

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
A01014	Administrative Specialist	17.220			25.384
A02202	Health Information Manager	22.884			33.734
A02862	Corrections Records Manager I	17.050			25.134
A04011	Procurement Specialist	21.044			31.021
A04012	Procurement Officer	24.319			35.849
A04013	Procurement Contracts Officer	26.143			38.538
A05410	Procurement/Placement Specialist	21.044			31.021
A07011	Information Technology Applications Developer	26.274			38.731
A07012	Information Technology Applications Developer/Senior	31.573			46.542
A07014	Information Technology Applications Developer/Lead	36.797			54.243
A07021	Information Technology Systems Programmer	26.274			38.731
A07022	Information Technology Systems Programmer/Senior	31.573			46.542
A07024	Information Technology Systems Programmer/Lead	36.797			54.243
A07031	Information Technology Operations Analyst	22.576			33.280
A07032	Information Technology Operations Analyst/Senior	27.129			39.991
A07043	Information Technology Computer Operator/Senior	15.861			23.381
A07044	Information Technology Computer Operator/Lead	18.329			27.019
A07051	Information Technology Data/Database Analyst	26.274			38.731
A07052	Information Technology Data/Database Analyst/Senior	31.573			46.542
A07054	Information Technology Data/Database Analyst/Lead	36.797			54.243
A07061	Information Technology Help Desk Coordinator	18.620			27.448
A07062	Information Technology Help Desk Coordinator/Senior	22.576			33.280
A07071	Information Technology Infrastructure Support Technician	18.620			27.448
A07072	Information Technology Infrastructure Support Analyst	22.576			33.280
A07073	Information Technology Infrastructure Support Analyst/Senior	27.129			39.991
A07074	Information Technology Infrastructure Support Analyst/Lead	31.617			46.607
A07081	Information Technology Business Systems Analyst	23.512			34.660
A07082	Information Technology Business Systems Analyst/Coordinator	25.081			36.972
A07921	State Network Technician	18.604			27.425
A07922	State Network Analyst	21.504			31.700
A07923	State Network Analyst/Senior	24.846			36.626
A07925	State Network Coordinator	32.097			47.315
A09011	Administrative Programs Officer I	18.329			27.019
A09012	Administrative Programs Officer II	21.182			31.225
A09621	Corrections Industries Sales Representative	20.460			30.161
A11011	Training Specialist	19.702			29.043
A11012	Training Coordinator	21.182			31.225
A11451	Vocational Teacher I	15.861			23.381
A11611	Law Enforcement Instructor	23.850			35.158
A11920	DHHS Staff & Partnership Development System Consultant	26.445			38.983
A13111	Research Analyst I	17.136			25.261
A13112	Research Analyst II	19.804			29.194
A13120	Program Analyst	21.182			31.225
A13130	State Patrol Crime Analyst	19.389			28.582
A13251	Statistical Analyst I	17.136			25.261
A13252	Statistical Analyst II	19.804			29.194
A13253	Statistical Analyst III	22.884			33.734
A13350	Vital Statistics Program Analyst	21.288			31.381
A13910	Economist	24.481			36.088
A17802	Retirement Specialist I	15.861			23.381
A17803	Retirement Specialist II	18.329			27.019
A19011	Accountant I	14.066			20.735
A19012	Accountant II	19.462			28.689
A19013	Accountant III	22.489			33.152
A19014	Accountant IV	24.176			35.638

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A19311	Budget Officer I	18.106		26.690
A19312	Budget Officer II	20.920		30.839
A19330	Budget Analyst	23.841		35.145
A19420	State Financial Systems and Reports Coordinator	25.742		37.947
A19611	Federal Aid Administrator I	18.106		26.690
A19612	Federal Aid Administrator II	20.920		30.839
A19613	Federal Aid Administrator III	24.176		35.638
A21211	Fiscal Compliance Analyst	18.634		27.469
A21212	Auditor	20.029		29.525
A21213	Auditor Senior	23.146		34.120
A21251	Revenue Auditor I	20.029		29.525
A21252	Revenue Auditor II	23.146		34.120
A21253	Revenue Auditor III	24.883		36.681
A21254	Revenue Auditor IV	28.753		42.385
A27111	Appraiser I	18.329		27.019
A27112	Appraiser II	21.182		31.225
A27113	Appraiser III	22.769		33.564
A27121	Revenue Property Assessment Liaison Trainee	18.329		27.019
A27122	Revenue Property Assessment Liaison	21.182		31.225
A27312	Highway Right of Way Agent II	21.182		31.225
A27333	Revenue Property Assessment Appraiser I	21.182		31.225
A27334	Revenue Property Assessment Appraiser II	24.477		36.082
A27350	Highway Right of Way Local Liaison Coordinator	21.182		31.225
A29511	Revenue Economist	28.287		41.699
A29621	Revenue Tax Specialist	24.481		36.088
A29622	Revenue Tax Specialist Senior	28.287		41.699
A31111	Attorney I	22.769		33.564
A31112	Attorney II	26.316		38.793
A31121	Paralegal I	19.703		29.045
A33011	Marketing & Communications Specialist I	17.050		25.134
A33012	Marketing & Communications Specialist II	19.702		29.043
A33013	Marketing & Communications Specialist III	22.769		33.564
A33740	Revenue Lottery Products Manager	24.601		36.265
A33760	Revenue Lottery Accounts Manager	24.176		35.638
A33850	Radio Announcer/Producer	14.898		21.961
A37113	Librarian	25.418		37.470
A37114	Librarian/Senior	27.323		40.277
A37740	Librarian/Agency	19.033		28.057
A37750	Librarian/Corrections	21.995		32.423
A39240	Capitol Archivist	21.562		31.785
A39251	Curator I/Museum Collections	20.058		29.568
A39311	Curator/Anthropology	21.562		31.785
A39332	Curator/Library/Archives	20.648		30.438
A39511	Conservator	21.562		31.785
A39650	Preservation Associate	20.058		29.568
A39960	Historian/Research	24.918		36.732
A47251	Agriculture Veterinary Field Officer I	26.445		38.983
A49011	Economic Development Consultant I	22.014		32.451
A49012	Economic Development Consultant II	23.665		34.885
A49013	Economic Development Consultant III	25.440		37.502
A56774	Highway Survey Coordinator	26.316		38.793
A57181	Transportation Planner I	18.329		27.019
A57182	Transportation Planner II	21.182		31.225
A57183	Transportation Planner III	24.481		36.088
A57300	Highway Programs Specialist	25.755		37.966

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		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate
A57320	Military Contracts Officer	21.181		31.223
A57400	Highway Local Liaison Coordinator	21.182		31.225
A57411	Highway Agreements Technician	19.703		29.045
A57412	Highway Agreements Specialist I	21.182		31.225
A57413	Highway Agreements Specialist II	22.769		33.564
A57541	Highway Utilities Coordinator I	19.703		29.045
A57542	Highway Utilities Coordinator II	22.769		33.564
A57800	Highway Civil Rights Specialist	19.702		29.043
A57812	Highway Operations Analyst II	21.531		31.739
A62632	Equal Opportunity Commission Investigator I	17.050		25.134
A62633	Equal Opportunity Commission Investigator II	19.702		29.043
A62634	Equal Opportunity Commission Investigator III/Lead Worker	21.182		31.225
A65120	Fire Prevention Deputy/Program Coordinator	18.262		26.920
A66711	Corrections Emergency Preparedness Response Specialist	18.329		27.019
A68201	Emergency Management Planning Specialist	19.702		29.043
A68202	Emergency Management Program Specialist I	21.181		31.223
A68203	Emergency Management Program Specialist II	22.769		33.564
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	24.479		36.085
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	26.314		38.790
A68610	Civil Defense Radiological Systems Manager	19.702		29.043
A68900	Highway Emergency Program Specialist	21.181		31.223
A72911	Veterans Affairs Service Officer I	17.050		25.134
A72912	Veterans Affairs Service Officer II	19.702		29.043
A76410	Compliance Specialist	18.328		27.018
A82330	Safety Coordinator	24.481		35.453
A86530	Forms Management Analyst	17.651		26.020
C66010	Parole Officer	23.221		34.231
C66220	Corrections Program Manager	23.457		34.578
C69140	Unemployment Insurance Program Resource Specialist	19.456		28.681
C69400	Unemployment Insurance Claims Specialist	14.898		21.961
C69411	Unemployment Insurance Field Representative	19.702		29.043
C69420	Unemployment Insurance Adjudicator	17.050		25.134
C70120	Employment Specialist	16.836		24.818
C70130	Workforce Coordinator	18.097		26.677
C70410	Employment Services Program Specialist	21.768		32.089
C70850	Job Training Program Coordinator	21.768		32.089
C72012	Behavior Technician Program Coordinator	23.338		34.402
C72111	Family Support Specialist	14.898		21.961
C72171	Social Services Trainee	14.898		21.961
C72172	Social Services Worker	17.050		25.134
C72173	Social Services Lead Worker	18.329		27.019
C72180	Program Accuracy Specialist	20.248		29.848
C72190	Community Support Specialist	19.608		28.905
C72230	DHHS Eligibility Technician	14.898		21.961
C72250	Disability Services Specialist	18.837		27.768
C72311	Child and Family Services Specialist Trainee	19.033		28.057
C72312	Child and Family Services Specialist	22.320		32.902
C72313	Child and Family Services Specialist Lead Worker	23.994		35.370
C72330	Child and Family Outcome Monitor	19.703		29.045
C72331	Social Worker I	20.270		29.881
C72332	Social Worker II	21.788		32.119
C72341	Master Social Worker	25.181		37.120
C72342	Certified Master Social Worker	27.068		39.902
C72481	Youth Counselor I	20.600		30.368
C72482	Youth Counselor II	18.455		27.205

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		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
C72490	Corrections D & E Case Manager	18.352			27.053
C72512	Vocational Rehabilitation Counselor II	19.702			29.043
C72611	Visually Impaired Orientation Counselor I	17.050			25.134
C72612	Visually Impaired Orientation Counselor II	19.702			29.043
C72680	Deaf and Hard of Hearing Program Specialist	21.768			32.089
C72690	Deaf and Hard of Hearing Interpreter/Program Assistant	20.248			29.848
C72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	21.768			32.089
C72711	Deaf and Hard of Hearing Field Representative I	15.861			23.381
C72712	Deaf and Hard of Hearing Field Representative II	18.329			27.019
C72713	Deaf and Hard of Hearing Field Representative III	19.702			29.043
C72831	Developmental Disabilities Service Coordinator	20.460			30.161
C72841	Developmental Disabilities Community Coordinator Specialist	21.995			32.423
C72860	Aged and Disabled Waiver Services Coordinator	17.050			25.134
C73210	DHHS Program Specialist	21.768			32.089
C73231	DHHS Resource Developer	17.050			25.134
C73260	DHHS Program Coordinator	23.400			34.494
C73310	DHHS Quality Control Specialist	17.521			25.828
C73490	Medical Claims Investigator	18.837			27.768
C73610	DPI Program Specialist	21.182			31.225
C73681	Child Support Enforcement Worker	17.050			25.134
C73682	Child Support Enforcement Operations Specialist	18.329			27.019
C73710	DHHS Food Distribution Coordinator	21.768			32.089
C73771	Foster Care Review Specialist	24.596			36.258
C73810	DHHS Advocate	20.248			29.848
C73970	Aging Services Ombudsman	20.248			29.848
C79920	Religious Coordinator	20.512			30.237
D74100	Dental Health Director	51.341	53.909	69.310	87.279
D74150	Dentist	51.341	53.909	69.310	87.279
D74211	Psychiatrist	65.820	69.111	108.604	151.388
D74930	Medical Epidemiologist	65.820	69.111	108.604	151.388
D75350	Nurse Practitioner	50.050	52.553	70.070	90.090
D75410	Physician Assistant	50.050	52.553	70.070	90.090
D75420	Physician	85.566	89.845	141.185	196.804
D75450	Medical Director	85.566	89.845	141.185	196.804
E11510	Game and Parks Outdoor Education Specialist	26.789			39.490
E35320	Senior Broadcast Systems Engineer	25.771			37.990
E35710	Radio Communications Systems Coordinator	22.302			32.876
E35711	Educational Telecommunications Remote Technical Assistant Super	21.727			32.028
E43131	Game and Parks Fish and Wildlife Biologist I	19.370			28.554
E43132	Game and Parks Fish and Wildlife Biologist II	22.384			32.997
E43160	Game and Parks Fish and Wildlife Specialist	27.808			40.992
E43211	Game and Parks Superintendent I	18.662			27.510
E43212	Game and Parks Superintendent II	21.565			31.789
E43430	Game and Parks Program Specialist	26.789			39.490
E43610	Game and Parks Recreation Planner	26.839			39.564
E45011	Environmental Specialist I	21.391			31.533
E45012	Environmental Specialist II	22.995			33.897
E45013	Environmental Specialist III	25.867			38.131
E51210	Energy Conservation Program Coordinator	18.246			26.897
E51211	Energy Conservation Program Specialist	21.085			31.082
E51310	Energy Program Administrator	19.613			28.912
E51410	Energy Technical Advisor	26.194			38.613
E53011	State Patrol Forensic Scientist I	24.920			36.735
E53012	State Patrol Forensic Scientist II	26.789			39.490
E53013	State Patrol Forensic Scientist III	28.798			42.452

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		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
E53022	Scientist I	21.309			31.412
E53023	Scientist II	24.024			35.414
E55011	Engineer	25.556			37.673
E55012	Professional Engineer I	29.133			42.946
E55013	Professional Engineer II	33.506			49.392
E55014	Professional Engineer III	37.874			55.831
E55610	Architect	27.483			40.513
E56631	Interior Space Planner I	15.775			23.254
E56632	Interior Space Planner II	20.501			30.221
E56633	Interior Space Planner III	23.569			34.744
E57171	Natural Resources Planner Technician	22.096			32.572
E57172	Natural Resources Planner Coordinator	25.533			37.639
E57240	Building Program Specialist	23.825			35.121
E57331	Military Master Planner Assistant	25.567			37.689
E57521	Highway Local Liaison Technician I	19.882			29.309
E57522	Highway Local Liaison Technician II	22.977			33.871
E57560	Highway Local Projects Coordinator	22.977			33.871
E57720	Highway Construction Projects Coordinator	26.554			39.144
E57740	Highway Contracts Project Coordinator	22.977			33.871
E57760	Highway Cost Estimator	22.977			33.871
E57771	Highway Project Scheduling/Programming Analyst	22.977			33.871
E57772	Highway Project Scheduling/Programming Coordinator	26.554			39.144
E57780	Highway Construction Scheduling Coordinator	26.554			39.144
E57821	Facilities Construction Coordinator I	22.123			32.612
E57822	Facilities Construction Coordinator II	25.568			37.690
E59211	Aviation Specialist	21.983			32.406
E62560	Environmental Health Analyst	21.085			31.082
E62570	Human Health and Ecological Risk Assessor	24.367			35.920
E82411	Game and Parks Assistant Horticulturist	22.286			32.853
G00320	State Building Division Administrative Manager	28.709	30.145	35.886	43.063
G00710	Energy Deputy Director Operations	29.597	31.077	36.996	44.395
G02864	Corrections Records Administrator	24.844	26.087	31.055	37.266
G04510	State Procurement Manager	32.003	33.604	40.004	48.005
G07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
G07091	Information Technology Supervisor	39.880	41.874	49.849	59.818
G07092	Information Technology Manager I	43.865	46.059	54.832	65.799
G07093	Information Technology Manager II	47.502	49.878	59.380	71.257
G07620	State Information Security Officer	33.177	34.836	41.473	49.768
G07820	Intergovernmental Data Services Manager	33.177	34.836	41.473	49.768
G07870	NITC Administrative Manager	30.863	32.407	38.578	46.293
G09010	Aeronautics Deputy Director	37.228	39.090	46.534	55.840
G09020	Economic Development Deputy Director/Operations	33.970	35.669	42.460	50.950
G09100	Accountability & Disclosure Deputy Director	24.844	26.087	31.055	37.266
G09154	Process Improvement Manager	32.131	33.738	40.165	48.198
G09213	Business Manager III	23.824	25.016	29.779	35.734
G09360	Agriculture Administrative Manager	35.668	37.452	44.584	53.500
G09430	Labor Administrative Services Director	36.767	38.606	45.960	55.152
G09590	Child Welfare Policy Analyst	25.930	27.227	32.413	38.895
G09720	Oil and Gas Conservation Deputy Director	32.375	33.994	40.468	48.561
G11610	Law Enforcement Training Center Director	29.284	30.749	36.605	43.926
G11630	Inherited Diseases Clinical Specialist	26.929	28.276	33.662	40.394
G11820	DHHS Staff & Partnership Development Administrator	30.865	32.409	38.581	46.296
G11900	Principal	24.844	26.087	31.055	37.266
G13140	Research Administrator	28.014	29.415	35.017	42.020
G13150	DHHS Program Analysis and Research Administrator	28.709	30.145	35.886	43.063

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G15400	Project Manager	26.650	27.983	33.314	39.977
G17124	Personnel Regional Manager	29.066	30.520	36.333	43.600
G17141	Personnel Administrator I	27.038	28.390	33.798	40.557
G17142	Personnel Administrator II	33.590	35.270	41.987	50.383
G17143	Personnel Administrator III	36.109	37.915	45.136	54.163
G17150	Personnel Program Administrator	31.246	32.809	39.059	46.871
G17530	Personnel Employee Relations Representative	25.151	26.409	31.440	37.728
G17820	Retirement Plan Manager	24.842	26.085	31.053	37.264
G19270	Controller	31.815	33.406	39.769	47.723
G19312	Budget Officer II	20.920	21.966	25.879	30.839
G19313	Budget Officer III	25.610	26.891	32.012	38.414
G19320	Agency Budget Management Analyst	29.597	31.077	36.997	44.396
G19430	State Financial Systems and Reports Manager	40.865	42.909	46.875	52.885
G19460	State Accounting Operations Manager	31.815	33.406	39.769	47.723
G19524	Budget Management Deputy Administrator	39.523	41.500	49.405	59.286
G19750	Revenue Lottery Finance Manager	36.767	38.606	45.960	55.152
G19870	DHHS Financial Services Administrator	42.489	44.614	53.112	63.734
G21200	Internal Auditor	26.708	28.044	33.385	40.061
G21261	Revenue Audit Manager	32.737	34.374	40.921	49.104
G21280	Liquor Control Administrator/Wholesale Compliance Division	26.085	27.390	32.607	39.128
G21613	Securities Investigation & Compliance Unit Supervisor	26.085	27.390	32.607	39.128
G21710	Insurance Consumer Affairs Administrator	28.042	29.445	35.052	42.061
G25121	Insurance Health Policy Analyst I	25.930	27.227	32.413	38.895
G25122	Insurance Health Policy Analyst II	27.873	29.267	34.842	41.810
G25310	Insurance Licensing Administrator	24.264	25.478	30.330	36.396
G25410	Insurance Property and Casualty Administrator	32.405	34.026	40.507	48.608
G25450	Insurance Life and Health Administrator	32.405	34.026	40.507	48.608
G25720	Insurance Health Policy Administrator	35.532	37.309	44.415	53.298
G27770	Real Estate Education Standards Administrator	22.570	23.699	28.212	33.854
G29100	Revenue Division Manager	34.203	35.914	42.754	51.305
G29330	Revenue Section Manager	28.709	30.145	35.886	43.063
G29512	Revenue Economist Manager	39.307	41.273	49.134	58.961
G31010	Hearing Officer	27.871	29.265	34.116	40.361
G31111	Attorney I	22.769	23.908	28.167	33.564
G31112	Attorney II	26.316	27.632	32.555	38.793
G31113	Attorney III	32.213	33.824	40.265	48.317
G31114	Agency Assistant Legal Counsel	34.629	36.361	43.285	51.941
G31115	Agency Legal Counsel	37.228	39.090	46.534	55.840
G33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
G33790	Revenue Lottery Marketing Manager	35.668	37.452	44.584	53.500
G35410	Educational Telecommunications Engineering Division Director	32.823	34.465	41.028	49.233
G37120	Library Commission Unit Director	32.050	33.653	40.061	48.073
G37230	Corrections Library Coordinator	21.496	22.571	26.870	32.244
G37400	Arts Council Deputy Director	29.452	30.925	36.815	44.177
G39220	Assistant Director for Program Development	30.506	32.032	38.132	45.758
G39600	Historical Society Associate Director	28.375	29.794	35.470	42.564
G41100	Tourism Deputy Director	28.574	30.003	35.712	42.850
G43133	Game and Parks Fish and Wildlife District Manager	24.119	25.325	30.149	36.178
G43140	Game and Parks Fish and Wildlife Program Manager	25.930	27.227	32.413	38.895
G43520	Game and Parks Recreational Trails Manager	25.931	27.228	32.414	38.897
G43910	Game and Parks Division Administrator	32.213	33.824	40.265	48.317
G45170	Environmental Quality Emergency Response Coordinator	24.844	26.087	31.055	37.266
G45360	Natural Resources Division Manager	30.982	32.532	38.728	46.473
G45380	Natural Resources Assistant Director	38.306	40.222	47.883	57.460
G45550	Military Environmental Project Manager	27.983	29.383	34.981	41.978

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G45560	Military Environmental Division Administrator	32.339	33.956	40.424	48.509
G45630	Environmental Quality Division Administrator	33.177	34.836	41.473	49.768
G45770	Environmental Quality Deputy Director	38.343	40.261	47.928	57.513
G47000	Racing Commission Veterinarian	28.709	30.145	35.886	43.063
G47120	Agriculture Program Manager	24.844	26.087	31.055	37.266
G47240	Agriculture Animal Epidemiologist	36.138	37.945	45.173	54.207
G47271	Agriculture State Veterinarian/Deputy	41.761	43.850	52.202	62.643
G47282	Agriculture State Veterinarian	44.877	47.121	56.096	67.315
G47510	Agriculture Weights & Measures Division Administrator	28.709	30.145	35.886	43.063
G47650	Agriculture Plant Industries Division Administrator	28.709	30.145	35.886	43.063
G49120	Economic Development Deputy Director	35.668	37.452	44.584	53.500
G49430	Economic Development Division Administrator	30.865	32.409	38.581	46.296
G49480	Nebraska Agriculture Trade Representative	34.803	36.544	43.503	52.203
G49490	International Trade Representative	35.326	37.093	44.157	52.988
G49540	Economic Development Business Recruitment/Development Manager	28.709	30.145	35.886	43.063
G49550	Economic Development Manager	24.844	26.087	31.055	37.266
G51710	Ethanol Program Manager	24.844	26.087	31.055	37.266
G53670	Agriculture Laboratory Division Administrator	29.683	31.168	37.103	44.523
G55120	Architect - 309 Task Force	29.188	30.648	36.485	43.782
G55327	Engineer VII	44.284	46.499	55.355	66.426
G55370	Highway District Engineer/District 2	47.606	49.987	59.507	71.408
G55380	Highway District Engineer	44.284	46.499	55.355	66.426
G56633	Interior Space Planner III	23.569	24.748	29.156	34.744
G56690	Highway Local Assistants Division Manager	34.765	36.504	43.457	52.149
G57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
G57852	Facilities Engineering Manager	29.188	30.648	36.485	43.782
G60391	Motor Vehicle Program Manager I	23.110	24.266	28.887	34.664
G60392	Motor Vehicle Program Manager II	24.844	26.087	31.055	37.266
G60400	Motor Vehicle Financial Responsibility Division Manager	24.844	26.087	31.055	37.266
G60410	Motor Vehicle Driver Licensing Services Administrator	30.865	32.409	38.581	46.296
G60510	Motor Vehicle Interstate Registration Administrator	30.865	32.409	38.581	46.296
G60710	Motor Vehicle Titles and Registrations Administrator	30.865	32.409	38.581	46.296
G62140	Fire Marshal Assistant	29.966	31.465	37.457	44.947
G62690	Safety Division Director	31.815	33.406	39.769	47.723
G64115	State Patrol Major	43.371	45.540	54.214	65.057
G64116	State Patrol Lieutenant Colonel	46.625	48.957	58.281	69.937
G64612	Racing Commission Director of Investigations	26.085	27.390	32.607	39.128
G64902	Game and Parks Law Enforcement Division Administrator	32.999	34.649	41.248	49.497
G66116	Corrections Major	32.760	34.398	40.950	49.140
G66590	Corrections Security Administrator	30.391	31.911	37.989	45.586
G66810	Community Corrections Policy Analyst	25.930	27.227	32.413	38.895
G66820	Community Corrections Division Administrator	27.224	28.586	34.031	40.838
G66830	Violence Prevention Division Administrator	21.074	22.128	26.343	31.612
G66911	Corrections Assistant Warden I	30.391	31.911	37.989	45.586
G66912	Corrections Assistant Warden II	32.671	34.305	40.839	49.007
G66913	Corrections Deputy Warden	35.123	36.880	43.904	52.685
G66921	Corrections Assistant Superintendent/Adult	28.270	29.684	35.338	42.406
G67400	Juvenile Diversion Programs Administrator	25.610	26.891	32.012	38.414
G67410	Community-Based Juvenile Services Aid Program Administrator	23.820	25.011	28.881	33.942
G68213	Emergency Management Section Administrator	33.970	35.669	42.460	50.950
G68220	Statewide Interoperability Coordinator	30.863	32.407	38.578	46.293
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	24.844	26.087	31.055	37.266
G69610	Unemployment Insurance Tax Administrator	28.709	30.145	35.886	43.063
G69750	Unemployment Insurance Benefits Administrator	30.865	32.409	38.581	46.296
G69810	Director of Unemployment Insurance	33.177	34.836	41.473	49.768

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G70760	Director of Reemployment Services	33.805	35.496	42.257	50.708
G70800	Workforce Services Administrator	29.585	31.065	36.981	44.377
G72400	Director of Social Work	33.133	34.790	41.417	49.700
G72650	Visually Impaired Services Assistant Director	26.708	28.044	33.385	40.061
G72833	Developmental Disabilities Community Coordinator Manager	29.666	31.150	37.084	44.501
G73000	Nebraska Commission on National and Community Service Director	28.709	30.145	35.886	43.063
G73280	DHHS Quality Assurance Coordinator	32.297	33.912	40.372	48.446
G73773	Foster Care Review Regional Program Manager	29.813	31.304	37.321	44.828
G73780	Foster Care Review Program Administrator	26.847	28.190	33.561	40.274
G74120	Health Care Administrator	30.816	32.357	38.520	46.224
G74732	Pharmacy Manager	41.877	43.971	52.345	62.812
G74825	Psychology Director	35.668	37.452	44.584	53.500
G75015	Administrative Nurse	34.550	36.278	43.188	51.826
G75017	Director of Nursing	42.921	45.068	53.651	64.381
G76700	Psychiatric Facility Risk Management Administrator	26.708	28.044	33.385	40.061
G77115	Physical Therapy Director	34.720	36.456	43.400	52.079
G77120	Psychiatric Programming Administrator	28.549	29.977	35.687	42.824
G78391	Health Section Administrator I	27.839	29.231	34.800	41.760
G78601	Developmental Disabilities Service District Administrator	28.709	30.145	35.886	43.063
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	29.813	31.304	37.266	44.718
G78701	DHHS Service Delivery Administrator I	34.451	36.174	43.063	51.676
G78702	DHHS Service Delivery Administrator II	39.812	41.803	49.767	59.722
G78791	DHHS Program Manager I	25.400	26.670	31.751	38.101
G78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
G78801	DHHS Administrator I	29.354	30.822	36.693	44.031
G78802	DHHS Administrator II	33.922	35.619	42.403	50.883
G84191	Facility Maintenance Manager I	25.795	27.085	32.244	38.693
G84192	Facility Maintenance Manager II	29.813	31.304	37.266	44.719
G84220	Capitol Manager	28.713	30.149	35.889	43.064
G84340	State Building Division Operations Manager	28.709	30.145	35.886	43.063
G84350	State Building Division Construction Manager	37.830	39.722	46.518	55.206
G85602	Highway Operations Division Manager	34.765	36.504	43.457	52.149
G86234	Printing Services Manager	27.034	28.386	33.792	40.550
H02150	Health Data Coordinator	24.446			36.036
H11521	Community Health Educator	21.182			31.225
H11522	Community Health Educator/Senior	24.481			36.088
H62514	Radiological Health Physicist	24.478			36.084
H72441	Behavior Analyst	21.364			31.493
H72442	Board Certified Behavior Analyst	27.559			40.626
H72551	Behavioral Health Practitioner I	22.534			33.217
H72552	Behavioral Health Practitioner II	26.435			38.968
H72553	Behavioral Health Practitioner III	28.417			41.890
H72554	Behavioral Health Practitioner IV	30.548			45.032
H73320	DHHS Program Specialist-RN	34.271			50.519
H73580	DHHS Medicaid Nurse Consultant	26.362			38.861
H74230	Health Program Manager/RN	31.780			46.847
H74241	Health Program Manager I	24.446			36.036
H74420	Medical Radiographer	18.329			27.019
H74650	DHHS Nurse Consultant	34.211			50.431
H74731	Pharmacist	36.773			54.208
H74823	Psychologist/Licensed	30.409			44.827
H74851	Emergency Medical Services Specialist I	18.329			27.019
H74852	Emergency Medical Services Specialist II	19.702			29.043
H74931	Health Surveillance Specialist	24.446			36.036
H74932	Epidemiology Surveillance Coordinator	28.254			41.650

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
H75014	Registered Nurse	32.516			47.932
H75015	Administrative Nurse	34.550			50.931
H75321	Clinical Nurse Trainer	34.550			50.931
H75513	Community Health Nurse/Senior	29.695			43.773
H76220	Interdisciplinary Team Leader/QDDP	22.105			32.586
H76300	Behavior Support Specialist	17.050			25.134
H76311	Human Services Treatment Specialist I	15.861			23.381
H76312	Human Services Treatment Specialist II	18.329			27.019
H76463	Active Treatment Program Specialist	20.456			30.155
H77023	Activity Specialist	17.047			25.129
H77043	Recreation Specialist	20.456			30.155
H77044	Recreation Coordinator	21.991			32.418
H77112	Physical Therapy Assistant	15.995			23.579
H77113	Physical Therapist I	19.871			29.292
H77114	Physical Therapist II	33.055			48.727
H77312	Occupational Therapist	29.851			44.003
H77420	Respiratory Therapist	24.467			36.068
H77650	Speech Pathologist	29.600			43.634
H80410	Dietitian	25.640			37.796
H80452	Public Health Nutritionist, Senior	29.631			43.680
I72670	Vocational Rehabilitation Technician	15.526			22.887
I74110	Dental Assistant	16.475			24.286
I74250	Optometric Aide	15.600			22.996
I74430	Medical Technologist	22.004			32.436
I74440	Medication Aide	12.000			17.689
I74711	Pharmacy Technician	16.166			23.830
I74712	Pharmacy Inventory Technician	18.682			27.540
I75011	Staff Care Technician I	15.600			22.996
I75012	Staff Care Technician II	18.807			27.724
I75013	Licensed Practical Nurse	23.400			34.494
I76211	Developmental Technician I	14.400			21.227
I76212	Developmental Technician II	17.540			25.857
I76461	Active Treatment Program Aide	15.340			22.612
I76462	Active Treatment Program Assistant	17.729			26.134
I77011	Activity Aide	12.783			18.844
I77012	Activity Assistant	14.774			21.779
I77041	Recreation Aide	13.436			19.806
I77042	Recreation Assistant	18.631			27.465
I77111	Physical Therapy Aide	16.618			24.497
I79510	Barber/Beautician	12.471			18.384
K01011	Office Technician	12.000	12.600	14.845	17.689
K01012	Office Specialist	14.900	15.645	18.432	21.964
K01013	Administrative Technician	16.018	16.819	19.815	23.612
K01014	Administrative Specialist	17.220	18.081	21.302	25.384
K07012	Information Technology Applications Developer/Senior	31.573	33.152	39.058	46.542
K07052	Information Technology Data/Database Analyst/Senior	31.573	33.152	39.058	46.542
K07071	Information Technology Infrastructure Support Technician	18.620	19.551	23.034	27.448
K07072	Information Technology Infrastructure Support Analyst	22.576	23.705	27.928	33.280
K07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
K07074	Information Technology Infrastructure Support Analyst/Lead	31.617	33.198	39.112	46.607
K07082	Information Technology Business Systems Analyst/Coordinator	25.081	26.336	31.027	36.972
K09011	Administrative Programs Officer I	18.329	19.246	22.674	27.019
K09012	Administrative Programs Officer II	21.182	22.242	26.204	31.225
K09151	Process Improvement Coordinator I	23.165	24.324	27.326	31.486
K09152	Process Improvement Coordinator II	25.400	26.670	31.751	38.101

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
K09213	Business Manager III	23.824	25.016	29.779	35.734
K09800	Legislative Coordinator	23.110	24.266	28.887	34.664
K11011	Training Specialist	19.702	20.688	24.373	29.043
K11012	Training Coordinator	21.182	22.242	26.204	31.225
K11013	Training Manager	23.110	24.266	28.887	34.664
K11920	DHHS Staff & Partnership Development System Consultant	26.445	27.768	32.714	38.983
K13111	Research Analyst I	17.136	17.993	21.198	25.261
K13112	Research Analyst II	19.804	20.795	24.499	29.194
K13120	Program Analyst	21.182	22.242	26.203	31.225
K13252	Statistical Analyst II	19.804	20.795	24.499	29.194
K17111	Personnel Clerk	12.323	12.940	15.404	18.485
K17112	Personnel Assistant	14.239	14.951	17.799	21.359
K17121	Personnel Officer	17.518	18.394	21.898	26.278
K17122	Personnel Manager I	21.762	22.851	27.204	32.645
K17123	Personnel Manager II	25.151	26.409	31.440	37.728
K17211	Personnel Analyst I	17.518	18.394	21.898	26.278
K17212	Personnel Analyst II	21.762	22.851	27.204	32.645
K17321	Personnel Selection/Recruitment Specialist	17.518	18.394	21.898	26.278
K17420	Personnel Benefits Specialist	18.833	19.775	23.543	28.252
K19011	Accountant I	14.066	14.770	17.401	20.735
K19012	Accountant II	19.462	20.436	24.076	28.689
K19013	Accountant III	22.489	23.614	27.821	33.152
K19312	Budget Officer II	20.920	21.966	25.879	30.839
K19313	Budget Officer III	25.610	26.891	32.012	38.414
K19330	Budget Analyst	23.841	25.034	29.493	35.145
K19511	Budget Management Analyst I	20.615	21.646	25.768	30.921
K19512	Budget Management Analyst II	25.610	26.891	32.012	38.414
K19513	Budget Management Analyst/Senior	31.815	33.406	39.769	47.723
K19611	Federal Aid Administrator I	18.106	19.012	22.398	26.690
K19612	Federal Aid Administrator II	20.920	21.966	25.879	30.839
K19613	Federal Aid Administrator III	24.176	25.385	29.907	35.638
K19850	DHHS Fiscal Project Analyst	23.824	25.016	29.779	35.734
K21212	Auditor	20.029	21.031	24.777	29.525
K31111	Attorney I	22.769	23.908	28.167	33.564
K31112	Attorney II	26.316	27.632	32.555	38.793
K31113	Attorney III	32.213	33.824	40.265	48.317
K31121	Paralegal I	19.703	20.689	24.374	29.045
K33011	Marketing & Communications Specialist I	17.050	17.903	21.092	25.134
K33012	Marketing & Communications Specialist II	19.702	20.688	24.373	29.043
K33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
K37140	Library Commission Planning & Data Services Coordinator	23.110	24.266	28.887	34.664
K62640	Labor Law Specialist	19.431	20.403	24.037	28.644
K66113	Corrections Sergeant	27.432	28.804	34.290	41.148
K66115	Corrections Captain	31.200	32.760	39.000	46.800
K66220	Corrections Program Manager	23.457	24.630	29.018	34.578
K66450	Corrections Investigator	22.570	23.699	28.212	33.854
K73210	DHHS Program Specialist	21.768	22.857	26.928	32.089
K76220	Interdisciplinary Team Leader/QDDP	22.105	23.211	27.346	32.586
K76410	Compliance Specialist	18.328	19.245	22.673	27.018
L62111	Fire Marshal Deputy	21.860			37.850
L64111	State Patrol Trooper	23.740			36.040
L64112	State Patrol Sergeant	29.130			44.060
L64210	State Patrol Investigation Officer	25.820			41.800
L64211	State Patrol Investigation Sergeant	32.420			47.400
L64511	Game and Parks Conservation Officer	23.190			35.360

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate
M03211	Office Services Technician	16.019		23.614
M08801	Electronics Technician	16.019		23.614
M08802	Electronics Technician/Senior	18.329		27.019
M08803	Electronics Technician Leader	19.703		29.045
M08814	Electronics Design Specialist	19.703		29.045
M08851	Electronics Specialist/Aviation Aids	19.703		29.045
M08852	Electronics Specialist Senior/Aviation Aids	22.769		33.564
M08890	Electronics Specialist/Radiological Systems	19.703		29.045
M27432	Highway Right of Way Associate II	17.050		25.134
M33830	Radio Announcer	13.550		19.974
M33840	Radio Traffic and Continuity Coordinator	15.659		23.083
M35102	ETC Communications Technician Senior	19.703		29.045
M35112	Educational Telecommunications Engineer I	17.375		25.613
M35113	Educational Telecommunications Engineer II	18.677		27.532
M35120	Educational Telecommunications Field Engineer	21.582		31.815
M35150	Educational Telecommunications Maintenance Engineer	23.202		34.203
M35160	Educational Telecommunications Satellite Maintenance Engineer	23.202		34.203
M37100	Audio Tape Duplication Coordinator	17.218		25.381
M43151	Game and Parks Conservation Technician I	13.861		20.433
M43152	Game and Parks Conservation Technician II	16.019		23.614
M53010	State Patrol Forensic Technician	18.341		27.037
M53021	Scientific Technician	13.929		20.533
M53631	Highway Materials and Tests Technician I	14.654		20.953
M53632	Highway Materials and Tests Technician II	16.770		24.721
M53633	Highway Materials and Tests Technician III	19.378		28.566
M55782	Highway Registered Land Surveyor	24.481		36.088
M56162	Highway Cartographer	16.019		23.614
M56163	Highway Cartographer Senior	18.329		27.019
M56170	Natural Resources Cartographer	18.329		27.019
M56233	Engineering Associate	17.375		25.613
M56300	Highway Bridge Inspector	20.020		29.512
M56400	Highway Bridge Fabrication Specialist	25.090		36.986
M56620	Highway Lighting Designer	21.182		31.225
M56641	Highway Design Technician I	14.899		21.963
M56642	Highway Design Technician II	16.019		23.614
M56643	Highway Design Technician III	18.329		27.019
M56653	Highway Bridge Designer I	21.182		31.225
M56654	Highway Bridge Designer II	24.481		36.088
M56660	Highway Bridge Data Technician	19.703		29.045
M56670	Highway Bridge Hydraulics Analyst	22.443		33.084
M56681	Highway Right of Way Designer I	16.019		23.614
M56682	Highway Right of Way Designer II	18.329		27.019
M56683	Highway Right of Way Designer III	21.182		31.225
M56700	Geodetic Survey Technician	18.329		27.019
M56710	Highway Materials Designer	24.481		36.088
M56732	Highway Photogrammetric Technician II	18.329		27.019
M56733	Highway Photogrammetric Technician III	21.182		31.225
M56740	Natural Resources Photogrammetric Technician	21.182		31.225
M56751	Natural Resources Survey Assistant	16.019		23.614
M56752	Natural Resources Geodetic Survey Crew Leader	19.703		29.045
M56760	Highway Aerial Camera Operator	18.329		27.019
M56771	Highway Survey Assistant	16.019		23.614
M56781	Highway Land Surveyor	19.703		29.045
M56811	Highway Designer I	18.329		27.019
M56812	Highway Designer II	21.182		31.225

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Maximum Hourly Rate
M56813	Highway Designer III	24.481		36.088
M57281	Highway Construction Technician I	16.300		24.028
M57282	Highway Construction Technician II	18.750		27.640
M57283	Highway Construction Technician III	22.750		33.536
M57284	Highway Construction Technician IV	26.500		39.064
M57540	Natural Resources Floodplain Management Specialist	21.182		31.225
M57830	Highway District ROW Permits Officer	18.622		27.451
M61121	Highway Traffic Operations Center Operator	17.055		25.141
M61122	Highway Traffic Operations Center Operator/Lead	18.334		27.027
M61811	State Patrol Communications Specialist	20.466		30.169
M65131	Airport Fire Fighter Trainee	14.898		21.961
M65132	Airport Fire Fighter	17.050		25.134
M65133	Airport Fire Fighter Crew Chief	18.329		27.019
M74410	Medical Diagnostic Technician	14.899		21.963
M79112	Laundry Worker	12.000		17.689
M79113	Laundry Supervisor	12.340		18.191
M79121	Corrections Laundry Operator	17.545		25.863
M79311	Vehicle Operator I	12.000		17.689
M79312	Vehicle Operator II	12.533		18.475
M80011	Food Service Assistant	14.400		21.227
M80012	Food Service Worker	15.480		22.819
M84011	Maintenance Technician	14.400		21.227
M84012	Maintenance Specialist I	19.033		28.057
M84013	Maintenance Specialist II	20.460		30.161
M84210	Electrician	20.460		30.161
M84230	Plumber	20.460		30.161
M84330	Machinist	19.033		28.057
M84550	Facilities Management Systems Coordinator	27.323		40.277
M84581	Stationary Engineer	13.861		20.433
M84582	Stationary Engineer Senior	19.033		28.057
M84621	Automotive Service Worker	12.000		17.689
M84622	Automotive Mechanic I	12.524		18.462
M84623	Automotive Mechanic II	14.401		21.229
M84624	Automotive/Diesel Mechanic	18.601		27.420
M84625	Automotive/Diesel Mechanic Lead	19.997		29.478
M84631	Corrections Industries Shop Operator	20.460		30.161
M84640	Automotive Technician	16.420		24.205
M84660	Corrections Industries Print Shop Operator	22.932		33.805
M84710	Aircraft Mechanic	20.398		30.069
M85111	Highway Maintenance Worker	16.300		24.028
M85112	Highway Maintenance Worker/Senior	17.550		25.871
M85113	Highway Maintenance Crew Chief	20.250		29.851
M85250	Heavy Equipment Mechanic/Operator	14.160		20.874
M85310	Semi Trailer Operator	13.172		19.417
M86231	Printing Services Technician I	14.006		20.647
M86232	Printing Services Technician II	15.718		23.170
M86312	Bindery Worker II	12.894		19.007
P61851	Security Communications Specialist	15.920		24.510
P64831	Security Guard	12.180		19.400
P64911	Military Security Officer Trainee	15.354		22.237
P64912	Military Security Officer	16.804		23.746
P66112	Corrections Corporal	20.000		26.000
P66113	Corrections Sergeant	24.000		30.000
P66441	Corrections Unit Caseworker	20.000		26.000
P72011	Behavior Technician	19.000		25.000

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate
P76142	Mental Health Security Specialist II	17.000		23.000
P76251	Developmental Disabilities Safety & Habilitation Specialist	17.000		23.000
P76752	Youth Security Specialist II	17.000		23.000
R01011	Office Technician	12.000		17.689
R01012	Office Specialist	14.900		21.964
R01013	Administrative Technician	16.018		23.612
R01014	Administrative Specialist	17.220		25.384
R01740	Health Licensing Coordinator	18.862		27.805
R02150	Health Data Coordinator	24.446		36.036
R03332	Mail/Material Worker	10.570		14.811
R03333	Mail/Material Specialist	12.399		18.278
R05011	Supply Technician I	12.496		18.421
R05012	Supply Technician II	13.433		19.802
R05712	Corrections Canteen Operator	14.441		21.288
R07011	Information Technology Applications Developer	26.274		38.731
R07012	Information Technology Applications Developer/Senior	31.573		46.542
R07042	Information Technology Computer Operator	13.897		20.486
R07052	Information Technology Data/Database Analyst/Senior	31.573		46.542
R07061	Information Technology Help Desk Coordinator	18.620		27.448
R07071	Information Technology Infrastructure Support Technician	18.620		27.448
R07072	Information Technology Infrastructure Support Analyst	22.576		33.280
R07073	Information Technology Infrastructure Support Analyst/Senior	27.129		39.991
R07081	Information Technology Business Systems Analyst	23.512		34.660
R07082	Information Technology Business Systems Analyst/Coordinator	25.081		36.972
R07084	Information Technology Business Systems Analyst/Supervisor	27.874		41.812
R07091	Information Technology Supervisor	39.880		59.818
R07921	State Network Technician	18.604		27.425
R08801	Electronics Technician	16.019		23.614
R08802	Electronics Technician/Senior	18.329		27.019
R09011	Administrative Programs Officer I	18.329		27.019
R11370	Teacher/Substitute	17.081		22.778
R11380	Teacher/Temporary	23.527		46.109
R11510	Game and Parks Outdoor Education Specialist	26.789		39.490
R11521	Community Health Educator	21.182		31.225
R11522	Community Health Educator/Senior	24.481		36.088
R13111	Research Analyst I	17.136		25.261
R13112	Research Analyst II	19.804		29.194
R13120	Program Analyst	21.182		31.225
R13130	State Patrol Crime Analyst	19.389		28.582
R13211	Statistical Clerk I	12.000		17.689
R13212	Statistical Clerk II	13.861		20.433
R13251	Statistical Analyst I	17.136		25.261
R13252	Statistical Analyst II	19.804		29.194
R13253	Statistical Analyst III	22.884		33.734
R15400	Project Manager	26.650		39.977
R17111	Personnel Clerk	12.323		18.485
R17112	Personnel Assistant	14.239		21.359
R17121	Personnel Officer	17.518		26.278
R17122	Personnel Manager I	21.762		32.645
R17212	Personnel Analyst II	21.762		32.645
R17321	Personnel Selection/Recruitment Specialist	17.518		26.278
R17420	Personnel Benefits Specialist	18.833		28.252
R17802	Retirement Specialist I	15.861		23.381
R19011	Accountant I	14.066		20.735
R19250	Accounting and Finance Manager	27.531		41.296

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate
R19270	Controller	31.815		47.723
R19313	Budget Officer III	25.610		38.414
R19420	State Financial Systems and Reports Coordinator	25.742		37.947
R19430	State Financial Systems and Reports Manager	40.865		52.885
R19513	Budget Management Analyst/Senior	31.815		47.723
R19611	Federal Aid Administrator I	18.106		26.690
R19612	Federal Aid Administrator II	20.920		30.839
R19613	Federal Aid Administrator III	24.176		35.638
R19680	Labor Treasury Supervisor	23.824		35.734
R19850	DHHS Fiscal Project Analyst	23.824		35.734
R21211	Fiscal Compliance Analyst	18.634		27.469
R21212	Auditor	20.029		29.525
R21721	Insurance Fraud Investigator	22.907		33.768
R25112	Insurance Analyst II	19.920		29.365
R25121	Insurance Health Policy Analyst I	25.930		38.895
R25122	Insurance Health Policy Analyst II	27.873		41.810
R27312	Highway Right of Way Agent II	21.182		31.225
R29111	Revenue Operations Clerk I	12.896		19.010
R29112	Revenue Operations Clerk II	14.899		21.963
R29222	Revenue Agent	17.051		25.135
R31010	Hearing Officer	27.871		40.361
R31111	Attorney I	22.769		33.564
R31112	Attorney II	26.316		38.793
R31113	Attorney III	32.213		48.317
R31121	Paralegal I	19.703		29.045
R31801	Legal Aide I	14.039		19.997
R31802	Legal Aide II	16.224		23.107
R33011	Marketing & Communications Specialist I	17.050		25.134
R33012	Marketing & Communications Specialist II	19.702		29.043
R33013	Marketing & Communications Specialist III	22.769		33.564
R33111	Public Information Technician	14.678		21.258
R33810	Revenue Lottery Ambassador	12.175		18.262
R33830	Radio Announcer	13.550		19.974
R33850	Radio Announcer/Producer	14.898		21.961
R37131	Library Reader's Advisor	15.848		23.362
R37740	Librarian/Agency	19.033		28.057
R39131	Curator Assistant/Library/Archives	15.848		23.362
R39311	Curator/Anthropology	21.562		31.785
R39920	Archeological Technician	14.900		21.964
R41220	Tourism Aide/Guide	12.000		17.689
R41350	Tourism Facility Operator	14.900		21.964
R43131	Game and Parks Fish and Wildlife Biologist I	19.370		28.554
R43132	Game and Parks Fish and Wildlife Biologist II	22.384		32.997
R43150	Game and Parks Conservation Aide	11.816		17.727
R43151	Game and Parks Conservation Technician I	13.861		20.433
R43152	Game and Parks Conservation Technician II	16.019		23.614
R43211	Game and Parks Superintendent I	18.662		27.510
R43890	Game and Parks Division Assistant Administrator	27.875		41.814
R45011	Environmental Specialist I	21.391		31.533
R45012	Environmental Specialist II	22.995		33.897
R45211	Natural Resources Specialist I	18.560		27.477
R47240	Agriculture Animal Epidemiologist	36.138		54.207
R49011	Economic Development Consultant I	22.014		32.451
R51210	Energy Conservation Program Coordinator	18.246		26.897
R53010	State Patrol Forensic Technician	18.341		27.036

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate
R53021	Scientific Technician	13.929		20.533
R53022	Scientist I	21.309		31.412
R53631	Highway Materials and Tests Technician I	14.654		20.953
R53632	Highway Materials and Tests Technician II	16.770		24.721
R55011	Engineer	25.556		37.673
R56111	Highway Traffic Data Collector I	12.893		19.006
R56112	Highway Traffic Data Collector II	14.900		21.964
R56233	Engineering Associate	17.375		25.613
R56631	Interior Space Planner I	15.775		23.254
R56632	Interior Space Planner II	20.501		30.221
R56641	Highway Design Technician I	14.899		21.963
R56642	Highway Design Technician II	16.019		23.614
R56700	Geodetic Survey Technician	18.329		27.019
R56771	Highway Survey Assistant	16.019		23.614
R56811	Highway Designer I	18.329		27.019
R56812	Highway Designer II	21.182		31.225
R56813	Highway Designer III	24.481		36.088
R57171	Natural Resources Planner Technician	22.096		32.572
R57181	Transportation Planner I	18.329		27.019
R57182	Transportation Planner II	21.182		31.225
R57223	Highway Contracts Technician II	18.843		27.777
R57240	Building Program Specialist	23.825		35.121
R57281	Highway Construction Technician I	16.300		24.028
R57282	Highway Construction Technician II	18.750		27.640
R57283	Highway Construction Technician III	22.750		33.536
R57331	Military Master Planner Assistant	25.567		37.689
R57521	Highway Local Liaison Technician I	19.882		29.309
R57541	Highway Utilities Coordinator I	19.703		29.045
R57560	Highway Local Projects Coordinator	22.977		33.871
R57822	Facilities Construction Coordinator II	25.568		37.690
R57852	Facilities Engineering Manager	29.188		43.782
R60112	Motor Vehicle Examiner	16.482		24.296
R61121	Highway Traffic Operations Center Operator	17.055		25.141
R61811	State Patrol Communications Specialist	20.466		30.169
R61851	Security Communications Specialist	15.920		24.510
R62120	Fire Marshal Plans Examiner	19.784		29.164
R62211	Electrical Inspector	18.405		32.431
R62311	Agriculture Inspection Specialist I	15.861		23.381
R62312	Agriculture Inspection Specialist II	18.330		27.021
R62341	Agriculture Food Sanitarian I	18.330		27.021
R62342	Agriculture Food Sanitarian II	19.703		29.045
R62351	Environmental Health Scientist I	18.420		27.153
R62421	DHHS Fraud Investigator	19.402		28.601
R62440	Medicaid Provider Fraud and Abuse Investigator	22.420		33.050
R62560	Environmental Health Analyst	21.085		31.082
R62611	Boiler Inspector	19.784		29.164
R62621	Elevator/Amusement Ride Inspector	19.784		29.164
R62632	Equal Opportunity Commission Investigator I	17.050		25.134
R62710	Child Care/Services Inspection Specialist	18.677		27.532
R62910	Motor Vehicle Investigator	21.309		31.412
R64611	Racing Commission Investigator	22.907		33.768
R64831	Security Guard	12.180		19.400
R64912	Military Security Officer	16.804		23.746
R65131	Airport Fire Fighter Trainee	14.898		21.961
R65132	Airport Fire Fighter	17.050		25.134

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate
R66111	Corrections Officer	16.746		22.560
R66112	Corrections Corporal	20.000		26.000
R66441	Corrections Unit Caseworker	20.000		26.000
R68201	Emergency Management Planning Specialist	19.702		29.043
R69400	Unemployment Insurance Claims Specialist	14.898		21.961
R69410	Unemployment Insurance Team Supervisor	21.496		32.244
R69411	Unemployment Insurance Field Representative	19.702		29.043
R69420	Unemployment Insurance Adjudicator	17.050		25.134
R70120	Employment Specialist	16.836		24.818
R70130	Workforce Coordinator	18.097		26.677
R70311	Employment Services Supervisor	20.606		30.910
R72011	Behavior Technician	19.000		25.000
R72111	Family Support Specialist	14.898		21.961
R72171	Social Services Trainee	14.898		21.961
R72172	Social Services Worker	17.050		25.134
R72230	DHHS Eligibility Technician	14.898		21.961
R72311	Child and Family Services Specialist Trainee	19.033		28.057
R72312	Child and Family Services Specialist	22.320		32.903
R72314	Child and Family Services Specialist Supervisor	27.732		41.597
R72331	Social Worker I	20.270		29.881
R72332	Social Worker II	21.788		32.119
R72341	Master Social Worker	25.181		37.120
R72342	Certified Master Social Worker	27.068		39.902
R72481	Youth Counselor I	20.600		30.367
R72611	Visually Impaired Orientation Counselor I	17.050		25.134
R72612	Visually Impaired Orientation Counselor II	19.702		29.043
R72670	Vocational Rehabilitation Technician	15.526		22.887
R72690	Deaf and Hard of Hearing Interpreter/Program Assistant	20.248		29.848
R72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	21.768		32.089
R73210	DHHS Program Specialist	21.768		32.089
R73231	DHHS Resource Developer	17.050		25.134
R73260	DHHS Program Coordinator	23.400		34.494
R73310	DHHS Quality Control Specialist	17.521		25.828
R73320	DHHS Program Specialist-RN	34.271		50.519
R73610	DPI Program Specialist	21.182		31.225
R73771	Foster Care Review Specialist	24.596		36.258
R73970	Aging Services Ombudsman	20.248		29.848
R74150	Dentist	51.341		87.279
R74211	Psychiatrist	65.820		151.388
R74241	Health Program Manager I	24.446		36.036
R74250	Optometric Aide	15.600		22.996
R74430	Medical Technologist	22.004		32.436
R74711	Pharmacy Technician	16.166		23.830
R74731	Pharmacist	36.773		54.209
R74740	Pharmacist/Clinical	32.208		46.646
R74931	Health Surveillance Specialist	24.446		36.036
R74932	Epidemiology Surveillance Coordinator	28.254		41.650
R75011	Staff Care Technician I	15.600		22.996
R75012	Staff Care Technician II	18.807		27.724
R75013	Licensed Practical Nurse	23.400		43.173
R75014	Registered Nurse	32.516		59.389
R75350	Nurse Practitioner	50.050		90.090
R75410	Physician Assistant	50.050		90.090
R75420	Physician	85.566		196.804
R75450	Medical Director	85.566		196.804

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate
R76142	Mental Health Security Specialist II	17.000		23.000
R76211	Developmental Technician I	14.400		21.227
R76212	Developmental Technician II	17.540		25.856
R76251	Developmental Disabilities Safety & Habilitation Specialist	17.000		23.000
R76311	Human Services Treatment Specialist I	15.861		23.381
R76312	Human Services Treatment Specialist II	18.329		27.019
R76462	Active Treatment Program Assistant	17.729		26.135
R76752	Youth Security Specialist II	17.000		23.000
R76753	Youth Security Supervisor	22.757		34.134
R77011	Activity Aide	12.783		18.844
R77012	Activity Assistant	14.774		21.779
R77023	Activity Specialist	17.047		25.129
R77041	Recreation Aide	13.436		19.806
R77042	Recreation Assistant	18.631		27.464
R77650	Speech Pathologist	29.600		43.633
R78701	DHHS Service Delivery Administrator I	34.451		51.676
R78801	DHHS Administrator I	29.354		44.031
R78802	DHHS Administrator II	33.922		50.883
R79112	Laundry Worker	12.000		17.689
R79311	Vehicle Operator I	12.000		17.689
R79312	Vehicle Operator II	12.533		18.475
R79920	Religious Coordinator	20.512		30.237
R80011	Food Service Assistant	14.400		21.227
R80012	Food Service Worker	15.480		22.819
R80220	Food Service Supervisor	17.324		25.991
R82123	Custodial Supervisor	14.610		21.914
R82131	Game and Parks Temporary Park Worker I	7.667		12.294
R82132	Game and Parks Temporary Park Worker II	9.101		13.652
R82133	Game and Parks Temporary Park Worker III	10.226		15.339
R82411	Game and Parks Assistant Horticulturist	22.286		32.852
R84011	Maintenance Technician	14.400		21.227
R84012	Maintenance Specialist I	19.033		28.057
R84191	Facility Maintenance Manager I	25.795		38.693
R84581	Stationary Engineer	13.861		20.433
R84582	Stationary Engineer Senior	19.033		28.057
R84621	Automotive Service Worker	12.000		17.689
R84622	Automotive Mechanic I	12.524		18.462
R84623	Automotive Mechanic II	14.401		21.229
R84624	Automotive/Diesel Mechanic	18.601		27.420
R85111	Highway Maintenance Worker	16.300		24.028
R85112	Highway Maintenance Worker/Senior	17.550		25.871
R85250	Heavy Equipment Mechanic/Operator	14.160		20.874
R86232	Printing Services Technician II	15.718		23.170
R86312	Bindery Worker II	12.894		19.007
S01011	Office Technician	12.000		17.689
S01012	Office Specialist	14.900		21.964
S01013	Administrative Technician	16.018		23.612
S01130	DHHS Data Processing Team Leader	12.025		17.726
S02861	Corrections Records Officer	14.899		21.963
S03331	Mail/Material Courier	12.000		17.689
S03333	Mail/Material Specialist	12.399		18.278
S05011	Supply Technician I	12.496		18.421
S05012	Supply Technician II	13.433		19.802
S05712	Corrections Canteen Operator	14.441		21.288
S07042	Information Technology Computer Operator	13.897		20.486

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
S13211	Statistical Clerk I	12.000			17.689
S13212	Statistical Clerk II	13.861			20.433
S29111	Revenue Operations Clerk I	12.896			19.010
S29112	Revenue Operations Clerk II	14.899			21.963
S37112	Library Technician	13.717			20.221
S37131	Library Reader's Advisor	15.848			23.362
S39090	Museum Registrar	17.220			25.384
S39131	Curator Assistant/Library/Archives	15.848			23.362
S39920	Archeological Technician	14.900			21.964
S41220	Tourism Aide/Guide	12.000			17.689
S41350	Tourism Facility Operator	14.900			21.964
S56111	Highway Traffic Data Collector I	12.893			19.006
S56112	Highway Traffic Data Collector II	14.900			21.964
S56113	Highway Traffic Data Collector III	17.219			25.383
S57223	Highway Contracts Technician II	18.843			27.777
S57260	Highway Construction Management Technician	16.467			24.274
S72320	DPI Social Work Technician	12.000			17.689
S79610	Volunteer Services Coordinator	14.454			21.307
T11360	Teacher (Based on 185 days)	25.220			50.441
V01012	Office Specialist	14.900	15.645	18.432	21.964
V01013	Administrative Technician	16.018	16.819	19.815	23.612
V01014	Administrative Specialist	17.220	18.081	21.302	25.384
V01620	CSI Sales Order Processing Coordinator	22.324	23.441	27.905	33.486
V02150	Health Data Coordinator	24.446	25.669	30.241	36.036
V02160	Highway Accident Records Supervisor	19.785	20.775	24.731	29.677
V02170	State Patrol Records Analysis Supervisor	20.978	22.027	26.222	31.465
V02190	State Patrol Criminal Identification Division Director	28.017	29.418	35.019	42.021
V02202	Health Information Manager	22.884	24.029	28.309	33.734
V02862	Corrections Records Manager I	17.050	17.903	21.092	25.134
V02863	Corrections Records Manager II	19.998	20.998	24.997	29.996
V03120	Game and Parks Merchandising and Mail Specialist	14.117	14.823	17.647	21.177
V03220	State Mail/Supply Services Supervisor	16.157	16.965	20.195	24.233
V03351	Office Services Manager I	18.405	19.326	23.005	27.605
V03352	Office Services Manager II	21.268	22.332	26.585	31.901
V03370	Highway Communication Services Manager	26.423	27.745	33.029	39.634
V04011	Procurement Specialist	21.044	22.097	26.033	31.021
V04012	Procurement Officer	24.319	25.535	30.084	35.849
V04013	Procurement Contracts Officer	26.143	27.451	32.341	38.538
V04014	Procurement Manager	28.757	30.195	35.947	43.136
V05011	Supply Technician I	12.496	13.121	15.459	18.421
V05012	Supply Technician II	13.433	14.105	16.618	19.802
V05213	Supply Supervisor	14.228	14.940	17.784	21.339
V05214	Supply Manager	16.281	17.096	20.352	24.423
V05560	Surplus Property Manager	27.693	29.078	34.616	41.538
V05610	Materiel Control Manager	21.742	22.830	27.178	32.614
V05660	Warehouse Manager	18.603	19.534	23.254	27.905
V05713	Corrections Canteen Supervisor	16.281	17.096	20.352	24.423
V07011	Information Technology Applications Developer	26.274	27.588	32.503	38.731
V07012	Information Technology Applications Developer/Senior	31.573	33.152	39.058	46.542
V07014	Information Technology Applications Developer/Lead	36.797	38.637	45.520	54.243
V07024	Information Technology Systems Programmer/Lead	36.797	38.637	45.520	54.243
V07032	Information Technology Operations Analyst/Senior	27.129	28.486	33.560	39.991
V07044	Information Technology Computer Operator/Lead	18.329	19.246	22.674	27.019
V07045	Information Technology Computer Operations Supervisor	23.110	24.266	28.887	34.664
V07052	Information Technology Data/Database Analyst/Senior	31.573	33.152	39.058	46.542

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V07054	Information Technology Data/Database Analyst/Lead	36.797	38.637	45.520	54.243
V07062	Information Technology Help Desk Coordinator/Senior	22.576	23.705	27.928	33.280
V07063	Information Technology Help Desk Supervisor	24.844	26.087	31.055	37.266
V07071	Information Technology Infrastructure Support Technician	18.620	19.551	23.034	27.448
V07072	Information Technology Infrastructure Support Analyst	22.576	23.705	27.928	33.280
V07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
V07074	Information Technology Infrastructure Support Analyst/Lead	31.617	33.198	39.112	46.607
V07081	Information Technology Business Systems Analyst	23.512	24.688	29.086	34.660
V07082	Information Technology Business Systems Analyst/Coordinator	25.081	26.336	31.027	36.972
V07083	Information Technology Business Systems Analyst/Supervisor	27.874	29.268	34.843	41.812
V07091	Information Technology Supervisor	39.880	41.874	49.849	59.818
V07092	Information Technology Manager I	43.865	46.059	54.832	65.799
V07160	Highway GIS Applications Manager	30.865	32.409	38.581	46.296
V07923	State Network Analyst/Senior	24.846	26.089	30.736	36.626
V08803	Electronics Technician Leader	19.703	20.689	24.374	29.045
V08815	Electronics Section Supervisor	22.436	23.558	28.045	33.654
V08900	Highway Electronics Manager	24.118	25.324	30.147	36.176
V08910	State Patrol Electronics Manager	24.118	25.324	30.147	36.176
V09011	Administrative Programs Officer I	18.329	19.246	22.674	27.019
V09012	Administrative Programs Officer II	21.182	22.242	26.204	31.225
V09153	Process Improvement Supervisor	29.210	30.671	36.513	43.816
V09213	Business Manager III	23.824	25.016	29.779	35.734
V09622	Corrections Industries Sales Manager	32.050	33.653	40.062	48.073
V11012	Training Coordinator	21.182	22.242	26.204	31.225
V11013	Training Manager	23.110	24.266	28.887	34.664
V11452	Vocational Teacher II	18.057	18.960	22.544	27.031
V11620	Law Enforcement Deputy Director/Training	25.834	27.126	32.293	38.751
V13112	Research Analyst II	19.804	20.795	24.499	29.194
V13113	Research Supervisor	22.549	23.677	28.187	33.824
V13114	Research Manager	24.242	25.455	30.303	36.363
V13120	Program Analyst	21.182	22.242	26.203	31.225
V13130	State Patrol Crime Analyst	19.389	20.359	23.985	28.582
V13251	Statistical Analyst I	17.136	17.993	21.198	25.261
V13252	Statistical Analyst II	19.804	20.795	24.499	29.194
V13253	Statistical Analyst III	22.884	24.029	28.309	33.734
V13650	Highway Safety Manager	28.014	29.415	35.017	42.020
V17121	Personnel Officer	17.518	18.394	21.898	26.278
V17122	Personnel Manager I	21.762	22.851	27.204	32.645
V17123	Personnel Manager II	25.151	26.409	31.440	37.728
V17330	Personnel Program Manager	21.762	22.851	27.204	32.645
V19011	Accountant I	14.066	14.770	17.401	20.735
V19012	Accountant II	19.462	20.436	24.076	28.689
V19013	Accountant III	22.489	23.614	27.821	33.152
V19230	Accounting Costs Manager	29.597	31.077	36.997	44.396
V19250	Accounting and Finance Manager	27.531	28.908	34.414	41.296
V19311	Budget Officer I	18.106	19.012	22.398	26.690
V19312	Budget Officer II	20.920	21.966	25.879	30.839
V19313	Budget Officer III	25.610	26.891	32.012	38.414
V19360	Highway Budget and Finance Manager	31.815	33.406	39.769	47.723
V19420	State Financial Systems and Reports Coordinator	25.742	27.030	31.844	37.947
V19450	State Accounting Operations Supervisor	23.824	25.016	29.779	35.734
V19513	Budget Management Analyst/Senior	31.815	33.406	39.769	47.723
V19610	Grants Division Administrator	25.610	26.891	32.012	38.414
V19611	Federal Aid Administrator I	18.106	19.012	22.398	26.690
V19612	Federal Aid Administrator II	20.920	21.966	25.879	30.839

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V19613	Federal Aid Administrator III	24.176	25.385	29.907	35.638
V19680	Labor Treasury Supervisor	23.824	25.016	29.779	35.734
V19732	DHHS Trust Officer Supervisor	23.110	24.266	28.887	34.664
V19820	DHHS Office Manager	24.118	25.324	30.147	36.176
V19850	DHHS Fiscal Project Analyst	23.824	25.016	29.779	35.734
V19860	Child Support Enforcement Financial Manager	23.824	25.016	29.779	35.734
V21214	Auditor Supervisor	25.255	26.518	31.569	37.883
V21253	Revenue Auditor III	24.883	26.128	30.782	36.681
V21254	Revenue Auditor IV	28.753	30.191	35.569	42.385
V21713	Insurance Market Conduct Examiner Supervisor	26.085	27.390	32.607	39.128
V21722	Insurance Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
V21813	Highway Audit Manager	28.709	30.145	35.886	43.063
V25220	Insurance Seniors Program Coordinator	23.824	25.016	29.779	35.734
V27114	Appraiser Review Supervisor	24.844	26.087	31.055	37.266
V27115	Appraiser Chief	26.708	28.044	33.385	40.061
V27313	Highway Right of Way Project Manager	23.110	24.266	28.887	34.664
V27314	Highway Negotiations/Relocations Chief	26.708	28.044	33.385	40.061
V27510	Highway Property Management Supervisor	24.844	26.087	31.055	37.266
V27610	State Property Program Manager	24.844	26.087	31.055	37.266
V27650	Highway Relocation Supervisor	24.844	26.087	31.055	37.266
V29114	Revenue Operations Supervisor I	19.998	20.998	24.997	29.996
V29115	Revenue Operations Supervisor II	23.110	24.266	28.887	34.664
V29223	Revenue Agent Senior	19.703	20.689	24.374	29.045
V29224	Revenue Agent Supervisor	23.110	24.266	28.887	34.664
V31112	Attorney II	26.316	27.632	32.555	38.793
V31113	Attorney III	32.213	33.824	40.265	48.317
V31121	Paralegal I	19.703	20.689	24.374	29.045
V31122	Paralegal II	22.437	23.559	28.047	33.656
V33011	Marketing & Communications Specialist I	17.050	17.903	21.092	25.134
V33012	Marketing & Communications Specialist II	19.702	20.688	24.373	29.043
V33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
V33841	Radio Producer	21.934	23.031	27.419	32.903
V33843	Radio Network Manager	31.493	33.068	39.366	47.238
V35114	Educational Telecommunications Engineer Chief	24.575	25.804	30.719	36.863
V35140	Educational Telecommunications Field Maintenance Supervisor	24.575	25.804	30.719	36.863
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	21.496	22.571	26.870	32.244
V35450	Educational Telecommunications Network Operations Supervisor	21.266	22.330	26.583	31.899
V35711	Educational Telecommunications Remote Technical Assistant Super	21.727	22.814	26.878	32.028
V35712	Educational Telecommunications Remote Technical Supervisor	24.575	25.804	30.719	36.863
V37114	Librarian/Senior	27.323	28.690	33.800	40.277
V37132	Library Reader's Advisor/Senior	16.623	17.455	20.778	24.933
V37140	Library Commission Planning & Data Services Coordinator	23.110	24.266	28.887	34.664
V39110	Curator/Historical Site	19.767	20.756	24.708	29.649
V39230	Capitol Conservation Supervisor	18.603	19.534	23.254	27.905
V39252	Curator II/Museum Collections	21.247	22.310	26.560	31.873
V39312	Curator/Anthropology/Supervisor	21.243	22.306	26.127	31.010
V39320	Highway Archeology Program Manager	24.434	25.656	30.544	36.654
V39332	Curator/Library/Archives	20.648	21.681	25.543	30.438
V39512	Conservator Laboratory Manager	24.430	25.652	30.045	35.659
V39810	Exhibition Services Coordinator	21.247	22.310	26.560	31.873
V43132	Game and Parks Fish and Wildlife Biologist II	22.384	23.504	27.690	32.997
V43160	Game and Parks Fish and Wildlife Specialist	27.808	29.199	34.400	40.992
V43211	Game and Parks Superintendent I	18.662	19.596	23.086	27.510
V43212	Game and Parks Superintendent II	21.565	22.644	26.677	31.789
V43213	Game and Parks Superintendent III	22.437	23.559	28.047	33.656

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V43214	Game and Parks Superintendent IV	25.931	27.228	32.414	38.897
V43411	Game and Parks Fish Culturist/Supervisor	19.415	20.386	24.270	29.124
V43412	Game and Parks Fish Production Manager	22.437	23.559	28.047	33.656
V43440	Game and Parks Aquarium Director	25.930	27.227	32.413	38.895
V43890	Game and Parks Division Assistant Administrator	27.875	29.269	34.845	41.814
V45013	Environmental Specialist III	25.867	27.161	31.999	38.131
V45214	Natural Resources Specialist IV	26.810	28.151	33.513	40.216
V45440	Highway Environmental Program Manager	27.874	29.268	34.843	41.812
V45460	Highway Environmental Section Manager	32.213	33.824	40.265	48.317
V45513	Integrated Water Management Coordinator	28.314	29.730	34.663	41.011
V45600	Environmental Quality Unit Supervisor	25.520	26.796	31.900	38.279
V45610	Environmental Quality Section Supervisor	28.071	29.475	35.089	42.107
V45750	Low Level Radioactive Waste Program Manager	29.927	31.424	37.410	44.893
V45810	Natural Resources Projects Assistance Director	26.810	28.151	33.513	40.216
V47251	Agriculture Veterinary Field Officer I	26.445	27.768	32.714	38.983
V47252	Agriculture Veterinary Field Officer II	33.616	35.297	42.020	50.424
V51610	Energy Division Chief	23.110	24.266	28.887	34.664
V53014	State Patrol Forensic Laboratory Supervisor	32.830	34.472	39.932	47.033
V53015	State Patrol Forensic Laboratory Manager	37.426	39.298	45.522	53.618
V53016	State Patrol Crime Laboratory Director	43.040	45.192	52.350	61.660
V53024	Laboratory Section Supervisor	26.422	27.744	33.027	39.632
V53550	Highway Quality Assurance Manager	22.063	23.167	27.581	33.099
V53720	Highway Materials and Tests Manager	25.501	26.777	31.876	38.251
V53950	Highway Chemical Tests Manager	25.684	26.969	32.106	38.528
V55011	Engineer	25.556	26.834	31.615	37.673
V55012	Professional Engineer I	29.133	30.590	36.040	42.946
V55013	Professional Engineer II	33.506	35.182	41.449	49.392
V55014	Professional Engineer III	37.874	39.768	46.853	55.831
V55326	Engineer VI	40.204	42.215	50.255	60.306
V55450	Surveyor/Land	24.119	25.325	30.149	36.178
V55610	Architect	27.483	28.858	33.998	40.513
V55782	Highway Registered Land Surveyor	24.481	25.706	30.284	36.088
V55790	Surveyor/Deputy State	29.966	31.465	37.457	44.947
V56114	Highway Traffic Data Collection Supervisor	24.118	25.324	30.147	36.176
V56236	Engineering Unit Supervisor	21.205	22.266	26.507	31.808
V56632	Interior Space Planner II	20.501	21.527	25.361	30.221
V56633	Interior Space Planner III	23.569	24.748	29.156	34.744
V56640	Highway Pavement Management Coordinator	26.162	27.471	32.601	39.040
V56644	Highway Design Technician Supervisor	20.872	21.916	26.090	31.308
V56645	Highway Design Plans Manager	25.930	27.227	32.413	38.895
V56733	Highway Photogrammetric Technician III	21.182	22.242	26.203	31.225
V56734	Highway Photogrammetric Manager	25.930	27.227	32.413	38.895
V56753	Natural Resources Geodetic Survey Manager	25.930	27.227	32.413	38.895
V56772	Highway Geodetic Crew Supervisor	20.872	21.916	26.090	31.308
V56773	Highway Geodetic Field Supervisor	24.119	25.325	30.149	36.178
V57173	Natural Resources Planner Supervisor	30.982	32.532	38.728	46.473
V57224	Highway Contracts Supervisor	26.657	27.990	33.322	39.986
V57230	Highway Planning Manager	29.966	31.465	37.457	44.947
V57250	Highway Project Manager	29.000	30.450	36.250	43.500
V57284	Highway Construction Technician IV	26.500	27.825	32.782	39.064
V57300	Highway Programs Specialist	25.755	27.043	31.861	37.966
V57310	Highway Programs Administrator	27.531	28.908	34.414	41.296
V57332	Military Master Planner	31.379	32.948	39.223	47.066
V57350	Highway External Affairs Manager	28.709	30.145	35.886	43.063
V57413	Highway Agreements Specialist II	22.769	23.908	28.167	33.564

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V57500	Highway Local Projects and Research Program Administrator	30.806	32.347	38.506	46.206
V57510	Highway Liaison Manager	23.824	25.016	29.779	35.734
V57670	Highway External Civil Rights/DBE Officer	24.844	26.087	31.055	37.266
V57710	Geological/Petroleum Engineer	28.152	29.560	35.190	42.227
V57730	Highway Construction Finals Supervisor	26.343	27.661	32.930	39.516
V57772	Highway Project Scheduling/Programming Coordinator	26.554	27.882	32.849	39.144
V57773	Highway Project Scheduling/Programming Manager	26.650	27.983	33.314	39.977
V57790	Highway Construction Scheduling Manager	28.319	29.735	35.399	42.479
V57810	Highway Contracts Letting Manager	30.806	32.347	38.506	46.206
V57821	Facilities Construction Coordinator I	22.123	23.230	27.368	32.612
V57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
V57852	Facilities Engineering Manager	29.188	30.648	36.485	43.782
V59212	Aviation Specialist/Senior	23.110	24.266	28.887	34.664
V59213	Aviation Operations Chief	26.708	28.044	33.385	40.061
V59520	Aviation Navigation Aids Division Manager	25.929	27.226	32.410	38.891
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	18.603	19.534	23.254	27.905
V60114	Motor Vehicle Driver Licensing Services District Supervisor	21.496	22.571	26.870	32.244
V60115	Motor Vehicle Driver Licensing Services Manager	24.844	26.087	31.055	37.266
V60470	Motor Vehicle Highway Safety Administrator	29.597	31.077	36.997	44.396
V60680	Motor Carrier Permits Manager	21.496	22.571	26.870	32.244
V61812	State Patrol Communications Specialist Supervisor	21.797	22.887	27.246	32.695
V61820	State Patrol Communications Site Manager	30.419	31.940	38.024	45.629
V61830	State Patrol Communications Director	38.656	40.589	48.318	57.980
V61852	Security Communications Shift Supervisor	17.672	18.556	22.090	26.508
V61880	Highway District Operations Center Manager	25.349	26.617	31.687	38.024
V62110	Fire Marshal Plans Division Manager	20.953	22.001	26.192	31.431
V62112	Fire Marshal Chief Deputy	24.612	25.843	30.766	36.919
V62113	Fire Marshal Chief Deputy/Investigations	26.458	27.781	33.073	39.688
V62212	Electrical Inspector Chief	22.524	23.651	28.156	33.788
V62300	Agriculture Food Service Evaluation Officer	23.110	24.266	28.887	34.664
V62313	Agriculture Inspection Supervisor	21.496	22.571	26.870	32.244
V62322	Child Care Licensing Supervisor	19.998	20.998	24.997	29.996
V62330	Agriculture Investigation Officer	21.182	22.242	26.203	31.225
V62353	Environmental Health Scientist III	21.286	22.351	26.332	31.378
V62364	Environmental Health Section Supervisor	24.844	26.087	31.055	37.266
V62530	Engineer/Architect Investigator	22.909	24.055	28.340	33.771
V62612	Boiler Inspection Program Manager	24.216	25.427	30.270	36.324
V62622	Elevator Inspection Program Manager	24.216	25.427	30.270	36.324
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	24.844	26.087	31.055	37.266
V62680	Labor Law Program Manager	25.930	27.227	32.413	38.895
V62724	Revenue Investigations and Security Supervisor	26.085	27.390	32.607	39.128
V62770	Oil and Gas Inspector	21.394	22.464	26.466	31.537
V62910	Motor Vehicle Investigator	21.309	22.375	26.361	31.412
V62932	Motor Vehicle Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
V64010	State Patrol Program Manager	23.110	24.266	28.887	34.664
V64113	State Patrol Lieutenant	32.478	34.102	40.596	48.714
V64114	State Patrol Captain	37.533	39.410	46.915	56.297
V64512	Game and Parks Conservation Officer Supervisor	30.171	31.680	38.916	47.660
V64730	Jail Standards Division Chief	24.844	26.087	31.055	37.266
V64833	Security Chief	15.416	16.187	19.270	23.123
V64901	Game and Parks Law Enforcement Division Assistant Administrator	35.000	36.750	45.145	55.290
V65134	Airport Fire Station Captain	21.496	22.571	26.870	32.244
V66012	Parole Supervisor	24.613	25.844	30.767	36.920
V66013	Assistant Director of Supervision and Services	26.088	27.393	32.610	39.132
V66113	Corrections Sergeant	27.432	28.804	34.290	41.148

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V66114	Corrections Lieutenant	29.718	31.204	37.148	44.578
V66115	Corrections Captain	31.200	32.760	39.000	46.800
V66220	Corrections Program Manager	23.457	24.630	29.018	34.578
V66442	Corrections Unit Case Manager	25.152	26.410	31.440	37.728
V66443	Corrections Unit Manager	27.432	28.804	34.290	41.148
V66444	Corrections Unit Administrator	29.718	31.204	37.148	44.578
V66712	Corrections Emergency Management Section Supervisor	24.844	26.087	31.055	37.266
V66910	Corrections Programs Coordinator	25.930	27.227	32.413	38.895
V68211	Emergency Management Unit Supervisor	29.142	25.350	30.179	36.216
V68212	Emergency Management Section Manager	27.899	29.294	34.873	41.847
V69213	Unemployment Insurance Tax Field Manager	26.708	28.044	33.385	40.061
V69410	Unemployment Insurance Team Supervisor	21.496	22.571	26.870	32.244
V69413	Unemployment Insurance Field Representative Supervisor	23.110	24.266	28.887	34.664
V69550	Unemployment Insurance Program Supervisor	23.110	24.266	28.887	34.664
V69650	Unemployment Insurance Tax Manager	26.708	28.044	33.385	40.061
V70311	Employment Services Supervisor	20.606	21.637	25.758	30.910
V70770	Regional Workforce Development Manager	27.521	28.898	34.402	41.282
V70850	Job Training Program Coordinator	21.768	22.857	26.928	32.089
V72013	Behavior Technician Lead	25.088	26.343	31.439	37.789
V72014	Behavior Technician Supervisor	26.970	28.319	33.797	40.624
V72174	Social Services Supervisor	21.496	22.571	26.870	32.244
V72175	Social Services Unit Manager	24.844	26.087	31.055	37.266
V72240	Disability Services Specialist Supervisor	25.795	27.085	32.244	38.693
V72314	Child and Family Services Specialist Supervisor	27.732	29.119	34.665	41.597
V72341	Master Social Worker	25.181	26.441	31.151	37.120
V72343	Certified Master Social Worker Supervisor	30.823	32.365	38.529	46.235
V72443	Board Certified Behavior Analyst Clinical Supervisor	31.226	32.788	40.594	49.961
V72460	Clinical Program Manager	32.050	33.653	40.062	48.073
V72483	Youth Counselor Supervisor	25.795	27.085	32.244	38.693
V72540	Vocational Rehabilitation Supervisor	23.110	24.266	28.887	34.664
V72555	Behavioral Health Practitioner Supervisor I	28.148	29.556	35.185	42.221
V72556	Behavioral Health Practitioner Supervisor II	32.076	33.680	40.095	48.114
V72832	Developmental Disabilities Service Coordination Supervisor	25.795	27.085	32.244	38.693
V72913	Veterans Affairs Service Officer III	21.496	22.571	26.870	32.244
V73210	DHHS Program Specialist	21.768	22.857	26.928	32.089
V73232	DHHS Resource Development Supervisor	21.496	22.571	26.870	32.244
V73260	DHHS Program Coordinator	23.400	24.570	28.947	34.494
V73591	Medical Services Unit Manager	24.844	26.087	31.055	37.266
V73683	Child Support Enforcement Supervisor	21.496	22.571	26.870	32.244
V73772	Foster Care Review Supervisor	23.230	24.392	29.038	34.846
V73940	Developmental Disabilities Community Services Program Manager	31.076	32.630	38.846	46.616
V74241	Health Program Manager I	24.446	25.669	30.241	36.036
V74242	Health Program Manager II	25.897	27.192	32.372	38.847
V74260	DHHS Health Clinic Manager	25.897	27.192	32.379	38.860
V74280	Radiological Program Manager	26.708	28.044	33.385	40.061
V74430	Medical Technologist	22.004	23.105	27.220	32.436
V74650	DHHS Nurse Consultant	34.211	35.922	42.321	50.431
V74823	Psychologist/Licensed	30.409	31.930	37.618	44.827
V74852	Emergency Medical Services Specialist II	19.702	20.688	24.373	29.043
V74931	Health Surveillance Specialist	24.446	25.669	30.241	36.036
V74932	Epidemiology Surveillance Coordinator	28.254	29.667	34.952	41.650
V75013	Licensed Practical Nurse	23.400	24.570	33.287	43.173
V75014	Registered Nurse	32.516	34.142	45.953	59.389
V75015	Administrative Nurse	34.550	36.278	43.188	51.826
V75016	Associate Director of Nursing	37.142	39.000	46.427	55.712

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V75321	Clinical Nurse Trainer	34.550	36.278	42.741	50.931
V75322	Clinical Nurse Trainer Supervisor	37.142	39.000	46.427	55.712
V76154	Mental Health Security Unit Supervisor	22.757	23.895	28.446	34.134
V76215	Developmental Technician Shift Supervisor	18.266	19.180	22.832	27.397
V76230	Developmental Disabilities QDDP Quality Control Supervisor	27.665	29.049	34.646	41.627
V76231	ICF/DD Home Manager	23.238	24.400	29.048	34.858
V76232	ICF/DD Manager	32.732	34.369	40.915	49.098
V76252	Developmental Disabilities Safety and Habilitation Supervisor	20.470	21.494	25.058	29.646
V76340	DHHS Treatment Team Leader	21.955	23.053	27.445	32.934
V76464	Active Treatment Program Supervisor	23.292	24.457	29.117	34.942
V76465	Active Treatment Program Manager	26.915	28.261	33.645	40.375
V76550	Developmental Disabilities Program Manager	31.076	32.630	38.846	46.616
V76753	Youth Security Supervisor	22.757	23.895	28.446	34.134
V77024	Activity Supervisor	19.410	20.381	24.264	29.118
V77035	Activity Manager	22.429	23.551	28.038	33.646
V77044	Recreation Coordinator	21.991	23.091	27.205	32.418
V77045	Recreation Manager	26.346	27.664	32.934	39.521
V77112	Physical Therapy Assistant	15.995	16.795	19.787	23.579
V77313	Occupational Therapist/Supervisor	24.927	26.174	31.237	37.547
V78791	DHHS Program Manager I	25.400	26.670	31.751	38.101
V78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
V79122	Corrections Industries Laundry Manager	28.682	30.117	35.851	43.020
V79360	Transportation Manager	17.558	18.436	21.948	26.337
V80012	Food Service Worker	15.480	16.254	19.150	22.819
V80220	Food Service Supervisor	17.324	18.191	21.658	25.991
V80230	Food Service Manager	19.828	20.820	24.785	29.742
V80311	Food Service Director I	22.914	24.060	28.644	34.373
V80312	Food Service Director II	26.476	27.800	33.098	39.719
V82123	Custodial Supervisor	14.610	15.341	18.262	21.914
V82124	Housekeeping Supervisor	19.316	20.282	24.145	28.973
V82240	Cemetery Manager	21.057	22.110	26.321	31.585
V82273	Groundskeeper Supervisor	20.342	21.360	25.427	30.512
V82330	Safety Coordinator	24.481	25.706	29.967	35.453
V82412	Game and Parks Horticulturist	23.998	25.198	29.997	35.995
V84011	Maintenance Technician	14.400	15.120	17.814	21.227
V84012	Maintenance Specialist I	19.033	19.985	23.545	28.057
V84013	Maintenance Specialist II	20.460	21.483	25.311	30.161
V84170	Facility Maintenance Supervisor	22.324	23.441	27.905	33.486
V84191	Facility Maintenance Manager I	25.795	27.085	32.244	38.693
V84192	Facility Maintenance Manager II	29.813	31.304	37.266	44.719
V84310	State Building Division Regional Facility Manager	24.844	26.087	31.055	37.266
V84430	Highway Fleet Shop Supervisor	17.393	18.263	21.741	26.089
V84440	Highway Fleet Manager	24.970	26.219	31.213	37.456
V84550	Facilities Management Systems Coordinator	27.323	28.690	33.800	40.277
V84583	Stationary Engineer Supervisor	22.324	23.441	27.905	33.486
V84600	Corrections Industries Manufacturing Coordinator	33.037	34.689	41.296	49.555
V84610	State Transportation Services Manager	17.393	18.263	21.741	26.089
V84630	State Fleet Services Manager	23.227	24.389	29.035	34.842
V84632	CSI Shop Operations Manager	25.795	27.085	32.244	38.693
V84660	Corrections Industries Print Shop Operator	22.932	24.079	28.368	33.804
V84681	Highway Mechanic District Supervisor	23.227	24.389	29.035	34.842
V84682	Highway Mechanic Superintendent	23.227	24.389	29.035	34.842
V84900	Highway Fuel & Credit Card System Manager	22.159	23.267	27.699	33.239
V85124	Highway Maintenance Supervisor	22.750	23.888	28.425	34.100
V85135	Highway Maintenance Superintendent	26.500	27.825	33.125	39.750

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V85136	Highway District Operations and Maintenance Manager	31.304	32.870	39.131	46.958
V85601	Highway Operations Assistant Division Manager	30.865	32.409	38.581	46.296
V86233	Printing Services Supervisor	18.830	19.772	24.863	30.896
W64330	State Patrol Officer Candidate	21.000	22.050	26.250	31.500
X01740	Health Licensing Coordinator	18.862			27.805
X21320	Reimbursement Analyst	24.100			35.526
X21512	Securities Examiner	21.309			31.412
X21513	Securities Examiner Senior	26.474			39.026
X21611	Securities Analyst I	18.442			27.186
X21612	Securities Analyst II	22.907			33.768
X21711	Insurance Market Conduct Examiner I	18.442			27.186
X21712	Insurance Market Conduct Examiner II	21.309			31.412
X21721	Insurance Fraud Investigator	22.907			33.768
X21751	Insurance Claims Investigator I	18.442			27.186
X21752	Insurance Claims Investigator II	21.309			31.412
X25111	Insurance Analyst I	17.238			25.411
X25112	Insurance Analyst II	19.920			29.365
X25511	Actuarial Assistant	25.217			37.173
X27710	Real Estate Deputy Director/Enforcement	21.309			31.412
X29222	Revenue Agent	17.051			25.135
X29223	Revenue Agent Senior	19.703			29.045
X47360	Agriculture Program Specialist	21.182			31.225
X60112	Motor Vehicle Examiner	16.482			24.296
X62120	Fire Marshal Plans Examiner	19.784			29.164
X62130	Fire Marshal Deputy/Flammable Liquids	18.514			27.292
X62211	Electrical Inspector	18.405			32.431
X62311	Agriculture Inspection Specialist I	15.861			23.381
X62312	Agriculture Inspection Specialist II	18.330			27.021
X62320	Agriculture Case Review Officer	21.182			31.225
X62330	Agriculture Investigation Officer	21.182			31.225
X62341	Agriculture Food Sanitarian I	18.330			27.021
X62342	Agriculture Food Sanitarian II	19.703			29.045
X62351	Environmental Health Scientist I	18.420			27.153
X62352	Environmental Health Scientist II	19.800			29.188
X62353	Environmental Health Scientist III	21.286			31.378
X62360	Health Food Service Evaluation Officer	22.881			33.729
X62380	Agriculture Milk Sanitation Rating Officer	22.881			33.729
X62421	DHHS Fraud Investigator	19.402			28.601
X62440	Medicaid Provider Fraud and Abuse Investigator	22.420			33.050
X62450	Facilities Surveyor/Consultant	28.014			41.296
X62461	Professional & Occupational Licensing Investigator	22.907			33.768
X62462	Professional & Occupational Licensing Investigator/RN	32.070			47.275
X62490	Health Industrial Hygiene Specialist	22.771			33.567
X62520	Health Licensing Inspector	12.945			19.083
X62530	Engineer/Architect Investigator	22.909			33.771
X62550	Developmental Disabilities Survey/Consultant	25.859			38.119
X62580	Nursing Services Surveyor Consultant	30.164			44.465
X62611	Boiler Inspector	19.784			29.164
X62621	Elevator/Amusement Ride Inspector	19.784			29.164
X62640	Labor Law Specialist	19.431			28.644
X62660	Safety Consultant	19.705			29.048
X62670	Safety Industrial Hygienist	22.771			33.567
X62710	Child Care/Services Inspection Specialist	18.677			27.532
X62730	Revenue Investigator	22.907			33.768
X62770	Oil and Gas Inspector	21.394			31.537

Job Code	Job Title	11/8/2021	11/8/2021	11/8/2021	11/8/2021
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
X62901	Jail Standards Examiner/Consultant I	18.647			27.488
X62902	Jail Standards Examiner/Consultant II	20.045			29.549
X62910	Motor Vehicle Investigator	21.309			31.412
X62931	Motor Vehicle Fraud Investigator	22.907			33.768
X64611	Racing Commission Investigator	22.907			33.768