

Quarterly Pay Plan Update

October 1st, 2021 – December 31st, 2021



Following are the amendments to the 2021 State of Nebraska Classification and Pay Plan for the period indicated above.

Christy Osentowski, Administrator
Total Rewards
DAS – State Personnel Division

Pay Plan changes since 12-6-2021 (last published pay plan) appear in red text. All other changes for the quarter follow in black text. The most current Pay Plan and Quarterly Pay Plan Changes are posted on the DAS website:

<https://das.nebraska.gov/personnel/classcomp/payplan.html>

CORRECTIONS:

Job Code	Job Title	Min	MPR	Mid	Max
R62211	Electrical Inspector	22.000			32.431
X62211	Electrical Inspector	22.000			32.431

NEW JOB PROFILES (CLASSES):

N07530	IT Manager				
N47282	State Veterinarian				
V62212	Electrical Inspector Supervisor	24.200	25.410	30.250	36.300

NEW JOB CODES:

- K61811 State Patrol Communications Specialist
- N47282 State Veterinarian
- R07051 Information Technology Data/Database Analyst
- R39960 Historian/Research
- R78791 DHHS Program Manager I
- V70770 Regional Workforce Development Manager

NEW JOB CLASS SPECIFICATIONS:

N47282 State Veterinarian

V62212 Electrical Inspector Supervisor

JOB CODE CHANGES:

Job Code	Job Title	Min	MPR	Mid	Max
V62213	Electrical Inspector Chief	26.620	27.951	33.275	39.930

JOB PROFILE CHANGES:

- G64612 Racing Commission Director of Investigations changed to Racing and Gaming Director of
- R64611 Racing Commission Investigator changed to Racing and Gaming Investigator
- X64611 Racing Commission Investigator changed to Racing and Gaming Investigator

PAY RANGE CHANGES:

Job Code	Job Title	Min	MPR	Mid	Max
G19430	State Financial Systems and Reports Manager	40.865	42.909	46.875	52.885
G64612	Racing and Gaming Director of Enforcement	26.871	28.215	33.589	40.307
R64611	Racing and Gaming Investigator	23.366			34.444
X64611	Racing and Gaming Investigator	23.366			34.444
V62213	Electrical Inspector Chief	26.620	27.951	33.275	39.930

11-8-2021 PAY RANGE INCREASES:

Job Code	Job Title	Min	MPR	Mid	Max
A09621	Corr Industries Sales Representative	20.460			30.161
A37113	Librarian	25.418			37.470
A37114	Librarian/Senior	27.323			40.277
A37740	Librarian/Agency	19.033			28.057
A37750	Librarian/Corrections	21.995			32.423
C72012	Behavior Technician Programming Coordinator	23.338			34.402
C72311	Child/Family Services Specialist Trainee	19.033			28.057
C72312	Child/Family Services Specialist	22.320			32.902
C72313	Child and Family Services Specialist Lead Worker	23.994			35.370
C72331	Social Worker I	20.270			29.881
C72332	Social Worker II	21.788			32.119
C72341	Master Social Worker	25.181			37.120
C72342	Certified Master Social Worker	27.068			39.902
C72481	Youth Counselor I	20.600			30.368
C72831	Developmental Disabilities Service Coordinator	20.460			30.161
C72841	DD Community Coordinator Specialist	21.995			32.423
C73771	Foster Care Review Specialist	24.596			36.258
D74100	Dental Health Director	51.341	53.909	69.310	87.279
D74150	Dentist	51.341	53.909	69.310	87.279
D75350	Nurse Practitioner	50.050	52.553	70.070	90.090
D75410	Physician Assistant	50.050	52.553	70.070	90.090
D75420	Physician	85.566	89.845	141.185	196.804
D75450	Medical Director	85.566	89.845	141.185	196.804

11-8-2021 PAY RANGE INCREASES (CONTINUED):

Job Code	Job Title	Min	MPR	Mid	Max
E82411	G&P Assistant Horticulturist	22.286			32.853
G37120	Library Commission Unit Director	32.050	33.653	40.061	48.073
G66116	Corrections Major	32.760	34.398	40.950	49.140
G66590	Corrections Security Administrator	30.391	31.911	37.989	45.586
G66911	Corrections Assistant Warden I	30.391	31.911	37.989	45.586
G66912	Corrections Assistant Warden II	32.671	34.305	40.839	49.007
G66913	Corrections Deputy Warden	35.123	36.880	43.904	52.685
G66921	Corrections Assistant Superintendent/Adult	28.270	29.684	35.338	42.406
G72400	Director of Social Work	33.133	34.790	41.417	49.700
G72833	Developmental Disabilities Community Coordinator Manager	29.666	31.150	37.084	44.501
G73280	DHHS Quality Assurance Coordinator	32.297	33.912	40.372	48.446
G73773	Foster Care Review Regional Program Manager	29.813	31.304	37.321	44.828
G74732	Pharmacy Manager	41.877	43.971	52.345	62.812
G75015	Administrative Nurse	34.550	36.278	43.188	51.826
G75017	Director of Nursing	42.921	45.068	53.651	64.381
G77115	Physical Therapy Director	34.720	36.456	43.400	52.079
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	29.813	31.304	37.266	44.718
G78701	DHHS Service Delivery Administrator I	34.451	36.174	43.063	51.676
G78702	DHHS Service Delivery Administrator II	39.812	41.803	49.767	59.722
G84191	Facility Maintenance Manager I	25.795	27.085	32.244	38.693
G84192	Facility Maintenance Manager II	29.813	31.304	37.266	44.719
H72442	Board Certified Behavior Analyst	27.559			40.626
H72551	Behavioral Health Practitioner I	22.534			33.217
H72552	Behavioral Health Practitioner II	26.435			38.968
H72553	Behavioral Health Practitioner III	28.417			41.890
H72554	Behavioral Health Practitioner IV	30.548			45.032
H73320	DHHS Program Specialist-RN	34.271			50.519
H74230	Health Program Manager/RN	31.780			46.847
H74650	DHHS Nurse Consultant	34.211			50.431
H74731	Pharmacist	36.773			54.208
H75014	Registered Nurse	32.516			47.932
H75015	Administrative Nurse	34.550			50.931
H75321	Clinical Nurse Trainer	34.550			50.931
H75513	Community Health Nurse Senior	29.695			43.773
H76220	Interdisciplinary Team Leader/QDDP	22.105			32.586
H76463	Active Treatment Program Specialist	20.456			30.155
H77043	Recreation Specialist	20.456			30.155
H77044	Recreation Coordinator	21.991			32.418
H77114	Physical Therapist II	33.055			48.727
H77312	Occupational Therapist	29.851			44.003
H77420	Respiratory Therapist	24.467			36.068
H77650	Speech Pathologist	29.600			43.634

11-8-2021 PAY RANGE INCREASES (CONTINUED):

Job Code	Job Title	Min	MPR	Mid	Max
H80410	Dietitian	25.640			37.796
H80452	Public Health Nutritionist, Senior	29.631			43.680
I74110	Dental Assistant	16.475			24.286
I74250	Optometric Aide	15.600			22.996
I74711	Pharmacy Technician	16.166			23.830
I74712	Pharmacy Inventory Technician	18.682			27.540
I75011	Staff Care Technician I	15.600			22.996
I75012	Staff Care Technician II	18.807			27.724
I75013	Licensed Practical Nurse	23.400			34.494
I76211	Developmental Technician I	14.400			21.227
I76212	Developmental Technician II	17.540			25.857
I76461	Active Treatment Program Aide	15.340			22.612
I76462	Active Treatment Program Assistant	17.729			26.134
I77042	Recreation Assistant	18.631			27.465
I77111	Physical Therapy Aide	16.618			24.497
K66113	Corrections Sergeant	27.432	28.804	34.290	41.148
K66115	Corrections Captain	31.200	32.760	39.000	46.800
K76220	Interdisciplinary Team Leader/QDDP	22.105	23.211	27.346	32.586
M53010	State Patrol Forensic Technician	18.341			27.037
M61811	State Patrol Communications Specialist	20.466			30.169
M80011	Food Service Assistant	14.400			21.227
M80012	Food Service Worker	15.480			22.819
M84011	Maintenance Technician	14.400			21.227
M84012	Maintenance Specialist I	19.033			28.057
M84013	Maintenance Specialist II	20.460			30.161
M84210	Electrician	20.460			30.161
M84230	Plumber	20.460			30.161
M84330	Machinist	19.033			28.057
M84550	Facilities Management Systems Coordinator	27.323			40.277
M84582	Stationary Engineer Senior	19.033			28.057
M84631	Corr Industries Shop Operator	20.460			30.161
M84660	Corr Industires Print Shop Opr	22.932			33.805
R37740	Librarian/Agency	19.033			28.057
R53010	State Patrol Forensic Technician	18.341			27.036
R61811	State Patrol Communications Specialist	20.466			30.169
R72311	Child and Family Services Specialist Trainee	19.033			28.057
R72312	Child and Family Services Specialist	22.320			32.903
R72314	Child and Family Services Specialist Supervisor	27.732			41.597
R72331	Social Worker I	20.270			29.881
R72332	Social Worker II	21.788			32.119
R72341	Master Social Worker	25.181			37.120
R72342	Certified Master Social Worker	27.068			39.902
R72481	Youth Counselor I	20.600			30.367
R73320	DHHS Program Specialist-RN	34.271			50.519

11-8-2021 PAY RANGE INCREASES (CONTINUED):

Job Code	Job Title	Min	MPR	Mid	Max
R73771	Foster Care Review Specialist	24.596			36.258
R74150	Dentist	51.341			87.279
R74250	Optometric Aide	15.600			22.996
R74711	Pharmacy Technician	16.166			23.830
R74731	Pharmacist	36.773			54.209
R75011	Staff Care Technician I	15.600			22.996
R75012	Staff Care Technician II	18.807			27.724
R75013	Licensed Practical Nurse	23.400			43.173
R75014	Registered Nurse	32.516			59.389
R75350	Nurse Practitioner	50.050			90.090
R75410	Physician Assistant	50.050			90.090
R75420	Physician	85.566			196.804
R75450	Medical Director	85.566			196.804
R76211	Developmental Technician I	14.400			21.227
R76212	Developmental Technician II	17.540			25.856
R76462	Active Treatment Program Assistant	17.729			26.135
R76753	Youth Security Supervisor	22.757			34.134
R77042	Recreation Assistant	18.631			27.464
R77650	Speech Pathologist	29.600			43.633
R78701	DHHS Service Delivery Administrator I	34.451			51.676
R80011	Food Service Assistant	14.400			21.227
R80012	Food Service Worker	15.480			22.819
R80220	Food Service Supervisor	17.324			25.991
R82123	Custodial Supervisor	14.610			21.914
R82411	Game and Parks Assistant Horticulturist	22.286			32.852
R84011	Maintenance Technician	14.400			21.227
R84012	Maintenance Specialist I	19.033			28.057
R84191	Facility Maintenance Manager I	25.795			38.693
R84582	Stationary Engineer Senior	19.033			28.057
V01620	CSI Sales Order Processing Coordinator	22.324	23.441	27.905	33.486
V09622	Corrections Industries Sales Manager	32.050	33.653	40.062	48.073
V37114	Librarian/Senior	27.323	28.690	33.800	40.277
V61812	State Patrol Communications Specialist Supervisor	21.797	22.887	27.246	32.695
V61820	State Patrol Communications Site Manager	30.419	31.940	38.024	45.629
V61830	State Patrol Communications Director	38.656	40.589	48.318	57.980
V66113	Corrections Sergeant	27.432	28.804	34.290	41.148
V66114	Corrections Lieutenant	29.718	31.204	37.148	44.578
V66115	Corrections Captain	31.200	32.760	39.000	46.800
V66442	Corrections Unit Case Manager	25.152	26.410	31.440	37.728
V66443	Corrections Unit Manager	27.432	28.804	34.290	41.148
V66444	Corrections Unit Administrator	29.718	31.204	37.148	44.578
V72013	Behavior Technician Lead	25.088	26.343	31.439	37.789
V72014	Behavior Technician Supervisor	26.970	28.319	33.797	40.624
V72240	Disability Services Specialist Supervisor	25.795	27.085	32.244	38.693

11-8-2021 PAY RANGE INCREASES (CONTINUED):

Job Code	Job Title	Min	MPR	Mid	Max
V72314	Child and Family Services Specialist Supervisor	27.732	29.119	34.665	41.597
V72341	Master Social Worker	25.181	26.441	31.151	37.120
V72343	Certified Master Social Worker Supervisor	30.823	32.365	38.529	46.235
V72443	Board Certified Behavior Analyst Clinical Supervisor	31.226	32.788	40.594	49.961
V72460	Clinical Program Manager	32.050	33.653	40.062	48.073
V72483	Youth Counselor Supervisor	25.795	27.085	32.244	38.693
V72555	Behavioral Health Practitioner Supervisor I	28.148	29.556	35.185	42.221
V72556	Behavioral Health Practitioner Supervisor II	32.076	33.680	40.095	48.114
V72832	Developmental Disabilities Service Coordination Supervisor	25.795	27.085	32.244	38.693
V73940	Developmental Disabilities Community Services Program Manager	31.076	32.630	38.846	46.616
V74430	Medical Technologist	22.004	23.105	27.220	32.436
V74650	DHHS Nurse Consultant	34.211	35.922	42.321	50.431
V75013	Licensed Practical Nurse	23.400	24.570	33.287	43.173
V75014	Registered Nurse	32.516	34.142	45.953	59.389
V75015	Administrative Nurse	34.550	36.278	43.188	51.826
V75016	Associate Director of Nursing	37.142	39.000	46.427	55.712
V75321	Clinical Nurse Trainer	34.550	36.278	42.741	50.931
V75322	Clinical Nurse Trainer Supervisor	37.142	39.000	46.427	55.712
V76154	Mental Health Security Unit Supervisor	22.757	23.895	28.446	34.134
V76215	Developmental Technician Shift Supervisor	18.266	19.180	22.832	27.397
V76230	Developmental Disabilities QDDP Quality Control Supervisor	27.665	29.049	34.646	41.627
V76231	ICF/DD Home Manager	23.238	24.400	29.048	34.858
V76232	ICF/DD Manager	32.732	34.369	40.915	49.098
V76252	Developmental Disabilities Safety and Habilitation Supervisor	20.470	21.494	25.058	29.646
V76464	Active Treatment Program Supervisor	23.292	24.457	29.117	34.942
V76465	Active Treatment Program Manager	26.915	28.261	33.645	40.375
V76550	Developmental Disabilities Program Manager	31.076	32.630	38.846	46.616
V76753	Youth Security Supervisor	22.757	23.895	28.446	34.134
V77044	Recreation Coordinator	21.991	23.091	27.205	32.418
V77045	Recreation Manager	26.346	27.664	32.934	39.521
V80012	Food Service Worker	15.480	16.254	19.150	22.819
V80220	Food Service Supervisor	17.324	18.191	21.658	25.991
V80230	Food Service Manager	19.828	20.820	24.785	29.742
V80311	Food Service Director I	22.914	24.060	28.644	34.373
V80312	Food Service Director II	26.476	27.800	33.098	39.719
V82123	Custodial Supervisor	14.610	15.341	18.262	21.914
V82124	Housekeeping Supervisor	19.316	20.282	24.145	28.973
V82273	Groundskeeper Supervisor	20.342	21.360	25.427	30.512
V82412	Game and Parks Horticulturist	23.998	25.198	29.997	35.995
V84011	Maintenance Technician	14.400	15.120	17.814	21.227

11-8-2021 PAY RANGE INCREASES (CONTINUED):

Job Code	Job Title	Min	MPR	Mid	Max
V84012	Maintenance Specialist I	19.033	19.985	23.545	28.057
V84013	Maintenance Specialist II	20.460	21.483	25.311	30.161
V84170	Facility Maintenance Supervisor	22.324	23.441	27.905	33.486
V84191	Facility Maintenance Manager I	25.795	27.085	32.244	38.693
V84192	Facility Maintenance Manager II	29.813	31.304	37.266	44.719
V84550	Facilities Management Systems Coordinator	27.323	28.690	33.800	40.277
V84583	Stationary Engineer Supervisor	22.324	23.441	27.905	33.486
V84600	Corrections Industries Manufacturing Coordinator	33.037	34.689	41.296	49.555
V84632	CSI Shop Operations Manager	25.795	27.085	32.244	38.693
V84660	Corrections Industries Print Shop Operator	22.932	24.079	28.368	33.804
X62450	Facilities Surveyor/Consultant	28.014			41.296
X62462	Professional & Occupational Licensing Investigator/RN	32.070			47.275
X62550	Developmental Disabilities Surveyor/Consultant	25.859			38.119
X62580	Nursing Services Surveyor Consultant	30.164			44.465

12-6-2021 PAY RANGE INCREASES:

Job Code	Job Title	Min	MPR	Mid	Max
G66116	Corrections Major	34.371	36.090	42.964	51.557
G66590	Corrections Security Administrator	38.800	40.740	48.500	58.200
G66911	Corrections Asst. Warden I	34.371	36.090	42.964	51.557
G66912	Corrections Asst. Warden II	36.090	37.895	45.113	54.135
G66913	Corrections Deputy Warden	38.800	40.740	48.500	58.200
G66921	Corrections Asst. Superintendent – Adult	32.734	34.371	40.918	49.101
K66113	Corrections Sergeant	29.000	30.450	35.074	41.148
K66115	Corrections Captain	32.734	34.371	40.918	49.101
K66450	Corrections Investigator	32.734	34.371	40.918	49.101
P61851	Security Communications Specialist	19.920			28.510
P64831	Security Guard	16.180			23.400
P64911	Military Security Officer Trainee	19.354			26.237
P64912	Military Security Officer	20.804			27.746
P66112	Corrections Corporal	25.000			31.000
P66113	Corrections Sergeant	29.000			35.000
P66441	Corrections Unit Caseworker	25.000			31.000
P72011	Behavior Technician	24.000			30.000
P76142	Mental Health Security Specialist II	22.000			28.000
P76251	Developmental Disabilities Safety & Habilitation Speci	22.000			28.000
P76752	Youth Security Specialist II	22.000			28.000
R61851	Security Communications Specialist	19.920			28.510
R64831	Security Guard	16.180			23.400
R64912	Military Security Officer	20.804			27.746
R66112	Corrections Corporal	25.000			31.000
R66441	Corrections Unit Caseworker	25.000			31.000
R72011	Behavior Technician	24.000			30.000

12-6-2021 PAY RANGE INCREASES (CONTINUED):

Job Code	Job Title	Min	MPR	Mid	Max
R76142	Mental Health Security Specialist II	22.000			28.000
R76251	Developmental Disabilities Safety & Habilitation Speci	22.000			28.000
R76752	Youth Security Specialist II	22.000			28.000
R76753	Youth Security Supervisor	24.200			36.300
V61852	Security Comm. Shift Supervisor	21.912	23.008	27.390	32.868
V66113	Corrections Sergeant	29.000	30.450	35.074	41.148
V66114	Corrections Lieutenant	31.175	32.734	38.969	46.763
V66115	Corrections Captain	32.734	34.371	40.918	49.101
V66442	Corrections Unit Case Manager	26.250	27.563	32.813	39.375
V66443	Corrections Unit Manager	29.000	30.450	35.074	41.148
V66444	Corrections Unit Administrator	31.175	32.734	38.969	46.763
V66910	Corrections Programs Coordinator	38.800	40.740	48.500	58.200
V72483	Youth Counselor Supervisor	26.620	27.951	33.275	39.930
V76154	MH Security Unit Supervisor	24.200	25.410	30.250	36.300
V76215	Dev. Tech. Shift Supervisor	24.200	25.410	30.250	36.300
V76231	ICF/DD Home Manager	26.620	27.951	33.275	39.930
V76753	Youth Security Supervisor	24.200	25.410	30.250	36.300

REVISED JOB CLASS SPECIFICATIONS:

G19460	State Accounting Operations Manager 12-7-2021
G64612	Racing and Gaming Director of Enforcement
M84013	Maintenance Specialist II
R64611	Racing and Gaming Investigator
V62213	Electrical Inspector Chief
X64611	Racing and Gaming Investigator

DELETED JOB CLASS SPECIFICATIONS:

G47282	Agriculture State Veterinarian
V45413	Environmental Analyst Supervisor
V70100	Employment Security Manager
V70313	Employment Services Manager

JOB CODE DELETIONS:

G47282	Agriculture State Veterinarian
G70770	Regional Workforce Development Manager
R86312	Bindery Worker II
V45413	Environmental Analyst Supervisor
V70100	Employment Security Manager
V70313	Employment Services Manager

UNUSED CATEGORIES:**REACTIVATED JOB CODES**

Class Specifications are available at the following website:

<https://das.nebraska.gov/personnel/classcomp/jobspecs/jobspecs.html>

Always go to this website for the most current class specification