

Program Overview

The Military Spouse Transition Program is designed to help military spouses moving to the area identify job leads in Nebraska State Government. The program is focused on military spouses currently working in another state government; however, any military spouse moving to Nebraska can participate in the program. The program delivers career services, such as resume building, skills translation, and informal contacts, in support of military spouse re-employment.

The program activates when a military spouse receives notification of a Permanent Change of Station (PCS) for their spouse and notifies Talent Acquisition / Human Resources of their desire to participate in the program. Additional information regarding program utilization, responsibilities and expectations is below.

Military Spouse Responsibility

- Complete the initial inquiry form available on the DAS State Personnel Talent Acquisition website to indicate interest in utilizing the program
- Contact State Personnel Talent Acquisition at State.Jobs@nebraska.gov or 402-471-2075, option 1 with questions

State Personnel Talent Acquisition Responsibility

- Responsible for overall management of program, promoting the program within military communities, connecting transitioning military spouses with appropriate contacts and tracking participation

Support for Incoming Military Spouses

- Conduct initial meeting with transitioning military spouse to review resume and identify how their skillset translates into the State of Nebraska's classification system
- Connect transitioning military spouse with appropriate agency Talent Acquisition / HR contacts
- Follow-up with transitioning military spouse to offer additional guidance and answer questions regarding the application process as needed

Support for Outgoing Military Spouses

- Connect transitioning military spouse with contact in new state
- Support agency with providing career search guidance to departing teammate

Agency Talent Acquisition / Human Resources Responsibility

Support for Incoming Military Spouses

- Conduct follow-up meeting with transitioning military spouse regarding agency specific positions and related skillsets (See Intake Interview Form)
- Make connections for informal interviews with specific hiring managers within agency that can explain jobs related to the military spouse's background

Support for Outgoing Military Spouses

- Conduct meeting with transitioning military spouse to help with resume, interview skills and identify jobs of interest/skill match (See Exit Interview Form)
- Notify State Personnel Talent Acquisition of departing teammate/military spouse and providing copy of the teammate's resume