

LETTER OF AGREEMENT

THIS LETTER OF AGREEMENT is made and entered into between the Nebraska Association of Public Employees Local #61 of the American Federation of State, County, and Municipal Employees (NAPE/AFSCME) and the State of Nebraska (State) to amend the 2021-2023 Labor Contract (Labor Contract) between the parties by amending the pay line of the classification listed below, effective June 6, 2022. The Labor Contract language outlined and agreed to below shall amend the current Labor Contract sections as follows.

The following section shall be added to the Labor Contract:

11.3.3 On June 6, 2022, the minimum rate, Step 1, and the maximum rate, Step 40, of pay for the following classification shall be adjusted to the amounts shown below and reflected in Appendix A.

	<u>Min. Rate</u>	<u>Max. Rate</u>
<u>Parole Officer (C66010)</u>	<u>\$26.048</u>	<u>\$38.398</u>

On June 6, 2022, employees in the above specified classification shall be placed on the pay line established in Appendix A as follows:

All employees whose hourly rate of pay is on a respective step of the classification's pay line as of June 5, 2022 shall remain on that same numbered step on June 6, 2022.

All employees whose hourly rate of pay is between steps on the classification's pay line as of June 5, 2022 shall first, on June 6, 2022, be placed on the numbered step immediately above their hourly rate of pay as of June 5, 2022, and then shall remain on that same numbered step on the pay line on June 6, 2022.

All employees whose hourly rate of pay is above the Maximum Hourly Rate, Step 40, of their classification's pay line as of June 5, 2022 shall receive a \$2.827 increase to their annual full-time equivalent salary base on June 6, 2022.

The pay line adjustments on June 6, 2022 for the classification listed here in Article 11.3.3 (C66010 -- Parole Officer) shall supersede and replace any pay line adjustments provided for in Article 11.3 of the Letter of Agreement between NAPE/AFSCME and the State signed October 25, 2021.

The following section of the Labor Contract shall be modified:

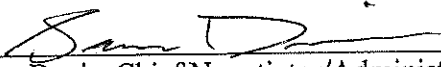
The pay line for the classification Parole Officer (C66010) in Appendix A of the Labor Contract shall be deleted and replaced by the following pay line:

C66010		Parole Officer					
1	26.048	11	28.773	21	31.784	31	35.109
2	26.308	12	29.061	22	32.101	32	35.460
3	26.572	13	29.352	23	32.422	33	35.814
4	26.837	14	29.645	24	32.747	34	36.173
5	27.106	15	29.942	25	33.074	35	36.534
6	27.377	16	30.241	26	33.405	36	36.900
7	27.650	17	30.543	27	33.739	37	37.269
8	27.927	18	30.849	28	34.076	38	37.641
9	28.206	19	31.157	29	34.417	39	38.018
10	28.488	20	31.469	30	34.761	40	38.398

Except as set forth in this Letter of Agreement, the Labor Contract is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this Letter of Agreement and the Labor Contract, the terms of this Letter of Agreement will prevail.

Dated this 27th day of May, 2022.


 Justin Hubly, Executive Director
 NAPE/AFSCME


 Sean Davis, Chief Negotiator/Administrator
 DAS – Employee Relations
 State of Nebraska