

# Quarterly Pay Plan Update

July 1<sup>st</sup>, 2024 – September 30<sup>th</sup>, 2024



Following are the amendments to the 2024 State of Nebraska Classification and Pay Plan for the period indicated above. Note: Most of the July 1 pay line increases were listed on the previous update.

Christy Osentowski, Administrator  
 Total Rewards  
 DAS – State Personnel Division

The most current Pay Plan and Quarterly Pay Plan Changes are posted on the DAS website:

<https://das.nebraska.gov/personnel/classcomp/payplan.html>

**CORRECTIONS:**

Job Code	Job Title	Min	MPR	Mid	Max
A66711	Corrections Emergency Preparedness Response Specialist	20.023			29.517
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	26.742			39.421
A76410	Compliance Specialist	20.022			29.515
E45431	Highway Environmental Biologist I	28.257			41.654
E45433	Highway Environmental Biologist III	37.37			55.088
L64211	State Patrol Investigation Sergeant	43.03			62.90

**NEW JOB PROFILES (CLASSES):**

H74941	Epidemiologist I
H74942	Epidemiologist II
V74943	Epidemiologist III
H02251	Informatician I
H02252	Informatician II
V02253	Informatician III
N07020	Director of Information Technology Infrastructure Management

**NEW JOB CODES:**

<b>Job Code</b>	<b>Job Title</b>	<b>Min</b>	<b>MPR</b>	<b>Mid</b>	<b>Max</b>
H74941	Epidemiologist I	30.260			44.607
H74942	Epidemiologist II	32.530			47.953
V74943	Epidemiologist III	37.410	39.281	46.278	55.146
H02251	Informatician I	30.260			44.607
H02252	Informatician II	32.530			47.953
V02253	Informatician III	37.410	39.281	46.278	55.146

**NEW JOB CLASS SPECIFICATIONS:**

H74941	Epidemiologist I
H74942	Epidemiologist II
V74943	Epidemiologist III
H02251	Informatician I
H02252	Informatician II
V02253	Informatician III

**JOB PROFILE CHANGES:**

G85602	Highway Operations Division Manager changed to G85602 Highway Division Manager
R43151	Game and Parks Conservation Technician I changed to Game and Parks Conservation Biologist I
R43152	Game and Parks Conservation Technician II changed to Game and Parks Conservation Biologist II

**PAY RANGE CHANGES:**

<b>Job Code</b>	<b>Job Title</b>	<b>Min</b>	<b>MPR</b>	<b>Mid</b>	<b>Max</b>
V62932	Motor Vehicle Fraud Investigator Supervisor	36.86	38.703	46.075	55.29

**REVISED JOB CLASS SPECIFICATIONS:**

<b>Job Code</b>	<b>Job Title</b>
A27312	Highway Right of Way Agent II
C72831	Developmental Disabilities Service Coordinator
G85602	Highway Division Manager
R43151	Game and Parks Conservation Biologist I
R43152	Game and Parks Conservation Biologist II
E43131	Game and Parks Fish and Wildlife Biologist I
R43131	Game and Parks Fish and Wildlife Biologist I
E43132	Game and Parks Fish and Wildlife Biologist II
R43132	Game and Parks Fish and Wildlife Biologist II
V43132	Game and Parks Fish and Wildlife Biologist II
G43133	Game and Parks Fish and Wildlife District Manager
X21711	Insurance Market Conduct Examiner I
X21712	Insurance Market Conduct Examiner II
X62341	Agriculture Food Sanitarian I
X62342	Agriculture Food Sanitarian II

**DELETED JOB CLASS SPECIFICATIONS:**

<b>Job Code</b>	<b>Job Title</b>
G56690	Highway Local Assistance Division Manager

**JOB CODE DELETIONS:****Job Code Job Title**

M43151 Game and Parks Conservation Technician I

M43152 Game and Parks Conservation Technician II

**7/1/2024 PAY RANGE ADJUSTMENTS (to match contract counterparts):**

<b>Job Code</b>	<b>Job Title</b>	<b>Min</b>	<b>MPR</b>	<b>Mid</b>	<b>Max</b>
K19011	Accountant I	17.561	18.44	21.724	25.887
R19011	Accountant I	17.561			25.887
V19011	Accountant I	17.561	18.44	21.724	25.887
K19012	Accountant II	24.298	25.513	30.058	35.818
R19012	Accountant II	24.298			35.818
V19012	Accountant II	24.298	25.513	30.058	35.818
K19013	Accountant III	28.077	29.481	34.733	41.389
V19013	Accountant III	28.077	29.481	34.733	41.389
R76462	Active Treatment Program Assistant	18.988			27.99
R77012	Activity Assistant	16.139			23.791
R77023	Activity Specialist	18.623			27.452
G75015	Administrative Nurse	37.003	38.854	45.775	54.547
V75015	Administrative Nurse	37.003	38.854	45.775	54.547
K09011	Administrative Programs Officer I	20.023	21.025	24.77	29.516
R09011	Administrative Programs Officer I	20.023			29.516
V09011	Administrative Programs Officer I	20.023	21.025	24.77	29.516
R73970	Aging Services Ombudsman	22.119			32.607
R62341	Agriculture Food Sanitarian I	20.024			29.519
R62312	Agriculture Inspection Specialist II	20.024			29.519
V62330	Agriculture Investigation Officer	23.14	24.297	28.6255	34.111
V62380	Agriculture Milk Sanitation Rating Officer	24.996	26.246	30.9215	36.847
R47360	Agriculture Program Specialist	23.14			34.111
V47360	Agriculture Program Specialist	23.14	24.297	28.626	34.111
R27113	Appraiser III	24.873			36.666
V55610	Architect	30.023	31.525	37.1405	44.258
K21212	Auditor	21.881	22.976	27.068	32.255
R21212	Auditor	21.881			32.255
R72011	Behavior Technician	28.64			35.01
G19312	Budget Officer II	22.853	23.996	28.2705	33.688
K19312	Budget Officer II	22.853	23.996	28.2705	33.688
V19312	Budget Officer II	22.853	23.996	28.2705	33.688
R57240	Building Program Specialist	26.027			38.368
R72342	Certified Master Social Worker	28.99			42.735
R62710	Child Care/Services Inspection Specialist	20.404			30.077
V75321	Clinical Nurse Trainer	37.003	38.854	45.775	54.547
A76410	Compliance Specialist	20.022			29.515
K76410	Compliance Specialist	20.022	21.024	24.769	29.515
R66112	Corrections Corporal	29.71			36.07
A66711	Corrections Emergency Preparedness Response Specialist	20.023			29.517

**7/1/2024 PAY RANGE ADJUSTMENTS:**

<b>Job Code</b>	<b>Job Title</b>	<b>Min</b>	<b>MPR</b>	<b>Mid</b>	<b>Max</b>
V84660	Corrections Industries Print Shop Operator	24.56	25.788	30.3825	36.205
K66220	Corrections Program Manager	25.625	26.907	31.6995	37.774
V66220	Corrections Program Manager	25.625	26.907	31.6995	37.774
K66113	Corrections Sergeant	33.95	35.648	37.13	40.31
V66113	Corrections Sergeant	33.95	35.648	37.13	40.31
R66441	Corrections Unit Caseworker	29.71			36.07
R39131	Curator Assistant/Library/Archives	17.313			25.521
R72712	Deaf and Hard of Hearing Field Representative II	20.023			29.517
R72690	Deaf and Hard of Hearing Interpreter/Program Assistant	22.119			32.607
R72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	23.779			35.054
R74130	Dental Hygienist	26.468			39.017
R76251	Developmental Disabilities Safety & Habilitation Specialist	26.52			32.89
R62421	DHHS Fraud Investigator	21.195			31.244
R73260	DHHS Program Coordinator	25.563			37.682
V73260	DHHS Program Coordinator	25.563	26.842	31.623	37.682
K73210	DHHS Program Specialist	23.779	24.968	29.4165	35.054
R73210	DHHS Program Specialist	23.779			35.054
V73210	DHHS Program Specialist	23.779	24.968	29.4165	35.054
R73320	DHHS Program Specialist-RN	36.704			54.107
R73231	DHHS Resource Developer	18.626			27.457
R49011	Economic Development Consultant I	24.048			35.45
R08802	Electronics Technician/Senior	20.023			29.517
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	26.742			39.421
R70120	Employment Specialist	20.144			29.695
R51210	Energy Conservation Program Coordinator	19.932			29.383
R56233	Engineering Associate	20.788			30.645
R62351	Environmental Health Scientist I	20.122			29.662
V62353	Environmental Health Scientist III	23.254	24.417	28.7665	34.279
R45011	Environmental Specialist I	23.368			34.448
R45012	Environmental Specialist II	25.12			37.03
V45013	Environmental Specialist III	28.257	29.67	34.956	41.655
R62632	Equal Opportunity Commission Investigator I	18.626			27.457
V57821	Facilities Construction Coordinator I	24.167	25.376	29.896	35.625
K19612	Federal Aid Administrator II	22.853	23.996	28.271	33.688
R19612	Federal Aid Administrator II	22.853			33.688
V19612	Federal Aid Administrator II	22.853	23.996	28.271	33.688
K19613	Federal Aid Administrator III	26.411	27.732	32.672	38.933
R19613	Federal Aid Administrator III	26.411			38.933
V19613	Federal Aid Administrator III	26.411	27.732	32.672	38.933
R80012	Food Service Worker	16.579			24.44
V80012	Food Service Worker	16.579	17.408	20.51	24.44

**7/1/2024 PAY RANGE ADJUSTMENTS:**

<b>Job Code</b>	<b>Job Title</b>	<b>Min</b>	<b>MPR</b>	<b>Mid</b>	<b>Max</b>
R73771	Foster Care Review Specialist	26.342			38.832
R43211	Game and Parks Superintendent I	20.386			30.052
V43211	Game and Parks Superintendent I	20.386	21.406	25.219	30.052
R56700	Geodetic Survey Technician	20.023			29.517
R02150	Health Data Coordinator	26.705			39.367
V02150	Health Data Coordinator	26.705	28.041	33.036	39.367
R01740	Health Licensing Coordinator	20.605			30.374
R74241	Health Program Manager I	26.705			39.367
V74241	Health Program Manager I	26.705	28.041	33.036	39.367
R74931	Health Surveillance Specialist	26.705			39.367
V74931	Health Surveillance Specialist	26.705	28.041	33.036	39.367
V57720	Highway Construction Projects Coordinator	31.771	33.36	39.303	46.834
R57282	Highway Construction Technician II	22.434			33.07
R57283	Highway Construction Technician III	27.219			40.125
V57284	Highway Construction Technician IV	31.706	33.292	39.2225	46.739
R57223	Highway Contracts Technician II	22.545			33.234
R56641	Highway Design Technician I	16.276			23.993
R56811	Highway Designer I	20.023			29.517
E45431	Highway Environmental Biologist I	28.257			41.654
E45433	Highway Environmental Biologist III	37.37			55.088
V45433	Highway Environmental Biologist III	37.37	39.239	46.229	55.088
R85112	Highway Maintenance Worker/Senior	20.998			30.953
R53632	Highway Materials and Tests Technician II	18.319			27.005
V56733	Highway Photogrammetric Technician III	23.14	24.297	28.6255	34.111
V57300	Highway Programs Specialist	28.135	29.542	34.805	41.475
R27432	Highway Right of Way Associate II	18.626			27.457
R39960	Historian/Research	27.221			40.126
R76312	Human Services Treatment Specialist II	20.023			29.517
V07014	Information Technology Applications Developer/Lead	40.198	42.208	49.7275	59.257
K07012	Information Technology Applications Developer/Senior	34.49	36.215	42.666	50.842
R07012	Information Technology Applications Developer/Senior	34.49			50.842
V07012	Information Technology Applications Developer/Senior	34.49	36.215	42.666	50.842
K07081	Information Technology Business Systems Analyst	25.685	26.97	31.774	37.863
R07081	Information Technology Business Systems Analyst	25.685			37.863
V07081	Information Technology Business Systems Analyst	25.685	26.97	31.774	37.863
V07054	Information Technology Data/Database Analyst/Lead	40.198	42.208	49.7275	59.257
K07052	Information Technology Data/Database Analyst/Senior	34.49	36.215	42.666	50.842
R07052	Information Technology Data/Database Analyst/Senior	34.49			50.842

**7/1/2024 PAY RANGE ADJUSTMENTS:**

<b>Job Code</b>	<b>Job Title</b>	<b>Min</b>	<b>MPR</b>	<b>Mid</b>	<b>Max</b>
V07052	Information Technology Data/Database Analyst/Senior	34.49	36.215	42.666	50.842
R07061	Information Technology Help Desk Coordinator	20.34			29.984
K07074	Information Technology Infrastructure Support Analyst/Lead	34.539	36.266	42.727	50.915
V07074	Information Technology Infrastructure Support Analyst/Lead	34.539	36.266	42.727	50.915
K07071	Information Technology Infrastructure Support Technician	20.34	21.357	25.162	29.984
R07071	Information Technology Infrastructure Support Technician	20.34			29.984
V07071	Information Technology Infrastructure Support Technician	20.34	21.357	25.162	29.984
V07032	Information Technology Operations Analyst/Senior	29.637	31.119	36.663	43.689
V07024	Information Technology Systems Programmer/Lead	40.198	42.208	49.7275	59.257
R56631	Interior Space Planner I	17.233			25.404
R37740	Librarian/Agency	20.384			30.049
R37131	Library Reader's Advisor	17.313			25.521
R75013	Licensed Practical Nurse	25.061			36.944
V75013	Licensed Practical Nurse	25.061	26.315	31.003	36.944
V84013	Maintenance Specialist II	22.956	24.104	28.398	33.84
K33011	Marketing & Communications Specialist I	18.626	19.558	23.042	27.457
R33011	Marketing & Communications Specialist I	18.626			27.457
V33011	Marketing & Communications Specialist I	18.626	19.558	23.042	27.457
R72341	Master Social Worker	26.969			39.755
V72341	Master Social Worker	26.969	28.318	33.362	39.755
R62440	Medicaid Provider Fraud and Abuse Investigator	24.492			36.104
R74430	Medical Technologist	24.038			35.434
V74430	Medical Technologist	24.038	25.24	29.736	35.434
R76142	Mental Health Security Specialist II	26.52			32.89
R57331	Military Master Planner Assistant	27.93			41.172
R64912	Military Security Officer	22.071			29.44
R74731	Pharmacist	39.384			58.057
R74711	Pharmacy Technician	17.314			25.523
V77112	Physical Therapy Assistant	17.473	18.347	21.6155	25.758
R86232	Printing Services Technician II	17.17			25.311
V04011	Procurement Specialist	22.989	24.139	28.439	33.889
R55012	Professional Engineer I	34.857			51.383
V55012	Professional Engineer I	34.857	36.6	43.12	51.383
R55013	Professional Engineer II	40.088			59.095
V55013	Professional Engineer II	40.088	42.093	49.592	59.095
V55014	Professional Engineer III	45.314	47.58	56.0565	66.799
V74823	Psychologist/Licensed	33.219	34.88	41.094	48.969

**7/1/2024 PAY RANGE ADJUSTMENTS:**

<b>Job Code</b>	<b>Job Title</b>	<b>Min</b>	<b>MPR</b>	<b>Mid</b>	<b>Max</b>
R64611	Racing and Gaming Investigator	25.525			37.627
V64611	Racing and Gaming Investigator	25.525	26.802	31.576	37.627
R33830	Radio Announcer	14.802			21.82
R62514	Radiological Health Physicist	26.741			39.419
R77042	Recreation Assistant	19.954			29.414
V77044	Recreation Coordinator	23.552	24.73	29.1355	34.719
R79920	Religious Coordinator	22.407			33.031
V21253	Revenue Auditor III	27.183	28.543	33.627	40.071
R29112	Revenue Operations Clerk II	16.276			23.993
R29622	Revenue Tax Specialist Senior	30.902			45.553
R53021	Scientific Technician	15.217			22.431
R61851	Security Communications Specialist	21.133			30.25
R64831	Security Guard	17.165			24.83
R72331	Social Worker I	21.709			32.002
R72332	Social Worker II	23.335			34.399
V07923	State Network Analyst/Senior	27.142	28.5	33.5765	40.011
R07921	State Network Technician	20.323			29.959
K61811	State Patrol Communications Specialist	21.919	23.015	27.115	32.311
R61811	State Patrol Communications Specialist	21.919			32.311
R13130	State Patrol Crime Analyst	21.181			31.223
V13130	State Patrol Crime Analyst	21.181	22.241	26.202	31.223
R53010	State Patrol Forensic Technician	19.643			28.956
L64211	State Patrol Investigation Sergeant	43.03			62.9
R84582	Stationary Engineer Senior	20.384			30.049
R05011	Supply Technician I	13.651			20.123
V05011	Supply Technician I	13.651	14.334	16.887	20.123
R05012	Supply Technician II	14.675			21.633
V05012	Supply Technician II	14.675	15.409	18.154	21.633
K11012	Training Coordinator	23.14	24.297	28.6255	34.111
V11012	Training Coordinator	23.14	24.297	28.6255	34.111
K11011	Training Specialist	21.523	22.6	26.6255	31.728
R57181	Transportation Planner I	20.023			29.517
R69411	Unemployment Insurance Field Representative	23.573			34.749
R79312	Vehicle Operator II	13.692			20.183
V35711	Video Broadcast Engineer	23.736	24.923	29.3625	34.989
R72611	Visually Impaired Orientation Counselor I	18.626			27.457
R72670	Vocational Rehabilitation Technician	16.961			25.003
R72250	Waiver Services Specialist	20.578			30.335
R70130	Workforce Coordinator	21.652			31.918
R76752	Youth Security Specialist II	26.52			32.89

**CATEGORIES NOT USED THIS QUARTER:**

JOB CODE CHANGES

REACTIVATED JOB CODES

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**Class Specifications are available at the following website:**

<https://das.nebraska.gov/personnel/classcomp/jobspecs/jobspecs.html>

**Always go to this website for the most current class specification**