

FIRE SAFETY

Broad Occupational Category - 65

DUTIES AND RESPONSIBILITIES

- *Combat and extinguish aircraft fires.*
- *Combat and extinguish structural fires.*
- *Operate fire apparatus during emergency responses.*
- *Direct fire suppression agent streams.*
- *Conduct search and rescue of trapped or unconscious victims.*
- *Respond to in-flight emergencies and aircraft incidents.*
- *Respond to fuel spills and hazardous materials incidents.*
- *Respond to personal injury and motor vehicle accidents.*
- *Administer CPR and use AEDs.*
- *Respond to confined space emergencies.*
- *Respond to terrorist or weapons of mass destruction incidents.*
- *Lead fire crews during emergency responses.*
- *Serve as on-scene commander or backup to Fire Station Captain.*
- *Participate in individual and group drills and training exercises.*
- *Respond to hazardous materials emergencies (fuel spills, chemical releases).*

NEBRASKA

Good Life. Great Service.

COMPETENCIES

- **Dealing With Ambiguity:** Can effectively cope with change; can shift gears comfortably; can decide and act without having the total picture; isn't upset when things are up in the air; doesn't have to finish things before moving on; can comfortably handle risk and uncertainty.
- **Career Ambition:** Knows what he/she wants from a career and actively works on it; is career knowledgeable; makes things happen for self; markets self for opportunities; doesn't wait for others to open doors.
- **Command Skills:** Relishes leading; takes unpopular stands if necessary; encourages direct and tough debate but isn't afraid to end and move on; is looked to for direction in a crisis; faces adversity head on; energized by tough challenges.
- **Composure:** Is cool under pressure; does not become defensive or irritated when times are tough; is considered mature; can be counted on to hold things together during tough times; can handle stress; is not knocked off balance by the unexpected; doesn't show frustration when resisted or blocked; is a settling influence in a crisis.
- **Creativity:** Comes up with a lot of new and unique ideas; easily makes connections among previously unrelated notions; tends to be seen as original and value-added in brainstorming settings.
- **Customer Focus:** Is dedicated to meeting the expectations and requirements of internal and external customers; gets first-hand customer information and uses it for improvements in products and services; acts with customers in mind; establishes and maintains effective relationships with customers and gains their trust and respect.
- **Timely Decision Making:** Makes decisions in a timely manner, sometimes with incomplete information and under tight deadlines and pressure; able to make a quick decision.
- **Directing Others:** Is good at establishing clear directions; sets stretching objectives; distributes the workload appropriately; lays out work in a well-planned and organized manner; maintains two-way dialogue with others on work and results; brings out the best in people; is a clear communicator.
- **Integrity and Trust:** Is widely trusted; is seen as a direct, truthful individual; can present the unvarnished truth in an appropriate and helpful manner; keeps confidences; admits mistakes; doesn't misrepresent him/herself for personal gain.

- **Motivating Others:** Creates a climate in which people want to do their best; can motivate many kinds of direct reports and team or project members; can assess each person's hot button and use it to get the best out of him/her; pushes tasks and decisions down; empowers others; invites input from each person and shares ownership and visibility; makes each individual feel his/her work is important; is someone people like working for and with.
- **Peer Relationships:** Can quickly find common ground and solve problems for the good of all; can represent his/her own interests and yet be fair to other groups; can solve problems with peers with a minimum of noise; is seen as a team player and is cooperative; easily gains trust and support of peers; encourages collaboration; can be candid with peers.
- **Problem Solving:** Uses rigorous logic and methods to solve difficult problems with effective solutions; probes all fruitful sources for answers; can see hidden problems; is excellent at honest analysis; looks beyond the obvious and doesn't stop at the first answers.
- **Self-Development:** Is personally committed to and actively works to continuously improve him/herself; understands that different situations and levels may call for different skills and approaches; works to deploy strengths; works on compensating for weakness and limits.
- **Strategic Agility:** Sees ahead clearly; can anticipate future consequences and trends accurately; has broad knowledge and perspective; is future oriented; can articulately paint credible pictures and visions of possibilities and likelihoods; can create competitive and breakthrough strategies and plans.
- **Written Communications:** Is able to write clearly and succinctly in a variety of communication settings and styles; can get messages across that have the desired effect.

SMART Goal Prompting Questions

Combat and extinguish aircraft fires

- What actions could you take to improve your readiness, effectiveness, and safety when responding to aircraft fires?
- How will you measure success, such as improving response times, completing required training, improving drill performance, or identifying equipment or procedural gaps?
- What specialized training, drills, equipment checks, or response procedures could strengthen aircraft-fire response capabilities?
- How does effective aircraft-fire response support the protection of passengers, personnel, facilities, and critical aviation operations?
- By what date or training/exercise cycle will you aim to improve aircraft-fire response readiness?

Combat and extinguish structural fires

- What strategies could you use to improve your effectiveness and safety when responding to structural fires?
- How will you measure success, such as improving drill performance, reducing response times, strengthening crew coordination, or increasing compliance with established procedures?
- What fire suppression techniques, equipment training, drills, or pre-incident planning could strengthen structural-fire response?
- How does effective structural-fire response support life safety and protection of property and critical facilities?
- By what date or training/exercise cycle will you aim to improve structural-fire response capabilities?

Operate fire apparatus during emergency responses

- What actions could you take to improve the safe, efficient, and effective operation of fire apparatus during emergency responses?
- How will you measure success, such as improving response readiness, reducing equipment-related issues, completing required driver training, or improving apparatus-handling performance?
- What vehicle training, preventive inspections, emergency-driving practice, or apparatus familiarization could strengthen performance?
- How does proficient apparatus operation support rapid and safe emergency response?
- By what date or training cycle will you aim to improve apparatus-operation skills?

Direct fire suppression agent streams

- What steps could you take to improve the accuracy, effectiveness, and safety of directing fire suppression agent streams?
- How will you measure success, such as improving drill performance, reducing water or agent waste, improving fire-control times, or increasing crew coordination?
- What nozzle training, flow-control practice, equipment drills, or fire behavior training could strengthen suppression techniques?
- How does effective application of suppression agents contribute to controlling fires and protecting lives and property?
- By what date or training/exercise cycle will you aim to improve suppression-stream performance?

Conduct search and rescue of trapped or unconscious victims

- What strategies could you use to improve the speed, safety, and effectiveness of search-and-rescue operations?
- How will you measure success, such as improving drill completion times, increasing search accuracy, strengthening team coordination, or identifying equipment and procedural gaps?
- What search techniques, victim-removal drills, communication procedures, or specialized equipment training could strengthen rescue capabilities?
- How does effective search and rescue support life safety during emergency incidents?
- By what date or training/exercise cycle will you aim to improve search-and-rescue readiness?

Respond to in-flight emergencies and aircraft incidents

- What actions could you take to improve preparedness and response capabilities for in-flight emergencies and aircraft incidents?
- How will you measure success, such as improving response times, strengthening coordination, completing required exercises, or reducing identified response gaps?
- What aircraft familiarization, emergency-response drills, communication protocols, or pre-incident planning could strengthen readiness?
- How does effective preparation support rapid coordination and life safety during aviation emergencies?
- By what date or exercise cycle will you aim to improve aircraft-emergency response readiness?

Respond to fuel spills and hazardous materials incidents

- What strategies could you use to improve readiness and response to fuel spills and hazardous materials incidents?
- How will you measure success, such as improving containment response, reducing response times, strengthening PPE compliance, or successfully completing hazmat exercises?
- What hazmat training, spill-response procedures, equipment inspections, containment resources, or coordination protocols could strengthen response capabilities?
- How does effective hazardous-materials response protect employees, the public, property, and the environment?
- By what date or training/exercise cycle will you aim to improve hazmat response readiness?

Respond to personal injury and motor vehicle accidents

- What actions could you take to improve the speed, coordination, and effectiveness of responses to personal injury and motor vehicle accidents?
- How will you measure success, such as improving response times, strengthening scene management, improving patient care, or identifying gaps during exercises?
- What extrication training, traffic-control procedures, medical-response practice, or interagency coordination could strengthen response capabilities?
- How does effective accident response support life safety and coordinated emergency services?
- By what date or training/exercise cycle will you aim to improve accident-response capabilities?

Administer CPR and use AEDs

- What steps could you take to maintain and improve proficiency in CPR and AED use?
- How will you measure success, such as maintaining required certifications, completing skills assessments, improving drill performance, or ensuring equipment readiness?
- What refresher training, hands-on practice, AED inspections, or simulation exercises could strengthen emergency medical response skills?
- How does maintaining CPR and AED proficiency support rapid intervention and improved outcomes during medical emergencies?
- By what date or certification/training cycle will you aim to maintain or improve CPR/AED readiness?

Respond to confined space emergencies

- What strategies could you use to improve preparedness and safety when responding to confined space emergencies?
- How will you measure success, such as completing required training, improving drill performance, reducing procedural deficiencies, or strengthening equipment readiness?
- What confined-space rescue training, equipment checks, entry procedures, atmospheric-monitoring practices, or team exercises could strengthen response capabilities?
- How does effective confined-space rescue planning protect both victims and responding personnel?
- By what date or training/exercise cycle will you aim to improve confined-space emergency readiness?

Respond to terrorist or weapons of mass destruction incidents

- What actions could you take to improve preparedness for terrorist incidents or weapons of mass destruction emergencies?
- How will you measure success, such as completing required training, improving exercise performance, strengthening interagency coordination, or identifying and correcting response gaps?
- What specialized training, emergency plans, PPE, communication protocols, or multi-agency exercises could strengthen preparedness?
- How does effective preparation support coordinated response, public safety, and protection of emergency personnel during high-consequence incidents?
- By what date or exercise cycle will you aim to improve WMD/terrorism response readiness?

Lead fire crews during emergency responses

- What strategies could you use to improve leadership, communication, decision-making, and crew coordination during emergency responses?
- How will you measure success, such as improving drill evaluations, reducing communication errors, strengthening crew performance, or completing incident objectives more effectively?
- What leadership training, scenario-based exercises, after-action reviews, or communication practices could strengthen emergency leadership?
- How does effective crew leadership contribute to firefighter safety and successful emergency operations?
- By what date or training/exercise cycle will you aim to improve emergency crew leadership?

Serve as on-scene commander or backup to Fire Station Captain

- What actions could you take to strengthen your ability to assume or support command responsibilities during emergency incidents?
- How will you measure success, such as improving command evaluations, strengthening decision-making during exercises, or reducing communication and coordination gaps?
- What incident-command training, tabletop exercises, simulations, or after-action reviews could strengthen command readiness?
- How does effective incident command support coordinated operations, firefighter safety, and successful emergency outcomes?
- By what date or exercise cycle will you aim to improve incident-command readiness?

Participate in individual and group drills and training exercises

- What steps could you take to make individual and group drills more effective, realistic, and aligned with operational needs?
- How will you measure success, such as improving drill performance, increasing competency, reducing identified deficiencies, or completing required training on schedule?
- What scenario-based exercises, skills assessments, after-action reviews, or targeted refresher training could strengthen readiness?
- How does consistent training and practice improve emergency response, teamwork, and firefighter safety?
- By what date or training cycle will you aim to improve performance in a specific area identified through drills or exercises?

Respond to hazardous materials emergencies (fuel spills, chemical releases)

- What strategies could you use to improve preparedness and response to hazardous materials emergencies involving fuel spills or chemical releases?
- How will you measure success, such as improving response times, strengthening containment procedures, increasing PPE compliance, or improving exercise evaluations?
- What hazmat training, response protocols, equipment inspections, spill-control resources, or interagency exercises could strengthen capabilities?
- How does effective hazardous-materials response protect people, property, the environment, and emergency responders?
- By what date or training/exercise cycle will you aim to improve hazardous-materials response readiness?