

STATE OF NEBRASKA

CLASSIFICATION & PAY PLAN

JULY 1, 2023

NEBRASKA



Good Life. Great Service.

DEPT. OF ADMINISTRATIVE SERVICES

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STATE OF NEBRASKA

CLASSIFICATION & PAY PLAN JULY 1, 2023

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PAY RAISE IMPLEMENTATION INSTRUCTIONS (For the July 1, 2023, Pay Increases)

This memo provides guidance in preparation for the July 1, 2023, increases for state teammates. This memo was originally sent via email on April 3, 2023.

Classified Rules-Covered Teammates

NOTE: A 5% Market Adjustment will be applied to all classified rules-covered pay lines except for certain classification groups outlined in the July 1, 2023 Pay Increases Revised Memorandum sent June 14, 2023.

After the pay line adjustments are made effective 07/01/2023, all classified rules-covered teammates will be eligible for a 2.0% Pay for Performance increase per the guidance below:

- Teammates who met their goals in Calendar Year 2022 (rating of at least 3) are eligible to receive the 2.0% merit increase.
- New teammates that didn't have goals in Calendar Year 2022 but successfully completed their probationary period by December 31, 2022, are eligible for the 2.0% increase.
- Teammates who didn't meet their goals in Calendar Year 2022 and new teammates still within their probationary period on December 31, 2022, are not eligible for an increase.
- Agency Temporaries or SOS Temporaries are not eligible for the 2.0% increase.

Agency Heads and Discretionary/Non-Classified Teammates

- Pay increases for these categories are merit based and will be determined by the appropriate appointing authority.
- There are no "market" or "cost of living" increases for discretionary teammates.
- State Personnel guidelines call for appointing authorities to offer merit-based salary increases between 0 - 7%.
- Merit increases are to be based on performance and agencies should differentiate levels of teammate performance with their pay decisions.

Labor Contract-Covered Teammates (NAPE/FOP 88/SLEBC/SCATA)

- Teammates covered by labor contracts will receive increases as directed by the provisions of their 2023-2025 labor agreement and any applicable letters of agreement.
- NAPE teammates should refer to the following agreements:
 - [2023-2025 NAPE-AFSCME Labor Contract](#)
 - [2023-2025 NAPE-AFSCME Step Pay Plan – Appendix A](#)
- FOP teammates should refer to the following agreements:
 - [2023-2025 FOP 88 Labor Contract](#)
 - [2023-2025 FOP 88 Step Pay Plan – Appendix A](#)
- SLEBC and SCATA Teammates should refer to their respective 2023-2025 Labor Contracts.
- Information on labor contracts is posted [here](https://das.nebraska.gov/emprel/index.html):
(<https://das.nebraska.gov/emprel/index.html>)

Continued on next page
Additionally - Please Note:

- Pay ranges will only be adjusted as noted in labor contracts, letters of agreement or pay plans which are available on the [State Personnel](#) and [Employee Relations](#) websites. Any updates will be available on the websites on or around July 1, 2023.
- Teammates at or above the maximum rate of their class pay range are eligible to receive the increase.
- Teammates in a non-paid status will receive the increase upon return to a paid status.
- If an employment offer has been extended for a job beginning after July 1, 2023, with a salary above the July 1, 2023, hiring rate, the agency may withhold the July 1, 2023, increase.

Contacts for Questions on Pay Raise Implementation:

Rules-Covered: If you have questions regarding rules-covered teammates, please contact:

Sean Davis, State Personnel Director
Phone: 402-471-4439
Email: sean.davis@nebraska.gov

Contract-Covered: If you have questions regarding NAPE, FOP, SLEBC or SCATA teammates, please contact:

Dan Birdsall, Employee Relations Administrator
Phone: 402- 471-8292
Email: dan.birdsall@nebraska.gov

Employee Work Center: If you have questions regarding the processing of July 1 increases in the Employee Work Center, please contact:

Loraine Epperly, IT Business Systems Analyst/Coordinator
Phone: 402-471-4456
Email: loraine.epperly@nebraska.gov

Payroll Processing: If you have payroll processing issues with July 1 increases, please contact:

Jeff Schamp, State Accounting Operations Supervisor
Phone: 402-471-1460
Email: jeff.schamp@nebraska.gov

SALARY SYSTEM
Revised 06-21-2021

Compensation plans for Classified System Employees are established on a “Pay by Class” system.

Compensation plans for Non-Classified System Employees are established by each non-classified agency head.

CLASSIFICATION SYSTEM

Classification Codes: The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

Assignment of Class Codes: The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

Classification System Changes: Any changes to this system will be published and distributed quarterly. The procedures for creating, revising and deleting classifications are prescribed in the State Personnel Rules.

Format: Each index of this plan is displayed in the following format:

class code – class title – hiring rate – minimum permanent rate (if applicable) – midpoint rate – maximum rate

Note: A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same, but it will be preceded by different alpha characters and will be listed, in the alphabetical section, example as follows:

R19611 Federal Aid Administrator I	17.838			25.416
A19611 Federal Aid Administrator I	18.106			26.690
V19611 Federal Aid Administrator I	17.838	18.730	21.627	25.416

Explanation of Class Code: The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

EXAMPLE:

A 19 61 1

A Coverage Indicator

19 Broad Occupational Category

61 Serial Number – identifies specific classifications within a broad occupational category

1 Skill Level – identifies the level of classification (for example, the Food Service Assistant and Food Service Worker and classes). Those classes with only one level have a skill level designated as “0”.

A = Administrative Professional Bargaining Unit¹

Is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

C = Social Services and Counseling Bargaining Unit¹

Is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

D = Doctors

Is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

E = Engineering, Science and Resources Bargaining Unit¹

Is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists, surveyors and similar classes.

G = Management Non-Contract Group

Is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

H = Health and Human Care Professional Bargaining Unit¹

Is composed of community health, nutrition and health service professional employees, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

I = Health and Human Care Non-Professional Bargaining Unit¹

Is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

K = Confidential Non-Contract Group

Is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

L = Law Enforcement Bargaining Unit²

Is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.

M = Maintenance, Trades and Technical Bargaining Unit¹

Is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates and similar classes.

N = Non-Classified Service Group

Is used by agencies for positions not covered by the State Personnel Salary System.

P = Protective Services Bargaining Unit⁴

Is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

R = Temporary Non-Contract Group

Is composed of positions and job classes staffed by employees who are hired for a limited period of time and are not working on an on-going and continuous basis.

S = Administrative Support Bargaining Unit¹

Is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

T = Teachers Association³

Is composed of employees/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

V = Supervisory Non-Contract Group

Is composed of employees who are supervisors as defined in Nebraska Revised Statutes, section 48-801.

W = Rules-Covered Classes Not Fitting Into Any Other Bargaining Group

Is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

X = Examining, Inspection and Licensing Bargaining Unit¹

Is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

Z = Miscellaneous Non-Classified Group

Is composed of miscellaneous non-classified positions/employees that are not eligible for any benefits.

¹Used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract. (NAPE)

²Used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract. (SLEBC)

³Used by agencies with employees covered by the State Code Agencies Teachers Association. (SCATA)

⁴Used by agencies with employees covered by the Fraternal Order of Police, Nebraska Protective Services Lodge 88 (FOP 88).

BROAD OCCUPATIONAL CATEGORIES

Revised 10-01-2011

Reviewed 06-07-2021

00	Executive	51	Energy
01	Clerical/Administrative Support	53	Sciences/Laboratory
02	Records Management	55	Professional Engineering, Architecture and Surveying
03	Office Services	56	Paraprofessional Engineering, Designing and Surveying
04	Procurement	57	Capital Project/Program Services
05	Supply/Warehousing	59	Aviation
07	Information Technology	60	Motor Vehicles
08	Electronics Technology	61	Public Safety Communications
09	General Administration	62	Inspections
11	Training	64	Law Enforcement
13	Research and Statistics	65	Fire Safety
15	Planning	66	Corrections
17	Personnel	67	Juvenile Services
19	Accounting	68	Emergency Management
21	Auditing and Examining	69	Unemployment Insurance
23	Investment and Banking	70	Workforce Development
25	Insurance	72	Client Services/Counseling
27	Real Estate	73	Human Services
29	Revenue	74	Health
31	Legal	75	Nursing
33	Public Information	76	Facility Care
35	Broadcast Technology	77	Treatment Services
37	Library/Art	78	DHHS Administration
39	Historic Preservation	79	Personal Services
41	Tourism	80	Food Services
43	Game and Parks	82	Building and Grounds
45	Environment	84	Facility and Fleet Services
47	Agriculture	85	Highway Maintenance
49	Economic Development	86	Printing and Duplication Services

EEO JOB CODES

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in Nebraska's Talent Management System and is not part of the class code.

Officials and Administrators

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police chiefs and inspectors, fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers and kindred workers.

Professionals

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police captains and lieutenants, fire captain and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

Technicians

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

Protective Service Workers

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

Para-Professionals

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a “New Careers” concept.

Includes: research assistants, medical aides, child support workers, police auxiliary, welfare service aides, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers, attendants, and kindred workers.

Administrative Support

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes, bookkeepers, messengers, clerk—typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

Skilled Craft Workers

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

Service-Maintenance

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

OVERTIME/FLSA

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather, the duties and responsibilities of each position must be evaluated by application of the FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website and/or from a Personnel Analyst in State Personnel.
(<https://das.nebraska.gov/personnel/classcomp/fsla.html>)

CHANGES

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

CLASSIFIED SERVICE ALPHABETICAL INDEX

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G09100	Accountability & Disclosure Deputy Director	26.608	27.939	33.260	39.912
A19011	Accountant I	17.216			25.378
K19011	Accountant I	17.216	18.077	21.297	25.378
R19011	Accountant I	17.216			25.378
V19011	Accountant I	17.216	18.077	21.297	25.378
A19012	Accountant II	23.821			35.115
K19012	Accountant II	23.821	25.013	29.468	35.115
R19012	Accountant II	23.821			35.115
V19012	Accountant II	23.821	25.013	29.468	35.115
A19013	Accountant III	27.527			40.578
K19013	Accountant III	27.527	28.904	34.053	40.578
V19013	Accountant III	27.527	28.904	34.053	40.578
A19014	Accountant IV	29.592			43.622
G19250	Accounting and Finance Manager	33.698	35.383	42.122	50.546
R19250	Accounting and Finance Manager	33.698			50.546
V19250	Accounting and Finance Manager	33.698	35.383	42.122	50.546
V19230	Accounting Costs Manager	36.227	38.039	45.284	54.341
I76461	Active Treatment Program Aide	16.107			23.744
I76462	Active Treatment Program Assistant	18.615			27.441
R76462	Active Treatment Program Assistant	18.615			27.441
V76465	Active Treatment Program Manager	28.261	29.675	35.328	42.394
H76463	Active Treatment Program Specialist	21.479			31.662
V76464	Active Treatment Program Supervisor	24.457	25.680	30.573	36.689
I77011	Activity Aide	13.691			20.182
R77011	Activity Aide	13.691			20.182
I77012	Activity Assistant	15.822			23.324
R77012	Activity Assistant	15.822			23.324
V77035	Activity Manager	24.022	25.224	30.029	36.035
H77023	Activity Specialist	18.257			26.914
R77023	Activity Specialist	18.257			26.914
V77024	Activity Supervisor	20.788	21.828	25.987	31.185
X25511	Actuarial Assistant	27.007			39.812
G75015	Administrative Nurse	36.278	38.092	45.348	54.417
H75015	Administrative Nurse	36.278			53.477
V75015	Administrative Nurse	36.278	38.092	45.348	54.417
A09011	Administrative Programs Officer I	19.631			28.938
K09011	Administrative Programs Officer I	19.631	20.613	24.285	28.938
R09011	Administrative Programs Officer I	19.631			28.938
V09011	Administrative Programs Officer I	19.631	20.613	24.285	28.938
A09012	Administrative Programs Officer II	22.686			33.442

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
K09012	Administrative Programs Officer II	22.686	23.821	28.064	33.442
R09012	Administrative Programs Officer II	22.686			33.442
V09012	Administrative Programs Officer II	22.686	23.821	28.064	33.442
A01014	Administrative Specialist	18.442			27.186
K01014	Administrative Specialist	18.442	19.365	22.814	27.186
R01014	Administrative Specialist	18.442			27.186
V01014	Administrative Specialist	18.442	19.365	22.814	27.186
K01013	Administrative Technician	17.155	18.013	21.222	25.288
R01013	Administrative Technician	17.155			25.288
S01013	Administrative Technician	17.155			25.288
V01013	Administrative Technician	17.155	18.013	21.222	25.288
G09010	Aeronautics Deputy Director	39.872	41.866	49.839	59.805
C72860	Aged and Disabled Waiver Services Coordinator	18.261			26.918
G31114	Agency Assistant Legal Counsel	37.088	38.943	46.359	55.629
G19320	Agency Budget Management Analyst	31.698	33.283	39.623	47.548
G31115	Agency Legal Counsel	39.872	41.866	49.839	59.805
C73970	Aging Services Ombudsman	21.686			31.967
R73970	Aging Services Ombudsman	21.686			31.967
G09360	Agriculture Administrative Manager	38.200	40.110	47.750	57.299
G47240	Agriculture Animal Epidemiologist	38.704	40.640	48.380	58.056
R47240	Agriculture Animal Epidemiologist	38.704			58.056
X62320	Agriculture Case Review Officer	22.686			33.442
R62341	Agriculture Food Sanitarian I	19.632			28.940
X62341	Agriculture Food Sanitarian I	19.632			28.940
R62342	Agriculture Food Sanitarian II	21.102			31.107
X62342	Agriculture Food Sanitarian II	21.102			31.107
V62300	Agriculture Food Service Evaluation Officer	24.751	25.989	30.938	37.125
R62311	Agriculture Inspection Specialist I	16.987			25.041
X62311	Agriculture Inspection Specialist I	16.987			25.041
R62312	Agriculture Inspection Specialist II	19.632			28.940
X62312	Agriculture Inspection Specialist II	19.632			28.940
V62313	Agriculture Inspection Supervisor	23.022	24.174	28.778	34.533
V62330	Agriculture Investigation Officer	22.686	23.821	28.065	33.443
X62330	Agriculture Investigation Officer	22.686			33.442
G53670	Agriculture Laboratory Division Administrator	31.791	33.381	39.738	47.684
V62380	Agriculture Milk Sanitation Rating Officer	24.506	25.732	30.315	36.124
X62380	Agriculture Milk Sanitation Rating Officer	24.506			36.125
G47650	Agriculture Plant Industries Division Administrator	30.747	32.285	38.434	46.120
G47120	Agriculture Program Manager	26.608	27.939	33.260	39.912

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V47360	Agriculture Program Specialist	22.686	23.821	28.065	33.443
X47360	Agriculture Program Specialist	22.686			33.442
G47271	Agriculture State Veterinarian/Deputy	44.726	46.963	55.909	67.091
A47251	Agriculture Veterinary Field Officer I	28.323			41.751
V47251	Agriculture Veterinary Field Officer I	28.323	29.740	35.037	41.751
V47252	Agriculture Veterinary Field Officer II	36.002	37.803	45.003	54.004
G47510	Agriculture Weights & Measures Division Administrator	30.747	32.285	38.434	46.120
M84710	Aircraft Mechanic	23.927			35.271
M65132	Airport Fire Fighter	21.053			31.034
R65132	Airport Fire Fighter	21.053			31.034
M65133	Airport Fire Fighter Crew Chief	22.395			33.014
M65131	Airport Fire Fighter Trainee	18.793			27.703
R65131	Airport Fire Fighter Trainee	18.793			27.703
V65134	Airport Fire Station Captain	26.026	27.328	32.533	39.040
V27115	Appraiser Chief	28.604	30.035	35.755	42.905
A27111	Appraiser I	19.631			28.938
A27112	Appraiser II	22.686			33.442
A27113	Appraiser III	24.385			35.947
V27114	Appraiser Review Supervisor	26.608	27.939	33.260	39.912
R39920	Archeological Technician	15.958			23.524
S39920	Archeological Technician	15.958			23.524
E55610	Architect	29.435			43.390
V55610	Architect	29.435	30.907	36.412	43.389
G55120	Architect - 309 Task Force	31.261	32.825	39.076	46.891
G37400	Arts Council Deputy Director	31.543	33.121	39.429	47.314
G39220	Assistant Director for Program Development	32.672	34.306	40.840	49.007
V66013	Assistant Director of Supervision and Services	31.662	33.246	39.578	47.493
V75016	Associate Director of Nursing	38.999	40.949	48.749	58.498
A31111	Attorney I	24.385			35.947
G31111	Attorney I	24.385	25.605	30.166	35.947
K31111	Attorney I	24.385	25.605	30.166	35.947
R31111	Attorney I	24.385			35.947
A31112	Attorney II	28.184			41.547
G31112	Attorney II	28.184	29.594	34.866	41.547
K31112	Attorney II	28.184	29.594	34.866	41.547
R31112	Attorney II	28.184			41.547
V31112	Attorney II	28.184	29.594	34.866	41.547
G31113	Attorney III	34.500	36.225	43.124	51.747
K31113	Attorney III	34.500	36.225	43.124	51.747

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R31113	Attorney III	34.500			51.747
V31113	Attorney III	34.500	36.225	43.124	51.747
M37100	Audio Tape Duplication Coordinator	18.440			27.183
A21212	Auditor	21.452			31.622
K21212	Auditor	21.452	22.525	26.537	31.622
R21212	Auditor	21.452			31.622
A21213	Auditor Senior	24.789			36.543
V21214	Auditor Supervisor	27.048	28.401	33.811	40.573
M84622	Automotive Mechanic I	14.690			21.655
R84622	Automotive Mechanic I	14.690			21.655
M84623	Automotive Mechanic II	16.892			24.901
R84623	Automotive Mechanic II	16.892			24.901
M84621	Automotive Service Worker	14.076			20.750
R84621	Automotive Service Worker	14.076			20.750
M84640	Automotive Technician	19.260			28.392
M84624	Automotive/Diesel Mechanic	21.819			32.164
R84624	Automotive/Diesel Mechanic	21.819			32.164
M84625	Automotive/Diesel Mechanic Lead	23.457			34.578
V59520	Aviation Navigation Aids Division Manager	27.770	29.159	34.711	41.652
V59213	Aviation Operations Chief	28.604	30.035	35.755	42.905
E59211	Aviation Specialist	23.544			34.707
V59212	Aviation Specialist/Senior	24.751	25.989	30.938	37.125
I79510	Barber/Beautician	13.356			19.688
H72441	Behavior Analyst	22.881			33.729
H76300	Behavior Support Specialist	18.261			26.918
P72011	Behavior Technician	27.810			33.990
R72011	Behavior Technician	27.810			33.990
V72013	Behavior Technician Lead	29.201	30.662	36.593	43.985
C72012	Behavior Technician Program Coordinator	24.505			36.123
V72014	Behavior Technician Supervisor	30.661	32.195	38.423	46.184
H72551	Behavioral Health Practitioner I	23.661			34.879
H72552	Behavioral Health Practitioner II	27.757			40.917
H72553	Behavioral Health Practitioner III	29.838			43.985
H72554	Behavioral Health Practitioner IV	32.075			47.283
V72555	Behavioral Health Practitioner Supervisor I	29.555	31.033	36.944	44.332
V72556	Behavioral Health Practitioner Supervisor II	33.680	35.364	42.100	50.520
M86312	Bindery Worker II	13.810			20.357
H72442	Board Certified Behavior Analyst	28.937			42.657
V72443	Board Certified Behavior Analyst Clinical Supervisor	32.787	34.427	42.623	52.459

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V62612	Boiler Inspection Program Manager	25.935	27.232	32.419	38.903
R62611	Boiler Inspector	21.189			31.235
X62611	Boiler Inspector	21.189			31.235
A19330	Budget Analyst	25.534			37.640
K19330	Budget Analyst	25.534	26.811	31.587	37.640
K19511	Budget Management Analyst I	22.078	23.182	27.597	33.116
K19512	Budget Management Analyst II	27.428	28.800	34.285	41.141
K19513	Budget Management Analyst/Senior	34.074	35.778	42.593	51.111
R19513	Budget Management Analyst/Senior	34.074			51.111
V19513	Budget Management Analyst/Senior	34.074	35.778	42.593	51.111
G19524	Budget Management Deputy Administrator	42.329	44.446	52.915	63.500
A19311	Budget Officer I	19.391			28.585
V19311	Budget Officer I	19.391	20.361	23.988	28.585
A19312	Budget Officer II	22.405			33.028
G19312	Budget Officer II	22.405	23.526	27.717	33.029
K19312	Budget Officer II	22.405	23.526	27.717	33.029
V19312	Budget Officer II	22.405	23.526	27.717	33.029
G19313	Budget Officer III	27.428	28.800	34.285	41.141
K19313	Budget Officer III	27.428	28.800	34.285	41.141
R19313	Budget Officer III	27.428			41.141
V19313	Budget Officer III	27.428	28.800	34.285	41.141
E57240	Building Program Specialist	25.517			37.615
R57240	Building Program Specialist	25.517			37.615
G09213	Business Manager III	25.515	26.791	31.893	38.271
K09213	Business Manager III	25.515	26.791	31.893	38.271
V09213	Business Manager III	25.515	26.791	31.893	38.271
A39240	Capitol Archivist	23.093			34.041
V39230	Capitol Conservation Supervisor	19.924	20.921	24.905	29.886
G84220	Capitol Manager	32.216	33.827	40.267	48.318
V82240	Cemetery Manager	22.552	23.680	28.190	33.828
C72342	Certified Master Social Worker	28.421			41.897
R72342	Certified Master Social Worker	28.421			41.897
V72343	Certified Master Social Worker Supervisor	32.364	33.983	40.456	48.547
C72330	Child and Family Outcome Monitor	21.102			31.107
C72312	Child and Family Services Specialist	24.552			36.193
R72312	Child and Family Services Specialist	24.552			36.193
C72313	Child and Family Services Specialist Lead Worker	26.393			38.907
R72314	Child and Family Services Specialist Supervisor	30.505			45.757
V72314	Child and Family Services Specialist Supervisor	30.505	32.031	38.131	45.757
C72311	Child and Family Services Specialist Trainee	20.936			30.863

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R72311	Child and Family Services Specialist Trainee	20.936			30.863
V62322	Child Care Licensing Supervisor	21.418	22.489	26.772	32.126
R62710	Child Care/Services Inspection Specialist	20.004			29.488
X62710	Child Care/Services Inspection Specialist	20.004			29.488
V19860	Child Support Enforcement Financial Manager	29.160	30.618	36.450	43.739
C73682	Child Support Enforcement Operations Specialist	19.631			28.938
V73683	Child Support Enforcement Supervisor	23.022	24.174	28.778	34.533
C73681	Child Support Enforcement Worker	18.261			26.918
G09590	Child Welfare Policy Analyst	27.771	29.160	34.714	41.657
A68610	Civil Defense Radiological Systems Manager	21.101			31.105
H75321	Clinical Nurse Trainer	36.278			53.477
V75321	Clinical Nurse Trainer	36.278	38.092	44.878	53.478
V75322	Clinical Nurse Trainer Supervisor	38.999	40.949	48.749	58.498
V72460	Clinical Program Manager	33.653	35.336	42.065	50.477
G66820	Community Corrections Division Administrator	29.156	30.614	36.447	43.738
G66810	Community Corrections Policy Analyst	27.771	29.160	34.714	41.657
H11521	Community Health Educator	22.686			33.442
R11521	Community Health Educator	22.686			33.442
H11522	Community Health Educator/Senior	26.220			38.651
R11522	Community Health Educator/Senior	26.220			38.651
R75512	Community Health Nurse	25.055			36.934
H75513	Community Health Nurse/Senior	31.180			45.963
C72190	Community Support Specialist	21.000			30.957
G67410	Community-Based Juvenile Services Aid Program Administrator	25.511	26.787	30.932	36.352
A76410	Compliance Specialist	19.630			28.937
K76410	Compliance Specialist	19.630	20.612	24.283	28.936
A39511	Conservator	23.093			34.041
V39512	Conservator Laboratory Manager	26.165	27.474	32.178	38.191
G19270	Controller	34.074	35.778	42.593	51.111
R19270	Controller	34.074			51.111
G66921	Corrections Assistant Superintendent/Adult	37.678	39.562	46.271	54.864
G66911	Corrections Assistant Warden I	39.562	41.541	48.585	57.607
G66912	Corrections Assistant Warden II	41.540	43.617	51.014	60.487
R05712	Corrections Canteen Operator	15.467			22.800
S05712	Corrections Canteen Operator	15.467			22.800
V05713	Corrections Canteen Supervisor	17.437	18.309	21.797	26.157
K66115	Corrections Captain	37.678	39.562	46.271	54.864
V66115	Corrections Captain	37.678	39.562	46.271	54.864
P66112	Corrections Corporal	28.840			35.020

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R66112	Corrections Corporal	28.840			35.020
C72490	Corrections D & E Case Manager	19.655			28.974
G66913	Corrections Deputy Warden	43.890	46.085	54.075	64.260
V66712	Corrections Emergency Management Section Supervisor	26.608	27.939	33.260	39.912
A66711	Corrections Emergency Preparedness Response Specialist	19.631			28.938
V79122	Corrections Industries Laundry Manager	30.719	32.255	38.397	46.074
V84600	Corrections Industries Manufacturing Coordinator	34.689	36.424	43.361	52.033
M84660	Corrections Industries Print Shop Operator	24.079			35.495
V84660	Corrections Industries Print Shop Operator	24.079	25.283	29.787	35.494
V09622	Corrections Industries Sales Manager	33.653	35.336	42.065	50.477
A09621	Corrections Industries Sales Representative	21.483			31.669
M84631	Corrections Industries Shop Operator	21.483			31.669
K66450	Corrections Investigator	37.678	39.562	46.271	54.864
M79121	Corrections Laundry Operator	18.791			27.700
G37230	Corrections Library Coordinator	23.022	24.174	28.778	34.533
K66114	Corrections Lieutenant	35.884	37.679	44.068	52.251
V66114	Corrections Lieutenant	35.884	37.679	44.068	52.251
G66116	Corrections Major	39.562	41.541	48.585	57.607
G04750	Corrections Materiel Administrator	34.275	35.989	42.844	51.413
R66111	Corrections Officer	17.583			23.688
C66220	Corrections Program Manager	25.122			37.033
K66220	Corrections Program Manager	25.122	26.379	31.078	37.034
V66220	Corrections Program Manager	25.122	26.379	31.078	37.034
V66910	Corrections Programs Coordinator	43.890	46.085	54.075	64.260
G02864	Corrections Records Administrator	26.608	27.939	33.260	39.912
A02862	Corrections Records Manager I	18.261			26.919
V02862	Corrections Records Manager I	18.261	19.175	22.590	26.919
V02863	Corrections Records Manager II	21.418	22.489	26.772	32.126
S02861	Corrections Records Officer	15.957			23.522
G66590	Corrections Security Administrator	43.890	46.085	54.075	64.260
K66113	Corrections Sergeant	32.960	34.608	39.864	46.767
P66113	Corrections Sergeant	32.960			39.140
V66113	Corrections Sergeant	32.960	34.608	39.864	46.767
V66444	Corrections Unit Administrator	35.884	37.679	44.068	52.251
V66442	Corrections Unit Case Manager	30.713	32.249	37.604	44.494
P66441	Corrections Unit Caseworker	28.840			35.020
R66441	Corrections Unit Caseworker	28.840			35.020
V66443	Corrections Unit Manager	33.600	35.280	39.978	46.355

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V01620	CSI Sales Order Processing Coordinator	23.440	24.612	29.300	35.160
V84632	CSI Shop Operations Manager	27.085	28.440	33.857	40.628
R39131	Curator Assistant/Library/Archives	16.973			25.021
S39131	Curator Assistant/Library/Archives	16.973			25.021
A39251	Curator I/Museum Collections	21.482			31.667
V39252	Curator II/Museum Collections	22.756	23.894	28.446	34.136
A39311	Curator/Anthropology	23.093			34.041
R39311	Curator/Anthropology	23.093			34.041
V39312	Curator/Anthropology/Supervisor	22.751	23.889	27.982	33.212
V39110	Curator/Historical Site	21.170	22.229	26.462	31.754
A39332	Curator/Library/Archives	22.114			32.599
V39332	Curator/Library/Archives	22.114	23.220	27.357	32.599
V82124	Custodial/Housekeeping Supervisor	21.248	22.311	26.559	31.870
C72711	Deaf and Hard of Hearing Field Representative I	16.987			25.041
C72712	Deaf and Hard of Hearing Field Representative II	19.631			28.938
C72713	Deaf and Hard of Hearing Field Representative III	21.101			31.105
C72690	Deaf and Hard of Hearing Interpreter/Program Assistant	21.686			31.967
R72690	Deaf and Hard of Hearing Interpreter/Program Assistant	21.686			31.967
C72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	23.313			34.366
R72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	23.313			34.366
C72680	Deaf and Hard of Hearing Program Specialist	23.313			34.366
I74110	Dental Assistant	17.299			25.500
D74100	Dental Health Director	53.908	56.604	72.776	91.643
H74130	Dental Hygienist	25.949			38.924
R74130	Dental Hygienist	25.949			38.924
D74150	Dentist	53.908	56.604	72.776	91.643
R74150	Dentist	53.908			91.643
G72833	Developmental Disabilities Community Coordinator Manager	31.149	32.707	38.938	46.726
C72841	Developmental Disabilities Community Coordinator Specialist	23.095			34.044
V73940	Developmental Disabilities Community Services Program Manager	32.630	34.262	40.789	48.947
V76550	Developmental Disabilities Program Manager	32.630	34.262	40.789	48.947
V76230	Developmental Disabilities QDDP Quality Control Supervisor	29.048	30.501	36.378	43.708
P76251	Developmental Disabilities Safety & Habilitation Specialist	25.750			31.930

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R76251	Developmental Disabilities Safety & Habilitation Specialist	25.750			31.930
V76252	Developmental Disabilities Safety and Habilitation Supervisor	27.038	28.390	33.099	39.159
V72832	Developmental Disabilities Service Coordination Supervisor	27.085	28.440	33.857	40.628
C72831	Developmental Disabilities Service Coordinator	21.483			31.669
G78601	Developmental Disabilities Service District Administrator	30.747	32.285	38.434	46.120
X62550	Developmental Disabilities Survey/Consultant	27.152			40.025
I76211	Developmental Technician I	15.120			22.289
R76211	Developmental Technician I	15.120			22.289
I76212	Developmental Technician II	18.417			27.149
R76212	Developmental Technician II	18.417			27.149
V76215	Developmental Technician Shift Supervisor	28.560	29.988	34.913	41.265
G78801	DHHS Administrator I	31.438	33.010	39.298	47.158
R78801	DHHS Administrator I	31.438			47.158
G78802	DHHS Administrator II	36.330	38.147	45.413	54.496
R78802	DHHS Administrator II	36.330			54.496
C73810	DHHS Advocate	21.686			31.967
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	31.304	32.870	39.129	46.954
S01130	DHHS Data Processing Team Leader	12.879			18.986
C72230	DHHS Eligibility Technician	15.956			23.521
R72230	DHHS Eligibility Technician	15.956			23.521
G19870	DHHS Financial Services Administrator	45.506	47.782	56.883	68.259
K19850	DHHS Fiscal Project Analyst	25.515	26.791	31.893	38.271
R19850	DHHS Fiscal Project Analyst	25.515			38.271
V19850	DHHS Fiscal Project Analyst	25.515	26.791	31.893	38.271
C73710	DHHS Food Distribution Coordinator	23.313			34.366
R62421	DHHS Fraud Investigator	20.780			30.632
X62421	DHHS Fraud Investigator	20.780			30.632
V74260	DHHS Health Clinic Manager	27.736	29.123	34.678	41.619
H73580	DHHS Medicaid Nurse Consultant	28.233			41.620
H74650	DHHS Nurse Consultant	35.922			52.953
V74650	DHHS Nurse Consultant	35.922	37.719	44.438	52.953
V19820	DHHS Office Manager	25.830	27.122	32.288	38.745
G13150	DHHS Program Analysis and Research Administrator	30.747	32.285	38.434	46.120
C73260	DHHS Program Coordinator	25.061			36.944
R73260	DHHS Program Coordinator	25.061			36.944
V73260	DHHS Program Coordinator	25.061	26.315	31.003	36.944

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G78791	DHHS Program Manager I	27.203	28.564	34.005	40.806
R78791	DHHS Program Manager I	27.203			40.806
V78791	DHHS Program Manager I	27.203	28.564	34.005	40.806
G78792	DHHS Program Manager II	29.244	30.707	36.555	43.866
V78792	DHHS Program Manager II	29.244	30.707	36.555	43.866
V78780	DHHS Program Manager RN	38.016	39.917	47.521	57.026
C73210	DHHS Program Specialist	23.313			34.366
K73210	DHHS Program Specialist	23.313	24.479	28.840	34.366
R73210	DHHS Program Specialist	23.313			34.366
V73210	DHHS Program Specialist	23.313	24.479	28.840	34.366
H73320	DHHS Program Specialist-RN	35.985			53.046
R73320	DHHS Program Specialist-RN	35.985			53.046
G73280	DHHS Quality Assurance Coordinator	33.912	35.608	42.390	50.868
C73310	DHHS Quality Control Specialist	18.765			27.661
R73310	DHHS Quality Control Specialist	18.765			27.661
C73231	DHHS Resource Developer	18.261			26.918
R73231	DHHS Resource Developer	18.261			26.918
V73232	DHHS Resource Development Supervisor	23.022	24.174	28.778	34.533
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	26.608	27.939	33.260	39.912
G78701	DHHS Service Delivery Administrator I	36.174	37.983	45.217	54.260
R78701	DHHS Service Delivery Administrator I	36.174			54.260
G78702	DHHS Service Delivery Administrator II	41.803	43.894	52.256	62.708
G11820	DHHS Staff & Partnership Development Administrator	33.056	34.709	41.320	49.583
A11920	DHHS Staff & Partnership Development System Consultant	28.323			41.752
K11920	DHHS Staff & Partnership Development System Consultant	28.323	29.740	35.037	41.751
V76340	DHHS Treatment Team Leader	23.514	24.690	29.394	35.273
V19732	DHHS Trust Officer Supervisor	24.751	25.989	30.938	37.125
H80410	Dietitian	26.922			39.686
G75017	Director of Nursing	45.067	47.321	56.334	67.600
G70760	Director of Reemployment Services	39.653	41.636	49.567	59.480
G72400	Director of Social Work	34.790	36.530	43.488	52.185
G69810	Director of Unemployment Insurance	38.917	40.863	48.647	58.377
V72240	Disability Services Specialist Supervisor	27.085	28.440	33.857	40.628
C73610	DPI Program Specialist	22.686			33.442
R73610	DPI Program Specialist	22.686			33.442
V73610	DPI Program Specialist	22.686	23.821	28.064	33.442
S72320	DPI Social Work Technician	12.852			18.945

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G49540	Economic Development Business Recruitment/Development Manager	30.747	32.285	38.434	46.120
A49011	Economic Development Consultant I	23.577			34.755
R49011	Economic Development Consultant I	23.577			34.755
A49012	Economic Development Consultant II	25.345			37.361
A49013	Economic Development Consultant III	27.246			40.165
G49120	Economic Development Deputy Director	38.200	40.110	47.750	57.299
G09020	Economic Development Deputy Director/Operations	36.381	38.201	45.474	54.567
G49430	Economic Development Division Administrator	33.056	34.709	41.320	49.583
G49550	Economic Development Manager	26.608	27.939	33.260	39.912
G49520	Economic Development Tax Specialist	27.723	29.110	34.294	40.864
A13910	Economist	26.220			38.651
V35114	Educational Telecommunications Engineer Chief	26.320	27.636	32.900	39.480
M35112	Educational Telecommunications Engineer I	18.609			27.431
M35113	Educational Telecommunications Engineer II	20.004			29.488
G35410	Educational Telecommunications Engineering Division Director	35.153	36.911	43.941	52.729
M35120	Educational Telecommunications Field Engineer	23.115			34.074
V35140	Educational Telecommunications Field Maintenance Supervisor	26.320	27.636	32.900	39.480
M35150	Educational Telecommunications Maintenance Engineer	24.849			36.631
V35450	Educational Telecommunications Network Operations Supervisor	22.776	23.915	28.470	34.164
V35712	Educational Telecommunications Remote Technical Supervisor	26.320	27.636	32.900	39.480
M35160	Educational Telecommunications Satellite Maintenance Engineer	24.849			36.631
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	23.022	24.174	28.778	34.533
R62211	Electrical Inspector	23.562			34.733
X62211	Electrical Inspector	23.562			34.733
V62213	Electrical Inspector Chief	28.510	29.936	35.638	42.765
V62212	Electrical Inspector Supervisor	25.918	27.214	32.398	38.877
M84210	Electrician	22.506			33.177
M08814	Electronics Design Specialist	21.102			31.107
V08815	Electronics Section Supervisor	24.029	25.231	30.036	36.043
M08852	Electronics Specialist Senior/Aviation Aids	24.385			35.947
M08851	Electronics Specialist/Aviation Aids	21.102			31.107
M08890	Electronics Specialist/Radiological Systems	21.102			31.107
M08801	Electronics Technician	17.156			25.290

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R08801	Electronics Technician	17.156			25.290
M08803	Electronics Technician Leader	21.102			31.107
V08803	Electronics Technician Leader	21.102	22.158	26.105	31.107
M08802	Electronics Technician/Senior	19.631			28.938
R08802	Electronics Technician/Senior	19.631			28.938
V62622	Elevator Inspection Program Manager	25.935	27.232	32.419	38.903
R62621	Elevator/Amusement Ride Inspector	21.189			31.235
X62621	Elevator/Amusement Ride Inspector	21.189			31.235
A68201	Emergency Management Planning Specialist	21.101			31.105
R68201	Emergency Management Planning Specialist	21.101			31.105
A68202	Emergency Management Program Specialist I	22.685			33.441
A68203	Emergency Management Program Specialist II	24.385			35.947
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	26.217			38.648
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	28.182			41.544
G68213	Emergency Management Section Administrator	36.381	38.201	45.474	54.567
V68212	Emergency Management Section Manager	29.880	31.374	37.349	44.818
V68211	Emergency Management Unit Supervisor	25.856	27.149	32.322	38.787
H74851	Emergency Medical Services Specialist I	19.631			28.938
H74852	Emergency Medical Services Specialist II	21.101			31.105
V74852	Emergency Medical Services Specialist II	21.101	22.157	26.103	31.105
C70410	Employment Services Program Specialist	25.533			37.639
C70120	Employment Specialist	19.749			29.112
R70120	Employment Specialist	19.749			29.112
E51210	Energy Conservation Program Coordinator	19.542			28.807
R51210	Energy Conservation Program Coordinator	19.542			28.807
E51211	Energy Conservation Program Specialist	22.582			33.289
E55011	Engineer	29.977			44.190
R55011	Engineer	29.977			44.190
V55011	Engineer	29.977	31.476	37.084	44.190
V55326	Engineer VI	47.159	49.517	58.949	70.739
V62530	Engineer/Architect Investigator	26.872	28.216	33.243	39.613
X62530	Engineer/Architect Investigator	26.872			39.613
M56233	Engineering Associate	20.381			30.044
R56233	Engineering Associate	20.381			30.044
V56236	Engineering Unit Supervisor	24.873	26.117	31.092	37.311
G45016	Environmental Deputy Director	41.026	43.078	51.311	61.596
E62560	Environmental Health Analyst	22.582			33.289
R62560	Environmental Health Analyst	22.582			33.289

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R62351	Environmental Health Scientist I	19.727			29.081
X62351	Environmental Health Scientist I	19.727			29.081
X62352	Environmental Health Scientist II	21.206			31.260
V62353	Environmental Health Scientist III	22.798	23.938	28.202	33.606
X62353	Environmental Health Scientist III	22.798			33.606
V62364	Environmental Health Section Supervisor	26.608	27.939	33.260	39.912
G45015	Environmental Manager	35.533	37.310	44.417	53.301
V45015	Environmental Manager	35.533	37.310	44.417	53.301
G45170	Environmental Quality Emergency Response Coordinator	26.608	27.939	33.260	39.912
E45011	Environmental Specialist I	22.910			33.772
R45011	Environmental Specialist I	22.910			33.772
E45012	Environmental Specialist II	24.628			36.304
R45012	Environmental Specialist II	24.628			36.304
E45013	Environmental Specialist III	27.703			40.838
V45013	Environmental Specialist III	27.703	29.089	34.271	40.839
V45014	Environmental Supervisor	30.064	31.568	37.580	45.096
H74932	Epidemiology Surveillance Coordinator	30.260			44.607
R74932	Epidemiology Surveillance Coordinator	30.260			44.607
V74932	Epidemiology Surveillance Coordinator	30.260	31.773	37.434	44.607
A62632	Equal Opportunity Commission Investigator I	18.261			26.918
R62632	Equal Opportunity Commission Investigator I	18.261			26.918
A62633	Equal Opportunity Commission Investigator II	21.101			31.105
A62634	Equal Opportunity Commission Investigator III/Lead Worker	22.686			33.442
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	26.608	27.939	33.260	39.912
M35102	ETC Communications Technician Senior	21.102			31.107
G51710	Ethanol Program Manager	26.608	27.939	33.260	39.912
V39810	Exhibition Services Coordinator	22.756	23.894	28.446	34.136
E57821	Facilities Construction Coordinator I	23.693			34.927
V57821	Facilities Construction Coordinator I	23.693	24.878	29.310	34.927
E57822	Facilities Construction Coordinator II	27.383			40.366
R57822	Facilities Construction Coordinator II	27.383			40.366
G57851	Facilities Engineering Assistant Manager	29.627	31.109	37.035	44.442
V57851	Facilities Engineering Assistant Manager	29.627	31.109	37.035	44.442
G57852	Facilities Engineering Manager	34.238	35.950	42.798	51.357
R57852	Facilities Engineering Manager	34.238			51.357
V57852	Facilities Engineering Manager	34.238	35.950	42.798	51.357
M84550	Facilities Management Systems Coordinator	28.689			42.291
V84550	Facilities Management Systems Coordinator	28.689	30.124	35.490	42.291

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
X62450	Facilities Surveyor/Consultant	29.415			43.361
C72111	Family Support Specialist	15.956			23.521
R72111	Family Support Specialist	15.956			23.521
A19611	Federal Aid Administrator I	19.391			28.585
K19611	Federal Aid Administrator I	19.391	20.361	23.988	28.585
R19611	Federal Aid Administrator I	19.391			28.585
V19611	Federal Aid Administrator I	19.391	20.361	23.988	28.585
A19612	Federal Aid Administrator II	22.405			33.028
K19612	Federal Aid Administrator II	22.405	23.526	27.717	33.028
R19612	Federal Aid Administrator II	22.405			33.028
V19612	Federal Aid Administrator II	22.405	23.526	27.717	33.028
A19613	Federal Aid Administrator III	25.893			38.169
K19613	Federal Aid Administrator III	25.893	27.188	32.031	38.169
R19613	Federal Aid Administrator III	25.893			38.169
V19613	Federal Aid Administrator III	25.893	27.188	32.031	38.169
G62140	Fire Marshal Assistant	32.093	33.698	40.116	48.138
V62112	Fire Marshal Chief Deputy	26.359	27.677	32.950	39.540
V62113	Fire Marshal Chief Deputy/Investigations	28.336	29.753	35.421	42.506
L62111	Fire Marshal Deputy	23.750			41.140
X62130	Fire Marshal Deputy/Flammable Liquids	19.828			29.229
V62110	Fire Marshal Plans Division Manager	22.441	23.564	28.052	33.663
R62120	Fire Marshal Plans Examiner	21.189			31.235
X62120	Fire Marshal Plans Examiner	21.189			31.235
A21211	Fiscal Compliance Analyst	19.957			29.420
R21211	Fiscal Compliance Analyst	19.957			29.420
M80011	Food Service Assistant	15.120			22.289
R80011	Food Service Assistant	15.120			22.289
V80311	Food Service Director I	24.060	25.263	30.076	36.092
V80312	Food Service Director II	27.800	29.190	34.753	41.705
R80230	Food Service Manager	20.819			31.229
V80230	Food Service Manager	20.819	21.860	26.024	31.229
M80012	Food Service Worker	16.254			23.960
R80012	Food Service Worker	16.254			23.960
V80012	Food Service Worker	16.254	17.067	20.107	23.960
A86530	Forms Management Analyst	18.904			27.867
G73780	Foster Care Review Program Administrator	28.753	30.191	35.943	43.133
G73773	Foster Care Review Regional Program Manager	31.304	32.870	39.187	47.069
C73771	Foster Care Review Specialist	25.826			38.070
R73771	Foster Care Review Specialist	25.826			38.070
V73772	Foster Care Review Supervisor	24.880	26.124	31.100	37.320

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V43440	Game and Parks Aquarium Director	27.771	29.160	34.714	41.657
E82411	Game and Parks Assistant Horticulturist	23.400			34.495
R82411	Game and Parks Assistant Horticulturist	23.400			34.495
R43150	Game and Parks Conservation Aide	12.655			18.986
L64511	Game and Parks Conservation Officer	25.200			38.430
L64512	Game and Parks Conservation Officer Sergeant	30.920			47.150
V64513	Game and Parks Conservation Officer Supervisor	33.981	35.681	43.830	53.678
M43151	Game and Parks Conservation Technician I	14.845			21.883
R43151	Game and Parks Conservation Technician I	14.845			21.883
M43152	Game and Parks Conservation Technician II	17.156			25.290
R43152	Game and Parks Conservation Technician II	17.156			25.290
G43910	Game and Parks Division Administrator	34.500	36.225	43.124	51.747
R43890	Game and Parks Division Assistant Administrator	29.855			44.783
V43890	Game and Parks Division Assistant Administrator	29.855	31.348	37.319	44.783
E43131	Game and Parks Fish and Wildlife Biologist I	20.745			30.580
R43131	Game and Parks Fish and Wildlife Biologist I	20.745			30.580
E43132	Game and Parks Fish and Wildlife Biologist II	23.974			35.340
R43132	Game and Parks Fish and Wildlife Biologist II	23.974			35.340
V43132	Game and Parks Fish and Wildlife Biologist II	23.974	25.173	29.657	35.340
G43133	Game and Parks Fish and Wildlife District Manager	25.831	27.123	32.289	38.747
G43140	Game and Parks Fish and Wildlife Program Manager	27.771	29.160	34.714	41.657
E43160	Game and Parks Fish and Wildlife Specialist	29.782			43.903
V43160	Game and Parks Fish and Wildlife Specialist	29.782	31.272	36.843	43.903
V43411	Game and Parks Fish Culturist/Supervisor	20.793	21.833	25.992	31.191
V43412	Game and Parks Fish Production Manager	24.030	25.232	30.038	36.045
V82412	Game and Parks Horticulturist	25.198	26.458	31.497	37.795
L64520	Game and Parks Investigative Officer	27.420			41.810
G64902	Game and Parks Law Enforcement Division Administrator	45.410	47.681	56.761	68.112
V64901	Game and Parks Law Enforcement Division Assistant Administrator	39.282	41.247	50.668	62.053
V03120	Game and Parks Merchandising and Mail Specialist	15.119	15.875	18.900	22.681
E11510	Game and Parks Outdoor Education Specialist	28.691			42.294
R11510	Game and Parks Outdoor Education Specialist	28.691			42.294
E43430	Game and Parks Program Specialist	28.691			42.294
E43610	Game and Parks Recreation Planner	28.745			42.373
G43520	Game and Parks Recreational Trails Manager	27.773	29.162	34.716	41.659
E43211	Game and Parks Superintendent I	19.987			29.463

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R43211	Game and Parks Superintendent I	19.987			29.463
V43211	Game and Parks Superintendent I	19.987	20.987	24.725	29.463
E43212	Game and Parks Superintendent II	23.096			34.046
V43212	Game and Parks Superintendent II	23.096	24.251	28.571	34.046
V43213	Game and Parks Superintendent III	24.030	25.232	30.038	36.045
V43214	Game and Parks Superintendent IV	27.773	29.162	34.716	41.659
R43011	Game and Parks Temporary Park Worker I	12.852			17.350
R43012	Game and Parks Temporary Park Worker II	14.994			19.589
R43013	Game and Parks Temporary Park Worker III	16.065			21.688
R43014	Game and Parks Temporary Park Worker IV	17.136			23.134
G62804	Gaming Compliance Director	37.722	39.609	47.153	56.583
A62801	Gaming Compliance Representative I	22.321			34.852
A62802	Gaming Compliance Representative II	25.671			37.842
V62803	Gaming Compliance Supervisor	29.017	30.468	36.272	43.526
M56700	Geodetic Survey Technician	19.631			28.938
R56700	Geodetic Survey Technician	19.631			28.938
V57710	Geological/Petroleum Engineer	33.022	34.674	41.278	49.533
V19610	Grants Division Administrator	27.428	28.800	34.285	41.141
V82273	Groundskeeper Supervisor	22.376	23.495	27.970	33.563
G74120	Health Care Administrator	33.004	34.655	41.255	49.505
H02150	Health Data Coordinator	26.182			38.595
R02150	Health Data Coordinator	26.182			38.595
V02150	Health Data Coordinator	26.182	27.492	32.389	38.595
X62360	Health Food Service Evaluation Officer	24.506			36.125
X62490	Health Industrial Hygiene Specialist	24.387			35.950
A02202	Health Information Manager	24.509			36.129
V02202	Health Information Manager	24.509	25.735	30.319	36.129
R01740	Health Licensing Coordinator	20.201			29.779
X01740	Health Licensing Coordinator	20.201			29.779
X62520	Health Licensing Inspector	13.864			20.438
H74241	Health Program Manager I	26.182			38.595
R74241	Health Program Manager I	26.182			38.595
V74241	Health Program Manager I	26.182	27.492	32.389	38.595
V74242	Health Program Manager II	27.736	29.123	34.671	41.605
H74230	Health Program Manager/RN	33.369			49.190
G78391	Health Section Administrator I	29.816	31.307	37.271	44.725
H74931	Health Surveillance Specialist	26.182			38.595
R74931	Health Surveillance Specialist	26.182			38.595
V74931	Health Surveillance Specialist	26.182	27.492	32.389	38.595
G31010	Hearing Officer	29.849	31.342	36.538	43.226

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R31010	Hearing Officer	29.849			43.226
M85250	Heavy Equipment Mechanic/Operator	15.165			22.355
R85250	Heavy Equipment Mechanic/Operator	15.165			22.355
V02160	Highway Accident Records Supervisor	21.190	22.250	26.488	31.785
M56760	Highway Aerial Camera Operator	19.631			28.938
A57412	Highway Agreements Specialist I	22.686			33.442
A57413	Highway Agreements Specialist II	24.385			35.947
V57413	Highway Agreements Specialist II	24.385	25.605	30.166	35.947
A57411	Highway Agreements Technician	21.102			31.107
V39320	Highway Archeology Program Manager	26.169	27.478	32.713	39.256
V85601	Highway Assistant Division Manager	33.056	34.709	41.320	49.583
V21813	Highway Audit Manager	30.747	32.285	38.434	46.120
M56660	Highway Bridge Data Technician	21.102			31.107
M56653	Highway Bridge Designer I	22.686			33.442
M56654	Highway Bridge Designer II	26.220			38.651
V56655	Highway Bridge Designer Supervisor	30.310	31.826	37.888	45.466
M56400	Highway Bridge Fabrication Specialist	26.872			39.612
M56670	Highway Bridge Hydraulics Analyst	24.037			35.433
M56300	Highway Bridge Inspector	21.441			31.607
V19360	Highway Budget and Finance Manager	38.941	40.889	48.677	58.412
M56162	Highway Cartographer	17.156			25.290
M56163	Highway Cartographer Senior	19.631			28.938
V53950	Highway Chemical Tests Manager	27.508	28.884	34.386	41.264
A57800	Highway Civil Rights Specialist	21.101			31.105
V03370	Highway Communication Services Manager	28.299	29.714	35.374	42.448
V57730	Highway Construction Finals Supervisor	30.901	32.447	38.627	46.352
S57260	Highway Construction Management Technician	19.315			28.473
E57720	Highway Construction Projects Coordinator	31.148			45.916
V57720	Highway Construction Projects Coordinator	28.439	29.861	35.181	41.923
E57780	Highway Construction Scheduling Coordinator	31.148			45.916
V57790	Highway Construction Scheduling Manager	33.218	34.879	41.523	49.828
M57281	Highway Construction Technician I	19.120			28.185
R57281	Highway Construction Technician I	19.120			28.185
M57282	Highway Construction Technician II	21.994			32.421
R57282	Highway Construction Technician II	21.994			32.421
M57283	Highway Construction Technician III	26.686			39.338
R57283	Highway Construction Technician III	26.686			39.338
M57284	Highway Construction Technician IV	31.085			45.822
V57284	Highway Construction Technician IV	31.085	32.64	38.454	45.822
V57810	Highway Contracts Letting Manager	36.135	37.942	45.168	54.200

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
E57740	Highway Contracts Project Coordinator	26.953			39.731
R57740	Highway Contracts Project Coordinator	26.953			39.731
V57224	Highway Contracts Supervisor	31.269	32.833	39.087	46.904
R57223	Highway Contracts Technician II	22.103			32.583
S57223	Highway Contracts Technician II	22.103			32.583
E57760	Highway Cost Estimator	26.953			39.731
V56645	Highway Design Plans Manager	27.771	29.160	34.714	41.657
M56641	Highway Design Technician I	15.957			23.522
R56641	Highway Design Technician I	15.957			23.522
M56642	Highway Design Technician II	17.156			25.290
R56642	Highway Design Technician II	17.156			25.290
M56643	Highway Design Technician III	19.631			28.938
V56644	Highway Design Technician Supervisor	22.353	23.471	27.942	33.531
M56811	Highway Designer I	19.631			28.938
R56811	Highway Designer I	19.631			28.938
M56812	Highway Designer II	22.686			33.442
R56812	Highway Designer II	22.686			33.442
M56813	Highway Designer III	26.220			38.651
R56813	Highway Designer III	26.220			38.651
V56813	Highway Designer III	26.220	27.531	32.436	38.651
V85136	Highway District Operations and Maintenance Manager	36.720	38.556	45.901	55.082
M57830	Highway District ROW Permits Officer	21.843			32.199
V08900	Highway Electronics Manager	25.830	27.122	32.288	38.745
A68900	Highway Emergency Program Specialist	22.685			33.441
V57350	Highway External Affairs Manager	30.747	32.285	38.434	46.120
V57670	Highway External Civil Rights/DBE Officer	26.608	27.939	33.260	39.912
V84440	Highway Fleet Manager	26.742	28.080	33.429	40.115
V84430	Highway Fleet Shop Supervisor	22.910	24.056	28.638	34.365
V84900	Highway Fuel & Credit Card System Manager	23.732	24.919	29.666	35.599
V56772	Highway Geodetic Crew Supervisor	22.353	23.471	27.942	33.531
V56773	Highway Geodetic Field Supervisor	25.831	27.123	32.289	38.747
V07160	Highway GIS Applications Manager	33.056	34.709	41.320	49.583
M56781	Highway Land Surveyor	21.102			31.107
V57510	Highway Liaison Manager	25.515	26.791	31.893	38.271
M56620	Highway Lighting Designer	22.686			33.442
G56690	Highway Local Assistants Division Manager	40.779	42.818	50.975	61.171
A57400	Highway Local Liaison Coordinator	22.686			33.442
E57521	Highway Local Liaison Technician I	21.294			31.390
R57521	Highway Local Liaison Technician I	21.294			31.390

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
E57522	Highway Local Liaison Technician II	24.609			36.276
V57500	Highway Local Projects and Research Program Administrator	32.993	34.643	41.240	49.487
E57560	Highway Local Projects Coordinator	24.609			36.276
R57560	Highway Local Projects Coordinator	24.609			36.276
M85113	Highway Maintenance Crew Chief	23.753			35.015
V85135	Highway Maintenance Superintendent	31.085	32.640	38.856	46.627
V85124	Highway Maintenance Supervisor	26.686	28.021	33.343	39.999
M85111	Highway Maintenance Worker	19.120			28.185
R85111	Highway Maintenance Worker	19.120			28.185
M85112	Highway Maintenance Worker/Senior	20.586			30.347
R85112	Highway Maintenance Worker/Senior	20.586			30.347
V53720	Highway Materials and Tests Manager	27.312	28.678	34.140	40.967
M53631	Highway Materials and Tests Technician I	15.694			23.135
R53631	Highway Materials and Tests Technician I	15.694			23.135
M53632	Highway Materials and Tests Technician II	17.960			26.476
R53632	Highway Materials and Tests Technician II	17.960			26.476
M53633	Highway Materials and Tests Technician III	20.754			30.594
M56710	Highway Materials Designer	26.220			38.651
V84681	Highway Mechanic District Supervisor	27.246	28.609	34.058	40.870
V84682	Highway Mechanic Superintendent	24.877	26.121	31.097	37.316
V27314	Highway Negotiations/Relocations Chief	28.604	30.035	35.755	42.905
A57812	Highway Operations Analyst II	23.060			33.993
G85602	Highway Operations Division Manager	40.779	42.818	50.975	61.171
V56010	Highway Pavement Management Coordinator	28.019	29.420	34.916	41.812
V56734	Highway Photogrammetric Manager	27.771	29.160	34.714	41.657
M56732	Highway Photogrammetric Technician II	19.631			28.938
M56733	Highway Photogrammetric Technician III	22.686			33.442
V56733	Highway Photogrammetric Technician III	22.686	23.821	28.065	33.443
V57230	Highway Planning Manager	32.093	33.698	40.116	48.138
V57310	Highway Programs Administrator	29.486	30.961	36.857	44.228
A57300	Highway Programs Specialist	27.584			40.661
V57300	Highway Programs Specialist	27.584	28.964	34.123	40.661
V57250	Highway Project Manager	34.017	35.718	42.522	51.026
E57771	Highway Project Scheduling/Programming Analyst	24.609			36.276
E57772	Highway Project Scheduling/Programming Coordinator	28.439			41.923
V57772	Highway Project Scheduling/Programming Coordinator	28.439	29.861	35.181	41.923

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V57773	Highway Project Scheduling/Programming Manager	28.542	29.970	35.679	42.816
V27510	Highway Property Management Supervisor	26.608	27.939	33.260	39.912
V53550	Highway Quality Assurance Manager	23.629	24.811	29.539	35.449
M55782	Highway Registered Land Surveyor	26.220			38.651
V55782	Highway Registered Land Surveyor	26.220	27.531	32.436	38.651
V27650	Highway Relocation Supervisor	26.608	27.939	33.260	39.912
A27312	Highway Right of Way Agent II	22.686			33.442
R27312	Highway Right of Way Agent II	22.686			33.442
M27432	Highway Right of Way Associate II	18.261			26.918
M56681	Highway Right of Way Designer I	17.156			25.290
M56682	Highway Right of Way Designer II	19.631			28.938
M56683	Highway Right of Way Designer III	22.686			33.442
A27350	Highway Right of Way Local Liaison Coordinator	22.686			33.442
V27313	Highway Right of Way Project Manager	24.751	25.989	30.938	37.125
V13650	Highway Safety Manager	30.003	31.504	37.503	45.003
M56771	Highway Survey Assistant	17.156			25.290
R56771	Highway Survey Assistant	17.156			25.290
A56774	Highway Survey Coordinator	28.184			41.547
V56114	Highway Traffic Data Collection Supervisor	25.830	27.122	32.288	38.745
R56111	Highway Traffic Data Collector I	13.809			20.355
S56111	Highway Traffic Data Collector I	13.809			20.355
R56112	Highway Traffic Data Collector II	15.958			23.524
S56112	Highway Traffic Data Collector II	15.958			23.524
S56113	Highway Traffic Data Collector III	18.441			27.185
V61880	Highway Traffic Operations Center Manager	27.149	28.507	33.936	40.723
M61121	Highway Traffic Operations Center Operator	18.266			26.926
R61121	Highway Traffic Operations Center Operator	18.266			26.926
M61122	Highway Traffic Operations Center Operator/Lead	19.636			28.946
A57541	Highway Utilities Coordinator I	21.102			31.107
R57541	Highway Utilities Coordinator I	21.102			31.107
A57542	Highway Utilities Coordinator II	24.385			35.947
A39960	Historian/Research	26.687			39.340
R39960	Historian/Research	26.687			39.340
G39600	Historical Society Associate Director	30.390	31.910	37.988	45.586
G17255	HR Divisional Director / HR Director	37.153	39.011	47.670	58.186
K17254	HR Specialist Manager / HR Business Partner II	30.961	32.510	39.725	48.488
V17254	HR Specialist Manager / HR Business Partner II	30.961	32.510	39.725	48.488
K17253	HR Specialist Senior / HR Business Partner I	25.802	27.093	33.105	40.407
R17253	HR Specialist Senior / HR Business Partner I	25.802			40.407

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V17253	HR Specialist Senior / HR Business Partner I	25.802	27.093	33.105	40.407
K17252	HR Specialist/Generalist	20.640	21.672	26.483	32.325
R17252	HR Specialist/Generalist	20.640			32.325
V17252	HR Specialist/Generalist	20.640	21.672	26.483	32.325
K17251	HR Specialist/Generalist Assistant	16.512	17.338	21.186	25.860
R17251	HR Specialist/Generalist Assistant	16.512			25.860
E62570	Human Health and Ecological Risk Assessor	26.097			38.470
H76311	Human Services Treatment Specialist I	16.987			25.041
R76311	Human Services Treatment Specialist I	16.987			25.041
H76312	Human Services Treatment Specialist II	19.631			28.938
R76312	Human Services Treatment Specialist II	19.631			28.938
V76231	ICF/DD Home Manager	31.101	32.657	38.089	45.077
V76232	ICF/DD Manager	34.369	36.088	42.961	51.553
A07011	Information Technology Applications Developer	28.139			41.480
R07011	Information Technology Applications Developer	28.139			41.480
V07011	Information Technology Applications Developer	28.139	29.546	34.810	41.480
A07014	Information Technology Applications Developer/Lead	39.410			58.095
V07014	Information Technology Applications Developer/Lead	39.410	41.381	48.752	58.094
A07012	Information Technology Applications Developer/Senior	33.814			49.846
K07012	Information Technology Applications Developer/Senior	33.814	35.505	41.830	49.846
R07012	Information Technology Applications Developer/Senior	33.814			49.846
V07012	Information Technology Applications Developer/Senior	33.814	35.505	41.830	49.846
A07081	Information Technology Business Systems Analyst	25.181			37.120
R07081	Information Technology Business Systems Analyst	25.181			37.120
V07081	Information Technology Business Systems Analyst	25.181	26.441	31.151	37.120
A07082	Information Technology Business Systems Analyst/Coordinator	30.267			44.617
K07082	Information Technology Business Systems Analyst/Coordinator	30.267	31.781	37.442	44.617
R07082	Information Technology Business Systems Analyst/Coordinator	30.267			44.617
V07082	Information Technology Business Systems Analyst/Coordinator	30.267	31.781	37.442	44.617
R07083	Information Technology Business Systems Analyst/Supervisor	29.853			44.780
V07083	Information Technology Business Systems Analyst/Supervisor	29.853	31.346	37.317	44.780

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
A07051	Information Technology Data/Database Analyst	28.139			41.480
R07051	Information Technology Data/Database Analyst	28.139			41.480
A07054	Information Technology Data/Database Analyst/Lead	39.410			58.095
V07054	Information Technology Data/Database Analyst/Lead	39.410	41.381	48.752	58.094
A07052	Information Technology Data/Database Analyst/Senior	33.814			49.846
K07052	Information Technology Data/Database Analyst/Senior	33.814	35.505	41.830	49.846
R07052	Information Technology Data/Database Analyst/Senior	33.814			49.846
V07052	Information Technology Data/Database Analyst/Senior	33.814	35.505	41.830	49.846
A07061	Information Technology Help Desk Coordinator	19.942			29.397
R07061	Information Technology Help Desk Coordinator	19.942			29.397
A07062	Information Technology Help Desk Coordinator/Senior	24.179			35.643
V07062	Information Technology Help Desk Coordinator/Senior	24.179	25.388	29.911	35.643
V07063	Information Technology Help Desk Supervisor	26.608	27.939	33.260	39.912
A07072	Information Technology Infrastructure Support Analyst	24.179			35.643
K07072	Information Technology Infrastructure Support Analyst	24.179	25.388	29.911	35.643
R07072	Information Technology Infrastructure Support Analyst	24.179			35.643
V07072	Information Technology Infrastructure Support Analyst	24.179	25.388	29.911	35.643
A07074	Information Technology Infrastructure Support Analyst/Lead	33.861			49.915
K07074	Information Technology Infrastructure Support Analyst/Lead	33.861	35.555	41.889	49.916
V07074	Information Technology Infrastructure Support Analyst/Lead	33.861	35.555	41.889	49.916
A07073	Information Technology Infrastructure Support Analyst/Senior	29.056			42.832
G07073	Information Technology Infrastructure Support Analyst/Senior	29.056	30.509	35.944	42.832
K07073	Information Technology Infrastructure Support Analyst/Senior	29.056	30.509	35.944	42.832
R07073	Information Technology Infrastructure Support Analyst/Senior	29.056			42.832
V07073	Information Technology Infrastructure Support Analyst/Senior	29.056	30.509	35.944	42.832

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
A07071	Information Technology Infrastructure Support Technician	19.942			29.397
K07071	Information Technology Infrastructure Support Technician	19.942	20.940	24.670	29.397
R07071	Information Technology Infrastructure Support Technician	19.942			29.397
V07071	Information Technology Infrastructure Support Technician	19.942	20.940	24.670	29.397
G07092	Information Technology Manager I	46.979	49.328	58.725	70.471
V07092	Information Technology Manager I	46.979	49.328	58.725	70.471
G07093	Information Technology Manager II	50.875	53.419	63.596	76.316
A07031	Information Technology Operations Analyst	24.179			35.643
A07032	Information Technology Operations Analyst/Senior	29.056			42.832
V07032	Information Technology Operations Analyst/Senior	29.056	30.509	35.944	42.831
G07091	Information Technology Supervisor	42.712	44.848	53.389	64.065
R07091	Information Technology Supervisor	42.712			64.065
V07091	Information Technology Supervisor	42.712	44.848	53.389	64.065
A07021	Information Technology Systems Programmer	28.139			41.480
A07024	Information Technology Systems Programmer/Lead	39.410			58.095
V07024	Information Technology Systems Programmer/Lead	39.410	41.381	48.752	58.094
A07022	Information Technology Systems Programmer/Senior	33.814			49.846
G11630	Inherited Diseases Clinical Specialist	28.841	30.284	36.052	43.262
X25111	Insurance Analyst I	18.462			27.215
R25112	Insurance Analyst II	21.334			31.449
X25112	Insurance Analyst II	21.334			31.449
X21751	Insurance Claims Investigator I	19.752			29.116
X21752	Insurance Claims Investigator II	22.822			33.642
G21710	Insurance Consumer Affairs Administrator	30.033	31.535	37.540	45.047
G21722	Insurance Fraud Administrator	30.033	31.535	37.540	45.047
R21721	Insurance Fraud Investigator	24.533			36.165
X21721	Insurance Fraud Investigator	24.533			36.165
G25720	Insurance Health Policy Administrator	38.055	39.958	47.569	57.082
G25121	Insurance Health Policy Analyst I	27.771	29.160	34.714	41.657
R25121	Insurance Health Policy Analyst I	27.771			41.657
G25122	Insurance Health Policy Analyst II	29.852	31.345	37.315	44.778
R25122	Insurance Health Policy Analyst II	29.852			44.778
G25310	Insurance Licensing Administrator	25.986	27.286	32.483	38.980

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G25450	Insurance Life and Health Administrator	34.706	36.442	43.383	52.059
X21711	Insurance Market Conduct Examiner I	19.752			29.116
X21712	Insurance Market Conduct Examiner II	22.822			33.642
V21713	Insurance Market Conduct Examiner Supervisor	27.937	29.334	34.922	41.907
G25410	Insurance Property and Casualty Administrator	34.706	36.442	43.383	52.059
V25220	Insurance Seniors Program Coordinator	25.515	26.791	31.893	38.271
H76220	Interdisciplinary Team Leader/QDDP	23.210			34.215
K76220	Interdisciplinary Team Leader/QDDP	23.210	24.371	28.713	34.215
G07820	Intergovernmental Data Services Manager	35.533	37.310	44.417	53.301
E56631	Interior Space Planner I	16.896			24.906
R56631	Interior Space Planner I	16.896			24.906
E56632	Interior Space Planner II	21.957			32.367
R56632	Interior Space Planner II	21.957			32.367
V56632	Interior Space Planner II	21.957	23.055	27.162	32.367
E56633	Interior Space Planner III	25.242			37.210
G56633	Interior Space Planner III	25.242	26.505	31.226	37.210
V56633	Interior Space Planner III	25.242	26.505	31.226	37.210
G21200	Internal Auditor	28.604	30.035	35.755	42.905
G49490	International Trade Representative	37.835	39.727	47.293	56.750
V64730	Jail Standards Division Chief	26.608	27.939	33.260	39.912
X62901	Jail Standards Examiner/Consultant I	19.971			29.440
X62902	Jail Standards Examiner/Consultant II	21.468			31.647
C70850	Job Training Program Coordinator	25.533			37.639
V70850	Job Training Program Coordinator	25.533	26.810	31.586	37.639
G67400	Juvenile Diversion Programs Administrator	27.428	28.800	34.285	41.141
G09430	Labor Administrative Services Director	39.377	41.346	49.223	59.068
V62680	Labor Law Program Manager	27.771	29.160	34.714	41.657
K62640	Labor Law Specialist	20.811	21.852	25.745	30.678
X62640	Labor Law Specialist	20.811			30.678
R19680	Labor Treasury Supervisor	29.160			43.739
V19680	Labor Treasury Supervisor	29.160	30.618	36.450	43.739
V53024	Laboratory Section Supervisor	28.298	29.713	35.372	42.446
M79113	Laundry Supervisor	13.216			19.483
M79112	Laundry Worker	12.852			18.945
R79112	Laundry Worker	12.852			18.945
V11620	Law Enforcement Deputy Director/Training	30.708	32.244	38.383	46.058
A11611	Law Enforcement Instructor	28.350			41.791
G11610	Law Enforcement Training Center Director	34.808	36.549	43.508	52.207
R31801	Legal Aide I	15.036			21.417
R31802	Legal Aide II	17.375			24.747

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
K09800	Legislative Coordinator	24.751	25.989	30.938	37.125
V09800	Legislative Coordinator	24.751	25.989	30.938	37.125
A37113	Librarian	26.689			39.343
A37740	Librarian/Agency	19.985			29.460
R37740	Librarian/Agency	19.985			29.460
A37750	Librarian/Corrections	23.095			34.044
A37114	Librarian/Senior	28.689			42.291
V37114	Librarian/Senior	28.689	30.124	35.490	42.291
G37140	Library Commission Planning & Data Services Coordinator	29.669	31.153	37.109	44.549
G37120	Library Commission Unit Director	33.653	35.336	42.065	50.477
R37131	Library Reader's Advisor	16.973			25.021
S37131	Library Reader's Advisor	16.973			25.021
V37132	Library Reader's Advisor/Senior	17.803	18.694	22.254	26.704
S37112	Library Technician	14.691			21.656
I75013	Licensed Practical Nurse	24.570			36.219
R75013	Licensed Practical Nurse	24.570			36.219
V75013	Licensed Practical Nurse	24.570	25.799	30.395	36.219
G21280	Liquor Control Administrator/Wholesale Compliance Division	27.937	29.334	34.922	41.907
V45750	Low Level Radioactive Waste Program Manager	32.052	33.655	40.067	48.081
M84330	Machinist	20.936			30.863
S03331	Mail/Material Courier	12.852			18.945
R03333	Mail/Material Specialist	13.279			19.575
S03333	Mail/Material Specialist	13.279			19.575
R03332	Mail/Material Worker	11.320			15.862
G84015	Maintenance Manager I	28.375	29.794	35.469	42.562
V84015	Maintenance Manager I	28.375	29.794	35.469	42.562
G84016	Maintenance Manager II	32.794	34.434	40.993	49.191
V84016	Maintenance Manager II	32.794	34.434	40.993	49.191
M84012	Maintenance Specialist I	20.936			30.863
R84012	Maintenance Specialist I	20.936			30.863
V84012	Maintenance Specialist I	20.936	21.983	25.900	30.863
M84013	Maintenance Specialist II	22.506			33.177
V84013	Maintenance Specialist II	22.506	23.632	27.842	33.177
V84014	Maintenance Supervisor	24.556	25.784	30.696	36.835
M84011	Maintenance Technician	15.840			23.350
R84011	Maintenance Technician	15.840			23.350
V84011	Maintenance Technician	15.840	16.632	19.595	23.350
A33011	Marketing & Communications Specialist I	18.261			26.918
K33011	Marketing & Communications Specialist I	18.261	19.175	22.590	26.918

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R33011	Marketing & Communications Specialist I	18.261			26.918
V33011	Marketing & Communications Specialist I	18.261	19.175	22.590	26.918
A33012	Marketing & Communications Specialist II	21.101			31.105
K33012	Marketing & Communications Specialist II	21.101	22.157	26.103	31.105
R33012	Marketing & Communications Specialist II	21.101			31.105
V33012	Marketing & Communications Specialist II	21.101	22.157	26.103	31.105
A33013	Marketing & Communications Specialist III	24.385			35.947
G33013	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
K33013	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
R33013	Marketing & Communications Specialist III	24.385			35.947
V33013	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
C72341	Master Social Worker	26.440			38.976
R72341	Master Social Worker	26.440			38.976
V72341	Master Social Worker	26.440	27.762	32.708	38.976
V05610	Materiel Control Manager	23.286	24.451	29.108	34.929
R62440	Medicaid Provider Fraud and Abuse Investigator	24.011			35.396
X62440	Medicaid Provider Fraud and Abuse Investigator	24.011			35.396
C73490	Medical Claims Investigator	20.175			29.740
M74410	Medical Diagnostic Technician	15.957			23.522
D75450	Medical Director	89.844	94.337	148.244	206.644
R75450	Medical Director	89.844			206.644
D74930	Medical Epidemiologist	70.493	74.018	116.315	162.137
H74420	Medical Radiographer	19.631			28.938
V73591	Medical Services Unit Manager	26.608	27.939	33.260	39.912
I74430	Medical Technologist	23.566			34.739
R74430	Medical Technologist	23.566			34.739
V74430	Medical Technologist	23.566	24.745	29.153	34.739
I74440	Medication Aide	12.852			18.945
P76142	Mental Health Security Specialist II	25.750			31.930
R76142	Mental Health Security Specialist II	25.750			31.930
V76154	Mental Health Security Unit Supervisor	28.560	29.988	34.913	41.265
A57320	Military Contracts Officer	22.685			33.441
G45560	Military Environmental Division Administrator	34.635	36.367	43.294	51.953
G45550	Military Environmental Project Manager	29.970	31.469	37.465	44.959
V57332	Military Master Planner	33.607	35.288	42.007	50.407
E57331	Military Master Planner Assistant	27.382			40.364
R57331	Military Master Planner Assistant	27.382			40.364
P64912	Military Security Officer	21.428			28.578
R64912	Military Security Officer	21.428			28.578
P64911	Military Security Officer Trainee	19.935			27.024

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V60680	Motor Carrier Permits Manager	23.022	24.174	28.778	34.533
G60410	Motor Vehicle Driver Licensing Services Administrator	34.630	36.362	43.287	51.944
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	20.873	21.917	26.091	31.309
V60114	Motor Vehicle Driver Licensing Services District Supervisor	24.119	25.325	30.149	36.178
V60115	Motor Vehicle Driver Licensing Services Manager	27.875	29.269	34.844	41.812
R60112	Motor Vehicle Examiner	18.493			27.261
X60112	Motor Vehicle Examiner	18.493			27.261
G60400	Motor Vehicle Financial Responsibility Division Manager	26.608	27.939	33.260	39.912
X62931	Motor Vehicle Fraud Investigator	24.533			36.165
V62932	Motor Vehicle Fraud Investigator Supervisor	27.798	29.188	34.748	41.697
V60470	Motor Vehicle Highway Safety Administrator	31.698	33.283	39.623	47.548
G60510	Motor Vehicle Interstate Registration Administrator	33.056	34.709	41.320	49.583
R62910	Motor Vehicle Investigator	22.822			33.642
V62910	Motor Vehicle Investigator	22.822	23.964	28.232	33.642
X62910	Motor Vehicle Investigator	22.822			33.642
G60391	Motor Vehicle Program Manager I	24.751	25.989	30.938	37.125
G60392	Motor Vehicle Program Manager II	26.608	27.939	33.260	39.912
G60710	Motor Vehicle Titles and Registrations Administrator	33.056	34.709	41.320	49.583
R39090	Museum Registrar	18.442			27.186
S39090	Museum Registrar	18.442			27.186
M56170	Natural Resources Cartographer	19.631			28.938
M57540	Natural Resources Floodplain Management Specialist	22.686			33.442
M56752	Natural Resources Geodetic Survey Crew Leader	21.102			31.107
V56753	Natural Resources Geodetic Survey Manager	27.771	29.160	34.714	41.657
M56740	Natural Resources Photogrammetric Technician	22.686			33.442
E57172	Natural Resources Planner Coordinator	27.346			40.312
V57173	Natural Resources Planner Supervisor	33.182	34.842	41.477	49.772
E57171	Natural Resources Planner Technician	23.665			34.885
R57171	Natural Resources Planner Technician	23.665			34.885
M56751	Natural Resources Survey Assistant	17.156			25.290
R56751	Natural Resources Survey Assistant	17.156			25.290
G49480	Nebraska Agriculture Trade Representative	37.274	39.138	46.592	55.909
G73000	Nebraska Commission on National and Community Service Director	30.747	32.285	38.434	46.120
A07034	Network Operations Center Analyst	19.535			28.797

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
A07035	Network Operations Center Specialist	22.575			33.278
V07036	Network Operations Center Supervisor	28.464	29.888	35.579	42.694
S07033	Network Operations Center Technician	17.117			25.233
G07870	NITC Administrative Manager	33.054	34.707	41.317	49.580
D75350	Nurse Practitioner	52.553	55.181	73.574	94.595
R75350	Nurse Practitioner	52.553			94.595
X62580	Nursing Services Surveyor Consultant	31.672			46.689
H77312	Occupational Therapist	31.344			46.204
V77313	Occupational Therapist/Supervisor	26.697	28.032	33.455	40.213
V03351	Office Services Manager I	19.712	20.698	24.639	29.565
V03352	Office Services Manager II	22.778	23.917	28.472	34.166
M03211	Office Services Technician	17.156			25.290
K01012	Office Specialist	15.958	16.756	19.741	23.524
R01012	Office Specialist	15.958			23.524
S01012	Office Specialist	15.958			23.524
V01012	Office Specialist	15.958	16.756	19.741	23.524
K01011	Office Technician	12.852	13.495	15.899	18.945
R01011	Office Technician	12.852			18.945
S01011	Office Technician	12.852			18.945
G09720	Oil and Gas Conservation Deputy Director	34.674	36.408	43.342	52.009
V62770	Oil and Gas Inspector	22.913	24.059	28.345	33.776
X62770	Oil and Gas Inspector	22.913			33.777
I74250	Optometric Aide	16.380			24.146
R74250	Optometric Aide	16.380			24.146
A31121	Paralegal I	21.102			31.107
K31121	Paralegal I	21.102	22.158	26.105	31.107
R31121	Paralegal I	21.102			31.107
V31121	Paralegal I	21.102	22.158	26.105	31.107
V31122	Paralegal II	24.030	25.232	30.038	36.045
C66010	Parole Officer	27.350			40.318
V66050	Parole Program Director	30.154	31.662	37.693	45.231
V66012	Parole Supervisor	28.718	30.154	35.897	43.076
V17330	Personnel Program Manager	23.307	24.473	29.135	34.963
H74731	Pharmacist	38.612			56.918
R74731	Pharmacist	38.612			56.918
R74740	Pharmacist/Clinical	34.495			49.958
I74712	Pharmacy Inventory Technician	19.616			28.917
G74732	Pharmacy Manager	43.971	46.170	54.962	65.953
I74711	Pharmacy Technician	16.974			25.022
R74711	Pharmacy Technician	16.974			25.022

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
H77113	Physical Therapist I	21.281			31.371
H77114	Physical Therapist II	34.708			51.163
I77111	Physical Therapy Aide	17.449			25.722
H77112	Physical Therapy Assistant	17.131			25.253
V77112	Physical Therapy Assistant	17.131	17.988	21.193	25.254
G77115	Physical Therapy Director	36.456	38.279	45.570	54.683
D75420	Physician	89.844	94.337	148.244	206.644
R75420	Physician	89.844			206.644
D75410	Physician Assistant	52.553	55.181	73.574	94.595
R75410	Physician Assistant	52.553			94.595
M84230	Plumber	22.506			33.177
A39650	Preservation Associate	21.482			31.667
G11900	Principal	26.608	27.939	33.260	39.912
G86234	Printing Services Manager	28.954	30.402	36.192	43.429
V86233	Printing Services Supervisor	20.167	21.176	26.629	33.090
M86231	Printing Services Technician I	15.000			22.112
M86232	Printing Services Technician II	16.834			24.815
R86232	Printing Services Technician II	16.834			24.815
K09151	Process Improvement Coordinator I	24.809	26.050	29.266	33.722
K09152	Process Improvement Coordinator II	27.203	28.564	34.005	40.806
G09154	Process Improvement Manager	34.413	36.134	43.017	51.620
V09153	Process Improvement Supervisor	31.284	32.849	39.106	46.927
A04013	Procurement Contracts Officer	27.999			41.274
V04013	Procurement Contracts Officer	27.999	29.399	34.637	41.274
V04014	Procurement Manager	30.799	32.339	38.499	46.199
A04012	Procurement Officer	26.045			38.394
R04012	Procurement Officer	26.045			38.394
V04012	Procurement Officer	26.045	27.348	32.220	38.394
A04011	Procurement Specialist	22.538			33.224
V04011	Procurement Specialist	22.538	23.665	27.881	33.223
A05410	Procurement/Placement Specialist	22.538			33.224
X62461	Professional & Occupational Licensing Investigator	24.533			36.165
X62462	Professional & Occupational Licensing Investigator/RN	33.674			49.639
E55012	Professional Engineer I	34.173			50.376
R55012	Professional Engineer I	34.173			50.376
V55012	Professional Engineer I	34.173	35.882	42.275	50.376
E55013	Professional Engineer II	39.302			57.937
R55013	Professional Engineer II	39.302			57.937
V55013	Professional Engineer II	39.302	41.268	48.620	57.937

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
E55014	Professional Engineer III	44.426			65.489
V55014	Professional Engineer III	44.426	46.648	54.958	65.489
C72180	Program Accuracy Specialist	21.686			31.967
A13120	Program Analyst	22.686			33.442
K13120	Program Analyst	22.686	23.821	28.064	33.442
R13120	Program Analyst	22.686			33.442
V13120	Program Analyst	22.686	23.821	28.064	33.442
G15400	Project Manager	28.542	29.970	35.679	42.816
R15400	Project Manager	28.542			42.816
G76700	Psychiatric Facility Risk Management Administrator	28.604	30.035	35.755	42.905
G77120	Psychiatric Programming Administrator	30.576	32.105	38.220	45.864
D74211	Psychiatrist	70.493	74.018	116.315	162.137
R74211	Psychiatrist	70.493			162.137
H74823	Psychologist/Licensed	32.568			48.009
V74823	Psychologist/Licensed	32.568	34.197	40.289	48.010
G74825	Psychology Director	38.200	40.110	47.750	57.299
H80452	Public Health Nutritionist, Senior	31.113			45.864
G64612	Racing and Gaming Director of Enforcement	27.937	29.334	34.922	41.907
R64611	Racing and Gaming Investigator	25.025			36.889
X64611	Racing and Gaming Investigator	25.025			36.889
R47000	Racing Commission Veterinarian	30.747			46.120
M33830	Radio Announcer	14.512			21.393
R33830	Radio Announcer	14.512			21.393
A33850	Radio Announcer/Producer	15.956			23.521
R33850	Radio Announcer/Producer	15.956			23.521
E35710	Radio Communications Systems Coordinator	23.885			35.210
V33843	Radio Network Manager	33.729	35.416	42.161	50.592
V33841	Radio Producer	23.492	24.667	29.366	35.239
M33840	Radio Traffic and Continuity Coordinator	16.771			24.722
H62514	Radiological Health Physicist	26.216			38.646
R62514	Radiological Health Physicist	26.216			38.646
V74280	Radiological Program Manager	28.604	30.035	35.755	42.905
X27710	Real Estate Deputy Director/Enforcement	22.822			33.642
G27770	Real Estate Education Standards Administrator	24.172	25.381	30.215	36.258
I77041	Recreation Aide	14.390			21.213
R77041	Recreation Aide	14.390			21.213
I77042	Recreation Assistant	19.563			28.838
R77042	Recreation Assistant	19.563			28.838
H77044	Recreation Coordinator	23.091			34.038

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V77044	Recreation Coordinator	23.091	24.246	28.565	34.039
V77045	Recreation Manager	27.663	29.047	34.580	41.497
H77043	Recreation Specialist	21.479			31.662
V70770	Regional Workforce Development Manager	32.282	33.897	40.353	48.424
H75014	Registered Nurse	34.142			50.329
R75014	Registered Nurse	34.142			50.329
V75014	Registered Nurse	34.142	35.850	42.236	50.329
X21320	Reimbursement Analyst	25.811			38.049
C79920	Religious Coordinator	21.968			32.384
R79920	Religious Coordinator	21.968			32.384
G13140	Research Administrator	30.003	31.504	37.503	45.003
A13111	Research Analyst I	18.353			27.055
K13111	Research Analyst I	18.353	19.271	22.704	27.055
R13111	Research Analyst I	18.353			27.055
A13112	Research Analyst II	21.210			31.266
K13112	Research Analyst II	21.210	22.271	26.238	31.266
R13112	Research Analyst II	21.210			31.266
V13112	Research Analyst II	21.210	22.271	26.238	31.266
V13114	Research Manager	25.963	27.262	32.454	38.945
V13113	Research Supervisor	24.150	25.358	30.188	36.225
H77420	Respiratory Therapist	25.690			37.871
G17820	Retirement Plan Manager	26.606	27.937	33.258	39.909
A17802	Retirement Specialist I	16.987			25.041
R17802	Retirement Specialist I	16.987			25.041
A17803	Retirement Specialist II	19.631			28.938
R29222	Revenue Agent	18.262			26.920
X29222	Revenue Agent	18.262			26.920
V29223	Revenue Agent Senior	21.102	22.158	26.105	31.107
X29223	Revenue Agent Senior	21.102			31.107
V29224	Revenue Agent Supervisor	24.751	25.989	30.938	37.125
G21261	Revenue Audit Manager	35.062	36.816	43.826	52.590
A21251	Revenue Auditor I	21.452			31.622
A21252	Revenue Auditor II	24.789			36.543
A21253	Revenue Auditor III	26.650			39.285
V21253	Revenue Auditor III	26.650	27.983	32.968	39.286
A21254	Revenue Auditor IV	30.794			45.395
V21254	Revenue Auditor IV	30.794	32.334	38.095	45.395
G29100	Revenue Division Manager	36.631	38.463	45.790	54.948
A29511	Revenue Economist	30.296			44.659
G29512	Revenue Economist Manager	42.098	44.203	52.623	63.147

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V62724	Revenue Investigations and Security Supervisor	27.937	29.334	34.922	41.907
X62730	Revenue Investigator	24.533			36.165
A33760	Revenue Lottery Accounts Manager	25.893			38.169
R33810	Revenue Lottery Ambassador	13.040			19.559
G19750	Revenue Lottery Finance Manager	39.377	41.346	49.223	59.068
G33790	Revenue Lottery Marketing Manager	38.200	40.110	47.750	57.299
A33740	Revenue Lottery Products Manager	26.348			38.840
R29111	Revenue Operations Clerk I	13.812			20.360
S29111	Revenue Operations Clerk I	13.812			20.360
R29112	Revenue Operations Clerk II	15.957			23.522
S29112	Revenue Operations Clerk II	15.957			23.522
V29114	Revenue Operations Supervisor I	21.418	22.489	26.772	32.126
V29115	Revenue Operations Supervisor II	24.751	25.989	30.938	37.125
A27333	Revenue Property Assessment Appraiser I	22.686			33.442
A27334	Revenue Property Assessment Appraiser II	26.215			38.645
A27122	Revenue Property Assessment Liaison	22.686			33.442
A27121	Revenue Property Assessment Liaison Trainee	19.631			28.938
G29330	Revenue Section Manager	30.747	32.285	38.434	46.120
A29621	Revenue Tax Specialist	26.220			38.651
A29622	Revenue Tax Specialist Senior	30.296			44.659
R29622	Revenue Tax Specialist Senior	30.296			44.659
X62660	Safety Consultant	21.104			31.110
V82330	Safety Coordinator	26.220	27.531	32.095	37.970
G62690	Safety Division Director	34.074	35.778	42.593	51.111
X62670	Safety Industrial Hygienist	24.387			35.950
G11910	School Superintendent	37.931	39.828	47.415	56.898
M53021	Scientific Technician	14.918			21.992
R53021	Scientific Technician	14.918			21.992
E53022	Scientist I	22.822			33.642
R53022	Scientist I	22.822			33.642
E53023	Scientist II	25.729			37.928
X21611	Securities Analyst I	19.752			29.116
X21612	Securities Analyst II	24.533			36.165
X21512	Securities Examiner	22.822			33.642
X21513	Securities Examiner Senior	28.353			41.796
G21613	Securities Investigation & Compliance Unit Supervisor	27.937	29.334	34.922	41.907
V64833	Security Chief	16.510	17.336	20.637	24.764
V61852	Security Communications Shift Supervisor	23.008	24.159	28.76	34.511
P61851	Security Communications Specialist	20.518			29.365

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R61851	Security Communications Specialist	20.518			29.365
P64831	Security Guard	16.665			24.102
R64831	Security Guard	16.665			24.102
M85310	Semi Trailer Operator	14.107			20.795
E35320	Senior Broadcast Systems Engineer	27.600			40.686
C72173	Social Services Lead Worker	21.500			31.694
V72174	Social Services Supervisor	25.215	26.476	31.519	37.822
V72175	Social Services Unit Manager	29.142	30.600	36.428	43.713
C72172	Social Services Worker	20.000			29.482
R72172	Social Services Worker	20.000			29.482
C72331	Social Worker I	21.284			31.374
R72331	Social Worker I	21.284			31.374
C72332	Social Worker II	22.877			33.724
R72332	Social Worker II	22.877			33.724
H77650	Speech Pathologist	31.080			45.816
R77650	Speech Pathologist	31.080			45.816
I75011	Staff Care Technician I	16.380			24.146
R75011	Staff Care Technician I	16.380			24.146
I75012	Staff Care Technician II	19.747			29.110
R75012	Staff Care Technician II	19.747			29.110
G19460	State Accounting Operations Manager	53.005	55.656	66.241	79.476
V19450	State Accounting Operations Supervisor	29.160	30.618	36.450	43.739
G00320	State Building Division Administrative Manager	30.747	32.285	38.434	46.120
G84350	State Building Division Construction Manager	40.516	42.542	49.821	59.126
G84340	State Building Division Operations Manager	32.211	33.822	40.264	48.316
V84310	State Building Division Regional Facility Manager	27.875	29.269	34.844	41.812
A19420	State Financial Systems and Reports Coordinator	30.273			44.625
G19430	State Financial Systems and Reports Manager	43.766	45.955	50.203	56.640
R19430	State Financial Systems and Reports Manager	43.766			56.640
V84630	State Fleet Services Manager	24.877	26.121	31.097	37.316
G07620	State Information Security Officer	35.533	37.310	44.417	53.301
V03220	State Mail/Supply Services Supervisor	17.304	18.170	21.629	25.954
G04100	State Materiel Contract Manager	31.438	33.010	39.298	47.158
A07922	State Network Analyst	23.031			33.951
A07923	State Network Analyst/Senior	26.610			39.226
V07923	State Network Analyst/Senior	26.610	27.941	32.919	39.227
A07925	State Network Coordinator	34.376			50.674
A07921	State Network Technician	19.925			29.372
R07921	State Network Technician	19.925			29.372
V64114	State Patrol Captain	46.745	49.083	58.429	70.113

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V61830	State Patrol Communications Director	40.589	42.619	50.734	60.879
V61820	State Patrol Communications Site Manager	31.940	33.537	39.925	47.910
K61811	State Patrol Communications Specialist	21.489	22.564	26.584	31.678
M61811	State Patrol Communications Specialist	21.489			31.678
R61811	State Patrol Communications Specialist	21.489			31.678
V61812	State Patrol Communications Specialist Supervisor	22.887	24.032	28.609	34.330
A13130	State Patrol Crime Analyst	20.766			30.612
R13130	State Patrol Crime Analyst	20.766			30.612
V13130	State Patrol Crime Analyst	20.766	21.805	25.689	30.612
V53016	State Patrol Crime Laboratory Director	46.096	48.401	56.067	66.038
V02190	State Patrol Criminal Identification Division Director	30.006	31.507	37.505	45.004
V08910	State Patrol Electronics Manager	25.830	27.122	32.288	38.745
V53015	State Patrol Forensic Laboratory Manager	40.084	42.089	48.755	57.425
V53014	State Patrol Forensic Laboratory Supervisor	35.161	36.920	42.767	50.373
E53011	State Patrol Forensic Scientist I	26.689			39.343
E53012	State Patrol Forensic Scientist II	28.691			42.294
E53013	State Patrol Forensic Scientist III	30.843			45.466
M53010	State Patrol Forensic Technician	19.258			28.389
R53010	State Patrol Forensic Technician	19.258			28.389
L64210	State Patrol Investigation Officer	32.640			52.820
L64211	State Patrol Investigation Sergeant	40.980			59.900
V64113	State Patrol Lieutenant	40.449	42.472	50.559	60.669
G64116	State Patrol Lieutenant Colonel	49.936	52.433	62.419	74.902
G64115	State Patrol Major	54.015	56.716	67.519	81.023
W64330	State Patrol Officer Candidate	26.154	27.462	32.693	39.231
V64010	State Patrol Program Manager	24.751	25.989	30.938	37.125
V02170	State Patrol Records Analysis Supervisor	22.468	23.592	28.084	33.699
L64112	State Patrol Sergeant	36.810			55.690
L64111	State Patrol Trooper	30.000			45.540
G04510	State Procurement Manager	34.275	35.989	42.844	51.413
V27610	State Property Program Manager	26.608	27.939	33.260	39.912
V84610	State Transportation Services Manager	18.628	19.560	23.285	27.942
G68220	Statewide Interoperability Coordinator	33.054	34.707	41.317	49.580
M84581	Stationary Engineer	14.845			21.883
R84581	Stationary Engineer	14.845			21.883
M84582	Stationary Engineer Senior	19.985			29.460
R84582	Stationary Engineer Senior	19.985			29.460
V84583	Stationary Engineer Supervisor	23.440	24.612	29.300	35.160
A13251	Statistical Analyst I	18.353			27.055

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R13251	Statistical Analyst I	18.353			27.055
V13251	Statistical Analyst I	18.353	19.271	22.704	27.055
A13252	Statistical Analyst II	21.210			31.266
K13252	Statistical Analyst II	21.210	22.271	26.238	31.266
R13252	Statistical Analyst II	21.210			31.266
V13252	Statistical Analyst II	21.210	22.271	26.238	31.266
A13253	Statistical Analyst III	24.509			36.129
K13253	Statistical Analyst III	24.509	25.735	30.319	36.129
R13253	Statistical Analyst III	24.509			36.129
V13253	Statistical Analyst III	24.509	25.735	30.319	36.129
R13211	Statistical Clerk I	12.852			18.945
S13211	Statistical Clerk I	12.852			18.945
R13212	Statistical Clerk II	14.845			21.883
S13212	Statistical Clerk II	14.845			21.883
V05214	Supply Manager	17.437	18.309	21.797	26.157
R05011	Supply Technician I	13.383			19.729
S05011	Supply Technician I	13.383			19.729
V05011	Supply Technician I	13.383	14.053	16.556	19.729
R05012	Supply Technician II	14.387			21.208
S05012	Supply Technician II	14.387			21.208
V05012	Supply Technician II	14.387	15.107	17.798	21.208
V05560	Surplus Property Manager	29.659	31.142	37.073	44.487
V55790	Surveyor/Deputy State	32.093	33.698	40.116	48.138
V55450	Surveyor/Land	25.831	27.123	32.289	38.747
T11360	Teacher (Based on 185 days)	19.637			39.275
R11370	Teacher/Substitute	18.294			24.396
R11380	Teacher/Temporary	25.198			49.383
R41220	Tourism Aide/Guide	12.852			18.945
S41220	Tourism Aide/Guide	12.852			18.945
G41100	Tourism Deputy Director	30.602	32.133	38.247	45.892
R41350	Tourism Facility Operator	15.958			23.524
S41350	Tourism Facility Operator	15.958			23.524
A11012	Training Coordinator	22.686			33.442
K11012	Training Coordinator	22.686	23.821	28.065	33.443
V11012	Training Coordinator	22.686	23.821	28.065	33.443
K11013	Training Manager	24.751	25.989	30.938	37.125
V11013	Training Manager	24.751	25.989	30.938	37.125
A11011	Training Specialist	21.101			31.105
K11011	Training Specialist	21.101	22.157	26.103	31.105
G55210	Transportation District/Division Engineer	55.842	58.635	69.802	83.761

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V79360	Transportation Manager	18.804	19.745	23.506	28.207
A57181	Transportation Planner I	19.631			28.938
R57181	Transportation Planner I	19.631			28.938
A57182	Transportation Planner II	22.686			33.442
R57182	Transportation Planner II	22.686			33.442
A57183	Transportation Planner III	26.220			38.651
C69420	Unemployment Insurance Adjudicator	20.000			29.482
R69420	Unemployment Insurance Adjudicator	20.000			29.482
G69750	Unemployment Insurance Benefits Administrator	36.204	38.015	45.255	54.305
C69400	Unemployment Insurance Claims Specialist	17.475			25.761
R69400	Unemployment Insurance Claims Specialist	17.475			25.761
C69411	Unemployment Insurance Field Representative	23.110			34.068
R69411	Unemployment Insurance Field Representative	23.110			34.068
V69413	Unemployment Insurance Field Representative Supervisor	27.108	28.464	33.885	40.661
C69140	Unemployment Insurance Program Resource Specialist	22.822			33.642
V69550	Unemployment Insurance Program Supervisor	27.108	28.464	33.885	40.661
G69610	Unemployment Insurance Tax Administrator	33.675	35.359	42.094	50.513
V69213	Unemployment Insurance Tax Field Manager	31.328	32.895	39.160	46.991
V69650	Unemployment Insurance Tax Manager	31.328	32.895	39.160	46.991
R69410	Unemployment Insurance Team Supervisor	25.215			37.822
V69410	Unemployment Insurance Team Supervisor	25.215	26.476	31.519	37.822
M79311	Vehicle Operator I	12.852			18.945
R79311	Vehicle Operator I	12.852			18.945
M79312	Vehicle Operator II	13.423			19.787
R79312	Vehicle Operator II	13.423			19.787
A72911	Veterans Affairs Service Officer I	18.261			26.918
A72912	Veterans Affairs Service Officer II	21.101			31.105
V72913	Veterans Affairs Service Officer III	23.022	24.174	28.778	34.533
E35711	Video Broadcast Engineer	23.270			34.303
V35711	Video Broadcast Engineer	23.270	24.434	28.786	34.302
G66830	Violence Prevention Division Administrator	22.570	23.699	28.213	33.856
C72611	Visually Impaired Orientation Counselor I	18.261			26.918
R72611	Visually Impaired Orientation Counselor I	18.261			26.918
C72612	Visually Impaired Orientation Counselor II	21.101			31.105
R72612	Visually Impaired Orientation Counselor II	21.101			31.105
G72650	Visually Impaired Services Assistant Director	28.604	30.035	35.755	42.905
A13350	Vital Statistics Program Analyst	22.800			33.610
C72512	Vocational Rehabilitation Counselor II	21.101			31.105
V72540	Vocational Rehabilitation Supervisor	24.751	25.989	30.938	37.125

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
I72670	Vocational Rehabilitation Technician	16.629			24.513
R72670	Vocational Rehabilitation Technician	16.629			24.513
A11451	Vocational Teacher I	16.987			25.041
V11452	Vocational Teacher II	19.339	20.306	24.145	28.951
S79610	Volunteer Services Coordinator	15.480			22.820
C72250	Waiver Services Specialist	20.175			29.740
V05660	Warehouse Manager	19.924	20.921	24.905	29.886
C70130	Workforce Coordinator	21.228			31.292
R70130	Workforce Coordinator	21.228			31.292
G70800	Workforce Services Administrator	34.704	36.440	43.380	52.055
C72481	Youth Counselor I	21.630			31.885
R72481	Youth Counselor I	21.630			31.885
C72482	Youth Counselor II	19.765			29.136
V72483	Youth Counselor Supervisor	31.101	32.657	38.089	45.077
P76752	Youth Security Specialist II	25.750			31.930
R76752	Youth Security Specialist II	25.750			31.930
R76753	Youth Security Supervisor	28.560			41.265
V76753	Youth Security Supervisor	28.560	29.988	34.913	41.265

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Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
A01014	Administrative Specialist	18.442			27.186
A02202	Health Information Manager	24.509			36.129
A02862	Corrections Records Manager I	18.261			26.919
A04011	Procurement Specialist	22.538			33.224
A04012	Procurement Officer	26.045			38.394
A04013	Procurement Contracts Officer	27.999			41.274
A05410	Procurement/Placement Specialist	22.538			33.224
A07011	Information Technology Applications Developer	28.139			41.480
A07012	Information Technology Applications Developer/Senior	33.814			49.846
A07014	Information Technology Applications Developer/Lead	39.410			58.095
A07021	Information Technology Systems Programmer	28.139			41.480
A07022	Information Technology Systems Programmer/Senior	33.814			49.846
A07024	Information Technology Systems Programmer/Lead	39.410			58.095
A07031	Information Technology Operations Analyst	24.179			35.643
A07032	Information Technology Operations Analyst/Senior	29.056			42.832
A07034	Network Operations Center Analyst	19.535			28.797
A07035	Network Operations Center Specialist	22.575			33.278
A07051	Information Technology Data/Database Analyst	28.139			41.480
A07052	Information Technology Data/Database Analyst/Senior	33.814			49.846
A07054	Information Technology Data/Database Analyst/Lead	39.410			58.095
A07061	Information Technology Help Desk Coordinator	19.942			29.397
A07062	Information Technology Help Desk Coordinator/Senior	24.179			35.643
A07071	Information Technology Infrastructure Support Technician	19.942			29.397
A07072	Information Technology Infrastructure Support Analyst	24.179			35.643
A07073	Information Technology Infrastructure Support Analyst/Senior	29.056			42.832
A07074	Information Technology Infrastructure Support Analyst/Lead	33.861			49.915
A07081	Information Technology Business Systems Analyst	25.181			37.120
A07082	Information Technology Business Systems Analyst/Coordinator	30.267			44.617
A07921	State Network Technician	19.925			29.372
A07922	State Network Analyst	23.031			33.951

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
A07923	State Network Analyst/Senior	26.610			39.226
A07925	State Network Coordinator	34.376			50.674
A09011	Administrative Programs Officer I	19.631			28.938
A09012	Administrative Programs Officer II	22.686			33.442
A09621	Corrections Industries Sales Representative	21.483			31.669
A11011	Training Specialist	21.101			31.105
A11012	Training Coordinator	22.686			33.442
A11451	Vocational Teacher I	16.987			25.041
A11611	Law Enforcement Instructor	28.350			41.791
A11920	DHHS Staff & Partnership Development System Consultant	28.323			41.752
A13111	Research Analyst I	18.353			27.055
A13112	Research Analyst II	21.210			31.266
A13120	Program Analyst	22.686			33.442
A13130	State Patrol Crime Analyst	20.766			30.612
A13251	Statistical Analyst I	18.353			27.055
A13252	Statistical Analyst II	21.210			31.266
A13253	Statistical Analyst III	24.509			36.129
A13350	Vital Statistics Program Analyst	22.800			33.610
A13910	Economist	26.220			38.651
A17802	Retirement Specialist I	16.987			25.041
A17803	Retirement Specialist II	19.631			28.938
A19011	Accountant I	17.216			25.378
A19012	Accountant II	23.821			35.115
A19013	Accountant III	27.527			40.578
A19014	Accountant IV	29.592			43.622
A19311	Budget Officer I	19.391			28.585
A19312	Budget Officer II	22.405			33.028
A19330	Budget Analyst	25.534			37.640
A19420	State Financial Systems and Reports Coordinator	30.273			44.625
A19611	Federal Aid Administrator I	19.391			28.585
A19612	Federal Aid Administrator II	22.405			33.028
A19613	Federal Aid Administrator III	25.893			38.169
A21211	Fiscal Compliance Analyst	19.957			29.420
A21212	Auditor	21.452			31.622
A21213	Auditor Senior	24.789			36.543
A21251	Revenue Auditor I	21.452			31.622
A21252	Revenue Auditor II	24.789			36.543
A21253	Revenue Auditor III	26.650			39.285
A21254	Revenue Auditor IV	30.794			45.395

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
A27111	Appraiser I	19.631			28.938
A27112	Appraiser II	22.686			33.442
A27113	Appraiser III	24.385			35.947
A27121	Revenue Property Assessment Liaison Trainee	19.631			28.938
A27122	Revenue Property Assessment Liaison	22.686			33.442
A27312	Highway Right of Way Agent II	22.686			33.442
A27333	Revenue Property Assessment Appraiser I	22.686			33.442
A27334	Revenue Property Assessment Appraiser II	26.215			38.645
A27350	Highway Right of Way Local Liaison Coordinator	22.686			33.442
A29511	Revenue Economist	30.296			44.659
A29621	Revenue Tax Specialist	26.220			38.651
A29622	Revenue Tax Specialist Senior	30.296			44.659
A31111	Attorney I	24.385			35.947
A31112	Attorney II	28.184			41.547
A31121	Paralegal I	21.102			31.107
A33011	Marketing & Communications Specialist I	18.261			26.918
A33012	Marketing & Communications Specialist II	21.101			31.105
A33013	Marketing & Communications Specialist III	24.385			35.947
A33740	Revenue Lottery Products Manager	26.348			38.840
A33760	Revenue Lottery Accounts Manager	25.893			38.169
A33850	Radio Announcer/Producer	15.956			23.521
A37113	Librarian	26.689			39.343
A37114	Librarian/Senior	28.689			42.291
A37740	Librarian/Agency	19.985			29.460
A37750	Librarian/Corrections	23.095			34.044
A39240	Capitol Archivist	23.093			34.041
A39251	Curator I/Museum Collections	21.482			31.667
A39311	Curator/Anthropology	23.093			34.041
A39332	Curator/Library/Archives	22.114			32.599
A39511	Conservator	23.093			34.041
A39650	Preservation Associate	21.482			31.667
A39960	Historian/Research	26.687			39.340
A47251	Agriculture Veterinary Field Officer I	28.323			41.751
A49011	Economic Development Consultant I	23.577			34.755
A49012	Economic Development Consultant II	25.345			37.361
A49013	Economic Development Consultant III	27.246			40.165
A56774	Highway Survey Coordinator	28.184			41.547
A57181	Transportation Planner I	19.631			28.938
A57182	Transportation Planner II	22.686			33.442
A57183	Transportation Planner III	26.220			38.651

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
A57300	Highway Programs Specialist	27.584			40.661
A57320	Military Contracts Officer	22.685			33.441
A57400	Highway Local Liaison Coordinator	22.686			33.442
A57411	Highway Agreements Technician	21.102			31.107
A57412	Highway Agreements Specialist I	22.686			33.442
A57413	Highway Agreements Specialist II	24.385			35.947
A57541	Highway Utilities Coordinator I	21.102			31.107
A57542	Highway Utilities Coordinator II	24.385			35.947
A57800	Highway Civil Rights Specialist	21.101			31.105
A57812	Highway Operations Analyst II	23.060			33.993
A62632	Equal Opportunity Commission Investigator I	18.261			26.918
A62633	Equal Opportunity Commission Investigator II	21.101			31.105
A62634	Equal Opportunity Commission Investigator III/Lead Worker	22.686			33.442
A62801	Gaming Compliance Representative I	22.321			34.852
A62802	Gaming Compliance Representative II	25.671			37.842
A66711	Corrections Emergency Preparedness Response Specialist	19.631			28.938
A68201	Emergency Management Planning Specialist	21.101			31.105
A68202	Emergency Management Program Specialist I	22.685			33.441
A68203	Emergency Management Program Specialist II	24.385			35.947
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	26.217			38.648
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	28.182			41.544
A68610	Civil Defense Radiological Systems Manager	21.101			31.105
A68900	Highway Emergency Program Specialist	22.685			33.441
A72911	Veterans Affairs Service Officer I	18.261			26.918
A72912	Veterans Affairs Service Officer II	21.101			31.105
A76410	Compliance Specialist	19.630			28.937
A86530	Forms Management Analyst	18.904			27.867
C66010	Parole Officer	27.350			40.318
C66220	Corrections Program Manager	25.122			37.033
C69140	Unemployment Insurance Program Resource Specialist	22.822			33.642
C69400	Unemployment Insurance Claims Specialist	17.475			25.761
C69411	Unemployment Insurance Field Representative	23.110			34.068
C69420	Unemployment Insurance Adjudicator	20.000			29.482
C70120	Employment Specialist	19.749			29.112
C70130	Workforce Coordinator	21.228			31.292
C70410	Employment Services Program Specialist	25.533			37.639

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
C70850	Job Training Program Coordinator	25.533			37.639
C72012	Behavior Technician Program Coordinator	24.505			36.123
C72111	Family Support Specialist	15.956			23.521
C72172	Social Services Worker	20.000			29.482
C72173	Social Services Lead Worker	21.500			31.694
C72180	Program Accuracy Specialist	21.686			31.967
C72190	Community Support Specialist	21.000			30.957
C72230	DHHS Eligibility Technician	15.956			23.521
C72250	Waiver Services Specialist	20.175			29.740
C72311	Child and Family Services Specialist Trainee	20.936			30.863
C72312	Child and Family Services Specialist	24.552			36.193
C72313	Child and Family Services Specialist Lead Worker	26.393			38.907
C72330	Child and Family Outcome Monitor	21.102			31.107
C72331	Social Worker I	21.284			31.374
C72332	Social Worker II	22.877			33.724
C72341	Master Social Worker	26.440			38.976
C72342	Certified Master Social Worker	28.421			41.897
C72481	Youth Counselor I	21.630			31.885
C72482	Youth Counselor II	19.765			29.136
C72490	Corrections D & E Case Manager	19.655			28.974
C72512	Vocational Rehabilitation Counselor II	21.101			31.105
C72611	Visually Impaired Orientation Counselor I	18.261			26.918
C72612	Visually Impaired Orientation Counselor II	21.101			31.105
C72680	Deaf and Hard of Hearing Program Specialist	23.313			34.366
C72690	Deaf and Hard of Hearing Interpreter/Program Assistant	21.686			31.967
C72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	23.313			34.366
C72711	Deaf and Hard of Hearing Field Representative I	16.987			25.041
C72712	Deaf and Hard of Hearing Field Representative II	19.631			28.938
C72713	Deaf and Hard of Hearing Field Representative III	21.101			31.105
C72831	Developmental Disabilities Service Coordinator	21.483			31.669
C72841	Developmental Disabilities Community Coordinator Specialist	23.095			34.044
C72860	Aged and Disabled Waiver Services Coordinator	18.261			26.918
C73210	DHHS Program Specialist	23.313			34.366
C73231	DHHS Resource Developer	18.261			26.918
C73260	DHHS Program Coordinator	25.061			36.944
C73310	DHHS Quality Control Specialist	18.765			27.661
C73490	Medical Claims Investigator	20.175			29.740
C73610	DPI Program Specialist	22.686			33.442

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
C73681	Child Support Enforcement Worker	18.261			26.918
C73682	Child Support Enforcement Operations Specialist	19.631			28.938
C73710	DHHS Food Distribution Coordinator	23.313			34.366
C73771	Foster Care Review Specialist	25.826			38.070
C73810	DHHS Advocate	21.686			31.967
C73970	Aging Services Ombudsman	21.686			31.967
C79920	Religious Coordinator	21.968			32.384
D74100	Dental Health Director	53.908	56.604	72.776	91.643
D74150	Dentist	53.908	56.604	72.776	91.643
D74211	Psychiatrist	70.493	74.018	116.315	162.137
D74930	Medical Epidemiologist	70.493	74.018	116.315	162.137
D75350	Nurse Practitioner	52.553	55.181	73.574	94.595
D75410	Physician Assistant	52.553	55.181	73.574	94.595
D75420	Physician	89.844	94.337	148.244	206.644
D75450	Medical Director	89.844	94.337	148.244	206.644
E11510	Game and Parks Outdoor Education Specialist	28.691			42.294
E35320	Senior Broadcast Systems Engineer	27.600			40.686
E35710	Radio Communications Systems Coordinator	23.885			35.210
E35711	Video Broadcast Engineer	23.270			34.303
E43131	Game and Parks Fish and Wildlife Biologist I	20.745			30.580
E43132	Game and Parks Fish and Wildlife Biologist II	23.974			35.340
E43160	Game and Parks Fish and Wildlife Specialist	29.782			43.903
E43211	Game and Parks Superintendent I	19.987			29.463
E43212	Game and Parks Superintendent II	23.096			34.046
E43430	Game and Parks Program Specialist	28.691			42.294
E43610	Game and Parks Recreation Planner	28.745			42.373
E45011	Environmental Specialist I	22.910			33.772
E45012	Environmental Specialist II	24.628			36.304
E45013	Environmental Specialist III	27.703			40.838
E51210	Energy Conservation Program Coordinator	19.542			28.807
E51211	Energy Conservation Program Specialist	22.582			33.289
E53011	State Patrol Forensic Scientist I	26.689			39.343
E53012	State Patrol Forensic Scientist II	28.691			42.294
E53013	State Patrol Forensic Scientist III	30.843			45.466
E53022	Scientist I	22.822			33.642
E53023	Scientist II	25.729			37.928
E55011	Engineer	29.977			44.190
E55012	Professional Engineer I	34.173			50.376
E55013	Professional Engineer II	39.302			57.937
E55014	Professional Engineer III	44.426			65.489

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
E55610	Architect	29.435			43.390
E56631	Interior Space Planner I	16.896			24.906
E56632	Interior Space Planner II	21.957			32.367
E56633	Interior Space Planner III	25.242			37.210
E57171	Natural Resources Planner Technician	23.665			34.885
E57172	Natural Resources Planner Coordinator	27.346			40.312
E57240	Building Program Specialist	25.517			37.615
E57331	Military Master Planner Assistant	27.382			40.364
E57521	Highway Local Liaison Technician I	21.294			31.390
E57522	Highway Local Liaison Technician II	24.609			36.276
E57560	Highway Local Projects Coordinator	24.609			36.276
E57720	Highway Construction Projects Coordinator	31.148			45.916
E57740	Highway Contracts Project Coordinator	26.953			39.731
E57760	Highway Cost Estimator	26.953			39.731
E57771	Highway Project Scheduling/Programming Analyst	24.609			36.276
E57772	Highway Project Scheduling/Programming Coordinator	28.439			41.923
E57780	Highway Construction Scheduling Coordinator	31.148			45.916
E57821	Facilities Construction Coordinator I	23.693			34.927
E57822	Facilities Construction Coordinator II	27.383			40.366
E59211	Aviation Specialist	23.544			34.707
E62560	Environmental Health Analyst	22.582			33.289
E62570	Human Health and Ecological Risk Assessor	26.097			38.470
E82411	Game and Parks Assistant Horticulturist	23.400			34.495
G00320	State Building Division Administrative Manager	30.747	32.285	38.434	46.120
G02864	Corrections Records Administrator	26.608	27.939	33.260	39.912
G04100	State Materiel Contract Manager	31.438	33.010	39.298	47.158
G04510	State Procurement Manager	34.275	35.989	42.844	51.413
G04750	Corrections Materiel Administrator	34.275	35.989	42.844	51.413
G07073	Information Technology Infrastructure Support Analyst/Senior	29.056	30.509	35.944	42.832
G07091	Information Technology Supervisor	42.712	44.848	53.389	64.065
G07092	Information Technology Manager I	46.979	49.328	58.725	70.471
G07093	Information Technology Manager II	50.875	53.419	63.596	76.316
G07620	State Information Security Officer	35.533	37.310	44.417	53.301
G07820	Intergovernmental Data Services Manager	35.533	37.310	44.417	53.301
G07870	NITC Administrative Manager	33.054	34.707	41.317	49.580
G09010	Aeronautics Deputy Director	39.872	41.866	49.839	59.805
G09020	Economic Development Deputy Director/Operations	36.381	38.201	45.474	54.567

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G09100	Accountability & Disclosure Deputy Director	26.608	27.939	33.260	39.912
G09154	Process Improvement Manager	34.413	36.134	43.017	51.620
G09213	Business Manager III	25.515	26.791	31.893	38.271
G09360	Agriculture Administrative Manager	38.200	40.110	47.750	57.299
G09430	Labor Administrative Services Director	39.377	41.346	49.223	59.068
G09590	Child Welfare Policy Analyst	27.771	29.160	34.714	41.657
G09720	Oil and Gas Conservation Deputy Director	34.674	36.408	43.342	52.009
G11610	Law Enforcement Training Center Director	34.808	36.549	43.508	52.207
G11630	Inherited Diseases Clinical Specialist	28.841	30.284	36.052	43.262
G11820	DHHS Staff & Partnership Development Administrator	33.056	34.709	41.320	49.583
G11900	Principal	26.608	27.939	33.260	39.912
G11910	School Superintendent	37.931	39.828	47.415	56.898
G13140	Research Administrator	30.003	31.504	37.503	45.003
G13150	DHHS Program Analysis and Research Administrator	30.747	32.285	38.434	46.120
G15400	Project Manager	28.542	29.970	35.679	42.816
G17255	HR Divisional Director / HR Director	37.153	39.011	47.670	58.186
G17820	Retirement Plan Manager	26.606	27.937	33.258	39.909
G19250	Accounting and Finance Manager	33.698	35.383	42.122	50.546
G19270	Controller	34.074	35.778	42.593	51.111
G19312	Budget Officer II	22.405	23.526	27.717	33.029
G19313	Budget Officer III	27.428	28.800	34.285	41.141
G19320	Agency Budget Management Analyst	31.698	33.283	39.623	47.548
G19430	State Financial Systems and Reports Manager	43.766	45.955	50.203	56.640
G19460	State Accounting Operations Manager	53.005	55.656	66.241	79.476
G19524	Budget Management Deputy Administrator	42.329	44.446	52.915	63.500
G19750	Revenue Lottery Finance Manager	39.377	41.346	49.223	59.068
G19870	DHHS Financial Services Administrator	45.506	47.782	56.883	68.259
G21200	Internal Auditor	28.604	30.035	35.755	42.905
G21261	Revenue Audit Manager	35.062	36.816	43.826	52.590
G21280	Liquor Control Administrator/Wholesale Compliance Division	27.937	29.334	34.922	41.907
G21613	Securities Investigation & Compliance Unit Supervisor	27.937	29.334	34.922	41.907
G21710	Insurance Consumer Affairs Administrator	30.033	31.535	37.540	45.047
G21722	Insurance Fraud Administrator	30.033	31.535	37.540	45.047
G25121	Insurance Health Policy Analyst I	27.771	29.160	34.714	41.657
G25122	Insurance Health Policy Analyst II	29.852	31.345	37.315	44.778
G25310	Insurance Licensing Administrator	25.986	27.286	32.483	38.980
G25410	Insurance Property and Casualty Administrator	34.706	36.442	43.383	52.059

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G25450	Insurance Life and Health Administrator	34.706	36.442	43.383	52.059
G25720	Insurance Health Policy Administrator	38.055	39.958	47.569	57.082
G27770	Real Estate Education Standards Administrator	24.172	25.381	30.215	36.258
G29100	Revenue Division Manager	36.631	38.463	45.790	54.948
G29330	Revenue Section Manager	30.747	32.285	38.434	46.120
G29512	Revenue Economist Manager	42.098	44.203	52.623	63.147
G31010	Hearing Officer	29.849	31.342	36.538	43.226
G31111	Attorney I	24.385	25.605	30.166	35.947
G31112	Attorney II	28.184	29.594	34.866	41.547
G31113	Attorney III	34.500	36.225	43.124	51.747
G31114	Agency Assistant Legal Counsel	37.088	38.943	46.359	55.629
G31115	Agency Legal Counsel	39.872	41.866	49.839	59.805
G33013	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
G33790	Revenue Lottery Marketing Manager	38.200	40.110	47.750	57.299
G35410	Educational Telecommunications Engineering Division Director	35.153	36.911	43.941	52.729
G37120	Library Commission Unit Director	33.653	35.336	42.065	50.477
G37140	Library Commission Planning & Data Services Coordinator	29.669	31.153	37.109	44.549
G37230	Corrections Library Coordinator	23.022	24.174	28.778	34.533
G37400	Arts Council Deputy Director	31.543	33.121	39.429	47.314
G39220	Assistant Director for Program Development	32.672	34.306	40.840	49.007
G39600	Historical Society Associate Director	30.390	31.910	37.988	45.586
G41100	Tourism Deputy Director	30.602	32.133	38.247	45.892
G43133	Game and Parks Fish and Wildlife District Manager	25.831	27.123	32.289	38.747
G43140	Game and Parks Fish and Wildlife Program Manager	27.771	29.160	34.714	41.657
G43520	Game and Parks Recreational Trails Manager	27.773	29.162	34.716	41.659
G43910	Game and Parks Division Administrator	34.500	36.225	43.124	51.747
G45015	Environmental Manager	35.533	37.310	44.417	53.301
G45016	Environmental Deputy Director	41.026	43.078	51.311	61.596
G45170	Environmental Quality Emergency Response Coordinator	26.608	27.939	33.260	39.912
G45550	Military Environmental Project Manager	29.970	31.469	37.465	44.959
G45560	Military Environmental Division Administrator	34.635	36.367	43.294	51.953
G47120	Agriculture Program Manager	26.608	27.939	33.260	39.912
G47240	Agriculture Animal Epidemiologist	38.704	40.640	48.380	58.056
G47271	Agriculture State Veterinarian/Deputy	44.726	46.963	55.909	67.091
G47510	Agriculture Weights & Measures Division Administrator	30.747	32.285	38.434	46.120

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G47650	Agriculture Plant Industries Division Administrator	30.747	32.285	38.434	46.120
G49120	Economic Development Deputy Director	38.200	40.110	47.750	57.299
G49430	Economic Development Division Administrator	33.056	34.709	41.320	49.583
G49480	Nebraska Agriculture Trade Representative	37.274	39.138	46.592	55.909
G49490	International Trade Representative	37.835	39.727	47.293	56.750
G49520	Economic Development Tax Specialist	27.723	29.110	34.294	40.864
G49540	Economic Development Business Recruitment/Development Manager	30.747	32.285	38.434	46.120
G49550	Economic Development Manager	26.608	27.939	33.260	39.912
G51710	Ethanol Program Manager	26.608	27.939	33.260	39.912
G53670	Agriculture Laboratory Division Administrator	31.791	33.381	39.738	47.684
G55120	Architect - 309 Task Force	31.261	32.825	39.076	46.891
G55210	Transportation District/Division Engineer	55.842	58.635	69.802	83.761
G56633	Interior Space Planner III	25.242	26.505	31.226	37.210
G56690	Highway Local Assistants Division Manager	40.779	42.818	50.975	61.171
G57851	Facilities Engineering Assistant Manager	29.627	31.109	37.035	44.442
G57852	Facilities Engineering Manager	34.238	35.950	42.798	51.357
G60391	Motor Vehicle Program Manager I	24.751	25.989	30.938	37.125
G60392	Motor Vehicle Program Manager II	26.608	27.939	33.260	39.912
G60400	Motor Vehicle Financial Responsibility Division Manager	26.608	27.939	33.260	39.912
G60410	Motor Vehicle Driver Licensing Services Administrator	34.630	36.362	43.287	51.944
G60510	Motor Vehicle Interstate Registration Administrator	33.056	34.709	41.320	49.583
G60710	Motor Vehicle Titles and Registrations Administrator	33.056	34.709	41.320	49.583
G62140	Fire Marshal Assistant	32.093	33.698	40.116	48.138
G62690	Safety Division Director	34.074	35.778	42.593	51.111
G62804	Gaming Compliance Director	37.722	39.609	47.153	56.583
G64115	State Patrol Major	54.015	56.716	67.519	81.023
G64116	State Patrol Lieutenant Colonel	49.936	52.433	62.419	74.902
G64612	Racing and Gaming Director of Enforcement	27.937	29.334	34.922	41.907
G64902	Game and Parks Law Enforcement Division Administrator	45.410	47.681	56.761	68.112
G66116	Corrections Major	39.562	41.541	48.585	57.607
G66590	Corrections Security Administrator	43.890	46.085	54.075	64.260
G66810	Community Corrections Policy Analyst	27.771	29.160	34.714	41.657
G66820	Community Corrections Division Administrator	29.156	30.614	36.447	43.738
G66830	Violence Prevention Division Administrator	22.570	23.699	28.213	33.856
G66911	Corrections Assistant Warden I	39.562	41.541	48.585	57.607

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G66912	Corrections Assistant Warden II	41.540	43.617	51.014	60.487
G66913	Corrections Deputy Warden	43.890	46.085	54.075	64.260
G66921	Corrections Assistant Superintendent/Adult	37.678	39.562	46.271	54.864
G67400	Juvenile Diversion Programs Administrator	27.428	28.800	34.285	41.141
G67410	Community-Based Juvenile Services Aid Program Administrator	25.511	26.787	30.932	36.352
G68213	Emergency Management Section Administrator	36.381	38.201	45.474	54.567
G68220	Statewide Interoperability Coordinator	33.054	34.707	41.317	49.580
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	26.608	27.939	33.260	39.912
G69610	Unemployment Insurance Tax Administrator	33.675	35.359	42.094	50.513
G69750	Unemployment Insurance Benefits Administrator	36.204	38.015	45.255	54.305
G69810	Director of Unemployment Insurance	38.917	40.863	48.647	58.377
G70760	Director of Reemployment Services	39.653	41.636	49.567	59.480
G70800	Workforce Services Administrator	34.704	36.440	43.380	52.055
G72400	Director of Social Work	34.790	36.530	43.488	52.185
G72650	Visually Impaired Services Assistant Director	28.604	30.035	35.755	42.905
G72833	Developmental Disabilities Community Coordinator Manager	31.149	32.707	38.938	46.726
G73000	Nebraska Commission on National and Community Service Director	30.747	32.285	38.434	46.120
G73280	DHHS Quality Assurance Coordinator	33.912	35.608	42.390	50.868
G73773	Foster Care Review Regional Program Manager	31.304	32.870	39.187	47.069
G73780	Foster Care Review Program Administrator	28.753	30.191	35.943	43.133
G74120	Health Care Administrator	33.004	34.655	41.255	49.505
G74732	Pharmacy Manager	43.971	46.170	54.962	65.953
G74825	Psychology Director	38.200	40.110	47.750	57.299
G75015	Administrative Nurse	36.278	38.092	45.348	54.417
G75017	Director of Nursing	45.067	47.321	56.334	67.600
G76700	Psychiatric Facility Risk Management Administrator	28.604	30.035	35.755	42.905
G77115	Physical Therapy Director	36.456	38.279	45.570	54.683
G77120	Psychiatric Programming Administrator	30.576	32.105	38.220	45.864
G78391	Health Section Administrator I	29.816	31.307	37.271	44.725
G78601	Developmental Disabilities Service District Administrator	30.747	32.285	38.434	46.120
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	31.304	32.870	39.129	46.954
G78701	DHHS Service Delivery Administrator I	36.174	37.983	45.217	54.260
G78702	DHHS Service Delivery Administrator II	41.803	43.894	52.256	62.708
G78791	DHHS Program Manager I	27.203	28.564	34.005	40.806
G78792	DHHS Program Manager II	29.244	30.707	36.555	43.866

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
G78801	DHHS Administrator I	31.438	33.010	39.298	47.158
G78802	DHHS Administrator II	36.330	38.147	45.413	54.496
G84015	Maintenance Manager I	28.375	29.794	35.469	42.562
G84016	Maintenance Manager II	32.794	34.434	40.993	49.191
G84220	Capitol Manager	32.216	33.827	40.267	48.318
G84340	State Building Division Operations Manager	32.211	33.822	40.264	48.316
G84350	State Building Division Construction Manager	40.516	42.542	49.821	59.126
G85602	Highway Operations Division Manager	40.779	42.818	50.975	61.171
G86234	Printing Services Manager	28.954	30.402	36.192	43.429
H02150	Health Data Coordinator	26.182			38.595
H11521	Community Health Educator	22.686			33.442
H11522	Community Health Educator/Senior	26.220			38.651
H62514	Radiological Health Physicist	26.216			38.646
H72441	Behavior Analyst	22.881			33.729
H72442	Board Certified Behavior Analyst	28.937			42.657
H72551	Behavioral Health Practitioner I	23.661			34.879
H72552	Behavioral Health Practitioner II	27.757			40.917
H72553	Behavioral Health Practitioner III	29.838			43.985
H72554	Behavioral Health Practitioner IV	32.075			47.283
H73320	DHHS Program Specialist-RN	35.985			53.046
H73580	DHHS Medicaid Nurse Consultant	28.233			41.620
H74130	Dental Hygienist	25.949			38.924
H74230	Health Program Manager/RN	33.369			49.190
H74241	Health Program Manager I	26.182			38.595
H74420	Medical Radiographer	19.631			28.938
H74650	DHHS Nurse Consultant	35.922			52.953
H74731	Pharmacist	38.612			56.918
H74823	Psychologist/Licensed	32.568			48.009
H74851	Emergency Medical Services Specialist I	19.631			28.938
H74852	Emergency Medical Services Specialist II	21.101			31.105
H74931	Health Surveillance Specialist	26.182			38.595
H74932	Epidemiology Surveillance Coordinator	30.260			44.607
H75014	Registered Nurse	34.142			50.329
H75015	Administrative Nurse	36.278			53.477
H75321	Clinical Nurse Trainer	36.278			53.477
H75513	Community Health Nurse/Senior	31.180			45.963
H76220	Interdisciplinary Team Leader/QDDP	23.210			34.215
H76300	Behavior Support Specialist	18.261			26.918
H76311	Human Services Treatment Specialist I	16.987			25.041
H76312	Human Services Treatment Specialist II	19.631			28.938

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
H76463	Active Treatment Program Specialist	21.479			31.662
H77023	Activity Specialist	18.257			26.914
H77043	Recreation Specialist	21.479			31.662
H77044	Recreation Coordinator	23.091			34.038
H77112	Physical Therapy Assistant	17.131			25.253
H77113	Physical Therapist I	21.281			31.371
H77114	Physical Therapist II	34.708			51.163
H77312	Occupational Therapist	31.344			46.204
H77420	Respiratory Therapist	25.690			37.871
H77650	Speech Pathologist	31.080			45.816
H80410	Dietitian	26.922			39.686
H80452	Public Health Nutritionist, Senior	31.113			45.864
I72670	Vocational Rehabilitation Technician	16.629			24.513
I74110	Dental Assistant	17.299			25.500
I74250	Optometric Aide	16.380			24.146
I74430	Medical Technologist	23.566			34.739
I74440	Medication Aide	12.852			18.945
I74711	Pharmacy Technician	16.974			25.022
I74712	Pharmacy Inventory Technician	19.616			28.917
I75011	Staff Care Technician I	16.380			24.146
I75012	Staff Care Technician II	19.747			29.110
I75013	Licensed Practical Nurse	24.570			36.219
I76211	Developmental Technician I	15.120			22.289
I76212	Developmental Technician II	18.417			27.149
I76461	Active Treatment Program Aide	16.107			23.744
I76462	Active Treatment Program Assistant	18.615			27.441
I77011	Activity Aide	13.691			20.182
I77012	Activity Assistant	15.822			23.324
I77041	Recreation Aide	14.390			21.213
I77042	Recreation Assistant	19.563			28.838
I77111	Physical Therapy Aide	17.449			25.722
I79510	Barber/Beautician	13.356			19.688
K01011	Office Technician	12.852	13.495	15.899	18.945
K01012	Office Specialist	15.958	16.756	19.741	23.524
K01013	Administrative Technician	17.155	18.013	21.222	25.288
K01014	Administrative Specialist	18.442	19.365	22.814	27.186
K07012	Information Technology Applications Developer/Senior	33.814	35.505	41.830	49.846
K07052	Information Technology Data/Database Analyst/Senior	33.814	35.505	41.830	49.846

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
K07071	Information Technology Infrastructure Support Technician	19.942	20.940	24.670	29.397
K07072	Information Technology Infrastructure Support Analyst	24.179	25.388	29.911	35.643
K07073	Information Technology Infrastructure Support Analyst/Senior	29.056	30.509	35.944	42.832
K07074	Information Technology Infrastructure Support Analyst/Lead	33.861	35.555	41.889	49.916
K07082	Information Technology Business Systems Analyst/Coordinator	30.267	31.781	37.442	44.617
K09011	Administrative Programs Officer I	19.631	20.613	24.285	28.938
K09012	Administrative Programs Officer II	22.686	23.821	28.064	33.442
K09151	Process Improvement Coordinator I	24.809	26.050	29.266	33.722
K09152	Process Improvement Coordinator II	27.203	28.564	34.005	40.806
K09213	Business Manager III	25.515	26.791	31.893	38.271
K09800	Legislative Coordinator	24.751	25.989	30.938	37.125
K11011	Training Specialist	21.101	22.157	26.103	31.105
K11012	Training Coordinator	22.686	23.821	28.065	33.443
K11013	Training Manager	24.751	25.989	30.938	37.125
K11920	DHHS Staff & Partnership Development System Consultant	28.323	29.740	35.037	41.751
K13111	Research Analyst I	18.353	19.271	22.704	27.055
K13112	Research Analyst II	21.210	22.271	26.238	31.266
K13120	Program Analyst	22.686	23.821	28.064	33.442
K13252	Statistical Analyst II	21.210	22.271	26.238	31.266
K13253	Statistical Analyst III	24.509	25.735	30.319	36.129
K17251	HR Specialist/Generalist Assistant	16.512	17.338	21.186	25.860
K17252	HR Specialist/Generalist	20.640	21.672	26.483	32.325
K17253	HR Specialist Senior / HR Business Partner I	25.802	27.093	33.105	40.407
K17254	HR Specialist Manager / HR Business Partner II	30.961	32.510	39.725	48.488
K19011	Accountant I	17.216	18.077	21.297	25.378
K19012	Accountant II	23.821	25.013	29.468	35.115
K19013	Accountant III	27.527	28.904	34.053	40.578
K19312	Budget Officer II	22.405	23.526	27.717	33.029
K19313	Budget Officer III	27.428	28.800	34.285	41.141
K19330	Budget Analyst	25.534	26.811	31.587	37.640
K19511	Budget Management Analyst I	22.078	23.182	27.597	33.116
K19512	Budget Management Analyst II	27.428	28.800	34.285	41.141
K19513	Budget Management Analyst/Senior	34.074	35.778	42.593	51.111
K19611	Federal Aid Administrator I	19.391	20.361	23.988	28.585
K19612	Federal Aid Administrator II	22.405	23.526	27.717	33.028
K19613	Federal Aid Administrator III	25.893	27.188	32.031	38.169

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
K19850	DHHS Fiscal Project Analyst	25.515	26.791	31.893	38.271
K21212	Auditor	21.452	22.525	26.537	31.622
K31111	Attorney I	24.385	25.605	30.166	35.947
K31112	Attorney II	28.184	29.594	34.866	41.547
K31113	Attorney III	34.500	36.225	43.124	51.747
K31121	Paralegal I	21.102	22.158	26.105	31.107
K33011	Marketing & Communications Specialist I	18.261	19.175	22.590	26.918
K33012	Marketing & Communications Specialist II	21.101	22.157	26.103	31.105
K33013	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
K61811	State Patrol Communications Specialist	21.489	22.564	26.584	31.678
K62640	Labor Law Specialist	20.811	21.852	25.745	30.678
K66113	Corrections Sergeant	32.960	34.608	39.864	46.767
K66114	Corrections Lieutenant	35.884	37.679	44.068	52.251
K66115	Corrections Captain	37.678	39.562	46.271	54.864
K66220	Corrections Program Manager	25.122	26.379	31.078	37.034
K66450	Corrections Investigator	37.678	39.562	46.271	54.864
K73210	DHHS Program Specialist	23.313	24.479	28.840	34.366
K76220	Interdisciplinary Team Leader/QDDP	23.210	24.371	28.713	34.215
K76410	Compliance Specialist	19.630	20.612	24.283	28.936
L62111	Fire Marshal Deputy	23.750			41.140
L64111	State Patrol Trooper	30.000			45.540
L64112	State Patrol Sergeant	36.810			55.690
L64210	State Patrol Investigation Officer	32.640			52.820
L64211	State Patrol Investigation Sergeant	40.980			59.900
L64511	Game and Parks Conservation Officer	25.200			38.430
L64512	Game and Parks Conservation Officer Sergeant	30.920			47.150
L64520	Game and Parks Investigative Officer	27.420			41.810
M03211	Office Services Technician	17.156			25.290
M08801	Electronics Technician	17.156			25.290
M08802	Electronics Technician/Senior	19.631			28.938
M08803	Electronics Technician Leader	21.102			31.107
M08814	Electronics Design Specialist	21.102			31.107
M08851	Electronics Specialist/Aviation Aids	21.102			31.107
M08852	Electronics Specialist Senior/Aviation Aids	24.385			35.947
M08890	Electronics Specialist/Radiological Systems	21.102			31.107
M27432	Highway Right of Way Associate II	18.261			26.918
M33830	Radio Announcer	14.512			21.393
M33840	Radio Traffic and Continuity Coordinator	16.771			24.722
M35102	ETC Communications Technician Senior	21.102			31.107
M35112	Educational Telecommunications Engineer I	18.609			27.431

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
M35113	Educational Telecommunications Engineer II	20.004			29.488
M35120	Educational Telecommunications Field Engineer	23.115			34.074
M35150	Educational Telecommunications Maintenance Engineer	24.849			36.631
M35160	Educational Telecommunications Satellite Maintenance Engineer	24.849			36.631
M37100	Audio Tape Duplication Coordinator	18.440			27.183
M43151	Game and Parks Conservation Technician I	14.845			21.883
M43152	Game and Parks Conservation Technician II	17.156			25.290
M53010	State Patrol Forensic Technician	19.258			28.389
M53021	Scientific Technician	14.918			21.992
M53631	Highway Materials and Tests Technician I	15.694			23.135
M53632	Highway Materials and Tests Technician II	17.960			26.476
M53633	Highway Materials and Tests Technician III	20.754			30.594
M55782	Highway Registered Land Surveyor	26.220			38.651
M56162	Highway Cartographer	17.156			25.290
M56163	Highway Cartographer Senior	19.631			28.938
M56170	Natural Resources Cartographer	19.631			28.938
M56233	Engineering Associate	20.381			30.044
M56300	Highway Bridge Inspector	21.441			31.607
M56400	Highway Bridge Fabrication Specialist	26.872			39.612
M56620	Highway Lighting Designer	22.686			33.442
M56641	Highway Design Technician I	15.957			23.522
M56642	Highway Design Technician II	17.156			25.290
M56643	Highway Design Technician III	19.631			28.938
M56653	Highway Bridge Designer I	22.686			33.442
M56654	Highway Bridge Designer II	26.220			38.651
M56660	Highway Bridge Data Technician	21.102			31.107
M56670	Highway Bridge Hydraulics Analyst	24.037			35.433
M56681	Highway Right of Way Designer I	17.156			25.290
M56682	Highway Right of Way Designer II	19.631			28.938
M56683	Highway Right of Way Designer III	22.686			33.442
M56700	Geodetic Survey Technician	19.631			28.938
M56710	Highway Materials Designer	26.220			38.651
M56732	Highway Photogrammetric Technician II	19.631			28.938
M56733	Highway Photogrammetric Technician III	22.686			33.442
M56740	Natural Resources Photogrammetric Technician	22.686			33.442
M56751	Natural Resources Survey Assistant	17.156			25.290
M56752	Natural Resources Geodetic Survey Crew Leader	21.102			31.107
M56760	Highway Aerial Camera Operator	19.631			28.938
M56771	Highway Survey Assistant	17.156			25.290

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
M56781	Highway Land Surveyor	21.102			31.107
M56811	Highway Designer I	19.631			28.938
M56812	Highway Designer II	22.686			33.442
M56813	Highway Designer III	26.220			38.651
M57281	Highway Construction Technician I	19.120			28.185
M57282	Highway Construction Technician II	21.994			32.421
M57283	Highway Construction Technician III	26.686			39.338
M57284	Highway Construction Technician IV	31.085			45.822
M57540	Natural Resources Floodplain Management Specialist	22.686			33.442
M57830	Highway District ROW Permits Officer	21.843			32.199
M61121	Highway Traffic Operations Center Operator	18.266			26.926
M61122	Highway Traffic Operations Center Operator/Lead	19.636			28.946
M61811	State Patrol Communications Specialist	21.489			31.678
M65131	Airport Fire Fighter Trainee	18.793			27.703
M65132	Airport Fire Fighter	21.053			31.034
M65133	Airport Fire Fighter Crew Chief	22.395			33.014
M74410	Medical Diagnostic Technician	15.957			23.522
M79112	Laundry Worker	12.852			18.945
M79113	Laundry Supervisor	13.216			19.483
M79121	Corrections Laundry Operator	18.791			27.700
M79311	Vehicle Operator I	12.852			18.945
M79312	Vehicle Operator II	13.423			19.787
M80011	Food Service Assistant	15.120			22.289
M80012	Food Service Worker	16.254			23.960
M84011	Maintenance Technician	15.840			23.350
M84012	Maintenance Specialist I	20.936			30.863
M84013	Maintenance Specialist II	22.506			33.177
M84210	Electrician	22.506			33.177
M84230	Plumber	22.506			33.177
M84330	Machinist	20.936			30.863
M84550	Facilities Management Systems Coordinator	28.689			42.291
M84581	Stationary Engineer	14.845			21.883
M84582	Stationary Engineer Senior	19.985			29.460
M84621	Automotive Service Worker	14.076			20.750
M84622	Automotive Mechanic I	14.690			21.655
M84623	Automotive Mechanic II	16.892			24.901
M84624	Automotive/Diesel Mechanic	21.819			32.164
M84625	Automotive/Diesel Mechanic Lead	23.457			34.578
M84631	Corrections Industries Shop Operator	21.483			31.669

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
M84640	Automotive Technician	19.260			28.392
M84660	Corrections Industries Print Shop Operator	24.079			35.495
M84710	Aircraft Mechanic	23.927			35.271
M85111	Highway Maintenance Worker	19.120			28.185
M85112	Highway Maintenance Worker/Senior	20.586			30.347
M85113	Highway Maintenance Crew Chief	23.753			35.015
M85250	Heavy Equipment Mechanic/Operator	15.165			22.355
M85310	Semi Trailer Operator	14.107			20.795
M86231	Printing Services Technician I	15.000			22.112
M86232	Printing Services Technician II	16.834			24.815
M86312	Bindery Worker II	13.810			20.357
P61851	Security Communications Specialist	20.518			29.365
P64831	Security Guard	16.665			24.102
P64911	Military Security Officer Trainee	19.935			27.024
P64912	Military Security Officer	21.428			28.578
P66112	Corrections Corporal	28.840			35.020
P66113	Corrections Sergeant	32.960			39.140
P66441	Corrections Unit Caseworker	28.840			35.020
P72011	Behavior Technician	27.810			33.990
P76142	Mental Health Security Specialist II	25.750			31.930
P76251	Developmental Disabilities Safety & Habilitation Specialist	25.750			31.930
P76752	Youth Security Specialist II	25.750			31.930
R01011	Office Technician	12.852			18.945
R01012	Office Specialist	15.958			23.524
R01013	Administrative Technician	17.155			25.288
R01014	Administrative Specialist	18.442			27.186
R01740	Health Licensing Coordinator	20.201			29.779
R02150	Health Data Coordinator	26.182			38.595
R03332	Mail/Material Worker	11.320			15.862
R03333	Mail/Material Specialist	13.279			19.575
R04012	Procurement Officer	26.045			38.394
R05011	Supply Technician I	13.383			19.729
R05012	Supply Technician II	14.387			21.208
R05712	Corrections Canteen Operator	15.467			22.800
R07011	Information Technology Applications Developer	28.139			41.480
R07012	Information Technology Applications Developer/Senior	33.814			49.846
R07051	Information Technology Data/Database Analyst	28.139			41.480
R07052	Information Technology Data/Database Analyst/Senior	33.814			49.846

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R07061	Information Technology Help Desk Coordinator	19.942			29.397
R07071	Information Technology Infrastructure Support Technician	19.942			29.397
R07072	Information Technology Infrastructure Support Analyst	24.179			35.643
R07073	Information Technology Infrastructure Support Analyst/Senior	29.056			42.832
R07081	Information Technology Business Systems Analyst	25.181			37.120
R07082	Information Technology Business Systems Analyst/Coordinator	30.267			44.617
R07083	Information Technology Business Systems Analyst/Supervisor	29.853			44.780
R07091	Information Technology Supervisor	42.712			64.065
R07921	State Network Technician	19.925			29.372
R08801	Electronics Technician	17.156			25.290
R08802	Electronics Technician/Senior	19.631			28.938
R09011	Administrative Programs Officer I	19.631			28.938
R09012	Administrative Programs Officer II	22.686			33.442
R11370	Teacher/Substitute	18.294			24.396
R11380	Teacher/Temporary	25.198			49.383
R11510	Game and Parks Outdoor Education Specialist	28.691			42.294
R11521	Community Health Educator	22.686			33.442
R11522	Community Health Educator/Senior	26.220			38.651
R13111	Research Analyst I	18.353			27.055
R13112	Research Analyst II	21.210			31.266
R13120	Program Analyst	22.686			33.442
R13130	State Patrol Crime Analyst	20.766			30.612
R13211	Statistical Clerk I	12.852			18.945
R13212	Statistical Clerk II	14.845			21.883
R13251	Statistical Analyst I	18.353			27.055
R13252	Statistical Analyst II	21.210			31.266
R13253	Statistical Analyst III	24.509			36.129
R15400	Project Manager	28.542			42.816
R17251	HR Specialist/Generalist Assistant	16.512			25.860
R17252	HR Specialist/Generalist	20.640			32.325
R17253	HR Specialist Senior / HR Business Partner I	25.802			40.407
R17802	Retirement Specialist I	16.987			25.041
R19011	Accountant I	17.216			25.378
R19012	Accountant II	23.821			35.115
R19250	Accounting and Finance Manager	33.698			50.546
R19270	Controller	34.074			51.111

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R19313	Budget Officer III	27.428			41.141
R19430	State Financial Systems and Reports Manager	43.766			56.640
R19513	Budget Management Analyst/Senior	34.074			51.111
R19611	Federal Aid Administrator I	19.391			28.585
R19612	Federal Aid Administrator II	22.405			33.028
R19613	Federal Aid Administrator III	25.893			38.169
R19680	Labor Treasury Supervisor	29.160			43.739
R19850	DHHS Fiscal Project Analyst	25.515			38.271
R21211	Fiscal Compliance Analyst	19.957			29.420
R21212	Auditor	21.452			31.622
R21721	Insurance Fraud Investigator	24.533			36.165
R25112	Insurance Analyst II	21.334			31.449
R25121	Insurance Health Policy Analyst I	27.771			41.657
R25122	Insurance Health Policy Analyst II	29.852			44.778
R27312	Highway Right of Way Agent II	22.686			33.442
R29111	Revenue Operations Clerk I	13.812			20.360
R29112	Revenue Operations Clerk II	15.957			23.522
R29222	Revenue Agent	18.262			26.920
R29622	Revenue Tax Specialist Senior	30.296			44.659
R31010	Hearing Officer	29.849			43.226
R31111	Attorney I	24.385			35.947
R31112	Attorney II	28.184			41.547
R31113	Attorney III	34.500			51.747
R31121	Paralegal I	21.102			31.107
R31801	Legal Aide I	15.036			21.417
R31802	Legal Aide II	17.375			24.747
R33011	Marketing & Communications Specialist I	18.261			26.918
R33012	Marketing & Communications Specialist II	21.101			31.105
R33013	Marketing & Communications Specialist III	24.385			35.947
R33810	Revenue Lottery Ambassador	13.040			19.559
R33830	Radio Announcer	14.512			21.393
R33850	Radio Announcer/Producer	15.956			23.521
R37131	Library Reader's Advisor	16.973			25.021
R37740	Librarian/Agency	19.985			29.460
R39090	Museum Registrar	18.442			27.186
R39131	Curator Assistant/Library/Archives	16.973			25.021
R39311	Curator/Anthropology	23.093			34.041
R39920	Archeological Technician	15.958			23.524
R39960	Historian/Research	26.687			39.340
R41220	Tourism Aide/Guide	12.852			18.945

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R41350	Tourism Facility Operator	15.958			23.524
R43011	Game and Parks Temporary Park Worker I	12.852			17.350
R43012	Game and Parks Temporary Park Worker II	14.994			19.589
R43013	Game and Parks Temporary Park Worker III	16.065			21.688
R43014	Game and Parks Temporary Park Worker IV	17.136			23.134
R43131	Game and Parks Fish and Wildlife Biologist I	20.745			30.580
R43132	Game and Parks Fish and Wildlife Biologist II	23.974			35.340
R43150	Game and Parks Conservation Aide	12.655			18.986
R43151	Game and Parks Conservation Technician I	14.845			21.883
R43152	Game and Parks Conservation Technician II	17.156			25.290
R43211	Game and Parks Superintendent I	19.987			29.463
R43890	Game and Parks Division Assistant Administrator	29.855			44.783
R45011	Environmental Specialist I	22.910			33.772
R45012	Environmental Specialist II	24.628			36.304
R47000	Racing Commission Veterinarian	30.747			46.120
R47240	Agriculture Animal Epidemiologist	38.704			58.056
R49011	Economic Development Consultant I	23.577			34.755
R51210	Energy Conservation Program Coordinator	19.542			28.807
R53010	State Patrol Forensic Technician	19.258			28.389
R53021	Scientific Technician	14.918			21.992
R53022	Scientist I	22.822			33.642
R53631	Highway Materials and Tests Technician I	15.694			23.135
R53632	Highway Materials and Tests Technician II	17.960			26.476
R55011	Engineer	29.977			44.190
R55012	Professional Engineer I	34.173			50.376
R55013	Professional Engineer II	39.302			57.937
R56111	Highway Traffic Data Collector I	13.809			20.355
R56112	Highway Traffic Data Collector II	15.958			23.524
R56233	Engineering Associate	20.381			30.044
R56631	Interior Space Planner I	16.896			24.906
R56632	Interior Space Planner II	21.957			32.367
R56641	Highway Design Technician I	15.957			23.522
R56642	Highway Design Technician II	17.156			25.290
R56700	Geodetic Survey Technician	19.631			28.938
R56751	Natural Resources Survey Assistant	17.156			25.290
R56771	Highway Survey Assistant	17.156			25.290
R56811	Highway Designer I	19.631			28.938
R56812	Highway Designer II	22.686			33.442
R56813	Highway Designer III	26.220			38.651
R57171	Natural Resources Planner Technician	23.665			34.885

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R57181	Transportation Planner I	19.631			28.938
R57182	Transportation Planner II	22.686			33.442
R57223	Highway Contracts Technician II	22.103			32.583
R57240	Building Program Specialist	25.517			37.615
R57281	Highway Construction Technician I	19.120			28.185
R57282	Highway Construction Technician II	21.994			32.421
R57283	Highway Construction Technician III	26.686			39.338
R57331	Military Master Planner Assistant	27.382			40.364
R57521	Highway Local Liaison Technician I	21.294			31.390
R57541	Highway Utilities Coordinator I	21.102			31.107
R57560	Highway Local Projects Coordinator	24.609			36.276
R57740	Highway Contracts Project Coordinator	26.953			39.731
R57822	Facilities Construction Coordinator II	27.383			40.366
R57852	Facilities Engineering Manager	34.238			51.357
R60112	Motor Vehicle Examiner	18.493			27.261
R61121	Highway Traffic Operations Center Operator	18.266			26.926
R61811	State Patrol Communications Specialist	21.489			31.678
R61851	Security Communications Specialist	20.518			29.365
R62120	Fire Marshal Plans Examiner	21.189			31.235
R62211	Electrical Inspector	23.562			34.733
R62311	Agriculture Inspection Specialist I	16.987			25.041
R62312	Agriculture Inspection Specialist II	19.632			28.940
R62341	Agriculture Food Sanitarian I	19.632			28.940
R62342	Agriculture Food Sanitarian II	21.102			31.107
R62351	Environmental Health Scientist I	19.727			29.081
R62421	DHHS Fraud Investigator	20.780			30.632
R62440	Medicaid Provider Fraud and Abuse Investigator	24.011			35.396
R62514	Radiological Health Physicist	26.216			38.646
R62560	Environmental Health Analyst	22.582			33.289
R62611	Boiler Inspector	21.189			31.235
R62621	Elevator/Amusement Ride Inspector	21.189			31.235
R62632	Equal Opportunity Commission Investigator I	18.261			26.918
R62710	Child Care/Services Inspection Specialist	20.004			29.488
R62910	Motor Vehicle Investigator	22.822			33.642
R64611	Racing and Gaming Investigator	25.025			36.889
R64831	Security Guard	16.665			24.102
R64912	Military Security Officer	21.428			28.578
R65131	Airport Fire Fighter Trainee	18.793			27.703
R65132	Airport Fire Fighter	21.053			31.034
R66111	Corrections Officer	17.583			23.688

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R66112	Corrections Corporal	28.840			35.020
R66441	Corrections Unit Caseworker	28.840			35.020
R68201	Emergency Management Planning Specialist	21.101			31.105
R69400	Unemployment Insurance Claims Specialist	17.475			25.761
R69410	Unemployment Insurance Team Supervisor	25.215			37.822
R69411	Unemployment Insurance Field Representative	23.110			34.068
R69420	Unemployment Insurance Adjudicator	20.000			29.482
R70120	Employment Specialist	19.749			29.112
R70130	Workforce Coordinator	21.228			31.292
R72011	Behavior Technician	27.810			33.990
R72111	Family Support Specialist	15.956			23.521
R72172	Social Services Worker	20.000			29.482
R72230	DHHS Eligibility Technician	15.956			23.521
R72311	Child and Family Services Specialist Trainee	20.936			30.863
R72312	Child and Family Services Specialist	24.552			36.193
R72314	Child and Family Services Specialist Supervisor	30.505			45.757
R72331	Social Worker I	21.284			31.374
R72332	Social Worker II	22.877			33.724
R72341	Master Social Worker	26.440			38.976
R72342	Certified Master Social Worker	28.421			41.897
R72481	Youth Counselor I	21.630			31.885
R72611	Visually Impaired Orientation Counselor I	18.261			26.918
R72612	Visually Impaired Orientation Counselor II	21.101			31.105
R72670	Vocational Rehabilitation Technician	16.629			24.513
R72690	Deaf and Hard of Hearing Interpreter/Program Assistant	21.686			31.967
R72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	23.313			34.366
R73210	DHHS Program Specialist	23.313			34.366
R73231	DHHS Resource Developer	18.261			26.918
R73260	DHHS Program Coordinator	25.061			36.944
R73310	DHHS Quality Control Specialist	18.765			27.661
R73320	DHHS Program Specialist-RN	35.985			53.046
R73610	DPI Program Specialist	22.686			33.442
R73771	Foster Care Review Specialist	25.826			38.070
R73970	Aging Services Ombudsman	21.686			31.967
R74130	Dental Hygienist	25.949			38.924
R74150	Dentist	53.908			91.643
R74211	Psychiatrist	70.493			162.137
R74241	Health Program Manager I	26.182			38.595
R74250	Optometric Aide	16.380			24.146

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R74430	Medical Technologist	23.566			34.739
R74711	Pharmacy Technician	16.974			25.022
R74731	Pharmacist	38.612			56.918
R74740	Pharmacist/Clinical	34.495			49.958
R74931	Health Surveillance Specialist	26.182			38.595
R74932	Epidemiology Surveillance Coordinator	30.260			44.607
R75011	Staff Care Technician I	16.380			24.146
R75012	Staff Care Technician II	19.747			29.110
R75013	Licensed Practical Nurse	24.570			36.219
R75014	Registered Nurse	34.142			50.329
R75350	Nurse Practitioner	52.553			94.595
R75410	Physician Assistant	52.553			94.595
R75420	Physician	89.844			206.644
R75450	Medical Director	89.844			206.644
R75512	Community Health Nurse	25.055			36.934
R76142	Mental Health Security Specialist II	25.750			31.930
R76211	Developmental Technician I	15.120			22.289
R76212	Developmental Technician II	18.417			27.149
R76251	Developmental Disabilities Safety & Habilitation Specialist	25.750			31.930
R76311	Human Services Treatment Specialist I	16.987			25.041
R76312	Human Services Treatment Specialist II	19.631			28.938
R76462	Active Treatment Program Assistant	18.615			27.441
R76752	Youth Security Specialist II	25.750			31.930
R76753	Youth Security Supervisor	28.560			41.265
R77011	Activity Aide	13.691			20.182
R77012	Activity Assistant	15.822			23.324
R77023	Activity Specialist	18.257			26.914
R77041	Recreation Aide	14.390			21.213
R77042	Recreation Assistant	19.563			28.838
R77650	Speech Pathologist	31.080			45.816
R78701	DHHS Service Delivery Administrator I	36.174			54.260
R78791	DHHS Program Manager I	27.203			40.806
R78801	DHHS Administrator I	31.438			47.158
R78802	DHHS Administrator II	36.330			54.496
R79112	Laundry Worker	12.852			18.945
R79311	Vehicle Operator I	12.852			18.945
R79312	Vehicle Operator II	13.423			19.787
R79920	Religious Coordinator	21.968			32.384
R80011	Food Service Assistant	15.120			22.289

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
R80012	Food Service Worker	16.254			23.960
R80230	Food Service Manager	20.819			31.229
R82411	Game and Parks Assistant Horticulturist	23.400			34.495
R84011	Maintenance Technician	15.840			23.350
R84012	Maintenance Specialist I	20.936			30.863
R84581	Stationary Engineer	14.845			21.883
R84582	Stationary Engineer Senior	19.985			29.460
R84621	Automotive Service Worker	14.076			20.750
R84622	Automotive Mechanic I	14.690			21.655
R84623	Automotive Mechanic II	16.892			24.901
R84624	Automotive/Diesel Mechanic	21.819			32.164
R85111	Highway Maintenance Worker	19.120			28.185
R85112	Highway Maintenance Worker/Senior	20.586			30.347
R85250	Heavy Equipment Mechanic/Operator	15.165			22.355
R86232	Printing Services Technician II	16.834			24.815
S01011	Office Technician	12.852			18.945
S01012	Office Specialist	15.958			23.524
S01013	Administrative Technician	17.155			25.288
S01130	DHHS Data Processing Team Leader	12.879			18.986
S02861	Corrections Records Officer	15.957			23.522
S03331	Mail/Material Courier	12.852			18.945
S03333	Mail/Material Specialist	13.279			19.575
S05011	Supply Technician I	13.383			19.729
S05012	Supply Technician II	14.387			21.208
S05712	Corrections Canteen Operator	15.467			22.800
S07033	Network Operations Center Technician	17.117			25.233
S13211	Statistical Clerk I	12.852			18.945
S13212	Statistical Clerk II	14.845			21.883
S29111	Revenue Operations Clerk I	13.812			20.360
S29112	Revenue Operations Clerk II	15.957			23.522
S37112	Library Technician	14.691			21.656
S37131	Library Reader's Advisor	16.973			25.021
S39090	Museum Registrar	18.442			27.186
S39131	Curator Assistant/Library/Archives	16.973			25.021
S39920	Archeological Technician	15.958			23.524
S41220	Tourism Aide/Guide	12.852			18.945
S41350	Tourism Facility Operator	15.958			23.524
S56111	Highway Traffic Data Collector I	13.809			20.355
S56112	Highway Traffic Data Collector II	15.958			23.524
S56113	Highway Traffic Data Collector III	18.441			27.185

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
S57223	Highway Contracts Technician II	22.103			32.583
S57260	Highway Construction Management Technician	19.315			28.473
S72320	DPI Social Work Technician	12.852			18.945
S79610	Volunteer Services Coordinator	15.480			22.820
T11360	Teacher (Based on 185 days)	19.637			39.275
V01012	Office Specialist	15.958	16.756	19.741	23.524
V01013	Administrative Technician	17.155	18.013	21.222	25.288
V01014	Administrative Specialist	18.442	19.365	22.814	27.186
V01620	CSI Sales Order Processing Coordinator	23.440	24.612	29.300	35.160
V02150	Health Data Coordinator	26.182	27.492	32.389	38.595
V02160	Highway Accident Records Supervisor	21.190	22.250	26.488	31.785
V02170	State Patrol Records Analysis Supervisor	22.468	23.592	28.084	33.699
V02190	State Patrol Criminal Identification Division Director	30.006	31.507	37.505	45.004
V02202	Health Information Manager	24.509	25.735	30.319	36.129
V02862	Corrections Records Manager I	18.261	19.175	22.590	26.919
V02863	Corrections Records Manager II	21.418	22.489	26.772	32.126
V03120	Game and Parks Merchandising and Mail Specialist	15.119	15.875	18.900	22.681
V03220	State Mail/Supply Services Supervisor	17.304	18.170	21.629	25.954
V03351	Office Services Manager I	19.712	20.698	24.639	29.565
V03352	Office Services Manager II	22.778	23.917	28.472	34.166
V03370	Highway Communication Services Manager	28.299	29.714	35.374	42.448
V04011	Procurement Specialist	22.538	23.665	27.881	33.223
V04012	Procurement Officer	26.045	27.348	32.220	38.394
V04013	Procurement Contracts Officer	27.999	29.399	34.637	41.274
V04014	Procurement Manager	30.799	32.339	38.499	46.199
V05011	Supply Technician I	13.383	14.053	16.556	19.729
V05012	Supply Technician II	14.387	15.107	17.798	21.208
V05214	Supply Manager	17.437	18.309	21.797	26.157
V05560	Surplus Property Manager	29.659	31.142	37.073	44.487
V05610	Materiel Control Manager	23.286	24.451	29.108	34.929
V05660	Warehouse Manager	19.924	20.921	24.905	29.886
V05713	Corrections Canteen Supervisor	17.437	18.309	21.797	26.157
V07011	Information Technology Applications Developer	28.139	29.546	34.810	41.480
V07012	Information Technology Applications Developer/Senior	33.814	35.505	41.830	49.846
V07014	Information Technology Applications Developer/Lead	39.410	41.381	48.752	58.094
V07024	Information Technology Systems Programmer/Lead	39.410	41.381	48.752	58.094

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V07032	Information Technology Operations Analyst/Senior	29.056	30.509	35.944	42.831
V07036	Network Operations Center Supervisor	28.464	29.888	35.579	42.694
V07052	Information Technology Data/Database Analyst/Senior	33.814	35.505	41.830	49.846
V07054	Information Technology Data/Database Analyst/Lead	39.410	41.381	48.752	58.094
V07062	Information Technology Help Desk Coordinator/Senior	24.179	25.388	29.911	35.643
V07063	Information Technology Help Desk Supervisor	26.608	27.939	33.260	39.912
V07071	Information Technology Infrastructure Support Technician	19.942	20.940	24.670	29.397
V07072	Information Technology Infrastructure Support Analyst	24.179	25.388	29.911	35.643
V07073	Information Technology Infrastructure Support Analyst/Senior	29.056	30.509	35.944	42.832
V07074	Information Technology Infrastructure Support Analyst/Lead	33.861	35.555	41.889	49.916
V07081	Information Technology Business Systems Analyst	25.181	26.441	31.151	37.120
V07082	Information Technology Business Systems Analyst/Coordinator	30.267	31.781	37.442	44.617
V07083	Information Technology Business Systems Analyst/Supervisor	29.853	31.346	37.317	44.780
V07091	Information Technology Supervisor	42.712	44.848	53.389	64.065
V07092	Information Technology Manager I	46.979	49.328	58.725	70.471
V07160	Highway GIS Applications Manager	33.056	34.709	41.320	49.583
V07923	State Network Analyst/Senior	26.610	27.941	32.919	39.227
V08803	Electronics Technician Leader	21.102	22.158	26.105	31.107
V08815	Electronics Section Supervisor	24.029	25.231	30.036	36.043
V08900	Highway Electronics Manager	25.830	27.122	32.288	38.745
V08910	State Patrol Electronics Manager	25.830	27.122	32.288	38.745
V09011	Administrative Programs Officer I	19.631	20.613	24.285	28.938
V09012	Administrative Programs Officer II	22.686	23.821	28.064	33.442
V09153	Process Improvement Supervisor	31.284	32.849	39.106	46.927
V09213	Business Manager III	25.515	26.791	31.893	38.271
V09622	Corrections Industries Sales Manager	33.653	35.336	42.065	50.477
V09800	Legislative Coordinator	24.751	25.989	30.938	37.125
V11012	Training Coordinator	22.686	23.821	28.065	33.443
V11013	Training Manager	24.751	25.989	30.938	37.125
V11452	Vocational Teacher II	19.339	20.306	24.145	28.951
V11620	Law Enforcement Deputy Director/Training	30.708	32.244	38.383	46.058
V13112	Research Analyst II	21.210	22.271	26.238	31.266
V13113	Research Supervisor	24.150	25.358	30.188	36.225

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V13114	Research Manager	25.963	27.262	32.454	38.945
V13120	Program Analyst	22.686	23.821	28.064	33.442
V13130	State Patrol Crime Analyst	20.766	21.805	25.689	30.612
V13251	Statistical Analyst I	18.353	19.271	22.704	27.055
V13252	Statistical Analyst II	21.210	22.271	26.238	31.266
V13253	Statistical Analyst III	24.509	25.735	30.319	36.129
V13650	Highway Safety Manager	30.003	31.504	37.503	45.003
V17252	HR Specialist/Generalist	20.640	21.672	26.483	32.325
V17253	HR Specialist Senior / HR Business Partner I	25.802	27.093	33.105	40.407
V17254	HR Specialist Manager / HR Business Partner II	30.961	32.510	39.725	48.488
V17330	Personnel Program Manager	23.307	24.473	29.135	34.963
V19011	Accountant I	17.216	18.077	21.297	25.378
V19012	Accountant II	23.821	25.013	29.468	35.115
V19013	Accountant III	27.527	28.904	34.053	40.578
V19230	Accounting Costs Manager	36.227	38.039	45.284	54.341
V19250	Accounting and Finance Manager	33.698	35.383	42.122	50.546
V19311	Budget Officer I	19.391	20.361	23.988	28.585
V19312	Budget Officer II	22.405	23.526	27.717	33.029
V19313	Budget Officer III	27.428	28.800	34.285	41.141
V19360	Highway Budget and Finance Manager	38.941	40.889	48.677	58.412
V19450	State Accounting Operations Supervisor	29.160	30.618	36.450	43.739
V19513	Budget Management Analyst/Senior	34.074	35.778	42.593	51.111
V19610	Grants Division Administrator	27.428	28.800	34.285	41.141
V19611	Federal Aid Administrator I	19.391	20.361	23.988	28.585
V19612	Federal Aid Administrator II	22.405	23.526	27.717	33.028
V19613	Federal Aid Administrator III	25.893	27.188	32.031	38.169
V19680	Labor Treasury Supervisor	29.160	30.618	36.450	43.739
V19732	DHHS Trust Officer Supervisor	24.751	25.989	30.938	37.125
V19820	DHHS Office Manager	25.830	27.122	32.288	38.745
V19850	DHHS Fiscal Project Analyst	25.515	26.791	31.893	38.271
V19860	Child Support Enforcement Financial Manager	29.160	30.618	36.450	43.739
V21214	Auditor Supervisor	27.048	28.401	33.811	40.573
V21253	Revenue Auditor III	26.650	27.983	32.968	39.286
V21254	Revenue Auditor IV	30.794	32.334	38.095	45.395
V21713	Insurance Market Conduct Examiner Supervisor	27.937	29.334	34.922	41.907
V21813	Highway Audit Manager	30.747	32.285	38.434	46.120
V25220	Insurance Seniors Program Coordinator	25.515	26.791	31.893	38.271
V27114	Appraiser Review Supervisor	26.608	27.939	33.260	39.912
V27115	Appraiser Chief	28.604	30.035	35.755	42.905
V27313	Highway Right of Way Project Manager	24.751	25.989	30.938	37.125

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V27314	Highway Negotiations/Relocations Chief	28.604	30.035	35.755	42.905
V27510	Highway Property Management Supervisor	26.608	27.939	33.260	39.912
V27610	State Property Program Manager	26.608	27.939	33.260	39.912
V27650	Highway Relocation Supervisor	26.608	27.939	33.260	39.912
V29114	Revenue Operations Supervisor I	21.418	22.489	26.772	32.126
V29115	Revenue Operations Supervisor II	24.751	25.989	30.938	37.125
V29223	Revenue Agent Senior	21.102	22.158	26.105	31.107
V29224	Revenue Agent Supervisor	24.751	25.989	30.938	37.125
V31112	Attorney II	28.184	29.594	34.866	41.547
V31113	Attorney III	34.500	36.225	43.124	51.747
V31121	Paralegal I	21.102	22.158	26.105	31.107
V31122	Paralegal II	24.030	25.232	30.038	36.045
V33011	Marketing & Communications Specialist I	18.261	19.175	22.590	26.918
V33012	Marketing & Communications Specialist II	21.101	22.157	26.103	31.105
V33013	Marketing & Communications Specialist III	24.385	25.605	30.166	35.947
V33841	Radio Producer	23.492	24.667	29.366	35.239
V33843	Radio Network Manager	33.729	35.416	42.161	50.592
V35114	Educational Telecommunications Engineer Chief	26.320	27.636	32.900	39.480
V35140	Educational Telecommunications Field Maintenance Supervisor	26.320	27.636	32.900	39.480
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	23.022	24.174	28.778	34.533
V35450	Educational Telecommunications Network Operations Supervisor	22.776	23.915	28.470	34.164
V35711	Video Broadcast Engineer	23.270	24.434	28.786	34.302
V35712	Educational Telecommunications Remote Technical Supervisor	26.320	27.636	32.900	39.480
V37114	Librarian/Senior	28.689	30.124	35.490	42.291
V37132	Library Reader's Advisor/Senior	17.803	18.694	22.254	26.704
V39110	Curator/Historical Site	21.170	22.229	26.462	31.754
V39230	Capitol Conservation Supervisor	19.924	20.921	24.905	29.886
V39252	Curator II/Museum Collections	22.756	23.894	28.446	34.136
V39312	Curator/Anthropology/Supervisor	22.751	23.889	27.982	33.212
V39320	Highway Archeology Program Manager	26.169	27.478	32.713	39.256
V39332	Curator/Library/Archives	22.114	23.220	27.357	32.599
V39512	Conservator Laboratory Manager	26.165	27.474	32.178	38.191
V39810	Exhibition Services Coordinator	22.756	23.894	28.446	34.136
V43132	Game and Parks Fish and Wildlife Biologist II	23.974	25.173	29.657	35.340
V43160	Game and Parks Fish and Wildlife Specialist	29.782	31.272	36.843	43.903
V43211	Game and Parks Superintendent I	19.987	20.987	24.725	29.463
V43212	Game and Parks Superintendent II	23.096	24.251	28.571	34.046

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V43213	Game and Parks Superintendent III	24.030	25.232	30.038	36.045
V43214	Game and Parks Superintendent IV	27.773	29.162	34.716	41.659
V43411	Game and Parks Fish Culturist/Supervisor	20.793	21.833	25.992	31.191
V43412	Game and Parks Fish Production Manager	24.030	25.232	30.038	36.045
V43440	Game and Parks Aquarium Director	27.771	29.160	34.714	41.657
V43890	Game and Parks Division Assistant Administrator	29.855	31.348	37.319	44.783
V45013	Environmental Specialist III	27.703	29.089	34.271	40.839
V45014	Environmental Supervisor	30.064	31.568	37.580	45.096
V45015	Environmental Manager	35.533	37.310	44.417	53.301
V45750	Low Level Radioactive Waste Program Manager	32.052	33.655	40.067	48.081
V47251	Agriculture Veterinary Field Officer I	28.323	29.740	35.037	41.751
V47252	Agriculture Veterinary Field Officer II	36.002	37.803	45.003	54.004
V47360	Agriculture Program Specialist	22.686	23.821	28.065	33.443
V53014	State Patrol Forensic Laboratory Supervisor	35.161	36.920	42.767	50.373
V53015	State Patrol Forensic Laboratory Manager	40.084	42.089	48.755	57.425
V53016	State Patrol Crime Laboratory Director	46.096	48.401	56.067	66.038
V53024	Laboratory Section Supervisor	28.298	29.713	35.372	42.446
V53550	Highway Quality Assurance Manager	23.629	24.811	29.539	35.449
V53720	Highway Materials and Tests Manager	27.312	28.678	34.140	40.967
V53950	Highway Chemical Tests Manager	27.508	28.884	34.386	41.264
V55011	Engineer	29.977	31.476	37.084	44.190
V55012	Professional Engineer I	34.173	35.882	42.275	50.376
V55013	Professional Engineer II	39.302	41.268	48.620	57.937
V55014	Professional Engineer III	44.426	46.648	54.958	65.489
V55326	Engineer VI	47.159	49.517	58.949	70.739
V55450	Surveyor/Land	25.831	27.123	32.289	38.747
V55610	Architect	29.435	30.907	36.412	43.389
V55782	Highway Registered Land Surveyor	26.220	27.531	32.436	38.651
V55790	Surveyor/Deputy State	32.093	33.698	40.116	48.138
V56010	Highway Pavement Management Coordinator	28.019	29.420	34.916	41.812
V56114	Highway Traffic Data Collection Supervisor	25.830	27.122	32.288	38.745
V56236	Engineering Unit Supervisor	24.873	26.117	31.092	37.311
V56632	Interior Space Planner II	21.957	23.055	27.162	32.367
V56633	Interior Space Planner III	25.242	26.505	31.226	37.210
V56644	Highway Design Technician Supervisor	22.353	23.471	27.942	33.531
V56645	Highway Design Plans Manager	27.771	29.160	34.714	41.657
V56655	Highway Bridge Designer Supervisor	30.310	31.826	37.888	45.466
V56733	Highway Photogrammetric Technician III	22.686	23.821	28.065	33.443
V56734	Highway Photogrammetric Manager	27.771	29.160	34.714	41.657
V56753	Natural Resources Geodetic Survey Manager	27.771	29.160	34.714	41.657

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V56772	Highway Geodetic Crew Supervisor	22.353	23.471	27.942	33.531
V56773	Highway Geodetic Field Supervisor	25.831	27.123	32.289	38.747
V56813	Highway Designer III	26.220	27.531	32.436	38.651
V57173	Natural Resources Planner Supervisor	33.182	34.842	41.477	49.772
V57224	Highway Contracts Supervisor	31.269	32.833	39.087	46.904
V57230	Highway Planning Manager	32.093	33.698	40.116	48.138
V57250	Highway Project Manager	34.017	35.718	42.522	51.026
V57284	Highway Construction Technician IV	31.085	32.64	38.454	45.822
V57300	Highway Programs Specialist	27.584	28.964	34.123	40.661
V57310	Highway Programs Administrator	29.486	30.961	36.857	44.228
V57332	Military Master Planner	33.607	35.288	42.007	50.407
V57350	Highway External Affairs Manager	30.747	32.285	38.434	46.120
V57413	Highway Agreements Specialist II	24.385	25.605	30.166	35.947
V57500	Highway Local Projects and Research Program Administrator	32.993	34.643	41.240	49.487
V57510	Highway Liaison Manager	25.515	26.791	31.893	38.271
V57670	Highway External Civil Rights/DBE Officer	26.608	27.939	33.260	39.912
V57710	Geological/Petroleum Engineer	33.022	34.674	41.278	49.533
V57720	Highway Construction Projects Coordinator	28.439	29.861	35.181	41.923
V57730	Highway Construction Finals Supervisor	30.901	32.447	38.627	46.352
V57772	Highway Project Scheduling/Programming Coordinator	28.439	29.861	35.181	41.923
V57773	Highway Project Scheduling/Programming Manager	28.542	29.970	35.679	42.816
V57790	Highway Construction Scheduling Manager	33.218	34.879	41.523	49.828
V57810	Highway Contracts Letting Manager	36.135	37.942	45.168	54.200
V57821	Facilities Construction Coordinator I	23.693	24.878	29.310	34.927
V57851	Facilities Engineering Assistant Manager	29.627	31.109	37.035	44.442
V57852	Facilities Engineering Manager	34.238	35.950	42.798	51.357
V59212	Aviation Specialist/Senior	24.751	25.989	30.938	37.125
V59213	Aviation Operations Chief	28.604	30.035	35.755	42.905
V59520	Aviation Navigation Aids Division Manager	27.770	29.159	34.711	41.652
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	20.873	21.917	26.091	31.309
V60114	Motor Vehicle Driver Licensing Services District Supervisor	24.119	25.325	30.149	36.178
V60115	Motor Vehicle Driver Licensing Services Manager	27.875	29.269	34.844	41.812
V60470	Motor Vehicle Highway Safety Administrator	31.698	33.283	39.623	47.548
V60680	Motor Carrier Permits Manager	23.022	24.174	28.778	34.533
V61812	State Patrol Communications Specialist Supervisor	22.887	24.032	28.609	34.330
V61820	State Patrol Communications Site Manager	31.940	33.537	39.925	47.910

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V61830	State Patrol Communications Director	40.589	42.619	50.734	60.879
V61852	Security Communications Shift Supervisor	23.008	24.159	28.76	34.511
V61880	Highway Traffic Operations Center Manager	27.149	28.507	33.936	40.723
V62110	Fire Marshal Plans Division Manager	22.441	23.564	28.052	33.663
V62112	Fire Marshal Chief Deputy	26.359	27.677	32.950	39.540
V62113	Fire Marshal Chief Deputy/Investigations	28.336	29.753	35.421	42.506
V62212	Electrical Inspector Supervisor	25.918	27.214	32.398	38.877
V62213	Electrical Inspector Chief	28.510	29.936	35.638	42.765
V62300	Agriculture Food Service Evaluation Officer	24.751	25.989	30.938	37.125
V62313	Agriculture Inspection Supervisor	23.022	24.174	28.778	34.533
V62322	Child Care Licensing Supervisor	21.418	22.489	26.772	32.126
V62330	Agriculture Investigation Officer	22.686	23.821	28.065	33.443
V62353	Environmental Health Scientist III	22.798	23.938	28.202	33.606
V62364	Environmental Health Section Supervisor	26.608	27.939	33.260	39.912
V62380	Agriculture Milk Sanitation Rating Officer	24.506	25.732	30.315	36.124
V62530	Engineer/Architect Investigator	26.872	28.216	33.243	39.613
V62612	Boiler Inspection Program Manager	25.935	27.232	32.419	38.903
V62622	Elevator Inspection Program Manager	25.935	27.232	32.419	38.903
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	26.608	27.939	33.260	39.912
V62680	Labor Law Program Manager	27.771	29.160	34.714	41.657
V62724	Revenue Investigations and Security Supervisor	27.937	29.334	34.922	41.907
V62770	Oil and Gas Inspector	22.913	24.059	28.345	33.776
V62803	Gaming Compliance Supervisor	29.017	30.468	36.272	43.526
V62910	Motor Vehicle Investigator	22.822	23.964	28.232	33.642
V62932	Motor Vehicle Fraud Investigator Supervisor	27.798	29.188	34.748	41.697
V64010	State Patrol Program Manager	24.751	25.989	30.938	37.125
V64113	State Patrol Lieutenant	40.449	42.472	50.559	60.669
V64114	State Patrol Captain	46.745	49.083	58.429	70.113
V64513	Game and Parks Conservation Officer Supervisor	33.981	35.681	43.830	53.678
V64730	Jail Standards Division Chief	26.608	27.939	33.260	39.912
V64833	Security Chief	16.510	17.336	20.637	24.764
V64901	Game and Parks Law Enforcement Division Assistant Administrator	39.282	41.247	50.668	62.053
V65134	Airport Fire Station Captain	26.026	27.328	32.533	39.040
V66012	Parole Supervisor	28.718	30.154	35.897	43.076
V66013	Assistant Director of Supervision and Services	31.662	33.246	39.578	47.493
V66050	Parole Program Director	30.154	31.662	37.693	45.231
V66113	Corrections Sergeant	32.960	34.608	39.864	46.767
V66114	Corrections Lieutenant	35.884	37.679	44.068	52.251
V66115	Corrections Captain	37.678	39.562	46.271	54.864

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V66220	Corrections Program Manager	25.122	26.379	31.078	37.034
V66442	Corrections Unit Case Manager	30.713	32.249	37.604	44.494
V66443	Corrections Unit Manager	33.600	35.280	39.978	46.355
V66444	Corrections Unit Administrator	35.884	37.679	44.068	52.251
V66712	Corrections Emergency Management Section Supervisor	26.608	27.939	33.260	39.912
V66910	Corrections Programs Coordinator	43.890	46.085	54.075	64.260
V68211	Emergency Management Unit Supervisor	25.856	27.149	32.322	38.787
V68212	Emergency Management Section Manager	29.880	31.374	37.349	44.818
V69213	Unemployment Insurance Tax Field Manager	31.328	32.895	39.160	46.991
V69410	Unemployment Insurance Team Supervisor	25.215	26.476	31.519	37.822
V69413	Unemployment Insurance Field Representative Supervisor	27.108	28.464	33.885	40.661
V69550	Unemployment Insurance Program Supervisor	27.108	28.464	33.885	40.661
V69650	Unemployment Insurance Tax Manager	31.328	32.895	39.160	46.991
V70770	Regional Workforce Development Manager	32.282	33.897	40.353	48.424
V70850	Job Training Program Coordinator	25.533	26.810	31.586	37.639
V72013	Behavior Technician Lead	29.201	30.662	36.593	43.985
V72014	Behavior Technician Supervisor	30.661	32.195	38.423	46.184
V72174	Social Services Supervisor	25.215	26.476	31.519	37.822
V72175	Social Services Unit Manager	29.142	30.600	36.428	43.713
V72240	Disability Services Specialist Supervisor	27.085	28.440	33.857	40.628
V72314	Child and Family Services Specialist Supervisor	30.505	32.031	38.131	45.757
V72341	Master Social Worker	26.440	27.762	32.708	38.976
V72343	Certified Master Social Worker Supervisor	32.364	33.983	40.456	48.547
V72443	Board Certified Behavior Analyst Clinical Supervisor	32.787	34.427	42.623	52.459
V72460	Clinical Program Manager	33.653	35.336	42.065	50.477
V72483	Youth Counselor Supervisor	31.101	32.657	38.089	45.077
V72540	Vocational Rehabilitation Supervisor	24.751	25.989	30.938	37.125
V72555	Behavioral Health Practitioner Supervisor I	29.555	31.033	36.944	44.332
V72556	Behavioral Health Practitioner Supervisor II	33.680	35.364	42.100	50.520
V72832	Developmental Disabilities Service Coordination Supervisor	27.085	28.440	33.857	40.628
V72913	Veterans Affairs Service Officer III	23.022	24.174	28.778	34.533
V73210	DHHS Program Specialist	23.313	24.479	28.840	34.366
V73232	DHHS Resource Development Supervisor	23.022	24.174	28.778	34.533
V73260	DHHS Program Coordinator	25.061	26.315	31.003	36.944
V73591	Medical Services Unit Manager	26.608	27.939	33.260	39.912
V73610	DPI Program Specialist	22.686	23.821	28.064	33.442
V73683	Child Support Enforcement Supervisor	23.022	24.174	28.778	34.533

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V73772	Foster Care Review Supervisor	24.880	26.124	31.100	37.320
V73940	Developmental Disabilities Community Services Program Manager	32.630	34.262	40.789	48.947
V74241	Health Program Manager I	26.182	27.492	32.389	38.595
V74242	Health Program Manager II	27.736	29.123	34.671	41.605
V74260	DHHS Health Clinic Manager	27.736	29.123	34.678	41.619
V74280	Radiological Program Manager	28.604	30.035	35.755	42.905
V74430	Medical Technologist	23.566	24.745	29.153	34.739
V74650	DHHS Nurse Consultant	35.922	37.719	44.438	52.953
V74823	Psychologist/Licensed	32.568	34.197	40.289	48.010
V74852	Emergency Medical Services Specialist II	21.101	22.157	26.103	31.105
V74931	Health Surveillance Specialist	26.182	27.492	32.389	38.595
V74932	Epidemiology Surveillance Coordinator	30.260	31.773	37.434	44.607
V75013	Licensed Practical Nurse	24.570	25.799	30.395	36.219
V75014	Registered Nurse	34.142	35.850	42.236	50.329
V75015	Administrative Nurse	36.278	38.092	45.348	54.417
V75016	Associate Director of Nursing	38.999	40.949	48.749	58.498
V75321	Clinical Nurse Trainer	36.278	38.092	44.878	53.478
V75322	Clinical Nurse Trainer Supervisor	38.999	40.949	48.749	58.498
V76154	Mental Health Security Unit Supervisor	28.560	29.988	34.913	41.265
V76215	Developmental Technician Shift Supervisor	28.560	29.988	34.913	41.265
V76230	Developmental Disabilities QDDP Quality Control Supervisor	29.048	30.501	36.378	43.708
V76231	ICF/DD Home Manager	31.101	32.657	38.089	45.077
V76232	ICF/DD Manager	34.369	36.088	42.961	51.553
V76252	Developmental Disabilities Safety and Habilitation Supervisor	27.038	28.390	33.099	39.159
V76340	DHHS Treatment Team Leader	23.514	24.690	29.394	35.273
V76464	Active Treatment Program Supervisor	24.457	25.680	30.573	36.689
V76465	Active Treatment Program Manager	28.261	29.675	35.328	42.394
V76550	Developmental Disabilities Program Manager	32.630	34.262	40.789	48.947
V76753	Youth Security Supervisor	28.560	29.988	34.913	41.265
V77024	Activity Supervisor	20.788	21.828	25.987	31.185
V77035	Activity Manager	24.022	25.224	30.029	36.035
V77044	Recreation Coordinator	23.091	24.246	28.565	34.039
V77045	Recreation Manager	27.663	29.047	34.580	41.497
V77112	Physical Therapy Assistant	17.131	17.988	21.193	25.254
V77313	Occupational Therapist/Supervisor	26.697	28.032	33.455	40.213
V78780	DHHS Program Manager RN	38.016	39.917	47.521	57.026
V78791	DHHS Program Manager I	27.203	28.564	34.005	40.806
V78792	DHHS Program Manager II	29.244	30.707	36.555	43.866

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
V79122	Corrections Industries Laundry Manager	30.719	32.255	38.397	46.074
V79360	Transportation Manager	18.804	19.745	23.506	28.207
V80012	Food Service Worker	16.254	17.067	20.107	23.960
V80230	Food Service Manager	20.819	21.860	26.024	31.229
V80311	Food Service Director I	24.060	25.263	30.076	36.092
V80312	Food Service Director II	27.800	29.190	34.753	41.705
V82124	Custodial/Housekeeping Supervisor	21.248	22.311	26.559	31.870
V82240	Cemetery Manager	22.552	23.680	28.190	33.828
V82273	Groundskeeper Supervisor	22.376	23.495	27.970	33.563
V82330	Safety Coordinator	26.220	27.531	32.095	37.970
V82412	Game and Parks Horticulturist	25.198	26.458	31.497	37.795
V84011	Maintenance Technician	15.840	16.632	19.595	23.350
V84012	Maintenance Specialist I	20.936	21.983	25.900	30.863
V84013	Maintenance Specialist II	22.506	23.632	27.842	33.177
V84014	Maintenance Supervisor	24.556	25.784	30.696	36.835
V84015	Maintenance Manager I	28.375	29.794	35.469	42.562
V84016	Maintenance Manager II	32.794	34.434	40.993	49.191
V84310	State Building Division Regional Facility Manager	27.875	29.269	34.844	41.812
V84430	Highway Fleet Shop Supervisor	22.910	24.056	28.638	34.365
V84440	Highway Fleet Manager	26.742	28.080	33.429	40.115
V84550	Facilities Management Systems Coordinator	28.689	30.124	35.490	42.291
V84583	Stationary Engineer Supervisor	23.440	24.612	29.300	35.160
V84600	Corrections Industries Manufacturing Coordinator	34.689	36.424	43.361	52.033
V84610	State Transportation Services Manager	18.628	19.560	23.285	27.942
V84630	State Fleet Services Manager	24.877	26.121	31.097	37.316
V84632	CSI Shop Operations Manager	27.085	28.440	33.857	40.628
V84660	Corrections Industries Print Shop Operator	24.079	25.283	29.787	35.494
V84681	Highway Mechanic District Supervisor	27.246	28.609	34.058	40.870
V84682	Highway Mechanic Superintendent	24.877	26.121	31.097	37.316
V84900	Highway Fuel & Credit Card System Manager	23.732	24.919	29.666	35.599
V85124	Highway Maintenance Supervisor	26.686	28.021	33.343	39.999
V85135	Highway Maintenance Superintendent	31.085	32.640	38.856	46.627
V85136	Highway District Operations and Maintenance Manager	36.720	38.556	45.901	55.082
V85601	Highway Assistant Division Manager	33.056	34.709	41.320	49.583
V86233	Printing Services Supervisor	20.167	21.176	26.629	33.090
W64330	State Patrol Officer Candidate	26.154	27.462	32.693	39.231
X01740	Health Licensing Coordinator	20.201			29.779
X21320	Reimbursement Analyst	25.811			38.049
X21512	Securities Examiner	22.822			33.642

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
X21513	Securities Examiner Senior	28.353			41.796
X21611	Securities Analyst I	19.752			29.116
X21612	Securities Analyst II	24.533			36.165
X21711	Insurance Market Conduct Examiner I	19.752			29.116
X21712	Insurance Market Conduct Examiner II	22.822			33.642
X21721	Insurance Fraud Investigator	24.533			36.165
X21751	Insurance Claims Investigator I	19.752			29.116
X21752	Insurance Claims Investigator II	22.822			33.642
X25111	Insurance Analyst I	18.462			27.215
X25112	Insurance Analyst II	21.334			31.449
X25511	Actuarial Assistant	27.007			39.812
X27710	Real Estate Deputy Director/Enforcement	22.822			33.642
X29222	Revenue Agent	18.262			26.920
X29223	Revenue Agent Senior	21.102			31.107
X47360	Agriculture Program Specialist	22.686			33.442
X60112	Motor Vehicle Examiner	18.493			27.261
X62120	Fire Marshal Plans Examiner	21.189			31.235
X62130	Fire Marshal Deputy/Flammable Liquids	19.828			29.229
X62211	Electrical Inspector	23.562			34.733
X62311	Agriculture Inspection Specialist I	16.987			25.041
X62312	Agriculture Inspection Specialist II	19.632			28.940
X62320	Agriculture Case Review Officer	22.686			33.442
X62330	Agriculture Investigation Officer	22.686			33.442
X62341	Agriculture Food Sanitarian I	19.632			28.940
X62342	Agriculture Food Sanitarian II	21.102			31.107
X62351	Environmental Health Scientist I	19.727			29.081
X62352	Environmental Health Scientist II	21.206			31.260
X62353	Environmental Health Scientist III	22.798			33.606
X62360	Health Food Service Evaluation Officer	24.506			36.125
X62380	Agriculture Milk Sanitation Rating Officer	24.506			36.125
X62421	DHHS Fraud Investigator	20.780			30.632
X62440	Medicaid Provider Fraud and Abuse Investigator	24.011			35.396
X62450	Facilities Surveyor/Consultant	29.415			43.361
X62461	Professional & Occupational Licensing Investigator	24.533			36.165
X62462	Professional & Occupational Licensing Investigator/RN	33.674			49.639
X62490	Health Industrial Hygiene Specialist	24.387			35.950
X62520	Health Licensing Inspector	13.864			20.438
X62530	Engineer/Architect Investigator	26.872			39.613
X62550	Developmental Disabilities Survey/Consultant	27.152			40.025

Job Code	Job Title	7/1/2023 Minimum Hourly Rate	7/1/2023 Minimum Permanent Rate	7/1/2023 Midpoint Hourly Rate	7/1/2023 Maximum Hourly Rate
X62580	Nursing Services Surveyor Consultant	31.672			46.689
X62611	Boiler Inspector	21.189			31.235
X62621	Elevator/Amusement Ride Inspector	21.189			31.235
X62640	Labor Law Specialist	20.811			30.678
X62660	Safety Consultant	21.104			31.110
X62670	Safety Industrial Hygienist	24.387			35.950
X62710	Child Care/Services Inspection Specialist	20.004			29.488
X62730	Revenue Investigator	24.533			36.165
X62770	Oil and Gas Inspector	22.913			33.777
X62901	Jail Standards Examiner/Consultant I	19.971			29.440
X62902	Jail Standards Examiner/Consultant II	21.468			31.647
X62910	Motor Vehicle Investigator	22.822			33.642
X62931	Motor Vehicle Fraud Investigator	24.533			36.165
X64611	Racing and Gaming Investigator	25.025			36.889

NON-CLASSIFIED SERVICE ALPHABETICAL INDEX

Job Code	Job Title
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19013	Accountant III
N19100	Accounting and Personnel Assistant
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19102	Accounting Clerk/Senior
N19451	Accounting Operations Supervisor
N19200	Accounting Specialist
N00220	Adjutant General
N09120	Administrative Assistant
N09220	Administrative Assistant for Court Services
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
EDR401	Administrative Associate I
EDO401	Administrative Associate I
EDB401	Administrative Associate I
EDO402	Administrative Associate II
EDR402	Administrative Associate II
EDB402	Administrative Associate II
EDR403	Administrative Associate III
EDB403	Administrative Associate III
EDO403	Administrative Associate III
EDR404	Administrative Associate IV
EDB404	Administrative Associate IV
EDO404	Administrative Associate IV
N09170	Administrative Projects Aide
N01400	Administrative Secretary
N00290	Administrative Secretary/State Racing Commission
EDR405	Administrative Specialist I
EDB405	Administrative Specialist I
EDO406	Administrative Specialist II
EDB406	Administrative Specialist II
EDR406	Administrative Specialist II
EDB407	Administrative Specialist III
EDR407	Administrative Specialist III
EDO407	Administrative Specialist III
EDR011	Administrator
N00891	Administrator I
N66583	Administrator Probation Administration

Job Code	Job Title
N09930	Administrator Workers Compensation Court
N10440	Advisory Council Member
N31120	Agency Legal Counsel
N90780	Analyst
N01421	Appellate Clerk I
N01422	Appellate Clerk II
N31470	Appellate Court Judge
N27111	Appraiser I
N27112	Appraiser II
N47820	Area Supervisor
N31210	Assistant Attorney General
N31831	Assistant Clerk I
R31831	Assistant Clerk I
N31832	Assistant Clerk Senior
N10120	Assistant Clerk of the Legislature
N31833	Assistant Clerk Supervisor
EDR003	Assistant Commissioner
N31162	Assistant Counsel for Discipline
N00690	Assistant Deputy
N00970	Assistant Deputy for Business Services
N00960	Assistant Deputy for Elections
N66581	Assistant Deputy Probation Administrator
N00620	Assistant Deputy Secretary of State
N00930	Assistant Director
N47720	Assistant Executive Director Nebraska Brand Committee
N09500	Assistant for Finance and Statistics
N31492	Assistant Judicial Administrator
N84140	Assistant Legislative Coordinator
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N31960	Assistant Reporter of the Supreme Court
N10380	Assistant Revisor of Statutes
N64980	Assistant Sergeant at Arms
N31101	Assistant Staff Attorney
N10350	Assistant Statute Technician
N10150	Assistant to the Speaker
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N39513	Associate Director of Conservation
N13340	Associate Public Guardian Legal Counsel
N13350	Associate Public Senior Guardian Legal Counsel
N31900	Associate Reporter

Job Code	Job Title
N10390	Associate Revisor of Statutes and Bill Drafter
N31110	Attorney
N00020	Attorney General
N21110	Auditor
N21111	Auditor I
N21160	Auditor of Public Accounts
N21143	Auditor-in-Charge
N64960	Bailiff
N64970	Bailiff of the Supreme Court
N64620	Bailiff/Courtroom Clerk
N10550	Bill Room Clerk
N10570	Bill Room Clerk/Assistant Supervisor
N10560	Bill Room Supervisor
N10540	Bill Status Clerk
N90900	Board Member
N47750	Brand Inspector
N47760	Brand Recorder
N19500	Budget Analyst I
N19311	Budget and Fiscal Officer I
N19550	Budget Director
N09210	Business Manager
N09212	Business Manager II
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07612	Business Systems Analyst Supervisor
N31811	Career Law Clerk
N09080	Case Monitor
N01950	Cashier
EDB800	Central Accounting Associate
N00350	Chairman
EDR800	Chief Academic Officer
N31250	Chief Deputy and General Counsel
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N66705	Chief Deputy Probation Officer V
N17700	Chief Human Resources Officer
N47840	Chief Investigator
N00050	Chief of Staff
N00100	Chief Operating Officer
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II

Job Code	Job Title
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N66535	Chief Probation Officer V
N31140	Child Support Referee
N01090	Clerk General
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31870	Clerk of the Court
N10110	Clerk of the Legislature
N31890	Clerk of the Supreme Court
EDO004	Clerk Professional Practices Commission
N01220	Clerk Typist
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
EDO001	Commission of Education
N31990	Commission of Industrial Relations Judge
N00400	Commissioner
N10340	Committee Clerk
N31170	Committee Legal Counsel
N10330	Committee Member
N33160	Communications Assistant
N35100	Communication Specialist
N66310	Community Corrections Program Coordinator
N21521	Compliance Examiner I
N21522	Compliance Examiner II
N39511	Conservator I
N39512	Conservator II
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N35301	Consumer Advocate
N09150	Continuing Education Specialist
N93000	Contract Contingent Worker
EDO099	Contract Employee
N09440	Contracts and Grants Manager
N19270	Controller
N09130	Coordinator
N09240	Coordinator of Legislative Services
N66999	Inmate Worker
N66800	Corrections Warden
N31161	Counsel for Discipline

Job Code	Job Title
N31180	Counsel to the Executive Board
N31840	County Court Clerk
N31850	County Courtroom Clerk
N31450	County Judge
N00890	Court Administrator
N09030	Court Improvement Program Specialist
N31980	Court Reporter
N31981	Court Reporter I
N31982	Court Reporter II
N01430	Court Stenographer
N09820	Coverage and Claims Manager
N47810	Criminal Investigator Area Supervisor
N00250	DAS Division Administrator
N07112	Data Entry Operator
N07540	Data Processing Applications Analyst
N07731	Data Processing Applications Analyst/Associate
N07511	Data Processing Technical Assistant
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N09650	Data Quality Assurance Analyst
EDO502	DDS Adjudicator I
EDR502	DDS Adjudicator I
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDO503	DDS Adjudicator II
EDR503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDO504	DDS Adjudicator III
EDR504	DDS Adjudicator III
EDR501	DDS Adjudicator Trainee
EDO501	DDS Adjudicator Trainee
EDB501	DDS Adjudicator Trainee
EDB505	DDS Hearings Officer
EDO505	DDS Hearings Officer
EDR505	DDS Hearings Officer
N09420	Deputy Administrator for Community-Based Programs and Field Services
N11800	Deputy Administrator for Judicial Branch Education
N31220	Deputy Attorney General
N09160	Deputy Clerk
N31860	Deputy Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31830	Deputy Clerk of the Supreme Court for Attorney Services
EDR002	Deputy Commissioner
N31163	Deputy Counsel for Discipline

Job Code	Job Title
N00190	Deputy Director
N19510	Deputy Legislative Fiscal Analyst
N66582	Deputy Probation Administrator
N10850	Deputy Public Counsel
N10830	Deputy Public Counsel for Corrections
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00680	Deputy Secretary of State/Business Services & Licensing
N62605	Deputy State Athletic Commissioner
N09410	Deputy State Court Administrator for Court Programs and Services
N07400	Deputy State Court Administrator for Information Technology
N23230	Deputy State Investment Officer
N37210	Deputy State Librarian
N00660	Deputy State Treasurer
N00300	DHHS Chief Executive Officer
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N78560	DHHS Facility Administrator
N00310	DHHS Service Area Administrator
N00200	Director
N00901	Director I
N27850	Director Minerals Division Board of Educational Lands and Funds
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N35700	Director of Communications
N66470	Director of Compact and Compliance
N09050	Director of Constituent Services
N09040	Director of Court Improvement Project
N27210	Director of Field Operations
N19400	Director of Finance
N67720	Director of Juvenile Placement
N31620	Director of Mandatory Continuing Legal Education
N00076	Director of Media Relations
N09060	Director of Operations
N00071	Director of Public Affairs
N13160	Director of Research
N31600	Director, Judicial Branch Education
N00700	Discretionary Non-Classified Position
N31710	Dispute Resolution Coordinator
N11100	Distance Learning Education Specialist
N11200	Distance Learning Education Technician
N31430	District Court Judge
N31720	District Courtroom Clerk
N67200	District Juvenile Intake Coordinator

Job Code	Job Title
N66290	District Placement Coordinator
N09070	Division Executive Assistant
N92230	Division Manager
R99990	DoD SkillBridge Intern
N55112	Drafter II
N66490	Drug Technician
N66500	Drug Technician Coordinator
N13910	Economist
N31930	Editorial Assistant-Reporters Office
N21630	EDP Examiner
EDR201	Education Specialist I
EDB201	Education Specialist I
EDO201	Education Specialist I
EDB202	Education Specialist II
EDO202	Education Specialist II
EDR202	Education Specialist II
EDB203	Education Specialist III
EDO203	Education Specialist III
EDR203	Education Specialist III
EDO204	Education Specialist IV
EDR204	Education Specialist IV
EDB204	Education Specialist IV
N27830	Educational Lands and Funds District Supervisor
N09260	Elections Coordinator
N00641	Elections Specialist I
N00642	Elections Specialist II
N13010	Electronic Data Interchange Analyst
N66440	Employment Coordinator, Problem Solving Courts
N55310	Engineer
EDO140	Equity Officer
EDR140	Equity Officer
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21590	Examiner/Actuarial
N21640	Examiner/Review
N00950	Executive Assistant
N47710	Executive Director Nebraska Brand Committee
N00210	Executive Director of Hearing Impaired
EDO706	Executive Office Associate

Job Code	Job Title
EDR706	Executive Office Associate
N00230	Executive Secretary Board of Educational Lands and Funds
N82552	Facilities Manger II
R00750	Facility Operating Officer
N00750	Facility Operating Officer
N19611	Federal Aid Administrator I
N19613	Federal Aid Administrator III
N27200	Field Representative/Appraiser
N01761	Filing Officer I
N01762	Filing Officer II
N01763	Filing Officer III
EDR145	Finance Officer
EDO145	Finance Officer
N96760	Financial Aid
N19740	Financial Officer
N19360	Fiscal Administrator
N80210	Food Service Specialist
EDR020	General Counsel
N55470	Geodetic Mapping Specialist
N00000	Governor
N62413	Housing Inspection Supervisor
N17180	Human Resources Coordinator
N17190	Human Resource Services Supervisor
N02910	Imaging Center Supervisor
N10510	Index Clerk
N15963	Information System Manager
N07720	Information System Specialist
EDR180	Information Technology Administrator
N07300	Information Technology Applications Analyst
EDO101	Information Technology Applications Developer
EDR101	Information Technology Applications Developer
N07012	Information Technology Applications Developer
EDB101	Information Technology Applications Developer
EDB103	Information Technology Applications Developer Lead
EDO103	Information Technology Applications Developer Lead
EDR103	Information Technology Applications Developer Lead
N07014	Information Technology Applications Developer Lead
EDO102	Information Technology Applications Developer Senior
EDB102	Information Technology Applications Developer Senior
EDR102	Information Technology Applications Developer Senior
N07011	Information Technology Applications Developer Senior
N07091	Information Technology Applications Supervisor
N07083	Information Technology Business Analyst Supervisor

Job Code	Job Title
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07010	Information Technology Data Programmer
N07051	Information Technology Data/Database Analyst
EDB111	Information Technology Data/Database Analyst
EDO111	Information Technology Data/Database Analyst
EDR111	Information Technology Data/Database Analyst
N07054	Information Technology Data/Database Analyst Lead
EDR113	Information Technology Data/Database Analyst Lead
EDB113	Information Technology Data/Database Analyst Lead
EDO113	Information Technology Data/Database Analyst Lead
EDB112	Information Technology Data/Database Analyst Senior
EDO112	Information Technology Data/Database Analyst Senior
N07052	Information Technology Data/Database Analyst Senior
EDR112	Information Technology Data/Database Analyst Senior
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
EDR131	Information Technology Help Desk Specialist
EDO131	Information Technology Help Desk Specialist
EDB131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDR132	Information Technology Help Desk Specialist Senior
EDB132	Information Technology Help Desk Specialist Senior
EDB122	Information Technology Infrastructure Support Analyst
EDO122	Information Technology Infrastructure Support Analyst
EDR122	Information Technology Infrastructure Support Analyst
N07072	Information Technology Infrastructure Support Analyst
N07074	Information Technology Infrastructure Support Analyst Lead
EDB124	Information Technology Infrastructure Support Analyst Lead
EDO124	Information Technology Infrastructure Support Analyst Lead
EDR124	Information Technology Infrastructure Support Analyst Lead
N07073	Information Technology Infrastructure Support Analyst Senior
EDR123	Information Technology Infrastructure Support Analyst Senior
EDB123	Information Technology Infrastructure Support Analyst Senior
EDO123	Information Technology Infrastructure Support Analyst Senior
EDB121	Information Technology Infrastructure Support Technician
EDO121	Information Technology Infrastructure Support Technician
EDR121	Information Technology Infrastructure Support Technician
N07071	Information Technology Infrastructure Support Technician
EDR170	Information Technology Manager
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
EDR190	Information Technology Supervisor
N07075	Information Technology Support Supervisor

Job Code	Job Title
N07080	Information Technology Systems Administrator
N33200	Information/Publications Services Technician
N62810	Inspector General of Nebraska Child Welfare
N62820	Inspector General of the NE Correctional System
N62601	Inspector I
N62602	Inspector II
N47830	Inspector in Charge
N25430	Insurance Company Administrator
N21550	Insurance Deputy Chief Examiner
N47740	Intermittent Brand Inspector
EDO900	Internal Quality Assurance Examiner
EDR900	Internal Quality Assurance Examiner
EDB900	Internal Quality Assurance Examiner
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N64950	Investigator
N23112	Investment Analyst
N07530	IT Manager
N10420	Journal Clerk
N31950	Journal Clerk Supreme Court
N31500	Judicial Administrator II
N31491	Judicial Administrator I
N31490	Judicial Assistant
N07401	Judicial Branch Chief Information Officer
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Manager
N07390	Judicial Branch Information Security Officer
N31111	Judicial Branch Paralegal
N31150	Justice Language Access Coordinator
N66210	Justice Treatment System Specialist
N31520	Juvenile Court Judicial Hearing Officer
N67730	Juvenile Detention Alternatives Initiative (JDAI) Coordinator
N67770	Juvenile Investigations Assistant
N66700	Juvenile Justice Programs Specialist
N67750	Juvenile Justice Resource Supervisor
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N74100	Lab Technician
N02100	Land Acreage Records Specialist
N31810	Law Clerk
N31812	Law Clerk/Senior
N31910	Legal Assistant
N31130	Legal Counsel
EDR021	Legal Counsel I

Job Code	Job Title
EDR022	Legal Counsel II
EDR023	Legal Counsel III
N15910	Legal, Academic and Personnel Officer
N10810	Legislative Aide
N09230	Legislative Business Manager
N19520	Legislative Fiscal Analyst
N10220	Legislative Records Historian
N37120	Librarian
N37110	Library Assistant
N00670	Licensing Director
N00010	Lieutenant Governor
N10250	Lobby Registration Clerk
N00260	Lottery Director
N03130	Mail Room Supervisor
N90790	Mansion Chef
N90800	Mansion Director
N75450	Medical Services Director
N03120	Messenger
N15313	Minerals Administrator
EDB150	Multimedia Specialist
N09700	Natural Gas Director
EDR150	NDE Chief Information Officer
N90310	Nebraska National Guardsman
N31920	Nebraska State Court Interpreter Coordinator
N07650	Network Administrator
N53660	Noxious Weed Specialist
EDR701	Office Associate I
R01701	Office Associate I
EDB701	Office Associate I
EDO701	Office Associate I
EDO702	Office Associate II
EDR702	Office Associate II
EDB702	Office Associate II
R01702	Office Associate II TEMP
EDB703	Office Associate III
EDO703	Office Associate III
EDR703	Office Associate III
EDB704	Office Associate IV
EDO704	Office Associate IV
EDR704	Office Associate IV
EDR705	Office Associate Senior
EDB705	Office Associate Senior
EDO705	Office Associate Senior

Job Code	Job Title
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
EDR006	Office Director I
EDR007	Office Director II
N03351	Office Manager I
N03352	Office Manager II
N03353	Office Manager III
N03354	Office Manager IV
N03355	Office Manager V
N01120	Office Supervisor
EDR810	Operations Officer
N10310	Page
N10320	Page Supervisor
EDR310	Paralegal
N31121	Paralegal I
N31112	Paralegal II
Z76990	Patient Worker
N90970	Per Diem Employee
N09301	Performance Auditor
N09302	Performance Auditor Senior
N17120	Personnel Administrator
N17140	Personnel Assistant
N74780	Pharmaceutical Consultant
N74731	Pharmacist
N74740	Pharmacist/Clinical
N77760	Pharmacy Inspectors
N74732	Pharmacy Manager
N75420	Physician
N15111	Policy Advisor
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23223	Portfolio Manager III
N10430	Principal Journal Clerk
N66290	Probation District Placement Coordinator
N67760	Probation Fee for Service Delivery Specialist
N19630	Probation Funding Specialist
N66511	Probation Officer
N66300	Probation Officer Assistant
N66510	Probation Officer Trainee
N67340	Probation Officer/Juvenile Justice
N66420	Probation Officer/Problem Solving Courts
N66330	Probation Officer/Treatment

Job Code	Job Title
N66710	Probation Programs and Service Specialist
N66515	Probation Specialized Probation Officer
N66390	Probation Supervisor
N66461	Problem Solving Court Coordinator I
N66462	Problem Solving Court Coordinator II
N66463	Statewide Problem Solving Courts Director
N19490	Program Analyst
N01880	Program Assistant
EDO301	Program Associate I
EDB301	Program Associate I
EDR301	Program Associate I
EDR302	Program Associate II
EDO302	Program Associate II
EDB302	Program Associate II
EDB303	Program Associate III
EDO303	Program Associate III
EDR303	Program Associate III
EDB304	Program Associate IV
EDO304	Program Associate IV
EDR304	Program Associate IV
N11300	Program Developmental Manager
N00910	Program Director
EDR008	Program Director I
EDR009	Program Director II
N09600	Program Manager
N66430	Program Specialist
EDO305	Program Specialist I
EDR305	Program Specialist I
EDB305	Program Specialist I
EDR306	Program Specialist II
EDO306	Program Specialist II
EDB306	Program Specialist II
RBD306	Program Specialist II/Education
EDB307	Program Specialist III
EDO307	Program Specialist III
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDB308	Program Specialist IV
EDO308	Program Specialist IV
N90350	Project Director
N15400	Project Manager
EDB141	Project Manager
EDB143	Project Manager Leader

Job Code	Job Title
N00270	Property Tax Administrator
N74213	Psychiatric Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74823	Psychologist/Licensed
N74822	Psychologist/Provisionally Licensed
N74825	Psychology Director
N74824	Psychology Supervisor
EDB252	Psychometrician Lead
EDR252	Psychometrician Lead
N10820	Public Counsel
N31310	Public Guardian Deputy Director
N31300	Public Guardian Director
N31330	Public Guardian Education and Outreach Coordinator
N31320	Public Guardian/Associate
N33010	Public Information Assistant
N33210	Public Information Office Director
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33180	Publications Coordinator
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N03810	Records Center Manager
N31943	Records Clerk III
N31941	Records Clerk/Cashier
N01810	Records Technician
N47737	Registered Feed Lot Inspector
N91240	Registrar
N72500	Rehabilitation Specialist
N21620	Report Review Coordinator
N31970	Reporter of the Supreme Court
N09271	Reporting Center Coordinator I
N09272	Reporting Center Coordinator II
N09273	Reporting Center Coordinator III
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant

Job Code	Job Title
N31915	Research Attorney
N13310	Revenue Economist
N10370	Revisor of Statutes and Bill Drafter
N03820	RIM Specialist
N66410	RISE Program Specialist
N09090	Rules and Regulations Specialist
N09132	Scheduling Coordinator
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N00600	Secretary of State
N09630	Secretary of State Program Specialist
N55380	Secretary State Highway Commission
N01893	Senior Administrative Assistant
EDR012	Senior Administrator
N31230	Senior Assistant Attorney General
N21150	Senior Auditor
N10341	Senior Committee Clerk
N31171	Senior Committee Legal Counsel
N21210	Senior Consumer Protection Specialist
N01764	Senior Filing Officer
N31134	Senior Legal Counsel
EDR031	Senior Legal Research Analyst
N10811	Senior Legislative Aide
EDR705	Senior Office Associate
EDO705	Senior Office Associate
N66513	Senior Probation Officer
N13190	Senior Research Consultant
N03822	Senior RIM Specialist
N01417	Senior Secretary
N31103	Senior Staff Attorney I
N31104	Senior Staff Attorney II
N31420	Separate Juvenile Court Judge
N64990	Sergeant at Arms
N66720	Services Officer
N09640	Sexual Assault Payment Program Administrator
N31240	Solicitor General
R99999	SOS Student Intern
N00030	Special Advisor to the Governor
N66514	Specialized Populations Officer
N09190	Staff and Electronic Records Assistant
N01840	Staff Assistant

Job Code	Job Title
N01841	Staff Assistant I
N01842	Staff Assistant II
N00110	Staff Assistant to the Governor
N31100	Staff Attorney
N13100	Staff Researcher
N21164	State Auditor Division Manager
EDR811	State Board Relations Officer
N00340	State Chief Negotiator
N00240	State Personnel Director
N64630	State Racing Steward
N10010	State Senator
N55460	State Surveyor
N00650	State Treasurer
N47282	State Veterinarian
EDO043	Statistical Research Specialist
EDB041	Statistical Research Specialist
EDO041	Statistical Research Specialist
EDR042	Statistical Research Specialist
N13250	Statistical Specialist
N10360	Statute Technician
N99999	Student Intern
N99090	Student Work Study Program Employee
N66491	Substance Use Monitor
N90000	Supervisor
N09110	Supreme Court/Court of Appeals Administrative Assistant
N31400	Supreme Court Judge
N07910	Technology Specialist
N11010	Training and Implementation Coordinator
N11260	Training and Operations Support Specialist
R01460	Transcriber
N01460	Transcriber
N01470	Transcriber Supervisor
R19120	Treasury Clerk
N00810	Trial Court Services Director
N09280	Veterans' Affairs Military Affairs Liaison
N00880	Veterans Homes Division Administrator
N09180	Voucher Manager
RDB601	VR Associate
EDO601	VR Associate
EDB601	VR Associate
EDR601	VR Associate
N09810	VR Manager/Senior Staff Attorney
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator

Job Code	Job Title
EDB605	VR Rehabilitation Specialist
EDO605	VR Rehabilitation Specialist
EDR605	VR Rehabilitation Specialist
EDO602	VR Senior Associate
EDR602	VR Senior Associate
EDB602	VR Senior Associate
N09830	VR Senior Program Specialist
EDB606	VR Senior Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR604	VR Senior Service Specialist
EDO604	VR Senior Service Specialist
EDB604	VR Senior Service Specialist
EDB603	VR Service Specialist
EDO603	VR Service Specialist
EDR603	VR Service Specialist
N05221	Warehouse Technician I
N05222	Warehouse Technician II
N07740	Web Communications and Design Coordinator
EDR160	Web Developer
EDB160	Web Developer
N53650	Weed and Seed Inspector
N01310	Word Processing Assistant-Reporters Office
N66570	Work Ethic Camp/Probation Case Manager
N99980	Work Experience Client
N31440	Workers Compensation Court Judge

NON-CLASSIFIED SERVICE NUMERICAL INDEX

Job Code	Job Title
ED	Education
EDB041	Statistical Research Specialist
EDB101	Information Technology Applications Developer
EDB102	Information Technology Applications Developer Senior
EDB103	Information Technology Applications Developer Lead
EDB111	Information Technology Data/Database Analyst
EDB112	Information Technology Data/Database Analyst Senior
EDB113	Information Technology Data/Database Analyst Lead
EDB121	Information Technology Infrastructure Support Technician
EDB122	Information Technology Infrastructure Support Analyst
EDB123	Information Technology Infrastructure Support Analyst Senior
EDB124	Information Technology Infrastructure Support Analyst Lead
EDB131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDB141	Project Manager
EDB143	Project Manager Leader
EDB150	Multimedia Specialist
EDB160	Web Developer
EDB201	Education Specialist I
EDB202	Education Specialist II
EDB203	Education Specialist III
EDB204	Education Specialist IV
EDB252	Psychometrician Lead
EDB301	Program Associate I
EDB302	Program Associate II
EDB303	Program Associate III
EDB304	Program Associate IV
EDB305	Program Specialist I
EDB306	Program Specialist II
EDB307	Program Specialist III
EDB308	Program Specialist IV
EDB401	Administrative Associate I
EDB402	Administrative Associate II
EDB403	Administrative Associate III
EDB404	Administrative Associate IV
EDB405	Administrative Specialist I
EDB406	Administrative Specialist II
EDB407	Administrative Specialist III
EDB501	DDS Adjudicator Trainee
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDB504	DDS Adjudicator III

Job Code	Job Title
EDB505	DDS Hearings Officer
EDB601	VR Associate
EDB602	VR Senior Associate
EDB603	VR Service Specialist
EDB604	VR Senior Service Specialist
EDB605	VR Rehabilitation Specialist
EDB606	VR Senior Rehabilitation Specialist
EDB701	Office Associate I
EDB702	Office Associate II
EDB703	Office Associate III
EDB704	Office Associate IV
EDB705	Office Associate Senior
EDB800	Central Accounting Associate
EDB900	Internal Quality Assurance Examiner
EDO001	Commission of Education
EDO004	Clerk Professional Practices Commission
EDO041	Statistical Research Specialist
EDO043	Statistical Research Specialist
EDO099	Contract Employee
EDO101	Information Technology Applications Developer
EDO102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer Lead
EDO111	Information Technology Data/Database Analyst
EDO112	Information Technology Data/Database Analyst Senior
EDO113	Information Technology Data/Database Analyst Lead
EDO121	Information Technology Infrastructure Support Technician
EDO122	Information Technology Infrastructure Support Analyst
EDO123	Information Technology Infrastructure Support Analyst Senior
EDO124	Information Technology Infrastructure Support Analyst Lead
EDO131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDO140	Equity Officer
EDO145	Finance Officer
EDO201	Education Specialist I
EDO202	Education Specialist II
EDO203	Education Specialist III
EDO204	Education Specialist IV
EDO301	Program Associate I
EDO302	Program Associate II
EDO303	Program Associate III
EDO304	Program Associate IV
EDO305	Program Specialist I
EDO306	Program Specialist II

Job Code	Job Title
EDO307	Program Specialist III
EDO308	Program Specialist IV
EDO401	Administrative Associate I
EDO402	Administrative Associate II
EDO403	Administrative Associate III
EDO404	Administrative Associate IV
EDO406	Administrative Specialist II
EDO407	Administrative Specialist III
EDO501	DDS Adjudicator Trainee
EDO502	DDS Adjudicator I
EDO503	DDS Adjudicator II
EDO504	DDS Adjudicator III
EDO505	DDS Hearings Officer
EDO601	VR Associate
EDO602	VR Senior Associate
EDO603	VR Service Specialist
EDO604	VR Senior Service Specialist
EDO605	VR Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDO701	Office Associate I
EDO702	Office Associate II
EDO703	Office Associate III
EDO704	Office Associate IV
EDO705	Office Associate Senior
EDO705	Senior Office Associate
EDO706	Executive Office Associate
EDO900	Internal Quality Assurance Examiner
EDR002	Deputy Commissioner
EDR003	Assistant Commissioner
EDR006	Office Director I
EDR007	Office Director II
EDR008	Program Director I
EDR009	Program Director II
EDR011	Administrator
EDR012	Senior Administrator
EDR020	General Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
EDR031	Senior Legal Research Analyst
EDR042	Statistical Research Specialist
EDR101	Information Technology Applications Developer

Job Code	Job Title
EDR102	Information Technology Applications Developer Senior
EDR103	Information Technology Applications Developer Lead
EDR111	Information Technology Data/Database Analyst
EDR112	Information Technology Data/Database Analyst Senior
EDR113	Information Technology Data/Database Analyst Lead
EDR121	Information Technology Infrastructure Support Technician
EDR122	Information Technology Infrastructure Support Analyst
EDR123	Information Technology Infrastructure Support Analyst Senior
EDR124	Information Technology Infrastructure Support Analyst Lead
EDR131	Information Technology Help Desk Specialist
EDR132	Information Technology Help Desk Specialist Senior
EDR140	Equity Officer
EDR145	Finance Officer
EDR150	NDE Chief Information Officer
EDR160	Web Developer
EDR170	Information Technology Manager
EDR180	Information Technology Administrator
EDR190	Information Technology Supervisor
EDR201	Education Specialist I
EDR202	Education Specialist II
EDR203	Education Specialist III
EDR204	Education Specialist IV
EDR252	Psychometrician Lead
EDR301	Program Associate I
EDR302	Program Associate II
EDR303	Program Associate III
EDR304	Program Associate IV
EDR305	Program Specialist I
EDR306	Program Specialist II
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDR310	Paralegal
EDR401	Administrative Associate I
EDR402	Administrative Associate II
EDR403	Administrative Associate III
EDR404	Administrative Associate IV
EDR405	Administrative Specialist I
EDR406	Administrative Specialist II
EDR407	Administrative Specialist III
EDR501	DDS Adjudicator Trainee
EDR502	DDS Adjudicator I
EDR503	DDS Adjudicator II
EDR504	DDS Adjudicator III

Job Code	Job Title
EDR505	DDS Hearings Officer
EDR601	VR Associate
EDR602	VR Senior Associate
EDR603	VR Service Specialist
EDR604	VR Senior Service Specialist
EDR605	VR Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR701	Office Associate I
EDR702	Office Associate II
EDR703	Office Associate III
EDR704	Office Associate IV
EDR705	Office Associate Senior
EDR705	Senior Office Associate
EDR706	Executive Office Associate
EDR800	Chief Academic Officer
EDR810	Operations Officer
EDR811	State Board Relations Officer
EDR900	Internal Quality Assurance Examiner
00	Executive
N00000	Governor
N00010	Lieutenant Governor
N00020	Attorney General
N00030	Special Advisor to the Governor
N00050	Chief of Staff
N00071	Director of Public Affairs
N00076	Director of Media Relations
N00100	Chief Operating Officer
N00110	Staff Assistant to the Governor
N00190	Deputy Director
N00200	Director
N00210	Executive Director of Hearing Impaired
N00220	Adjutant General
N00230	Executive Secretary Board of Educational Lands and Funds
N00240	State Personnel Director
N00250	DAS Division Administrator
N00260	Lottery Director
N00270	Property Tax Administrator
N00290	Administrative Secretary/State Racing Commission
N00300	DHHS Chief Executive Officer
N00310	DHHS Service Area Administrator
N00340	State Chief Negotiator
N00350	Chairman
N00400	Commissioner

Job Code	Job Title
N00600	Secretary of State
N00610	Deputy Secretary of State
N00620	Assistant Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00641	Elections Specialist I
N00642	Elections Specialist II
N00650	State Treasurer
N00660	Deputy State Treasurer
N00670	Licensing Director
N00680	Deputy Secretary of State/Business Services & Licensing
N00690	Assistant Deputy
N00700	Discretionary Non-Classified Position
N00750	Facility Operating Officer
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N00890	Court Administrator
N00891	Administrator I
N00901	Director I
N00910	Program Director
N00930	Assistant Director
N00950	Executive Assistant
N00960	Assistant Deputy for Elections
N00970	Assistant Deputy for Business Services
01	Clerical/Administrative Support
N01090	Clerk General
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01120	Office Supervisor
N01220	Clerk Typist
N01310	Word Processing Assistant-Reporters Office
N01400	Administrative Secretary
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01417	Senior Secretary
N01421	Appellate Clerk I
N01422	Appellate Clerk II
N01430	Court Stenographer
N01460	Transcriber
N01470	Transcriber Supervisor
N01520	Receptionist

Job Code	Job Title
N01530	Receptionist Secretary
N01761	Filing Officer I
N01762	Filing Officer II
N01763	Filing Officer III
N01764	Senior Filing Officer
N01810	Records Technician
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N01880	Program Assistant
N01893	Senior Administrative Assistant
N01950	Cashier
02	Records Management
N02100	Land Acreage Records Specialist
N02910	Imaging Center Supervisor
03	Office/Services
N03120	Messenger
N03130	Mail Room Supervisor
N03351	Office Manager I
N03352	Office Manager II
N03353	Office Manager III
N03354	Office Manager IV
N03355	Office Manager V
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N03810	Records Center Manager
N03820	RIM Specialist
N03822	Senior RIM Specialist
05	Supply/Warehouse
N05221	Warehouse Technician I
N05222	Warehouse Technician II
07	Information Technology
N07010	Information Technology Data Programmer
N07011	Information Technology Applications Developer Senior
N07012	Information Technology Applications Developer
N07014	Information Technology Applications Developer Lead
N07051	Information Technology Data/Database Analyst
N07052	Information Technology Data/Database Analyst Senior
N07054	Information Technology Data/Database Analyst Lead
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
N07071	Information Technology Infrastructure Support Technician
N07072	Information Technology Infrastructure Support Analyst

Job Code	Job Title
N07073	Information Technology Infrastructure Support Analyst Senior
N07074	Information Technology Infrastructure Support Analyst Lead
N07075	Information Technology Support Supervisor
N07080	Information Technology Systems Administrator
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07083	Information Technology Business Analyst Supervisor
N07091	Information Technology Applications Supervisor
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
N07112	Data Entry Operator
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07300	Information Technology Applications Analyst
N07390	Judicial Branch Information Security Officer
N07400	Deputy State Court Administrator for Information Technology
N07401	Judicial Branch Chief Information Officer
N07511	Data Processing Technical Assistant
N07530	IT Manager
N07540	Data Processing Applications Analyst
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07612	Business Systems Analyst Supervisor
N07650	Network Administrator
N07720	Information System Specialist
N07731	Data Processing Applications Analyst/Associate
N07740	Web Communications and Design Coordinator
N07910	Technology Specialist
09	General Administration
N09030	Court Improvement Program Specialist
N09040	Director of Court Improvement Project
N09050	Director of Constituent Services
N09060	Director of Operations
N09070	Division Executive Assistant
N09080	Case Monitor
N09090	Rules and Regulations Specialist
N09110	Supreme Court/Court of Appeals Administrative Assistant
N09120	Administrative Assistant
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
N09130	Coordinator
N09132	Scheduling Coordinator
N09150	Continuing Education Specialist

Job Code	Job Title
N09160	Deputy Clerk
N09170	Administrative Projects Aide
N09180	Voucher Manager
N09190	Staff and Electronic Records Assistant
N09210	Business Manager
N09212	Business Manager II
N09220	Administrative Assistant for Court Services
N09230	Legislative Business Manager
N09240	Coordinator of Legislative Services
N09260	Elections Coordinator
N09271	Reporting Center Coordinator I
N09272	Reporting Center Coordinator II
N09273	Reporting Center Coordinator III
N09280	Veterans' Affairs Military Affairs Liaison
N09301	Performance Auditor
N09302	Performance Auditor Senior
N09410	Deputy State Court Administrator for Court Programs and Services
N09420	Deputy Administrator for Community-Based Programs and Field Services
N09440	Contracts and Grants Manager
N09500	Assistant for Finance and Statistics
N09600	Program Manager
N09630	Secretary of State Program Specialist
N09640	Sexual Assault Payment Program Administrator
N09650	Data Quality Assurance Analyst
N09700	Natural Gas Director
N09810	VR Manager/Senior Staff Attorney
N09820	Coverage and Claims Manager
N09830	VR Senior Program Specialist
N09930	Administrator Workers Compensation Court
10	Legislature
N10010	State Senator
N10110	Clerk of the Legislature
N10120	Assistant Clerk of the Legislature
N10150	Assistant to the Speaker
N10220	Legislative Records Historian
N10250	Lobby Registration Clerk
N10310	Page
N10320	Page Supervisor
N10330	Committee Member
N10340	Committee Clerk
N10341	Senior Committee Clerk
N10350	Assistant Statute Technician
N10360	Statute Technician

Job Code	Job Title
N10370	Revisor of Statutes and Bill Drafter
N10380	Assistant Revisor of Statutes
N10390	Associate Revisor of Statutes and Bill Drafter
N10420	Journal Clerk
N10430	Principal Journal Clerk
N10440	Advisory Council Member
N10510	Index Clerk
N10540	Bill Status Clerk
N10550	Bill Room Clerk
N10560	Bill Room Supervisor
N10570	Bill Room Clerk/Assistant Supervisor
N10810	Legislative Aide
N10811	Senior Legislative Aide
N10820	Public Counsel
N10830	Deputy Public Counsel for Corrections
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N10850	Deputy Public Counsel
11	Training
N11010	Training and Implementation Coordinator
N11100	Distance Learning Education Specialist
N11200	Distance Learning Education Technician
N11260	Training and Operations Support Specialist
N11300	Program Developmental Manager
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Manager
N11800	Deputy Administrator for Judicial Branch Education
13	Research and Statistics
N13010	Electronic Data Interchange Analyst
N13100	Staff Researcher
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13160	Director of Research
N13190	Senior Research Consultant
N13250	Statistical Specialist
N13310	Revenue Economist
N13340	Associate Public Guardian Legal Counsel
N13350	Associate Public Senior Guardian Legal Counsel
N13910	Economist
15	Planning

Job Code	Job Title
N15111	Policy Advisor
N15313	Minerals Administrator
N15400	Project Manager
N15910	Legal, Academic and Personnel Officer
N15963	Information System Manager
17	Personnel
N17120	Personnel Administrator
N17140	Personnel Assistant
N17180	Human Resources Coordinator
N17190	Human Resource Services Supervisor
N17700	Chief Human Resources Officer
19	Accounting
N19013	Accountant III
N19100	Accounting and Personnel Assistant
N19102	Accounting Clerk/Senior
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19200	Accounting Specialist
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19270	Controller
N19311	Budget and Fiscal Officer I
N19360	Fiscal Administrator
N19400	Director of Finance
N19451	Accounting Operations Supervisor
N19490	Program Analyst
N19500	Budget Analyst I
N19510	Deputy Legislative Fiscal Analyst
N19520	Legislative Fiscal Analyst
N19550	Budget Director
N19611	Federal Aid Administrator I
N19613	Federal Aid Administrator III
N19630	Probation Funding Specialist
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor
N19740	Financial Officer
21	Auditing and Examining
N21110	Auditor
N21111	Auditor I
N21143	Auditor-in-Charge
N21150	Senior Auditor

Job Code	Job Title
N21160	Auditor of Public Accounts
N21164	State Auditor Division Manager
N21210	Senior Consumer Protection Specialist
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21521	Compliance Examiner I
N21522	Compliance Examiner II
N21550	Insurance Deputy Chief Examiner
N21590	Examiner/Actuarial
N21620	Report Review Coordinator
N21630	EDP Examiner
N21640	Examiner/Review
23	Investment and Banking
N23112	Investment Analyst
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23223	Portfolio Manager III
N23230	Deputy State Investment Officer
25	Insurance
N25430	Insurance Company Administrator
27	Appraisers and Real Estate
N27111	Appraiser I
N27112	Appraiser II
N27200	Field Representative/Appraiser
N27210	Director of Field Operations
N27830	Educational Lands and Funds District Supervisor
N27850	Director Minerals Division Board of Educational Lands and Funds
31	Legal
N31100	Staff Attorney
N31101	Assistant Staff Attorney
N31103	Senior Staff Attorney I
N31104	Senior Staff Attorney II
N31110	Attorney
N31111	Judicial Branch Paralegal
N31112	Paralegal II
N31120	Agency Legal Counsel
N31121	Paralegal I
N31130	Legal Counsel
N31134	Senior Legal Counsel

Job Code	Job Title
N31140	Child Support Referee
N31150	Justice Language Access Coordinator
N31161	Counsel for Discipline
N31162	Assistant Counsel for Discipline
N31163	Deputy Counsel for Discipline
N31170	Committee Legal Counsel
N31171	Senior Committee Legal Counsel
N31180	Counsel to the Executive Board
N31210	Assistant Attorney General
N31220	Deputy Attorney General
N31230	Senior Assistant Attorney General
N31240	Solicitor General
N31250	Chief Deputy and General Counsel
N31300	Public Guardian Director
N31310	Public Guardian Deputy Director
N31320	Public Guardian/Associate
N31330	Public Guardian Education and Outreach Coordinator
N31400	Supreme Court Judge
N31420	Separate Juvenile Court Judge
N31430	District Court Judge
N31440	Workers Compensation Court Judge
N31450	County Judge
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31470	Appellate Court Judge
N31490	Judicial Assistant
N31491	Judicial Administrator I
N31492	Assistant Judicial Administrator
N31500	Judicial Administrator II
N31520	Juvenile Court Judicial Hearing Officer
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N31600	Director, Judicial Branch Education
N31620	Director of Mandatory Continuing Legal Education
N31710	Dispute Resolution Coordinator
N31720	District Courtroom Clerk
N31810	Law Clerk
N31811	Career Law Clerk
N31812	Law Clerk/Senior
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N31830	Deputy Clerk of the Supreme Court for Attorney Services

Job Code	Job Title
N31831	Assistant Clerk I
N31832	Assistant Clerk Senior
N31833	Assistant Clerk Supervisor
N31840	County Court Clerk
N31850	County Courtroom Clerk
N31860	Deputy Clerk of the Court
N31870	Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31890	Clerk of the Supreme Court
N31900	Associate Reporter
N31910	Legal Assistant
N31915	Research Attorney
N31920	Nebraska State Court Interpreter Coordinator
N31930	Editorial Assistant-Reporters Office
N31941	Records Clerk/Cashier
N31943	Records Clerk III
N31950	Journal Clerk Supreme Court
N31960	Assistant Reporter of the Supreme Court
N31970	Reporter of the Supreme Court
N31980	Court Reporter
N31981	Court Reporter I
N31982	Court Reporter II
N31990	Commission of Industrial Relations Judge
33	Public Information
N33010	Public Information Assistant
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33160	Communications Assistant
N33180	Publications Coordinator
N33200	Information/Publications Services Technician
N33210	Public Information Office Director
35	Communications
N35100	Communication Specialist
N35301	Consumer Advocate
N35700	Director of Communications
37	Library
N37110	Library Assistant
N37120	Librarian
N37210	Deputy State Librarian
39	Historic Preservation
N39511	Conservator I
N39512	Conservator II

Job Code	Job Title
N39513	Associate Director of Conservation
47	Agriculture
N47282	State Veterinarian
N47710	Executive Director Nebraska Brand Committee
N47720	Assistant Executive Director Nebraska Brand Committee
N47737	Registered Feed Lot Inspector
N47740	Intermittent Brand Inspector
N47750	Brand Inspector
N47760	Brand Recorder
N47810	Criminal Investigator Area Supervisor
N47820	Area Supervisor
N47830	Inspector in Charge
N47840	Chief Investigator
53	Science/Laboratory
N53650	Weed and Seed Inspector
N53660	Noxious Weed Specialist
55	Engineering and Architecture
N55112	Drafter II
N55310	Engineer
N55380	Secretary State Highway Commission
N55460	State Surveyor
N55470	Geodetic Mapping Specialist
62	Inspections
N62413	Housing Inspection Supervisor
N62601	Inspector I
N62602	Inspector II
N62605	Deputy State Athletic Commissioner
N62810	Inspector General of Nebraska Child Welfare
N62820	Inspector General of the NE Correctional System
64	Law Enforcement
N64620	Bailiff/Courtroom Clerk
N64630	State Racing Steward
N64950	Investigator
N64960	Bailiff
N64970	Bailiff of the Supreme Court
N64980	Assistant Sergeant at Arms
N64990	Sergeant at Arms
66	Corrections
N66210	Justice Treatment System Specialist
N66290	District Placement Coordinator
N66290	Probation District Placement Coordinator
N66300	Probation Officer Assistant
N66310	Community Corrections Program Coordinator

Job Code	Job Title
N66330	Probation Officer/Treatment
N66390	Probation Supervisor
N66410	RISE Program Specialist
N66420	Probation Officer/Problem Solving Courts
N66430	Program Specialist
N66440	Employment Coordinator, Problem Solving Courts
N66461	Problem Solving Court Coordinator I
N66462	Problem Solving Court Coordinator II
N66463	Statewide Problem Solving Courts Director
N66470	Director of Compact and Compliance
N66490	Drug Technician
N66491	Substance Use Monitor
N66500	Drug Technician Coordinator
N66510	Probation Officer Trainee
N66511	Probation Officer
N66513	Senior Probation Officer
N66514	Specialized Populations Officer
N66515	Probation Specialized Probation Officer
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N66535	Chief Probation Officer V
N66570	Work Ethic Camp/Probation Case Manager
N66581	Assistant Deputy Probation Administrator
N66582	Deputy Probation Administrator
N66583	Administrator Probation Administration
N66700	Juvenile Justice Programs Specialist
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N66705	Chief Deputy Probation Officer V
N66710	Probation Programs and Service Specialist
N66720	Services Officer
N66800	Corrections Warden
N66999	Inmate Worker
67	Juvenile Services
N67200	District Juvenile Intake Coordinator
N67340	Probation Officer/Juvenile Justice
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N67720	Director of Juvenile Placement

Job Code	Job Title
N67730	Juvenile Detention Alternatives Initiative (JDAI) Coordinator
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N67750	Juvenile Justice Resource Supervisor
N67760	Probation Fee for Service Delivery Specialist
N67770	Juvenile Investigations Assistant
72	Client Services/Counseling
N72500	Rehabilitation Specialist
74	Health
N74100	Lab Technician
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74213	Psychiatric Director
N74731	Pharmacist
N74732	Pharmacy Manager
N74740	Pharmacist/Clinical
N74780	Pharmaceutical Consultant
N74822	Psychologist/Provisionally Licensed
N74823	Psychologist/Licensed
N74824	Psychology Supervisor
N74825	Psychology Director
75	Nursing
N75420	Physician
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N75450	Medical Services Director
77	Treatment Services
N77760	Pharmacy Inspectors
78	DHHS Administration
N78560	DHHS Facility Administrator
80	Food Services
N80210	Food Service Specialist
82	Buildings and Grounds
N82552	Facilities Manger II
84	Maintenance
N84140	Assistant Legislative Coordinator
90-99	Miscellaneous
N90000	Supervisor
N90310	Nebraska National Guardsman
N90350	Project Director
N90780	Analyst
N90790	Mansion Chef
N90800	Mansion Director
N90900	Board Member

Job Code	Job Title
N90970	Per Diem Employee
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N91240	Registrar
N92230	Division Manager
N93000	Contract Contingent Worker
N96760	Financial Aid
N99090	Student Work Study Program Employee
N99980	Work Experience Client
N99999	Student Intern
Temporary Classes	
R00750	Facility Operating Officer
R01460	Transcriber
R01701	Office Associate I
R01702	Office Associate II TEMP
R19120	Treasury Clerk
R31831	Assistant Clerk I
R99990	DoD SkillBridge Intern
R99999	SOS Student Intern
RBD306	Program Specialist II/Education
RDB601	VR Associate
Z76990	Patient Worker