Department of Administrative Services | State Personnel

Quarterly Pay Plan Update

April 1st, 2023 - July 1st, 2023



Following are the amendments to the 2023 State of Nebraska Classification and Pay Plan for the period indicated above.

Christy Osentowski, Administrator Total Rewards

DAS - State Personnel Division

The most current Pay Plan and Quarterly Pay Plan Changes are posted on the DAS website:

https://das.nebraska.gov/personnel/classcomp/payplan.html

NEW JOB CODES:

Job Code Job Title

	70.7 11.10		
R29622	Revenue Tax Specialist Senior	30.296	44.659
R47000	Racing Commission Veterinarian	30.747	46.12
NEW IOD	CLASS SPECIFICATIONS.		
NEW JOB	CLASS SPECIFICATIONS:		
A62802	Gaming Compliance Representative II	25.671	37.842
N07080	Information Technology Systems Administrator		
N07390	Judicial Branch Information Security Officer		
	•		
N09110	Supreme Court/Court of Appeals Administrative		
	Assistant		
N31111	Judicial Branch Paralegal		
N31150	Justice Language Access Coordinator		
N66440	Employment Coordinator, Problem Solving Courts		

JOB CODE CHANGES:

G62803 Gaming Compliance Director changed from G62803 to G62804

V62802 Gaming Compliance Supervisor changed from V62802 to V62803

JOB PROFILE CHANGES:

A62801 Changed from Gaming Compliance Specialist to

Gaming Compliance Representative I

C72250 Changed from Disability Services Specialist to Waiver

Services Specialist

PAY RANGE CHANGES:

Job Code	Job Title	Min	MPR	Mid	Max
H74130	Dental Hygienist	25.949			38.924

REVISED JOB CLASS SPECIFICATIONS:

Job Code	Job Title
C72250	Waiver Services Specialist
E43430	Game and Parks Program Specialist
G17255	HR Divisional Director / HR Director
176212	Developmental Technician II
K17251	HR Specialist/Generalist Assistant
K17252	HR Specialist/Generalist
K17253	HR Specialist Senior / HR Business Partner I
K17254	HR Specialist Senior / HR Business Partner II
M08851	Electronics Specialist/Aviation Aids
M08552	Electronics Specialist Senior/Aviation Aids
P76251	Developmental Disabilities Safety & Habilitation
	Specialist
R74211	Psychiatrist
V57350	Highway External Affairs Manager
V76215	Developmental Technician Shift Supervisor
V76252	Developmental Disabiltiles Safety & Habilitation
	Supervisor

REACTIVATED JOB CODES:

Job Code Job Title

V56655 Highway Bridge Designer Supervisor

JOB CODE DELETIONS:

Job Code	Job Title
G47000	Racing Commission Veterinarian
G62803	Gaming Compliance Director
V62802	Gaming Compliance Supervisor

7-1-2023 I	PAY RANGE INCREASES (FOP):				
Job Code	Job Title	Min	MPR	Mid	Max
P61851	Security Communications Specialist	20.518			29.365
P64831	Security Guard	16.665			24.102
P64911	Military Security Officer Trainee	19.935			27.024
P64912	Military Security Officer	21.428			28.578
P66112	Corrections Corporal	28.840			35.020
P66113	Corrections Sergeant	32.960			39.140
P66441	Corrections Unit Caseworker	28.840			35.020
P72011	Behavior Technician	27.810			33.990
P76142	Mental Health Security Specialist II	25.750			31.930
	Developmental Disabilities Safety & Habilitation				
P76251	Specialist	25.750			31.930
P76752	Youth Security Specialist II	25.750			31.930
7-1-2023 I	PAY RANGE INCREASES (Rules):				
Job Code	Job Title	Min	MPR	Mid	Max
G00320	State Building Division Administrative Manager	30.747	32.285	38.434	46.120
G02864	Corrections Records Administrator	26.608	27.939	33.260	39.912
G04100	State Materiel Contract Manager	31.438	33.010	39.298	47.158
G04510	State Procurement Manager	34.275	35.989	42.844	51.413
G04750	Corrections Materiel Administrator	34.275	35.989	42.844	51.413
	Information Technology Infrastructure Support				
G07073	Analyst/Senior	29.056	30.509	35.944	42.832
G07091	Information Technology Supervisor	42.712	44.848	53.389	64.065
G07092	Information Technology Manager I	46.979	49.328	58.725	70.471
G07093	Information Technology Manager II	50.875	53.419	63.596	76.316
G07620	State Information Security Officer	35.533	37.310	44.417	53.301
G07820	Intergovernmental Data Services Manager	35.533	37.310	44.417	53.301
G07870	NITC Administrative Manager	33.054	34.707	41.317	49.580
G09010	Aeronautics Deputy Director	39.872	41.866	49.839	59.805
G09020	Economic Development Deputy Director/Operations	36.381	38.201	45.474	54.567
G09100	Accountability & Disclosure Deputy Director	26.608	27.939	33.260	39.912
G09154	Process Improvement Manager	34.413	36.134	43.017	51.620
G09213	Business Manager III	25.515	26.791	31.893	38.271
G09360	Agriculture Administrative Manager	38.200	40.110	47.750	57.299
G09430	Labor Administrative Services Director	39.377	41.346	49.223	59.068
G09590	Child Welfare Policy Analyst	27.771	29.160	34.714	41.657
G09720	Oil and Gas Conservation Deputy Director	34.674	36.408	43.342	52.009
G11610	Law Enforcement Training Center Director	34.808	36.549	43.508	52.207
G11630	Inherited Diseases Clinical Specialist	28.841	30.284	36.052	43.262
	DHHS Staff & Partnership Development				
G11820	Administrator	33.056	34.709	41.320	49.583
G11900	Principal	26.608	27.939	33.260	39.912

G11910	School Superintendent	37.931	39.828	47.415	56.898
G13140	Research Administrator	30.003	31.504	37.503	45.003
G13150	DHHS Program Analysis and Research Administrator	30.747	32.285	38.434	46.120
G15400	Project Manager	28.542	29.970	35.679	42.816
G17255	HR Divisional Director / HR Director	37.153	39.011	47.670	58.186
G17820	Retirement Plan Manager	26.606	27.937	33.258	39.909
G19250	Accounting and Finance Manager	33.698	35.383	42.122	50.546
G19270	Controller	34.074	35.778	42.593	51.111
G19312	Budget Officer II	22.405	23.526	27.717	33.029
G19313	Budget Officer III	27.428	28.800	34.285	41.141
G19320	Agency Budget Management Analyst	31.698	33.283	39.623	47.548
G19430	State Financial Systems and Reports Manager	43.766	45.955	50.203	56.640
G19460	State Accounting Operations Manager	53.005	55.656	66.241	79.476
G19524	Budget Management Deputy Administrator	42.329	44.446	52.915	63.500
G19750	Revenue Lottery Finance Manager	39.377	41.346	49.223	59.068
G19870	DHHS Financial Services Administrator	45.506	47.782	56.883	68.259
G21200	Internal Auditor	28.604	30.035	35.755	42.905
G21261	Revenue Audit Manager	35.062	36.816	43.826	52.590
	Liquor Control Administrator/Wholesale Compliance				
G21280	Division	27.937	29.334	34.922	41.907
	Securities Investigation & Compliance Unit				
G21613	Supervisor	27.937	29.334	34.922	41.907
G21710	Insurance Consumer Affairs Administrator	30.033	31.535	37.540	45.047
G21722	Insurance Fraud Administrator	30.033	31.535	37.540	45.047
G25121	Insurance Health Policy Analyst I	27.771	29.160	34.714	41.657
G25122	Insurance Health Policy Analyst II	29.852	31.345	37.315	44.778
G25310	Insurance Licensing Administrator	25.986	27.286	32.483	38.980
C2F410	Incurance Property and Casualty Administrator	24.706	36.442	42 202	52.059
G25410 G25450	Insurance Property and Casualty Administrator Insurance Life and Health Administrator	34.706 34.706	36.442 36.442	43.383 43.383	52.059
G25430 G25720	Insurance Health Policy Administrator	38.055	39.958	47.569	57.082
G23720 G27770	Real Estate Education Standards Administrator	24.172	25.381	30.215	36.258
G27770 G29100	Revenue Division Manager	36.631	38.463	45.790	54.948
G29100 G29330	Revenue Section Manager	30.747	32.285	38.434	46.120
G29512	Revenue Economist Manager	42.098	44.203	52.623	63.147
G31010	Hearing Officer	29.849	31.342	36.538	43.226
G31010	Attorney I	24.385	25.605	30.166	35.947
G31111	Attorney II	28.184	29.594	34.866	41.547
G31112 G31113	Attorney III	34.500	36.225	43.124	51.747
G31113	Agency Assistant Legal Counsel	37.088	38.943	46.359	55.629
G31114 G31115	Agency Legal Counsel	39.872	41.866	49.839	59.805
G33013	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
G33790	Revenue Lottery Marketing Manager	38.200	40.110	47.750	57.299
233.30	Educational Telecommunications Engineering	55.200	. 5.220	.,.,50	27.233
G35410	Division Director	35.153	36.911	43.941	52.729

G37120	Library Commission Unit Director	33.653	35.336	42.065	50.477
	Library Commission Planning & Data Services				
G37140	Coordinator	29.669	31.153	37.109	44.549
G37230	Corrections Library Coordinator	23.022	24.174	28.778	34.533
G37400	Arts Council Deputy Director	31.543	33.121	39.429	47.314
G39220	Assistant Director for Program Development	32.672	34.306	40.840	49.007
G39600	Historical Society Associate Director	30.390	31.910	37.988	45.586
G41100	Tourism Deputy Director	30.602	32.133	38.247	45.892
G43133	Game and Parks Fish and Wildlife District Manager	25.831	27.123	32.289	38.747
C42140	Carea and Darka Fish and Wildlife Dreaman Manager	27 771	20.460	24.714	41 657
G43140	Game and Parks Fish and Wildlife Program Manager	27.771	29.160	34.714	41.657
G43520	Game and Parks Recreational Trails Manager	27.773	29.162	34.716	41.659
G43910	Game and Parks Division Administrator	34.500	36.225	43.124	51.747
G45015	Environmental Manager	35.533	37.310	44.417	53.301
G45016	Environmental Deputy Director	41.026	43.078	51.311	61.596
	Environmental Quality Emergency Response				
G45170	Coordinator	26.608	27.939	33.260	39.912
G45550	Military Environmental Project Manager	29.970	31.469	37.465	44.959
G45560	Military Environmental Division Administrator	34.635	36.367	43.294	51.953
G47120	Agriculture Program Manager	26.608	27.939	33.260	39.912
G47240	Agriculture Animal Epidemiologist	38.704	40.640	48.380	58.056
G47271	Agriculture State Veterinarian/Deputy	44.726	46.963	55.909	67.091
	Agriculture Weights & Measures Division				
G47510	Administrator	30.747	32.285	38.434	46.120
G47650	Agriculture Plant Industries Division Administrator	30.747	32.285	38.434	46.120
G47030 G49120	Economic Development Deputy Director	38.200	40.110	47.750	57.299
G43120	Economic Development Deputy Director	38.200	40.110	47.730	37.233
G49430	Economic Development Division Administrator	33.056	34.709	41.320	49.583
G49480	Nebraska Agriculture Trade Representative	37.274	39.138	46.592	55.909
G49490	International Trade Representative	37.835	39.727	47.293	56.750
G49520	Economic Development Tax Specialist	27.723	29.110	34.294	40.864
	Economic Development Business				
G49540	Recruitment/Development Manager	30.747	32.285	38.434	46.120
G49550	Economic Development Manager	26.608	27.939	33.260	39.912
G51710	Ethanol Program Manager	26.608	27.939	33.260	39.912
G53670	Agriculture Laboratory Division Administrator	31.791	33.381	39.738	47.684
G55120	Architect - 309 Task Force	31.261	32.825	39.076	46.891
G55120 G55210	Transportation District/Division Engineer	55.842	58.635	69.802	83.761
G56633	Interior Space Planner III	25.242	26.505	31.226	37.210
G56690	Highway Local Assistants Division Manager	40.779	42.818	50.975	61.171
G57851	Facilities Engineering Assistant Manager	29.627	31.109	37.035	44.442
G57852	Facilities Engineering Manager	34.238	35.950	42.798	51.357
G60391	Motor Vehicle Program Manager I	24.751	25.989	30.938	37.125
G60392	Motor Vehicle Program Manager II	26.608	27.939	33.260	39.912

050400	Motor Vehicle Financial Responsibility Division				22.242
G60400	Matar Vahiela Driver Licensing Services	26.608	27.939	33.260	39.912
G60410	Motor Vehicle Driver Licensing Services Administrator	34.630	36.362	43.287	51.944
000410	Administrator	34.030	30.302	43.207	31.544
G60510	Motor Vehicle Interstate Registration Administrator	33.056	34.709	41.320	49.583
G60710	Motor Vehicle Titles and Registrations Administrator	33.056	34.709	41.320	49.583
G62140	Fire Marshal Assistant	32.093	33.698	40.116	48.138
G62690	Safety Division Director	34.074	35.778	42.593	51.111
G62804	Gaming Compliance Director	37.722	39.609	47.153	56.583
G64115	State Patrol Major	54.015	56.716	67.519	81.023
G64116	State Patrol Lieutenant Colonel	49.936	52.433	62.419	74.902
G64612	Racing and Gaming Director of Enforcement	27.937	29.334	34.922	41.907
	Game and Parks Law Enforcement Division				
G64902	Administrator	45.410	47.681	56.761	68.112
G66116	Corrections Major	39.562	41.541	48.585	57.607
G66590	Corrections Security Administrator	43.890	46.085	54.075	64.260
G66810	Community Corrections Policy Analyst	27.771	29.160	34.714	41.657
G66820	Community Corrections Division Administrator	29.156	30.614	36.447	43.738
G66830	Violence Prevention Division Administrator	22.570	23.699	28.213	33.856
G66911	Corrections Assistant Warden I	39.562	41.541	48.585	57.607
G66912	Corrections Assistant Warden II	41.540	43.617	51.014	60.487
G66913	Corrections Deputy Warden	43.890	46.085	54.075	64.260
G66921	Corrections Assistant Superintendent/Adult	37.678	39.562	46.271	54.864
G67400	Juvenile Diversion Programs Administrator	27.428	28.800	34.285	41.141
	Community-Based Juvenile Services Aid Program				
G67410	Administrator	25.511	26.787	30.932	36.352
G68213	Emergency Management Section Administrator	36.381	38.201	45.474	54.567
G68220	Statewide Interoperability Coordinator	33.054	34.707	41.317	49.580
	DHHS Safety/Emergency Preparedness and				
G68880	Response Coordinator	26.608	27.939	33.260	39.912
G69610	Unemployment Insurance Tax Administrator	33.675	35.359	42.094	50.513
G69750	Unemployment Insurance Benefits Administrator	36.204	38.015	45.255	54.305
G69810	Director of Unemployment Insurance	38.917	40.863	48.647	58.377
G70760	Director of Reemployment Services	39.653	41.636	49.567	59.480
G70800	Workforce Services Administrator	34.704	36.440	43.380	52.055
G72400	Director of Social Work	34.790	36.530	43.488	52.185
G72650	Visually Impaired Services Assistant Director	28.604	30.035	35.755	42.905
	Developmental Disabilities Community Coordinator				
G72833	Manager	31.149	32.707	38.938	46.726
	Nebraska Commission on National and Community				
G73000	Service Director	30.747	32.285	38.434	46.120

G73280	DHHS Quality Assurance Coordinator	33.912	35.608	42.390	50.868
G73773	Foster Care Review Regional Program Manager	31.304	32.870	39.187	47.069
G73780	Foster Care Review Program Administrator	28.753	30.191	35.943	43.133
G74120	Health Care Administrator	33.004	34.655	41.255	49.505
G74732	Pharmacy Manager	43.971	46.170	54.962	65.953
G74825	Psychology Director	38.200	40.110	47.750	57.299
G75015	Administrative Nurse	36.278	38.092	45.348	54.417
G75017	Director of Nursing	45.067	47.321	56.334	67.600
0,001,	Sirector of Marsing	13.007	171021	30.00	07.000
G76700	Psychiatric Facility Risk Management Administrator	28.604	30.035	35.755	42.905
G77115	Physical Therapy Director	36.456	38.279	45.570	54.683
G77120	Psychiatric Programming Administrator	30.576	32.105	38.220	45.864
G78391	Health Section Administrator I	29.816	31.307	37.271	44.725
	Developmental Disabilities Service District				
G78601	Administrator	30.747	32.285	38.434	46.120
	DHHS Behavioral Health Consumer Affairs Program				
G78670	Administrator	31.304	32.870	39.129	46.954
G78701	DHHS Service Delivery Administrator I	36.174	37.983	45.217	54.260
G78702	DHHS Service Delivery Administrator II	41.803	43.894	52.256	62.708
G78791	DHHS Program Manager I	27.203	28.564	34.005	40.806
G78792	DHHS Program Manager II	29.244	30.707	36.555	43.866
G78801	DHHS Administrator I	31.438	33.010	39.298	47.158
G78802	DHHS Administrator II	36.330	38.147	45.413	54.496
G84015	Maintenance Manager I	28.375	29.794	35.469	42.562
G84016	Maintenance Manager II	32.794	34.434	40.993	49.191
G84220	Capitol Manager	32.216	33.827	40.267	48.318
G84340	State Building Division Operations Manager	32.211	33.822	40.264	48.316
G84350	State Building Division Construction Manager	40.516	42.542	49.821	59.126
G85602	Highway Operations Division Manager	40.779	42.818	50.975	61.171
G86234	Printing Services Manager	28.954	30.402	36.192	43.429
K01011	Office Technician	12.852	13.495	15.899	18.945
K01012	Office Specialist	15.958	16.756	19.741	23.524
K01013	Administrative Technician	17.155	18.013	21.222	25.288
K01014	Administrative Specialist	18.442	19.365	22.814	27.186
	Information Technology Applications				
K07012	Developer/Senior	33.814	35.505	41.830	49.846
	Information Technology Data/Database				
K07052	Analyst/Senior	33.814	35.505	41.830	49.846
	Information Technology Infrastructure Support				
K07071	Technician	19.942	20.940	24.670	29.397
	Information Technology Infrastructure Support				
K07072	Analyst	24.179	25.388	29.911	35.643
	Information Technology Infrastructure Support				
K07073	Analyst/Senior	29.056	30.509	35.944	42.832

	Information Technology Infrastructure Support				
K07074	Analyst/Lead	33.861	35.555	41.889	49.916
	Information Technology Business Systems				
K07082	Analyst/Coordinator	30.267	31.781	37.442	44.617
K09011	Administrative Programs Officer I	19.631	20.613	24.285	28.938
K09012	Administrative Programs Officer II	22.686	23.821	28.064	33.442
K09151	Process Improvement Coordinator I	24.809	26.050	29.266	33.722
K09152	Process Improvement Coordinator II	27.203	28.564	34.005	40.806
K09213	Business Manager III	25.515	26.791	31.893	38.271
K09800	Legislative Coordinator	24.751	25.989	30.938	37.125
K11011	Training Specialist	21.101	22.157	26.103	31.105
K11012	Training Coordinator	22.686	23.821	28.065	33.443
K11012	Training Manager	24.751	25.989	30.938	37.125
112020	DHHS Staff & Partnership Development System	21.732	20.505	30.330	37.1223
K11920	Consultant	28.323	29.740	35.037	41.751
K13111	Research Analyst I	18.353	19.271	22.704	27.055
K13112	Research Analyst II	21.210	22.271	26.238	31.266
K13120	Program Analyst	22.686	23.821	28.064	33.442
K13252	Statistical Analyst II	21.210	22.271	26.238	31.266
K13252	Statistical Analyst III	24.509	25.735	30.319	36.129
K17251	HR Specialist/Generalist Assistant	16.512	17.338	21.186	25.860
K17252	HR Specialist/Generalist	20.640	21.672	26.483	32.325
K17253	HR Specialist Senior / HR Business Partner I	25.802	27.093	33.105	40.407
K17254	HR Specialist Manager / HR Business Partner II	30.961	32.510	39.725	48.488
K19011	Accountant I	17.216	18.077	21.297	25.378
K19012	Accountant II	23.821	25.013	29.468	35.115
K19013	Accountant III	27.527	28.904	34.053	40.578
K19312	Budget Officer II	22.405	23.526	27.717	33.029
K19313	Budget Officer III	27.428	28.800	34.285	41.141
K19330	Budget Analyst	25.534	26.811	31.587	37.640
K19511	Budget Management Analyst I	22.078	23.182	27.597	33.116
K19512	Budget Management Analyst II	27.428	28.800	34.285	41.141
K19513	Budget Management Analyst/Senior	34.074	35.778	42.593	51.111
K19611	Federal Aid Administrator I	19.391	20.361	23.988	28.585
K19612	Federal Aid Administrator II	22.405	23.526	27.717	33.028
K19613	Federal Aid Administrator III	25.893	27.188	32.031	38.169
K19850	DHHS Fiscal Project Analyst	25.515	26.791	31.893	38.271
K21212	Auditor	21.452	22.525	26.537	31.622
K31111	Attorney I	24.385	25.605	30.166	35.947
K31112	Attorney II	28.184	29.594	34.866	41.547
K31112	Attorney III	34.500	36.225	43.124	51.747
K31113	Paralegal I	21.102	22.158	26.105	31.107
K33011	Marketing & Communications Specialist I	18.261	19.175	22.590	26.918
K33011	Marketing & Communications Specialist II	21.101	22.157	26.103	31.105
K33012	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
K61811	State Patrol Communications Specialist	21.489	22.564	26.584	31.678
VOTOTT	State Fatror communications specialist	21.703	22.304	20.304	31.070

K62640	Labor Law Specialist	20.811	21.852	25.745	30.678
K66113	Corrections Sergeant	32.960	34.608	39.864	46.767
K66114	Corrections Lieutenant	35.884	37.679	44.068	52.251
K66115	Corrections Captain	37.678	39.562	46.271	54.864
K66220	Corrections Program Manager	25.122	26.379	31.078	37.034
K66450	Corrections Investigator	37.678	39.562	46.271	54.864
K73210	DHHS Program Specialist	23.313	24.479	28.840	34.366
K76220	Interdisciplinary Team Leader/QDDP	23.210	24.371	28.713	34.215
K76410	Compliance Specialist	19.630	20.612	24.283	28.936
R01011	Office Technician	12.852			18.945
R01012	Office Specialist	15.958			23.524
R01013	Administrative Technician	17.155			25.288
R01014	Administrative Specialist	18.442			27.186
R01740	Health Licensing Coordinator	20.201			29.779
R02150	Health Data Coordinator	26.182			38.595
R03332	Mail/Material Worker	11.320			15.862
R03333	Mail/Material Specialist	13.279			19.575
R04012	Procurement Officer	26.045			38.394
R05011	Supply Technician I	13.383			19.729
R05012	Supply Technician II	14.387			21.208
R05712	Corrections Canteen Operator	15.467			22.800
	'				
R07011	Information Technology Applications Developer	28.139			41.480
,	Information Technology Applications	20.203			121100
R07012	Developer/Senior	33.814			49.846
1107012	Develope, yee mor	33.01			13.0.10
R07051	Information Technology Data/Database Analyst	28.139			41.480
	Information Technology Data/Database				
R07052	Analyst/Senior	33.814			49.846
R07061	Information Technology Help Desk Coordinator	19.942			29.397
	Information Technology Infrastructure Support				
R07071	Technician	19.942			29.397
,	Information Technology Infrastructure Support	13.3.12			23.037
R07072	Analyst	24.179			35.643
1107072	Information Technology Infrastructure Support	24.173			33.043
R07073	Analyst/Senior	29.056			42.832
1107073	Analysty Selliol	23.030			42.032
R07081	Information Technology Business Systems Analyst	25.181			37.120
1107001	Information Technology Business Systems	23.101			37.120
R07082	Analyst/Coordinator	30.267			44.617
1107002	Information Technology Business Systems	30.207			44.017
R07083	Analyst/Supervisor	29.853			<i>11</i> 700
	• • •				44.780 64.065
R07091	Information Technology Supervisor	42.712			
R07921	State Network Technician	19.925			29.372
R08801	Electronics Technician	17.156			25.290

D00003	Floatuanias Tooknisian /Conian	10.621	20.020
R08802	Electronics Technician/Senior	19.631	28.938
R09011	Administrative Programs Officer I	19.631	28.938
R09012	Administrative Programs Officer II	22.686	33.442
R11370	Teacher/Substitute	18.294	24.396
R11380	Teacher/Temporary	25.198	49.383
R11510	Game and Parks Outdoor Education Specialist	28.691	42.294
R11521	Community Health Educator	22.686	33.442
R11522	Community Health Educator/Senior	26.220	38.651
R13111	Research Analyst I	18.353	27.055
R13112	Research Analyst II	21.210	31.266
R13120	Program Analyst	22.686	33.442
R13130	State Patrol Crime Analyst	20.766	30.612
R13211	Statistical Clerk I	12.852	18.945
R13212	Statistical Clerk II	14.845	21.883
R13251	Statistical Analyst I	18.353	27.055
R13252	Statistical Analyst II	21.210	31.266
R13253	Statistical Analyst III	24.509	36.129
R15400	Project Manager	28.542	42.816
R17251	HR Specialist/Generalist Assistant	16.512	25.860
R17252	HR Specialist/Generalist	20.640	32.325
R17253	HR Specialist Senior / HR Business Partner I	25.802	40.407
R17802	Retirement Specialist I	16.987	25.041
R19011	Accountant I	17.216	25.378
R19012	Accountant II	23.821	35.115
R19250	Accounting and Finance Manager	33.698	50.546
R19270	Controller	34.074	51.111
R19313	Budget Officer III	27.428	41.141
R19430	State Financial Systems and Reports Manager	43.766	56.640
R19513	Budget Management Analyst/Senior	34.074	51.111
R19611	Federal Aid Administrator I	19.391	28.585
R19612	Federal Aid Administrator II	22.405	33.028
R19613	Federal Aid Administrator III	25.893	38.169
R19680	Labor Treasury Supervisor	29.160	43.739
R19850	DHHS Fiscal Project Analyst	25.515	38.271
R21211	Fiscal Compliance Analyst	19.957	29.420
R21212	Auditor	21.452	31.622
R21721	Insurance Fraud Investigator	24.533	36.165
R25112	Insurance Analyst II	21.334	31.449
R25121	Insurance Health Policy Analyst I	27.771	41.657
R25122	Insurance Health Policy Analyst II	29.852	44.778
R27312	Highway Right of Way Agent II	22.686	33.442
R29111	Revenue Operations Clerk I	13.812	20.360
R29112	Revenue Operations Clerk II	15.957	23.522
R29222	Revenue Agent	18.262	26.920
R29622	Revenue Tax Specialist Senior	30.296	44.659
R31010	Hearing Officer	29.849	43.226
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R31111	Attorney I	24.385	35.947
R31112	Attorney II	28.184	41.547
R31113	Attorney III	34.500	51.747
R31121	Paralegal I	21.102	31.107
R31801	Legal Aide I	15.036	21.417
R31802	Legal Aide II	17.375	24.747
R33011	Marketing & Communications Specialist I	18.261	26.918
R33012	Marketing & Communications Specialist II	21.101	31.105
R33013	Marketing & Communications Specialist III	24.385	35.947
R33810	Revenue Lottery Ambassador	13.040	19.559
R33830	Radio Announcer	14.512	21.393
R33850	Radio Announcer/Producer	15.956	23.521
R37131	Library Reader's Advisor	16.973	25.021
R37740	Librarian/Agency	19.985	29.460
R39090	Museum Registrar	18.442	27.186
R39131	Curator Assistant/Library/Archives	16.973	25.021
R39311	Curator/Anthropology	23.093	34.041
R39920	Archeological Technician	15.958	23.524
R39960	Historian/Research	26.687	39.340
R41220	Tourism Aide/Guide	12.852	18.945
R41350	Tourism Facility Operator	15.958	23.524
R43011	Game and Parks Temporary Park Worker I	12.852	17.350
R43012	Game and Parks Temporary Park Worker II	14.994	19.589
R43013	Game and Parks Temporary Park Worker III	16.065	21.688
R43014	Game and Parks Temporary Park Worker IV	17.136	23.134
R43131	Game and Parks Fish and Wildlife Biologist I	20.745	30.580
R43132	Game and Parks Fish and Wildlife Biologist II	23.974	35.340
R43150	Game and Parks Conservation Aide	12.655	18.986
R43151	Game and Parks Conservation Technician I	14.845	21.883
R43152	Game and Parks Conservation Technician II	17.156	25.290
R43211	Game and Parks Superintendent I	19.987	29.463
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R43890	Game and Parks Division Assistant Administrator	29.855	44.783
R45011	Environmental Specialist I	22.910	33.772
R45012	Environmental Specialist II	24.628	36.304
R47000	Racing Commission Veterinarian	30.747	46.120
R47240	Agriculture Animal Epidemiologist	38.704	58.056
R49011	Economic Development Consultant I	23.577	34.755
R51210	Energy Conservation Program Coordinator	19.542	28.807
R53010	State Patrol Forensic Technician	19.258	28.389
R53021	Scientific Technician	14.918	21.992
R53022	Scientist I	22.822	33.642
R53631	Highway Materials and Tests Technician I	15.694	23.135
R53632	Highway Materials and Tests Technician II	17.960	26.476
R55011	Engineer	29.977	44.190
R55012	Professional Engineer I	34.173	50.376
		5 1127 5	30.370

DEE040	D () 15) "	20.202	57.007
R55013	Professional Engineer II	39.302	57.937
R56111	Highway Traffic Data Collector I	13.809	20.355
R56112	Highway Traffic Data Collector II	15.958	23.524
R56233	Engineering Associate	20.381	30.044
R56631	Interior Space Planner I	16.896	24.906
R56632	Interior Space Planner II	21.957	32.367
R56641	Highway Design Technician I	15.957	23.522
R56642	Highway Design Technician II	17.156	25.290
R56700	Geodetic Survey Technician	19.631	28.938
R56751	Natural Resources Survey Assistant	17.156	25.290
R56771	Highway Survey Assistant	17.156	25.290
R56811	Highway Designer I	19.631	28.938
R56812	Highway Designer II	22.686	33.442
R56813	Highway Designer III	26.220	38.651
R57171	Natural Resources Planner Technician	23.665	34.885
R57181	Transportation Planner I	19.631	28.938
R57182	Transportation Planner II	22.686	33.442
R57223	Highway Contracts Technician II	22.103	32.583
R57240	Building Program Specialist	25.517	37.615
R57281	Highway Construction Technician I	19.120	28.185
R57282	Highway Construction Technician II	21.994	32.421
R57283	Highway Construction Technician III	26.686	39.338
R57331	Military Master Planner Assistant	27.382	40.364
R57521	Highway Local Liaison Technician I	21.294	31.390
R57541	Highway Utilities Coordinator I	21.102	31.107
R57560	Highway Local Projects Coordinator	24.609	36.276
R57740	Highway Contracts Project Coordinator	26.953	39.731
R57822	Facilities Construction Coordinator II	27.383	40.366
R57852	Facilities Engineering Manager	34.238	51.357
R60112	Motor Vehicle Examiner	18.493	27.261
R61121	Highway Traffic Operations Center Operator	18.266	26.926
R61811	State Patrol Communications Specialist	21.489	31.678
R61851	Security Communications Specialist	20.518	29.365
R62120	Fire Marshal Plans Examiner	21.189	31.235
R62211	Electrical Inspector	23.562	34.733
R62311	Agriculture Inspection Specialist I	16.987	25.041
R62312	Agriculture Inspection Specialist II	19.632	28.940
R62341	Agriculture Food Sanitarian I	19.632	28.940
R62342	Agriculture Food Sanitarian II	21.102	31.107
R62351	Environmental Health Scientist I	19.727	29.081
R62421	DHHS Fraud Investigator	20.780	30.632
R62440	Medicaid Provider Fraud and Abuse Investigator	24.011	35.396
R62514	Radiological Health Physicist	26.216	38.646
R62560	Environmental Health Analyst	22.582	33.289
R62611	Boiler Inspector	21.189	31.235
			22.200

R62621	Elevator/Amusement Ride Inspector	21.189	31.235
R62632	Equal Opportunity Commission Investigator I	18.261	26.918
R62710	Child Care/Services Inspection Specialist	20.004	29.488
R62910	Motor Vehicle Investigator	22.822	33.642
R64611	Racing and Gaming Investigator	25.025	36.889
R64831	Security Guard	16.665	24.102
R64912	Military Security Officer	21.428	28.578
R65131	Airport Fire Fighter Trainee	18.793	27.703
R65132	Airport Fire Fighter	21.053	31.034
R66111	Corrections Officer	17.583	23.688
R66112	Corrections Corporal	28.840	35.020
R66441	Corrections Unit Caseworker	28.840	35.020
R68201	Emergency Management Planning Specialist	21.101	31.105
R69400	Unemployment Insurance Claims Specialist	17.475	25.761
R69410	Unemployment Insurance Team Supervisor	25.215	37.822
R69411	Unemployment Insurance Field Representative	23.110	34.068
R69420	Unemployment Insurance Adjudicator	20.000	29.482
R70120	Employment Specialist	19.749	29.112
R70130	Workforce Coordinator	21.228	31.292
R72011	Behavior Technician	27.810	33.990
R72111	Family Support Specialist	15.956	23.521
R72172	Social Services Worker	20.000	29.482
R72230	DHHS Eligibility Technician	15.956	23.521
R72311	Child and Family Services Specialist Trainee	20.936	30.863
R72312	Child and Family Services Specialist	24.552	36.193
R72314	Child and Family Services Specialist Supervisor	30.505	45.757
R72331	Social Worker I	21.284	31.374
R72332	Social Worker II	22.877	33.724
R72341	Master Social Worker	26.440	38.976
R72342	Certified Master Social Worker	28.421	41.897
R72481	Youth Counselor I	21.630	31.885
R72611	Visually Impaired Orientation Counselor I	18.261	26.918
R72612	Visually Impaired Orientation Counselor II	21.101	31.105
R72670	Vocational Rehabilitation Technician	16.629	24.513
	Deaf and Hard of Hearing Interpreter/Program		
R72690	Assistant	21.686	31.967
	Deaf and Hard of Hearing Interpreter/Program		
R72700	Coordinator	23.313	34.366
R73210	DHHS Program Specialist	23.313	34.366
R73231	DHHS Resource Developer	18.261	26.918
R73260	DHHS Program Coordinator	25.061	36.944
R73310	DHHS Quality Control Specialist	18.765	27.661
R73320	DHHS Program Specialist-RN	35.985	53.046
R73610	DPI Program Specialist	22.686	33.442

R73771	Foster Care Review Specialist	25.826	38.070
R73970	Aging Services Ombudsman	21.686	31.967
R74130	Dental Hygienist	25.949	38.924
R74150	Dentist	53.908	91.643
R74211	Psychiatrist	70.493	162.137
R74211	Health Program Manager I	26.182	38.595
R74250	Optometric Aide	16.380	24.146
R74430	Medical Technologist	23.566	34.739
R74711	Pharmacy Technician	16.974	25.022
R74731	Pharmacist	38.612	56.918
R74740	Pharmacist/Clinical	34.495	49.958
R74931	Health Surveillance Specialist	26.182	38.595
R74932	Epidemiology Surveillance Coordinator	30.260	44.607
R75011	Staff Care Technician I	16.380	24.146
R75011	Staff Care Technician II	19.747	29.110
R75012	Licensed Practical Nurse	24.570	36.219
R75013	Registered Nurse	34.142	50.329
R75350	Nurse Practitioner	52.553	94.595
R75410	Physician Assistant	52.553	94.595
R75420	Physician	89.844	206.644
R75450	Medical Director	89.844	206.644
R75512	Community Health Nurse	25.055	36.934
R76142	Mental Health Security Specialist II	25.750	31.930
R76211	Developmental Technician I	15.120	22.289
R76212	Developmental Technician II	18.417	27.149
1170212	Developmental Disabilities Safety & Habilitation	10.117	27.113
R76251	Specialist	25.750	31.930
R76311	Human Services Treatment Specialist I	16.987	25.041
R76312	Human Services Treatment Specialist II	19.631	28.938
R76462	Active Treatment Program Assistant	18.615	27.441
R76752	Youth Security Specialist II	25.750	31.930
R76753	Youth Security Supervisor	28.560	41.265
R77011	Activity Aide	13.691	20.182
R77012	Activity Assistant	15.822	23.324
R77023	Activity Specialist	18.257	26.914
R77041	Recreation Aide	14.390	21.213
R77042	Recreation Assistant	19.563	28.838
R77650	Speech Pathologist	31.080	45.816
R78701	DHHS Service Delivery Administrator I	36.174	54.260
R78791	DHHS Program Manager I	27.203	40.806
R78801	DHHS Administrator I	31.438	47.158
R78802	DHHS Administrator II	36.330	54.496
R79112	Laundry Worker	12.852	18.945
R79311	Vehicle Operator I	12.852	18.945
R79312	Vehicle Operator II	13.423	19.787
R79920	Religious Coordinator	21.968	32.384

R80011	Food Service Assistant	15.120			22.289
R80012	Food Service Worker	16.254			23.960
R80230	Food Service Manager	20.819			31.229
R82411	Game and Parks Assistant Horticulturist	23.400			34.495
R84011	Maintenance Technician	15.840			23.350
R84012	Maintenance Specialist I	20.936			30.863
R84581	Stationary Engineer	14.845			21.883
R84582	Stationary Engineer Senior	19.985			29.460
R84621	Automotive Service Worker	14.076			20.750
R84622	Automotive Mechanic I	14.690			21.655
R84623	Automotive Mechanic II	16.892			24.901
R84624	Automotive/Diesel Mechanic	21.819			32.164
R85111	Highway Maintenance Worker	19.120			28.185
R85112	Highway Maintenance Worker/Senior	20.586			30.347
R85250	Heavy Equipment Mechanic/Operator	15.165			22.355
R86232	Printing Services Technician II	16.834			24.815
V01012	Office Specialist	15.958	16.756	19.741	23.524
V01013	Administrative Technician	17.155	18.013	21.222	25.288
V01014	Administrative Specialist	18.442	19.365	22.814	27.186
V01620	CSI Sales Order Processing Coordinator	23.440	24.612	29.300	35.160
V02150	Health Data Coordinator	26.182	27.492	32.389	38.595
V02160	Highway Accident Records Supervisor	21.190	22.250	26.488	31.785
V02170	State Patrol Records Analysis Supervisor	22.468	23.592	28.084	33.699
V02190	State Patrol Criminal Identification Division Director	30.006	31.507	37.505	45.004
V02202	Health Information Manager	24.509	25.735	30.319	36.129
V02862	Corrections Records Manager I	18.261	19.175	22.590	26.919
V02863	Corrections Records Manager II	21.418	22.489	26.772	32.126
V03120	Game and Parks Merchandising and Mail Specialist	15.119	15.875	18.900	22.681
V03220	State Mail/Supply Services Supervisor	17.304	18.170	21.629	25.954
V03351	Office Services Manager I	19.712	20.698	24.639	29.565
V03352	Office Services Manager II	22.778	23.917	28.472	34.166
V03370	Highway Communication Services Manager	28.299	29.714	35.374	42.448
V04011	Procurement Specialist	22.538	23.665	27.881	33.223
V04012	Procurement Officer	26.045	27.348	32.220	38.394
V04013	Procurement Contracts Officer	27.999	29.399	34.637	41.274
V04014	Procurement Manager	30.799	32.339	38.499	46.199
V05011	Supply Technician I	13.383	14.053	16.556	19.729
V05012	Supply Technician II	14.387	15.107	17.798	21.208
V05214	Supply Manager	17.437	18.309	21.797	26.157
V05560	Surplus Property Manager	29.659	31.142	37.073	44.487
V05610	Materiel Control Manager	23.286	24.451	29.108	34.929
V05660	Warehouse Manager	19.924	20.921	24.905	29.886
V05713	Corrections Canteen Supervisor	17.437	18.309	21.797	26.157

V07011	Information Technology Applications Developer Information Technology Applications	28.139	29.546	34.810	41.480
V07012	Developer/Senior Information Technology Applications	33.814	35.505	41.830	49.846
V07014	Developer/Lead	39.410	41.381	48.752	58.094
V07024	Information Technology Systems Programmer/Lead	39.410	41.381	48.752	58.094
V07032	Information Technology Operations Analyst/Senior	29.056	30.509	35.944	42.831
V07036	Network Operations Center Supervisor Information Technology Data/Database	28.464	29.888	35.579	42.694
V07052	Analyst/Senior Information Technology Data/Database	33.814	35.505	41.830	49.846
V07054	Analyst/Lead Information Technology Help Desk	39.410	41.381	48.752	58.094
V07062	Coordinator/Senior	24.179	25.388	29.911	35.643
V07063	Information Technology Help Desk Supervisor Information Technology Infrastructure Support	26.608	27.939	33.260	39.912
V07071	Technician Information Technology Infrastructure Support	19.942	20.940	24.670	29.397
V07072	Analyst Information Technology Infrastructure Support	24.179	25.388	29.911	35.643
V07073	Analyst/Senior Information Technology Infrastructure Support	29.056	30.509	35.944	42.832
V07074	Analyst/Lead	33.861	35.555	41.889	49.916
V07081	Information Technology Business Systems Analyst Information Technology Business Systems	25.181	26.441	31.151	37.120
V07082	Analyst/Coordinator Information Technology Business Systems	30.267	31.781	37.442	44.617
V07083	Analyst/Supervisor	29.853	31.346	37.317	44.780
V07091	Information Technology Supervisor	42.712	44.848	53.389	64.065
V07092	Information Technology Manager I	46.979	49.328	58.725	70.471
V07160	Highway GIS Applications Manager	33.056	34.709	41.320	49.583
V07923	State Network Analyst/Senior	26.610	27.941	32.919	39.227
V08803	Electronics Technician Leader	21.102	22.158	26.105	31.107
V08815	Electronics Section Supervisor	24.029	25.231	30.036	36.043
V08900	Highway Electronics Manager	25.830	27.122	32.288	38.745
V08910	State Patrol Electronics Manager	25.830	27.122	32.288	38.745
V09011	Administrative Programs Officer I	19.631	20.613	24.285	28.938
V09012	Administrative Programs Officer II	22.686	23.821	28.064	33.442
V09153	Process Improvement Supervisor	31.284	32.849	39.106	46.927
V09213	Business Manager III	25.515	26.791	31.893	38.271
V09622	Corrections Industries Sales Manager	33.653	35.336	42.065	50.477
V09800	Legislative Coordinator	24.751	25.989	30.938	37.125

V11012	Training Coordinator	22.686	23.821	28.065	33.443
V11013	Training Manager	24.751	25.989	30.938	37.125
V11452	Vocational Teacher II	19.339	20.306	24.145	28.951
V11620	Law Enforcement Deputy Director/Training	30.708	32.244	38.383	46.058
V13112	Research Analyst II	21.210	22.271	26.238	31.266
V13113	Research Supervisor	24.150	25.358	30.188	36.225
V13114	Research Manager	25.963	27.262	32.454	38.945
V13120	Program Analyst	22.686	23.821	28.064	33.442
V13130	State Patrol Crime Analyst	20.766	21.805	25.689	30.612
V13251	Statistical Analyst I	18.353	19.271	22.704	27.055
V13252	Statistical Analyst II	21.210	22.271	26.238	31.266
V13253	Statistical Analyst III	24.509	25.735	30.319	36.129
V13650	Highway Safety Manager	30.003	31.504	37.503	45.003
V17252	HR Specialist/Generalist	20.640	21.672	26.483	32.325
V17253	HR Specialist Senior / HR Business Partner I	25.802	27.093	33.105	40.407
V17254	HR Specialist Manager / HR Business Partner II	30.961	32.510	39.725	48.488
V17330	Personnel Program Manager	23.307	24.473	29.135	34.963
V19011	Accountant I	17.216	18.077	21.297	25.378
V19012	Accountant II	23.821	25.013	29.468	35.115
V19013	Accountant III	27.527	28.904	34.053	40.578
V19230	Accounting Costs Manager	36.227	38.039	45.284	54.341
V19250	Accounting and Finance Manager	33.698	35.383	42.122	50.546
V19311	Budget Officer I	19.391	20.361	23.988	28.585
V19312	Budget Officer II	22.405	23.526	27.717	33.029
V19313	Budget Officer III	27.428	28.800	34.285	41.141
V19360	Highway Budget and Finance Manager	38.941	40.889	48.677	58.412
V19450	State Accounting Operations Supervisor	29.160	30.618	36.450	43.739
V19513	Budget Management Analyst/Senior	34.074	35.778	42.593	51.111
V19610	Grants Division Administrator	27.428	28.800	34.285	41.141
V19611	Federal Aid Administrator I	19.391	20.361	23.988	28.585
V19612	Federal Aid Administrator II	22.405	23.526	27.717	33.028
V19613	Federal Aid Administrator III	25.893	27.188	32.031	38.169
V19680	Labor Treasury Supervisor	29.160	30.618	36.450	43.739
V19732	DHHS Trust Officer Supervisor	24.751	25.989	30.938	37.125
V19820	DHHS Office Manager	25.830	27.122	32.288	38.745
V19850	DHHS Fiscal Project Analyst	25.515	26.791	31.893	38.271
V19860	Child Support Enforcement Financial Manager	29.160	30.618	36.450	43.739
V21214	Auditor Supervisor	27.048	28.401	33.811	40.573
V21253	Revenue Auditor III	26.650	27.983	32.968	39.286
V21254	Revenue Auditor IV	30.794	32.334	38.095	45.395
V21713	Insurance Market Conduct Examiner Supervisor	27.937	29.334	34.922	41.907
V21813	Highway Audit Manager	30.747	32.285	38.434	46.120
V25220	Insurance Seniors Program Coordinator	25.515	26.791	31.893	38.271
V27114	Appraiser Review Supervisor	26.608	27.939	33.260	39.912
V27115	Appraiser Chief	28.604	30.035	35.755	42.905

V27313	Highway Right of Way Project Manager	24.751	25.989	30.938	37.125
V27314	Highway Negotiations/Relocations Chief	28.604	30.035	35.755	42.905
V27510	Highway Property Management Supervisor	26.608	27.939	33.260	39.912
V27610	State Property Program Manager	26.608	27.939	33.260	39.912
V27650	Highway Relocation Supervisor	26.608	27.939	33.260	39.912
V29114	Revenue Operations Supervisor I	21.418	22.489	26.772	32.126
V29115	Revenue Operations Supervisor II	24.751	25.989	30.938	37.125
V29223	Revenue Agent Senior	21.102	22.158	26.105	31.107
V29224	Revenue Agent Supervisor	24.751	25.989	30.938	37.125
V31112	Attorney II	28.184	29.594	34.866	41.547
V31113	Attorney III	34.500	36.225	43.124	51.747
V31121	Paralegal I	21.102	22.158	26.105	31.107
V31122	Paralegal II	24.030	25.232	30.038	36.045
V33011	Marketing & Communications Specialist I	18.261	19.175	22.590	26.918
V33012	Marketing & Communications Specialist II	21.101	22.157	26.103	31.105
V33013	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
V33841	Radio Producer	23.492	24.667	29.366	35.239
V33843	Radio Network Manager	33.729	35.416	42.161	50.592
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V35114	Educational Telecommunications Engineer Chief	26.320	27.636	32.900	39.480
	Educational Telecommunications Field Maintenance				
V35140	Supervisor	26.320	27.636	32.900	39.480
	Educational Telecommunications Satellite				
V35200	Scheduler/Coordinator	23.022	24.174	28.778	34.533
	Educational Telecommunications Network				
V35450	Operations Supervisor	22.776	23.915	28.470	34.164
V35711	Video Broadcast Engineer	23.270	24.434	28.786	34.302
	Educational Telecommunications Remote Technical				
V35712	Supervisor	26.320	27.636	32.900	39.480
V37114	Librarian/Senior	28.689	30.124	35.490	42.291
V37132	Library Reader's Advisor/Senior	17.803	18.694	22.254	26.704
V39110	Curator/Historical Site	21.170	22.229	26.462	31.754
V39230	Capitol Conservation Supervisor	19.924	20.921	24.905	29.886
V39252	Curator II/Museum Collections	22.756	23.894	28.446	34.136
V39312	Curator/Anthropology/Supervisor	22.751	23.889	27.982	33.212
V39320	Highway Archeology Program Manager	26.169	27.478	32.713	39.256
V39332	Curator/Library/Archives	22.114	23.220	27.357	32.599
V39512	Conservator Laboratory Manager	26.165	27.474	32.178	38.191
V39810	Exhibition Services Coordinator	22.756	23.894	28.446	34.136
V43132	Game and Parks Fish and Wildlife Biologist II	23.974	25.173	29.657	35.340
V43160	Game and Parks Fish and Wildlife Specialist	29.782	31.272	36.843	43.903
V43211	Game and Parks Superintendent I	19.987	20.987	24.725	29.463
V43212	Game and Parks Superintendent II	23.096	24.251	28.571	34.046
V43213	Game and Parks Superintendent III	24.030	25.232	30.038	36.045
V43214	Game and Parks Superintendent IV	27.773	29.162	34.716	41.659
V43411	Game and Parks Fish Culturist/Supervisor	20.793	21.833	25.992	31.191

V43412	Game and Parks Fish Production Manager	24.030	25.232	30.038	36.045
V43440	Game and Parks Aquarium Director	27.771	29.160	34.714	41.657
V43890	Game and Parks Division Assistant Administrator	29.855	31.348	37.319	44.783
V45013	Environmental Specialist III	27.703	29.089	34.271	40.839
V45014	Environmental Supervisor	30.064	31.568	37.580	45.096
V45015	Environmental Manager	35.533	37.310	44.417	53.301
V45750	Low Level Radioactive Waste Program Manager	32.052	33.655	40.067	48.081
V47251	Agriculture Veterinary Field Officer I	28.323	29.740	35.037	41.751
V47252	Agriculture Veterinary Field Officer II	36.002	37.803	45.003	54.004
V47360	Agriculture Program Specialist	22.686	23.821	28.065	33.443
V53014	State Patrol Forensic Laboratory Supervisor	35.161	36.920	42.767	50.373
V53015	State Patrol Forensic Laboratory Manager	40.084	42.089	48.755	57.425
V53016	State Patrol Crime Laboratory Director	46.096	48.401	56.067	66.038
V53024	Laboratory Section Supervisor	28.298	29.713	35.372	42.446
V53550	Highway Quality Assurance Manager	23.629	24.811	29.539	35.449
V53720	Highway Materials and Tests Manager	27.312	28.678	34.140	40.967
V53950	Highway Chemical Tests Manager	27.508	28.884	34.386	41.264
V55011	Engineer	29.977	31.476	37.084	44.190
V55012	Professional Engineer I	34.173	35.882	42.275	50.376
V55013	Professional Engineer II	39.302	41.268	48.620	57.937
V55014	Professional Engineer III	44.426	46.648	54.958	65.489
V55326	Engineer VI	47.159	49.517	58.949	70.739
V55450	Surveyor/Land	25.831	27.123	32.289	38.747
V55610	Architect	29.435	30.907	36.412	43.389
V55782	Highway Registered Land Surveyor	26.220	27.531	32.436	38.651
V55790	Surveyor/Deputy State	32.093	33.698	40.116	48.138
V56010	Highway Pavement Management Coordinator	28.019	29.420	34.916	41.812
V56114	Highway Traffic Data Collection Supervisor	25.830	27.122	32.288	38.745
V56236	Engineering Unit Supervisor	24.873	26.117	31.092	37.311
V56632	Interior Space Planner II	21.957	23.055	27.162	32.367
V56633	Interior Space Planner III	25.242	26.505	31.226	37.210
V56644	Highway Design Technician Supervisor	22.353	23.471	27.942	33.531
V56645	Highway Design Plans Manager	27.771	29.160	34.714	41.657
V56655	Highway Bridge Designer Supervisor	30.310	31.826	37.888	45.466
V56733	Highway Photogrammetric Technician III	22.686	23.821	28.065	33.443
V56734	Highway Photogrammetric Manager	27.771	29.160	34.714	41.657
V56753	Natural Resources Geodetic Survey Manager	27.771	29.160	34.714	41.657
V56772	Highway Geodetic Crew Supervisor	22.353	23.471	27.942	33.531
V56773	Highway Geodetic Field Supervisor	25.831	27.123	32.289	38.747
V56813	Highway Designer III	26.220	27.531	32.436	38.651
V57173	Natural Resources Planner Supervisor	33.182	34.842	41.477	49.772
V57224	Highway Contracts Supervisor	31.269	32.833	39.087	46.904
V57230	Highway Planning Manager	32.093	33.698	40.116	48.138
V57250	Highway Project Manager	34.017	35.718	42.522	51.026

V57284	Highway Construction Technician IV	31.085	32.64	38.454	45.822
V57300	Highway Programs Specialist	27.584	28.964	34.123	40.661
V57310	Highway Programs Administrator	29.486	30.961	36.857	44.228
V57332	Military Master Planner	33.607	35.288	42.007	50.407
V57350	Highway External Affairs Manager	30.747	32.285	38.434	46.120
V57413	Highway Agreements Specialist II	24.385	25.605	30.166	35.947
	Highway Local Projects and Research Program				
V57500	Administrator	32.993	34.643	41.240	49.487
V57510	Highway Liaison Manager	25.515	26.791	31.893	38.271
V57670	Highway External Civil Rights/DBE Officer	26.608	27.939	33.260	39.912
V57710	Geological/Petroleum Engineer	33.022	34.674	41.278	49.533
V57720	Highway Construction Projects Coordinator	28.439	29.861	35.181	41.923
V57730	Highway Construction Finals Supervisor	30.901	32.447	38.627	46.352
	Highway Project Scheduling/Programming				
V57772	Coordinator	28.439	29.861	35.181	41.923
V57773	Highway Project Scheduling/Programming Manager	28.542	29.970	35.679	42.816
V57790	Highway Construction Scheduling Manager	33.218	34.879	41.523	49.828
V57810	Highway Contracts Letting Manager	36.135	37.942	45.168	54.200
V57821	Facilities Construction Coordinator I	23.693	24.878	29.310	34.927
V57851	Facilities Engineering Assistant Manager	29.627	31.109	37.035	44.442
V57852	Facilities Engineering Manager	34.238	35.950	42.798	51.357
V59212	Aviation Specialist/Senior	24.751	25.989	30.938	37.125
V59213	Aviation Operations Chief	28.604	30.035	35.755	42.905
V59520	Aviation Navigation Aids Division Manager	27.770	29.159	34.711	41.652
	Motor Vehicle Driver Licensing Services Assistant				
V60113	District Supervisor	20.873	21.917	26.091	31.309
	Motor Vehicle Driver Licensing Services District				
V60114	Supervisor	24.119	25.325	30.149	36.178
V60115	Motor Vehicle Driver Licensing Services Manager	27.875	29.269	34.844	41.812
V60470	Motor Vehicle Highway Safety Administrator	31.698	33.283	39.623	47.548
V60680	Motor Carrier Permits Manager	23.022	24.174	28.778	34.533
V61812	State Patrol Communications Specialist Supervisor	22.887	24.032	28.609	34.330
V61820	State Patrol Communications Site Manager	31.940	33.537	39.925	47.910
V61830	State Patrol Communications Director	40.589	42.619	50.734	60.879
V61852	Security Communications Shift Supervisor	23.008	24.159	28.76	34.511
V61880	Highway Traffic Operations Center Manager	27.149	28.507	33.936	40.723
V62110	Fire Marshal Plans Division Manager	22.441	23.564	28.052	33.663
V62112	Fire Marshal Chief Deputy	26.359	27.677	32.950	39.540
V62113	Fire Marshal Chief Deputy/Investigations	28.336	29.753	35.421	42.506
V62212	Electrical Inspector Supervisor	25.918	27.214	32.398	38.877
V62213	Electrical Inspector Chief	28.510	29.936	35.638	42.765
V62300	Agriculture Food Service Evaluation Officer	24.751	25.989	30.938	37.125
V62313	Agriculture Inspection Supervisor	23.022	24.174	28.778	34.533

V62322	Child Care Licensing Supervisor	21.418	22.489	26.772	32.126
V62330	Agriculture Investigation Officer	22.686	23.821	28.065	33.443
V62353	Environmental Health Scientist III	22.798	23.938	28.202	33.606
V62364	Environmental Health Section Supervisor	26.608	27.939	33.260	39.912
V62380	Agriculture Milk Sanitation Rating Officer	24.506	25.732	30.315	36.124
V62530	Engineer/Architect Investigator	26.872	28.216	33.243	39.613
V62612	Boiler Inspection Program Manager	25.935	27.232	32.419	38.903
V62622	Elevator Inspection Program Manager	25.935	27.232	32.419	38.903
	Equal Opportunity Commission Investigator				
V62635	Supervisor/Unit Director	26.608	27.939	33.260	39.912
V62680	Labor Law Program Manager	27.771	29.160	34.714	41.657
V62724	Revenue Investigations and Security Supervisor	27.937	29.334	34.922	41.907
V62770	Oil and Gas Inspector	22.913	24.059	28.345	33.776
V62803	Gaming Compliance Supervisor	29.017	30.468	36.272	43.526
V62910	Motor Vehicle Investigator	22.822	23.964	28.232	33.642
V62932	Motor Vehicle Fraud Investigator Supervisor	27.798	29.188	34.748	41.697
V64010	State Patrol Program Manager	24.751	25.989	30.938	37.125
V64113	State Patrol Lieutenant	40.449	42.472	50.559	60.669
V64114	State Patrol Captain	46.745	49.083	58.429	70.113
V64513	Game and Parks Conservation Officer Supervisor	33.981	35.681	43.830	53.678
V64730	Jail Standards Division Chief	26.608	27.939	33.260	39.912
V64833	Security Chief	16.510	17.336	20.637	24.764
	Game and Parks Law Enforcement Division Assistant				
V64901	Administrator	39.282	41.247	50.668	62.053
V65134	Airport Fire Station Captain	26.026	27.328	32.533	39.040
V66012	Parole Supervisor	28.718	30.154	35.897	43.076
V66013	Assistant Director of Supervision and Services	31.662	33.246	39.578	47.493
V66050	Parole Program Director	30.154	31.662	37.693	45.231
V66113	Corrections Sergeant	32.960	34.608	39.864	46.767
V66114	Corrections Lieutenant	35.884	37.679	44.068	52.251
V66115	Corrections Captain	37.678	39.562	46.271	54.864
V66220	Corrections Program Manager	25.122	26.379	31.078	37.034
V66442	Corrections Unit Case Manager	30.713	32.249	37.604	44.494
V66443	Corrections Unit Manager	33.600	35.280	39.978	46.355
V66444	Corrections Unit Administrator	35.884	37.679	44.068	52.251
	Corrections Emergency Management Section				
V66712	Supervisor	26.608	27.939	33.260	39.912
V66910	Corrections Programs Coordinator	43.890	46.085	54.075	64.260
V68211	Emergency Management Unit Supervisor	25.856	27.149	32.322	38.787
V68212	Emergency Management Section Manager	29.880	31.374	37.349	44.818
V69213	Unemployment Insurance Tax Field Manager	31.328	32.895	39.160	46.991
V69410	Unemployment Insurance Team Supervisor	25.215	26.476	31.519	37.822
	Unemployment Insurance Field Representative				
V69413	Supervisor	27.108	28.464	33.885	40.661

V69550	Unemployment Insurance Program Supervisor	27.108	28.464	33.885	40.661
V69650	Unemployment Insurance Tax Manager	31.328	32.895	39.160	46.991
V70770	Regional Workforce Development Manager	32.282	33.897	40.353	48.424
V70850	Job Training Program Coordinator	25.533	26.810	31.586	37.639
V72013	Behavior Technician Lead	29.201	30.662	36.593	43.985
V72014	Behavior Technician Supervisor	30.661	32.195	38.423	46.184
V72174	Social Services Supervisor	25.215	26.476	31.519	37.822
V72175	Social Services Unit Manager	29.142	30.600	36.428	43.713
V72240	Disability Services Specialist Supervisor	27.085	28.440	33.857	40.628
V72314	Child and Family Services Specialist Supervisor	30.505	32.031	38.131	45.757
V72341	Master Social Worker	26.440	27.762	32.708	38.976
V72343	Certified Master Social Worker Supervisor	32.364	33.983	40.456	48.547
V72443	Board Certified Behavior Analyst Clinical Supervisor	32.787	34.427	42.623	52.459
V72113	Clinical Program Manager	33.653	35.336	42.065	50.477
V72483	Youth Counselor Supervisor	31.101	32.657	38.089	45.077
V72540	Vocational Rehabilitation Supervisor	24.751	25.989	30.938	37.125
V72555	Behavioral Health Practitioner Supervisor I	29.555	31.033	36.944	44.332
V72556	Behavioral Health Practitioner Supervisor II	33.680	35.364	42.100	50.520
V72330	Developmental Disabilities Service Coordination	33.000	33.304	42.100	30.320
V72832	Supervisor	27.085	28.440	33.857	40.628
V72832 V72913	Veterans Affairs Service Officer III	23.022	24.174	28.778	34.533
V72313 V73210	DHHS Program Specialist	23.313	24.174	28.840	34.366
V73210 V73232	DHHS Resource Development Supervisor	23.022	24.479	28.778	34.533
V73232 V73260	DHHS Program Coordinator	25.022	26.315	31.003	36.944
V73591	Medical Services Unit Manager		27.939	33.260	
	DPI Program Specialist	26.608	27.939	28.064	39.912
V73610		22.686			33.442
V73683	Child Support Enforcement Supervisor	23.022	24.174	28.778	34.533
V73772	Foster Care Review Supervisor	24.880	26.124	31.100	37.320
V72040	Developmental Disabilities Community Services	22.620	24.262	40.700	40.047
V73940	Program Manager	32.630	34.262	40.789	48.947
V74241	Health Program Manager I	26.182	27.492	32.389	38.595
V74242	Health Program Manager II	27.736	29.123	34.671	41.605
V74260	DHHS Health Clinic Manager	27.736	29.123	34.678	41.619
V74280	Radiological Program Manager	28.604	30.035	35.755	42.905
V74430	Medical Technologist	23.566	24.745	29.153	34.739
V74650	DHHS Nurse Consultant	35.922	37.719	44.438	52.953
V74823	Psychologist/Licensed	32.568	34.197	40.289	48.010
V74852	Emergency Medical Services Specialist II	21.101	22.157	26.103	31.105
V74931	Health Surveillance Specialist	26.182	27.492	32.389	38.595
V74932	Epidemiology Surveillance Coordinator	30.260	31.773	37.434	44.607
V75013	Licensed Practical Nurse	24.570	25.799	30.395	36.219
V75014	Registered Nurse	34.142	35.850	42.236	50.329
V75015	Administrative Nurse	36.278	38.092	45.348	54.417
V75016	Associate Director of Nursing	38.999	40.949	48.749	58.498

V75321	Clinical Nurse Trainer	36.278	38.092	44.878	53.478
V75322	Clinical Nurse Trainer Supervisor	38.999	40.949	48.749	58.498
V76154	Mental Health Security Unit Supervisor	28.560	29.988	34.913	41.265
V76215	Developmental Technician Shift Supervisor	28.560	29.988	34.913	41.265
	Developmental Disabilities QDDP Quality Control				
V76230	Supervisor	29.048	30.501	36.378	43.708
V76231	ICF/DD Home Manager	31.101	32.657	38.089	45.077
V76232	ICF/DD Manager	34.369	36.088	42.961	51.553
	Developmental Disabilities Safety and Habilitation	27.020	20.222	22.000	20.450
V76252	Supervisor	27.038	28.390	33.099	39.159
V76340	DHHS Treatment Team Leader	23.514	24.690	29.394	35.273
V76464	Active Treatment Program Supervisor	24.457	25.680	30.573	36.689
V76465	Active Treatment Program Manager	28.261	29.675	35.328	42.394
V76550	Developmental Disabilities Program Manager	32.630	34.262	40.789	48.947
V76753	Youth Security Supervisor	28.560	29.988	34.913	41.265
V77024	Activity Supervisor	20.788	21.828	25.987	31.185
V77035	Activity Manager	24.022	25.224	30.029	36.035
V77044	Recreation Coordinator	23.091	24.246	28.565	34.039
V77045	Recreation Manager	27.663	29.047	34.580	41.497
V77112	Physical Therapy Assistant	17.131	17.988	21.193	25.254
V77313	Occupational Therapist/Supervisor	26.697	28.032	33.455	40.213
V78780	DHHS Program Manager RN	38.016	39.917	47.521	57.026
V78791	DHHS Program Manager I	27.203	28.564	34.005	40.806
V78792	DHHS Program Manager II	29.244	30.707	36.555	43.866
V79122	Corrections Industries Laundry Manager	30.719	32.255	38.397	46.074
V79360	Transportation Manager	18.804	19.745	23.506	28.207
V80012	Food Service Worker	16.254	17.067	20.107	23.960
V80230	Food Service Manager	20.819	21.860	26.024	31.229
V80311	Food Service Director I	24.060	25.263	30.076	36.092
V80312	Food Service Director II	27.800	29.190	34.753	41.705
V82124	Custodial/Housekeeping Supervisor	21.248	22.311	26.559	31.870
V82240	Cemetery Manager	22.552	23.680	28.190	33.828
V82273	Groundskeeper Supervisor	22.376	23.495	27.970	33.563
V82330	Safety Coordinator	26.220	27.531	32.095	37.970
V82412	Game and Parks Horticulturist	25.198	26.458	31.497	37.795
V84011	Maintenance Technician	15.840	16.632	19.595	23.350
V84012	Maintenance Specialist I	20.936	21.983	25.900	30.863
V84013	Maintenance Specialist II	22.506	23.632	27.842	33.177
V84014	Maintenance Supervisor	24.556	25.784	30.696	36.835
V84015	Maintenance Manager I	28.375	29.794	35.469	42.562
V84016	Maintenance Manager II	32.794	34.434	40.993	49.191
V84310	State Building Division Regional Facility Manager	27.875	29.269	34.844	41.812
V84430	Highway Fleet Shop Supervisor	22.910	24.056	28.638	34.365
V84440	Highway Fleet Manager	26.742	28.080	33.429	40.115
V84550	Facilities Management Systems Coordinator	28.689	30.124	35.490	42.291
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V84583	Stationary Engineer Supervisor	23.440	24.612	29.300	35.160
V84600	Corrections Industries Manufacturing Coordinator	34.689	36.424	43.361	52.033
V84610	State Transportation Services Manager	18.628	19.560	23.285	27.942
V84630	State Fleet Services Manager	24.877	26.121	31.097	37.316
			28.440		
V84632	CSI Shop Operations Manager	27.085		33.857	40.628
V84660	Corrections Industries Print Shop Operator	24.079	25.283	29.787	35.494
V84681	Highway Mechanic District Supervisor	27.246	28.609	34.058	40.870
V84682	Highway Mechanic Superintendent	24.877	26.121	31.097	37.316
V84900	Highway Fuel & Credit Card System Manager	23.732	24.919	29.666	35.599
V85124	Highway Maintenance Supervisor	26.686	28.021	33.343	39.999
V85135	Highway Maintenance Superintendent	31.085	32.640	38.856	46.627
	Highway District Operations and Maintenance				
V85136	Manager	36.720	38.556	45.901	55.082
V85601	Highway Assistant Division Manager	33.056	34.709	41.320	49.583
V86233	Printing Services Supervisor	20.167	21.176	26.629	33.090
W64330	State Patrol Officer Candidate	26.154	27.462	32.693	39.231
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	PAY RANGE INCREASES (NAPE):	0.01	***	0.01.1	2.0
Job Code	Job Title	Min	MPR	Mid	Max
A01014	Administrative Specialist	18.442			27.186
A02202	Health Information Manager	24.509			36.129
A02862	Corrections Records Manager I	18.261			26.919
A04011	Procurement Specialist	22.538			33.224
A04012	Procurement Officer	26.045			38.394
A04013	Procurement Contracts Officer	27.999			41.274
A05410	Procurement/Placement Specialist	22.538			33.224
A07011	Information Technology Applications Dayslaner	20 120			41.480
AU/UII	Information Technology Applications Developer	28.139			41.480
407042	Information Technology Applications	22.04.4			40.046
A07012	Developer/Senior	33.814			49.846
	Information Technology Applications	20.442			
A07014	Developer/Lead	39.410			58.095
A07021	Information Technology Systems Programmer	28.139			41.480
	Information Technology Systems				
A07022	Programmer/Senior	33.814			49.846
A07024	Information Technology Systems Programmer/Lead	39.410			58.095
		24.179			
A07031	Information Technology Operations Analyst	24.1/9			35.643
A07032	Information Technology Operations Analyst/Senior	29.056			42.832
A07034	Network Operations Center Analyst	19.535			28.797
A07035	Network Operations Center Specialist	22.575			33.278
A07051	Information Technology Data/Database Analyst	28.139			41.480

A07052	Information Technology Data/Database	33.814	49.846
AU/U52	Analyst/Senior Information Technology Data/Database	33.814	49.840
A07054	Analyst/Lead	39.410	58.095
A07061	Information Technology Help Desk Coordinator Information Technology Help Desk	19.942	29.397
A07062	Coordinator/Senior Information Technology Infrastructure Support	24.179	35.643
A07071	Technician Information Technology Infrastructure Support	19.942	29.397
A07072	Analyst Information Technology Infrastructure Support	24.179	35.643
A07073	Analyst/Senior Information Technology Infrastructure Support	29.056	42.832
A07074	Analyst/Lead	33.861	49.915
A07081	Information Technology Business Systems Analyst Information Technology Business Systems	25.181	37.120
A07082	Analyst/Coordinator	30.267	44.617
A07921	State Network Technician	19.925	29.372
A07922	State Network Analyst	23.031	33.951
A07923	State Network Analyst/Senior	26.610	39.226
A07925	State Network Coordinator	34.376	50.674
A09011	Administrative Programs Officer I	19.631	28.938
A09012	Administrative Programs Officer II	22.686	33.442
A09621	Corrections Industries Sales Representative	21.483	31.669
A11011	Training Specialist	21.101	31.105
A11012	Training Coordinator	22.686	33.442
A11451	Vocational Teacher I	16.987	25.041
A11611	Law Enforcement Instructor	28.350	41.791
A11020	DHHS Staff & Partnership Development System Consultant	28.323	41 752
A11920 A13111	Research Analyst I	18.353	41.752 27.055
A13111 A13112	Research Analyst II	21.210	31.266
A13112	Program Analyst	22.686	33.442
A13120	State Patrol Crime Analyst	20.766	30.612
A13251	Statistical Analyst I	18.353	27.055
A13251	Statistical Analyst II	21.210	31.266
A13253	Statistical Analyst III	24.509	36.129
A13350	Vital Statistics Program Analyst	22.800	33.610
A13910	Economist	26.220	38.651
A17802	Retirement Specialist I	16.987	25.041
A17803	Retirement Specialist II	19.631	28.938
A19011	Accountant I	17.216	25.378
A19012	Accountant II	23.821	35.115

A19013	Accountant III	27.527	40.578
A19014	Accountant IV	29.592	43.622
A19311	Budget Officer I	19.391	28.585
A19312	Budget Officer II	22.405	33.028
A19330	Budget Analyst	25.534	37.640
A10420	State Financial Systems and Benerts Coordinator	20 272	44.625
A19420 A19611	State Financial Systems and Reports Coordinator Federal Aid Administrator I	30.273 19.391	44.625 28.585
A19611 A19612	Federal Aid Administrator I	22.405	33.028
A19612 A19613	Federal Aid Administrator III		
		25.893	38.169
A21211	Fiscal Compliance Analyst	19.957	29.420
A21212	Auditor	21.452	31.622
A21213	Auditor Senior	24.789	36.543
A21251	Revenue Auditor I	21.452	31.622
A21252	Revenue Auditor II	24.789	36.543
A21253	Revenue Auditor III	26.650	39.285
A21254	Revenue Auditor IV	30.794	45.395
A27111	Appraiser I	19.631	28.938
A27112	Appraiser II	22.686	33.442
A27113	Appraiser III	24.385	35.947
A27121	Revenue Property Assessment Liaison Trainee	19.631	28.938
A27122	Revenue Property Assessment Liaison	22.686	33.442
A27312	Highway Right of Way Agent II	22.686	33.442
A27333	Revenue Property Assessment Appraiser I	22.686	33.442
A27334	Revenue Property Assessment Appraiser II	26.215	38.645
A27350	Highway Right of Way Local Liaison Coordinator	22.686	33.442
A29511	Revenue Economist	30.296	44.659
A29621	Revenue Tax Specialist	26.220	38.651
A29622	Revenue Tax Specialist Senior	30.296	44.659
A31111	Attorney I	24.385	35.947
A31112	Attorney II	28.184	41.547
A31121	Paralegal I	21.102	31.107
A33011	Marketing & Communications Specialist I	18.261	26.918
A33012	Marketing & Communications Specialist II	21.101	31.105
A33013	Marketing & Communications Specialist III	24.385	35.947
A33740	Revenue Lottery Products Manager	26.348	38.840
A33760	Revenue Lottery Accounts Manager	25.893	38.169
A33850	Radio Announcer/Producer	15.956	23.521
A37113	Librarian	26.689	39.343
A37114	Librarian/Senior	28.689	42.291
A37714 A37740	Librarian/Agency	19.985	29.460
A37750	Librarian/Agency Librarian/Corrections	23.095	34.044
A37730 A39240	Capitol Archivist	23.093	34.041
A39251	Curator I/Museum Collections	23.093	31.667
A39231 A39311	Curator/Anthropology	23.093	34.041
WOBOTT	Curator/Antimopology	23.033	34.041

A39332	Curator/Library/Archives	22.114	32.599
A39511	Conservator	23.093	34.041
A39650	Preservation Associate	21.482	31.667
A39960	Historian/Research	26.687	39.340
A47251	Agriculture Veterinary Field Officer I	28.323	41.751
A49011	Economic Development Consultant I	23.577	34.755
A49012	Economic Development Consultant II	25.345	37.361
A49013	Economic Development Consultant III	27.246	40.165
A56774	Highway Survey Coordinator	28.184	41.547
A57181	Transportation Planner I	19.631	28.938
A57182	Transportation Planner II	22.686	33.442
A57183	Transportation Planner III	26.220	38.651
A57300	Highway Programs Specialist	27.584	40.661
A57320	Military Contracts Officer	22.685	33.441
A57400	Highway Local Liaison Coordinator	22.686	33.442
A57411	Highway Agreements Technician	21.102	31.107
A57412	Highway Agreements Specialist I	22.686	33.442
A57413	Highway Agreements Specialist II	24.385	35.947
A57541	Highway Utilities Coordinator I	21.102	31.107
A57542	Highway Utilities Coordinator II	24.385	35.947
A57800	Highway Civil Rights Specialist	21.101	31.105
A57812	Highway Operations Analyst II	23.060	33.993
A62632	Equal Opportunity Commission Investigator I	18.261	26.918
A62633	Equal Opportunity Commission Investigator II	21.101	31.105
	Equal Opportunity Commission Investigator III/Lead		
A62634	Worker	22.686	33.442
A62801	Gaming Compliance Representative I	22.321	34.852
A62802	Gaming Compliance Representative II	25.671	37.842
	Corrections Emergency Preparedness Response		
A66711	Specialist	19.631	28.938
A68201	Emergency Management Planning Specialist	21.101	31.105
A68202	Emergency Management Program Specialist I	22.685	33.441
A68203	Emergency Management Program Specialist II	24.385	35.947
	Emergency Management Radiological Emergency		
A68204	Planning & Training Specialist I	26.217	38.648
	Emergency Management Radiological Emergency		
A68205	Planning & Training Specialist II	28.182	41.544
A68610	Civil Defense Radiological Systems Manager	21.101	31.105
A68900	Highway Emergency Program Specialist	22.685	33.441
A72911	Veterans Affairs Service Officer I	18.261	26.918
A72912	Veterans Affairs Service Officer II	21.101	31.105
A76410	Compliance Specialist	19.630	28.937
A86530	Forms Management Analyst	18.904	27.867
C66010	Parole Officer	27.350	40.318
C66220	Corrections Program Manager	25.122	37.033
200220	Corrections i rogitalii Manager	23.122	57.055

	Unemployment Insurance Program Resource		
C69140	Specialist	22.822	33.642
C69400	Unemployment Insurance Claims Specialist	17.475	25.761
C69411	Unemployment Insurance Field Representative	23.110	34.068
C69420	Unemployment Insurance Adjudicator	20.000	29.482
C70120	Employment Specialist	19.749	29.112
C70130	Workforce Coordinator	21.228	31.292
C70410	Employment Services Program Specialist	25.533	37.639
C70850	Job Training Program Coordinator	25.533	37.639
C72012	Behavior Technician Program Coordinator	24.505	36.123
C72111	Family Support Specialist	15.956	23.521
C72172	Social Services Worker	20.000	29.482
C72173	Social Services Lead Worker	21.500	31.694
C72180	Program Accuracy Specialist	21.686	31.967
C72190	Community Support Specialist	21.000	30.957
C72230	DHHS Eligibility Technician	15.956	23.521
C72250	Waiver Services Specialist	20.175	29.740
C72311	Child and Family Services Specialist Trainee	20.936	30.863
C72312	Child and Family Services Specialist	24.552	36.193
C72313	Child and Family Services Specialist Lead Worker	26.393	38.907
C72313	Child and Family Outcome Monitor	21.102	31.107
C72330	Social Worker I	21.102	31.374
C72331	Social Worker II	22.877	33.724
C72341	Master Social Worker	26.440	38.976
C72341	Certified Master Social Worker	28.421	41.897
C72342 C72481	Youth Counselor I	21.630	31.885
C72482	Youth Counselor II	19.765	29.136
C72490	Corrections D & E Case Manager	19.655	28.974
C72512	Vocational Rehabilitation Counselor II	21.101	31.105
C72611	Visually Impaired Orientation Counselor I	18.261	26.918
C72612	Visually Impaired Orientation Counselor II	21.101	31.105
C72680	Deaf and Hard of Hearing Program Specialist	23.313	34.366
C7 2000	Deaf and Hard of Hearing Interpreter/Program	23.313	31.300
C72690	Assistant	21.686	31.967
0,2000	Deaf and Hard of Hearing Interpreter/Program	22.000	32.307
C72700	Coordinator	23.313	34.366
C72711	Deaf and Hard of Hearing Field Representative I	16.987	25.041
C72712	Deaf and Hard of Hearing Field Representative II	19.631	28.938
C72713	Deaf and Hard of Hearing Field Representative III	21.101	31.105
C72831	Developmental Disabilities Service Coordinator	21.483	31.669

	Developmental Disabilities Community Coordinator		
C72841	Specialist	23.095	34.044
C72860	Aged and Disabled Waiver Services Coordinator	18.261	26.918
C73210	DHHS Program Specialist	23.313	34.366
C73231	DHHS Resource Developer	18.261	26.918
C73260	DHHS Program Coordinator	25.061	36.944
C73310	DHHS Quality Control Specialist	18.765	27.661
C73490	Medical Claims Investigator	20.175	29.740
C73610	DPI Program Specialist	22.686	33.442
C73681	Child Support Enforcement Worker	18.261	26.918
C73682	Child Support Enforcement Operations Specialist	19.631	28.938
C73710	DHHS Food Distribution Coordinator	23.313	34.366
C73771	Foster Care Review Specialist	25.826	38.070
C73810	DHHS Advocate	21.686	31.967
C73970	Aging Services Ombudsman	21.686	31.967
C79920	Religious Coordinator	21.968	32.384
E11510	Game and Parks Outdoor Education Specialist	28.691	42.294
E35320	Senior Broadcast Systems Engineer	27.600	40.686
E35710	Radio Communications Systems Coordinator	23.885	35.210
E35711	Video Broadcast Engineer	23.270	34.303
E43131	Game and Parks Fish and Wildlife Biologist I	20.745	30.580
E43132	Game and Parks Fish and Wildlife Biologist II	23.974	35.340
E43160	Game and Parks Fish and Wildlife Specialist	29.782	43.903
E43211	Game and Parks Superintendent I	19.987	29.463
E43212	Game and Parks Superintendent II	23.096	34.046
E43430	Game and Parks Program Specialist	28.691	42.294
E43610	Game and Parks Recreation Planner	28.745	42.373
E45011	Environmental Specialist I	22.910	33.772
E45012	Environmental Specialist II	24.628	36.304
E45013	Environmental Specialist III	27.703	40.838
E51210	Energy Conservation Program Coordinator	19.542	28.807
E51211	Energy Conservation Program Specialist	22.582	33.289
E53011	State Patrol Forensic Scientist I	26.689	39.343
E53012	State Patrol Forensic Scientist II	28.691	42.294
E53013	State Patrol Forensic Scientist III	30.843	45.466
E53022	Scientist I	22.822	33.642
E53023	Scientist II	25.729	37.928
E55011	Engineer	29.977	44.190
E55012	Professional Engineer I	34.173	50.376
E55013	Professional Engineer II	39.302	57.937
E55014	Professional Engineer III	44.426	65.489
E55610	Architect	29.435	43.390
E56631	Interior Space Planner I	16.896	24.906
E56632	Interior Space Planner II	21.957	32.367

E56633	Interior Space Planner III	25.242	37.210
E57171	Natural Resources Planner Technician	23.665	34.885
E57172	Natural Resources Planner Coordinator	27.346	40.312
E57240	Building Program Specialist	25.517	37.615
E57331	Military Master Planner Assistant	27.382	40.364
E57521	Highway Local Liaison Technician I	21.294	31.390
E57522	Highway Local Liaison Technician II	24.609	36.276
E57560	Highway Local Projects Coordinator	24.609	36.276
E57720	Highway Construction Projects Coordinator	31.148	45.916
E57740	Highway Contracts Project Coordinator	26.953	39.731
E57760	Highway Cost Estimator	26.953	39.731
E57771	Highway Project Scheduling/Programming Analyst	24.609	36.276
	Highway Project Scheduling/Programming		
E57772	Coordinator	28.439	41.923
E57780	Highway Construction Scheduling Coordinator	31.148	45.916
E57821	Facilities Construction Coordinator I	23.693	34.927
E57822	Facilities Construction Coordinator II	27.383	40.366
E59211	Aviation Specialist	23.544	34.707
E62560	Environmental Health Analyst	22.582	33.289
E62570	Human Health and Ecological Risk Assessor	26.097	38.470
E82411	Game and Parks Assistant Horticulturist	23.400	34.495
H02150	Health Data Coordinator	26.182	38.595
H11521	Community Health Educator	22.686	33.442
H11522	Community Health Educator/Senior	26.220	38.651
H62514	Radiological Health Physicist	26.216	38.646
H72441	Behavior Analyst	22.881	33.729
H72442	Board Certified Behavior Analyst	28.937	42.657
H72551	Behavioral Health Practitioner I	23.661	34.879
H72552	Behavioral Health Practitioner II	27.757	40.917
H72553	Behavioral Health Practitioner III	29.838	43.985
H72554	Behavioral Health Practitioner IV	32.075	47.283
H73320	DHHS Program Specialist-RN	35.985	53.046
H73580	DHHS Medicaid Nurse Consultant	28.233	41.620
H74130	Dental Hygienist	25.949	38.924
H74230	Health Program Manager/RN	33.369	49.190
H74241	Health Program Manager I	26.182	38.595
H74420	Medical Radiographer	19.631	28.938
H74650	DHHS Nurse Consultant	35.922	52.953
H74731	Pharmacist	38.612	56.918
H74823	Psychologist/Licensed	32.568	48.009
H74851	Emergency Medical Services Specialist I	19.631	28.938
H74852	Emergency Medical Services Specialist II	21.101	31.105
H74931	Health Surveillance Specialist	26.182	38.595
H74932	Epidemiology Surveillance Coordinator	30.260	44.607
H75014	Registered Nurse	34.142	50.329

1175045	A dustrial about the Alexand	26.270	F2 477
H75015 H75321	Administrative Nurse Clinical Nurse Trainer	36.278 36.278	53.477
H75513		31.180	53.477 45.963
H76220	Community Health Nurse/Senior	23.210	34.215
	Interdisciplinary Team Leader/QDDP		
H76300	Behavior Support Specialist	18.261	26.918
H76311	Human Services Treatment Specialist I	16.987	25.041
H76312	Human Services Treatment Specialist II	19.631	28.938
H76463	Active Treatment Program Specialist	21.479	31.662
H77023	Activity Specialist	18.257	26.914
H77043	Recreation Specialist	21.479	31.662
H77044	Recreation Coordinator	23.091	34.038
H77112	Physical Therapy Assistant	17.131	25.253
H77113	Physical Therapist I	21.281	31.371
H77114	Physical Therapist II	34.708	51.163
H77312	Occupational Therapist	31.344 25.690	46.204 37.871
H77420	Respiratory Therapist		
H77650 H80410	Speech Pathologist	31.080	45.816
H80452	Dietitian	26.922	39.686
172670	Public Health Nutritionist, Senior Vocational Rehabilitation Technician	31.113 16.629	45.864 24.513
172070	Dental Assistant	17.299	25.500
174110		16.380	24.146
174230	Optometric Aide Medical Technologist	23.566	34.739
174430	Medication Aide	12.852	18.945
174440	Pharmacy Technician	16.974	25.022
174711	Pharmacy Inventory Technician	19.616	28.917
174712	Staff Care Technician I	16.380	24.146
175011	Staff Care Technician II	19.747	29.110
175012	Licensed Practical Nurse	24.570	36.219
176211	Developmental Technician I	15.120	22.289
176212	Developmental Technician II	18.417	27.149
176461	Active Treatment Program Aide	16.107	23.744
176462	Active Treatment Program Assistant	18.615	27.441
177011	Activity Aide	13.691	20.182
177012	Activity Assistant	15.822	23.324
177041	Recreation Aide	14.390	21.213
177042	Recreation Assistant	19.563	28.838
177111	Physical Therapy Aide	17.449	25.722
179510	Barber/Beautician	13.356	19.688
M03211	Office Services Technician	17.156	25.290
M08801	Electronics Technician	17.156	25.290
M08802	Electronics Technician/Senior	19.631	28.938
M08803	Electronics Technician Leader	21.102	31.107
M08814	Electronics Design Specialist	21.102	31.107
M08851	Electronics Specialist/Aviation Aids	21.102	31.107
M08852	Electronics Specialist Senior/Aviation Aids	24.385	35.947

M08890	Electronics Specialist/Radiological Systems	21.102	31.107
M27432	Highway Right of Way Associate II	18.261	26.918
M33830	Radio Announcer	14.512	21.393
M33840	Radio Traffic and Continuity Coordinator	16.771	24.722
	ETC Communications Technician Senior	21.102	31.107
M35102			
M35112	Educational Telecommunications Engineer I	18.609	27.431
M35113	Educational Telecommunications Engineer II	20.004	29.488
M35120	Educational Telecommunications Field Engineer	23.115	34.074
	Educational Telecommunications Maintenance		
M35150	Engineer	24.849	36.631
	Educational Telecommunications Satellite		
M35160	Maintenance Engineer	24.849	36.631
M37100	Audio Tape Duplication Coordinator	18.440	27.183
M43151	Game and Parks Conservation Technician I	14.845	21.883
M43152	Game and Parks Conservation Technician II	17.156	25.290
M53010	State Patrol Forensic Technician	19.258	28.389
M53021	Scientific Technician	14.918	21.992
M53631	Highway Materials and Tests Technician I	15.694	23.135
M53632	Highway Materials and Tests Technician II	17.960	26.476
M53633	Highway Materials and Tests Technician III	20.754	30.594
M55782	Highway Registered Land Surveyor	26.220	38.651
M56162	Highway Cartographer	17.156	25.290
M56163	Highway Cartographer Senior	19.631	28.938
M56170	Natural Resources Cartographer	19.631	28.938
M56233	Engineering Associate	20.381	30.044
M56300	Highway Bridge Inspector	21.441	31.607
M56400	Highway Bridge Fabrication Specialist	26.872	39.612
M56620	Highway Lighting Designer	22.686	33.442
M56641	Highway Design Technician I	15.957	23.522
M56642	Highway Design Technician II	17.156	25.290
M56643	Highway Design Technician III	19.631	28.938
M56653	Highway Bridge Designer I	22.686	33.442
M56654	Highway Bridge Designer II	26.220	38.651
M56660	Highway Bridge Data Technician	21.102	31.107
M56670	Highway Bridge Hydraulics Analyst	24.037	35.433
M56681	Highway Right of Way Designer I	17.156	25.290
M56682	Highway Right of Way Designer II	19.631	28.938
M56683	Highway Right of Way Designer III	22.686	33.442
M56700	Geodetic Survey Technician	19.631	28.938
M56710	Highway Materials Designer	26.220	38.651
M56732	Highway Photogrammetric Technician II	19.631	28.938
M56733	Highway Photogrammetric Technician III	22.686	33.442
	, ,		
M56740	Natural Resources Photogrammetric Technician	22.686	33.442
M56751	Natural Resources Survey Assistant	17.156	25.290

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M56752	Natural Resources Geodetic Survey Crew Leader	21.102	31.107
M56760	Highway Aerial Camera Operator	19.631	28.938
M56771	Highway Survey Assistant	17.156	25.290
M56781	Highway Land Surveyor	21.102	31.107
M56811	Highway Designer I	19.631	28.938
M56812	Highway Designer II	22.686	33.442
M56813	Highway Designer III	26.220	38.651
M57281	Highway Construction Technician I	19.120	28.185
M57282	Highway Construction Technician II	21.994	32.421
M57283	Highway Construction Technician III	26.686	39.338
M57284	Highway Construction Technician IV	31.085	45.822
	Natural Resources Floodplain Management		
M57540	Specialist	22.686	33.442
M57830	Highway District ROW Permits Officer	21.843	32.199
M61121	Highway Traffic Operations Center Operator	18.266	26.926
M61122	Highway Traffic Operations Center Operator/Lead	19.636	28.946
M61811	State Patrol Communications Specialist	21.489	31.678
M65131	Airport Fire Fighter Trainee	18.793	27.703
M65132	Airport Fire Fighter	21.053	31.034
M65133	Airport Fire Fighter Crew Chief	22.395	33.014
M74410	Medical Diagnostic Technician	15.957	23.522
M79112	Laundry Worker	12.852	18.945
M79113	Laundry Supervisor	13.216	19.483
M79121	Corrections Laundry Operator	18.791	27.700
M79311	Vehicle Operator I	12.852	18.945
M79312	Vehicle Operator II	13.423	19.787
M80011	Food Service Assistant	15.120	22.289
M80012	Food Service Worker	16.254	23.960
M84011	Maintenance Technician	15.840	23.350
M84012	Maintenance Specialist I	20.936	30.863
M84013	Maintenance Specialist II	22.506	33.177
M84210	Electrician	22.506	33.177
M84230	Plumber	22.506	33.177
M84330	Machinist	20.936	30.863
M84550	Facilities Management Systems Coordinator	28.689	42.291
M84581	Stationary Engineer	14.845	21.883
M84582	Stationary Engineer Senior	19.985	29.460
M84621	Automotive Service Worker	14.076	20.750
M84622	Automotive Mechanic I	14.690	21.655
M84623	Automotive Mechanic II	16.892	24.901
M84624	Automotive/Diesel Mechanic	21.819	32.164
M84625	Automotive/Diesel Mechanic Lead	23.457	34.578
M84631	Corrections Industries Shop Operator	21.483	31.669
M84640	Automotive Technician	19.260	28.392

N404660	Compostions Industries Drint Chan Onemator	24.070	25 405
M84660 M84710	Corrections Industries Print Shop Operator Aircraft Mechanic	24.079	35.495 35.371
M85111		23.927 19.120	35.271 28.185
M85111	Highway Maintenance Worker		
	Highway Maintenance Worker/Senior	20.586	30.347
M85113	Highway Maintenance Crew Chief	23.753	35.015
M85250	Heavy Equipment Mechanic/Operator	15.165	22.355
M85310	Semi Trailer Operator	14.107	20.795
M86231	Printing Services Technician I	15.000	22.112
M86232	Printing Services Technician II	16.834	24.815
M86312	Bindery Worker II	13.810	20.357
S01011	Office Technician	12.852	18.945
S01012	Office Specialist	15.958	23.524
S01013	Administrative Technician	17.155	25.288
S01130	DHHS Data Processing Team Leader	12.879	18.986
S02861	Corrections Records Officer	15.957	23.522
S03331	Mail/Material Courier	12.852	18.945
S03333	Mail/Material Specialist	13.279	19.575
S05011	Supply Technician I	13.383	19.729
S05012	Supply Technician II	14.387	21.208
S05712	Corrections Canteen Operator	15.467	22.800
S07033	Network Operations Center Technician	17.117	25.233
S13211	Statistical Clerk I	12.852	18.945
S13212	Statistical Clerk II	14.845	21.883
S29111	Revenue Operations Clerk I	13.812	20.360
S29112	Revenue Operations Clerk II	15.957	23.522
S37112	Library Technician	14.691	21.656
S37131	Library Reader's Advisor	16.973	25.021
S39090	Museum Registrar	18.442	27.186
S39131	Curator Assistant/Library/Archives	16.973	25.021
S39920	Archeological Technician	15.958	23.524
S41220	Tourism Aide/Guide	12.852	18.945
S41350	Tourism Facility Operator	15.958	23.524
S56111	Highway Traffic Data Collector I	13.809	20.355
S56112	Highway Traffic Data Collector II	15.958	23.524
S56113	Highway Traffic Data Collector III	18.441	27.185
S57223	Highway Contracts Technician II	22.103	32.583
S57260	Highway Construction Management Technician	19.315	28.473
S72320	DPI Social Work Technician	12.852	18.945
S79610	Volunteer Services Coordinator	15.480	22.820
X01740	Health Licensing Coordinator	20.201	29.779
X21320	Reimbursement Analyst	25.811	38.049
X21512	Securities Examiner	22.822	33.642
X21513	Securities Examiner Senior	28.353	41.796
X21611	Securities Analyst I	19.752	29.116
X21612	Securities Analyst II	24.533	36.165
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X21711	Insurance Market Conduct Examiner I	19.752	29.116
X21712	Insurance Market Conduct Examiner II	22.822	33.642
X21721	Insurance Fraud Investigator	24.533	36.165
X21751	Insurance Claims Investigator I	19.752	29.116
X21752	Insurance Claims Investigator II	22.822	33.642
X25111	Insurance Analyst I	18.462	27.215
X25112	Insurance Analyst II	21.334	31.449
X25511	Actuarial Assistant	27.007	39.812
X27710	Real Estate Deputy Director/Enforcement	22.822	33.642
X29222	Revenue Agent	18.262	26.920
X29223	Revenue Agent Senior	21.102	31.107
X47360	Agriculture Program Specialist	22.686	33.442
X60112	Motor Vehicle Examiner	18.493	27.261
X62120	Fire Marshal Plans Examiner	21.189	31.235
X62130	Fire Marshal Deputy/Flammable Liquids	19.828	29.229
X62211	Electrical Inspector	23.562	34.733
X62311	Agriculture Inspection Specialist I	16.987	25.041
X62312	Agriculture Inspection Specialist II	19.632	28.940
X62320	Agriculture Case Review Officer	22.686	33.442
X62330	Agriculture Investigation Officer	22.686	33.442
X62341	Agriculture Food Sanitarian I	19.632	28.940
X62342	Agriculture Food Sanitarian II	21.102	31.107
X62351	Environmental Health Scientist I	19.727	29.081
X62352	Environmental Health Scientist II	21.206	31.260
X62353	Environmental Health Scientist III	22.798	33.606
X62360	Health Food Service Evaluation Officer	24.506	36.125
X62380	Agriculture Milk Sanitation Rating Officer	24.506	36.125
X62421	DHHS Fraud Investigator	20.780	30.632
7.02.22		2017.00	00.002
X62440	Medicaid Provider Fraud and Abuse Investigator	24.011	35.396
X62450	Facilities Surveyor/Consultant	29.415	43.361
X62461	Professional & Occupational Licensing Investigator	24.533	36.165
	Professional & Occupational Licensing		
X62462	Investigator/RN	33.674	49.639
X62490	Health Industrial Hygiene Specialist	24.387	35.950
X62520	Health Licensing Inspector	13.864	20.438
X62530	Engineer/Architect Investigator	26.872	39.613
X62550	Developmental Disabilities Survey/Consultant	27.152	40.025
X62580	Nursing Services Surveyor Consultant	31.672	46.689
X62611	Boiler Inspector	21.189	31.235
X62621	Elevator/Amusement Ride Inspector	21.189	31.235
X62640	Labor Law Specialist	20.811	30.678
X62660	Safety Consultant	21.104	31.110
X62670	Safety Industrial Hygienist	24.387	35.950
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X62710	Child Care/Services Inspection Specialist	20.004	29.488
X62730	Revenue Investigator	24.533	36.165
X62770	Oil and Gas Inspector	22.913	33.777
X62901	Jail Standards Examiner/Consultant I	19.971	29.440
X62902	Jail Standards Examiner/Consultant II	21.468	31.647
X62910	Motor Vehicle Investigator	22.822	33.642
X62931	Motor Vehicle Fraud Investigator	24.533	36.165
X64611	Racing and Gaming Investigator	25.025	36.889

CATEGORIES NOT USED THIS QUARTER:

CORRECTIONS
NEW JOB PROFILES (CLASSES)
(DATE) PAY RANGE INCREASES
DELETED JOB CLASS SPECIFICATIONS

Class Specifications are available at the following website:

https://das.nebraska.gov/personnel/classcomp/jobspecs/jobspecs.html

Always go to this website for the most current class specification