

# STATE OF NEBRASKA

## CLASSIFICATION & PAY PLAN

**JULY 1, 2022**

NEBRASKA



Good Life. Great Service.

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DEPT. OF ADMINISTRATIVE SERVICES

**Published by:  
STATE PERSONNEL DIVISION**



# STATE OF NEBRASKA

## CLASSIFICATION & PAY PLAN JULY 1, 2022

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## **PAY RAISE IMPLEMENTATION INSTRUCTIONS (For the July 1, 2022, Pay Increases)**

This memo provides guidance in preparation for the July 1, 2022, increases for state teammates. This memo was originally sent via email on May 12, 2022.

### **Classified Rules-Covered Teammates**

**NOTE:** In conjunction with the [October 2021 NAPE-AFSCME/State of Nebraska Letter of Agreement](#) and [November 2021 FOP 88/State of Nebraska Letter of Agreement](#), the State Personnel Director issued memorandums on [October 25, 2021](#) and on [December 3, 2021](#) respectively communicating rules-covered pay line adjustments and wage increases. Teammates whose classifications are listed in the [Memorandum Attachment C](#) will have a 2% adjustment applied to their respective pay lines effective July 1, 2022.

After the 2% pay line adjustments are made effective 07/01/2022, all classified rules-covered teammates will be eligible for a 1.0% Pay for Performance increase per the guidance below:

- Teammates who met their goals in Calendar Year 2021 (rating of at least 3) are eligible to receive the 1.0% merit increase.
- New teammates that didn't have goals in Calendar Year 2021 but successfully completed their probationary period by December 31, 2021 are eligible for the 1.0% increase.
- Teammates who didn't meet their goals in Calendar Year 2021 and new teammates still within their probationary period on December 31, 2021 are not eligible for an increase.
- Agency Temporaries or SOS Temporaries are not eligible for the 1.0% increase.

### **Agency Heads and Discretionary/Non-Classified Teammates**

- Pay increases for these categories will be determined by the appropriate appointing authority.
- Appointing authorities are encouraged to use the guidance for rules-covered teammates as an aid to judgement for determining increases.

### **Labor Contract-Covered Teammates (NAPE/FOP 88/SLEBC/SCATA)**

- Teammates covered by labor contracts will receive increases as directed by the provisions of their 2021-2023 labor agreement and any applicable letters of agreement.
- NAPE teammates should refer to the following agreements:
  - [October 2021 Letter of Agreement](#)
  - [Letter of Agreement Attachment](#)
- FOP teammates should refer to the following agreement:
  - [November 2021 Letter of Agreement](#)
- SLEBC and SCATA Teammates should refer to their respective 2021-2023 Labor Contracts.
- Information on labor contracts is posted [here](https://das.nebraska.gov/emprel/index.html):  
(<https://das.nebraska.gov/emprel/index.html>)

**Continued on next page**  
**Additionally - Please Note:**

- Pay ranges will only be adjusted as noted in labor contracts, letters of agreement or pay plans which are available on the [State Personnel](#) and [Employee Relations](#) websites. Any updates will be available on the websites by July 1, 2022.
- Teammates at or above the maximum rate of their class pay range are eligible to receive the increase.
- Teammates in a non-paid status will receive the increase upon return to a paid status.
- If an employment offer has been extended for a job beginning after July 1, 2022, with a salary above the July 1, 2022 hiring rate, the agency may withhold the July 1, 2022 increase.
- Agencies may request that the Department of Administrative Services (DAS) provide mass updates for all of their teammates' July 1 increases. A separate email will be sent outlining the technical details of the mass upload process. Please note that any increases uploaded by DAS must be verified and approved by the agency HR Partner after the upload has been completed and prior to payroll processing to ensure that it is correct.

**Contacts for Questions on Pay Raise Implementation:**

**Rules-Covered:** If you have questions regarding rules-covered teammates, please contact:

Kevin Workman, State Personnel Director  
Phone: 402-471-4439  
Email: [kevin.workman@nebraska.gov](mailto:kevin.workman@nebraska.gov)

**Contract-Covered:** If you have questions regarding NAPE, FOP, SLEBC or SCATA teammates, please contact:

Sean Davis, Employee Relations Administrator  
Phone: 402- 471-8292  
Email: [sean.davis@nebraska.gov](mailto:sean.davis@nebraska.gov)

**Employee Work Center:** If you have questions regarding the processing of July 1 increases in the Employee Work Center, please contact:

Loraine Epperly, IT Business Systems Analyst/Coordinator  
Phone: 402-471-4456  
Email: [loraine.epperly@nebraska.gov](mailto:loraine.epperly@nebraska.gov)

**Payroll Processing:** If you have payroll processing issues with July 1 increases, please contact:

Jeff Schamp, State Accounting Operations Supervisor  
Phone: 402-471-1460  
Email: [jeff.schamp@nebraska.gov](mailto:jeff.schamp@nebraska.gov)

**SALARY SYSTEM**  
Revised 06-21-2021

**Compensation plans for Classified System Employees** are established on a “Pay by Class” system.

**Compensation plans for Non-Classified System Employees** are established by each non-classified agency head.

**CLASSIFICATION SYSTEM**

**Classification Codes:** The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

**Assignment of Class Codes:** The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

**Classification System Changes:** Any changes to this system will be published and distributed quarterly. The procedures for creating, revising and deleting classifications are prescribed in the State Personnel Rules.

**Format:** Each index of this plan is displayed in the following format:

**class code – class title – hiring rate – minimum permanent rate (if applicable) – midpoint rate – maximum rate**

**Note:** A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same but it will be preceded by different alpha characters and will be listed, in the alphabetical section, example as follows:

|   |               |               |               |               |
|---|---------------|---------------|---------------|---------------|
| <b>R19611 Federal Aid Administrator I</b> | <b>17.838</b> |               |               | <b>25.416</b> |
| <b>A19611 Federal Aid Administrator I</b> | <b>18.106</b> |               |               | <b>26.690</b> |
| <b>V19611 Federal Aid Administrator I</b> | <b>17.838</b> | <b>18.730</b> | <b>21.627</b> | <b>25.416</b> |

**Explanation of Class Code:** The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

**EXAMPLE:**

**A 19 61 1**

**A** Coverage Indicator

**19** Broad Occupational Category

**61** Serial Number – identifies specific classifications within a broad occupational category

**1** Skill Level – identifies the level of classification (for example, the Food Service Assistant and Food Service Worker and classes). Those classes with only one level have a skill level designated as “0”.

**A = Administrative Professional Bargaining Unit<sup>1</sup>**

Is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

**C = Social Services and Counseling Bargaining Unit<sup>1</sup>**

Is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

**D = Doctors**

Is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

**E = Engineering, Science and Resources Bargaining Unit<sup>1</sup>**

Is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists, surveyors and similar classes.

**G = Management Non-Contract Group**

Is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

**H = Health and Human Care Professional Bargaining Unit<sup>1</sup>**

Is composed of community health, nutrition and health service professional employees, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

**I = Health and Human Care Non-Professional Bargaining Unit<sup>1</sup>**

Is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

**K = Confidential Non-Contract Group**

Is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

**L = Law Enforcement Bargaining Unit<sup>2</sup>**

Is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.



**M = Maintenance, Trades and Technical Bargaining Unit<sup>1</sup>**

Is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates and similar classes.

**N = Non-Classified Service Group**

Is used by agencies for positions not covered by the State Personnel Salary System.

**P = Protective Services Bargaining Unit<sup>4</sup>**

Is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

**R = Temporary Non-Contract Group**

Is composed of positions and job classes staffed by employees who are hired for a limited period of time and are not working on an on-going and continuous basis.

**S = Administrative Support Bargaining Unit<sup>1</sup>**

Is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

**T = Teachers Association<sup>3</sup>**

Is composed of employees/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

**V = Supervisory Non-Contract Group**

Is composed of employees who are supervisors as defined in Nebraska Revised Statutes, section 48-801.

**W = Rules-Covered Classes Not Fitting Into Any Other Bargaining Group**

Is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

**X = Examining, Inspection and Licensing Bargaining Unit<sup>1</sup>**

Is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

**Z = Miscellaneous Non-Classified Group**

Is composed of miscellaneous non-classified positions/employees that are not eligible for any benefits.

<sup>1</sup>Used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract. (NAPE)

<sup>2</sup>Used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract. (SLEBC)

<sup>3</sup>Used by agencies with employees covered by the State Code Agencies Teachers Association. (SCATA)

<sup>4</sup>Used by agencies with employees covered by the Fraternal Order of Police, Nebraska Protective Services Lodge 88 (FOP 88).

## BROAD OCCUPATIONAL CATEGORIES

Revised 10-01-2011

Reviewed 06-07-2021

|    |                                 |    |  |
|----|---------------------------------|----|--|
| 00 | Executive                       | 51 | Energy   |
| 01 | Clerical/Administrative Support | 53 | Sciences/Laboratory                                      |
| 02 | Records Management              | 55 | Professional Engineering,<br>Architecture and Surveying  |
| 03 | Office Services                 | 56 | Paraprofessional Engineering,<br>Designing and Surveying |
| 04 | Procurement                     | 57 | Capital Project/Program Services                         |
| 05 | Supply/Warehousing              | 59 | Aviation   |
| 07 | Information Technology          | 60 | Motor Vehicles   |
| 08 | Electronics Technology          | 61 | Public Safety Communications                             |
| 09 | General Administration          | 62 | Inspections  |
| 11 | Training                        | 64 | Law Enforcement  |
| 13 | Research and Statistics         | 65 | Fire Safety  |
| 15 | Planning                        | 66 | Corrections  |
| 17 | Personnel                       | 67 | Juvenile Services  |
| 19 | Accounting                      | 68 | Emergency Management                                     |
| 21 | Auditing and Examining          | 69 | Unemployment Insurance                                   |
| 23 | Investment and Banking          | 70 | Workforce Development                                    |
| 25 | Insurance                       | 72 | Client Services/Counseling                               |
| 27 | Real Estate                     | 73 | Human Services   |
| 29 | Revenue                         | 74 | Health   |
| 31 | Legal                           | 75 | Nursing  |
| 33 | Public Information              | 76 | Facility Care  |
| 35 | Broadcast Technology            | 77 | Treatment Services                                       |
| 37 | Library/Art                     | 78 | DHHS Administration                                      |
| 39 | Historic Preservation           | 79 | Personal Services  |
| 41 | Tourism                         | 80 | Food Services  |
| 43 | Game and Parks                  | 82 | Building and Grounds                                     |
| 45 | Environment                     | 84 | Facility and Fleet Services                              |
| 47 | Agriculture                     | 85 | Highway Maintenance                                      |
| 49 | Economic Development            | 86 | Printing and Duplication Services                        |

## **EEO JOB CODES**

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in Nebraska's Talent Management System and is not part of the class code.

### **Officials and Administrators**

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police chiefs and inspectors, fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers and kindred workers.

### **Professionals**

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police captains and lieutenants, fire captain and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

### **Technicians**

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

### **Protective Service Workers**

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

### **Para-Professionals**

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a “New Careers” concept.

Includes: research assistants, medical aides, child support workers, police auxiliary, welfare service aides, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers, attendants, and kindred workers.

### **Administrative Support**

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes, bookkeepers, messengers, clerk—typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

### **Skilled Craft Workers**

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

### **Service-Maintenance**

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

### **OVERTIME/FLSA**

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather, the duties and responsibilities of each position must be evaluated by application of the FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website and/or from a Personnel Analyst in State Personnel.  
(<https://das.nebraska.gov/personnel/classcomp/fsla.html>)

### **CHANGES**

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

# **CLASSIFIED SERVICE ALPHABETICAL INDEX**

| Job Code | Job Title                                   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G09100   | Accountability & Disclosure Deputy Director | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| K19011   | Accountant I                                | 14.347                       | 15.065                          | 17.749                        | 21.150                       |
| R19011   | Accountant I                                | 14.347                       |                                 |                               | 21.150                       |
| A19011   | Accountant I                                | 14.347                       |                                 |                               | 21.150                       |
| V19011   | Accountant I                                | 14.347                       | 15.065                          | 17.749                        | 21.150                       |
| R19012   | Accountant II                               | 19.851                       |                                 |                               | 29.263                       |
| K19012   | Accountant II                               | 19.851                       | 20.844                          | 24.557                        | 29.263                       |
| V19012   | Accountant II                               | 19.851                       | 20.844                          | 24.557                        | 29.263                       |
| A19012   | Accountant II                               | 19.851                       |                                 |                               | 29.263                       |
| A19013   | Accountant III                              | 22.939                       |                                 |                               | 33.815                       |
| V19013   | Accountant III                              | 22.939                       | 24.086                          | 28.377                        | 33.815                       |
| K19013   | Accountant III                              | 22.939                       | 24.086                          | 28.377                        | 33.815                       |
| A19014   | Accountant IV                               | 24.660                       |                                 |                               | 36.351                       |
| V19250   | Accounting and Finance Manager              | 28.082                       | 29.487                          | 35.102                        | 42.122                       |
| R19250   | Accounting and Finance Manager              | 28.082                       |                                 |                               | 42.122                       |
| V19230   | Accounting Costs Manager                    | 30.189                       | 31.699                          | 37.737                        | 45.284                       |
| I76461   | Active Treatment Program Aide               | 15.340                       |                                 |                               | 22.612                       |
| R76462   | Active Treatment Program Assistant          | 17.729                       |                                 |                               | 26.135                       |
| I76462   | Active Treatment Program Assistant          | 17.729                       |                                 |                               | 26.134                       |
| V76465   | Active Treatment Program Manager            | 26.915                       | 28.261                          | 33.645                        | 40.375                       |
| H76463   | Active Treatment Program Specialist         | 20.456                       |                                 |                               | 30.155                       |
| V76464   | Active Treatment Program Supervisor         | 23.292                       | 24.457                          | 29.117                        | 34.942                       |
| I77011   | Activity Aide                               | 13.039                       |                                 |                               | 19.221                       |
| R77011   | Activity Aide                               | 13.039                       |                                 |                               | 19.221                       |
| R77012   | Activity Assistant                          | 15.069                       |                                 |                               | 22.215                       |
| I77012   | Activity Assistant                          | 15.069                       |                                 |                               | 22.214                       |
| V77035   | Activity Manager                            | 22.878                       | 24.022                          | 28.599                        | 34.319                       |
| H77023   | Activity Specialist                         | 17.388                       |                                 |                               | 25.632                       |
| R77023   | Activity Specialist                         | 17.388                       |                                 |                               | 25.632                       |
| V77024   | Activity Supervisor                         | 19.798                       | 20.788                          | 24.749                        | 29.700                       |
| X25511   | Actuarial Assistant                         | 25.721                       |                                 |                               | 37.916                       |
| G75015   | Administrative Nurse                        | 34.550                       | 36.278                          | 43.188                        | 51.826                       |
| V75015   | Administrative Nurse                        | 34.550                       | 36.278                          | 43.188                        | 51.826                       |
| H75015   | Administrative Nurse                        | 34.550                       |                                 |                               | 50.931                       |
| R09011   | Administrative Programs Officer I           | 18.696                       |                                 |                               | 27.559                       |
| A09011   | Administrative Programs Officer I           | 18.696                       |                                 |                               | 27.560                       |
| V09011   | Administrative Programs Officer I           | 18.696                       | 19.631                          | 23.128                        | 27.559                       |
| K09011   | Administrative Programs Officer I           | 18.696                       | 19.631                          | 23.128                        | 27.559                       |
| K09012   | Administrative Programs Officer II          | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| A09012   | Administrative Programs Officer II          | 21.606                       |                                 |                               | 31.849                       |
| V09012   | Administrative Programs Officer II          | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| K01014   | Administrative Specialist                   | 17.564                       | 18.443                          | 21.728                        | 25.892                       |
| R01014   | Administrative Specialist                   | 17.564                       |                                 |                               | 25.892                       |
| A01014   | Administrative Specialist                   | 17.564                       |                                 |                               | 25.892                       |
| V01014   | Administrative Specialist                   | 17.564                       | 18.443                          | 21.728                        | 25.892                       |
| S01013   | Administrative Technician                   | 16.338                       |                                 |                               | 24.085                       |
| K01013   | Administrative Technician                   | 16.338                       | 17.155                          | 20.211                        | 24.084                       |
| V01013   | Administrative Technician                   | 16.338                       | 17.155                          | 20.211                        | 24.084                       |
| R01013   | Administrative Technician                   | 16.338                       |                                 |                               | 24.084                       |
| G09010   | Aeronautics Deputy Director                 | 37.973                       | 39.872                          | 47.465                        | 56.957                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| C72860   | Aged and Disabled Waiver Services Coordinator         | 17.391                       |                                 |                               | 25.636                       |
| G31114   | Agency Assistant Legal Counsel                        | 35.322                       | 37.089                          | 44.151                        | 52.980                       |
| G19320   | Agency Budget Management Analyst                      | 30.189                       | 31.699                          | 37.737                        | 45.284                       |
| G31115   | Agency Legal Counsel                                  | 37.973                       | 39.872                          | 47.465                        | 56.957                       |
| R73970   | Aging Services Ombudsman                              | 20.653                       |                                 |                               | 30.445                       |
| C73970   | Aging Services Ombudsman                              | 20.653                       |                                 |                               | 30.445                       |
| G09360   | Agriculture Administrative Manager                    | 36.381                       | 38.201                          | 45.476                        | 54.570                       |
| G47240   | Agriculture Animal Epidemiologist                     | 36.861                       | 38.705                          | 46.076                        | 55.291                       |
| R47240   | Agriculture Animal Epidemiologist                     | 36.861                       |                                 |                               | 55.291                       |
| X62320   | Agriculture Case Review Officer                       | 21.606                       |                                 |                               | 31.849                       |
| X62341   | Agriculture Food Sanitarian I                         | 18.697                       |                                 |                               | 27.561                       |
| R62341   | Agriculture Food Sanitarian I                         | 18.697                       |                                 |                               | 27.561                       |
| X62342   | Agriculture Food Sanitarian II                        | 20.097                       |                                 |                               | 29.626                       |
| R62342   | Agriculture Food Sanitarian II                        | 20.097                       |                                 |                               | 29.626                       |
| V62300   | Agriculture Food Service Evaluation Officer           | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| R62311   | Agriculture Inspection Specialist I                   | 16.178                       |                                 |                               | 23.849                       |
| X62311   | Agriculture Inspection Specialist I                   | 16.178                       |                                 |                               | 23.849                       |
| X62312   | Agriculture Inspection Specialist II                  | 18.697                       |                                 |                               | 27.561                       |
| R62312   | Agriculture Inspection Specialist II                  | 18.697                       |                                 |                               | 27.561                       |
| V62313   | Agriculture Inspection Supervisor                     | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| X62330   | Agriculture Investigation Officer                     | 21.606                       |                                 |                               | 31.849                       |
| V62330   | Agriculture Investigation Officer                     | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| G53670   | Agriculture Laboratory Division Administrator         | 30.277                       | 31.791                          | 37.845                        | 45.413                       |
| X62380   | Agriculture Milk Sanitation Rating Officer            | 23.339                       |                                 |                               | 34.404                       |
| G47650   | Agriculture Plant Industries Division Administrator   | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G47120   | Agriculture Program Manager                           | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V47360   | Agriculture Program Specialist                        | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| X47360   | Agriculture Program Specialist                        | 21.606                       |                                 |                               | 31.849                       |
| G47271   | Agriculture State Veterinarian/Deputy                 | 42.596                       | 44.726                          | 53.246                        | 63.896                       |
| V47251   | Agriculture Veterinary Field Officer I                | 26.974                       | 28.323                          | 33.369                        | 39.763                       |
| A47251   | Agriculture Veterinary Field Officer I                | 26.974                       |                                 |                               | 39.763                       |
| V47252   | Agriculture Veterinary Field Officer II               | 34.288                       | 36.003                          | 42.860                        | 51.432                       |
| G47510   | Agriculture Weights & Measures Division Administrator | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| M84710   | Aircraft Mechanic                                     | 20.806                       |                                 |                               | 30.671                       |
| R65132   | Airport Fire Fighter                                  | 20.050                       |                                 |                               | 29.556                       |
| M65132   | Airport Fire Fighter                                  | 20.050                       |                                 |                               | 29.556                       |
| M65133   | Airport Fire Fighter Crew Chief                       | 21.329                       |                                 |                               | 31.442                       |
| M65131   | Airport Fire Fighter Trainee                          | 17.898                       |                                 |                               | 26.384                       |
| R65131   | Airport Fire Fighter Trainee                          | 17.898                       |                                 |                               | 26.384                       |
| V65134   | Airport Fire Station Captain                          | 24.787                       | 26.027                          | 30.984                        | 37.181                       |
| V27115   | Appraiser Chief                                       | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| A27111   | Appraiser I   | 18.696                       |                                 |                               | 27.560                       |
| A27112   | Appraiser II  | 21.606                       |                                 |                               | 31.849                       |
| A27113   | Appraiser III   | 23.224                       |                                 |                               | 34.236                       |
| V27114   | Appraiser Review Supervisor                           | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| S39920   | Archeological Technician                              | 15.198                       |                                 |                               | 22.404                       |
| R39920   | Archeological Technician                              | 15.198                       |                                 |                               | 22.403                       |
| E55610   | Architect   | 28.033                       |                                 |                               | 41.324                       |



| Job Code | Job Title                                      | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V55610   | Architect                                      | 28.033                       | 29.435                          | 34.678                        | 41.323                       |
| G55120   | Architect - 309 Task Force                     | 29.772                       | 31.261                          | 37.215                        | 44.658                       |
| G37400   | Arts Council Deputy Director                   | 30.041                       | 31.544                          | 37.551                        | 45.061                       |
| G39220   | Assistant Director for Program Development     | 31.116                       | 32.672                          | 38.895                        | 46.673                       |
| V66013   | Assistant Director of Supervision and Services | 30.154                       | 31.662                          | 37.693                        | 45.231                       |
| V75016   | Associate Director of Nursing                  | 37.142                       | 39.000                          | 46.427                        | 55.712                       |
| R31111   | Attorney I                                     | 23.224                       |                                 |                               | 34.235                       |
| K31111   | Attorney I                                     | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| A31111   | Attorney I                                     | 23.224                       |                                 |                               | 34.236                       |
| G31111   | Attorney I                                     | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| G31112   | Attorney II                                    | 26.842                       | 28.185                          | 33.206                        | 39.569                       |
| A31112   | Attorney II                                    | 26.842                       |                                 |                               | 39.569                       |
| V31112   | Attorney II                                    | 26.842                       | 28.185                          | 33.206                        | 39.569                       |
| R31112   | Attorney II                                    | 26.842                       |                                 |                               | 39.569                       |
| K31112   | Attorney II                                    | 26.842                       | 28.185                          | 33.206                        | 39.569                       |
| V31113   | Attorney III                                   | 32.857                       | 34.500                          | 41.070                        | 49.283                       |
| G31113   | Attorney III                                   | 32.857                       | 34.500                          | 41.070                        | 49.283                       |
| K31113   | Attorney III                                   | 32.857                       | 34.500                          | 41.070                        | 49.283                       |
| R31113   | Attorney III                                   | 32.857                       |                                 |                               | 49.283                       |
| M37100   | Audio Tape Duplication Coordinator             | 17.562                       |                                 |                               | 25.889                       |
| K21212   | Auditor  | 20.430                       | 21.452                          | 25.273                        | 30.116                       |
| R21212   | Auditor  | 20.430                       |                                 |                               | 30.116                       |
| A21212   | Auditor  | 20.430                       |                                 |                               | 30.116                       |
| A21213   | Auditor Senior                                 | 23.609                       |                                 |                               | 34.802                       |
| V21214   | Auditor Supervisor                             | 25.760                       | 27.048                          | 32.201                        | 38.641                       |
| M84622   | Automotive Mechanic I                          | 12.774                       |                                 |                               | 18.831                       |
| R84622   | Automotive Mechanic I                          | 12.774                       |                                 |                               | 18.831                       |
| M84623   | Automotive Mechanic II                         | 14.689                       |                                 |                               | 21.653                       |
| R84623   | Automotive Mechanic II                         | 14.689                       |                                 |                               | 21.654                       |
| R84621   | Automotive Service Worker                      | 12.240                       |                                 |                               | 18.043                       |
| M84621   | Automotive Service Worker                      | 12.240                       |                                 |                               | 18.043                       |
| M84640   | Automotive Technician                          | 16.748                       |                                 |                               | 24.689                       |
| M84624   | Automotive/Diesel Mechanic                     | 18.973                       |                                 |                               | 27.969                       |
| R84624   | Automotive/Diesel Mechanic                     | 18.973                       |                                 |                               | 27.968                       |
| M84625   | Automotive/Diesel Mechanic Lead                | 20.397                       |                                 |                               | 30.068                       |
| V59520   | Aviation Navigation Aids Division Manager      | 26.448                       | 27.771                          | 33.059                        | 39.669                       |
| V59213   | Aviation Operations Chief                      | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| E59211   | Aviation Specialist                            | 22.423                       |                                 |                               | 33.054                       |
| V59212   | Aviation Specialist/Senior                     | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| I79510   | Barber/Beautician                              | 12.720                       |                                 |                               | 18.751                       |
| H72441   | Behavior Analyst                               | 21.791                       |                                 |                               | 32.123                       |
| H76300   | Behavior Support Specialist                    | 17.391                       |                                 |                               | 25.636                       |
| R72011   | Behavior Technician                            | 24.000                       |                                 |                               | 30.000                       |
| P72011   | Behavior Technician                            | 25.500                       |                                 |                               | 31.500                       |
| V72013   | Behavior Technician Lead                       | 25.088                       | 26.343                          | 31.439                        | 37.789                       |
| C72012   | Behavior Technician Program Coordinator        | 23.338                       |                                 |                               | 34.402                       |
| V72014   | Behavior Technician Supervisor                 | 26.970                       | 28.319                          | 33.797                        | 40.624                       |
| H72551   | Behavioral Health Practitioner I               | 22.534                       |                                 |                               | 33.217                       |
| H72552   | Behavioral Health Practitioner II              | 26.435                       |                                 |                               | 38.968                       |
| H72553   | Behavioral Health Practitioner III             | 28.417                       |                                 |                               | 41.890                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| H72554   | Behavioral Health Practitioner IV                    | 30.548                       |                                 |                               | 45.032                       |
| V72555   | Behavioral Health Practitioner Supervisor I          | 28.148                       | 29.556                          | 35.185                        | 42.221                       |
| V72556   | Behavioral Health Practitioner Supervisor II         | 32.076                       | 33.680                          | 40.095                        | 48.114                       |
| M86312   | Bindery Worker II                                    | 13.152                       |                                 |                               | 19.387                       |
| H72442   | Board Certified Behavior Analyst                     | 27.559                       |                                 |                               | 40.626                       |
| V72443   | Board Certified Behavior Analyst Clinical Supervisor | 31.226                       | 32.788                          | 40.594                        | 49.961                       |
| V62612   | Boiler Inspection Program Manager                    | 24.700                       | 25.935                          | 30.875                        | 37.050                       |
| R62611   | Boiler Inspector                                     | 20.180                       |                                 |                               | 29.747                       |
| X62611   | Boiler Inspector                                     | 20.180                       |                                 |                               | 29.747                       |
| A19330   | Budget Analyst                                       | 24.318                       |                                 |                               | 35.847                       |
| K19330   | Budget Analyst                                       | 24.318                       | 25.534                          | 30.083                        | 35.848                       |
| K19511   | Budget Management Analyst I                          | 21.027                       | 22.079                          | 26.283                        | 31.539                       |
| K19512   | Budget Management Analyst II                         | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| R19513   | Budget Management Analyst/Senior                     | 32.451                       |                                 |                               | 48.677                       |
| V19513   | Budget Management Analyst/Senior                     | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| K19513   | Budget Management Analyst/Senior                     | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| G19524   | Budget Management Deputy Administrator               | 40.313                       | 42.329                          | 50.393                        | 60.472                       |
| V19311   | Budget Officer I                                     | 18.468                       | 19.392                          | 22.846                        | 27.224                       |
| A19311   | Budget Officer I                                     | 18.468                       |                                 |                               | 27.224                       |
| A19312   | Budget Officer II                                    | 21.338                       |                                 |                               | 31.455                       |
| K19312   | Budget Officer II                                    | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| G19312   | Budget Officer II                                    | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| V19312   | Budget Officer II                                    | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| K19313   | Budget Officer III                                   | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| G19313   | Budget Officer III                                   | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| R19313   | Budget Officer III                                   | 26.122                       |                                 |                               | 39.182                       |
| V19313   | Budget Officer III                                   | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| E57240   | Building Program Specialist                          | 24.302                       |                                 |                               | 35.823                       |
| R57240   | Building Program Specialist                          | 24.302                       |                                 |                               | 35.823                       |
| G09213   | Business Manager III                                 | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| K09213   | Business Manager III                                 | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| V09213   | Business Manager III                                 | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| A39240   | Capitol Archivist                                    | 21.993                       |                                 |                               | 32.421                       |
| V39230   | Capitol Conservation Supervisor                      | 18.975                       | 19.924                          | 23.719                        | 28.463                       |
| G84220   | Capitol Manager                                      | 29.287                       | 30.752                          | 36.606                        | 43.925                       |
| V82240   | Cemetery Manager                                     | 21.478                       | 22.552                          | 26.848                        | 32.217                       |
| R72342   | Certified Master Social Worker                       | 27.068                       |                                 |                               | 39.902                       |
| C72342   | Certified Master Social Worker                       | 27.068                       |                                 |                               | 39.902                       |
| V72343   | Certified Master Social Worker Supervisor            | 30.823                       | 32.365                          | 38.529                        | 46.235                       |
| C72330   | Child and Family Outcome Monitor                     | 20.097                       |                                 |                               | 29.626                       |
| C72312   | Child and Family Services Specialist                 | 22.320                       |                                 |                               | 32.902                       |
| R72312   | Child and Family Services Specialist                 | 22.320                       |                                 |                               | 32.903                       |
| C72313   | Child and Family Services Specialist Lead Worker     | 23.994                       |                                 |                               | 35.370                       |
| R72314   | Child and Family Services Specialist Supervisor      | 27.732                       |                                 |                               | 41.597                       |
| V72314   | Child and Family Services Specialist Supervisor      | 27.732                       | 29.119                          | 34.665                        | 41.597                       |
| R72311   | Child and Family Services Specialist Trainee         | 19.033                       |                                 |                               | 28.057                       |
| C72311   | Child and Family Services Specialist Trainee         | 19.033                       |                                 |                               | 28.057                       |
| V62322   | Child Care Licensing Supervisor                      | 20.398                       | 21.418                          | 25.497                        | 30.596                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| X62710   | Child Care/Services Inspection Specialist                   | 19.051                       |                                 |                               | 28.083                       |
| R62710   | Child Care/Services Inspection Specialist                   | 19.051                       |                                 |                               | 28.083                       |
| V19860   | Child Support Enforcement Financial Manager                 | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| C73682   | Child Support Enforcement Operations Specialist             | 18.696                       |                                 |                               | 27.560                       |
| V73683   | Child Support Enforcement Supervisor                        | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| C73681   | Child Support Enforcement Worker                            | 17.391                       |                                 |                               | 25.636                       |
| G09590   | Child Welfare Policy Analyst                                | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| A68610   | Civil Defense Radiological Systems Manager                  | 20.096                       |                                 |                               | 29.624                       |
| V75321   | Clinical Nurse Trainer                                      | 34.550                       | 36.278                          | 42.741                        | 50.931                       |
| H75321   | Clinical Nurse Trainer                                      | 34.550                       |                                 |                               | 50.931                       |
| V75322   | Clinical Nurse Trainer Supervisor                           | 37.142                       | 39.000                          | 46.427                        | 55.712                       |
| V72460   | Clinical Program Manager                                    | 32.050                       | 33.653                          | 40.062                        | 48.073                       |
| G66820   | Community Corrections Division Administrator                | 27.768                       | 29.157                          | 34.712                        | 41.655                       |
| G66810   | Community Corrections Policy Analyst                        | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| H11521   | Community Health Educator                                   | 21.606                       |                                 |                               | 31.849                       |
| R11521   | Community Health Educator                                   | 21.606                       |                                 |                               | 31.850                       |
| R11522   | Community Health Educator/Senior                            | 24.971                       |                                 |                               | 36.810                       |
| H11522   | Community Health Educator/Senior                            | 24.971                       |                                 |                               | 36.810                       |
| R75512   | Community Health Nurse                                      | 23.862                       |                                 |                               | 35.175                       |
| H75513   | Community Health Nurse/Senior                               | 29.695                       |                                 |                               | 43.773                       |
| C72190   | Community Support Specialist                                | 20.000                       |                                 |                               | 29.483                       |
| G67410   | Community-Based Juvenile Services Aid Program Administrator | 24.296                       | 25.511                          | 29.459                        | 34.621                       |
| K76410   | Compliance Specialist                                       | 18.695                       | 19.630                          | 23.127                        | 27.558                       |
| A76410   | Compliance Specialist                                       | 18.695                       |                                 |                               | 27.558                       |
| A39511   | Conservator   | 21.993                       |                                 |                               | 32.421                       |
| V39512   | Conservator Laboratory Manager                              | 24.919                       | 26.165                          | 30.646                        | 36.372                       |
| G19270   | Controller  | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| R19270   | Controller  | 32.451                       |                                 |                               | 48.677                       |
| G66921   | Corrections Assistant Superintendent/Adult                  | 32.734                       | 34.371                          | 40.918                        | 49.101                       |
| G66911   | Corrections Assistant Warden I                              | 34.371                       | 36.090                          | 42.964                        | 51.557                       |
| G66912   | Corrections Assistant Warden II                             | 36.090                       | 37.895                          | 45.113                        | 54.135                       |
| S05712   | Corrections Canteen Operator                                | 14.730                       |                                 |                               | 21.714                       |
| R05712   | Corrections Canteen Operator                                | 14.730                       |                                 |                               | 21.714                       |
| V05713   | Corrections Canteen Supervisor                              | 16.607                       | 17.438                          | 20.759                        | 24.911                       |
| K66115   | Corrections Captain   | 32.734                       | 34.371                          | 40.918                        | 49.101                       |
| V66115   | Corrections Captain   | 32.734                       | 34.371                          | 40.918                        | 49.101                       |
| R66112   | Corrections Corporal  | 25.000                       |                                 |                               | 31.000                       |
| P66112   | Corrections Corporal  | 26.500                       |                                 |                               | 32.500                       |
| C72490   | Corrections D & E Case Manager                              | 18.719                       |                                 |                               | 27.594                       |
| G66913   | Corrections Deputy Warden                                   | 38.800                       | 40.740                          | 48.500                        | 58.200                       |
| V66712   | Corrections Emergency Management Section Supervisor         | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| A66711   | Corrections Emergency Preparedness Response Specialist      | 18.696                       |                                 |                               | 27.560                       |
| V79122   | Corrections Industries Laundry Manager                      | 29.256                       | 30.719                          | 36.568                        | 43.880                       |
| V84600   | Corrections Industries Manufacturing Coordinator            | 33.037                       | 34.689                          | 41.296                        | 49.555                       |
| V84660   | Corrections Industries Print Shop Operator                  | 22.932                       | 24.079                          | 28.368                        | 33.804                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| M84660   | Corrections Industries Print Shop Operator             | 22.932                       |                                 |                               | 33.805                       |
| V09622   | Corrections Industries Sales Manager                   | 32.050                       | 33.653                          | 40.062                        | 48.073                       |
| A09621   | Corrections Industries Sales Representative            | 20.460                       |                                 |                               | 30.161                       |
| M84631   | Corrections Industries Shop Operator                   | 20.460                       |                                 |                               | 30.161                       |
| K66450   | Corrections Investigator                               | 32.734                       | 34.371                          | 40.918                        | 49.101                       |
| M79121   | Corrections Laundry Operator                           | 17.896                       |                                 |                               | 26.381                       |
| G37230   | Corrections Library Coordinator                        | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V66114   | Corrections Lieutenant                                 | 31.175                       | 32.734                          | 38.969                        | 46.763                       |
| K66114   | Corrections Lieutenant                                 | 31.175                       | 32.734                          | 38.969                        | 46.763                       |
| G66116   | Corrections Major                                      | 34.371                       | 36.090                          | 42.964                        | 51.557                       |
| G04750   | Corrections Materiel Administrator                     | 32.643                       | 34.276                          | 40.804                        | 48.965                       |
| R66111   | Corrections Officer                                    | 16.746                       |                                 |                               | 22.560                       |
| K66220   | Corrections Program Manager                            | 23.926                       | 25.123                          | 29.598                        | 35.270                       |
| C66220   | Corrections Program Manager                            | 23.926                       |                                 |                               | 35.270                       |
| V66220   | Corrections Program Manager                            | 23.926                       | 25.123                          | 29.598                        | 35.270                       |
| V66910   | Corrections Programs Coordinator                       | 38.800                       | 40.740                          | 48.500                        | 58.200                       |
| G02864   | Corrections Records Administrator                      | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V02862   | Corrections Records Manager I                          | 17.391                       | 18.261                          | 21.514                        | 25.637                       |
| A02862   | Corrections Records Manager I                          | 17.391                       |                                 |                               | 25.636                       |
| V02863   | Corrections Records Manager II                         | 20.398                       | 21.418                          | 25.497                        | 30.596                       |
| S02861   | Corrections Records Officer                            | 15.197                       |                                 |                               | 22.402                       |
| G66590   | Corrections Security Administrator                     | 38.800                       | 40.740                          | 48.500                        | 58.200                       |
| P66113   | Corrections Sergeant                                   | 30.500                       |                                 |                               | 36.500                       |
| V66113   | Corrections Sergeant                                   | 29.000                       | 30.450                          | 35.074                        | 41.148                       |
| K66113   | Corrections Sergeant                                   | 29.000                       | 30.450                          | 35.074                        | 41.148                       |
| V66444   | Corrections Unit Administrator                         | 31.175                       | 32.734                          | 38.969                        | 46.763                       |
| V66442   | Corrections Unit Case Manager                          | 26.250                       | 27.563                          | 32.813                        | 39.375                       |
| R66441   | Corrections Unit Caseworker                            | 25.000                       |                                 |                               | 31.000                       |
| P66441   | Corrections Unit Caseworker                            | 26.500                       |                                 |                               | 32.500                       |
| V66443   | Corrections Unit Manager                               | 29.000                       | 30.450                          | 35.074                        | 41.148                       |
| V01620   | CSI Sales Order Processing Coordinator                 | 22.324                       | 23.441                          | 27.905                        | 33.486                       |
| V84632   | CSI Shop Operations Manager                            | 25.795                       | 27.085                          | 32.244                        | 38.693                       |
| S39131   | Curator Assistant/Library/Archives                     | 16.165                       |                                 |                               | 23.829                       |
| R39131   | Curator Assistant/Library/Archives                     | 16.165                       |                                 |                               | 23.829                       |
| A39251   | Curator I/Museum Collections                           | 20.459                       |                                 |                               | 30.159                       |
| V39252   | Curator II/Museum Collections                          | 21.672                       | 22.756                          | 27.091                        | 32.510                       |
| R39311   | Curator/Anthropology                                   | 21.993                       |                                 |                               | 32.421                       |
| A39311   | Curator/Anthropology                                   | 21.993                       |                                 |                               | 32.421                       |
| V39312   | Curator/Anthropology/Supervisor                        | 21.668                       | 22.752                          | 26.649                        | 31.630                       |
| V39110   | Curator/Historical Site                                | 20.162                       | 21.171                          | 25.202                        | 30.242                       |
| V39332   | Curator/Library/Archives                               | 21.061                       | 22.115                          | 26.054                        | 31.047                       |
| A39332   | Curator/Library/Archives                               | 21.061                       |                                 |                               | 31.046                       |
| V82124   | Custodial/Housekeeping Supervisor                      | 19.316                       | 20.282                          | 24.145                        | 28.973                       |
| C72711   | Deaf and Hard of Hearing Field Representative I        | 16.178                       |                                 |                               | 23.849                       |
| C72712   | Deaf and Hard of Hearing Field Representative II       | 18.696                       |                                 |                               | 27.560                       |
| C72713   | Deaf and Hard of Hearing Field Representative III      | 20.096                       |                                 |                               | 29.624                       |
| C72690   | Deaf and Hard of Hearing Interpreter/Program Assistant | 20.653                       |                                 |                               | 30.445                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R72690   | Deaf and Hard of Hearing Interpreter/Program Assistant        | 20.653                       |                                 |                               | 30.445                       |
| C72700   | Deaf and Hard of Hearing Interpreter/Program Coordinator      | 22.203                       |                                 |                               | 32.730                       |
| R72700   | Deaf and Hard of Hearing Interpreter/Program Coordinator      | 22.203                       |                                 |                               | 32.731                       |
| C72680   | Deaf and Hard of Hearing Program Specialist                   | 22.203                       |                                 |                               | 32.730                       |
| I74110   | Dental Assistant  | 16.475                       |                                 |                               | 24.286                       |
| D74100   | Dental Health Director  | 51.341                       | 53.909                          | 69.310                        | 87.279                       |
| R74130   | Dental Hygienist  | 24.713                       |                                 |                               | 37.070                       |
| R74150   | Dentist   | 51.341                       |                                 |                               | 87.279                       |
| D74150   | Dentist   | 51.341                       | 53.909                          | 69.310                        | 87.279                       |
| G72833   | Developmental Disabilities Community Coordinator Manager      | 29.666                       | 31.150                          | 37.084                        | 44.501                       |
| C72841   | Developmental Disabilities Community Coordinator Specialist   | 21.995                       |                                 |                               | 32.423                       |
| V73940   | Developmental Disabilities Community Services Program Manager | 31.076                       | 32.630                          | 38.846                        | 46.616                       |
| V76550   | Developmental Disabilities Program Manager                    | 31.076                       | 32.630                          | 38.846                        | 46.616                       |
| V76230   | Developmental Disabilities QDDP Quality Control Supervisor    | 27.665                       | 29.049                          | 34.646                        | 41.627                       |
| P76251   | Developmental Disabilities Safety & Habilitation Specialist   | 23.500                       |                                 |                               | 29.500                       |
| R76251   | Developmental Disabilities Safety & Habilitation Specialist   | 22.000                       |                                 |                               | 28.000                       |
| V76252   | Developmental Disabilities Safety and Habilitation            | 20.470                       | 21.494                          | 25.058                        | 29.646                       |
| V72832   | Developmental Disabilities Service Coordination Supervisor    | 25.795                       | 27.085                          | 32.244                        | 38.693                       |
| C72831   | Developmental Disabilities Service Coordinator                | 20.460                       |                                 |                               | 30.161                       |
| G78601   | Developmental Disabilities Service District Administrator     | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| X62550   | Developmental Disabilities Survey/Consultant                  | 25.859                       |                                 |                               | 38.119                       |
| R76211   | Developmental Technician I                                    | 14.400                       |                                 |                               | 21.227                       |
| I76211   | Developmental Technician I                                    | 14.400                       |                                 |                               | 21.227                       |
| I76212   | Developmental Technician II                                   | 17.540                       |                                 |                               | 25.857                       |
| R76212   | Developmental Technician II                                   | 17.540                       |                                 |                               | 25.856                       |
| V76215   | Developmental Technician Shift Supervisor                     | 24.200                       | 25.410                          | 30.250                        | 36.300                       |
| G78801   | DHHS Administrator I  | 29.941                       | 31.439                          | 37.427                        | 44.912                       |
| R78801   | DHHS Administrator I  | 29.941                       |                                 |                               | 44.912                       |
| G78802   | DHHS Administrator II   | 34.600                       | 36.330                          | 43.251                        | 51.901                       |
| R78802   | DHHS Administrator II   | 34.600                       |                                 |                               | 51.901                       |
| C73810   | DHHS Advocate   | 20.653                       |                                 |                               | 30.445                       |
| G78670   | DHHS Behavioral Health Consumer Affairs Program Administrator | 29.813                       | 31.304                          | 37.266                        | 44.718                       |
| S01130   | DHHS Data Processing Team Leader                              | 12.266                       |                                 |                               | 18.081                       |
| R72230   | DHHS Eligibility Technician                                   | 15.196                       |                                 |                               | 22.400                       |
| C72230   | DHHS Eligibility Technician                                   | 15.196                       |                                 |                               | 22.401                       |
| G19870   | DHHS Financial Services Administrator                         | 43.339                       | 45.506                          | 54.174                        | 65.009                       |
| R19850   | DHHS Fiscal Project Analyst                                   | 24.300                       |                                 |                               | 36.449                       |
| V19850   | DHHS Fiscal Project Analyst                                   | 24.300                       | 25.515                          | 30.375                        | 36.449                       |



| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| K19850   | DHHS Fiscal Project Analyst                                 | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| C73710   | DHHS Food Distribution Coordinator                          | 22.203                       |                                 |                               | 32.730                       |
| X62421   | DHHS Fraud Investigator                                     | 19.790                       |                                 |                               | 29.173                       |
| R62421   | DHHS Fraud Investigator                                     | 19.790                       |                                 |                               | 29.173                       |
| V74260   | DHHS Health Clinic Manager                                  | 26.415                       | 27.736                          | 33.026                        | 39.637                       |
| H73580   | DHHS Medicaid Nurse Consultant                              | 26.889                       |                                 |                               | 39.638                       |
| V74650   | DHHS Nurse Consultant                                       | 34.211                       | 35.922                          | 42.321                        | 50.431                       |
| H74650   | DHHS Nurse Consultant                                       | 34.211                       |                                 |                               | 50.431                       |
| V19820   | DHHS Office Manager   | 24.600                       | 25.830                          | 30.750                        | 36.900                       |
| G13150   | DHHS Program Analysis and Research Administrator            | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| V73260   | DHHS Program Coordinator                                    | 23.868                       | 25.062                          | 29.526                        | 35.184                       |
| C73260   | DHHS Program Coordinator                                    | 23.868                       |                                 |                               | 35.184                       |
| R73260   | DHHS Program Coordinator                                    | 23.868                       |                                 |                               | 35.184                       |
| R78791   | DHHS Program Manager I                                      | 25.908                       |                                 |                               | 38.863                       |
| V78791   | DHHS Program Manager I                                      | 25.908                       | 27.204                          | 32.386                        | 38.863                       |
| G78791   | DHHS Program Manager I                                      | 25.908                       | 27.204                          | 32.386                        | 38.863                       |
| V78792   | DHHS Program Manager II                                     | 27.851                       | 29.244                          | 34.814                        | 41.777                       |
| G78792   | DHHS Program Manager II                                     | 27.851                       | 29.244                          | 34.814                        | 41.777                       |
| K73210   | DHHS Program Specialist                                     | 22.203                       | 23.314                          | 27.467                        | 32.731                       |
| R73210   | DHHS Program Specialist                                     | 22.203                       |                                 |                               | 32.731                       |
| C73210   | DHHS Program Specialist                                     | 22.203                       |                                 |                               | 32.730                       |
| V73210   | DHHS Program Specialist                                     | 22.203                       | 23.314                          | 27.467                        | 32.731                       |
| R73320   | DHHS Program Specialist-RN                                  | 34.271                       |                                 |                               | 50.519                       |
| H73320   | DHHS Program Specialist-RN                                  | 34.271                       |                                 |                               | 50.519                       |
| G73280   | DHHS Quality Assurance Coordinator                          | 32.297                       | 33.912                          | 40.372                        | 48.446                       |
| C73310   | DHHS Quality Control Specialist                             | 17.871                       |                                 |                               | 26.345                       |
| R73310   | DHHS Quality Control Specialist                             | 17.871                       |                                 |                               | 26.345                       |
| R73231   | DHHS Resource Developer                                     | 17.391                       |                                 |                               | 25.637                       |
| C73231   | DHHS Resource Developer                                     | 17.391                       |                                 |                               | 25.636                       |
| V73232   | DHHS Resource Development Supervisor                        | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| G68880   | DHHS Safety/Emergency Preparedness and Response Coordinator | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G78701   | DHHS Service Delivery Administrator I                       | 34.451                       | 36.174                          | 43.063                        | 51.676                       |
| R78701   | DHHS Service Delivery Administrator I                       | 34.451                       |                                 |                               | 51.676                       |
| G78702   | DHHS Service Delivery Administrator II                      | 39.812                       | 41.803                          | 49.767                        | 59.722                       |
| G11820   | DHHS Staff & Partnership Development Administrator          | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| K11920   | DHHS Staff & Partnership Development System Consultant      | 26.974                       | 28.323                          | 33.369                        | 39.763                       |
| A11920   | DHHS Staff & Partnership Development System Consultant      | 26.974                       |                                 |                               | 39.763                       |
| V76340   | DHHS Treatment Team Leader                                  | 22.394                       | 23.514                          | 27.994                        | 33.593                       |
| V19732   | DHHS Trust Officer Supervisor                               | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| H80410   | Dietitian   | 25.640                       |                                 |                               | 37.796                       |
| G75017   | Director of Nursing   | 42.921                       | 45.068                          | 53.651                        | 64.381                       |
| G70760   | Director of Reemployment Services                           | 34.481                       | 36.206                          | 43.102                        | 51.722                       |
| G72400   | Director of Social Work                                     | 33.133                       | 34.790                          | 41.417                        | 49.700                       |
| G69810   | Director of Unemployment Insurance                          | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| C72250   | Disability Services Specialist                              | 19.214                       |                                 |                               | 28.323                       |
| V72240   | Disability Services Specialist Supervisor                   | 25.795                       | 27.085                          | 32.244                        | 38.693                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| C73610   | DPI Program Specialist   | 21.606                       |                                 |                               | 31.849                       |
| V73610   | DPI Program Specialist   | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| R73610   | DPI Program Specialist   | 21.606                       |                                 |                               | 31.850                       |
| S72320   | DPI Social Work Technician   | 12.240                       |                                 |                               | 18.043                       |
| G49540   | Economic Development Business Recruitment/Development Manager        | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| A49011   | Economic Development Consultant I                                    | 22.454                       |                                 |                               | 33.100                       |
| R49011   | Economic Development Consultant I                                    | 22.454                       |                                 |                               | 33.100                       |
| A49012   | Economic Development Consultant II                                   | 24.138                       |                                 |                               | 35.583                       |
| A49013   | Economic Development Consultant III                                  | 25.949                       |                                 |                               | 38.252                       |
| G49120   | Economic Development Deputy Director                                 | 36.381                       | 38.201                          | 45.476                        | 54.570                       |
| G09020   | Economic Development Deputy Director/Operations                      | 34.649                       | 36.382                          | 43.309                        | 51.969                       |
| G49430   | Economic Development Division Administrator                          | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| G49550   | Economic Development Manager   | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| A13910   | Economist  | 24.971                       |                                 |                               | 36.810                       |
| V35114   | Educational Telecommunications Engineer Chief                        | 25.067                       | 26.321                          | 31.334                        | 37.600                       |
| M35112   | Educational Telecommunications Engineer I                            | 17.723                       |                                 |                               | 26.125                       |
| M35113   | Educational Telecommunications Engineer II                           | 19.051                       |                                 |                               | 28.083                       |
| G35410   | Educational Telecommunications Engineering Division Director         | 33.479                       | 35.153                          | 41.849                        | 50.218                       |
| M35120   | Educational Telecommunications Field Engineer                        | 22.014                       |                                 |                               | 32.451                       |
| V35140   | Educational Telecommunications Field Maintenance Supervisor          | 25.067                       | 26.321                          | 31.334                        | 37.600                       |
| M35150   | Educational Telecommunications Maintenance Engineer                  | 23.666                       |                                 |                               | 34.887                       |
| V35450   | Educational Telecommunications Network Operations Supervisor         | 21.691                       | 22.776                          | 27.114                        | 32.537                       |
| E35711   | Educational Telecommunications Remote Technical Assistant Supervisor | 22.162                       |                                 |                               | 32.669                       |
| V35711   | Educational Telecommunications Remote Technical Assistant Supervisor | 22.162                       | 23.271                          | 27.416                        | 32.669                       |
| V35712   | Educational Telecommunications Remote Technical Supervisor           | 25.067                       | 26.321                          | 31.334                        | 37.600                       |
| M35160   | Educational Telecommunications Satellite Maintenance Engineer        | 23.666                       |                                 |                               | 34.887                       |
| V35200   | Educational Telecommunications Satellite Scheduler/Coordinator       | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| R62211   | Electrical Inspector   | 22.440                       |                                 |                               | 33.080                       |
| X62211   | Electrical Inspector   | 22.440                       |                                 |                               | 33.079                       |
| V62213   | Electrical Inspector Chief   | 27.152                       | 28.511                          | 33.941                        | 40.729                       |
| V62212   | Electrical Inspector Supervisor                                      | 24.684                       | 25.919                          | 30.855                        | 37.026                       |
| M84210   | Electrician  | 20.460                       |                                 |                               | 30.161                       |
| M08814   | Electronics Design Specialist  | 20.097                       |                                 |                               | 29.626                       |
| V08815   | Electronics Section Supervisor                                       | 22.885                       | 24.030                          | 28.606                        | 34.327                       |
| M08852   | Electronics Specialist Senior/Aviation Aids                          | 23.224                       |                                 |                               | 34.236                       |
| M08851   | Electronics Specialist/Aviation Aids                                 | 20.097                       |                                 |                               | 29.626                       |
| M08890   | Electronics Specialist/Radiological Systems                          | 20.097                       |                                 |                               | 29.626                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| M08801   | Electronics Technician   | 16.339                       |                                 |                               | 24.086                       |
| R08801   | Electronics Technician   | 16.339                       |                                 |                               | 24.086                       |
| V08803   | Electronics Technician Leader  | 20.097                       | 21.102                          | 24.862                        | 29.626                       |
| M08803   | Electronics Technician Leader  | 20.097                       |                                 |                               | 29.626                       |
| M08802   | Electronics Technician/Senior  | 18.696                       |                                 |                               | 27.560                       |
| R08802   | Electronics Technician/Senior  | 18.696                       |                                 |                               | 27.559                       |
| V62622   | Elevator Inspection Program Manager  | 24.700                       | 25.935                          | 30.875                        | 37.050                       |
| X62621   | Elevator/Amusement Ride Inspector  | 20.180                       |                                 |                               | 29.747                       |
| R62621   | Elevator/Amusement Ride Inspector  | 20.180                       |                                 |                               | 29.747                       |
| A68201   | Emergency Management Planning Specialist   | 20.096                       |                                 |                               | 29.624                       |
| R68201   | Emergency Management Planning Specialist   | 20.096                       |                                 |                               | 29.624                       |
| A68202   | Emergency Management Program Specialist I  | 21.605                       |                                 |                               | 31.848                       |
| A68203   | Emergency Management Program Specialist II                                       | 23.224                       |                                 |                               | 34.236                       |
| A68204   | Emergency Management Radiological Emergency                                      | 24.969                       |                                 |                               | 36.807                       |
| A68205   | Emergency Management Radiological<br>Emergency Planning & Training Specialist II | 26.840                       |                                 |                               | 39.566                       |
| G68213   | Emergency Management Section Administrator                                       | 34.649                       | 36.382                          | 43.309                        | 51.969                       |
| V68212   | Emergency Management Section Manager   | 28.457                       | 29.880                          | 35.571                        | 42.684                       |
| V68211   | Emergency Management Unit Supervisor   | 24.625                       | 25.857                          | 30.783                        | 36.940                       |
| H74851   | Emergency Medical Services Specialist I  | 18.696                       |                                 |                               | 27.560                       |
| H74852   | Emergency Medical Services Specialist II   | 20.096                       |                                 |                               | 29.624                       |
| V74852   | Emergency Medical Services Specialist II   | 20.096                       | 21.101                          | 24.860                        | 29.624                       |
| C70410   | Employment Services Program Specialist   | 22.203                       |                                 |                               | 32.730                       |
| R70120   | Employment Specialist  | 17.173                       |                                 |                               | 25.314                       |
| C70120   | Employment Specialist  | 17.173                       |                                 |                               | 25.315                       |
| E51210   | Energy Conservation Program Coordinator  | 18.611                       |                                 |                               | 27.435                       |
| R51210   | Energy Conservation Program Coordinator  | 18.611                       |                                 |                               | 27.435                       |
| E51211   | Energy Conservation Program Specialist   | 21.507                       |                                 |                               | 31.704                       |
| E55011   | Engineer   | 26.067                       |                                 |                               | 38.426                       |
| V55011   | Engineer   | 26.067                       | 27.371                          | 32.247                        | 38.426                       |
| R55011   | Engineer   | 26.067                       |                                 |                               | 38.426                       |
| V55326   | Engineer VI  | 41.008                       | 43.059                          | 51.260                        | 61.512                       |
| V62530   | Engineer/Architect Investigator  | 23.367                       | 24.536                          | 28.907                        | 34.446                       |
| X62530   | Engineer/Architect Investigator  | 23.367                       |                                 |                               | 34.446                       |
| M56233   | Engineering Associate  | 17.723                       |                                 |                               | 26.125                       |
| R56233   | Engineering Associate  | 17.723                       |                                 |                               | 26.125                       |
| V56236   | Engineering Unit Supervisor  | 21.629                       | 22.711                          | 27.037                        | 32.444                       |
| G45016   | Environmental Deputy Director  | 39.072                       | 41.026                          | 48.868                        | 58.663                       |
| R62560   | Environmental Health Analyst   | 21.507                       |                                 |                               | 31.704                       |
| E62560   | Environmental Health Analyst   | 21.507                       |                                 |                               | 31.704                       |
| R62351   | Environmental Health Scientist I   | 18.788                       |                                 |                               | 27.696                       |
| X62351   | Environmental Health Scientist I   | 18.788                       |                                 |                               | 27.696                       |
| X62352   | Environmental Health Scientist II  | 20.196                       |                                 |                               | 29.771                       |
| V62353   | Environmental Health Scientist III   | 21.712                       | 22.798                          | 26.859                        | 32.006                       |
| X62353   | Environmental Health Scientist III   | 21.712                       |                                 |                               | 32.006                       |
| V62364   | Environmental Health Section Supervisor  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V45015   | Environmental Manager  | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| G45015   | Environmental Manager  | 33.841                       | 35.534                          | 42.302                        | 50.763                       |



| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G45170   | Environmental Quality Emergency Response Coordinator               | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| E45011   | Environmental Specialist I   | 21.819                       |                                 |                               | 32.164                       |
| R45011   | Environmental Specialist I   | 21.819                       |                                 |                               | 32.164                       |
| R45012   | Environmental Specialist II  | 23.455                       |                                 |                               | 34.575                       |
| E45012   | Environmental Specialist II  | 23.455                       |                                 |                               | 34.575                       |
| E45013   | Environmental Specialist III                                       | 26.384                       |                                 |                               | 38.894                       |
| V45013   | Environmental Specialist III                                       | 26.384                       | 27.704                          | 32.639                        | 38.894                       |
| V45014   | Environmental Supervisor   | 28.632                       | 30.064                          | 35.791                        | 42.949                       |
| H74932   | Epidemiology Surveillance Coordinator                              | 28.819                       |                                 |                               | 42.483                       |
| R74932   | Epidemiology Surveillance Coordinator                              | 28.819                       |                                 |                               | 42.483                       |
| V74932   | Epidemiology Surveillance Coordinator                              | 28.819                       | 30.260                          | 35.651                        | 42.483                       |
| A62632   | Equal Opportunity Commission Investigator I                        | 17.391                       |                                 |                               | 25.636                       |
| R62632   | Equal Opportunity Commission Investigator I                        | 17.391                       |                                 |                               | 25.637                       |
| A62633   | Equal Opportunity Commission Investigator II                       | 20.096                       |                                 |                               | 29.624                       |
| A62634   | Equal Opportunity Commission Investigator III/Lead Worker          | 21.606                       |                                 |                               | 31.849                       |
| V62635   | Equal Opportunity Commission Investigator Supervisor/Unit Director | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| M35102   | ETC Communications Technician Senior                               | 20.097                       |                                 |                               | 29.626                       |
| G51710   | Ethanol Program Manager  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V39810   | Exhibition Services Coordinator                                    | 21.672                       | 22.756                          | 27.091                        | 32.510                       |
| V57821   | Facilities Construction Coordinator I                              | 22.565                       | 23.694                          | 27.915                        | 33.264                       |
| E57821   | Facilities Construction Coordinator I                              | 22.565                       |                                 |                               | 33.264                       |
| R57822   | Facilities Construction Coordinator II                             | 26.079                       |                                 |                               | 38.444                       |
| E57822   | Facilities Construction Coordinator II                             | 26.079                       |                                 |                               | 38.444                       |
| V57851   | Facilities Engineering Assistant Manager                           | 25.763                       | 27.052                          | 32.204                        | 38.645                       |
| G57851   | Facilities Engineering Assistant Manager                           | 25.763                       | 27.052                          | 32.204                        | 38.645                       |
| V57852   | Facilities Engineering Manager                                     | 29.772                       | 31.261                          | 37.215                        | 44.658                       |
| R57852   | Facilities Engineering Manager                                     | 29.772                       |                                 |                               | 44.658                       |
| G57852   | Facilities Engineering Manager                                     | 29.772                       | 31.261                          | 37.215                        | 44.658                       |
| M84550   | Facilities Management Systems Coordinator                          | 27.323                       |                                 |                               | 40.277                       |
| V84550   | Facilities Management Systems Coordinator                          | 27.323                       | 28.690                          | 33.800                        | 40.277                       |
| X62450   | Facilities Surveyor/Consultant                                     | 28.014                       |                                 |                               | 41.296                       |
| R84191   | Facility Maintenance Manager I                                     | 25.795                       |                                 |                               | 38.693                       |
| V84191   | Facility Maintenance Manager I                                     | 25.795                       | 27.085                          | 32.244                        | 38.693                       |
| G84191   | Facility Maintenance Manager I                                     | 25.795                       | 27.085                          | 32.244                        | 38.693                       |
| V84192   | Facility Maintenance Manager II                                    | 29.813                       | 31.304                          | 37.266                        | 44.719                       |
| G84192   | Facility Maintenance Manager II                                    | 29.813                       | 31.304                          | 37.266                        | 44.719                       |
| V84170   | Facility Maintenance Supervisor                                    | 22.324                       | 23.441                          | 27.905                        | 33.486                       |
| R72111   | Family Support Specialist  | 15.196                       |                                 |                               | 22.400                       |
| C72111   | Family Support Specialist  | 15.196                       |                                 |                               | 22.401                       |
| A19611   | Federal Aid Administrator I  | 18.468                       |                                 |                               | 27.224                       |
| K19611   | Federal Aid Administrator I  | 18.468                       | 19.392                          | 22.846                        | 27.224                       |
| V19611   | Federal Aid Administrator I  | 18.468                       | 19.392                          | 22.846                        | 27.224                       |
| R19611   | Federal Aid Administrator I  | 18.468                       |                                 |                               | 27.224                       |
| K19612   | Federal Aid Administrator II                                       | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| R19612   | Federal Aid Administrator II                                       | 21.338                       |                                 |                               | 31.456                       |
| V19612   | Federal Aid Administrator II                                       | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| A19612   | Federal Aid Administrator II                                       | 21.338                       |                                 |                               | 31.455                       |
| R19613   | Federal Aid Administrator III                                      | 24.660                       |                                 |                               | 36.351                       |

| Job Code | Job Title                                       | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| A19613   | Federal Aid Administrator III                   | 24.660                       |                                 |                               | 36.351                       |
| V19613   | Federal Aid Administrator III                   | 24.660                       | 25.893                          | 30.506                        | 36.351                       |
| K19613   | Federal Aid Administrator III                   | 24.660                       | 25.893                          | 30.506                        | 36.351                       |
| G62140   | Fire Marshal Assistant                          | 30.565                       | 32.094                          | 38.206                        | 45.846                       |
| V62112   | Fire Marshal Chief Deputy                       | 25.104                       | 26.360                          | 31.381                        | 37.657                       |
| V62113   | Fire Marshal Chief Deputy/Investigations        | 26.987                       | 28.337                          | 33.735                        | 40.482                       |
| L62111   | Fire Marshal Deputy                             | 21.860                       |                                 |                               | 37.850                       |
| X62130   | Fire Marshal Deputy/Flammable Liquids           | 18.884                       |                                 |                               | 27.838                       |
| V62110   | Fire Marshal Plans Division Manager             | 21.372                       | 22.441                          | 26.716                        | 32.060                       |
| X62120   | Fire Marshal Plans Examiner                     | 20.180                       |                                 |                               | 29.747                       |
| R62120   | Fire Marshal Plans Examiner                     | 20.180                       |                                 |                               | 29.747                       |
| A65120   | Fire Prevention Deputy/Program Coordinator      | 18.627                       |                                 |                               | 27.459                       |
| R21211   | Fiscal Compliance Analyst                       | 19.007                       |                                 |                               | 28.018                       |
| A21211   | Fiscal Compliance Analyst                       | 19.007                       |                                 |                               | 28.018                       |
| R80011   | Food Service Assistant                          | 14.400                       |                                 |                               | 21.227                       |
| M80011   | Food Service Assistant                          | 14.400                       |                                 |                               | 21.227                       |
| V80311   | Food Service Director I                         | 22.914                       | 24.060                          | 28.644                        | 34.373                       |
| V80312   | Food Service Director II                        | 26.476                       | 27.800                          | 33.098                        | 39.719                       |
| V80230   | Food Service Manager                            | 19.828                       | 20.820                          | 24.785                        | 29.742                       |
| V80012   | Food Service Worker                             | 15.480                       | 16.254                          | 19.150                        | 22.819                       |
| M80012   | Food Service Worker                             | 15.480                       |                                 |                               | 22.819                       |
| R80012   | Food Service Worker                             | 15.480                       |                                 |                               | 22.819                       |
| A86530   | Forms Management Analyst                        | 18.004                       |                                 |                               | 26.540                       |
| G73780   | Foster Care Review Program Administrator        | 27.384                       | 28.754                          | 34.232                        | 41.079                       |
| G73773   | Foster Care Review Regional Program Manager     | 29.813                       | 31.304                          | 37.321                        | 44.828                       |
| C73771   | Foster Care Review Specialist                   | 24.596                       |                                 |                               | 36.258                       |
| R73771   | Foster Care Review Specialist                   | 24.596                       |                                 |                               | 36.258                       |
| V73772   | Foster Care Review Supervisor                   | 23.695                       | 24.880                          | 29.619                        | 35.543                       |
| V43440   | Game and Parks Aquarium Director                | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| E82411   | Game and Parks Assistant Horticulturist         | 22.286                       |                                 |                               | 32.853                       |
| R82411   | Game and Parks Assistant Horticulturist         | 22.286                       |                                 |                               | 32.852                       |
| R43150   | Game and Parks Conservation Aide                | 12.052                       |                                 |                               | 18.082                       |
| L64511   | Game and Parks Conservation Officer             | 23.190                       |                                 |                               | 35.360                       |
| V64512   | Game and Parks Conservation Officer Supervisor  | 30.774                       | 32.313                          | 39.694                        | 48.613                       |
| R43151   | Game and Parks Conservation Technician I        | 14.138                       |                                 |                               | 20.842                       |
| M43151   | Game and Parks Conservation Technician I        | 14.138                       |                                 |                               | 20.841                       |
| M43152   | Game and Parks Conservation Technician II       | 16.339                       |                                 |                               | 24.086                       |
| R43152   | Game and Parks Conservation Technician II       | 16.339                       |                                 |                               | 24.086                       |
| G43910   | Game and Parks Division Administrator           | 32.857                       | 34.500                          | 41.070                        | 49.283                       |
| R43890   | Game and Parks Division Assistant Administrator | 28.433                       |                                 |                               | 42.650                       |
| V43890   | Game and Parks Division Assistant Administrator | 28.433                       | 29.855                          | 35.542                        | 42.650                       |
| R43131   | Game and Parks Fish and Wildlife Biologist I    | 19.757                       |                                 |                               | 29.125                       |
| E43131   | Game and Parks Fish and Wildlife Biologist I    | 19.757                       |                                 |                               | 29.125                       |
| E43132   | Game and Parks Fish and Wildlife Biologist II   | 22.832                       |                                 |                               | 33.657                       |
| R43132   | Game and Parks Fish and Wildlife Biologist II   | 22.832                       |                                 |                               | 33.657                       |
| V43132   | Game and Parks Fish and Wildlife Biologist II   | 22.832                       | 23.974                          | 28.245                        | 33.657                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G43133   | Game and Parks Fish and Wildlife District Manager     | 24.601                       | 25.832                          | 30.752                        | 36.902                       |
| G43140   | Game and Parks Fish and Wildlife Program Manager      | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| E43160   | Game and Parks Fish and Wildlife Specialist           | 28.364                       |                                 |                               | 41.812                       |
| V43160   | Game and Parks Fish and Wildlife Specialist           | 28.364                       | 29.783                          | 35.088                        | 41.812                       |
| V43411   | Game and Parks Fish Culturist/Supervisor              | 19.803                       | 20.794                          | 24.755                        | 29.706                       |
| V43412   | Game and Parks Fish Production Manager                | 22.886                       | 24.031                          | 28.608                        | 34.329                       |
| V82412   | Game and Parks Horticulturist                         | 23.998                       | 25.198                          | 29.997                        | 35.995                       |
| G64902   | Game and Parks Law Enforcement Division Administrator | 33.659                       | 35.342                          | 42.073                        | 50.487                       |
| V64901   | Game and Parks Law Enforcement Division Assistant     | 35.700                       | 37.485                          | 46.048                        | 56.396                       |
| V03120   | Game and Parks Merchandising and Mail Specialist      | 14.399                       | 15.119                          | 18.000                        | 21.601                       |
| R11510   | Game and Parks Outdoor Education Specialist           | 27.325                       |                                 |                               | 40.280                       |
| E11510   | Game and Parks Outdoor Education Specialist           | 27.325                       |                                 |                               | 40.280                       |
| E43430   | Game and Parks Program Specialist                     | 27.325                       |                                 |                               | 40.280                       |
| E43610   | Game and Parks Recreation Planner                     | 27.376                       |                                 |                               | 40.355                       |
| G43520   | Game and Parks Recreational Trails Manager            | 26.450                       | 27.773                          | 33.063                        | 39.675                       |
| V43211   | Game and Parks Superintendent I                       | 19.035                       | 19.987                          | 23.548                        | 28.060                       |
| R43211   | Game and Parks Superintendent I                       | 19.035                       |                                 |                               | 28.060                       |
| E43211   | Game and Parks Superintendent I                       | 19.035                       |                                 |                               | 28.060                       |
| V43212   | Game and Parks Superintendent II                      | 21.996                       | 23.096                          | 27.211                        | 32.425                       |
| E43212   | Game and Parks Superintendent II                      | 21.996                       |                                 |                               | 32.425                       |
| V43213   | Game and Parks Superintendent III                     | 22.886                       | 24.031                          | 28.608                        | 34.329                       |
| V43214   | Game and Parks Superintendent IV                      | 26.450                       | 27.773                          | 33.063                        | 39.675                       |
| R43011   | Game and Parks Temporary Park Worker I                | 12.240                       |                                 |                               | 16.524                       |
| R43012   | Game and Parks Temporary Park Worker II               | 14.280                       |                                 |                               | 18.656                       |
| R43013   | Game and Parks Temporary Park Worker III              | 15.300                       |                                 |                               | 20.655                       |
| R43014   | Game and Parks Temporary Park Worker IV               | 16.320                       |                                 |                               | 22.032                       |
| M56700   | Geodetic Survey Technician                            | 18.696                       |                                 |                               | 27.560                       |
| R56700   | Geodetic Survey Technician                            | 18.696                       |                                 |                               | 27.559                       |
| V57710   | Geological/Petroleum Engineer                         | 28.715                       | 30.151                          | 35.894                        | 43.072                       |
| V19610   | Grants Division Administrator                         | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| V82273   | Groundskeeper Supervisor                              | 20.342                       | 21.360                          | 25.427                        | 30.512                       |
| G74120   | Health Care Administrator                             | 31.432                       | 33.004                          | 39.290                        | 47.148                       |
| V02150   | Health Data Coordinator                               | 24.935                       | 26.182                          | 30.846                        | 36.757                       |
| H02150   | Health Data Coordinator                               | 24.935                       |                                 |                               | 36.757                       |
| R02150   | Health Data Coordinator                               | 24.935                       |                                 |                               | 36.757                       |
| X62360   | Health Food Service Evaluation Officer                | 23.339                       |                                 |                               | 34.404                       |
| X62490   | Health Industrial Hygiene Specialist                  | 23.226                       |                                 |                               | 34.239                       |
| A02202   | Health Information Manager                            | 23.342                       |                                 |                               | 34.408                       |
| V02202   | Health Information Manager                            | 23.342                       | 24.510                          | 28.876                        | 34.409                       |
| R01740   | Health Licensing Coordinator                          | 19.239                       |                                 |                               | 28.361                       |
| X01740   | Health Licensing Coordinator                          | 19.239                       |                                 |                               | 28.361                       |
| X62520   | Health Licensing Inspector                            | 13.204                       |                                 |                               | 19.464                       |
| H74241   | Health Program Manager I                              | 24.935                       |                                 |                               | 36.757                       |
| V74241   | Health Program Manager I                              | 24.935                       | 26.182                          | 30.846                        | 36.757                       |
| R74241   | Health Program Manager I                              | 24.935                       |                                 |                               | 36.757                       |
| V74242   | Health Program Manager II                             | 26.415                       | 27.736                          | 33.020                        | 39.624                       |

| Job Code | Job Title                                   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| H74230   | Health Program Manager/RN                   | 31.780                       |                                 |                               | 46.847                       |
| G78391   | Health Section Administrator I              | 28.396                       | 29.816                          | 35.496                        | 42.595                       |
| V74931   | Health Surveillance Specialist              | 24.935                       | 26.182                          | 30.846                        | 36.757                       |
| R74931   | Health Surveillance Specialist              | 24.935                       |                                 |                               | 36.757                       |
| H74931   | Health Surveillance Specialist              | 24.935                       |                                 |                               | 36.757                       |
| R31010   | Hearing Officer                             | 28.428                       |                                 |                               | 41.168                       |
| G31010   | Hearing Officer                             | 28.428                       | 29.850                          | 34.798                        | 41.168                       |
| M85250   | Heavy Equipment Mechanic/Operator           | 14.443                       |                                 |                               | 21.291                       |
| R85250   | Heavy Equipment Mechanic/Operator           | 14.443                       |                                 |                               | 21.291                       |
| V02160   | Highway Accident Records Supervisor         | 20.181                       | 21.191                          | 25.226                        | 30.271                       |
| M56760   | Highway Aerial Camera Operator              | 18.696                       |                                 |                               | 27.560                       |
| A57412   | Highway Agreements Specialist I             | 21.606                       |                                 |                               | 31.849                       |
| A57413   | Highway Agreements Specialist II            | 23.224                       |                                 |                               | 34.236                       |
| V57413   | Highway Agreements Specialist II            | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| A57411   | Highway Agreements Technician               | 20.097                       |                                 |                               | 29.626                       |
| V39320   | Highway Archeology Program Manager          | 24.923                       | 26.170                          | 31.155                        | 37.387                       |
| V21813   | Highway Audit Manager                       | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| M56660   | Highway Bridge Data Technician              | 20.097                       |                                 |                               | 29.626                       |
| M56653   | Highway Bridge Designer I                   | 21.606                       |                                 |                               | 31.849                       |
| M56654   | Highway Bridge Designer II                  | 24.971                       |                                 |                               | 36.810                       |
| M56400   | Highway Bridge Fabrication Specialist       | 25.592                       |                                 |                               | 37.725                       |
| M56670   | Highway Bridge Hydraulics Analyst           | 22.892                       |                                 |                               | 33.745                       |
| M56300   | Highway Bridge Inspector                    | 20.420                       |                                 |                               | 30.102                       |
| V19360   | Highway Budget and Finance Manager          | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| M56162   | Highway Cartographer                        | 16.339                       |                                 |                               | 24.086                       |
| M56163   | Highway Cartographer Senior                 | 18.696                       |                                 |                               | 27.560                       |
| V53950   | Highway Chemical Tests Manager              | 26.198                       | 27.508                          | 32.749                        | 39.299                       |
| A57800   | Highway Civil Rights Specialist             | 20.096                       |                                 |                               | 29.624                       |
| V03370   | Highway Communication Services Manager      | 26.951                       | 28.299                          | 33.689                        | 40.427                       |
| V57730   | Highway Construction Finals Supervisor      | 26.870                       | 28.214                          | 33.588                        | 40.306                       |
| S57260   | Highway Construction Management Technician  | 16.796                       |                                 |                               | 24.760                       |
| E57720   | Highway Construction Projects Coordinator   | 27.085                       |                                 |                               | 39.927                       |
| E57780   | Highway Construction Scheduling Coordinator | 27.085                       |                                 |                               | 39.927                       |
| V57790   | Highway Construction Scheduling Manager     | 28.885                       | 30.330                          | 36.107                        | 43.329                       |
| R57281   | Highway Construction Technician I           | 16.626                       |                                 |                               | 24.509                       |
| M57281   | Highway Construction Technician I           | 16.626                       |                                 |                               | 24.509                       |
| R57282   | Highway Construction Technician II          | 19.125                       |                                 |                               | 28.193                       |
| M57282   | Highway Construction Technician II          | 19.125                       |                                 |                               | 28.193                       |
| R57283   | Highway Construction Technician III         | 23.205                       |                                 |                               | 34.207                       |
| M57283   | Highway Construction Technician III         | 23.205                       |                                 |                               | 34.207                       |
| M57284   | Highway Construction Technician IV          | 27.030                       |                                 |                               | 39.846                       |
| V57284   | Highway Construction Technician IV          | 27.030                       | 28.382                          | 33.438                        | 39.845                       |
| V57810   | Highway Contracts Letting Manager           | 31.422                       | 32.994                          | 39.276                        | 47.130                       |
| E57740   | Highway Contracts Project Coordinator       | 23.437                       |                                 |                               | 34.548                       |
| V57224   | Highway Contracts Supervisor                | 27.190                       | 28.550                          | 33.988                        | 40.786                       |
| R57223   | Highway Contracts Technician II             | 19.220                       |                                 |                               | 28.333                       |
| S57223   | Highway Contracts Technician II             | 19.220                       |                                 |                               | 28.332                       |
| E57760   | Highway Cost Estimator                      | 23.437                       |                                 |                               | 34.548                       |
| V56645   | Highway Design Plans Manager                | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| R56641   | Highway Design Technician I                 | 15.197                       |                                 |                               | 22.402                       |



| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| M56641   | Highway Design Technician I                               | 15.197                       |                                 |                               | 22.402                       |
| R56642   | Highway Design Technician II                              | 16.339                       |                                 |                               | 24.086                       |
| M56642   | Highway Design Technician II                              | 16.339                       |                                 |                               | 24.086                       |
| M56643   | Highway Design Technician III                             | 18.696                       |                                 |                               | 27.560                       |
| V56644   | Highway Design Technician Supervisor                      | 21.289                       | 22.354                          | 26.612                        | 31.934                       |
| M56811   | Highway Designer I  | 18.696                       |                                 |                               | 27.560                       |
| R56811   | Highway Designer I  | 18.696                       |                                 |                               | 27.559                       |
| M56812   | Highway Designer II                                       | 21.606                       |                                 |                               | 31.849                       |
| R56812   | Highway Designer II                                       | 21.606                       |                                 |                               | 31.850                       |
| M56813   | Highway Designer III                                      | 24.971                       |                                 |                               | 36.810                       |
| R56813   | Highway Designer III                                      | 24.971                       |                                 |                               | 36.810                       |
| V56813   | Highway Designer III                                      | 24.971                       | 26.220                          | 30.891                        | 36.810                       |
| V85136   | Highway District Operations and Maintenance Manager       | 31.930                       | 33.527                          | 39.914                        | 47.897                       |
| V61880   | Highway District Operations Center Manager                | 25.856                       | 27.149                          | 32.320                        | 38.784                       |
| M57830   | Highway District ROW Permits Officer                      | 18.994                       |                                 |                               | 28.000                       |
| V08900   | Highway Electronics Manager                               | 24.600                       | 25.830                          | 30.750                        | 36.900                       |
| A68900   | Highway Emergency Program Specialist                      | 21.605                       |                                 |                               | 31.848                       |
| V57350   | Highway External Affairs Manager                          | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| V57670   | Highway External Civil Rights/DBE Officer                 | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V84440   | Highway Fleet Manager                                     | 25.469                       | 26.743                          | 31.837                        | 38.205                       |
| V84430   | Highway Fleet Shop Supervisor                             | 17.741                       | 18.629                          | 22.176                        | 26.611                       |
| V84900   | Highway Fuel & Credit Card System Manager                 | 22.602                       | 23.733                          | 28.253                        | 33.904                       |
| V56772   | Highway Geodetic Crew Supervisor                          | 21.289                       | 22.354                          | 26.612                        | 31.934                       |
| V56773   | Highway Geodetic Field Supervisor                         | 24.601                       | 25.832                          | 30.752                        | 36.902                       |
| V07160   | Highway GIS Applications Manager                          | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| M56781   | Highway Land Surveyor                                     | 20.097                       |                                 |                               | 29.626                       |
| V57510   | Highway Liaison Manager                                   | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| M56620   | Highway Lighting Designer                                 | 21.606                       |                                 |                               | 31.849                       |
| G56690   | Highway Local Assistants Division Manager                 | 35.460                       | 37.233                          | 44.326                        | 53.192                       |
| A57400   | Highway Local Liaison Coordinator                         | 21.606                       |                                 |                               | 31.849                       |
| R57521   | Highway Local Liaison Technician I                        | 20.280                       |                                 |                               | 29.895                       |
| E57521   | Highway Local Liaison Technician I                        | 20.280                       |                                 |                               | 29.895                       |
| E57522   | Highway Local Liaison Technician II                       | 23.437                       |                                 |                               | 34.548                       |
| V57500   | Highway Local Projects and Research Program Administrator | 31.422                       | 32.994                          | 39.276                        | 47.130                       |
| E57560   | Highway Local Projects Coordinator                        | 23.437                       |                                 |                               | 34.548                       |
| R57560   | Highway Local Projects Coordinator                        | 23.437                       |                                 |                               | 34.548                       |
| M85113   | Highway Maintenance Crew Chief                            | 20.655                       |                                 |                               | 30.448                       |
| V85135   | Highway Maintenance Superintendent                        | 27.030                       | 28.382                          | 33.788                        | 40.545                       |
| V85124   | Highway Maintenance Supervisor                            | 23.205                       | 24.366                          | 28.994                        | 34.782                       |
| M85111   | Highway Maintenance Worker                                | 16.626                       |                                 |                               | 24.509                       |
| R85111   | Highway Maintenance Worker                                | 16.626                       |                                 |                               | 24.509                       |
| R85112   | Highway Maintenance Worker/Senior                         | 17.901                       |                                 |                               | 26.388                       |
| M85112   | Highway Maintenance Worker/Senior                         | 17.901                       |                                 |                               | 26.388                       |
| V53720   | Highway Materials and Tests Manager                       | 26.011                       | 27.312                          | 32.514                        | 39.016                       |
| M53631   | Highway Materials and Tests Technician I                  | 14.947                       |                                 |                               | 22.034                       |
| R53631   | Highway Materials and Tests Technician I                  | 14.947                       |                                 |                               | 21.372                       |
| R53632   | Highway Materials and Tests Technician II                 | 17.105                       |                                 |                               | 25.215                       |
| M53632   | Highway Materials and Tests Technician II                 | 17.105                       |                                 |                               | 25.215                       |
| M53633   | Highway Materials and Tests Technician III                | 19.766                       |                                 |                               | 29.137                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| M56710   | Highway Materials Designer                         | 24.971                       |                                 |                               | 36.810                       |
| V84681   | Highway Mechanic District Supervisor               | 23.692                       | 24.877                          | 29.616                        | 35.539                       |
| V84682   | Highway Mechanic Superintendent                    | 23.692                       | 24.877                          | 29.616                        | 35.539                       |
| V27314   | Highway Negotiations/Relocations Chief             | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| A57812   | Highway Operations Analyst II                      | 21.962                       |                                 |                               | 32.374                       |
| V85601   | Highway Operations Assistant Division Manager      | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| G85602   | Highway Operations Division Manager                | 35.460                       | 37.233                          | 44.326                        | 53.192                       |
| V56640   | Highway Pavement Management Coordinator            | 26.685                       | 28.020                          | 33.253                        | 39.821                       |
| V56734   | Highway Photogrammetric Manager                    | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| M56732   | Highway Photogrammetric Technician II              | 18.696                       |                                 |                               | 27.560                       |
| V56733   | Highway Photogrammetric Technician III             | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| M56733   | Highway Photogrammetric Technician III             | 21.606                       |                                 |                               | 31.849                       |
| V57230   | Highway Planning Manager                           | 30.565                       | 32.094                          | 38.206                        | 45.846                       |
| V57310   | Highway Programs Administrator                     | 28.082                       | 29.487                          | 35.102                        | 42.122                       |
| A57300   | Highway Programs Specialist                        | 26.270                       |                                 |                               | 38.725                       |
| V57300   | Highway Programs Specialist                        | 26.270                       | 27.584                          | 32.498                        | 38.725                       |
| V57250   | Highway Project Manager                            | 29.580                       | 31.059                          | 36.975                        | 44.370                       |
| E57771   | Highway Project Scheduling/Programming Analyst     | 23.437                       |                                 |                               | 34.548                       |
| V57772   | Highway Project Scheduling/Programming Coordinator | 27.085                       | 28.440                          | 33.506                        | 39.927                       |
| E57772   | Highway Project Scheduling/Programming Coordinator | 27.085                       |                                 |                               | 39.927                       |
| V57773   | Highway Project Scheduling/Programming Manager     | 27.183                       | 28.543                          | 33.980                        | 40.777                       |
| V27510   | Highway Property Management Supervisor             | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V53550   | Highway Quality Assurance Manager                  | 22.504                       | 23.630                          | 28.133                        | 33.761                       |
| M55782   | Highway Registered Land Surveyor                   | 24.971                       |                                 |                               | 36.810                       |
| V55782   | Highway Registered Land Surveyor                   | 24.971                       | 26.220                          | 30.891                        | 36.810                       |
| V27650   | Highway Relocation Supervisor                      | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| A27312   | Highway Right of Way Agent II                      | 21.606                       |                                 |                               | 31.849                       |
| R27312   | Highway Right of Way Agent II                      | 21.606                       |                                 |                               | 31.850                       |
| M27432   | Highway Right of Way Associate II                  | 17.391                       |                                 |                               | 25.636                       |
| M56681   | Highway Right of Way Designer I                    | 16.339                       |                                 |                               | 24.086                       |
| M56682   | Highway Right of Way Designer II                   | 18.696                       |                                 |                               | 27.560                       |
| M56683   | Highway Right of Way Designer III                  | 21.606                       |                                 |                               | 31.849                       |
| A27350   | Highway Right of Way Local Liaison Coordinator     | 21.606                       |                                 |                               | 31.849                       |
| V27313   | Highway Right of Way Project Manager               | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V13650   | Highway Safety Manager                             | 28.574                       | 30.003                          | 35.717                        | 42.860                       |
| M56771   | Highway Survey Assistant                           | 16.339                       |                                 |                               | 24.086                       |
| R56771   | Highway Survey Assistant                           | 16.339                       |                                 |                               | 24.086                       |
| A56774   | Highway Survey Coordinator                         | 26.842                       |                                 |                               | 39.569                       |
| V56114   | Highway Traffic Data Collection Supervisor         | 24.600                       | 25.830                          | 30.750                        | 36.900                       |
| R56111   | Highway Traffic Data Collector I                   | 13.151                       |                                 |                               | 19.386                       |
| S56111   | Highway Traffic Data Collector I                   | 13.151                       |                                 |                               | 19.386                       |
| R56112   | Highway Traffic Data Collector II                  | 15.198                       |                                 |                               | 22.403                       |
| S56112   | Highway Traffic Data Collector II                  | 15.198                       |                                 |                               | 22.404                       |
| S56113   | Highway Traffic Data Collector III                 | 17.563                       |                                 |                               | 25.891                       |
| M61121   | Highway Traffic Operations Center Operator         | 17.396                       |                                 |                               | 25.644                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R61121   | Highway Traffic Operations Center Operator                  | 17.396                       |                                 |                               | 25.644                       |
| M61122   | Highway Traffic Operations Center Operator/Lead             | 18.701                       |                                 |                               | 27.567                       |
| R57541   | Highway Utilities Coordinator I                             | 20.097                       |                                 |                               | 29.626                       |
| A57541   | Highway Utilities Coordinator I                             | 20.097                       |                                 |                               | 29.626                       |
| A57542   | Highway Utilities Coordinator II                            | 23.224                       |                                 |                               | 34.236                       |
| R39960   | Historian/Research  | 25.416                       |                                 |                               | 37.467                       |
| A39960   | Historian/Research  | 25.416                       |                                 |                               | 37.467                       |
| G39600   | Historical Society Associate Director                       | 28.943                       | 30.391                          | 36.179                        | 43.415                       |
| G17255   | HR Divisional Director / HR Director                        | 35.384                       | 37.154                          | 45.400                        | 55.415                       |
| V17254   | HR Specialist Manager / HR Business Partner II              | 29.487                       | 30.962                          | 37.833                        | 46.179                       |
| K17254   | HR Specialist Manager / HR Business Partner II              | 29.487                       | 30.962                          | 37.833                        | 46.179                       |
| R17253   | HR Specialist Senior / HR Business Partner I                | 24.573                       |                                 |                               | 38.483                       |
| V17253   | HR Specialist Senior / HR Business Partner I                | 24.573                       | 25.802                          | 31.528                        | 38.483                       |
| K17253   | HR Specialist Senior / HR Business Partner I                | 24.573                       | 25.802                          | 31.528                        | 38.483                       |
| V17252   | HR Specialist/Generalist                                    | 19.657                       | 20.640                          | 25.222                        | 30.786                       |
| R17252   | HR Specialist/Generalist                                    | 19.657                       |                                 |                               | 30.786                       |
| K17252   | HR Specialist/Generalist                                    | 19.657                       | 20.640                          | 25.222                        | 30.786                       |
| R17251   | HR Specialist/Generalist Assistant                          | 15.726                       |                                 |                               | 24.629                       |
| K17251   | HR Specialist/Generalist Assistant                          | 15.726                       | 16.513                          | 20.178                        | 24.629                       |
| E62570   | Human Health and Ecological Risk Assessor                   | 24.854                       |                                 |                               | 36.638                       |
| R76311   | Human Services Treatment Specialist I                       | 16.178                       |                                 |                               | 23.849                       |
| H76311   | Human Services Treatment Specialist I                       | 16.178                       |                                 |                               | 23.849                       |
| R76312   | Human Services Treatment Specialist II                      | 18.696                       |                                 |                               | 27.559                       |
| H76312   | Human Services Treatment Specialist II                      | 18.696                       |                                 |                               | 27.560                       |
| V76231   | ICF/DD Home Manager   | 26.620                       | 27.951                          | 33.275                        | 39.930                       |
| V76232   | ICF/DD Manager  | 32.732                       | 34.369                          | 40.915                        | 49.098                       |
| V07011   | Information Technology Applications Developer               | 26.799                       | 28.139                          | 33.153                        | 39.506                       |
| R07011   | Information Technology Applications Developer               | 26.799                       |                                 |                               | 39.506                       |
| A07011   | Information Technology Applications Developer               | 26.799                       |                                 |                               | 39.506                       |
| V07014   | Information Technology Applications Developer/Lead          | 37.533                       | 39.410                          | 46.431                        | 55.328                       |
| A07014   | Information Technology Applications Developer/Lead          | 37.533                       |                                 |                               | 55.328                       |
| K07012   | Information Technology Applications Developer/Senior        | 32.204                       | 33.815                          | 39.839                        | 47.473                       |
| R07012   | Information Technology Applications Developer/Senior        | 32.204                       |                                 |                               | 47.473                       |
| V07012   | Information Technology Applications Developer/Senior        | 32.204                       | 33.815                          | 39.839                        | 47.473                       |
| A07012   | Information Technology Applications Developer/Senior        | 32.204                       |                                 |                               | 47.473                       |
| V07081   | Information Technology Business Systems Analyst             | 23.982                       | 25.182                          | 29.668                        | 35.353                       |
| R07081   | Information Technology Business Systems Analyst             | 23.982                       |                                 |                               | 35.353                       |
| A07081   | Information Technology Business Systems Analyst             | 23.982                       |                                 |                               | 35.353                       |
| A07082   | Information Technology Business Systems Analyst/Coordinator | 25.583                       |                                 |                               | 37.712                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| K07082   | Information Technology Business Systems Analyst/Coordinator  | 25.583                       | 26.863                          | 31.647                        | 37.711                       |
| R07082   | Information Technology Business Systems Analyst/Coordinator  | 25.583                       |                                 |                               | 37.711                       |
| V07082   | Information Technology Business Systems Analyst/Coordinator  | 25.583                       | 26.863                          | 31.647                        | 37.711                       |
| V07083   | Information Technology Business Systems Analyst              | 28.431                       | 29.853                          | 35.540                        | 42.648                       |
| R07084   | Information Technology Business Systems Analyst              | 28.431                       |                                 |                               | 42.648                       |
| A07051   | Information Technology Data/Database Analyst                 | 26.799                       |                                 |                               | 39.506                       |
| R07051   | Information Technology Data/Database Analyst                 | 26.274                       |                                 |                               | 38.731                       |
| A07054   | Information Technology Data/Database Analyst/Lead            | 37.533                       |                                 |                               | 55.328                       |
| V07054   | Information Technology Data/Database Analyst/Lead            | 37.533                       | 39.410                          | 46.431                        | 55.328                       |
| R07052   | Information Technology Data/Database Analyst/Senior          | 32.204                       |                                 |                               | 47.473                       |
| V07052   | Information Technology Data/Database Analyst/Senior          | 32.204                       | 33.815                          | 39.839                        | 47.473                       |
| A07052   | Information Technology Data/Database Analyst/Senior          | 32.204                       |                                 |                               | 47.473                       |
| K07052   | Information Technology Data/Database Analyst/Senior          | 32.204                       | 33.815                          | 39.839                        | 47.473                       |
| R07061   | Information Technology Help Desk Coordinator                 | 18.992                       |                                 |                               | 27.997                       |
| A07061   | Information Technology Help Desk Coordinator                 | 18.992                       |                                 |                               | 27.997                       |
| V07062   | Information Technology Help Desk Coordinator/Senior          | 23.028                       | 24.180                          | 28.487                        | 33.946                       |
| A07062   | Information Technology Help Desk Coordinator/Senior          | 23.028                       |                                 |                               | 33.945                       |
| V07063   | Information Technology Help Desk Supervisor                  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V07072   | Information Technology Infrastructure Support Analyst        | 23.028                       | 24.180                          | 28.487                        | 33.946                       |
| A07072   | Information Technology Infrastructure Support Analyst        | 23.028                       |                                 |                               | 33.945                       |
| R07072   | Information Technology Infrastructure Support Analyst        | 23.028                       |                                 |                               | 33.946                       |
| K07072   | Information Technology Infrastructure Support Analyst        | 23.028                       | 24.180                          | 28.487                        | 33.946                       |
| A07074   | Information Technology Infrastructure Support Analyst/Lead   | 32.249                       |                                 |                               | 47.539                       |
| V07074   | Information Technology Infrastructure Support Analyst/Lead   | 32.249                       | 33.862                          | 39.894                        | 47.539                       |
| K07074   | Information Technology Infrastructure Support Analyst/Lead   | 32.249                       | 33.862                          | 39.894                        | 47.539                       |
| R07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       |                                 |                               | 40.791                       |
| K07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       | 29.056                          | 34.232                        | 40.791                       |
| A07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       |                                 |                               | 40.791                       |



| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       | 29.056                          | 34.232                        | 40.791                       |
| V07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       | 29.056                          | 34.232                        | 40.791                       |
| K07071   | Information Technology Infrastructure Support Technician     | 18.992                       | 19.942                          | 23.495                        | 27.997                       |
| A07071   | Information Technology Infrastructure Support Technician     | 18.992                       |                                 |                               | 27.997                       |
| V07071   | Information Technology Infrastructure Support Technician     | 18.992                       | 19.942                          | 23.495                        | 27.997                       |
| R07071   | Information Technology Infrastructure Support Technician     | 18.992                       |                                 |                               | 27.997                       |
| G07092   | Information Technology Manager I                             | 44.742                       | 46.980                          | 55.929                        | 67.115                       |
| V07092   | Information Technology Manager I                             | 44.742                       | 46.980                          | 55.929                        | 67.115                       |
| G07093   | Information Technology Manager II                            | 48.452                       | 50.875                          | 60.567                        | 72.682                       |
| A07031   | Information Technology Operations Analyst                    | 23.028                       |                                 |                               | 33.945                       |
| A07032   | Information Technology Operations Analyst/Senior             | 27.672                       |                                 |                               | 40.791                       |
| V07032   | Information Technology Operations Analyst/Senior             | 27.672                       | 29.056                          | 34.232                        | 40.791                       |
| V07091   | Information Technology Supervisor                            | 40.678                       | 42.712                          | 50.846                        | 61.014                       |
| G07091   | Information Technology Supervisor                            | 40.678                       | 42.712                          | 50.846                        | 61.014                       |
| R07091   | Information Technology Supervisor                            | 40.678                       |                                 |                               | 61.014                       |
| A07021   | Information Technology Systems Programmer                    | 26.799                       |                                 |                               | 39.506                       |
| A07024   | Information Technology Systems Programmer/Lead               | 37.533                       |                                 |                               | 55.328                       |
| V07024   | Information Technology Systems Programmer/Lead               | 37.533                       | 39.410                          | 46.431                        | 55.328                       |
| A07022   | Information Technology Systems Programmer/Senior             | 32.204                       |                                 |                               | 47.473                       |
| G11630   | Inherited Diseases Clinical Specialist                       | 27.468                       | 28.842                          | 34.335                        | 41.202                       |
| X25111   | Insurance Analyst I  | 17.583                       |                                 |                               | 25.919                       |
| R25112   | Insurance Analyst II   | 20.318                       |                                 |                               | 29.952                       |
| X25112   | Insurance Analyst II   | 20.318                       |                                 |                               | 29.952                       |
| X21751   | Insurance Claims Investigator I                              | 18.811                       |                                 |                               | 27.729                       |
| X21752   | Insurance Claims Investigator II                             | 21.735                       |                                 |                               | 32.040                       |
| G21710   | Insurance Consumer Affairs Administrator                     | 28.603                       | 30.034                          | 35.753                        | 42.902                       |
| G21722   | Insurance Fraud Administrator                                | 28.603                       | 30.034                          | 35.753                        | 42.902                       |
| X21721   | Insurance Fraud Investigator                                 | 23.365                       |                                 |                               | 34.443                       |
| R21721   | Insurance Fraud Investigator                                 | 23.365                       |                                 |                               | 34.443                       |
| G25720   | Insurance Health Policy Administrator                        | 36.243                       | 38.056                          | 45.304                        | 54.364                       |
| R25121   | Insurance Health Policy Analyst I                            | 26.449                       |                                 |                               | 39.673                       |
| G25121   | Insurance Health Policy Analyst I                            | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| G25122   | Insurance Health Policy Analyst II                           | 28.430                       | 29.852                          | 35.538                        | 42.646                       |
| R25122   | Insurance Health Policy Analyst II                           | 28.430                       |                                 |                               | 42.646                       |
| G25310   | Insurance Licensing Administrator                            | 24.749                       | 25.987                          | 30.937                        | 37.124                       |
| G25450   | Insurance Life and Health Administrator                      | 33.053                       | 34.706                          | 41.317                        | 49.580                       |
| X21711   | Insurance Market Conduct Examiner I                          | 18.811                       |                                 |                               | 27.729                       |
| X21712   | Insurance Market Conduct Examiner II                         | 21.735                       |                                 |                               | 32.040                       |
| V21713   | Insurance Market Conduct Examiner Supervisor                 | 26.607                       | 27.938                          | 33.259                        | 39.911                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G25410   | Insurance Property and Casualty Administrator           | 33.053                       | 34.706                          | 41.317                        | 49.580                       |
| V25220   | Insurance Seniors Program Coordinator                   | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| H76220   | Interdisciplinary Team Leader/QDDP                      | 22.105                       |                                 |                               | 32.586                       |
| K76220   | Interdisciplinary Team Leader/QDDP                      | 22.105                       | 23.211                          | 27.346                        | 32.586                       |
| G07820   | Intergovernmental Data Services Manager                 | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| E56631   | Interior Space Planner I                                | 16.091                       |                                 |                               | 23.719                       |
| R56631   | Interior Space Planner I                                | 16.091                       |                                 |                               | 23.719                       |
| E56632   | Interior Space Planner II                               | 20.911                       |                                 |                               | 30.825                       |
| R56632   | Interior Space Planner II                               | 20.911                       |                                 |                               | 30.825                       |
| V56632   | Interior Space Planner II                               | 20.911                       | 21.957                          | 25.868                        | 30.825                       |
| E56633   | Interior Space Planner III                              | 24.040                       |                                 |                               | 35.438                       |
| G56633   | Interior Space Planner III                              | 24.040                       | 25.242                          | 29.740                        | 35.439                       |
| V56633   | Interior Space Planner III                              | 24.040                       | 25.242                          | 29.740                        | 35.439                       |
| G21200   | Internal Auditor  | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| G49490   | International Trade Representative                      | 36.033                       | 37.835                          | 45.041                        | 54.048                       |
| V64730   | Jail Standards Division Chief                           | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| X62901   | Jail Standards Examiner/Consultant I                    | 19.020                       |                                 |                               | 28.038                       |
| X62902   | Jail Standards Examiner/Consultant II                   | 20.446                       |                                 |                               | 30.140                       |
| V70850   | Job Training Program Coordinator                        | 22.203                       | 23.314                          | 27.467                        | 32.731                       |
| C70850   | Job Training Program Coordinator                        | 22.203                       |                                 |                               | 32.730                       |
| G67400   | Juvenile Diversion Programs Administrator               | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| G09430   | Labor Administrative Services Director                  | 37.502                       | 39.378                          | 46.879                        | 56.255                       |
| V62680   | Labor Law Program Manager                               | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| K62640   | Labor Law Specialist                                    | 19.820                       | 20.811                          | 24.519                        | 29.217                       |
| X62640   | Labor Law Specialist                                    | 19.820                       |                                 |                               | 29.217                       |
| V19680   | Labor Treasury Supervisor                               | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| R19680   | Labor Treasury Supervisor                               | 24.300                       |                                 |                               | 36.449                       |
| V53024   | Laboratory Section Supervisor                           | 26.950                       | 28.298                          | 33.688                        | 40.425                       |
| M79113   | Laundry Supervisor                                      | 12.587                       |                                 |                               | 18.554                       |
| R79112   | Laundry Worker  | 12.240                       |                                 |                               | 18.043                       |
| M79112   | Laundry Worker  | 12.240                       |                                 |                               | 18.043                       |
| V11620   | Law Enforcement Deputy Director/Training                | 29.246                       | 30.709                          | 36.556                        | 43.865                       |
| A11611   | Law Enforcement Instructor                              | 27.000                       |                                 |                               | 39.801                       |
| G11610   | Law Enforcement Training Center Director                | 33.150                       | 34.808                          | 41.436                        | 49.721                       |
| R31801   | Legal Aide I  | 14.320                       |                                 |                               | 20.397                       |
| R31802   | Legal Aide II   | 16.548                       |                                 |                               | 23.569                       |
| K09800   | Legislative Coordinator                                 | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| A37113   | Librarian   | 25.418                       |                                 |                               | 37.470                       |
| R37740   | Librarian/Agency  | 19.033                       |                                 |                               | 28.057                       |
| A37740   | Librarian/Agency  | 19.033                       |                                 |                               | 28.057                       |
| A37750   | Librarian/Corrections                                   | 21.995                       |                                 |                               | 32.423                       |
| A37114   | Librarian/Senior  | 27.323                       |                                 |                               | 40.277                       |
| V37114   | Librarian/Senior  | 27.323                       | 28.690                          | 33.800                        | 40.277                       |
| V37140   | Library Commission Planning & Data Services Coordinator | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| K37140   | Library Commission Planning & Data Services Coordinator | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| G37120   | Library Commission Unit Director                        | 32.050                       | 33.653                          | 40.061                        | 48.073                       |
| S37131   | Library Reader's Advisor                                | 16.165                       |                                 |                               | 23.829                       |
| R37131   | Library Reader's Advisor                                | 16.165                       |                                 |                               | 23.829                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V37132   | Library Reader's Advisor/Senior                            | 16.955                       | 17.803                          | 21.194                        | 25.432                       |
| S37112   | Library Technician   | 13.991                       |                                 |                               | 20.625                       |
| R75013   | Licensed Practical Nurse                                   | 23.400                       |                                 |                               | 43.173                       |
| V75013   | Licensed Practical Nurse                                   | 23.400                       | 24.570                          | 33.287                        | 43.173                       |
| I75013   | Licensed Practical Nurse                                   | 23.400                       |                                 |                               | 34.494                       |
| G21280   | Liquor Control Administrator/Wholesale Compliance Division | 26.607                       | 27.938                          | 33.259                        | 39.911                       |
| V45750   | Low Level Radioactive Waste Program Manager                | 30.526                       | 32.053                          | 38.159                        | 45.791                       |
| M84330   | Machinist  | 19.033                       |                                 |                               | 28.057                       |
| S03331   | Mail/Material Courier                                      | 12.240                       |                                 |                               | 18.043                       |
| R03333   | Mail/Material Specialist                                   | 12.647                       |                                 |                               | 18.644                       |
| S03333   | Mail/Material Specialist                                   | 12.647                       |                                 |                               | 18.643                       |
| R03332   | Mail/Material Worker                                       | 10.781                       |                                 |                               | 15.107                       |
| R84012   | Maintenance Specialist I                                   | 19.033                       |                                 |                               | 28.057                       |
| M84012   | Maintenance Specialist I                                   | 19.033                       |                                 |                               | 28.057                       |
| V84012   | Maintenance Specialist I                                   | 19.033                       | 19.985                          | 23.545                        | 28.057                       |
| M84013   | Maintenance Specialist II                                  | 20.460                       |                                 |                               | 30.161                       |
| V84013   | Maintenance Specialist II                                  | 20.460                       | 21.483                          | 25.311                        | 30.161                       |
| R84011   | Maintenance Technician                                     | 14.400                       |                                 |                               | 21.227                       |
| V84011   | Maintenance Technician                                     | 14.400                       | 15.120                          | 17.814                        | 21.227                       |
| M84011   | Maintenance Technician                                     | 14.400                       |                                 |                               | 21.227                       |
| K33011   | Marketing & Communications Specialist I                    | 17.391                       | 18.261                          | 21.514                        | 25.637                       |
| V33011   | Marketing & Communications Specialist I                    | 17.391                       | 18.261                          | 21.514                        | 25.637                       |
| R33011   | Marketing & Communications Specialist I                    | 17.391                       |                                 |                               | 25.637                       |
| A33011   | Marketing & Communications Specialist I                    | 17.391                       |                                 |                               | 25.636                       |
| A33012   | Marketing & Communications Specialist II                   | 20.096                       |                                 |                               | 29.624                       |
| K33012   | Marketing & Communications Specialist II                   | 20.096                       | 21.101                          | 24.860                        | 29.624                       |
| V33012   | Marketing & Communications Specialist II                   | 20.096                       | 21.101                          | 24.860                        | 29.624                       |
| R33012   | Marketing & Communications Specialist II                   | 20.096                       |                                 |                               | 29.624                       |
| V33013   | Marketing & Communications Specialist III                  | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| G33013   | Marketing & Communications Specialist III                  | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| K33013   | Marketing & Communications Specialist III                  | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| R33013   | Marketing & Communications Specialist III                  | 23.224                       |                                 |                               | 34.235                       |
| A33013   | Marketing & Communications Specialist III                  | 23.224                       |                                 |                               | 34.236                       |
| C72341   | Master Social Worker                                       | 25.181                       |                                 |                               | 37.120                       |
| R72341   | Master Social Worker                                       | 25.181                       |                                 |                               | 37.120                       |
| V72341   | Master Social Worker                                       | 25.181                       | 26.441                          | 31.151                        | 37.120                       |
| V05610   | Material Control Manager                                   | 22.177                       | 23.286                          | 27.722                        | 33.266                       |
| X62440   | Medicaid Provider Fraud and Abuse Investigator             | 22.868                       |                                 |                               | 33.711                       |
| R62440   | Medicaid Provider Fraud and Abuse Investigator             | 22.868                       |                                 |                               | 33.711                       |
| C73490   | Medical Claims Investigator                                | 19.214                       |                                 |                               | 28.323                       |
| M74410   | Medical Diagnostic Technician                              | 15.197                       |                                 |                               | 22.402                       |
| D75450   | Medical Director   | 85.566                       | 89.845                          | 141.185                       | 196.804                      |
| R75450   | Medical Director   | 85.566                       |                                 |                               | 196.804                      |
| D74930   | Medical Epidemiologist                                     | 67.136                       | 70.493                          | 110.776                       | 154.416                      |
| H74420   | Medical Radiographer                                       | 18.696                       |                                 |                               | 27.560                       |
| V73591   | Medical Services Unit Manager                              | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| R74430   | Medical Technologist                                       | 17.265                       |                                 |                               | 25.450                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V74430   | Medical Technologist  | 22.004                       | 23.105                          | 27.220                        | 32.436                       |
| I74430   | Medical Technologist  | 22.444                       |                                 |                               | 33.085                       |
| I74440   | Medication Aide   | 12.240                       |                                 |                               | 18.043                       |
| R76142   | Mental Health Security Specialist II                        | 22.000                       |                                 |                               | 28.000                       |
| P76142   | Mental Health Security Specialist II                        | 23.500                       |                                 |                               | 29.500                       |
| V76154   | Mental Health Security Unit Supervisor                      | 24.200                       | 25.410                          | 30.250                        | 36.300                       |
| A57320   | Military Contracts Officer                                  | 21.605                       |                                 |                               | 31.848                       |
| G45560   | Military Environmental Division Administrator               | 32.986                       | 34.636                          | 41.233                        | 49.479                       |
| G45550   | Military Environmental Project Manager                      | 28.543                       | 29.971                          | 35.681                        | 42.818                       |
| V57332   | Military Master Planner                                     | 32.007                       | 33.608                          | 40.007                        | 48.007                       |
| E57331   | Military Master Planner Assistant                           | 26.078                       |                                 |                               | 38.443                       |
| R57331   | Military Master Planner Assistant                           | 26.078                       |                                 |                               | 38.443                       |
| R64912   | Military Security Officer                                   | 20.804                       |                                 |                               | 27.746                       |
| P64912   | Military Security Officer                                   | 20.804                       |                                 |                               | 27.746                       |
| P64911   | Military Security Officer Trainee                           | 19.354                       |                                 |                               | 26.237                       |
| V60680   | Motor Carrier Permits Manager                               | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| G60410   | Motor Vehicle Driver Licensing Services Administrator       | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| V60113   | Motor Vehicle Driver Licensing Services Assistant           | 18.975                       | 19.924                          | 23.719                        | 28.463                       |
| V60114   | Motor Vehicle Driver Licensing Services District Supervisor | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V60115   | Motor Vehicle Driver Licensing Services Manager             | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| R60112   | Motor Vehicle Examiner                                      | 16.812                       |                                 |                               | 24.782                       |
| X60112   | Motor Vehicle Examiner                                      | 16.812                       |                                 |                               | 24.782                       |
| G60400   | Motor Vehicle Financial Responsibility Division Manager     | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| X62931   | Motor Vehicle Fraud Investigator                            | 23.365                       |                                 |                               | 34.443                       |
| V62932   | Motor Vehicle Fraud Investigator Supervisor                 | 26.474                       | 27.798                          | 33.093                        | 39.711                       |
| V60470   | Motor Vehicle Highway Safety Administrator                  | 30.189                       | 31.699                          | 37.737                        | 45.284                       |
| G60510   | Motor Vehicle Interstate Registration Administrator         | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| X62910   | Motor Vehicle Investigator                                  | 21.735                       |                                 |                               | 32.040                       |
| R62910   | Motor Vehicle Investigator                                  | 21.735                       |                                 |                               | 32.040                       |
| V62910   | Motor Vehicle Investigator                                  | 21.735                       | 22.822                          | 26.888                        | 32.040                       |
| G60391   | Motor Vehicle Program Manager I                             | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| G60392   | Motor Vehicle Program Manager II                            | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G60710   | Motor Vehicle Titles and Registrations Administrator        | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| S39090   | Museum Registrar  | 17.564                       |                                 |                               | 25.892                       |
| M56170   | Natural Resources Cartographer                              | 18.696                       |                                 |                               | 27.560                       |
| M57540   | Natural Resources Floodplain Management Specialist          | 21.606                       |                                 |                               | 31.849                       |
| M56752   | Natural Resources Geodetic Survey Crew Leader               | 20.097                       |                                 |                               | 29.626                       |
| V56753   | Natural Resources Geodetic Survey Manager                   | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| M56740   | Natural Resources Photogrammetric Technician                | 21.606                       |                                 |                               | 31.849                       |
| E57172   | Natural Resources Planner Coordinator                       | 26.044                       |                                 |                               | 38.392                       |
| V57173   | Natural Resources Planner Supervisor                        | 31.602                       | 33.183                          | 39.502                        | 47.402                       |
| R57171   | Natural Resources Planner Technician                        | 22.538                       |                                 |                               | 33.223                       |
| E57171   | Natural Resources Planner Technician                        | 22.538                       |                                 |                               | 33.224                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R56751   | Natural Resources Survey Assistant                             | 16.339                       |                                 |                               | 24.086                       |
| M56751   | Natural Resources Survey Assistant                             | 16.339                       |                                 |                               | 24.086                       |
| G49480   | Nebraska Agriculture Trade Representative                      | 35.499                       | 37.274                          | 44.373                        | 53.247                       |
| G73000   | Nebraska Commission on National and Community Service Director | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| A07034   | Network Operations Center Analyst                              | 18.605                       |                                 |                               | 27.426                       |
| A07035   | Network Operations Center Specialist                           | 21.500                       |                                 |                               | 31.694                       |
| V07036   | Network Operations Center Supervisor                           | 27.109                       | 28.465                          | 33.885                        | 40.661                       |
| S07033   | Network Operations Center Technician                           | 16.302                       |                                 |                               | 24.031                       |
| G07870   | NITC Administrative Manager                                    | 31.480                       | 33.054                          | 39.350                        | 47.219                       |
| D75350   | Nurse Practitioner   | 50.050                       | 52.553                          | 70.070                        | 90.090                       |
| R75350   | Nurse Practitioner   | 50.050                       |                                 |                               | 90.090                       |
| X62580   | Nursing Services Surveyor Consultant                           | 30.164                       |                                 |                               | 44.465                       |
| H77312   | Occupational Therapist   | 29.851                       |                                 |                               | 44.003                       |
| V77313   | Occupational Therapist/Supervisor                              | 25.426                       | 26.698                          | 31.862                        | 38.298                       |
| V03351   | Office Services Manager I                                      | 18.773                       | 19.712                          | 23.465                        | 28.157                       |
| V03352   | Office Services Manager II                                     | 21.693                       | 22.778                          | 27.116                        | 32.539                       |
| M03211   | Office Services Technician                                     | 16.339                       |                                 |                               | 24.086                       |
| K01012   | Office Specialist  | 15.198                       | 15.958                          | 18.801                        | 22.403                       |
| V01012   | Office Specialist  | 15.198                       | 15.958                          | 18.801                        | 22.403                       |
| R01012   | Office Specialist  | 15.198                       |                                 |                               | 22.403                       |
| S01012   | Office Specialist  | 15.198                       |                                 |                               | 22.404                       |
| K01011   | Office Technician  | 12.240                       | 12.852                          | 15.142                        | 18.043                       |
| R01011   | Office Technician  | 12.240                       |                                 |                               | 18.043                       |
| S01011   | Office Technician  | 12.240                       |                                 |                               | 18.043                       |
| G09720   | Oil and Gas Conservation Deputy Director                       | 33.023                       | 34.675                          | 41.278                        | 49.532                       |
| V62770   | Oil and Gas Inspector  | 21.822                       | 22.914                          | 26.995                        | 32.168                       |
| X62770   | Oil and Gas Inspector  | 21.822                       |                                 |                               | 32.168                       |
| I74250   | Optometric Aide  | 15.600                       |                                 |                               | 22.996                       |
| R74250   | Optometric Aide  | 15.600                       |                                 |                               | 22.996                       |
| V31121   | Paralegal I  | 20.097                       | 21.102                          | 24.862                        | 29.626                       |
| R31121   | Paralegal I  | 20.097                       |                                 |                               | 29.626                       |
| K31121   | Paralegal I  | 20.097                       | 21.102                          | 24.862                        | 29.626                       |
| A31121   | Paralegal I  | 20.097                       |                                 |                               | 29.626                       |
| V31122   | Paralegal II   | 22.886                       | 24.031                          | 28.608                        | 34.329                       |
| C66010   | Parole Officer   | 26.048                       |                                 |                               | 38.398                       |
| V66012   | Parole Supervisor  | 27.350                       | 28.718                          | 34.188                        | 41.025                       |
| K17211   | Personnel Analyst I  | 17.868                       | 18.762                          | 22.336                        | 26.804                       |
| V17330   | Personnel Program Manager                                      | 22.197                       | 23.307                          | 27.748                        | 33.298                       |
| H74731   | Pharmacist   | 36.773                       |                                 |                               | 54.208                       |
| R74731   | Pharmacist   | 36.773                       |                                 |                               | 54.209                       |
| R74740   | Pharmacist/Clinical  | 32.852                       |                                 |                               | 47.579                       |
| I74712   | Pharmacy Inventory Technician                                  | 18.682                       |                                 |                               | 27.540                       |
| G74732   | Pharmacy Manager   | 41.877                       | 43.971                          | 52.345                        | 62.812                       |
| R74711   | Pharmacy Technician  | 16.166                       |                                 |                               | 23.830                       |
| I74711   | Pharmacy Technician  | 16.166                       |                                 |                               | 23.830                       |
| H77113   | Physical Therapist I   | 20.268                       |                                 |                               | 29.878                       |
| H77114   | Physical Therapist II  | 33.055                       |                                 |                               | 48.727                       |
| I77111   | Physical Therapy Aide  | 16.618                       |                                 |                               | 24.497                       |
| H77112   | Physical Therapy Assistant                                     | 16.315                       |                                 |                               | 24.050                       |
| V77112   | Physical Therapy Assistant                                     | 16.315                       | 17.131                          | 20.183                        | 24.051                       |



| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G77115   | Physical Therapy Director                             | 34.720                       | 36.456                          | 43.400                        | 52.079                       |
| D75420   | Physician   | 85.566                       | 89.845                          | 141.185                       | 196.804                      |
| R75420   | Physician   | 85.566                       |                                 |                               | 196.804                      |
| R75410   | Physician Assistant                                   | 50.050                       |                                 |                               | 90.090                       |
| D75410   | Physician Assistant                                   | 50.050                       | 52.553                          | 70.070                        | 90.090                       |
| M84230   | Plumber   | 20.460                       |                                 |                               | 30.161                       |
| A39650   | Preservation Associate                                | 20.459                       |                                 |                               | 30.159                       |
| G11900   | Principal   | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G86234   | Printing Services Manager                             | 27.575                       | 28.954                          | 34.468                        | 41.361                       |
| V86233   | Printing Services Supervisor                          | 19.207                       | 20.168                          | 25.361                        | 31.514                       |
| M86231   | Printing Services Technician I                        | 14.286                       |                                 |                               | 21.059                       |
| M86232   | Printing Services Technician II                       | 16.032                       |                                 |                               | 23.634                       |
| R86232   | Printing Services Technician II                       | 16.032                       |                                 |                               | 23.633                       |
| K09151   | Process Improvement Coordinator I                     | 23.628                       | 24.810                          | 27.872                        | 32.116                       |
| K09152   | Process Improvement Coordinator II                    | 25.908                       | 27.204                          | 32.386                        | 38.863                       |
| G09154   | Process Improvement Manager                           | 32.774                       | 34.413                          | 40.968                        | 49.162                       |
| V09153   | Process Improvement Supervisor                        | 29.794                       | 31.284                          | 37.243                        | 44.692                       |
| V04013   | Procurement Contracts Officer                         | 26.666                       | 28.000                          | 32.988                        | 39.309                       |
| A04013   | Procurement Contracts Officer                         | 26.666                       |                                 |                               | 39.309                       |
| V04014   | Procurement Manager                                   | 29.332                       | 30.799                          | 36.666                        | 43.999                       |
| A04012   | Procurement Officer                                   | 24.805                       |                                 |                               | 36.566                       |
| V04012   | Procurement Officer                                   | 24.805                       | 26.046                          | 30.686                        | 36.566                       |
| V04011   | Procurement Specialist                                | 21.465                       | 22.539                          | 26.553                        | 31.641                       |
| A04011   | Procurement Specialist                                | 21.465                       |                                 |                               | 31.642                       |
| A05410   | Procurement/Placement Specialist                      | 21.465                       |                                 |                               | 31.642                       |
| X62461   | Professional & Occupational Licensing Investigator    | 23.365                       |                                 |                               | 34.443                       |
| X62462   | Professional & Occupational Licensing Investigator/RN | 32.070                       |                                 |                               | 47.275                       |
| V55012   | Professional Engineer I                               | 29.716                       | 31.202                          | 36.761                        | 43.805                       |
| E55012   | Professional Engineer I                               | 29.716                       |                                 |                               | 43.805                       |
| V55013   | Professional Engineer II                              | 34.176                       | 35.885                          | 42.278                        | 50.380                       |
| E55013   | Professional Engineer II                              | 34.176                       |                                 |                               | 50.380                       |
| V55014   | Professional Engineer III                             | 38.631                       | 40.563                          | 47.790                        | 56.948                       |
| E55014   | Professional Engineer III                             | 38.631                       |                                 |                               | 56.948                       |
| C72180   | Program Accuracy Specialist                           | 20.653                       |                                 |                               | 30.445                       |
| V13120   | Program Analyst                                       | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| K13120   | Program Analyst                                       | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| A13120   | Program Analyst                                       | 21.606                       |                                 |                               | 31.849                       |
| R13120   | Program Analyst                                       | 21.606                       |                                 |                               | 31.850                       |
| G15400   | Project Manager                                       | 27.183                       | 28.543                          | 33.980                        | 40.777                       |
| R15400   | Project Manager                                       | 27.183                       |                                 |                               | 40.777                       |
| G76700   | Psychiatric Facility Risk Management Administrator    | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| G77120   | Psychiatric Programming Administrator                 | 29.120                       | 30.576                          | 36.400                        | 43.680                       |
| D74211   | Psychiatrist  | 67.136                       | 70.493                          | 110.776                       | 154.416                      |
| R74211   | Psychiatrist  | 67.136                       |                                 |                               | 154.416                      |
| V74823   | Psychologist/Licensed                                 | 31.017                       | 32.568                          | 38.371                        | 45.724                       |
| H74823   | Psychologist/Licensed                                 | 31.017                       |                                 |                               | 45.723                       |
| G74825   | Psychology Director                                   | 36.381                       | 38.201                          | 45.476                        | 54.570                       |
| H80452   | Public Health Nutritionist, Senior                    | 29.631                       |                                 |                               | 43.680                       |

| Job Code | Job Title                                     | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G64612   | Racing and Gaming Director of Enforcement     | 26.607                       | 27.938                          | 33.259                        | 39.911                       |
| X64611   | Racing and Gaming Investigator                | 23.833                       |                                 |                               | 35.133                       |
| R64611   | Racing and Gaming Investigator                | 23.365                       |                                 |                               | 34.443                       |
| G47000   | Racing Commission Veterinarian                | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| R33830   | Radio Announcer                               | 13.821                       |                                 |                               | 20.373                       |
| M33830   | Radio Announcer                               | 13.821                       |                                 |                               | 20.374                       |
| A33850   | Radio Announcer/Producer                      | 15.196                       |                                 |                               | 22.401                       |
| R33850   | Radio Announcer/Producer                      | 15.196                       |                                 |                               | 22.400                       |
| E35710   | Radio Communications Systems Coordinator      | 22.748                       |                                 |                               | 33.533                       |
| V33843   | Radio Network Manager                         | 32.123                       | 33.730                          | 40.153                        | 48.183                       |
| V33841   | Radio Producer                                | 22.373                       | 23.492                          | 27.967                        | 33.561                       |
| M33840   | Radio Traffic and Continuity Coordinator      | 15.972                       |                                 |                               | 23.545                       |
| H62514   | Radiological Health Physicist                 | 24.968                       |                                 |                               | 36.805                       |
| R62514   | Radiological Health Physicist                 | 24.968                       |                                 |                               | 36.806                       |
| V74280   | Radiological Program Manager                  | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| X27710   | Real Estate Deputy Director/Enforcement       | 21.735                       |                                 |                               | 32.040                       |
| G27770   | Real Estate Education Standards Administrator | 23.021                       | 24.173                          | 28.776                        | 34.531                       |
| I77041   | Recreation Aide                               | 13.705                       |                                 |                               | 20.202                       |
| R77041   | Recreation Aide                               | 13.705                       |                                 |                               | 20.202                       |
| R77042   | Recreation Assistant                          | 18.631                       |                                 |                               | 27.464                       |
| I77042   | Recreation Assistant                          | 18.631                       |                                 |                               | 27.465                       |
| V77044   | Recreation Coordinator                        | 21.991                       | 23.091                          | 27.205                        | 32.418                       |
| H77044   | Recreation Coordinator                        | 21.991                       |                                 |                               | 32.418                       |
| V77045   | Recreation Manager                            | 26.346                       | 27.664                          | 32.934                        | 39.521                       |
| H77043   | Recreation Specialist                         | 20.456                       |                                 |                               | 30.155                       |
| V70770   | Regional Workforce Development Manager        | 28.071                       | 29.475                          | 35.090                        | 42.108                       |
| V75014   | Registered Nurse                              | 32.516                       | 34.142                          | 45.953                        | 59.389                       |
| R75014   | Registered Nurse                              | 32.516                       |                                 |                               | 59.389                       |
| H75014   | Registered Nurse                              | 32.516                       |                                 |                               | 47.932                       |
| X21320   | Reimbursement Analyst                         | 24.582                       |                                 |                               | 36.237                       |
| R79920   | Religious Coordinator                         | 20.922                       |                                 |                               | 30.842                       |
| C79920   | Religious Coordinator                         | 20.922                       |                                 |                               | 30.842                       |
| G13140   | Research Administrator                        | 28.574                       | 30.003                          | 35.717                        | 42.860                       |
| R13111   | Research Analyst I                            | 17.479                       |                                 |                               | 25.766                       |
| A13111   | Research Analyst I                            | 17.479                       |                                 |                               | 25.766                       |
| K13111   | Research Analyst I                            | 17.479                       | 18.353                          | 21.623                        | 25.766                       |
| V13112   | Research Analyst II                           | 20.200                       | 21.210                          | 24.989                        | 29.778                       |
| R13112   | Research Analyst II                           | 20.200                       |                                 |                               | 29.778                       |
| K13112   | Research Analyst II                           | 20.200                       | 21.210                          | 24.989                        | 29.778                       |
| A13112   | Research Analyst II                           | 20.200                       |                                 |                               | 29.777                       |
| V13114   | Research Manager                              | 24.727                       | 25.964                          | 30.909                        | 37.090                       |
| V13113   | Research Supervisor                           | 23.000                       | 24.150                          | 28.750                        | 34.500                       |
| H77420   | Respiratory Therapist                         | 24.467                       |                                 |                               | 36.068                       |
| G17820   | Retirement Plan Manager                       | 25.339                       | 26.606                          | 31.674                        | 38.009                       |
| A17802   | Retirement Specialist I                       | 16.178                       |                                 |                               | 23.849                       |
| R17802   | Retirement Specialist I                       | 16.178                       |                                 |                               | 23.849                       |
| A17803   | Retirement Specialist II                      | 18.696                       |                                 |                               | 27.560                       |
| R29222   | Revenue Agent                                 | 17.392                       |                                 |                               | 25.638                       |
| X29222   | Revenue Agent                                 | 17.392                       |                                 |                               | 25.638                       |
| V29223   | Revenue Agent Senior                          | 20.097                       | 21.102                          | 24.862                        | 29.626                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| X29223   | Revenue Agent Senior                                  | 20.097                       |                                 |                               | 29.626                       |
| V29224   | Revenue Agent Supervisor                              | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| G21261   | Revenue Audit Manager                                 | 33.392                       | 35.062                          | 41.739                        | 50.086                       |
| A21251   | Revenue Auditor I                                     | 20.430                       |                                 |                               | 30.116                       |
| A21252   | Revenue Auditor II                                    | 23.609                       |                                 |                               | 34.802                       |
| V21253   | Revenue Auditor III                                   | 25.381                       | 26.651                          | 31.398                        | 37.415                       |
| A21253   | Revenue Auditor III                                   | 25.381                       |                                 |                               | 37.414                       |
| V21254   | Revenue Auditor IV                                    | 29.328                       | 30.795                          | 36.281                        | 43.233                       |
| A21254   | Revenue Auditor IV                                    | 29.328                       |                                 |                               | 43.233                       |
| G29100   | Revenue Division Manager                              | 34.887                       | 36.632                          | 43.609                        | 52.331                       |
| A29511   | Revenue Economist                                     | 28.853                       |                                 |                               | 42.532                       |
| G29512   | Revenue Economist Manager                             | 40.093                       | 42.098                          | 50.117                        | 60.140                       |
| V62724   | Revenue Investigations and Security Supervisor        | 26.607                       | 27.938                          | 33.259                        | 39.911                       |
| X62730   | Revenue Investigator                                  | 23.365                       |                                 |                               | 34.443                       |
| A33760   | Revenue Lottery Accounts Manager                      | 24.660                       |                                 |                               | 36.351                       |
| R33810   | Revenue Lottery Ambassador                            | 12.419                       |                                 |                               | 18.627                       |
| G19750   | Revenue Lottery Finance Manager                       | 37.502                       | 39.378                          | 46.879                        | 56.255                       |
| G33790   | Revenue Lottery Marketing Manager                     | 36.381                       | 38.201                          | 45.476                        | 54.570                       |
| A33740   | Revenue Lottery Products Manager                      | 25.093                       |                                 |                               | 36.990                       |
| S29111   | Revenue Operations Clerk I                            | 13.154                       |                                 |                               | 19.390                       |
| R29111   | Revenue Operations Clerk I                            | 13.154                       |                                 |                               | 19.390                       |
| R29112   | Revenue Operations Clerk II                           | 15.197                       |                                 |                               | 22.402                       |
| S29112   | Revenue Operations Clerk II                           | 15.197                       |                                 |                               | 22.402                       |
| V29114   | Revenue Operations Supervisor I                       | 20.398                       | 21.418                          | 25.497                        | 30.596                       |
| V29115   | Revenue Operations Supervisor II                      | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| A27333   | Revenue Property Assessment Appraiser I               | 21.606                       |                                 |                               | 31.849                       |
| A27334   | Revenue Property Assessment Appraiser II              | 24.967                       |                                 |                               | 36.804                       |
| A27122   | Revenue Property Assessment Liaison                   | 21.606                       |                                 |                               | 31.849                       |
| A27121   | Revenue Property Assessment Liaison Trainee           | 18.696                       |                                 |                               | 27.560                       |
| G29330   | Revenue Section Manager                               | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| A29621   | Revenue Tax Specialist                                | 24.971                       |                                 |                               | 36.810                       |
| A29622   | Revenue Tax Specialist Senior                         | 28.853                       |                                 |                               | 42.532                       |
| X62660   | Safety Consultant                                     | 20.099                       |                                 |                               | 29.629                       |
| A82330   | Safety Coordinator                                    | 24.971                       |                                 |                               | 36.810                       |
| V82330   | Safety Coordinator                                    | 24.971                       | 26.220                          | 30.567                        | 36.162                       |
| G62690   | Safety Division Director                              | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| X62670   | Safety Industrial Hygienist                           | 23.226                       |                                 |                               | 34.239                       |
| G11910   | School Superintendent                                 | 36.125                       | 37.932                          | 45.157                        | 54.189                       |
| M53021   | Scientific Technician                                 | 14.208                       |                                 |                               | 20.944                       |
| R53021   | Scientific Technician                                 | 14.208                       |                                 |                               | 20.944                       |
| E53022   | Scientist I   | 21.735                       |                                 |                               | 32.040                       |
| R53022   | Scientist I   | 21.735                       |                                 |                               | 32.040                       |
| E53023   | Scientist II  | 24.504                       |                                 |                               | 36.123                       |
| X21611   | Securities Analyst I                                  | 18.811                       |                                 |                               | 27.729                       |
| X21612   | Securities Analyst II                                 | 23.365                       |                                 |                               | 34.443                       |
| X21512   | Securities Examiner                                   | 21.735                       |                                 |                               | 32.040                       |
| X21513   | Securities Examiner Senior                            | 27.003                       |                                 |                               | 39.806                       |
| G21613   | Securities Investigation & Compliance Unit Supervisor | 26.607                       | 27.938                          | 33.259                        | 39.911                       |



| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V64833   | Security Chief                                    | 15.724                       | 16.511                          | 19.655                        | 23.585                       |
| V61852   | Security Communications Shift Supervisor          | 21.912                       | 23.008                          | 27.390                        | 32.868                       |
| R61851   | Security Communications Specialist                | 19.920                       |                                 |                               | 28.510                       |
| P61851   | Security Communications Specialist                | 19.920                       |                                 |                               | 28.510                       |
| P64831   | Security Guard                                    | 16.180                       |                                 |                               | 23.400                       |
| R64831   | Security Guard                                    | 16.180                       |                                 |                               | 23.400                       |
| M85310   | Semi Trailer Operator                             | 13.435                       |                                 |                               | 19.805                       |
| E35320   | Senior Broadcast Systems Engineer                 | 26.286                       |                                 |                               | 38.749                       |
| C72173   | Social Services Lead Worker                       | 18.696                       |                                 |                               | 27.560                       |
| V72174   | Social Services Supervisor                        | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| R72171   | Social Services Trainee                           | 14.898                       |                                 |                               | 21.961                       |
| V72175   | Social Services Unit Manager                      | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| C72172   | Social Services Worker                            | 17.391                       |                                 |                               | 25.636                       |
| R72172   | Social Services Worker                            | 17.391                       |                                 |                               | 25.637                       |
| C72331   | Social Worker I                                   | 20.270                       |                                 |                               | 29.881                       |
| R72331   | Social Worker I                                   | 20.270                       |                                 |                               | 29.881                       |
| R72332   | Social Worker II                                  | 21.788                       |                                 |                               | 32.119                       |
| C72332   | Social Worker II                                  | 21.788                       |                                 |                               | 32.119                       |
| H77650   | Speech Pathologist                                | 29.600                       |                                 |                               | 43.634                       |
| R77650   | Speech Pathologist                                | 29.600                       |                                 |                               | 43.633                       |
| I75011   | Staff Care Technician I                           | 15.600                       |                                 |                               | 22.996                       |
| R75011   | Staff Care Technician I                           | 15.600                       |                                 |                               | 22.996                       |
| I75012   | Staff Care Technician II                          | 18.807                       |                                 |                               | 27.724                       |
| R75012   | Staff Care Technician II                          | 18.807                       |                                 |                               | 27.724                       |
| G19460   | State Accounting Operations Manager               | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| V19450   | State Accounting Operations Supervisor            | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| G00320   | State Building Division Administrative Manager    | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G84350   | State Building Division Construction Manager      | 38.587                       | 40.517                          | 47.449                        | 56.310                       |
| G84340   | State Building Division Operations Manager        | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| V84310   | State Building Division Regional Facility Manager | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| A19420   | State Financial Systems and Reports Coordinator   | 28.831                       |                                 |                               | 42.500                       |
| R19430   | State Financial Systems and Reports Manager       | 41.682                       |                                 |                               | 53.943                       |
| G19430   | State Financial Systems and Reports Manager       | 41.682                       | 43.767                          | 47.813                        | 53.943                       |
| V84630   | State Fleet Services Manager                      | 23.692                       | 24.877                          | 29.616                        | 35.539                       |
| G07620   | State Information Security Officer                | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| V03220   | State Mail/Supply Services Supervisor             | 16.480                       | 17.304                          | 20.599                        | 24.718                       |
| G04100   | State Materiel Contract Manager                   | 29.941                       | 31.438                          | 37.427                        | 44.912                       |
| A07922   | State Network Analyst                             | 21.934                       |                                 |                               | 32.334                       |
| V07923   | State Network Analyst/Senior                      | 25.343                       | 26.611                          | 31.351                        | 37.359                       |
| A07923   | State Network Analyst/Senior                      | 25.343                       |                                 |                               | 37.359                       |
| A07925   | State Network Coordinator                         | 32.739                       |                                 |                               | 48.261                       |
| R07921   | State Network Technician                          | 18.976                       |                                 |                               | 27.974                       |
| A07921   | State Network Technician                          | 18.976                       |                                 |                               | 27.973                       |
| V64114   | State Patrol Captain                              | 38.284                       | 40.199                          | 47.854                        | 57.423                       |
| V61830   | State Patrol Communications Director              | 38.656                       | 40.589                          | 48.318                        | 57.980                       |
| V61820   | State Patrol Communications Site Manager          | 30.419                       | 31.940                          | 38.024                        | 45.629                       |
| M61811   | State Patrol Communications Specialist            | 20.466                       |                                 |                               | 30.169                       |
| R61811   | State Patrol Communications Specialist            | 20.875                       |                                 |                               | 30.772                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| K61811   | State Patrol Communications Specialist                 | 20.875                       | 21.920                          | 25.824                        | 30.772                       |
| V61812   | State Patrol Communications Specialist Supervisor      | 21.797                       | 22.887                          | 27.246                        | 32.695                       |
| V13130   | State Patrol Crime Analyst                             | 19.777                       | 20.766                          | 24.466                        | 29.154                       |
| A13130   | State Patrol Crime Analyst                             | 19.777                       |                                 |                               | 29.153                       |
| R13130   | State Patrol Crime Analyst                             | 19.777                       |                                 |                               | 29.154                       |
| V53016   | State Patrol Crime Laboratory Director                 | 43.901                       | 46.097                          | 53.397                        | 62.893                       |
| V02190   | State Patrol Criminal Identification Division Director | 28.577                       | 30.006                          | 35.719                        | 42.861                       |
| V08910   | State Patrol Electronics Manager                       | 24.600                       | 25.830                          | 30.750                        | 36.900                       |
| V53015   | State Patrol Forensic Laboratory Manager               | 38.175                       | 40.084                          | 46.433                        | 54.690                       |
| V53014   | State Patrol Forensic Laboratory Supervisor            | 33.487                       | 35.162                          | 40.731                        | 47.974                       |
| E53011   | State Patrol Forensic Scientist I                      | 25.418                       |                                 |                               | 37.470                       |
| E53012   | State Patrol Forensic Scientist II                     | 27.325                       |                                 |                               | 40.280                       |
| E53013   | State Patrol Forensic Scientist III                    | 29.374                       |                                 |                               | 43.301                       |
| R53010   | State Patrol Forensic Technician                       | 18.341                       |                                 |                               | 27.036                       |
| M53010   | State Patrol Forensic Technician                       | 18.341                       |                                 |                               | 27.037                       |
| L64210   | State Patrol Investigation Officer                     | 25.820                       |                                 |                               | 41.800                       |
| L64211   | State Patrol Investigation Sergeant                    | 32.420                       |                                 |                               | 47.400                       |
| V64113   | State Patrol Lieutenant                                | 33.128                       | 34.785                          | 41.408                        | 49.688                       |
| G64116   | State Patrol Lieutenant Colonel                        | 47.558                       | 49.936                          | 59.447                        | 71.336                       |
| G64115   | State Patrol Major                                     | 44.238                       | 46.450                          | 55.298                        | 66.358                       |
| W64330   | State Patrol Officer Candidate                         | 21.420                       | 22.491                          | 26.775                        | 32.130                       |
| V64010   | State Patrol Program Manager                           | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V02170   | State Patrol Records Analysis Supervisor               | 21.398                       | 22.468                          | 26.746                        | 32.094                       |
| L64112   | State Patrol Sergeant                                  | 29.130                       |                                 |                               | 44.060                       |
| L64111   | State Patrol Trooper                                   | 23.740                       |                                 |                               | 36.040                       |
| G04510   | State Procurement Manager                              | 32.643                       | 34.276                          | 40.804                        | 48.965                       |
| V27610   | State Property Program Manager                         | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V84610   | State Transportation Services Manager                  | 17.741                       | 18.629                          | 22.176                        | 26.611                       |
| G68220   | Statewide Interoperability Coordinator                 | 31.480                       | 33.054                          | 39.350                        | 47.219                       |
| M84581   | Stationary Engineer                                    | 14.138                       |                                 |                               | 20.841                       |
| R84581   | Stationary Engineer                                    | 14.138                       |                                 |                               | 20.842                       |
| M84582   | Stationary Engineer Senior                             | 19.033                       |                                 |                               | 28.057                       |
| R84582   | Stationary Engineer Senior                             | 19.033                       |                                 |                               | 28.057                       |
| V84583   | Stationary Engineer Supervisor                         | 22.324                       | 23.441                          | 27.905                        | 33.486                       |
| A13251   | Statistical Analyst I                                  | 17.479                       |                                 |                               | 25.766                       |
| V13251   | Statistical Analyst I                                  | 17.479                       | 18.353                          | 21.623                        | 25.766                       |
| R13251   | Statistical Analyst I                                  | 17.479                       |                                 |                               | 25.766                       |
| A13252   | Statistical Analyst II                                 | 20.200                       |                                 |                               | 29.777                       |
| V13252   | Statistical Analyst II                                 | 20.200                       | 21.210                          | 24.989                        | 29.778                       |
| K13252   | Statistical Analyst II                                 | 20.200                       | 21.210                          | 24.989                        | 29.778                       |
| R13252   | Statistical Analyst II                                 | 20.200                       |                                 |                               | 29.778                       |
| V13253   | Statistical Analyst III                                | 23.342                       | 24.510                          | 28.876                        | 34.409                       |
| A13253   | Statistical Analyst III                                | 23.342                       |                                 |                               | 34.408                       |
| R13253   | Statistical Analyst III                                | 23.342                       |                                 |                               | 34.409                       |
| R13211   | Statistical Clerk I                                    | 12.240                       |                                 |                               | 18.043                       |
| S13211   | Statistical Clerk I                                    | 12.240                       |                                 |                               | 18.043                       |
| R13212   | Statistical Clerk II                                   | 14.138                       |                                 |                               | 20.842                       |
| S13212   | Statistical Clerk II                                   | 14.138                       |                                 |                               | 20.841                       |
| V05214   | Supply Manager   | 16.607                       | 17.438                          | 20.759                        | 24.911                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R05011   | Supply Technician I                                    | 12.746                       |                                 |                               | 18.789                       |
| S05011   | Supply Technician I                                    | 12.746                       |                                 |                               | 18.789                       |
| V05011   | Supply Technician I                                    | 12.746                       | 13.384                          | 15.768                        | 18.789                       |
| V05012   | Supply Technician II                                   | 13.702                       | 14.388                          | 16.950                        | 20.198                       |
| S05012   | Supply Technician II                                   | 13.702                       |                                 |                               | 20.198                       |
| R05012   | Supply Technician II                                   | 13.702                       |                                 |                               | 20.198                       |
| V05560   | Surplus Property Manager                               | 28.247                       | 29.660                          | 35.308                        | 42.369                       |
| V55790   | Surveyor/Deputy State                                  | 30.565                       | 32.094                          | 38.206                        | 45.846                       |
| V55450   | Surveyor/Land  | 24.601                       | 25.832                          | 30.752                        | 36.902                       |
| T11360   | Teacher (Based on 185 days)                            | 25.220                       |                                 |                               | 50.441                       |
| R11370   | Teacher/Substitute                                     | 17.423                       |                                 |                               | 23.234                       |
| R11380   | Teacher/Temporary                                      | 23.998                       |                                 |                               | 47.031                       |
| R41220   | Tourism Aide/Guide                                     | 12.240                       |                                 |                               | 18.043                       |
| S41220   | Tourism Aide/Guide                                     | 12.240                       |                                 |                               | 18.043                       |
| G41100   | Tourism Deputy Director                                | 29.145                       | 30.603                          | 36.426                        | 43.707                       |
| S41350   | Tourism Facility Operator                              | 15.198                       |                                 |                               | 22.404                       |
| R41350   | Tourism Facility Operator                              | 15.198                       |                                 |                               | 22.403                       |
| K11012   | Training Coordinator                                   | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| A11012   | Training Coordinator                                   | 21.606                       |                                 |                               | 31.849                       |
| V11012   | Training Coordinator                                   | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| K11013   | Training Manager                                       | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V11013   | Training Manager                                       | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| K11011   | Training Specialist                                    | 20.096                       | 21.101                          | 24.860                        | 29.624                       |
| A11011   | Training Specialist                                    | 20.096                       |                                 |                               | 29.624                       |
| G55210   | Transportation District/Division Engineer              | 48.558                       | 50.987                          | 60.697                        | 72.836                       |
| V79360   | Transportation Manager                                 | 17.909                       | 18.805                          | 22.387                        | 26.864                       |
| A57181   | Transportation Planner I                               | 18.696                       |                                 |                               | 27.560                       |
| R57181   | Transportation Planner I                               | 18.696                       |                                 |                               | 27.559                       |
| R57182   | Transportation Planner II                              | 21.606                       |                                 |                               | 31.850                       |
| A57182   | Transportation Planner II                              | 21.606                       |                                 |                               | 31.849                       |
| A57183   | Transportation Planner III                             | 24.971                       |                                 |                               | 36.810                       |
| C69420   | Unemployment Insurance Adjudicator                     | 17.391                       |                                 |                               | 25.636                       |
| R69420   | Unemployment Insurance Adjudicator                     | 17.391                       |                                 |                               | 25.637                       |
| G69750   | Unemployment Insurance Benefits Administrator          | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| R69400   | Unemployment Insurance Claims Specialist               | 15.196                       |                                 |                               | 22.400                       |
| C69400   | Unemployment Insurance Claims Specialist               | 15.196                       |                                 |                               | 22.401                       |
| R69411   | Unemployment Insurance Field Representative            | 20.096                       |                                 |                               | 29.624                       |
| C69411   | Unemployment Insurance Field Representative            | 20.096                       |                                 |                               | 29.624                       |
| V69413   | Unemployment Insurance Field Representative Supervisor | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| C69140   | Unemployment Insurance Program Resource Specialist     | 19.845                       |                                 |                               | 29.254                       |
| V69550   | Unemployment Insurance Program Supervisor              | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| G69610   | Unemployment Insurance Tax Administrator               | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| V69213   | Unemployment Insurance Tax Field Manager               | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| V69650   | Unemployment Insurance Tax Manager                     | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| V69410   | Unemployment Insurance Team Supervisor                 | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| R69410   | Unemployment Insurance Team Supervisor                 | 21.926                       |                                 |                               | 32.889                       |

| <b>Job Code</b> | <b>Job Title</b>                              | <b>7/1/2022<br/>Minimum<br/>Hourly<br/>Rate</b> | <b>7/1/2022<br/>Minimum<br/>Permanent<br/>Rate</b> | <b>7/1/2022<br/>Midpoint<br/>Hourly<br/>Rate</b> | <b>7/1/2022<br/>Maximum<br/>Hourly<br/>Rate</b> |
|-----------------|---|---|--|--|---|
| R79311          | Vehicle Operator I                            | 12.240  |  |  | 18.043  |
| M79311          | Vehicle Operator I                            | 12.240  |  |  | 18.043  |
| M79312          | Vehicle Operator II                           | 12.784  |  |  | 18.845  |
| R79312          | Vehicle Operator II                           | 12.784  |  |  | 18.845  |
| A72911          | Veterans Affairs Service Officer I            | 17.391  |  |  | 25.636  |
| A72912          | Veterans Affairs Service Officer II           | 20.096  |  |  | 29.624  |
| V72913          | Veterans Affairs Service Officer III          | 21.926  | 23.023   | 27.408   | 32.889  |
| G66830          | Violence Prevention Division Administrator    | 21.495  | 22.570   | 26.870   | 32.244  |
| C72611          | Visually Impaired Orientation Counselor I     | 17.391  |  |  | 25.636  |
| R72611          | Visually Impaired Orientation Counselor I     | 17.391  |  |  | 25.637  |
| C72612          | Visually Impaired Orientation Counselor II    | 20.096  |  |  | 29.624  |
| R72612          | Visually Impaired Orientation Counselor II    | 20.096  |  |  | 29.624  |
| G72650          | Visually Impaired Services Assistant Director | 27.242  | 28.605   | 34.052   | 40.862  |
| A13350          | Vital Statistics Program Analyst              | 21.714  |  |  | 32.009  |
| C72512          | Vocational Rehabilitation Counselor II        | 20.096  |  |  | 29.624  |
| V72540          | Vocational Rehabilitation Supervisor          | 23.572  | 24.751   | 29.465   | 35.357  |
| I72670          | Vocational Rehabilitation Technician          | 15.837  |  |  | 23.345  |
| R72670          | Vocational Rehabilitation Technician          | 15.837  |  |  | 23.345  |
| A11451          | Vocational Teacher I                          | 16.178  |  |  | 23.849  |
| V11452          | Vocational Teacher II                         | 18.418  | 19.339   | 22.995   | 27.572  |
| S79610          | Volunteer Services Coordinator                | 14.743  |  |  | 21.733  |
| V05660          | Warehouse Manager                             | 18.975  | 19.924   | 23.719   | 28.463  |
| C70130          | Workforce Coordinator                         | 18.459  |  |  | 27.211  |
| R70130          | Workforce Coordinator                         | 18.459  |  |  | 27.211  |
| G70800          | Workforce Services Administrator              | 30.177  | 31.686   | 37.721   | 45.265  |
| C72481          | Youth Counselor I                             | 20.600  |  |  | 30.368  |
| R72481          | Youth Counselor I                             | 20.600  |  |  | 30.367  |
| C72482          | Youth Counselor II                            | 18.824  |  |  | 27.749  |
| V72483          | Youth Counselor Supervisor                    | 26.620  | 27.951   | 33.275   | 39.930  |
| R76752          | Youth Security Specialist II                  | 22.000  |  |  | 28.000  |
| P76752          | Youth Security Specialist II                  | 23.500  |  |  | 29.500  |
| V76753          | Youth Security Supervisor                     | 24.200  | 25.410   | 30.250   | 36.300  |
| R76753          | Youth Security Supervisor                     | 24.200  |  |  | 36.300  |
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# **CLASSIFIED SERVICE NUMERICAL INDEX**

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| A01014   | Administrative Specialist                                    | 17.564                       |                                 |                               | 25.892                       |
| A02202   | Health Information Manager                                   | 23.342                       |                                 |                               | 34.408                       |
| A02862   | Corrections Records Manager I                                | 17.391                       |                                 |                               | 25.636                       |
| A04011   | Procurement Specialist                                       | 21.465                       |                                 |                               | 31.642                       |
| A04012   | Procurement Officer  | 24.805                       |                                 |                               | 36.566                       |
| A04013   | Procurement Contracts Officer                                | 26.666                       |                                 |                               | 39.309                       |
| A05410   | Procurement/Placement Specialist                             | 21.465                       |                                 |                               | 31.642                       |
| A07011   | Information Technology Applications Developer                | 26.799                       |                                 |                               | 39.506                       |
| A07012   | Information Technology Applications Developer/Senior         | 32.204                       |                                 |                               | 47.473                       |
| A07014   | Information Technology Applications Developer/Lead           | 37.533                       |                                 |                               | 55.328                       |
| A07021   | Information Technology Systems Programmer                    | 26.799                       |                                 |                               | 39.506                       |
| A07022   | Information Technology Systems Programmer/Senior             | 32.204                       |                                 |                               | 47.473                       |
| A07024   | Information Technology Systems Programmer/Lead               | 37.533                       |                                 |                               | 55.328                       |
| A07031   | Information Technology Operations Analyst                    | 23.028                       |                                 |                               | 33.945                       |
| A07032   | Information Technology Operations Analyst/Senior             | 27.672                       |                                 |                               | 40.791                       |
| A07034   | Network Operations Center Analyst                            | 18.605                       |                                 |                               | 27.426                       |
| A07035   | Network Operations Center Specialist                         | 21.500                       |                                 |                               | 31.694                       |
| A07051   | Information Technology Data/Database Analyst                 | 26.799                       |                                 |                               | 39.506                       |
| A07052   | Information Technology Data/Database Analyst/Senior          | 32.204                       |                                 |                               | 47.473                       |
| A07054   | Information Technology Data/Database Analyst/Lead            | 37.533                       |                                 |                               | 55.328                       |
| A07061   | Information Technology Help Desk Coordinator                 | 18.992                       |                                 |                               | 27.997                       |
| A07062   | Information Technology Help Desk Coordinator/Senior          | 23.028                       |                                 |                               | 33.945                       |
| A07071   | Information Technology Infrastructure Support Technician     | 18.992                       |                                 |                               | 27.997                       |
| A07072   | Information Technology Infrastructure Support Analyst        | 23.028                       |                                 |                               | 33.945                       |
| A07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       |                                 |                               | 40.791                       |
| A07074   | Information Technology Infrastructure Support Analyst/Lead   | 32.249                       |                                 |                               | 47.539                       |
| A07081   | Information Technology Business Systems Analyst              | 23.982                       |                                 |                               | 35.353                       |
| A07082   | Information Technology Business Systems Analyst/Coordinator  | 25.583                       |                                 |                               | 37.712                       |
| A07921   | State Network Technician                                     | 18.976                       |                                 |                               | 27.973                       |
| A07922   | State Network Analyst  | 21.934                       |                                 |                               | 32.334                       |
| A07923   | State Network Analyst/Senior                                 | 25.343                       |                                 |                               | 37.359                       |
| A07925   | State Network Coordinator                                    | 32.739                       |                                 |                               | 48.261                       |
| A09011   | Administrative Programs Officer I                            | 18.696                       |                                 |                               | 27.560                       |
| A09012   | Administrative Programs Officer II                           | 21.606                       |                                 |                               | 31.849                       |
| A09621   | Corrections Industries Sales Representative                  | 20.460                       |                                 |                               | 30.161                       |



| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| A11011   | Training Specialist                                    | 20.096                       |                                 |                               | 29.624                       |
| A11012   | Training Coordinator                                   | 21.606                       |                                 |                               | 31.849                       |
| A11451   | Vocational Teacher I                                   | 16.178                       |                                 |                               | 23.849                       |
| A11611   | Law Enforcement Instructor                             | 27.000                       |                                 |                               | 39.801                       |
| A11920   | DHHS Staff & Partnership Development System Consultant | 26.974                       |                                 |                               | 39.763                       |
| A13111   | Research Analyst I                                     | 17.479                       |                                 |                               | 25.766                       |
| A13112   | Research Analyst II                                    | 20.200                       |                                 |                               | 29.777                       |
| A13120   | Program Analyst  | 21.606                       |                                 |                               | 31.849                       |
| A13130   | State Patrol Crime Analyst                             | 19.777                       |                                 |                               | 29.153                       |
| A13251   | Statistical Analyst I                                  | 17.479                       |                                 |                               | 25.766                       |
| A13252   | Statistical Analyst II                                 | 20.200                       |                                 |                               | 29.777                       |
| A13253   | Statistical Analyst III                                | 23.342                       |                                 |                               | 34.408                       |
| A13350   | Vital Statistics Program Analyst                       | 21.714                       |                                 |                               | 32.009                       |
| A13910   | Economist  | 24.971                       |                                 |                               | 36.810                       |
| A17802   | Retirement Specialist I                                | 16.178                       |                                 |                               | 23.849                       |
| A17803   | Retirement Specialist II                               | 18.696                       |                                 |                               | 27.560                       |
| A19011   | Accountant I   | 14.347                       |                                 |                               | 21.150                       |
| A19012   | Accountant II  | 19.851                       |                                 |                               | 29.263                       |
| A19013   | Accountant III   | 22.939                       |                                 |                               | 33.815                       |
| A19014   | Accountant IV  | 24.660                       |                                 |                               | 36.351                       |
| A19311   | Budget Officer I                                       | 18.468                       |                                 |                               | 27.224                       |
| A19312   | Budget Officer II                                      | 21.338                       |                                 |                               | 31.455                       |
| A19330   | Budget Analyst   | 24.318                       |                                 |                               | 35.847                       |
| A19420   | State Financial Systems and Reports Coordinator        | 28.831                       |                                 |                               | 42.500                       |
| A19611   | Federal Aid Administrator I                            | 18.468                       |                                 |                               | 27.224                       |
| A19612   | Federal Aid Administrator II                           | 21.338                       |                                 |                               | 31.455                       |
| A19613   | Federal Aid Administrator III                          | 24.660                       |                                 |                               | 36.351                       |
| A21211   | Fiscal Compliance Analyst                              | 19.007                       |                                 |                               | 28.018                       |
| A21212   | Auditor  | 20.430                       |                                 |                               | 30.116                       |
| A21213   | Auditor Senior   | 23.609                       |                                 |                               | 34.802                       |
| A21251   | Revenue Auditor I                                      | 20.430                       |                                 |                               | 30.116                       |
| A21252   | Revenue Auditor II                                     | 23.609                       |                                 |                               | 34.802                       |
| A21253   | Revenue Auditor III                                    | 25.381                       |                                 |                               | 37.414                       |
| A21254   | Revenue Auditor IV                                     | 29.328                       |                                 |                               | 43.233                       |
| A27111   | Appraiser I  | 18.696                       |                                 |                               | 27.560                       |
| A27112   | Appraiser II   | 21.606                       |                                 |                               | 31.849                       |
| A27113   | Appraiser III  | 23.224                       |                                 |                               | 34.236                       |
| A27121   | Revenue Property Assessment Liaison Trainee            | 18.696                       |                                 |                               | 27.560                       |
| A27122   | Revenue Property Assessment Liaison                    | 21.606                       |                                 |                               | 31.849                       |
| A27312   | Highway Right of Way Agent II                          | 21.606                       |                                 |                               | 31.849                       |
| A27333   | Revenue Property Assessment Appraiser I                | 21.606                       |                                 |                               | 31.849                       |
| A27334   | Revenue Property Assessment Appraiser II               | 24.967                       |                                 |                               | 36.804                       |
| A27350   | Highway Right of Way Local Liaison Coordinator         | 21.606                       |                                 |                               | 31.849                       |
| A29511   | Revenue Economist                                      | 28.853                       |                                 |                               | 42.532                       |
| A29621   | Revenue Tax Specialist                                 | 24.971                       |                                 |                               | 36.810                       |
| A29622   | Revenue Tax Specialist Senior                          | 28.853                       |                                 |                               | 42.532                       |
| A31111   | Attorney I   | 23.224                       |                                 |                               | 34.236                       |



| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| A31112   | Attorney II  | 26.842                       |                                 |                               | 39.569                       |
| A31121   | Paralegal I  | 20.097                       |                                 |                               | 29.626                       |
| A33011   | Marketing & Communications Specialist I                                      | 17.391                       |                                 |                               | 25.636                       |
| A33012   | Marketing & Communications Specialist II                                     | 20.096                       |                                 |                               | 29.624                       |
| A33013   | Marketing & Communications Specialist III                                    | 23.224                       |                                 |                               | 34.236                       |
| A33740   | Revenue Lottery Products Manager   | 25.093                       |                                 |                               | 36.990                       |
| A33760   | Revenue Lottery Accounts Manager   | 24.660                       |                                 |                               | 36.351                       |
| A33850   | Radio Announcer/Producer   | 15.196                       |                                 |                               | 22.401                       |
| A37113   | Librarian  | 25.418                       |                                 |                               | 37.470                       |
| A37114   | Librarian/Senior   | 27.323                       |                                 |                               | 40.277                       |
| A37740   | Librarian/Agency   | 19.033                       |                                 |                               | 28.057                       |
| A37750   | Librarian/Corrections  | 21.995                       |                                 |                               | 32.423                       |
| A39240   | Capitol Archivist  | 21.993                       |                                 |                               | 32.421                       |
| A39251   | Curator I/Museum Collections   | 20.459                       |                                 |                               | 30.159                       |
| A39311   | Curator/Anthropology   | 21.993                       |                                 |                               | 32.421                       |
| A39332   | Curator/Library/Archives   | 21.061                       |                                 |                               | 31.046                       |
| A39511   | Conservator  | 21.993                       |                                 |                               | 32.421                       |
| A39650   | Preservation Associate   | 20.459                       |                                 |                               | 30.159                       |
| A39960   | Historian/Research   | 25.416                       |                                 |                               | 37.467                       |
| A47251   | Agriculture Veterinary Field Officer I                                       | 26.974                       |                                 |                               | 39.763                       |
| A49011   | Economic Development Consultant I  | 22.454                       |                                 |                               | 33.100                       |
| A49012   | Economic Development Consultant II   | 24.138                       |                                 |                               | 35.583                       |
| A49013   | Economic Development Consultant III  | 25.949                       |                                 |                               | 38.252                       |
| A56774   | Highway Survey Coordinator   | 26.842                       |                                 |                               | 39.569                       |
| A57181   | Transportation Planner I   | 18.696                       |                                 |                               | 27.560                       |
| A57182   | Transportation Planner II  | 21.606                       |                                 |                               | 31.849                       |
| A57183   | Transportation Planner III   | 24.971                       |                                 |                               | 36.810                       |
| A57300   | Highway Programs Specialist  | 26.270                       |                                 |                               | 38.725                       |
| A57320   | Military Contracts Officer   | 21.605                       |                                 |                               | 31.848                       |
| A57400   | Highway Local Liaison Coordinator  | 21.606                       |                                 |                               | 31.849                       |
| A57411   | Highway Agreements Technician  | 20.097                       |                                 |                               | 29.626                       |
| A57412   | Highway Agreements Specialist I  | 21.606                       |                                 |                               | 31.849                       |
| A57413   | Highway Agreements Specialist II   | 23.224                       |                                 |                               | 34.236                       |
| A57541   | Highway Utilities Coordinator I  | 20.097                       |                                 |                               | 29.626                       |
| A57542   | Highway Utilities Coordinator II   | 23.224                       |                                 |                               | 34.236                       |
| A57800   | Highway Civil Rights Specialist  | 20.096                       |                                 |                               | 29.624                       |
| A57812   | Highway Operations Analyst II  | 21.962                       |                                 |                               | 32.374                       |
| A62632   | Equal Opportunity Commission Investigator I                                  | 17.391                       |                                 |                               | 25.636                       |
| A62633   | Equal Opportunity Commission Investigator II                                 | 20.096                       |                                 |                               | 29.624                       |
| A62634   | Equal Opportunity Commission Investigator III/Lead Worker                    | 21.606                       |                                 |                               | 31.849                       |
| A65120   | Fire Prevention Deputy/Program Coordinator                                   | 18.627                       |                                 |                               | 27.459                       |
| A66711   | Corrections Emergency Preparedness Response Specialist                       | 18.696                       |                                 |                               | 27.560                       |
| A68201   | Emergency Management Planning Specialist                                     | 20.096                       |                                 |                               | 29.624                       |
| A68202   | Emergency Management Program Specialist I                                    | 21.605                       |                                 |                               | 31.848                       |
| A68203   | Emergency Management Program Specialist II                                   | 23.224                       |                                 |                               | 34.236                       |
| A68204   | Emergency Management Radiological Emergency Planning & Training Specialist I | 24.969                       |                                 |                               | 36.807                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| A68205   | Emergency Management Radiological Emergency Planning & Training Specialist II | 26.840                       |                                 |                               | 39.566                       |
| A68610   | Civil Defense Radiological Systems Manager                                    | 20.096                       |                                 |                               | 29.624                       |
| A68900   | Highway Emergency Program Specialist  | 21.605                       |                                 |                               | 31.848                       |
| A72911   | Veterans Affairs Service Officer I  | 17.391                       |                                 |                               | 25.636                       |
| A72912   | Veterans Affairs Service Officer II   | 20.096                       |                                 |                               | 29.624                       |
| A76410   | Compliance Specialist   | 18.695                       |                                 |                               | 27.558                       |
| A82330   | Safety Coordinator  | 24.971                       |                                 |                               | 36.810                       |
| A86530   | Forms Management Analyst  | 18.004                       |                                 |                               | 26.540                       |
| C66010   | Parole Officer  | 26.048                       |                                 |                               | 38.398                       |
| C66220   | Corrections Program Manager   | 23.926                       |                                 |                               | 35.270                       |
| C69140   | Unemployment Insurance Program Resource Spec                                  | 19.845                       |                                 |                               | 29.254                       |
| C69400   | Unemployment Insurance Claims Specialist                                      | 15.196                       |                                 |                               | 22.401                       |
| C69411   | Unemployment Insurance Field Representative                                   | 20.096                       |                                 |                               | 29.624                       |
| C69420   | Unemployment Insurance Adjudicator  | 17.391                       |                                 |                               | 25.636                       |
| C70120   | Employment Specialist   | 17.173                       |                                 |                               | 25.315                       |
| C70130   | Workforce Coordinator   | 18.459                       |                                 |                               | 27.211                       |
| C70410   | Employment Services Program Specialist  | 22.203                       |                                 |                               | 32.730                       |
| C70850   | Job Training Program Coordinator  | 22.203                       |                                 |                               | 32.730                       |
| C72012   | Behavior Technician Program Coordinator                                       | 23.338                       |                                 |                               | 34.402                       |
| C72111   | Family Support Specialist   | 15.196                       |                                 |                               | 22.401                       |
| C72172   | Social Services Worker  | 17.391                       |                                 |                               | 25.636                       |
| C72173   | Social Services Lead Worker   | 18.696                       |                                 |                               | 27.560                       |
| C72180   | Program Accuracy Specialist   | 20.653                       |                                 |                               | 30.445                       |
| C72190   | Community Support Specialist  | 20.000                       |                                 |                               | 29.483                       |
| C72230   | DHHS Eligibility Technician   | 15.196                       |                                 |                               | 22.401                       |
| C72250   | Disability Services Specialist  | 19.214                       |                                 |                               | 28.323                       |
| C72311   | Child and Family Services Specialist Trainee                                  | 19.033                       |                                 |                               | 28.057                       |
| C72312   | Child and Family Services Specialist  | 22.320                       |                                 |                               | 32.902                       |
| C72313   | Child and Family Services Specialist Lead Worker                              | 23.994                       |                                 |                               | 35.370                       |
| C72330   | Child and Family Outcome Monitor  | 20.097                       |                                 |                               | 29.626                       |
| C72331   | Social Worker I   | 20.270                       |                                 |                               | 29.881                       |
| C72332   | Social Worker II  | 21.788                       |                                 |                               | 32.119                       |
| C72341   | Master Social Worker  | 25.181                       |                                 |                               | 37.120                       |
| C72342   | Certified Master Social Worker  | 27.068                       |                                 |                               | 39.902                       |
| C72481   | Youth Counselor I   | 20.600                       |                                 |                               | 30.368                       |
| C72482   | Youth Counselor II  | 18.824                       |                                 |                               | 27.749                       |
| C72490   | Corrections D & E Case Manager  | 18.719                       |                                 |                               | 27.594                       |
| C72512   | Vocational Rehabilitation Counselor II  | 20.096                       |                                 |                               | 29.624                       |
| C72611   | Visually Impaired Orientation Counselor I                                     | 17.391                       |                                 |                               | 25.636                       |
| C72612   | Visually Impaired Orientation Counselor II                                    | 20.096                       |                                 |                               | 29.624                       |
| C72680   | Deaf and Hard of Hearing Program Specialist                                   | 22.203                       |                                 |                               | 32.730                       |
| C72690   | Deaf and Hard of Hearing Interpreter/Program Ass                              | 20.653                       |                                 |                               | 30.445                       |
| C72700   | Deaf and Hard of Hearing Interpreter/Program Coo                              | 22.203                       |                                 |                               | 32.730                       |
| C72711   | Deaf and Hard of Hearing Field Representative I                               | 16.178                       |                                 |                               | 23.849                       |
| C72712   | Deaf and Hard of Hearing Field Representative II                              | 18.696                       |                                 |                               | 27.560                       |
| C72713   | Deaf and Hard of Hearing Field Representative III                             | 20.096                       |                                 |                               | 29.624                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| C72831   | Developmental Disabilities Service Coordinator                       | 20.460                       |                                 |                               | 30.161                       |
| C72841   | Developmental Disabilities Community Coordinator Specialist          | 21.995                       |                                 |                               | 32.423                       |
| C72860   | Aged and Disabled Waiver Services Coordinator                        | 17.391                       |                                 |                               | 25.636                       |
| C73210   | DHHS Program Specialist  | 22.203                       |                                 |                               | 32.730                       |
| C73231   | DHHS Resource Developer  | 17.391                       |                                 |                               | 25.636                       |
| C73260   | DHHS Program Coordinator   | 23.868                       |                                 |                               | 35.184                       |
| C73310   | DHHS Quality Control Specialist                                      | 17.871                       |                                 |                               | 26.345                       |
| C73490   | Medical Claims Investigator  | 19.214                       |                                 |                               | 28.323                       |
| C73610   | DPI Program Specialist   | 21.606                       |                                 |                               | 31.849                       |
| C73681   | Child Support Enforcement Worker                                     | 17.391                       |                                 |                               | 25.636                       |
| C73682   | Child Support Enforcement Operations Specialist                      | 18.696                       |                                 |                               | 27.560                       |
| C73710   | DHHS Food Distribution Coordinator                                   | 22.203                       |                                 |                               | 32.730                       |
| C73771   | Foster Care Review Specialist  | 24.596                       |                                 |                               | 36.258                       |
| C73810   | DHHS Advocate  | 20.653                       |                                 |                               | 30.445                       |
| C73970   | Aging Services Ombudsman   | 20.653                       |                                 |                               | 30.445                       |
| C79920   | Religious Coordinator  | 20.922                       |                                 |                               | 30.842                       |
| D74100   | Dental Health Director   | 51.341                       | 53.909                          | 69.310                        | 87.279                       |
| D74150   | Dentist  | 51.341                       | 53.909                          | 69.310                        | 87.279                       |
| D74211   | Psychiatrist   | 67.136                       | 70.493                          | 110.776                       | 154.416                      |
| D74930   | Medical Epidemiologist   | 67.136                       | 70.493                          | 110.776                       | 154.416                      |
| D75350   | Nurse Practitioner   | 50.050                       | 52.553                          | 70.070                        | 90.090                       |
| D75410   | Physician Assistant  | 50.050                       | 52.553                          | 70.070                        | 90.090                       |
| D75420   | Physician  | 85.566                       | 89.845                          | 141.185                       | 196.804                      |
| D75450   | Medical Director   | 85.566                       | 89.845                          | 141.185                       | 196.804                      |
| E11510   | Game and Parks Outdoor Education Specialist                          | 27.325                       |                                 |                               | 40.280                       |
| E35320   | Senior Broadcast Systems Engineer                                    | 26.286                       |                                 |                               | 38.749                       |
| E35710   | Radio Communications Systems Coordinator                             | 22.748                       |                                 |                               | 33.533                       |
| E35711   | Educational Telecommunications Remote Technical Assistant Supervisor | 22.162                       |                                 |                               | 32.669                       |
| E43131   | Game and Parks Fish and Wildlife Biologist I                         | 19.757                       |                                 |                               | 29.125                       |
| E43132   | Game and Parks Fish and Wildlife Biologist II                        | 22.832                       |                                 |                               | 33.657                       |
| E43160   | Game and Parks Fish and Wildlife Specialist                          | 28.364                       |                                 |                               | 41.812                       |
| E43211   | Game and Parks Superintendent I                                      | 19.035                       |                                 |                               | 28.060                       |
| E43212   | Game and Parks Superintendent II                                     | 21.996                       |                                 |                               | 32.425                       |
| E43430   | Game and Parks Program Specialist                                    | 27.325                       |                                 |                               | 40.280                       |
| E43610   | Game and Parks Recreation Planner                                    | 27.376                       |                                 |                               | 40.355                       |
| E45011   | Environmental Specialist I   | 21.819                       |                                 |                               | 32.164                       |
| E45012   | Environmental Specialist II  | 23.455                       |                                 |                               | 34.575                       |
| E45013   | Environmental Specialist III   | 26.384                       |                                 |                               | 38.894                       |
| E51210   | Energy Conservation Program Coordinator                              | 18.611                       |                                 |                               | 27.435                       |
| E51211   | Energy Conservation Program Specialist                               | 21.507                       |                                 |                               | 31.704                       |
| E53011   | State Patrol Forensic Scientist I                                    | 25.418                       |                                 |                               | 37.470                       |
| E53012   | State Patrol Forensic Scientist II                                   | 27.325                       |                                 |                               | 40.280                       |
| E53013   | State Patrol Forensic Scientist III                                  | 29.374                       |                                 |                               | 43.301                       |
| E53022   | Scientist I  | 21.735                       |                                 |                               | 32.040                       |
| E53023   | Scientist II   | 24.504                       |                                 |                               | 36.123                       |
| E55011   | Engineer   | 26.067                       |                                 |                               | 38.426                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| E55012   | Professional Engineer I                                      | 29.716                       |                                 |                               | 43.805                       |
| E55013   | Professional Engineer II                                     | 34.176                       |                                 |                               | 50.380                       |
| E55014   | Professional Engineer III                                    | 38.631                       |                                 |                               | 56.948                       |
| E55610   | Architect  | 28.033                       |                                 |                               | 41.324                       |
| E56631   | Interior Space Planner I                                     | 16.091                       |                                 |                               | 23.719                       |
| E56632   | Interior Space Planner II                                    | 20.911                       |                                 |                               | 30.825                       |
| E56633   | Interior Space Planner III                                   | 24.040                       |                                 |                               | 35.438                       |
| E57171   | Natural Resources Planner Technician                         | 22.538                       |                                 |                               | 33.224                       |
| E57172   | Natural Resources Planner Coordinator                        | 26.044                       |                                 |                               | 38.392                       |
| E57240   | Building Program Specialist                                  | 24.302                       |                                 |                               | 35.823                       |
| E57331   | Military Master Planner Assistant                            | 26.078                       |                                 |                               | 38.443                       |
| E57521   | Highway Local Liaison Technician I                           | 20.280                       |                                 |                               | 29.895                       |
| E57522   | Highway Local Liaison Technician II                          | 23.437                       |                                 |                               | 34.548                       |
| E57560   | Highway Local Projects Coordinator                           | 23.437                       |                                 |                               | 34.548                       |
| E57720   | Highway Construction Projects Coordinator                    | 27.085                       |                                 |                               | 39.927                       |
| E57740   | Highway Contracts Project Coordinator                        | 23.437                       |                                 |                               | 34.548                       |
| E57760   | Highway Cost Estimator                                       | 23.437                       |                                 |                               | 34.548                       |
| E57771   | Highway Project Scheduling/Programming Analyst               | 23.437                       |                                 |                               | 34.548                       |
| E57772   | Highway Project Scheduling/Programming Coordinator           | 27.085                       |                                 |                               | 39.927                       |
| E57780   | Highway Construction Scheduling Coordinator                  | 27.085                       |                                 |                               | 39.927                       |
| E57821   | Facilities Construction Coordinator I                        | 22.565                       |                                 |                               | 33.264                       |
| E57822   | Facilities Construction Coordinator II                       | 26.079                       |                                 |                               | 38.444                       |
| E59211   | Aviation Specialist  | 22.423                       |                                 |                               | 33.054                       |
| E62560   | Environmental Health Analyst                                 | 21.507                       |                                 |                               | 31.704                       |
| E62570   | Human Health and Ecological Risk Assessor                    | 24.854                       |                                 |                               | 36.638                       |
| E82411   | Game and Parks Assistant Horticulturist                      | 22.286                       |                                 |                               | 32.853                       |
| G00320   | State Building Division Administrative Manager               | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G02864   | Corrections Records Administrator                            | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G04100   | State Materiel Contract Manager                              | 29.941                       | 31.438                          | 37.427                        | 44.912                       |
| G04510   | State Procurement Manager                                    | 32.643                       | 34.276                          | 40.804                        | 48.965                       |
| G04750   | Corrections Materiel Administrator                           | 32.643                       | 34.276                          | 40.804                        | 48.965                       |
| G07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       | 29.056                          | 34.232                        | 40.791                       |
| G07091   | Information Technology Supervisor                            | 40.678                       | 42.712                          | 50.846                        | 61.014                       |
| G07092   | Information Technology Manager I                             | 44.742                       | 46.980                          | 55.929                        | 67.115                       |
| G07093   | Information Technology Manager II                            | 48.452                       | 50.875                          | 60.567                        | 72.682                       |
| G07620   | State Information Security Officer                           | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| G07820   | Intergovernmental Data Services Manager                      | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| G07870   | NITC Administrative Manager                                  | 31.480                       | 33.054                          | 39.350                        | 47.219                       |
| G09010   | Aeronautics Deputy Director                                  | 37.973                       | 39.872                          | 47.465                        | 56.957                       |
| G09020   | Economic Development Deputy Director/Operations              | 34.649                       | 36.382                          | 43.309                        | 51.969                       |
| G09100   | Accountability & Disclosure Deputy Director                  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G09154   | Process Improvement Manager                                  | 32.774                       | 34.413                          | 40.968                        | 49.162                       |
| G09213   | Business Manager III   | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| G09360   | Agriculture Administrative Manager                           | 36.381                       | 38.201                          | 45.476                        | 54.570                       |
| G09430   | Labor Administrative Services Director                       | 37.502                       | 39.378                          | 46.879                        | 56.255                       |
| G09590   | Child Welfare Policy Analyst                                 | 26.449                       | 27.772                          | 33.061                        | 39.673                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G09720   | Oil and Gas Conservation Deputy Director                   | 33.023                       | 34.675                          | 41.278                        | 49.532                       |
| G11610   | Law Enforcement Training Center Director                   | 33.150                       | 34.808                          | 41.436                        | 49.721                       |
| G11630   | Inherited Diseases Clinical Specialist                     | 27.468                       | 28.842                          | 34.335                        | 41.202                       |
| G11820   | DHHS Staff & Partnership Development Administrator         | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| G11900   | Principal  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G11910   | School Superintendent                                      | 36.125                       | 37.932                          | 45.157                        | 54.189                       |
| G13140   | Research Administrator                                     | 28.574                       | 30.003                          | 35.717                        | 42.860                       |
| G13150   | DHHS Program Analysis and Research Administrator           | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G15400   | Project Manager  | 27.183                       | 28.543                          | 33.980                        | 40.777                       |
| G17255   | HR Divisional Director / HR Director                       | 35.384                       | 37.154                          | 45.400                        | 55.415                       |
| G17820   | Retirement Plan Manager                                    | 25.339                       | 26.606                          | 31.674                        | 38.009                       |
| G19270   | Controller   | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| G19312   | Budget Officer II  | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| G19313   | Budget Officer III   | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| G19320   | Agency Budget Management Analyst                           | 30.189                       | 31.699                          | 37.737                        | 45.284                       |
| G19430   | State Financial Systems and Reports Manager                | 41.682                       | 43.767                          | 47.813                        | 53.943                       |
| G19460   | State Accounting Operations Manager                        | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| G19524   | Budget Management Deputy Administrator                     | 40.313                       | 42.329                          | 50.393                        | 60.472                       |
| G19750   | Revenue Lottery Finance Manager                            | 37.502                       | 39.378                          | 46.879                        | 56.255                       |
| G19870   | DHHS Financial Services Administrator                      | 43.339                       | 45.506                          | 54.174                        | 65.009                       |
| G21200   | Internal Auditor   | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| G21261   | Revenue Audit Manager                                      | 33.392                       | 35.062                          | 41.739                        | 50.086                       |
| G21280   | Liquor Control Administrator/Wholesale Compliance Division | 26.607                       | 27.938                          | 33.259                        | 39.911                       |
| G21613   | Securities Investigation & Compliance Unit Supervisor      | 26.607                       | 27.938                          | 33.259                        | 39.911                       |
| G21710   | Insurance Consumer Affairs Administrator                   | 28.603                       | 30.034                          | 35.753                        | 42.902                       |
| G21722   | Insurance Fraud Administrator                              | 28.603                       | 30.034                          | 35.753                        | 42.902                       |
| G25121   | Insurance Health Policy Analyst I                          | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| G25122   | Insurance Health Policy Analyst II                         | 28.430                       | 29.852                          | 35.538                        | 42.646                       |
| G25310   | Insurance Licensing Administrator                          | 24.749                       | 25.987                          | 30.937                        | 37.124                       |
| G25410   | Insurance Property and Casualty Administrator              | 33.053                       | 34.706                          | 41.317                        | 49.580                       |
| G25450   | Insurance Life and Health Administrator                    | 33.053                       | 34.706                          | 41.317                        | 49.580                       |
| G25720   | Insurance Health Policy Administrator                      | 36.243                       | 38.056                          | 45.304                        | 54.364                       |
| G27770   | Real Estate Education Standards Administrator              | 23.021                       | 24.173                          | 28.776                        | 34.531                       |
| G29100   | Revenue Division Manager                                   | 34.887                       | 36.632                          | 43.609                        | 52.331                       |
| G29330   | Revenue Section Manager                                    | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G29512   | Revenue Economist Manager                                  | 40.093                       | 42.098                          | 50.117                        | 60.140                       |
| G31010   | Hearing Officer  | 28.428                       | 29.850                          | 34.798                        | 41.168                       |
| G31111   | Attorney I   | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| G31112   | Attorney II  | 26.842                       | 28.185                          | 33.206                        | 39.569                       |
| G31113   | Attorney III   | 32.857                       | 34.500                          | 41.070                        | 49.283                       |
| G31114   | Agency Assistant Legal Counsel                             | 35.322                       | 37.089                          | 44.151                        | 52.980                       |
| G31115   | Agency Legal Counsel                                       | 37.973                       | 39.872                          | 47.465                        | 56.957                       |
| G33013   | Marketing & Communications Specialist III                  | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| G33790   | Revenue Lottery Marketing Manager                          | 36.381                       | 38.201                          | 45.476                        | 54.570                       |



| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G35410   | Educational Telecommunications Engineering Division Director  | 33.479                       | 35.153                          | 41.849                        | 50.218                       |
| G37120   | Library Commission Unit Director                              | 32.050                       | 33.653                          | 40.061                        | 48.073                       |
| G37230   | Corrections Library Coordinator                               | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| G37400   | Arts Council Deputy Director                                  | 30.041                       | 31.544                          | 37.551                        | 45.061                       |
| G39220   | Assistant Director for Program Development                    | 31.116                       | 32.672                          | 38.895                        | 46.673                       |
| G39600   | Historical Society Associate Director                         | 28.943                       | 30.391                          | 36.179                        | 43.415                       |
| G41100   | Tourism Deputy Director                                       | 29.145                       | 30.603                          | 36.426                        | 43.707                       |
| G43133   | Game and Parks Fish and Wildlife District Manager             | 24.601                       | 25.832                          | 30.752                        | 36.902                       |
| G43140   | Game and Parks Fish and Wildlife Program Manager              | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| G43520   | Game and Parks Recreational Trails Manager                    | 26.450                       | 27.773                          | 33.063                        | 39.675                       |
| G43910   | Game and Parks Division Administrator                         | 32.857                       | 34.500                          | 41.070                        | 49.283                       |
| G45015   | Environmental Manager   | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| G45016   | Environmental Deputy Director                                 | 39.072                       | 41.026                          | 48.868                        | 58.663                       |
| G45170   | Environmental Quality Emergency Response Coordinator          | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G45550   | Military Environmental Project Manager                        | 28.543                       | 29.971                          | 35.681                        | 42.818                       |
| G45560   | Military Environmental Division Administrator                 | 32.986                       | 34.636                          | 41.233                        | 49.479                       |
| G47000   | Racing Commission Veterinarian                                | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G47120   | Agriculture Program Manager                                   | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G47240   | Agriculture Animal Epidemiologist                             | 36.861                       | 38.705                          | 46.076                        | 55.291                       |
| G47271   | Agriculture State Veterinarian/Deputy                         | 42.596                       | 44.726                          | 53.246                        | 63.896                       |
| G47510   | Agriculture Weights & Measures Division Administrator         | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G47650   | Agriculture Plant Industries Division Administrator           | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G49120   | Economic Development Deputy Director                          | 36.381                       | 38.201                          | 45.476                        | 54.570                       |
| G49430   | Economic Development Division Administrator                   | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| G49480   | Nebraska Agriculture Trade Representative                     | 35.499                       | 37.274                          | 44.373                        | 53.247                       |
| G49490   | International Trade Representative                            | 36.033                       | 37.835                          | 45.041                        | 54.048                       |
| G49540   | Economic Development Business Recruitment/Development Manager | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G49550   | Economic Development Manager                                  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G51710   | Ethanol Program Manager                                       | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G53670   | Agriculture Laboratory Division Administrator                 | 30.277                       | 31.791                          | 37.845                        | 45.413                       |
| G55120   | Architect - 309 Task Force                                    | 29.772                       | 31.261                          | 37.215                        | 44.658                       |
| G55210   | Transportation District/Division Engineer                     | 48.558                       | 50.987                          | 60.697                        | 72.836                       |
| G56633   | Interior Space Planner III                                    | 24.040                       | 25.242                          | 29.740                        | 35.439                       |
| G56690   | Highway Local Assistants Division Manager                     | 35.460                       | 37.233                          | 44.326                        | 53.192                       |
| G57851   | Facilities Engineering Assistant Manager                      | 25.763                       | 27.052                          | 32.204                        | 38.645                       |
| G57852   | Facilities Engineering Manager                                | 29.772                       | 31.261                          | 37.215                        | 44.658                       |
| G60391   | Motor Vehicle Program Manager I                               | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| G60392   | Motor Vehicle Program Manager II                              | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G60400   | Motor Vehicle Financial Responsibility Division Manager       | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G60410   | Motor Vehicle Driver Licensing Services Administrator         | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| G60510   | Motor Vehicle Interstate Registration Administrator           | 31.482                       | 33.057                          | 39.352                        | 47.222                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G60710   | Motor Vehicle Titles and Registrations Administrator        | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| G62140   | Fire Marshal Assistant                                      | 30.565                       | 32.094                          | 38.206                        | 45.846                       |
| G62690   | Safety Division Director                                    | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| G64115   | State Patrol Major  | 44.238                       | 46.450                          | 55.298                        | 66.358                       |
| G64116   | State Patrol Lieutenant Colonel                             | 47.558                       | 49.936                          | 59.447                        | 71.336                       |
| G64612   | Racing and Gaming Director of Enforcement                   | 26.607                       | 27.938                          | 33.259                        | 39.911                       |
| G64902   | Game and Parks Law Enforcement Division Administrator       | 33.659                       | 35.342                          | 42.073                        | 50.487                       |
| G66116   | Corrections Major   | 34.371                       | 36.090                          | 42.964                        | 51.557                       |
| G66590   | Corrections Security Administrator                          | 38.800                       | 40.740                          | 48.500                        | 58.200                       |
| G66810   | Community Corrections Policy Analyst                        | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| G66820   | Community Corrections Division Administrator                | 27.768                       | 29.157                          | 34.712                        | 41.655                       |
| G66830   | Violence Prevention Division Administrator                  | 21.495                       | 22.570                          | 26.870                        | 32.244                       |
| G66911   | Corrections Assistant Warden I                              | 34.371                       | 36.090                          | 42.964                        | 51.557                       |
| G66912   | Corrections Assistant Warden II                             | 36.090                       | 37.895                          | 45.113                        | 54.135                       |
| G66913   | Corrections Deputy Warden                                   | 38.800                       | 40.740                          | 48.500                        | 58.200                       |
| G66921   | Corrections Assistant Superintendent/Adult                  | 32.734                       | 34.371                          | 40.918                        | 49.101                       |
| G67400   | Juvenile Diversion Programs Administrator                   | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| G67410   | Community-Based Juvenile Services Aid Program Administrator | 24.296                       | 25.511                          | 29.459                        | 34.621                       |
| G68213   | Emergency Management Section Administrator                  | 34.649                       | 36.382                          | 43.309                        | 51.969                       |
| G68220   | Statewide Interoperability Coordinator                      | 31.480                       | 33.054                          | 39.350                        | 47.219                       |
| G68880   | DHHS Safety/Emergency Preparedness and Response             | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| G69610   | Unemployment Insurance Tax Administrator                    | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G69750   | Unemployment Insurance Benefits Administrator               | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| G69810   | Director of Unemployment Insurance                          | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| G70760   | Director of Reemployment Services                           | 34.481                       | 36.206                          | 43.102                        | 51.722                       |
| G70800   | Workforce Services Administrator                            | 30.177                       | 31.686                          | 37.721                        | 45.265                       |
| G72400   | Director of Social Work                                     | 33.133                       | 34.790                          | 41.417                        | 49.700                       |
| G72650   | Visually Impaired Services Assistant Director               | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| G72833   | Developmental Disabilities Community Coordinator Manager    | 29.666                       | 31.150                          | 37.084                        | 44.501                       |
| G73000   | Nebraska Commission on National and Community               | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G73280   | DHHS Quality Assurance Coordinator                          | 32.297                       | 33.912                          | 40.372                        | 48.446                       |
| G73773   | Foster Care Review Regional Program Manager                 | 29.813                       | 31.304                          | 37.321                        | 44.828                       |
| G73780   | Foster Care Review Program Administrator                    | 27.384                       | 28.754                          | 34.232                        | 41.079                       |
| G74120   | Health Care Administrator                                   | 31.432                       | 33.004                          | 39.290                        | 47.148                       |
| G74732   | Pharmacy Manager  | 41.877                       | 43.971                          | 52.345                        | 62.812                       |
| G74825   | Psychology Director   | 36.381                       | 38.201                          | 45.476                        | 54.570                       |
| G75015   | Administrative Nurse  | 34.550                       | 36.278                          | 43.188                        | 51.826                       |
| G75017   | Director of Nursing   | 42.921                       | 45.068                          | 53.651                        | 64.381                       |
| G76700   | Psychiatric Facility Risk Management Administrator          | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| G77115   | Physical Therapy Director                                   | 34.720                       | 36.456                          | 43.400                        | 52.079                       |
| G77120   | Psychiatric Programming Administrator                       | 29.120                       | 30.576                          | 36.400                        | 43.680                       |
| G78391   | Health Section Administrator I                              | 28.396                       | 29.816                          | 35.496                        | 42.595                       |



| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| G78601   | Developmental Disabilities Service District Administrator     | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G78670   | DHHS Behavioral Health Consumer Affairs Program Administrator | 29.813                       | 31.304                          | 37.266                        | 44.718                       |
| G78701   | DHHS Service Delivery Administrator I                         | 34.451                       | 36.174                          | 43.063                        | 51.676                       |
| G78702   | DHHS Service Delivery Administrator II                        | 39.812                       | 41.803                          | 49.767                        | 59.722                       |
| G78791   | DHHS Program Manager I  | 25.908                       | 27.204                          | 32.386                        | 38.863                       |
| G78792   | DHHS Program Manager II                                       | 27.851                       | 29.244                          | 34.814                        | 41.777                       |
| G78801   | DHHS Administrator I  | 29.941                       | 31.439                          | 37.427                        | 44.912                       |
| G78802   | DHHS Administrator II   | 34.600                       | 36.330                          | 43.251                        | 51.901                       |
| G84191   | Facility Maintenance Manager I                                | 25.795                       | 27.085                          | 32.244                        | 38.693                       |
| G84192   | Facility Maintenance Manager II                               | 29.813                       | 31.304                          | 37.266                        | 44.719                       |
| G84220   | Capitol Manager   | 29.287                       | 30.752                          | 36.606                        | 43.925                       |
| G84340   | State Building Division Operations Manager                    | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| G84350   | State Building Division Construction Manager                  | 38.587                       | 40.517                          | 47.449                        | 56.310                       |
| G85602   | Highway Operations Division Manager                           | 35.460                       | 37.233                          | 44.326                        | 53.192                       |
| G86234   | Printing Services Manager                                     | 27.575                       | 28.954                          | 34.468                        | 41.361                       |
| H02150   | Health Data Coordinator                                       | 24.935                       |                                 |                               | 36.757                       |
| H11521   | Community Health Educator                                     | 21.606                       |                                 |                               | 31.849                       |
| H11522   | Community Health Educator/Senior                              | 24.971                       |                                 |                               | 36.810                       |
| H62514   | Radiological Health Physicist                                 | 24.968                       |                                 |                               | 36.805                       |
| H72441   | Behavior Analyst  | 21.791                       |                                 |                               | 32.123                       |
| H72442   | Board Certified Behavior Analyst                              | 27.559                       |                                 |                               | 40.626                       |
| H72551   | Behavioral Health Practitioner I                              | 22.534                       |                                 |                               | 33.217                       |
| H72552   | Behavioral Health Practitioner II                             | 26.435                       |                                 |                               | 38.968                       |
| H72553   | Behavioral Health Practitioner III                            | 28.417                       |                                 |                               | 41.890                       |
| H72554   | Behavioral Health Practitioner IV                             | 30.548                       |                                 |                               | 45.032                       |
| H73320   | DHHS Program Specialist-RN                                    | 34.271                       |                                 |                               | 50.519                       |
| H73580   | DHHS Medicaid Nurse Consultant                                | 26.889                       |                                 |                               | 39.638                       |
| H74230   | Health Program Manager/RN                                     | 31.780                       |                                 |                               | 46.847                       |
| H74241   | Health Program Manager I                                      | 24.935                       |                                 |                               | 36.757                       |
| H74420   | Medical Radiographer  | 18.696                       |                                 |                               | 27.560                       |
| H74650   | DHHS Nurse Consultant   | 34.211                       |                                 |                               | 50.431                       |
| H74731   | Pharmacist  | 36.773                       |                                 |                               | 54.208                       |
| H74823   | Psychologist/Licensed   | 31.017                       |                                 |                               | 45.723                       |
| H74851   | Emergency Medical Services Specialist I                       | 18.696                       |                                 |                               | 27.560                       |
| H74852   | Emergency Medical Services Specialist II                      | 20.096                       |                                 |                               | 29.624                       |
| H74931   | Health Surveillance Specialist                                | 24.935                       |                                 |                               | 36.757                       |
| H74932   | Epidemiology Surveillance Coordinator                         | 28.819                       |                                 |                               | 42.483                       |
| H75014   | Registered Nurse  | 32.516                       |                                 |                               | 47.932                       |
| H75015   | Administrative Nurse  | 34.550                       |                                 |                               | 50.931                       |
| H75321   | Clinical Nurse Trainer  | 34.550                       |                                 |                               | 50.931                       |
| H75513   | Community Health Nurse/Senior                                 | 29.695                       |                                 |                               | 43.773                       |
| H76220   | Interdisciplinary Team Leader/QDDP                            | 22.105                       |                                 |                               | 32.586                       |
| H76300   | Behavior Support Specialist                                   | 17.391                       |                                 |                               | 25.636                       |
| H76311   | Human Services Treatment Specialist I                         | 16.178                       |                                 |                               | 23.849                       |
| H76312   | Human Services Treatment Specialist II                        | 18.696                       |                                 |                               | 27.560                       |
| H76463   | Active Treatment Program Specialist                           | 20.456                       |                                 |                               | 30.155                       |
| H77023   | Activity Specialist   | 17.388                       |                                 |                               | 25.632                       |
| H77043   | Recreation Specialist   | 20.456                       |                                 |                               | 30.155                       |
| H77044   | Recreation Coordinator  | 21.991                       |                                 |                               | 32.418                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| H77112   | Physical Therapy Assistant                                   | 16.315                       |                                 |                               | 24.050                       |
| H77113   | Physical Therapist I   | 20.268                       |                                 |                               | 29.878                       |
| H77114   | Physical Therapist II  | 33.055                       |                                 |                               | 48.727                       |
| H77312   | Occupational Therapist                                       | 29.851                       |                                 |                               | 44.003                       |
| H77420   | Respiratory Therapist  | 24.467                       |                                 |                               | 36.068                       |
| H77650   | Speech Pathologist   | 29.600                       |                                 |                               | 43.634                       |
| H80410   | Dietitian  | 25.640                       |                                 |                               | 37.796                       |
| H80452   | Public Health Nutritionist, Senior                           | 29.631                       |                                 |                               | 43.680                       |
| I72670   | Vocational Rehabilitation Technician                         | 15.837                       |                                 |                               | 23.345                       |
| I74110   | Dental Assistant   | 16.475                       |                                 |                               | 24.286                       |
| I74250   | Optometric Aide  | 15.600                       |                                 |                               | 22.996                       |
| I74430   | Medical Technologist   | 22.444                       |                                 |                               | 33.085                       |
| I74440   | Medication Aide  | 12.240                       |                                 |                               | 18.043                       |
| I74711   | Pharmacy Technician  | 16.166                       |                                 |                               | 23.830                       |
| I74712   | Pharmacy Inventory Technician                                | 18.682                       |                                 |                               | 27.540                       |
| I75011   | Staff Care Technician I                                      | 15.600                       |                                 |                               | 22.996                       |
| I75012   | Staff Care Technician II                                     | 18.807                       |                                 |                               | 27.724                       |
| I75013   | Licensed Practical Nurse                                     | 23.400                       |                                 |                               | 34.494                       |
| I76211   | Developmental Technician I                                   | 14.400                       |                                 |                               | 21.227                       |
| I76212   | Developmental Technician II                                  | 17.540                       |                                 |                               | 25.857                       |
| I76461   | Active Treatment Program Aide                                | 15.340                       |                                 |                               | 22.612                       |
| I76462   | Active Treatment Program Assistant                           | 17.729                       |                                 |                               | 26.134                       |
| I77011   | Activity Aide  | 13.039                       |                                 |                               | 19.221                       |
| I77012   | Activity Assistant   | 15.069                       |                                 |                               | 22.214                       |
| I77041   | Recreation Aide  | 13.705                       |                                 |                               | 20.202                       |
| I77042   | Recreation Assistant   | 18.631                       |                                 |                               | 27.465                       |
| I77111   | Physical Therapy Aide  | 16.618                       |                                 |                               | 24.497                       |
| I79510   | Barber/Beautician  | 12.720                       |                                 |                               | 18.751                       |
| K01011   | Office Technician  | 12.240                       | 12.852                          | 15.142                        | 18.043                       |
| K01012   | Office Specialist  | 15.198                       | 15.958                          | 18.801                        | 22.403                       |
| K01013   | Administrative Technician                                    | 16.338                       | 17.155                          | 20.211                        | 24.084                       |
| K01014   | Administrative Specialist                                    | 17.564                       | 18.443                          | 21.728                        | 25.892                       |
| K07012   | Information Technology Applications Developer/Senior         | 32.204                       | 33.815                          | 39.839                        | 47.473                       |
| K07052   | Information Technology Data/Database Analyst/Senior          | 32.204                       | 33.815                          | 39.839                        | 47.473                       |
| K07071   | Information Technology Infrastructure Support Technician     | 18.992                       | 19.942                          | 23.495                        | 27.997                       |
| K07072   | Information Technology Infrastructure Support Analyst        | 23.028                       | 24.180                          | 28.487                        | 33.946                       |
| K07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       | 29.056                          | 34.232                        | 40.791                       |
| K07074   | Information Technology Infrastructure Support Analyst/Lead   | 32.249                       | 33.862                          | 39.894                        | 47.539                       |
| K07082   | Information Technology Business Systems Analyst/Coordinator  | 25.583                       | 26.863                          | 31.647                        | 37.711                       |
| K09011   | Administrative Programs Officer I                            | 18.696                       | 19.631                          | 23.128                        | 27.559                       |
| K09012   | Administrative Programs Officer II                           | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| K09151   | Process Improvement Coordinator I                            | 23.628                       | 24.810                          | 27.872                        | 32.116                       |
| K09152   | Process Improvement Coordinator II                           | 25.908                       | 27.204                          | 32.386                        | 38.863                       |
| K09213   | Business Manager III   | 24.300                       | 25.515                          | 30.375                        | 36.449                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| K09800   | Legislative Coordinator                                 | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| K11011   | Training Specialist                                     | 20.096                       | 21.101                          | 24.860                        | 29.624                       |
| K11012   | Training Coordinator                                    | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| K11013   | Training Manager  | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| K11920   | DHHS Staff & Partnership Development System Consultant  | 26.974                       | 28.323                          | 33.369                        | 39.763                       |
| K13111   | Research Analyst I                                      | 17.479                       | 18.353                          | 21.623                        | 25.766                       |
| K13112   | Research Analyst II                                     | 20.200                       | 21.210                          | 24.989                        | 29.778                       |
| K13120   | Program Analyst   | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| K13252   | Statistical Analyst II                                  | 20.200                       | 21.210                          | 24.989                        | 29.778                       |
| K17211   | Personnel Analyst I                                     | 17.868                       | 18.762                          | 22.336                        | 26.804                       |
| K17251   | HR Specialist/Generalist Assistant                      | 15.726                       | 16.513                          | 20.178                        | 24.629                       |
| K17252   | HR Specialist/Generalist                                | 19.657                       | 20.640                          | 25.222                        | 30.786                       |
| K17253   | HR Specialist Senior / HR Business Partner I            | 24.573                       | 25.802                          | 31.528                        | 38.483                       |
| K17254   | HR Specialist Manager / HR Business Partner II          | 29.487                       | 30.962                          | 37.833                        | 46.179                       |
| K19011   | Accountant I  | 14.347                       | 15.065                          | 17.749                        | 21.150                       |
| K19012   | Accountant II   | 19.851                       | 20.844                          | 24.557                        | 29.263                       |
| K19013   | Accountant III  | 22.939                       | 24.086                          | 28.377                        | 33.815                       |
| K19312   | Budget Officer II                                       | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| K19313   | Budget Officer III                                      | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| K19330   | Budget Analyst  | 24.318                       | 25.534                          | 30.083                        | 35.848                       |
| K19511   | Budget Management Analyst I                             | 21.027                       | 22.079                          | 26.283                        | 31.539                       |
| K19512   | Budget Management Analyst II                            | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| K19513   | Budget Management Analyst/Senior                        | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| K19611   | Federal Aid Administrator I                             | 18.468                       | 19.392                          | 22.846                        | 27.224                       |
| K19612   | Federal Aid Administrator II                            | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| K19613   | Federal Aid Administrator III                           | 24.660                       | 25.893                          | 30.506                        | 36.351                       |
| K19850   | DHHS Fiscal Project Analyst                             | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| K21212   | Auditor   | 20.430                       | 21.452                          | 25.273                        | 30.116                       |
| K31111   | Attorney I  | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| K31112   | Attorney II   | 26.842                       | 28.185                          | 33.206                        | 39.569                       |
| K31113   | Attorney III  | 32.857                       | 34.500                          | 41.070                        | 49.283                       |
| K31121   | Paralegal I   | 20.097                       | 21.102                          | 24.862                        | 29.626                       |
| K33011   | Marketing & Communications Specialist I                 | 17.391                       | 18.261                          | 21.514                        | 25.637                       |
| K33012   | Marketing & Communications Specialist II                | 20.096                       | 21.101                          | 24.860                        | 29.624                       |
| K33013   | Marketing & Communications Specialist III               | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| K37140   | Library Commission Planning & Data Services Coordinator | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| K61811   | State Patrol Communications Specialist                  | 20.875                       | 21.920                          | 25.824                        | 30.772                       |
| K62640   | Labor Law Specialist                                    | 19.820                       | 20.811                          | 24.519                        | 29.217                       |
| K66113   | Corrections Sergeant                                    | 29.000                       | 30.450                          | 35.074                        | 41.148                       |
| K66114   | Corrections Lieutenant                                  | 31.175                       | 32.734                          | 38.969                        | 46.763                       |
| K66115   | Corrections Captain                                     | 32.734                       | 34.371                          | 40.918                        | 49.101                       |
| K66220   | Corrections Program Manager                             | 23.926                       | 25.123                          | 29.598                        | 35.270                       |
| K66450   | Corrections Investigator                                | 32.734                       | 34.371                          | 40.918                        | 49.101                       |
| K73210   | DHHS Program Specialist                                 | 22.203                       | 23.314                          | 27.467                        | 32.731                       |
| K76220   | Interdisciplinary Team Leader/QDDP                      | 22.105                       | 23.211                          | 27.346                        | 32.586                       |
| K76410   | Compliance Specialist                                   | 18.695                       | 19.630                          | 23.127                        | 27.558                       |
| L62111   | Fire Marshal Deputy                                     | 21.860                       |                                 |                               | 37.850                       |
| L64111   | State Patrol Trooper                                    | 23.740                       |                                 |                               | 36.040                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| L64112   | State Patrol Sergeant   | 29.130                       |                                 |                               | 44.060                       |
| L64210   | State Patrol Investigation Officer                            | 25.820                       |                                 |                               | 41.800                       |
| L64211   | State Patrol Investigation Sergeant                           | 32.420                       |                                 |                               | 47.400                       |
| L64511   | Game and Parks Conservation Officer                           | 23.190                       |                                 |                               | 35.360                       |
| M03211   | Office Services Technician                                    | 16.339                       |                                 |                               | 24.086                       |
| M08801   | Electronics Technician  | 16.339                       |                                 |                               | 24.086                       |
| M08802   | Electronics Technician/Senior                                 | 18.696                       |                                 |                               | 27.560                       |
| M08803   | Electronics Technician Leader                                 | 20.097                       |                                 |                               | 29.626                       |
| M08814   | Electronics Design Specialist                                 | 20.097                       |                                 |                               | 29.626                       |
| M08851   | Electronics Specialist/Aviation Aids                          | 20.097                       |                                 |                               | 29.626                       |
| M08852   | Electronics Specialist Senior/Aviation Aids                   | 23.224                       |                                 |                               | 34.236                       |
| M08890   | Electronics Specialist/Radiological Systems                   | 20.097                       |                                 |                               | 29.626                       |
| M27432   | Highway Right of Way Associate II                             | 17.391                       |                                 |                               | 25.636                       |
| M33830   | Radio Announcer   | 13.821                       |                                 |                               | 20.374                       |
| M33840   | Radio Traffic and Continuity Coordinator                      | 15.972                       |                                 |                               | 23.545                       |
| M35102   | ETC Communications Technician Senior                          | 20.097                       |                                 |                               | 29.626                       |
| M35112   | Educational Telecommunications Engineer I                     | 17.723                       |                                 |                               | 26.125                       |
| M35113   | Educational Telecommunications Engineer II                    | 19.051                       |                                 |                               | 28.083                       |
| M35120   | Educational Telecommunications Field Engineer                 | 22.014                       |                                 |                               | 32.451                       |
| M35150   | Educational Telecommunications Maintenance Engineer           | 23.666                       |                                 |                               | 34.887                       |
| M35160   | Educational Telecommunications Satellite Maintenance Engineer | 23.666                       |                                 |                               | 34.887                       |
| M37100   | Audio Tape Duplication Coordinator                            | 17.562                       |                                 |                               | 25.889                       |
| M43151   | Game and Parks Conservation Technician I                      | 14.138                       |                                 |                               | 20.841                       |
| M43152   | Game and Parks Conservation Technician II                     | 16.339                       |                                 |                               | 24.086                       |
| M53010   | State Patrol Forensic Technician                              | 18.341                       |                                 |                               | 27.037                       |
| M53021   | Scientific Technician   | 14.208                       |                                 |                               | 20.944                       |
| M53631   | Highway Materials and Tests Technician I                      | 14.947                       |                                 |                               | 22.034                       |
| M53632   | Highway Materials and Tests Technician II                     | 17.105                       |                                 |                               | 25.215                       |
| M53633   | Highway Materials and Tests Technician III                    | 19.766                       |                                 |                               | 29.137                       |
| M55782   | Highway Registered Land Surveyor                              | 24.971                       |                                 |                               | 36.810                       |
| M56162   | Highway Cartographer  | 16.339                       |                                 |                               | 24.086                       |
| M56163   | Highway Cartographer Senior                                   | 18.696                       |                                 |                               | 27.560                       |
| M56170   | Natural Resources Cartographer                                | 18.696                       |                                 |                               | 27.560                       |
| M56233   | Engineering Associate   | 17.723                       |                                 |                               | 26.125                       |
| M56300   | Highway Bridge Inspector                                      | 20.420                       |                                 |                               | 30.102                       |
| M56400   | Highway Bridge Fabrication Specialist                         | 25.592                       |                                 |                               | 37.725                       |
| M56620   | Highway Lighting Designer                                     | 21.606                       |                                 |                               | 31.849                       |
| M56641   | Highway Design Technician I                                   | 15.197                       |                                 |                               | 22.402                       |
| M56642   | Highway Design Technician II                                  | 16.339                       |                                 |                               | 24.086                       |
| M56643   | Highway Design Technician III                                 | 18.696                       |                                 |                               | 27.560                       |
| M56653   | Highway Bridge Designer I                                     | 21.606                       |                                 |                               | 31.849                       |
| M56654   | Highway Bridge Designer II                                    | 24.971                       |                                 |                               | 36.810                       |
| M56660   | Highway Bridge Data Technician                                | 20.097                       |                                 |                               | 29.626                       |
| M56670   | Highway Bridge Hydraulics Analyst                             | 22.892                       |                                 |                               | 33.745                       |
| M56681   | Highway Right of Way Designer I                               | 16.339                       |                                 |                               | 24.086                       |
| M56682   | Highway Right of Way Designer II                              | 18.696                       |                                 |                               | 27.560                       |
| M56683   | Highway Right of Way Designer III                             | 21.606                       |                                 |                               | 31.849                       |
| M56700   | Geodetic Survey Technician                                    | 18.696                       |                                 |                               | 27.560                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| M56710   | Highway Materials Designer                         | 24.971                       |                                 |                               | 36.810                       |
| M56732   | Highway Photogrammetric Technician II              | 18.696                       |                                 |                               | 27.560                       |
| M56733   | Highway Photogrammetric Technician III             | 21.606                       |                                 |                               | 31.849                       |
| M56740   | Natural Resources Photogrammetric Technician       | 21.606                       |                                 |                               | 31.849                       |
| M56751   | Natural Resources Survey Assistant                 | 16.339                       |                                 |                               | 24.086                       |
| M56752   | Natural Resources Geodetic Survey Crew Leader      | 20.097                       |                                 |                               | 29.626                       |
| M56760   | Highway Aerial Camera Operator                     | 18.696                       |                                 |                               | 27.560                       |
| M56771   | Highway Survey Assistant                           | 16.339                       |                                 |                               | 24.086                       |
| M56781   | Highway Land Surveyor                              | 20.097                       |                                 |                               | 29.626                       |
| M56811   | Highway Designer I                                 | 18.696                       |                                 |                               | 27.560                       |
| M56812   | Highway Designer II                                | 21.606                       |                                 |                               | 31.849                       |
| M56813   | Highway Designer III                               | 24.971                       |                                 |                               | 36.810                       |
| M57281   | Highway Construction Technician I                  | 16.626                       |                                 |                               | 24.509                       |
| M57282   | Highway Construction Technician II                 | 19.125                       |                                 |                               | 28.193                       |
| M57283   | Highway Construction Technician III                | 23.205                       |                                 |                               | 34.207                       |
| M57284   | Highway Construction Technician IV                 | 27.030                       |                                 |                               | 39.846                       |
| M57540   | Natural Resources Floodplain Management Specialist | 21.606                       |                                 |                               | 31.849                       |
| M57830   | Highway District ROW Permits Officer               | 18.994                       |                                 |                               | 28.000                       |
| M61121   | Highway Traffic Operations Center Operator         | 17.396                       |                                 |                               | 25.644                       |
| M61122   | Highway Traffic Operations Center Operator/Lead    | 18.701                       |                                 |                               | 27.567                       |
| M61811   | State Patrol Communications Specialist             | 20.466                       |                                 |                               | 30.169                       |
| M65131   | Airport Fire Fighter Trainee                       | 17.898                       |                                 |                               | 26.384                       |
| M65132   | Airport Fire Fighter                               | 20.050                       |                                 |                               | 29.556                       |
| M65133   | Airport Fire Fighter Crew Chief                    | 21.329                       |                                 |                               | 31.442                       |
| M74410   | Medical Diagnostic Technician                      | 15.197                       |                                 |                               | 22.402                       |
| M79112   | Laundry Worker                                     | 12.240                       |                                 |                               | 18.043                       |
| M79113   | Laundry Supervisor                                 | 12.587                       |                                 |                               | 18.554                       |
| M79121   | Corrections Laundry Operator                       | 17.896                       |                                 |                               | 26.381                       |
| M79311   | Vehicle Operator I                                 | 12.240                       |                                 |                               | 18.043                       |
| M79312   | Vehicle Operator II                                | 12.784                       |                                 |                               | 18.845                       |
| M80011   | Food Service Assistant                             | 14.400                       |                                 |                               | 21.227                       |
| M80012   | Food Service Worker                                | 15.480                       |                                 |                               | 22.819                       |
| M84011   | Maintenance Technician                             | 14.400                       |                                 |                               | 21.227                       |
| M84012   | Maintenance Specialist I                           | 19.033                       |                                 |                               | 28.057                       |
| M84013   | Maintenance Specialist II                          | 20.460                       |                                 |                               | 30.161                       |
| M84210   | Electrician  | 20.460                       |                                 |                               | 30.161                       |
| M84230   | Plumber  | 20.460                       |                                 |                               | 30.161                       |
| M84330   | Machinist  | 19.033                       |                                 |                               | 28.057                       |
| M84550   | Facilities Management Systems Coordinator          | 27.323                       |                                 |                               | 40.277                       |
| M84581   | Stationary Engineer                                | 14.138                       |                                 |                               | 20.841                       |
| M84582   | Stationary Engineer Senior                         | 19.033                       |                                 |                               | 28.057                       |
| M84621   | Automotive Service Worker                          | 12.240                       |                                 |                               | 18.043                       |
| M84622   | Automotive Mechanic I                              | 12.774                       |                                 |                               | 18.831                       |
| M84623   | Automotive Mechanic II                             | 14.689                       |                                 |                               | 21.653                       |
| M84624   | Automotive/Diesel Mechanic                         | 18.973                       |                                 |                               | 27.969                       |
| M84625   | Automotive/Diesel Mechanic Lead                    | 20.397                       |                                 |                               | 30.068                       |
| M84631   | Corrections Industries Shop Operator               | 20.460                       |                                 |                               | 30.161                       |
| M84640   | Automotive Technician                              | 16.748                       |                                 |                               | 24.689                       |



| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| M84660   | Corrections Industries Print Shop Operator                   | 22.932                       |                                 |                               | 33.805                       |
| M84710   | Aircraft Mechanic  | 20.806                       |                                 |                               | 30.671                       |
| M85111   | Highway Maintenance Worker                                   | 16.626                       |                                 |                               | 24.509                       |
| M85112   | Highway Maintenance Worker/Senior                            | 17.901                       |                                 |                               | 26.388                       |
| M85113   | Highway Maintenance Crew Chief                               | 20.655                       |                                 |                               | 30.448                       |
| M85250   | Heavy Equipment Mechanic/Operator                            | 14.443                       |                                 |                               | 21.291                       |
| M85310   | Semi Trailer Operator  | 13.435                       |                                 |                               | 19.805                       |
| M86231   | Printing Services Technician I                               | 14.286                       |                                 |                               | 21.059                       |
| M86232   | Printing Services Technician II                              | 16.032                       |                                 |                               | 23.634                       |
| M86312   | Bindery Worker II  | 13.152                       |                                 |                               | 19.387                       |
| P61851   | Security Communications Specialist                           | 19.920                       |                                 |                               | 28.510                       |
| P64831   | Security Guard   | 16.180                       |                                 |                               | 23.400                       |
| P64911   | Military Security Officer Trainee                            | 19.354                       |                                 |                               | 26.237                       |
| P64912   | Military Security Officer                                    | 20.804                       |                                 |                               | 27.746                       |
| P66112   | Corrections Corporal   | 26.500                       |                                 |                               | 32.500                       |
| P66113   | Corrections Sergeant   | 30.500                       |                                 |                               | 36.500                       |
| P66441   | Corrections Unit Caseworker                                  | 26.500                       |                                 |                               | 32.500                       |
| P72011   | Behavior Technician  | 25.500                       |                                 |                               | 31.500                       |
| P76142   | Mental Health Security Specialist II                         | 23.500                       |                                 |                               | 29.500                       |
| P76251   | Developmental Disabilities Safety & Habilitation Specialist  | 23.500                       |                                 |                               | 29.500                       |
| P76752   | Youth Security Specialist II                                 | 23.500                       |                                 |                               | 29.500                       |
| R01011   | Office Technician  | 12.240                       |                                 |                               | 18.043                       |
| R01012   | Office Specialist  | 15.198                       |                                 |                               | 22.403                       |
| R01013   | Administrative Technician                                    | 16.338                       |                                 |                               | 24.084                       |
| R01014   | Administrative Specialist                                    | 17.564                       |                                 |                               | 25.892                       |
| R01740   | Health Licensing Coordinator                                 | 19.239                       |                                 |                               | 28.361                       |
| R02150   | Health Data Coordinator                                      | 24.935                       |                                 |                               | 36.757                       |
| R03332   | Mail/Material Worker   | 10.781                       |                                 |                               | 15.107                       |
| R03333   | Mail/Material Specialist                                     | 12.647                       |                                 |                               | 18.644                       |
| R05011   | Supply Technician I  | 12.746                       |                                 |                               | 18.789                       |
| R05012   | Supply Technician II   | 13.702                       |                                 |                               | 20.198                       |
| R05712   | Corrections Canteen Operator                                 | 14.730                       |                                 |                               | 21.714                       |
| R07011   | Information Technology Applications Developer                | 26.799                       |                                 |                               | 39.506                       |
| R07012   | Information Technology Applications Developer/Senior         | 32.204                       |                                 |                               | 47.473                       |
| R07051   | Information Technology Data/Database Analyst                 | 26.274                       |                                 |                               | 38.731                       |
| R07052   | Information Technology Data/Database Analyst/Senior          | 32.204                       |                                 |                               | 47.473                       |
| R07061   | Information Technology Help Desk Coordinator                 | 18.992                       |                                 |                               | 27.997                       |
| R07071   | Information Technology Infrastructure Support Technician     | 18.992                       |                                 |                               | 27.997                       |
| R07072   | Information Technology Infrastructure Support Analyst        | 23.028                       |                                 |                               | 33.946                       |
| R07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       |                                 |                               | 40.791                       |
| R07081   | Information Technology Business Systems Analyst              | 23.982                       |                                 |                               | 35.353                       |
| R07082   | Information Technology Business Systems Analyst/Coordinator  | 25.583                       |                                 |                               | 37.711                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R07084   | Information Technology Business Systems Analyst/Supervisor | 28.431                       |                                 |                               | 42.648                       |
| R07091   | Information Technology Supervisor                          | 40.678                       |                                 |                               | 61.014                       |
| R07921   | State Network Technician                                   | 18.976                       |                                 |                               | 27.974                       |
| R08801   | Electronics Technician                                     | 16.339                       |                                 |                               | 24.086                       |
| R08802   | Electronics Technician/Senior                              | 18.696                       |                                 |                               | 27.559                       |
| R09011   | Administrative Programs Officer I                          | 18.696                       |                                 |                               | 27.559                       |
| R11370   | Teacher/Substitute   | 17.423                       |                                 |                               | 23.234                       |
| R11380   | Teacher/Temporary  | 23.998                       |                                 |                               | 47.031                       |
| R11510   | Game and Parks Outdoor Education Specialist                | 27.325                       |                                 |                               | 40.280                       |
| R11521   | Community Health Educator                                  | 21.606                       |                                 |                               | 31.850                       |
| R11522   | Community Health Educator/Senior                           | 24.971                       |                                 |                               | 36.810                       |
| R13111   | Research Analyst I   | 17.479                       |                                 |                               | 25.766                       |
| R13112   | Research Analyst II  | 20.200                       |                                 |                               | 29.778                       |
| R13120   | Program Analyst  | 21.606                       |                                 |                               | 31.850                       |
| R13130   | State Patrol Crime Analyst                                 | 19.777                       |                                 |                               | 29.154                       |
| R13211   | Statistical Clerk I  | 12.240                       |                                 |                               | 18.043                       |
| R13212   | Statistical Clerk II                                       | 14.138                       |                                 |                               | 20.842                       |
| R13251   | Statistical Analyst I                                      | 17.479                       |                                 |                               | 25.766                       |
| R13252   | Statistical Analyst II                                     | 20.200                       |                                 |                               | 29.778                       |
| R13253   | Statistical Analyst III                                    | 23.342                       |                                 |                               | 34.409                       |
| R15400   | Project Manager  | 27.183                       |                                 |                               | 40.777                       |
| R17251   | HR Specialist/Generalist Assistant                         | 15.726                       |                                 |                               | 24.629                       |
| R17252   | HR Specialist/Generalist                                   | 19.657                       |                                 |                               | 30.786                       |
| R17253   | HR Specialist Senior / HR Business Partner I               | 24.573                       |                                 |                               | 38.483                       |
| R17802   | Retirement Specialist I                                    | 16.178                       |                                 |                               | 23.849                       |
| R19011   | Accountant I   | 14.347                       |                                 |                               | 21.150                       |
| R19012   | Accountant II  | 19.851                       |                                 |                               | 29.263                       |
| R19250   | Accounting and Finance Manager                             | 28.082                       |                                 |                               | 42.122                       |
| R19270   | Controller   | 32.451                       |                                 |                               | 48.677                       |
| R19313   | Budget Officer III   | 26.122                       |                                 |                               | 39.182                       |
| R19430   | State Financial Systems and Reports Manager                | 41.682                       |                                 |                               | 53.943                       |
| R19513   | Budget Management Analyst/Senior                           | 32.451                       |                                 |                               | 48.677                       |
| R19611   | Federal Aid Administrator I                                | 18.468                       |                                 |                               | 27.224                       |
| R19612   | Federal Aid Administrator II                               | 21.338                       |                                 |                               | 31.456                       |
| R19613   | Federal Aid Administrator III                              | 24.660                       |                                 |                               | 36.351                       |
| R19680   | Labor Treasury Supervisor                                  | 24.300                       |                                 |                               | 36.449                       |
| R19850   | DHHS Fiscal Project Analyst                                | 24.300                       |                                 |                               | 36.449                       |
| R21211   | Fiscal Compliance Analyst                                  | 19.007                       |                                 |                               | 28.018                       |
| R21212   | Auditor  | 20.430                       |                                 |                               | 30.116                       |
| R21721   | Insurance Fraud Investigator                               | 23.365                       |                                 |                               | 34.443                       |
| R25112   | Insurance Analyst II                                       | 20.318                       |                                 |                               | 29.952                       |
| R25121   | Insurance Health Policy Analyst I                          | 26.449                       |                                 |                               | 39.673                       |
| R25122   | Insurance Health Policy Analyst II                         | 28.430                       |                                 |                               | 42.646                       |
| R27312   | Highway Right of Way Agent II                              | 21.606                       |                                 |                               | 31.850                       |
| R29111   | Revenue Operations Clerk I                                 | 13.154                       |                                 |                               | 19.390                       |
| R29112   | Revenue Operations Clerk II                                | 15.197                       |                                 |                               | 22.402                       |
| R29222   | Revenue Agent  | 17.392                       |                                 |                               | 25.638                       |
| R31010   | Hearing Officer  | 28.428                       |                                 |                               | 41.168                       |



| Job Code | Job Title                                       | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R31111   | Attorney I                                      | 23.224                       |                                 |                               | 34.235                       |
| R31112   | Attorney II                                     | 26.842                       |                                 |                               | 39.569                       |
| R31113   | Attorney III                                    | 32.857                       |                                 |                               | 49.283                       |
| R31121   | Paralegal I                                     | 20.097                       |                                 |                               | 29.626                       |
| R31801   | Legal Aide I                                    | 14.320                       |                                 |                               | 20.397                       |
| R31802   | Legal Aide II                                   | 16.548                       |                                 |                               | 23.569                       |
| R33011   | Marketing & Communications Specialist I         | 17.391                       |                                 |                               | 25.637                       |
| R33012   | Marketing & Communications Specialist II        | 20.096                       |                                 |                               | 29.624                       |
| R33013   | Marketing & Communications Specialist III       | 23.224                       |                                 |                               | 34.235                       |
| R33810   | Revenue Lottery Ambassador                      | 12.419                       |                                 |                               | 18.627                       |
| R33830   | Radio Announcer                                 | 13.821                       |                                 |                               | 20.373                       |
| R33850   | Radio Announcer/Producer                        | 15.196                       |                                 |                               | 22.400                       |
| R37131   | Library Reader's Advisor                        | 16.165                       |                                 |                               | 23.829                       |
| R37740   | Librarian/Agency                                | 19.033                       |                                 |                               | 28.057                       |
| R39131   | Curator Assistant/Library/Archives              | 16.165                       |                                 |                               | 23.829                       |
| R39311   | Curator/Anthropology                            | 21.993                       |                                 |                               | 32.421                       |
| R39920   | Archeological Technician                        | 15.198                       |                                 |                               | 22.403                       |
| R39960   | Historian/Research                              | 25.416                       |                                 |                               | 37.467                       |
| R41220   | Tourism Aide/Guide                              | 12.240                       |                                 |                               | 18.043                       |
| R41350   | Tourism Facility Operator                       | 15.198                       |                                 |                               | 22.403                       |
| R43011   | Game and Parks Temporary Park Worker I          | 12.240                       |                                 |                               | 16.524                       |
| R43012   | Game and Parks Temporary Park Worker II         | 14.280                       |                                 |                               | 18.656                       |
| R43013   | Game and Parks Temporary Park Worker III        | 15.300                       |                                 |                               | 20.655                       |
| R43014   | Game and Parks Temporary Park Worker IV         | 16.320                       |                                 |                               | 22.032                       |
| R43131   | Game and Parks Fish and Wildlife Biologist I    | 19.757                       |                                 |                               | 29.125                       |
| R43132   | Game and Parks Fish and Wildlife Biologist II   | 22.832                       |                                 |                               | 33.657                       |
| R43150   | Game and Parks Conservation Aide                | 12.052                       |                                 |                               | 18.082                       |
| R43151   | Game and Parks Conservation Technician I        | 14.138                       |                                 |                               | 20.842                       |
| R43152   | Game and Parks Conservation Technician II       | 16.339                       |                                 |                               | 24.086                       |
| R43211   | Game and Parks Superintendent I                 | 19.035                       |                                 |                               | 28.060                       |
| R43890   | Game and Parks Division Assistant Administrator | 28.433                       |                                 |                               | 42.650                       |
| R45011   | Environmental Specialist I                      | 21.819                       |                                 |                               | 32.164                       |
| R45012   | Environmental Specialist II                     | 23.455                       |                                 |                               | 34.575                       |
| R47240   | Agriculture Animal Epidemiologist               | 36.861                       |                                 |                               | 55.291                       |
| R49011   | Economic Development Consultant I               | 22.454                       |                                 |                               | 33.100                       |
| R51210   | Energy Conservation Program Coordinator         | 18.611                       |                                 |                               | 27.435                       |
| R53010   | State Patrol Forensic Technician                | 18.341                       |                                 |                               | 27.036                       |
| R53021   | Scientific Technician                           | 14.208                       |                                 |                               | 20.944                       |
| R53022   | Scientist I                                     | 21.735                       |                                 |                               | 32.040                       |
| R53631   | Highway Materials and Tests Technician I        | 14.947                       |                                 |                               | 21.372                       |
| R53632   | Highway Materials and Tests Technician II       | 17.105                       |                                 |                               | 25.215                       |
| R55011   | Engineer  | 26.067                       |                                 |                               | 38.426                       |
| R56111   | Highway Traffic Data Collector I                | 13.151                       |                                 |                               | 19.386                       |
| R56112   | Highway Traffic Data Collector II               | 15.198                       |                                 |                               | 22.403                       |
| R56233   | Engineering Associate                           | 17.723                       |                                 |                               | 26.125                       |
| R56631   | Interior Space Planner I                        | 16.091                       |                                 |                               | 23.719                       |
| R56632   | Interior Space Planner II                       | 20.911                       |                                 |                               | 30.825                       |
| R56641   | Highway Design Technician I                     | 15.197                       |                                 |                               | 22.402                       |
| R56642   | Highway Design Technician II                    | 16.339                       |                                 |                               | 24.086                       |
| R56700   | Geodetic Survey Technician                      | 18.696                       |                                 |                               | 27.559                       |

| Job Code | Job Title                                      | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R56751   | Natural Resources Survey Assistant             | 16.339                       |                                 |                               | 24.086                       |
| R56771   | Highway Survey Assistant                       | 16.339                       |                                 |                               | 24.086                       |
| R56811   | Highway Designer I                             | 18.696                       |                                 |                               | 27.559                       |
| R56812   | Highway Designer II                            | 21.606                       |                                 |                               | 31.850                       |
| R56813   | Highway Designer III                           | 24.971                       |                                 |                               | 36.810                       |
| R57171   | Natural Resources Planner Technician           | 22.538                       |                                 |                               | 33.223                       |
| R57181   | Transportation Planner I                       | 18.696                       |                                 |                               | 27.559                       |
| R57182   | Transportation Planner II                      | 21.606                       |                                 |                               | 31.850                       |
| R57223   | Highway Contracts Technician II                | 19.220                       |                                 |                               | 28.333                       |
| R57240   | Building Program Specialist                    | 24.302                       |                                 |                               | 35.823                       |
| R57281   | Highway Construction Technician I              | 16.626                       |                                 |                               | 24.509                       |
| R57282   | Highway Construction Technician II             | 19.125                       |                                 |                               | 28.193                       |
| R57283   | Highway Construction Technician III            | 23.205                       |                                 |                               | 34.207                       |
| R57331   | Military Master Planner Assistant              | 26.078                       |                                 |                               | 38.443                       |
| R57521   | Highway Local Liaison Technician I             | 20.280                       |                                 |                               | 29.895                       |
| R57541   | Highway Utilities Coordinator I                | 20.097                       |                                 |                               | 29.626                       |
| R57560   | Highway Local Projects Coordinator             | 23.437                       |                                 |                               | 34.548                       |
| R57822   | Facilities Construction Coordinator II         | 26.079                       |                                 |                               | 38.444                       |
| R57852   | Facilities Engineering Manager                 | 29.772                       |                                 |                               | 44.658                       |
| R60112   | Motor Vehicle Examiner                         | 16.812                       |                                 |                               | 24.782                       |
| R61121   | Highway Traffic Operations Center Operator     | 17.396                       |                                 |                               | 25.644                       |
| R61811   | State Patrol Communications Specialist         | 20.875                       |                                 |                               | 30.772                       |
| R61851   | Security Communications Specialist             | 19.920                       |                                 |                               | 28.510                       |
| R62120   | Fire Marshal Plans Examiner                    | 20.180                       |                                 |                               | 29.747                       |
| R62211   | Electrical Inspector                           | 22.440                       |                                 |                               | 33.080                       |
| R62311   | Agriculture Inspection Specialist I            | 16.178                       |                                 |                               | 23.849                       |
| R62312   | Agriculture Inspection Specialist II           | 18.697                       |                                 |                               | 27.561                       |
| R62341   | Agriculture Food Sanitarian I                  | 18.697                       |                                 |                               | 27.561                       |
| R62342   | Agriculture Food Sanitarian II                 | 20.097                       |                                 |                               | 29.626                       |
| R62351   | Environmental Health Scientist I               | 18.788                       |                                 |                               | 27.696                       |
| R62421   | DHHS Fraud Investigator                        | 19.790                       |                                 |                               | 29.173                       |
| R62440   | Medicaid Provider Fraud and Abuse Investigator | 22.868                       |                                 |                               | 33.711                       |
| R62514   | Radiological Health Physicist                  | 24.968                       |                                 |                               | 36.806                       |
| R62560   | Environmental Health Analyst                   | 21.507                       |                                 |                               | 31.704                       |
| R62611   | Boiler Inspector                               | 20.180                       |                                 |                               | 29.747                       |
| R62621   | Elevator/Amusement Ride Inspector              | 20.180                       |                                 |                               | 29.747                       |
| R62632   | Equal Opportunity Commission Investigator I    | 17.391                       |                                 |                               | 25.637                       |
| R62710   | Child Care/Services Inspection Specialist      | 19.051                       |                                 |                               | 28.083                       |
| R62910   | Motor Vehicle Investigator                     | 21.735                       |                                 |                               | 32.040                       |
| R64611   | Racing and Gaming Investigator                 | 23.365                       |                                 |                               | 34.443                       |
| R64831   | Security Guard                                 | 16.180                       |                                 |                               | 23.400                       |
| R64912   | Military Security Officer                      | 20.804                       |                                 |                               | 27.746                       |
| R65131   | Airport Fire Fighter Trainee                   | 17.898                       |                                 |                               | 26.384                       |
| R65132   | Airport Fire Fighter                           | 20.050                       |                                 |                               | 29.556                       |
| R66111   | Corrections Officer                            | 16.746                       |                                 |                               | 22.560                       |
| R66112   | Corrections Corporal                           | 25.000                       |                                 |                               | 31.000                       |
| R66441   | Corrections Unit Caseworker                    | 25.000                       |                                 |                               | 31.000                       |
| R68201   | Emergency Management Planning Specialist       | 20.096                       |                                 |                               | 29.624                       |
| R69400   | Unemployment Insurance Claims Specialist       | 15.196                       |                                 |                               | 22.400                       |
| R69410   | Unemployment Insurance Team Supervisor         | 21.926                       |                                 |                               | 32.889                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R69411   | Unemployment Insurance Field Representative              | 20.096                       |                                 |                               | 29.624                       |
| R69420   | Unemployment Insurance Adjudicator                       | 17.391                       |                                 |                               | 25.637                       |
| R70120   | Employment Specialist                                    | 17.173                       |                                 |                               | 25.314                       |
| R70130   | Workforce Coordinator                                    | 18.459                       |                                 |                               | 27.211                       |
| R72011   | Behavior Technician                                      | 24.000                       |                                 |                               | 30.000                       |
| R72111   | Family Support Specialist                                | 15.196                       |                                 |                               | 22.400                       |
| R72171   | Social Services Trainee                                  | 14.898                       |                                 |                               | 21.961                       |
| R72172   | Social Services Worker                                   | 17.391                       |                                 |                               | 25.637                       |
| R72230   | DHHS Eligibility Technician                              | 15.196                       |                                 |                               | 22.400                       |
| R72311   | Child and Family Services Specialist Trainee             | 19.033                       |                                 |                               | 28.057                       |
| R72312   | Child and Family Services Specialist                     | 22.320                       |                                 |                               | 32.903                       |
| R72314   | Child and Family Services Specialist Supervisor          | 27.732                       |                                 |                               | 41.597                       |
| R72331   | Social Worker I  | 20.270                       |                                 |                               | 29.881                       |
| R72332   | Social Worker II   | 21.788                       |                                 |                               | 32.119                       |
| R72341   | Master Social Worker                                     | 25.181                       |                                 |                               | 37.120                       |
| R72342   | Certified Master Social Worker                           | 27.068                       |                                 |                               | 39.902                       |
| R72481   | Youth Counselor I  | 20.600                       |                                 |                               | 30.367                       |
| R72611   | Visually Impaired Orientation Counselor I                | 17.391                       |                                 |                               | 25.637                       |
| R72612   | Visually Impaired Orientation Counselor II               | 20.096                       |                                 |                               | 29.624                       |
| R72670   | Vocational Rehabilitation Technician                     | 15.837                       |                                 |                               | 23.345                       |
| R72690   | Deaf and Hard of Hearing Interpreter/Program Assistant   | 20.653                       |                                 |                               | 30.445                       |
| R72700   | Deaf and Hard of Hearing Interpreter/Program Coordinator | 22.203                       |                                 |                               | 32.731                       |
| R73210   | DHHS Program Specialist                                  | 22.203                       |                                 |                               | 32.731                       |
| R73231   | DHHS Resource Developer                                  | 17.391                       |                                 |                               | 25.637                       |
| R73260   | DHHS Program Coordinator                                 | 23.868                       |                                 |                               | 35.184                       |
| R73310   | DHHS Quality Control Specialist                          | 17.871                       |                                 |                               | 26.345                       |
| R73320   | DHHS Program Specialist-RN                               | 34.271                       |                                 |                               | 50.519                       |
| R73610   | DPI Program Specialist                                   | 21.606                       |                                 |                               | 31.850                       |
| R73771   | Foster Care Review Specialist                            | 24.596                       |                                 |                               | 36.258                       |
| R73970   | Aging Services Ombudsman                                 | 20.653                       |                                 |                               | 30.445                       |
| R74130   | Dental Hygienist   | 24.713                       |                                 |                               | 37.070                       |
| R74150   | Dentist  | 51.341                       |                                 |                               | 87.279                       |
| R74211   | Psychiatrist   | 67.136                       |                                 |                               | 154.416                      |
| R74241   | Health Program Manager I                                 | 24.935                       |                                 |                               | 36.757                       |
| R74250   | Optometric Aide  | 15.600                       |                                 |                               | 22.996                       |
| R74430   | Medical Technologist                                     | 17.265                       |                                 |                               | 25.450                       |
| R74711   | Pharmacy Technician                                      | 16.166                       |                                 |                               | 23.830                       |
| R74731   | Pharmacist   | 36.773                       |                                 |                               | 54.209                       |
| R74740   | Pharmacist/Clinical                                      | 32.852                       |                                 |                               | 47.579                       |
| R74931   | Health Surveillance Specialist                           | 24.935                       |                                 |                               | 36.757                       |
| R74932   | Epidemiology Surveillance Coordinator                    | 28.819                       |                                 |                               | 42.483                       |
| R75011   | Staff Care Technician I                                  | 15.600                       |                                 |                               | 22.996                       |
| R75012   | Staff Care Technician II                                 | 18.807                       |                                 |                               | 27.724                       |
| R75013   | Licensed Practical Nurse                                 | 23.400                       |                                 |                               | 43.173                       |
| R75014   | Registered Nurse   | 32.516                       |                                 |                               | 59.389                       |
| R75350   | Nurse Practitioner                                       | 50.050                       |                                 |                               | 90.090                       |
| R75410   | Physician Assistant                                      | 50.050                       |                                 |                               | 90.090                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| R75420   | Physician   | 85.566                       |                                 |                               | 196.804                      |
| R75450   | Medical Director  | 85.566                       |                                 |                               | 196.804                      |
| R75512   | Community Health Nurse                                      | 23.862                       |                                 |                               | 35.175                       |
| R76142   | Mental Health Security Specialist II                        | 22.000                       |                                 |                               | 28.000                       |
| R76211   | Developmental Technician I                                  | 14.400                       |                                 |                               | 21.227                       |
| R76212   | Developmental Technician II                                 | 17.540                       |                                 |                               | 25.856                       |
| R76251   | Developmental Disabilities Safety & Habilitation Specialist | 22.000                       |                                 |                               | 28.000                       |
| R76311   | Human Services Treatment Specialist I                       | 16.178                       |                                 |                               | 23.849                       |
| R76312   | Human Services Treatment Specialist II                      | 18.696                       |                                 |                               | 27.559                       |
| R76462   | Active Treatment Program Assistant                          | 17.729                       |                                 |                               | 26.135                       |
| R76752   | Youth Security Specialist II                                | 22.000                       |                                 |                               | 28.000                       |
| R76753   | Youth Security Supervisor                                   | 24.200                       |                                 |                               | 36.300                       |
| R77011   | Activity Aide   | 13.039                       |                                 |                               | 19.221                       |
| R77012   | Activity Assistant  | 15.069                       |                                 |                               | 22.215                       |
| R77023   | Activity Specialist   | 17.388                       |                                 |                               | 25.632                       |
| R77041   | Recreation Aide   | 13.705                       |                                 |                               | 20.202                       |
| R77042   | Recreation Assistant  | 18.631                       |                                 |                               | 27.464                       |
| R77650   | Speech Pathologist  | 29.600                       |                                 |                               | 43.633                       |
| R78701   | DHHS Service Delivery Administrator I                       | 34.451                       |                                 |                               | 51.676                       |
| R78791   | DHHS Program Manager I                                      | 25.908                       |                                 |                               | 38.863                       |
| R78801   | DHHS Administrator I  | 29.941                       |                                 |                               | 44.912                       |
| R78802   | DHHS Administrator II                                       | 34.600                       |                                 |                               | 51.901                       |
| R79112   | Laundry Worker  | 12.240                       |                                 |                               | 18.043                       |
| R79311   | Vehicle Operator I  | 12.240                       |                                 |                               | 18.043                       |
| R79312   | Vehicle Operator II   | 12.784                       |                                 |                               | 18.845                       |
| R79920   | Religious Coordinator                                       | 20.922                       |                                 |                               | 30.842                       |
| R80011   | Food Service Assistant                                      | 14.400                       |                                 |                               | 21.227                       |
| R80012   | Food Service Worker   | 15.480                       |                                 |                               | 22.819                       |
| R82411   | Game and Parks Assistant Horticulturist                     | 22.286                       |                                 |                               | 32.852                       |
| R84011   | Maintenance Technician                                      | 14.400                       |                                 |                               | 21.227                       |
| R84012   | Maintenance Specialist I                                    | 19.033                       |                                 |                               | 28.057                       |
| R84191   | Facility Maintenance Manager I                              | 25.795                       |                                 |                               | 38.693                       |
| R84581   | Stationary Engineer   | 14.138                       |                                 |                               | 20.842                       |
| R84582   | Stationary Engineer Senior                                  | 19.033                       |                                 |                               | 28.057                       |
| R84621   | Automotive Service Worker                                   | 12.240                       |                                 |                               | 18.043                       |
| R84622   | Automotive Mechanic I                                       | 12.774                       |                                 |                               | 18.831                       |
| R84623   | Automotive Mechanic II                                      | 14.689                       |                                 |                               | 21.654                       |
| R84624   | Automotive/Diesel Mechanic                                  | 18.973                       |                                 |                               | 27.968                       |
| R85111   | Highway Maintenance Worker                                  | 16.626                       |                                 |                               | 24.509                       |
| R85112   | Highway Maintenance Worker/Senior                           | 17.901                       |                                 |                               | 26.388                       |
| R85250   | Heavy Equipment Mechanic/Operator                           | 14.443                       |                                 |                               | 21.291                       |
| R86232   | Printing Services Technician II                             | 16.032                       |                                 |                               | 23.633                       |
| S01011   | Office Technician   | 12.240                       |                                 |                               | 18.043                       |
| S01012   | Office Specialist   | 15.198                       |                                 |                               | 22.404                       |
| S01013   | Administrative Technician                                   | 16.338                       |                                 |                               | 24.085                       |
| S01130   | DHHS Data Processing Team Leader                            | 12.266                       |                                 |                               | 18.081                       |
| S02861   | Corrections Records Officer                                 | 15.197                       |                                 |                               | 22.402                       |
| S03331   | Mail/Material Courier                                       | 12.240                       |                                 |                               | 18.043                       |
| S03333   | Mail/Material Specialist                                    | 12.647                       |                                 |                               | 18.643                       |
| S05011   | Supply Technician I   | 12.746                       |                                 |                               | 18.789                       |

| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| S05012   | Supply Technician II                                   | 13.702                       |                                 |                               | 20.198                       |
| S05712   | Corrections Canteen Operator                           | 14.730                       |                                 |                               | 21.714                       |
| S07033   | Network Operations Center Technician                   | 16.302                       |                                 |                               | 24.031                       |
| S13211   | Statistical Clerk I                                    | 12.240                       |                                 |                               | 18.043                       |
| S13212   | Statistical Clerk II                                   | 14.138                       |                                 |                               | 20.841                       |
| S29111   | Revenue Operations Clerk I                             | 13.154                       |                                 |                               | 19.390                       |
| S29112   | Revenue Operations Clerk II                            | 15.197                       |                                 |                               | 22.402                       |
| S37112   | Library Technician                                     | 13.991                       |                                 |                               | 20.625                       |
| S37131   | Library Reader's Advisor                               | 16.165                       |                                 |                               | 23.829                       |
| S39090   | Museum Registrar                                       | 17.564                       |                                 |                               | 25.892                       |
| S39131   | Curator Assistant/Library/Archives                     | 16.165                       |                                 |                               | 23.829                       |
| S39920   | Archeological Technician                               | 15.198                       |                                 |                               | 22.404                       |
| S41220   | Tourism Aide/Guide                                     | 12.240                       |                                 |                               | 18.043                       |
| S41350   | Tourism Facility Operator                              | 15.198                       |                                 |                               | 22.404                       |
| S56111   | Highway Traffic Data Collector I                       | 13.151                       |                                 |                               | 19.386                       |
| S56112   | Highway Traffic Data Collector II                      | 15.198                       |                                 |                               | 22.404                       |
| S56113   | Highway Traffic Data Collector III                     | 17.563                       |                                 |                               | 25.891                       |
| S57223   | Highway Contracts Technician II                        | 19.220                       |                                 |                               | 28.332                       |
| S57260   | Highway Construction Management Technician             | 16.796                       |                                 |                               | 24.760                       |
| S72320   | DPI Social Work Technician                             | 12.240                       |                                 |                               | 18.043                       |
| S79610   | Volunteer Services Coordinator                         | 14.743                       |                                 |                               | 21.733                       |
| T11360   | Teacher (Based on 185 days)                            | 25.220                       |                                 |                               | 50.441                       |
| V01012   | Office Specialist                                      | 15.198                       | 15.958                          | 18.801                        | 22.403                       |
| V01013   | Administrative Technician                              | 16.338                       | 17.155                          | 20.211                        | 24.084                       |
| V01014   | Administrative Specialist                              | 17.564                       | 18.443                          | 21.728                        | 25.892                       |
| V01620   | CSI Sales Order Processing Coordinator                 | 22.324                       | 23.441                          | 27.905                        | 33.486                       |
| V02150   | Health Data Coordinator                                | 24.935                       | 26.182                          | 30.846                        | 36.757                       |
| V02160   | Highway Accident Records Supervisor                    | 20.181                       | 21.191                          | 25.226                        | 30.271                       |
| V02170   | State Patrol Records Analysis Supervisor               | 21.398                       | 22.468                          | 26.746                        | 32.094                       |
| V02190   | State Patrol Criminal Identification Division Director | 28.577                       | 30.006                          | 35.719                        | 42.861                       |
| V02202   | Health Information Manager                             | 23.342                       | 24.510                          | 28.876                        | 34.409                       |
| V02862   | Corrections Records Manager I                          | 17.391                       | 18.261                          | 21.514                        | 25.637                       |
| V02863   | Corrections Records Manager II                         | 20.398                       | 21.418                          | 25.497                        | 30.596                       |
| V03120   | Game and Parks Merchandising and Mail Specialist       | 14.399                       | 15.119                          | 18.000                        | 21.601                       |
| V03220   | State Mail/Supply Services Supervisor                  | 16.480                       | 17.304                          | 20.599                        | 24.718                       |
| V03351   | Office Services Manager I                              | 18.773                       | 19.712                          | 23.465                        | 28.157                       |
| V03352   | Office Services Manager II                             | 21.693                       | 22.778                          | 27.116                        | 32.539                       |
| V03370   | Highway Communication Services Manager                 | 26.951                       | 28.299                          | 33.689                        | 40.427                       |
| V04011   | Procurement Specialist                                 | 21.465                       | 22.539                          | 26.553                        | 31.641                       |
| V04012   | Procurement Officer                                    | 24.805                       | 26.046                          | 30.686                        | 36.566                       |
| V04013   | Procurement Contracts Officer                          | 26.666                       | 28.000                          | 32.988                        | 39.309                       |
| V04014   | Procurement Manager                                    | 29.332                       | 30.799                          | 36.666                        | 43.999                       |
| V05011   | Supply Technician I                                    | 12.746                       | 13.384                          | 15.768                        | 18.789                       |
| V05012   | Supply Technician II                                   | 13.702                       | 14.388                          | 16.950                        | 20.198                       |
| V05214   | Supply Manager   | 16.607                       | 17.438                          | 20.759                        | 24.911                       |
| V05560   | Surplus Property Manager                               | 28.247                       | 29.660                          | 35.308                        | 42.369                       |
| V05610   | Materiel Control Manager                               | 22.177                       | 23.286                          | 27.722                        | 33.266                       |
| V05660   | Warehouse Manager                                      | 18.975                       | 19.924                          | 23.719                        | 28.463                       |



| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V05713   | Corrections Canteen Supervisor                               | 16.607                       | 17.438                          | 20.759                        | 24.911                       |
| V07011   | Information Technology Applications Developer                | 26.799                       | 28.139                          | 33.153                        | 39.506                       |
| V07012   | Information Technology Applications Developer/Senior         | 32.204                       | 33.815                          | 39.839                        | 47.473                       |
| V07014   | Information Technology Applications Developer/Lead           | 37.533                       | 39.410                          | 46.431                        | 55.328                       |
| V07024   | Information Technology Systems Programmer/Lead               | 37.533                       | 39.410                          | 46.431                        | 55.328                       |
| V07032   | Information Technology Operations Analyst/Senior             | 27.672                       | 29.056                          | 34.232                        | 40.791                       |
| V07036   | Network Operations Center Supervisor                         | 27.109                       | 28.465                          | 33.885                        | 40.661                       |
| V07052   | Information Technology Data/Database Analyst/Senior          | 32.204                       | 33.815                          | 39.839                        | 47.473                       |
| V07054   | Information Technology Data/Database Analyst/Lead            | 37.533                       | 39.410                          | 46.431                        | 55.328                       |
| V07062   | Information Technology Help Desk Coordinator/Senior          | 23.028                       | 24.180                          | 28.487                        | 33.946                       |
| V07063   | Information Technology Help Desk Supervisor                  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V07071   | Information Technology Infrastructure Support Technician     | 18.992                       | 19.942                          | 23.495                        | 27.997                       |
| V07072   | Information Technology Infrastructure Support Analyst        | 23.028                       | 24.180                          | 28.487                        | 33.946                       |
| V07073   | Information Technology Infrastructure Support Analyst/Senior | 27.672                       | 29.056                          | 34.232                        | 40.791                       |
| V07074   | Information Technology Infrastructure Support Analyst/Lead   | 32.249                       | 33.862                          | 39.894                        | 47.539                       |
| V07081   | Information Technology Business Systems Analyst              | 23.982                       | 25.182                          | 29.668                        | 35.353                       |
| V07082   | Information Technology Business Systems Analyst/Coordinator  | 25.583                       | 26.863                          | 31.647                        | 37.711                       |
| V07083   | Information Technology Business Systems Analyst/Supervisor   | 28.431                       | 29.853                          | 35.540                        | 42.648                       |
| V07091   | Information Technology Supervisor                            | 40.678                       | 42.712                          | 50.846                        | 61.014                       |
| V07092   | Information Technology Manager I                             | 44.742                       | 46.980                          | 55.929                        | 67.115                       |
| V07160   | Highway GIS Applications Manager                             | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| V07923   | State Network Analyst/Senior                                 | 25.343                       | 26.611                          | 31.351                        | 37.359                       |
| V08803   | Electronics Technician Leader                                | 20.097                       | 21.102                          | 24.862                        | 29.626                       |
| V08815   | Electronics Section Supervisor                               | 22.885                       | 24.030                          | 28.606                        | 34.327                       |
| V08900   | Highway Electronics Manager                                  | 24.600                       | 25.830                          | 30.750                        | 36.900                       |
| V08910   | State Patrol Electronics Manager                             | 24.600                       | 25.830                          | 30.750                        | 36.900                       |
| V09011   | Administrative Programs Officer I                            | 18.696                       | 19.631                          | 23.128                        | 27.559                       |
| V09012   | Administrative Programs Officer II                           | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| V09153   | Process Improvement Supervisor                               | 29.794                       | 31.284                          | 37.243                        | 44.692                       |
| V09213   | Business Manager III   | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| V09622   | Corrections Industries Sales Manager                         | 32.050                       | 33.653                          | 40.062                        | 48.073                       |
| V11012   | Training Coordinator   | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| V11013   | Training Manager   | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V11452   | Vocational Teacher II  | 18.418                       | 19.339                          | 22.995                        | 27.572                       |
| V11620   | Law Enforcement Deputy Director/Training                     | 29.246                       | 30.709                          | 36.556                        | 43.865                       |
| V13112   | Research Analyst II  | 20.200                       | 21.210                          | 24.989                        | 29.778                       |
| V13113   | Research Supervisor  | 23.000                       | 24.150                          | 28.750                        | 34.500                       |

| Job Code | Job Title                                      | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V13114   | Research Manager                               | 24.727                       | 25.964                          | 30.909                        | 37.090                       |
| V13120   | Program Analyst                                | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| V13130   | State Patrol Crime Analyst                     | 19.777                       | 20.766                          | 24.466                        | 29.154                       |
| V13251   | Statistical Analyst I                          | 17.479                       | 18.353                          | 21.623                        | 25.766                       |
| V13252   | Statistical Analyst II                         | 20.200                       | 21.210                          | 24.989                        | 29.778                       |
| V13253   | Statistical Analyst III                        | 23.342                       | 24.510                          | 28.876                        | 34.409                       |
| V13650   | Highway Safety Manager                         | 28.574                       | 30.003                          | 35.717                        | 42.860                       |
| V17252   | HR Specialist/Generalist                       | 19.657                       | 20.640                          | 25.222                        | 30.786                       |
| V17253   | HR Specialist Senior / HR Business Partner I   | 24.573                       | 25.802                          | 31.528                        | 38.483                       |
| V17254   | HR Specialist Manager / HR Business Partner II | 29.487                       | 30.962                          | 37.833                        | 46.179                       |
| V17330   | Personnel Program Manager                      | 22.197                       | 23.307                          | 27.748                        | 33.298                       |
| V19011   | Accountant I                                   | 14.347                       | 15.065                          | 17.749                        | 21.150                       |
| V19012   | Accountant II                                  | 19.851                       | 20.844                          | 24.557                        | 29.263                       |
| V19013   | Accountant III                                 | 22.939                       | 24.086                          | 28.377                        | 33.815                       |
| V19230   | Accounting Costs Manager                       | 30.189                       | 31.699                          | 37.737                        | 45.284                       |
| V19250   | Accounting and Finance Manager                 | 28.082                       | 29.487                          | 35.102                        | 42.122                       |
| V19311   | Budget Officer I                               | 18.468                       | 19.392                          | 22.846                        | 27.224                       |
| V19312   | Budget Officer II                              | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| V19313   | Budget Officer III                             | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| V19360   | Highway Budget and Finance Manager             | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| V19450   | State Accounting Operations Supervisor         | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| V19513   | Budget Management Analyst/Senior               | 32.451                       | 34.074                          | 40.564                        | 48.677                       |
| V19610   | Grants Division Administrator                  | 26.122                       | 27.429                          | 32.652                        | 39.182                       |
| V19611   | Federal Aid Administrator I                    | 18.468                       | 19.392                          | 22.846                        | 27.224                       |
| V19612   | Federal Aid Administrator II                   | 21.338                       | 22.405                          | 26.397                        | 31.456                       |
| V19613   | Federal Aid Administrator III                  | 24.660                       | 25.893                          | 30.506                        | 36.351                       |
| V19680   | Labor Treasury Supervisor                      | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| V19732   | DHHS Trust Officer Supervisor                  | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V19820   | DHHS Office Manager                            | 24.600                       | 25.830                          | 30.750                        | 36.900                       |
| V19850   | DHHS Fiscal Project Analyst                    | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| V19860   | Child Support Enforcement Financial Manager    | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| V21214   | Auditor Supervisor                             | 25.760                       | 27.048                          | 32.201                        | 38.641                       |
| V21253   | Revenue Auditor III                            | 25.381                       | 26.651                          | 31.398                        | 37.415                       |
| V21254   | Revenue Auditor IV                             | 29.328                       | 30.795                          | 36.281                        | 43.233                       |
| V21713   | Insurance Market Conduct Examiner Supervisor   | 26.607                       | 27.938                          | 33.259                        | 39.911                       |
| V21813   | Highway Audit Manager                          | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| V25220   | Insurance Seniors Program Coordinator          | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| V27114   | Appraiser Review Supervisor                    | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V27115   | Appraiser Chief                                | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| V27313   | Highway Right of Way Project Manager           | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V27314   | Highway Negotiations/Relocations Chief         | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| V27510   | Highway Property Management Supervisor         | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V27610   | State Property Program Manager                 | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V27650   | Highway Relocation Supervisor                  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V29114   | Revenue Operations Supervisor I                | 20.398                       | 21.418                          | 25.497                        | 30.596                       |
| V29115   | Revenue Operations Supervisor II               | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V29223   | Revenue Agent Senior                           | 20.097                       | 21.102                          | 24.862                        | 29.626                       |
| V29224   | Revenue Agent Supervisor                       | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V31112   | Attorney II                                    | 26.842                       | 28.185                          | 33.206                        | 39.569                       |



| Job Code | Job Title  | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|--|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V31113   | Attorney III   | 32.857                       | 34.500                          | 41.070                        | 49.283                       |
| V31121   | Paralegal I  | 20.097                       | 21.102                          | 24.862                        | 29.626                       |
| V31122   | Paralegal II   | 22.886                       | 24.031                          | 28.608                        | 34.329                       |
| V33011   | Marketing & Communications Specialist I                              | 17.391                       | 18.261                          | 21.514                        | 25.637                       |
| V33012   | Marketing & Communications Specialist II                             | 20.096                       | 21.101                          | 24.860                        | 29.624                       |
| V33013   | Marketing & Communications Specialist III                            | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| V33841   | Radio Producer   | 22.373                       | 23.492                          | 27.967                        | 33.561                       |
| V33843   | Radio Network Manager  | 32.123                       | 33.730                          | 40.153                        | 48.183                       |
| V35114   | Educational Telecommunications Engineer Chief                        | 25.067                       | 26.321                          | 31.334                        | 37.600                       |
| V35140   | Educational Telecommunications Field Maintenance Supervisor          | 25.067                       | 26.321                          | 31.334                        | 37.600                       |
| V35200   | Educational Telecommunications Satellite Scheduler/Coordinator       | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V35450   | Educational Telecommunications Network Operations Supervisor         | 21.691                       | 22.776                          | 27.114                        | 32.537                       |
| V35711   | Educational Telecommunications Remote Technical Assistant Supervisor | 22.162                       | 23.271                          | 27.416                        | 32.669                       |
| V35712   | Educational Telecommunications Remote Technical Supervisor           | 25.067                       | 26.321                          | 31.334                        | 37.600                       |
| V37114   | Librarian/Senior   | 27.323                       | 28.690                          | 33.800                        | 40.277                       |
| V37132   | Library Reader's Advisor/Senior                                      | 16.955                       | 17.803                          | 21.194                        | 25.432                       |
| V37140   | Library Commission Planning & Data Services Coordinator              | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V39110   | Curator/Historical Site  | 20.162                       | 21.171                          | 25.202                        | 30.242                       |
| V39230   | Capitol Conservation Supervisor                                      | 18.975                       | 19.924                          | 23.719                        | 28.463                       |
| V39252   | Curator II/Museum Collections  | 21.672                       | 22.756                          | 27.091                        | 32.510                       |
| V39312   | Curator/Anthropology/Supervisor                                      | 21.668                       | 22.752                          | 26.649                        | 31.630                       |
| V39320   | Highway Archeology Program Manager                                   | 24.923                       | 26.170                          | 31.155                        | 37.387                       |
| V39332   | Curator/Library/Archives   | 21.061                       | 22.115                          | 26.054                        | 31.047                       |
| V39512   | Conservator Laboratory Manager                                       | 24.919                       | 26.165                          | 30.646                        | 36.372                       |
| V39810   | Exhibition Services Coordinator                                      | 21.672                       | 22.756                          | 27.091                        | 32.510                       |
| V43132   | Game and Parks Fish and Wildlife Biologist II                        | 22.832                       | 23.974                          | 28.245                        | 33.657                       |
| V43160   | Game and Parks Fish and Wildlife Specialist                          | 28.364                       | 29.783                          | 35.088                        | 41.812                       |
| V43211   | Game and Parks Superintendent I                                      | 19.035                       | 19.987                          | 23.548                        | 28.060                       |
| V43212   | Game and Parks Superintendent II                                     | 21.996                       | 23.096                          | 27.211                        | 32.425                       |
| V43213   | Game and Parks Superintendent III                                    | 22.886                       | 24.031                          | 28.608                        | 34.329                       |
| V43214   | Game and Parks Superintendent IV                                     | 26.450                       | 27.773                          | 33.063                        | 39.675                       |
| V43411   | Game and Parks Fish Culturist/Supervisor                             | 19.803                       | 20.794                          | 24.755                        | 29.706                       |
| V43412   | Game and Parks Fish Production Manager                               | 22.886                       | 24.031                          | 28.608                        | 34.329                       |
| V43440   | Game and Parks Aquarium Director                                     | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| V43890   | Game and Parks Division Assistant Administrator                      | 28.433                       | 29.855                          | 35.542                        | 42.650                       |
| V45013   | Environmental Specialist III   | 26.384                       | 27.704                          | 32.639                        | 38.894                       |
| V45014   | Environmental Supervisor   | 28.632                       | 30.064                          | 35.791                        | 42.949                       |
| V45015   | Environmental Manager  | 33.841                       | 35.534                          | 42.302                        | 50.763                       |
| V45750   | Low Level Radioactive Waste Program Manager                          | 30.526                       | 32.053                          | 38.159                        | 45.791                       |
| V47251   | Agriculture Veterinary Field Officer I                               | 26.974                       | 28.323                          | 33.369                        | 39.763                       |
| V47252   | Agriculture Veterinary Field Officer II                              | 34.288                       | 36.003                          | 42.860                        | 51.432                       |
| V47360   | Agriculture Program Specialist                                       | 21.606                       | 22.687                          | 26.728                        | 31.850                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V53014   | State Patrol Forensic Laboratory Supervisor               | 33.487                       | 35.162                          | 40.731                        | 47.974                       |
| V53015   | State Patrol Forensic Laboratory Manager                  | 38.175                       | 40.084                          | 46.433                        | 54.690                       |
| V53016   | State Patrol Crime Laboratory Director                    | 43.901                       | 46.097                          | 53.397                        | 62.893                       |
| V53024   | Laboratory Section Supervisor                             | 26.950                       | 28.298                          | 33.688                        | 40.425                       |
| V53550   | Highway Quality Assurance Manager                         | 22.504                       | 23.630                          | 28.133                        | 33.761                       |
| V53720   | Highway Materials and Tests Manager                       | 26.011                       | 27.312                          | 32.514                        | 39.016                       |
| V53950   | Highway Chemical Tests Manager                            | 26.198                       | 27.508                          | 32.749                        | 39.299                       |
| V55011   | Engineer  | 26.067                       | 27.371                          | 32.247                        | 38.426                       |
| V55012   | Professional Engineer I                                   | 29.716                       | 31.202                          | 36.761                        | 43.805                       |
| V55013   | Professional Engineer II                                  | 34.176                       | 35.885                          | 42.278                        | 50.380                       |
| V55014   | Professional Engineer III                                 | 38.631                       | 40.563                          | 47.790                        | 56.948                       |
| V55326   | Engineer VI   | 41.008                       | 43.059                          | 51.260                        | 61.512                       |
| V55450   | Surveyor/Land   | 24.601                       | 25.832                          | 30.752                        | 36.902                       |
| V55610   | Architect   | 28.033                       | 29.435                          | 34.678                        | 41.323                       |
| V55782   | Highway Registered Land Surveyor                          | 24.971                       | 26.220                          | 30.891                        | 36.810                       |
| V55790   | Surveyor/Deputy State                                     | 30.565                       | 32.094                          | 38.206                        | 45.846                       |
| V56114   | Highway Traffic Data Collection Supervisor                | 24.600                       | 25.830                          | 30.750                        | 36.900                       |
| V56236   | Engineering Unit Supervisor                               | 21.629                       | 22.711                          | 27.037                        | 32.444                       |
| V56632   | Interior Space Planner II                                 | 20.911                       | 21.957                          | 25.868                        | 30.825                       |
| V56633   | Interior Space Planner III                                | 24.040                       | 25.242                          | 29.740                        | 35.439                       |
| V56640   | Highway Pavement Management Coordinator                   | 26.685                       | 28.020                          | 33.253                        | 39.821                       |
| V56644   | Highway Design Technician Supervisor                      | 21.289                       | 22.354                          | 26.612                        | 31.934                       |
| V56645   | Highway Design Plans Manager                              | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| V56733   | Highway Photogrammetric Technician III                    | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| V56734   | Highway Photogrammetric Manager                           | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| V56753   | Natural Resources Geodetic Survey Manager                 | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| V56772   | Highway Geodetic Crew Supervisor                          | 21.289                       | 22.354                          | 26.612                        | 31.934                       |
| V56773   | Highway Geodetic Field Supervisor                         | 24.601                       | 25.832                          | 30.752                        | 36.902                       |
| V56813   | Highway Designer III                                      | 24.971                       | 26.220                          | 30.891                        | 36.810                       |
| V57173   | Natural Resources Planner Supervisor                      | 31.602                       | 33.183                          | 39.502                        | 47.402                       |
| V57224   | Highway Contracts Supervisor                              | 27.190                       | 28.550                          | 33.988                        | 40.786                       |
| V57230   | Highway Planning Manager                                  | 30.565                       | 32.094                          | 38.206                        | 45.846                       |
| V57250   | Highway Project Manager                                   | 29.580                       | 31.059                          | 36.975                        | 44.370                       |
| V57284   | Highway Construction Technician IV                        | 27.030                       | 28.382                          | 33.438                        | 39.845                       |
| V57300   | Highway Programs Specialist                               | 26.270                       | 27.584                          | 32.498                        | 38.725                       |
| V57310   | Highway Programs Administrator                            | 28.082                       | 29.487                          | 35.102                        | 42.122                       |
| V57332   | Military Master Planner                                   | 32.007                       | 33.608                          | 40.007                        | 48.007                       |
| V57350   | Highway External Affairs Manager                          | 29.283                       | 30.748                          | 36.604                        | 43.924                       |
| V57413   | Highway Agreements Specialist II                          | 23.224                       | 24.386                          | 28.730                        | 34.235                       |
| V57500   | Highway Local Projects and Research Program Administrator | 31.422                       | 32.994                          | 39.276                        | 47.130                       |
| V57510   | Highway Liaison Manager                                   | 24.300                       | 25.515                          | 30.375                        | 36.449                       |
| V57670   | Highway External Civil Rights/DBE Officer                 | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V57710   | Geological/Petroleum Engineer                             | 28.715                       | 30.151                          | 35.894                        | 43.072                       |
| V57730   | Highway Construction Finals Supervisor                    | 26.870                       | 28.214                          | 33.588                        | 40.306                       |
| V57772   | Highway Project Scheduling/Programming Coordinator        | 27.085                       | 28.440                          | 33.506                        | 39.927                       |
| V57773   | Highway Project Scheduling/Programming Manager            | 27.183                       | 28.543                          | 33.980                        | 40.777                       |
| V57790   | Highway Construction Scheduling Manager                   | 28.885                       | 30.330                          | 36.107                        | 43.329                       |
| V57810   | Highway Contracts Letting Manager                         | 31.422                       | 32.994                          | 39.276                        | 47.130                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V57821   | Facilities Construction Coordinator I                           | 22.565                       | 23.694                          | 27.915                        | 33.264                       |
| V57851   | Facilities Engineering Assistant Manager                        | 25.763                       | 27.052                          | 32.204                        | 38.645                       |
| V57852   | Facilities Engineering Manager                                  | 29.772                       | 31.261                          | 37.215                        | 44.658                       |
| V59212   | Aviation Specialist/Senior                                      | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V59213   | Aviation Operations Chief                                       | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| V59520   | Aviation Navigation Aids Division Manager                       | 26.448                       | 27.771                          | 33.059                        | 39.669                       |
| V60113   | Motor Vehicle Driver Licensing Services Assistant I             | 18.975                       | 19.924                          | 23.719                        | 28.463                       |
| V60114   | Motor Vehicle Driver Licensing Services District Supervisor     | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V60115   | Motor Vehicle Driver Licensing Services Manager                 | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V60470   | Motor Vehicle Highway Safety Administrator                      | 30.189                       | 31.699                          | 37.737                        | 45.284                       |
| V60680   | Motor Carrier Permits Manager                                   | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V61812   | State Patrol Communications Specialist Supervisor               | 21.797                       | 22.887                          | 27.246                        | 32.695                       |
| V61820   | State Patrol Communications Site Manager                        | 30.419                       | 31.940                          | 38.024                        | 45.629                       |
| V61830   | State Patrol Communications Director                            | 38.656                       | 40.589                          | 48.318                        | 57.980                       |
| V61852   | Security Communications Shift Supervisor                        | 21.912                       | 23.008                          | 27.390                        | 32.868                       |
| V61880   | Highway District Operations Center Manager                      | 25.856                       | 27.149                          | 32.320                        | 38.784                       |
| V62110   | Fire Marshal Plans Division Manager                             | 21.372                       | 22.441                          | 26.716                        | 32.060                       |
| V62112   | Fire Marshal Chief Deputy                                       | 25.104                       | 26.360                          | 31.381                        | 37.657                       |
| V62113   | Fire Marshal Chief Deputy/Investigations                        | 26.987                       | 28.337                          | 33.735                        | 40.482                       |
| V62212   | Electrical Inspector Supervisor                                 | 24.684                       | 25.919                          | 30.855                        | 37.026                       |
| V62213   | Electrical Inspector Chief                                      | 27.152                       | 28.511                          | 33.941                        | 40.729                       |
| V62300   | Agriculture Food Service Evaluation Officer                     | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V62313   | Agriculture Inspection Supervisor                               | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V62322   | Child Care Licensing Supervisor                                 | 20.398                       | 21.418                          | 25.497                        | 30.596                       |
| V62330   | Agriculture Investigation Officer                               | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| V62353   | Environmental Health Scientist III                              | 21.712                       | 22.798                          | 26.859                        | 32.006                       |
| V62364   | Environmental Health Section Supervisor                         | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V62530   | Engineer/Architect Investigator                                 | 23.367                       | 24.536                          | 28.907                        | 34.446                       |
| V62612   | Boiler Inspection Program Manager                               | 24.700                       | 25.935                          | 30.875                        | 37.050                       |
| V62622   | Elevator Inspection Program Manager                             | 24.700                       | 25.935                          | 30.875                        | 37.050                       |
| V62635   | Equal Opportunity Commission Investigator Supervisor            | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V62680   | Labor Law Program Manager                                       | 26.449                       | 27.772                          | 33.061                        | 39.673                       |
| V62724   | Revenue Investigations and Security Supervisor                  | 26.607                       | 27.938                          | 33.259                        | 39.911                       |
| V62770   | Oil and Gas Inspector   | 21.822                       | 22.914                          | 26.995                        | 32.168                       |
| V62910   | Motor Vehicle Investigator                                      | 21.735                       | 22.822                          | 26.888                        | 32.040                       |
| V62932   | Motor Vehicle Fraud Investigator Supervisor                     | 26.474                       | 27.798                          | 33.093                        | 39.711                       |
| V64010   | State Patrol Program Manager                                    | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V64113   | State Patrol Lieutenant   | 33.128                       | 34.785                          | 41.408                        | 49.688                       |
| V64114   | State Patrol Captain  | 38.284                       | 40.199                          | 47.854                        | 57.423                       |
| V64512   | Game and Parks Conservation Officer Supervisor                  | 30.774                       | 32.313                          | 39.694                        | 48.613                       |
| V64730   | Jail Standards Division Chief                                   | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V64833   | Security Chief  | 15.724                       | 16.511                          | 19.655                        | 23.585                       |
| V64901   | Game and Parks Law Enforcement Division Assistant Administrator | 35.700                       | 37.485                          | 46.048                        | 56.396                       |
| V65134   | Airport Fire Station Captain                                    | 24.787                       | 26.027                          | 30.984                        | 37.181                       |
| V66012   | Parole Supervisor   | 27.350                       | 28.718                          | 34.188                        | 41.025                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V66013   | Assistant Director of Supervision and Services                | 30.154                       | 31.662                          | 37.693                        | 45.231                       |
| V66113   | Corrections Sergeant  | 29.000                       | 30.450                          | 35.074                        | 41.148                       |
| V66114   | Corrections Lieutenant  | 31.175                       | 32.734                          | 38.969                        | 46.763                       |
| V66115   | Corrections Captain   | 32.734                       | 34.371                          | 40.918                        | 49.101                       |
| V66220   | Corrections Program Manager                                   | 23.926                       | 25.123                          | 29.598                        | 35.270                       |
| V66442   | Corrections Unit Case Manager                                 | 26.250                       | 27.563                          | 32.813                        | 39.375                       |
| V66443   | Corrections Unit Manager                                      | 29.000                       | 30.450                          | 35.074                        | 41.148                       |
| V66444   | Corrections Unit Administrator                                | 31.175                       | 32.734                          | 38.969                        | 46.763                       |
| V66712   | Corrections Emergency Management Section Supervisor           | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V66910   | Corrections Programs Coordinator                              | 38.800                       | 40.740                          | 48.500                        | 58.200                       |
| V68211   | Emergency Management Unit Supervisor                          | 24.625                       | 25.857                          | 30.783                        | 36.940                       |
| V68212   | Emergency Management Section Manager                          | 28.457                       | 29.880                          | 35.571                        | 42.684                       |
| V69213   | Unemployment Insurance Tax Field Manager                      | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| V69410   | Unemployment Insurance Team Supervisor                        | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V69413   | Unemployment Insurance Field Representative Supervisor        | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V69550   | Unemployment Insurance Program Supervisor                     | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V69650   | Unemployment Insurance Tax Manager                            | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| V70770   | Regional Workforce Development Manager                        | 28.071                       | 29.475                          | 35.090                        | 42.108                       |
| V70850   | Job Training Program Coordinator                              | 22.203                       | 23.314                          | 27.467                        | 32.731                       |
| V72013   | Behavior Technician Lead                                      | 25.088                       | 26.343                          | 31.439                        | 37.789                       |
| V72014   | Behavior Technician Supervisor                                | 26.970                       | 28.319                          | 33.797                        | 40.624                       |
| V72174   | Social Services Supervisor                                    | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V72175   | Social Services Unit Manager                                  | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V72240   | Disability Services Specialist Supervisor                     | 25.795                       | 27.085                          | 32.244                        | 38.693                       |
| V72314   | Child and Family Services Specialist Supervisor               | 27.732                       | 29.119                          | 34.665                        | 41.597                       |
| V72341   | Master Social Worker  | 25.181                       | 26.441                          | 31.151                        | 37.120                       |
| V72343   | Certified Master Social Worker Supervisor                     | 30.823                       | 32.365                          | 38.529                        | 46.235                       |
| V72443   | Board Certified Behavior Analyst Clinical Supervisor          | 31.226                       | 32.788                          | 40.594                        | 49.961                       |
| V72460   | Clinical Program Manager                                      | 32.050                       | 33.653                          | 40.062                        | 48.073                       |
| V72483   | Youth Counselor Supervisor                                    | 26.620                       | 27.951                          | 33.275                        | 39.930                       |
| V72540   | Vocational Rehabilitation Supervisor                          | 23.572                       | 24.751                          | 29.465                        | 35.357                       |
| V72555   | Behavioral Health Practitioner Supervisor I                   | 28.148                       | 29.556                          | 35.185                        | 42.221                       |
| V72556   | Behavioral Health Practitioner Supervisor II                  | 32.076                       | 33.680                          | 40.095                        | 48.114                       |
| V72832   | Developmental Disabilities Service Coordination Supervisor    | 25.795                       | 27.085                          | 32.244                        | 38.693                       |
| V72913   | Veterans Affairs Service Officer III                          | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V73210   | DHHS Program Specialist                                       | 22.203                       | 23.314                          | 27.467                        | 32.731                       |
| V73232   | DHHS Resource Development Supervisor                          | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V73260   | DHHS Program Coordinator                                      | 23.868                       | 25.062                          | 29.526                        | 35.184                       |
| V73591   | Medical Services Unit Manager                                 | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V73610   | DPI Program Specialist  | 21.606                       | 22.687                          | 26.728                        | 31.850                       |
| V73683   | Child Support Enforcement Supervisor                          | 21.926                       | 23.023                          | 27.408                        | 32.889                       |
| V73772   | Foster Care Review Supervisor                                 | 23.695                       | 24.880                          | 29.619                        | 35.543                       |
| V73940   | Developmental Disabilities Community Services Program Manager | 31.076                       | 32.630                          | 38.846                        | 46.616                       |
| V74241   | Health Program Manager I                                      | 24.935                       | 26.182                          | 30.846                        | 36.757                       |
| V74242   | Health Program Manager II                                     | 26.415                       | 27.736                          | 33.020                        | 39.624                       |



| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V74260   | DHHS Health Clinic Manager                                    | 26.415                       | 27.736                          | 33.026                        | 39.637                       |
| V74280   | Radiological Program Manager                                  | 27.242                       | 28.605                          | 34.052                        | 40.862                       |
| V74430   | Medical Technologist  | 22.004                       | 23.105                          | 27.220                        | 32.436                       |
| V74650   | DHHS Nurse Consultant   | 34.211                       | 35.922                          | 42.321                        | 50.431                       |
| V74823   | Psychologist/Licensed   | 31.017                       | 32.568                          | 38.371                        | 45.724                       |
| V74852   | Emergency Medical Services Specialist II                      | 20.096                       | 21.101                          | 24.860                        | 29.624                       |
| V74931   | Health Surveillance Specialist                                | 24.935                       | 26.182                          | 30.846                        | 36.757                       |
| V74932   | Epidemiology Surveillance Coordinator                         | 28.819                       | 30.260                          | 35.651                        | 42.483                       |
| V75013   | Licensed Practical Nurse                                      | 23.400                       | 24.570                          | 33.287                        | 43.173                       |
| V75014   | Registered Nurse  | 32.516                       | 34.142                          | 45.953                        | 59.389                       |
| V75015   | Administrative Nurse  | 34.550                       | 36.278                          | 43.188                        | 51.826                       |
| V75016   | Associate Director of Nursing                                 | 37.142                       | 39.000                          | 46.427                        | 55.712                       |
| V75321   | Clinical Nurse Trainer  | 34.550                       | 36.278                          | 42.741                        | 50.931                       |
| V75322   | Clinical Nurse Trainer Supervisor                             | 37.142                       | 39.000                          | 46.427                        | 55.712                       |
| V76154   | Mental Health Security Unit Supervisor                        | 24.200                       | 25.410                          | 30.250                        | 36.300                       |
| V76215   | Developmental Technician Shift Supervisor                     | 24.200                       | 25.410                          | 30.250                        | 36.300                       |
| V76230   | Developmental Disabilities QDDP Quality Control Supervisor    | 27.665                       | 29.049                          | 34.646                        | 41.627                       |
| V76231   | ICF/DD Home Manager   | 26.620                       | 27.951                          | 33.275                        | 39.930                       |
| V76232   | ICF/DD Manager  | 32.732                       | 34.369                          | 40.915                        | 49.098                       |
| V76252   | Developmental Disabilities Safety and Habilitation Supervisor | 20.470                       | 21.494                          | 25.058                        | 29.646                       |
| V76340   | DHHS Treatment Team Leader                                    | 22.394                       | 23.514                          | 27.994                        | 33.593                       |
| V76464   | Active Treatment Program Supervisor                           | 23.292                       | 24.457                          | 29.117                        | 34.942                       |
| V76465   | Active Treatment Program Manager                              | 26.915                       | 28.261                          | 33.645                        | 40.375                       |
| V76550   | Developmental Disabilities Program Manager                    | 31.076                       | 32.630                          | 38.846                        | 46.616                       |
| V76753   | Youth Security Supervisor                                     | 24.200                       | 25.410                          | 30.250                        | 36.300                       |
| V77024   | Activity Supervisor   | 19.798                       | 20.788                          | 24.749                        | 29.700                       |
| V77035   | Activity Manager  | 22.878                       | 24.022                          | 28.599                        | 34.319                       |
| V77044   | Recreation Coordinator  | 21.991                       | 23.091                          | 27.205                        | 32.418                       |
| V77045   | Recreation Manager  | 26.346                       | 27.664                          | 32.934                        | 39.521                       |
| V77112   | Physical Therapy Assistant                                    | 16.315                       | 17.131                          | 20.183                        | 24.051                       |
| V77313   | Occupational Therapist/Supervisor                             | 25.426                       | 26.698                          | 31.862                        | 38.298                       |
| V78791   | DHHS Program Manager I  | 25.908                       | 27.204                          | 32.386                        | 38.863                       |
| V78792   | DHHS Program Manager II                                       | 27.851                       | 29.244                          | 34.814                        | 41.777                       |
| V79122   | Corrections Industries Laundry Manager                        | 29.256                       | 30.719                          | 36.568                        | 43.880                       |
| V79360   | Transportation Manager  | 17.909                       | 18.805                          | 22.387                        | 26.864                       |
| V80012   | Food Service Worker   | 15.480                       | 16.254                          | 19.150                        | 22.819                       |
| V80230   | Food Service Manager  | 19.828                       | 20.820                          | 24.785                        | 29.742                       |
| V80311   | Food Service Director I                                       | 22.914                       | 24.060                          | 28.644                        | 34.373                       |
| V80312   | Food Service Director II                                      | 26.476                       | 27.800                          | 33.098                        | 39.719                       |
| V82124   | Custodial/Housekeeping Supervisor                             | 19.316                       | 20.282                          | 24.145                        | 28.973                       |
| V82240   | Cemetery Manager  | 21.478                       | 22.552                          | 26.848                        | 32.217                       |
| V82273   | Groundskeeper Supervisor                                      | 20.342                       | 21.360                          | 25.427                        | 30.512                       |
| V82330   | Safety Coordinator  | 24.971                       | 26.220                          | 30.567                        | 36.162                       |
| V82412   | Game and Parks Horticulturist                                 | 23.998                       | 25.198                          | 29.997                        | 35.995                       |
| V84011   | Maintenance Technician  | 14.400                       | 15.120                          | 17.814                        | 21.227                       |
| V84012   | Maintenance Specialist I                                      | 19.033                       | 19.985                          | 23.545                        | 28.057                       |
| V84013   | Maintenance Specialist II                                     | 20.460                       | 21.483                          | 25.311                        | 30.161                       |
| V84170   | Facility Maintenance Supervisor                               | 22.324                       | 23.441                          | 27.905                        | 33.486                       |
| V84191   | Facility Maintenance Manager I                                | 25.795                       | 27.085                          | 32.244                        | 38.693                       |

| Job Code | Job Title   | 7/1/2022 Minimum Hourly Rate | 7/1/2022 Minimum Permanent Rate | 7/1/2022 Midpoint Hourly Rate | 7/1/2022 Maximum Hourly Rate |
|----------|---|------------------------------|---------------------------------|-------------------------------|------------------------------|
| V84192   | Facility Maintenance Manager II                     | 29.813                       | 31.304                          | 37.266                        | 44.719                       |
| V84310   | State Building Division Regional Facility Manager   | 25.341                       | 26.609                          | 31.676                        | 38.011                       |
| V84430   | Highway Fleet Shop Supervisor                       | 17.741                       | 18.629                          | 22.176                        | 26.611                       |
| V84440   | Highway Fleet Manager                               | 25.469                       | 26.743                          | 31.837                        | 38.205                       |
| V84550   | Facilities Management Systems Coordinator           | 27.323                       | 28.690                          | 33.800                        | 40.277                       |
| V84583   | Stationary Engineer Supervisor                      | 22.324                       | 23.441                          | 27.905                        | 33.486                       |
| V84600   | Corrections Industries Manufacturing Coordinator    | 33.037                       | 34.689                          | 41.296                        | 49.555                       |
| V84610   | State Transportation Services Manager               | 17.741                       | 18.629                          | 22.176                        | 26.611                       |
| V84630   | State Fleet Services Manager                        | 23.692                       | 24.877                          | 29.616                        | 35.539                       |
| V84632   | CSI Shop Operations Manager                         | 25.795                       | 27.085                          | 32.244                        | 38.693                       |
| V84660   | Corrections Industries Print Shop Operator          | 22.932                       | 24.079                          | 28.368                        | 33.804                       |
| V84681   | Highway Mechanic District Supervisor                | 23.692                       | 24.877                          | 29.616                        | 35.539                       |
| V84682   | Highway Mechanic Superintendent                     | 23.692                       | 24.877                          | 29.616                        | 35.539                       |
| V84900   | Highway Fuel & Credit Card System Manager           | 22.602                       | 23.733                          | 28.253                        | 33.904                       |
| V85124   | Highway Maintenance Supervisor                      | 23.205                       | 24.366                          | 28.994                        | 34.782                       |
| V85135   | Highway Maintenance Superintendent                  | 27.030                       | 28.382                          | 33.788                        | 40.545                       |
| V85136   | Highway District Operations and Maintenance Manager | 31.930                       | 33.527                          | 39.914                        | 47.897                       |
| V85601   | Highway Operations Assistant Division Manager       | 31.482                       | 33.057                          | 39.352                        | 47.222                       |
| V86233   | Printing Services Supervisor                        | 19.207                       | 20.168                          | 25.361                        | 31.514                       |
| W64330   | State Patrol Officer Candidate                      | 21.420                       | 22.491                          | 26.775                        | 32.130                       |
| X01740   | Health Licensing Coordinator                        | 19.239                       |                                 |                               | 28.361                       |
| X21320   | Reimbursement Analyst                               | 24.582                       |                                 |                               | 36.237                       |
| X21512   | Securities Examiner                                 | 21.735                       |                                 |                               | 32.040                       |
| X21513   | Securities Examiner Senior                          | 27.003                       |                                 |                               | 39.806                       |
| X21611   | Securities Analyst I                                | 18.811                       |                                 |                               | 27.729                       |
| X21612   | Securities Analyst II                               | 23.365                       |                                 |                               | 34.443                       |
| X21711   | Insurance Market Conduct Examiner I                 | 18.811                       |                                 |                               | 27.729                       |
| X21712   | Insurance Market Conduct Examiner II                | 21.735                       |                                 |                               | 32.040                       |
| X21721   | Insurance Fraud Investigator                        | 23.365                       |                                 |                               | 34.443                       |
| X21751   | Insurance Claims Investigator I                     | 18.811                       |                                 |                               | 27.729                       |
| X21752   | Insurance Claims Investigator II                    | 21.735                       |                                 |                               | 32.040                       |
| X25111   | Insurance Analyst I                                 | 17.583                       |                                 |                               | 25.919                       |
| X25112   | Insurance Analyst II                                | 20.318                       |                                 |                               | 29.952                       |
| X25511   | Actuarial Assistant                                 | 25.721                       |                                 |                               | 37.916                       |
| X27710   | Real Estate Deputy Director/Enforcement             | 21.735                       |                                 |                               | 32.040                       |
| X29222   | Revenue Agent                                       | 17.392                       |                                 |                               | 25.638                       |
| X29223   | Revenue Agent Senior                                | 20.097                       |                                 |                               | 29.626                       |
| X47360   | Agriculture Program Specialist                      | 21.606                       |                                 |                               | 31.849                       |
| X60112   | Motor Vehicle Examiner                              | 16.812                       |                                 |                               | 24.782                       |
| X62120   | Fire Marshal Plans Examiner                         | 20.180                       |                                 |                               | 29.747                       |
| X62130   | Fire Marshal Deputy/Flammable Liquids               | 18.884                       |                                 |                               | 27.838                       |
| X62211   | Electrical Inspector                                | 22.440                       |                                 |                               | 33.079                       |
| X62311   | Agriculture Inspection Specialist I                 | 16.178                       |                                 |                               | 23.849                       |
| X62312   | Agriculture Inspection Specialist II                | 18.697                       |                                 |                               | 27.561                       |
| X62320   | Agriculture Case Review Officer                     | 21.606                       |                                 |                               | 31.849                       |
| X62330   | Agriculture Investigation Officer                   | 21.606                       |                                 |                               | 31.849                       |
| X62341   | Agriculture Food Sanitarian I                       | 18.697                       |                                 |                               | 27.561                       |





# **NON-CLASSIFIED SERVICE ALPHABETICAL INDEX**

| <b>Job Code</b> | <b>Job Title</b>                                 |
|-----------------|--|
| N19210          | Accountant                                       |
| N19211          | Accountant I                                     |
| N19212          | Accountant II                                    |
| N19213          | Accountant III                                   |
| N19100          | Accounting and Personnel Assistant               |
| N19110          | Accounting Clerk                                 |
| N19112          | Accounting Clerk II                              |
| N19102          | Accounting Clerk/Senior                          |
| N19451          | Accounting Operations Supervisor                 |
| N19200          | Accounting Specialist                            |
| N00220          | Adjutant General                                 |
| N09120          | Administrative Assistant                         |
| N09220          | Administrative Assistant for Court Services      |
| N09121          | Administrative Assistant I                       |
| N09122          | Administrative Assistant II                      |
| N09123          | Administrative Assistant III                     |
| EDB401          | Administrative Associate I                       |
| EDO401          | Administrative Associate I                       |
| EDR401          | Administrative Associate I                       |
| EDB402          | Administrative Associate II                      |
| EDO402          | Administrative Associate II                      |
| EDR402          | Administrative Associate II                      |
| EDB403          | Administrative Associate III                     |
| EDO403          | Administrative Associate III                     |
| EDR403          | Administrative Associate III                     |
| EDB404          | Administrative Associate IV                      |
| EDO404          | Administrative Associate IV                      |
| EDR404          | Administrative Associate IV                      |
| N09170          | Administrative Projects Aide                     |
| N01400          | Administrative Secretary                         |
| N00290          | Administrative Secretary/State Racing Commission |
| EDB405          | Administrative Specialist I                      |
| EDR405          | Administrative Specialist I                      |
| EDB406          | Administrative Specialist II                     |
| EDO406          | Administrative Specialist II                     |
| EDR406          | Administrative Specialist II                     |
| EDB407          | Administrative Specialist III                    |
| EDO407          | Administrative Specialist III                    |
| EDR407          | Administrative Specialist III                    |
| EDR011          | Administrator                                    |
| N00891          | Administrator I                                  |
| N66583          | Administrator Probation Administration           |
| N09930          | Administrator Workers Compensation Court         |

| <b>Job Code</b> | <b>Job Title</b>                                      |
|-----------------|---|
| N10440          | Advisory Council Member                               |
| N31120          | Agency Legal Counsel                                  |
| N90780          | Analyst   |
| N01421          | Appellate Clerk I                                     |
| N01422          | Appellate Clerk II                                    |
| N31470          | Appellate Court Judge                                 |
| N27111          | Appraiser I   |
| N27112          | Appraiser II  |
| N47820          | Area Supervisor                                       |
| N31210          | Assistant Attorney General                            |
| N31831          | Assistant Clerk I                                     |
| R31831          | Assistant Clerk I                                     |
| N31832          | Assistant Clerk II                                    |
| N10120          | Assistant Clerk of the Legislature                    |
| EDR003          | Assistant Commissioner                                |
| N31162          | Assistant Counsel for Discipline                      |
| N00690          | Assistant Deputy                                      |
| N00970          | Assistant Deputy for Business Services                |
| N00960          | Assistant Deputy for Elections                        |
| N66581          | Assistant Deputy Probation Administrator              |
| N00620          | Assistant Deputy Secretary of State                   |
| N00930          | Assistant Director                                    |
| N47720          | Assistant Executive Director Nebraska Brand Committee |
| N09500          | Assistant for Finance and Statistics                  |
| N31492          | Assistant Judicial Administrator                      |
| N84140          | Assistant Legislative Coordinator                     |
| N10840          | Assistant Public Counsel I                            |
| N10841          | Assistant Public Counsel II                           |
| N31960          | Assistant Reporter of the Supreme Court               |
| N10380          | Assistant Revisor of Statutes                         |
| N64980          | Assistant Sergeant at Arms                            |
| N31101          | Assistant Staff Attorney                              |
| N10350          | Assistant Statute Technician                          |
| N10150          | Assistant to the Speaker                              |
| N31820          | Associate Clerk                                       |
| N31821          | Associate Clerk I                                     |
| N31822          | Associate Clerk II                                    |
| N39513          | Associate Director of Conservation                    |
| N13340          | Associate Public Guardian Legal Counsel               |
| N13350          | Associate Public Senior Guardian Legal Counsel        |
| N31900          | Associate Reporter                                    |
| N10390          | Associate Revisor of Statutes and Bill Drafter        |
| N31110          | Attorney  |

| <b>Job Code</b> | <b>Job Title</b>                     |
|-----------------|--------------------------------------|
| N00020          | Attorney General                     |
| N21110          | Auditor                              |
| N21111          | Auditor I                            |
| N21160          | Auditor of Public Accounts           |
| N21143          | Auditor-in-Charge                    |
| N64960          | Bailiff                              |
| N64970          | Bailiff of the Supreme Court         |
| N64620          | Bailiff/Courtroom Clerk              |
| N10550          | Bill Room Clerk                      |
| N10570          | Bill Room Clerk/Assistant Supervisor |
| N10560          | Bill Room Supervisor                 |
| N10540          | Bill Status Clerk                    |
| N90900          | Board Member                         |
| N47750          | Brand Inspector                      |
| N47760          | Brand Recorder                       |
| N19500          | Budget Analyst I                     |
| N19311          | Budget and Fiscal Officer I          |
| N19550          | Budget Director                      |
| N09210          | Business Manager                     |
| N09212          | Business Manager II                  |
| N07610          | Business Systems Analyst             |
| N07611          | Business Systems Analyst Senior      |
| N07612          | Business Systems Analyst Supervisor  |
| N31811          | Career Law Clerk                     |
| N09080          | Case Monitor                         |
| N01950          | Cashier                              |
| N00350          | Chairman                             |
| EDR800          | Chief Academic Officer               |
| N31250          | Chief Deputy and General Counsel     |
| N66701          | Chief Deputy Probation Officer I     |
| N66702          | Chief Deputy Probation Officer II    |
| N66703          | Chief Deputy Probation Officer III   |
| N66704          | Chief Deputy Probation Officer IV    |
| N66705          | Chief Deputy Probation Officer V     |
| N17700          | Chief Human Resources Officer        |
| N47840          | Chief Investigator                   |
| N00050          | Chief of Staff                       |
| N00100          | Chief Operating Officer              |
| N66531          | Chief Probation Officer I            |
| N66532          | Chief Probation Officer II           |
| N66533          | Chief Probation Officer III          |
| N66534          | Chief Probation Officer IV           |
| N66535          | Chief Probation Officer V            |

| <b>Job Code</b> | <b>Job Title</b>                          |
|-----------------|---|
| N31140          | Child Support Referee                     |
| N01090          | Clerk General                             |
| N31461          | Clerk Magistrate I                        |
| N31462          | Clerk Magistrate II                       |
| N31463          | Clerk Magistrate III                      |
| N31870          | Clerk of the Court                        |
| N10110          | Clerk of the Legislature                  |
| N31890          | Clerk of the Supreme Court                |
| EDO004          | Clerk Professional Practices Commission   |
| N01220          | Clerk Typist                              |
| N03651          | Commercial Code Clerk I                   |
| N03652          | Commercial Code Clerk II                  |
| N03660          | Commercial Code Supervisor                |
| EDO001          | Commission of Education                   |
| N31990          | Commission of Industrial Relations Judge  |
| N00400          | Commissioner                              |
| N10340          | Committee Clerk                           |
| N31170          | Committee Legal Counsel                   |
| N10330          | Committee Member                          |
| N33160          | Communications Assistant                  |
| N66310          | Community Corrections Program Coordinator |
| N21521          | Compliance Examiner I                     |
| N21522          | Compliance Examiner II                    |
| N39511          | Conservator I                             |
| N39512          | Conservator II                            |
| N91110          | Consultant                                |
| N91111          | Consultant I                              |
| N91112          | Consultant II                             |
| N35301          | Consumer Advocate                         |
| N09150          | Continuing Education Specialist           |
| N93000          | Contract Contingent Worker                |
| EDO099          | Contract Employee                         |
| N09440          | Contracts and Grants Manager              |
| N19270          | Controller                                |
| N09130          | Coordinator                               |
| N09240          | Coordinator of Legislative Services       |
| N66999          | Corrections Inmate Worker                 |
| N66800          | Corrections Warden                        |
| N31161          | Counsel for Discipline                    |
| N31180          | Counsel to the Executive Board            |
| N31840          | County Court Clerk                        |
| N31850          | County Courtroom Clerk                    |
| N31450          | County Judge                              |

| <b>Job Code</b> | <b>Job Title</b>   |
|-----------------|--|
| N00890          | Court Administrator  |
| N09030          | Court Improvement Program Specialist                                 |
| N31980          | Court Reporter   |
| N31981          | Court Reporter I   |
| N31982          | Court Reporter II  |
| N01430          | Court Stenographer   |
| N09820          | Coverage and Claims Manager  |
| N47810          | Criminal Investigator Area Supervisor                                |
| N00250          | DAS Division Administrator   |
| N07112          | Data Entry Operator  |
| N07540          | Data Processing Applications Analyst                                 |
| N07731          | Data Processing Applications Analyst/Associate                       |
| N07511          | Data Processing Technical Assistant                                  |
| N07280          | Data Production Control Supervisor/Payroll/Personnel Coordinator     |
| N09650          | Data Quality Assurance Analyst                                       |
| EDB502          | DDS Adjudicator I  |
| EDO502          | DDS Adjudicator I  |
| EDR502          | DDS Adjudicator I  |
| EDB503          | DDS Adjudicator II   |
| EDO503          | DDS Adjudicator II   |
| EDR503          | DDS Adjudicator II   |
| EDB504          | DDS Adjudicator III  |
| EDO504          | DDS Adjudicator III  |
| EDR504          | DDS Adjudicator III  |
| EDB501          | DDS Adjudicator Trainee  |
| EDO501          | DDS Adjudicator Trainee  |
| EDR501          | DDS Adjudicator Trainee  |
| EDB505          | DDS Hearings Officer   |
| EDO505          | DDS Hearings Officer   |
| EDR505          | DDS Hearings Officer   |
| N09420          | Deputy Administrator for Community-Based Programs and Field Services |
| N31220          | Deputy Attorney General  |
| N09160          | Deputy Clerk   |
| N31860          | Deputy Clerk of the Court  |
| N31880          | Deputy Clerk of the Supreme Court                                    |
| N31830          | Deputy Clerk of the Supreme Court for Attorney Services              |
| EDR002          | Deputy Commissioner  |
| N31163          | Deputy Counsel for Discipline  |
| N00190          | Deputy Director  |
| N19510          | Deputy Legislative Fiscal Analyst                                    |
| N66582          | Deputy Probation Administrator                                       |
| N10850          | Deputy Public Counsel  |
| N10830          | Deputy Public Counsel for Corrections                                |



| <b>Job Code</b> | <b>Job Title</b>   |
|-----------------|--|
| N00610          | Deputy Secretary of State  |
| N00630          | Deputy Secretary of State for Elections                          |
| N00680          | Deputy Secretary of State/Business Services & Licensing          |
| N62605          | Deputy State Athletic Commissioner                               |
| N09410          | Deputy State Court Administrator for Court Programs and Services |
| N07400          | Deputy State Court Administrator for Information Technology      |
| N23230          | Deputy State Investment Officer                                  |
| N37210          | Deputy State Librarian   |
| N00660          | Deputy State Treasurer   |
| N00300          | DHHS Chief Executive Officer                                     |
| N75440          | DHHS Chief Medical Officer                                       |
| N75441          | DHHS Deputy Chief Medical Officer                                |
| N78560          | DHHS Facility Administrator                                      |
| N00310          | DHHS Service Area Administrator                                  |
| N00200          | Director   |
| N00901          | Director I   |
| N27850          | Director Minerals Division Board of Educational Lands and Funds  |
| N31550          | Director of Admissions-Counsel for Unlawful Practice of Law      |
| N35700          | Director of Communications                                       |
| N66470          | Director of Compact and Compliance                               |
| N09050          | Director of Constituent Services                                 |
| N09040          | Director of Court Improvement Project                            |
| N27210          | Director of Field Operations                                     |
| N19400          | Director of Finance  |
| N67720          | Director of Juvenile Placement                                   |
| N31620          | Director of Mandatory Continuing Legal Education                 |
| N00076          | Director of Media Relations                                      |
| N09060          | Director of Operations   |
| N00071          | Director of Public Affairs                                       |
| N13160          | Director of Research   |
| N31600          | Director, Judicial Branch Education                              |
| N00700          | Discretionary Non-Classified Position                            |
| N31710          | Dispute Resolution Coordinator                                   |
| N11100          | Distance Learning Education Specialist                           |
| N11200          | Distance Learning Education Technician                           |
| N31430          | District Court Judge   |
| N31720          | District Courtroom Clerk   |
| N67200          | District Juvenile Intake Coordinator                             |
| N66290          | District Placement Coordinator                                   |
| N09070          | Division Executive Assistant                                     |
| N92230          | Division Manager   |
| R99990          | DoD SkillBridge Intern (unpaid)                                  |
| N55112          | Drafter II   |

| Job Code | Job Title  |
|----------|--|
| N66490   | Drug Technician  |
| N66500   | Drug Technician Coordinator                              |
| N13910   | Economist  |
| N31930   | Editorial Assistant-Reporters Office                     |
| N21630   | EDP Examiner   |
| EDB201   | Education Specialist I                                   |
| EDO201   | Education Specialist I                                   |
| EDR201   | Education Specialist I                                   |
| EDB202   | Education Specialist II                                  |
| EDO202   | Education Specialist II                                  |
| EDR202   | Education Specialist II                                  |
| EDB203   | Education Specialist III                                 |
| EDO203   | Education Specialist III                                 |
| EDR203   | Education Specialist III                                 |
| EDB204   | Education Specialist IV                                  |
| EDO204   | Education Specialist IV                                  |
| EDR204   | Education Specialist IV                                  |
| N27830   | Educational Lands and Funds District Supervisor          |
| N09260   | Elections Coordinator                                    |
| N00641   | Elections Specialist I                                   |
| N00642   | Elections Specialist II                                  |
| N13010   | Electronic Data Interchange Analyst                      |
| N55310   | Engineer   |
| EDO140   | Equity Officer   |
| EDR140   | Equity Officer   |
| N21515   | Examiner Assistant Chief                                 |
| N21516   | Examiner Chief   |
| N21511   | Examiner I   |
| N21512   | Examiner II  |
| N21513   | Examiner III   |
| N21514   | Examiner Supervisor                                      |
| N21590   | Examiner/Actuarial                                       |
| N21640   | Examiner/Review  |
| N00950   | Executive Assistant                                      |
| N47710   | Executive Director Nebraska Brand Committee              |
| N00210   | Executive Director of Hearing Impaired                   |
| EDO706   | Executive Office Associate                               |
| EDR706   | Executive Office Associate                               |
| N00230   | Executive Secretary Board of Educational Lands and Funds |
| N82552   | Facilities Manger II                                     |
| N00750   | Facility Operating Officer                               |
| R00750   | Facility Operating Officer                               |
| N19611   | Federal Aid Administrator I                              |

| Job Code | Job Title   |
|----------|---|
| N19613   | Federal Aid Administrator III                               |
| N27200   | Field Representative/Appraiser                              |
| N01761   | Filing Officer I  |
| N01762   | Filing Officer II   |
| N01763   | Filing Officer III  |
| EDO145   | Finance Officer   |
| EDR145   | Finance Officer   |
| N96760   | Financial Aid   |
| N19740   | Financial Officer   |
| N19360   | Fiscal Administrator  |
| N80210   | Food Service Specialist                                     |
| EDR020   | General Counsel   |
| N55470   | Geodetic Mapping Specialist                                 |
| N00000   | Governor  |
| N62413   | Housing Inspection Supervisor                               |
| N17180   | Human Resources Coordinator                                 |
| N02910   | Imaging Center Supervisor                                   |
| N10510   | Index Clerk   |
| N15963   | Information System Manager                                  |
| N07720   | Information System Specialist                               |
| EDR180   | Information Technology Administrator                        |
| N07300   | Information Technology Applications Analyst                 |
| EDB101   | Information Technology Applications Developer               |
| EDO101   | Information Technology Applications Developer               |
| EDR101   | Information Technology Applications Developer               |
| N07012   | Information Technology Applications Developer               |
| EDB103   | Information Technology Applications Developer Lead          |
| EDO103   | Information Technology Applications Developer Lead          |
| EDR103   | Information Technology Applications Developer Lead          |
| N07014   | Information Technology Applications Developer Lead          |
| EDB102   | Information Technology Applications Developer Senior        |
| EDO102   | Information Technology Applications Developer Senior        |
| EDR102   | Information Technology Applications Developer Senior        |
| N07011   | Information Technology Applications Developer Senior        |
| N07091   | Information Technology Applications Supervisor              |
| N07083   | Information Technology Business Analyst Supervisor          |
| N07081   | Information Technology Business Systems Analyst             |
| N07082   | Information Technology Business Systems Analyst/Coordinator |
| N07010   | Information Technology Data Programmer                      |
| EDB111   | Information Technology Data/Database Analyst                |
| EDO111   | Information Technology Data/Database Analyst                |
| EDR111   | Information Technology Data/Database Analyst                |
| N07051   | Information Technology Data/Database Analyst                |

| Job Code | Job Title  |
|----------|--|
| EDB113   | Information Technology Data/Database Analyst Lead                    |
| EDO113   | Information Technology Data/Database Analyst Lead                    |
| EDR113   | Information Technology Data/Database Analyst Lead                    |
| N07054   | Information Technology Data/Database Analyst Lead                    |
| EDB112   | Information Technology Data/Database Analyst Senior                  |
| EDO112   | Information Technology Data/Database Analyst Senior                  |
| EDR112   | Information Technology Data/Database Analyst Senior                  |
| N07052   | Information Technology Data/Database Analyst Senior                  |
| N07070   | Information Technology Deputy Manager-Infrastructure Support Analyst |
| EDB131   | Information Technology Help Desk Specialist                          |
| EDO131   | Information Technology Help Desk Specialist                          |
| EDR131   | Information Technology Help Desk Specialist                          |
| EDB132   | Information Technology Help Desk Specialist Senior                   |
| EDO132   | Information Technology Help Desk Specialist Senior                   |
| EDR132   | Information Technology Help Desk Specialist Senior                   |
| EDB122   | Information Technology Infrastructure Support Analyst                |
| EDO122   | Information Technology Infrastructure Support Analyst                |
| EDR122   | Information Technology Infrastructure Support Analyst                |
| N07072   | Information Technology Infrastructure Support Analyst                |
| EDB124   | Information Technology Infrastructure Support Analyst Lead           |
| EDO124   | Information Technology Infrastructure Support Analyst Lead           |
| EDR124   | Information Technology Infrastructure Support Analyst Lead           |
| N07074   | Information Technology Infrastructure Support Analyst Lead           |
| EDB123   | Information Technology Infrastructure Support Analyst Senior         |
| EDO123   | Information Technology Infrastructure Support Analyst Senior         |
| EDR123   | Information Technology Infrastructure Support Analyst Senior         |
| N07073   | Information Technology Infrastructure Support Analyst Senior         |
| EDB121   | Information Technology Infrastructure Support Technician             |
| EDO121   | Information Technology Infrastructure Support Technician             |
| EDR121   | Information Technology Infrastructure Support Technician             |
| N07071   | Information Technology Infrastructure Support Technician             |
| EDR170   | Information Technology Manager                                       |
| N07092   | Information Technology Manager I                                     |
| N07100   | Information Technology Software Applications Developer               |
| EDR190   | Information Technology Supervisor                                    |
| N07075   | Information Technology Support Supervisor                            |
| N33200   | Information/Publications Services Technician                         |
| N62810   | Inspector General of Nebraska Child Welfare                          |
| N62820   | Inspector General of the NE Correctional System                      |
| N62601   | Inspector I  |
| N62602   | Inspector II   |
| N47830   | Inspector in Charge  |
| N25430   | Insurance Company Administrator                                      |

| Job Code | Job Title   |
|----------|---|
| N21550   | Insurance Deputy Chief Examiner                       |
| N47740   | Intermittent Brand Inspector                          |
| EDB900   | Internal Quality Assurance Examiner                   |
| EDO900   | Internal Quality Assurance Examiner                   |
| EDR900   | Internal Quality Assurance Examiner                   |
| N67740   | Interstate Compact/Interdistrict Transfer Coordinator |
| N64950   | Investigator  |
| N23112   | Investment Analyst                                    |
| N07530   | IT Manager  |
| N10420   | Journal Clerk   |
| N31950   | Journal Clerk Supreme Court                           |
| N31500   | Judicial Administrator                                |
| N31491   | Judicial Administrator I                              |
| N31490   | Judicial Assistant                                    |
| N07401   | Judicial Branch Chief Information Officer             |
| N11700   | Judicial Branch Education Trainer                     |
| N11750   | Judicial Branch Education Training Manager            |
| N66210   | Justice Treatment System Specialist                   |
| N67770   | Juvenile Investigations Assistant                     |
| N66700   | Juvenile Justice Programs Specialist                  |
| N67750   | Juvenile Justice Resource Supervisor                  |
| N67700   | Juvenile Services Administrator                       |
| N67710   | Juvenile Services Assistant Deputy Director           |
| N74100   | Lab Technician  |
| N02100   | Land Acreage Records Specialist                       |
| N31810   | Law Clerk   |
| N31812   | Law Clerk/Senior                                      |
| N31910   | Legal Assistant                                       |
| N31130   | Legal Counsel   |
| EDR021   | Legal Counsel I                                       |
| EDR022   | Legal Counsel II                                      |
| EDR023   | Legal Counsel III                                     |
| N15910   | Legal, Academic and Personnel Officer                 |
| N10810   | Legislative Aide                                      |
| N09230   | Legislative Business Manager                          |
| N19520   | Legislative Fiscal Analyst                            |
| N10220   | Legislative Records Historian                         |
| N37120   | Librarian   |
| N37110   | Library Assistant                                     |
| N00670   | Licensing Director                                    |
| N00010   | Lieutenant Governor                                   |
| N00260   | Lottery Director                                      |
| N03130   | Mail Room Supervisor                                  |

| <b>Job Code</b> | <b>Job Title</b>                             |
|-----------------|--|
| N90790          | Mansion Chef                                 |
| N90800          | Mansion Director                             |
| N75450          | Medical Services Director                    |
| N03120          | Messenger                                    |
| N15313          | Minerals Administrator                       |
| N09700          | Natural Gas Director                         |
| EDR150          | NDE Chief Information Officer                |
| N90310          | Nebraska National Guardsman                  |
| N31920          | Nebraska State Court Interpreter Coordinator |
| N07650          | Network Administrator                        |
| N53660          | Noxious Weed Specialist                      |
| EDB701          | Office Associate I                           |
| EDO701          | Office Associate I                           |
| EDR701          | Office Associate I                           |
| R01701          | Office Associate I                           |
| EDB702          | Office Associate II                          |
| EDO702          | Office Associate II                          |
| EDR702          | Office Associate II                          |
| R01702          | Office Associate II TEMP                     |
| EDB703          | Office Associate III                         |
| EDO703          | Office Associate III                         |
| EDR703          | Office Associate III                         |
| EDB704          | Office Associate IV                          |
| EDO704          | Office Associate IV                          |
| EDR704          | Office Associate IV                          |
| EDB705          | Office Associate Senior                      |
| EDO705          | Office Associate Senior                      |
| EDR705          | Office Associate Senior                      |
| N01110          | Office Clerk                                 |
| N01112          | Office Clerk II                              |
| N01113          | Office Clerk III                             |
| EDR006          | Office Director I                            |
| EDR007          | Office Director II                           |
| N03351          | Office Manager I                             |
| N03352          | Office Manager II                            |
| N03353          | Office Manager III                           |
| N03354          | Office Manager IV                            |
| N03355          | Office Manager V                             |
| N01120          | Office Supervisor                            |
| EDR810          | Operations Officer                           |
| N10310          | Page   |
| N10320          | Page Supervisor                              |
| EDR310          | Paralegal                                    |



| Job Code | Job Title                                     |
|----------|---|
| N31121   | Paralegal I                                   |
| N31112   | Paralegal II                                  |
| Z76990   | Patient Worker                                |
| N90970   | Per Diem Employee                             |
| N09301   | Performance Auditor                           |
| N09302   | Performance Auditor Senior                    |
| N17120   | Personnel Administrator                       |
| N17140   | Personnel Assistant                           |
| N74780   | Pharmaceutical Consultant                     |
| N74731   | Pharmacist                                    |
| N74740   | Pharmacist/Clinical                           |
| N77760   | Pharmacy Inspectors                           |
| N74732   | Pharmacy Manager                              |
| N75420   | Physician                                     |
| N15111   | Policy Advisor                                |
| N23221   | Portfolio Manager I                           |
| N23222   | Portfolio Manager II                          |
| N23223   | Portfolio Manager III                         |
| N10430   | Principal Journal Clerk                       |
| N66290   | Probation District Placement Coordinator      |
| N67760   | Probation Fee for Service Delivery Specialist |
| N19630   | Probation Funding Specialist                  |
| N66511   | Probation Officer                             |
| N66300   | Probation Officer Assistant                   |
| N66510   | Probation Officer Trainee                     |
| N67340   | Probation Officer/Juvenile Justice            |
| N66420   | Probation Officer/Problem Solving Courts      |
| N66330   | Probation Officer/Treatment                   |
| N66710   | Probation Programs and Service Specialist     |
| N66515   | Probation Specialized Probation Officer       |
| N66390   | Probation Supervisor                          |
| N66461   | Problem Solving Court Coordinator I           |
| N66462   | Problem Solving Court Coordinator II          |
| N66463   | Problem Solving Court Coordinator III         |
| N19490   | Program Analyst                               |
| N01880   | Program Assistant                             |
| EDB301   | Program Associate I                           |
| EDO301   | Program Associate I                           |
| EDR301   | Program Associate I                           |
| EDB302   | Program Associate II                          |
| EDO302   | Program Associate II                          |
| EDR302   | Program Associate II                          |
| EDB303   | Program Associate III                         |

| Job Code | Job Title  |
|----------|--|
| EDO303   | Program Associate III                              |
| EDR303   | Program Associate III                              |
| EDB304   | Program Associate IV                               |
| EDO304   | Program Associate IV                               |
| EDR304   | Program Associate IV                               |
| N11300   | Program Developmental Manager                      |
| N00910   | Program Director                                   |
| EDR008   | Program Director I                                 |
| EDR009   | Program Director II                                |
| N09600   | Program Manager                                    |
| N66430   | Program Specialist                                 |
| EDB305   | Program Specialist I                               |
| EDO305   | Program Specialist I                               |
| EDR305   | Program Specialist I                               |
| EDB306   | Program Specialist II                              |
| EDO306   | Program Specialist II                              |
| EDR306   | Program Specialist II                              |
| RBD306   | Program Specialist II/Education                    |
| EDB307   | Program Specialist III                             |
| EDO307   | Program Specialist III                             |
| EDR307   | Program Specialist III                             |
| EDB308   | Program Specialist IV                              |
| EDO308   | Program Specialist IV                              |
| EDR308   | Program Specialist IV                              |
| N90350   | Project Director                                   |
| EDB141   | Project Manager                                    |
| N15400   | Project Manager                                    |
| EDB143   | Project Manager Leader                             |
| N00270   | Property Tax Administrator                         |
| N74213   | Psychiatric Director                               |
| N74211   | Psychiatrist                                       |
| N74212   | Psychiatrist/Clinical                              |
| N74823   | Psychologist/Licensed                              |
| N74822   | Psychologist/Provisionally Licensed                |
| N74825   | Psychology Director                                |
| N74824   | Psychology Supervisor                              |
| EDB252   | Psychometrician Lead                               |
| EDR252   | Psychometrician Lead                               |
| N10820   | Public Counsel                                     |
| N31310   | Public Guardian Deputy Director                    |
| N31300   | Public Guardian Director                           |
| N31330   | Public Guardian Education and Outreach Coordinator |
| N31320   | Public Guardian/Associate                          |

| <b>Job Code</b> | <b>Job Title</b>                        |
|-----------------|---|
| N33010          | Public Information Assistant            |
| N33210          | Public Information Office Director      |
| N33120          | Public Information Officer              |
| N33130          | Public Information Services Coordinator |
| N33140          | Public Information/Education Officer    |
| N33180          | Publications Coordinator                |
| N19641          | Quality Compliance Reviewer             |
| N19642          | Quality Compliance Specialist           |
| N19643          | Quality Compliance Supervisor           |
| N01520          | Receptionist                            |
| N01530          | Receptionist Secretary                  |
| N03810          | Records Center Manager                  |
| N31943          | Records Clerk III                       |
| N31941          | Records Clerk/Cashier                   |
| N01810          | Records Technician                      |
| N47737          | Registered Feed Lot Inspector           |
| N91240          | Registrar                               |
| N72500          | Rehabilitation Specialist               |
| N21620          | Report Review Coordinator               |
| N31970          | Reporter of the Supreme Court           |
| N09271          | Reporting Center Coordinator I          |
| N09272          | Reporting Center Coordinator II         |
| N09273          | Reporting Center Coordinator III        |
| N13110          | Research Analyst I                      |
| N13111          | Research Analyst I                      |
| N13112          | Research Analyst II                     |
| N13113          | Research Analyst III                    |
| N13150          | Research Assistant                      |
| N31915          | Research Attorney                       |
| N13310          | Revenue Economist                       |
| N10370          | Revisor of Statutes and Bill Drafter    |
| N03820          | RIM Specialist                          |
| N66410          | RISE Program Specialist                 |
| N09090          | Rules and Regulations Specialist        |
| N09132          | Scheduling Coordinator                  |
| N01410          | Secretary                               |
| N01411          | Secretary I                             |
| N01412          | Secretary II                            |
| N01413          | Secretary III                           |
| N00600          | Secretary of State                      |
| N09630          | Secretary of State Program Specialist   |
| N55380          | Secretary State Highway Commission      |
| N01893          | Senior Administrative Assistant         |

| Job Code | Job Title                                    |
|----------|--|
| EDR012   | Senior Administrator                         |
| N31230   | Senior Assistant Attorney General            |
| N21150   | Senior Auditor                               |
| N10341   | Senior Committee Clerk                       |
| N31171   | Senior Committee Legal Counsel               |
| N21210   | Senior Consumer Protection Specialist        |
| N01764   | Senior Filing Officer                        |
| N01764   | Senior Filing Officer                        |
| N31134   | Senior Legal Counsel                         |
| EDR031   | Senior Legal Research Analyst                |
| N10811   | Senior Legislative Aide                      |
| EDO705   | Senior Office Associate                      |
| EDR705   | Senior Office Associate                      |
| N66513   | Senior Probation Officer                     |
| N13190   | Senior Research Consultant                   |
| N03822   | Senior RIM Specialist                        |
| N01417   | Senior Secretary                             |
| N31103   | Senior Staff Attorney I                      |
| N31104   | Senior Staff Attorney II                     |
| N31420   | Separate Juvenile Court Judge                |
| N64990   | Sergeant at Arms                             |
| N66720   | Services Officer                             |
| N09640   | Sexual Assault Payment Program Administrator |
| N31240   | Solicitor General                            |
| R99999   | SOS Student Intern                           |
| N00030   | Special Advisor to the Governor              |
| N66514   | Specialized Populations Officer              |
| N09190   | Staff and Electronic Records Assistant       |
| N01840   | Staff Assistant                              |
| N01841   | Staff Assistant I                            |
| N01842   | Staff Assistant II                           |
| N00110   | Staff Assistant to the Governor              |
| N31100   | Staff Attorney                               |
| N13100   | Staff Researcher                             |
| N21164   | State Auditor Division Manager               |
| EDR811   | State Board Relations Officer                |
| N00340   | State Chief Negotiator                       |
| N00240   | State Personnel Director                     |
| N64630   | State Racing Steward                         |
| N10010   | State Senator                                |
| N55460   | State Surveyor                               |
| N00650   | State Treasurer                              |
| N47282   | State Veterinarian                           |

| Job Code | Job Title                                  |
|----------|--|
| EDB041   | Statistical Research Specialist            |
| EDO041   | Statistical Research Specialist            |
| EDO043   | Statistical Research Specialist            |
| EDR042   | Statistical Research Specialist            |
| N13250   | Statistical Specialist                     |
| N10360   | Statute Technician                         |
| N99999   | Student Intern                             |
| N99090   | Student Work Study Program Employee        |
| N66491   | Substance Use Monitor                      |
| N90000   | Supervisor                                 |
| N31400   | Supreme Court Judge                        |
| N07910   | Technology Specialist                      |
| N11010   | Training and Implementation Coordinator    |
| N11260   | Training and Operations Support Specialist |
| N01460   | Transcriber                                |
| R01460   | Transcriber                                |
| N01470   | Transcriber Supervisor                     |
| R19120   | Treasury Clerk                             |
| N00810   | Trial Court Services Director              |
| N09280   | Veterans' Affairs Military Affairs Liaison |
| N00880   | Veterans Homes Division Administrator      |
| N09180   | Voucher Manager                            |
| EDB601   | VR Associate                               |
| EDO601   | VR Associate                               |
| EDR601   | VR Associate                               |
| RDB601   | VR Associate                               |
| N09810   | VR Manager/Senior Staff Attorney           |
| EDO607   | VR On-the-Job Trainer/On-the-Job Evaluator |
| EDB605   | VR Rehabilitation Specialist               |
| EDO605   | VR Rehabilitation Specialist               |
| EDR605   | VR Rehabilitation Specialist               |
| EDB602   | VR Senior Associate                        |
| EDO602   | VR Senior Associate                        |
| EDR602   | VR Senior Associate                        |
| N09830   | VR Senior Program Specialist               |
| EDB606   | VR Senior Rehabilitation Specialist        |
| EDO606   | VR Senior Rehabilitation Specialist        |
| EDR606   | VR Senior Rehabilitation Specialist        |
| EDB604   | VR Senior Service Specialist               |
| EDO604   | VR Senior Service Specialist               |
| EDR604   | VR Senior Service Specialist               |
| EDB603   | VR Service Specialist                      |
| EDO603   | VR Service Specialist                      |

| <b>Job Code</b> | <b>Job Title</b>                           |
|-----------------|--|
| EDR603          | VR Service Specialist                      |
| N05221          | Warehouse Technician I                     |
| N05222          | Warehouse Technician II                    |
| N07740          | Web Communications and Design Coordinator  |
| EDB160          | Web Developer                              |
| EDR160          | Web Developer                              |
| N53650          | Weed and Seed Inspector                    |
| N01310          | Word Processing Assistant-Reporters Office |
| N66570          | Work Ethic Camp/Probation Case Manager     |
| N99980          | Work Experience Client                     |
| N31440          | Workers Compensation Court Judge           |
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# **NON-CLASSIFIED SERVICE NUMERICAL INDEX**

| Job Code | Job Title  |
|----------|--|
| ED       | Education  |
| EDB041   | Statistical Research Specialist                              |
| EDB101   | Information Technology Applications Developer                |
| EDB102   | Information Technology Applications Developer Senior         |
| EDB103   | Information Technology Applications Developer Lead           |
| EDB111   | Information Technology Data/Database Analyst                 |
| EDB112   | Information Technology Data/Database Analyst Senior          |
| EDB113   | Information Technology Data/Database Analyst Lead            |
| EDB121   | Information Technology Infrastructure Support Technician     |
| EDB122   | Information Technology Infrastructure Support Analyst        |
| EDB123   | Information Technology Infrastructure Support Analyst Senior |
| EDB124   | Information Technology Infrastructure Support Analyst Lead   |
| EDB131   | Information Technology Help Desk Specialist                  |
| EDB132   | Information Technology Help Desk Specialist Senior           |
| EDB141   | Project Manager  |
| EDB143   | Project Manager Leader                                       |
| EDB160   | Web Developer  |
| EDB201   | Education Specialist I                                       |
| EDB202   | Education Specialist II                                      |
| EDB203   | Education Specialist III                                     |
| EDB204   | Education Specialist IV                                      |
| EDB252   | Psychometrician Lead   |
| EDB301   | Program Associate I  |
| EDB302   | Program Associate II   |
| EDB303   | Program Associate III  |
| EDB304   | Program Associate IV   |
| EDB305   | Program Specialist I   |
| EDB306   | Program Specialist II  |
| EDB307   | Program Specialist III                                       |
| EDB308   | Program Specialist IV  |
| EDB401   | Administrative Associate I                                   |
| EDB402   | Administrative Associate II                                  |
| EDB403   | Administrative Associate III                                 |
| EDB404   | Administrative Associate IV                                  |
| EDB405   | Administrative Specialist I                                  |
| EDB406   | Administrative Specialist II                                 |
| EDB407   | Administrative Specialist III                                |
| EDB501   | DDS Adjudicator Trainee                                      |
| EDB502   | DDS Adjudicator I  |
| EDB503   | DDS Adjudicator II   |
| EDB504   | DDS Adjudicator III  |
| EDB505   | DDS Hearings Officer   |
| EDB601   | VR Associate   |

| Job Code | Job Title  |
|----------|--|
| EDB602   | VR Senior Associate  |
| EDB603   | VR Service Specialist  |
| EDB604   | VR Senior Service Specialist                                 |
| EDB605   | VR Rehabilitation Specialist                                 |
| EDB606   | VR Senior Rehabilitation Specialist                          |
| EDB701   | Office Associate I   |
| EDB702   | Office Associate II  |
| EDB703   | Office Associate III   |
| EDB704   | Office Associate IV  |
| EDB705   | Office Associate Senior                                      |
| EDB900   | Internal Quality Assurance Examiner                          |
| EDO001   | Commission of Education                                      |
| EDO004   | Clerk Professional Practices Commission                      |
| EDO041   | Statistical Research Specialist                              |
| EDO043   | Statistical Research Specialist                              |
| EDO099   | Contract Employee  |
| EDO101   | Information Technology Applications Developer                |
| EDO102   | Information Technology Applications Developer Senior         |
| EDO103   | Information Technology Applications Developer Lead           |
| EDO111   | Information Technology Data/Database Analyst                 |
| EDO112   | Information Technology Data/Database Analyst Senior          |
| EDO113   | Information Technology Data/Database Analyst Lead            |
| EDO121   | Information Technology Infrastructure Support Technician     |
| EDO122   | Information Technology Infrastructure Support Analyst        |
| EDO123   | Information Technology Infrastructure Support Analyst Senior |
| EDO124   | Information Technology Infrastructure Support Analyst Lead   |
| EDO131   | Information Technology Help Desk Specialist                  |
| EDO132   | Information Technology Help Desk Specialist Senior           |
| EDO140   | Equity Officer   |
| EDO145   | Finance Officer  |
| EDO201   | Education Specialist I                                       |
| EDO202   | Education Specialist II                                      |
| EDO203   | Education Specialist III                                     |
| EDO204   | Education Specialist IV                                      |
| EDO301   | Program Associate I  |
| EDO302   | Program Associate II   |
| EDO303   | Program Associate III  |
| EDO304   | Program Associate IV   |
| EDO305   | Program Specialist I   |
| EDO306   | Program Specialist II  |
| EDO307   | Program Specialist III                                       |
| EDO308   | Program Specialist IV  |
| EDO401   | Administrative Associate I                                   |

| Job Code | Job Title  |
|----------|--|
| EDO402   | Administrative Associate II                          |
| EDO403   | Administrative Associate III                         |
| EDO404   | Administrative Associate IV                          |
| EDO406   | Administrative Specialist II                         |
| EDO407   | Administrative Specialist III                        |
| EDO501   | DDS Adjudicator Trainee                              |
| EDO502   | DDS Adjudicator I                                    |
| EDO503   | DDS Adjudicator II                                   |
| EDO504   | DDS Adjudicator III                                  |
| EDO505   | DDS Hearings Officer                                 |
| EDO601   | VR Associate   |
| EDO602   | VR Senior Associate                                  |
| EDO603   | VR Service Specialist                                |
| EDO604   | VR Senior Service Specialist                         |
| EDO605   | VR Rehabilitation Specialist                         |
| EDO606   | VR Senior Rehabilitation Specialist                  |
| EDO607   | VR On-the-Job Trainer/On-the-Job Evaluator           |
| EDO701   | Office Associate I                                   |
| EDO702   | Office Associate II                                  |
| EDO703   | Office Associate III                                 |
| EDO704   | Office Associate IV                                  |
| EDO705   | Office Associate Senior                              |
| EDO705   | Senior Office Associate                              |
| EDO706   | Executive Office Associate                           |
| EDO900   | Internal Quality Assurance Examiner                  |
| EDR002   | Deputy Commissioner                                  |
| EDR003   | Assistant Commissioner                               |
| EDR006   | Office Director I                                    |
| EDR007   | Office Director II                                   |
| EDR008   | Program Director I                                   |
| EDR009   | Program Director II                                  |
| EDR011   | Administrator  |
| EDR012   | Senior Administrator                                 |
| EDR020   | General Counsel                                      |
| EDR021   | Legal Counsel I                                      |
| EDR022   | Legal Counsel II                                     |
| EDR023   | Legal Counsel III                                    |
| EDR031   | Senior Legal Research Analyst                        |
| EDR042   | Statistical Research Specialist                      |
| EDR101   | Information Technology Applications Developer        |
| EDR102   | Information Technology Applications Developer Senior |
| EDR103   | Information Technology Applications Developer Lead   |
| EDR111   | Information Technology Data/Database Analyst         |

| <b>Job Code</b> | <b>Job Title</b>   |
|-----------------|--|
| EDR112          | Information Technology Data/Database Analyst Senior          |
| EDR113          | Information Technology Data/Database Analyst Lead            |
| EDR121          | Information Technology Infrastructure Support Technician     |
| EDR122          | Information Technology Infrastructure Support Analyst        |
| EDR123          | Information Technology Infrastructure Support Analyst Senior |
| EDR124          | Information Technology Infrastructure Support Analyst Lead   |
| EDR131          | Information Technology Help Desk Specialist                  |
| EDR132          | Information Technology Help Desk Specialist Senior           |
| EDR140          | Equity Officer   |
| EDR145          | Finance Officer  |
| EDR150          | NDE Chief Information Officer                                |
| EDR160          | Web Developer  |
| EDR170          | Information Technology Manager                               |
| EDR180          | Information Technology Administrator                         |
| EDR190          | Information Technology Supervisor                            |
| EDR201          | Education Specialist I                                       |
| EDR202          | Education Specialist II                                      |
| EDR203          | Education Specialist III                                     |
| EDR204          | Education Specialist IV                                      |
| EDR252          | Psychometrician Lead   |
| EDR301          | Program Associate I  |
| EDR302          | Program Associate II   |
| EDR303          | Program Associate III  |
| EDR304          | Program Associate IV   |
| EDR305          | Program Specialist I   |
| EDR306          | Program Specialist II  |
| EDR307          | Program Specialist III                                       |
| EDR308          | Program Specialist IV  |
| EDR310          | Paralegal  |
| EDR401          | Administrative Associate I                                   |
| EDR402          | Administrative Associate II                                  |
| EDR403          | Administrative Associate III                                 |
| EDR404          | Administrative Associate IV                                  |
| EDR405          | Administrative Specialist I                                  |
| EDR406          | Administrative Specialist II                                 |
| EDR407          | Administrative Specialist III                                |
| EDR501          | DDS Adjudicator Trainee                                      |
| EDR502          | DDS Adjudicator I  |
| EDR503          | DDS Adjudicator II   |
| EDR504          | DDS Adjudicator III  |
| EDR505          | DDS Hearings Officer   |
| EDR601          | VR Associate   |
| EDR602          | VR Senior Associate  |

| <b>Job Code</b> | <b>Job Title</b>   |
|-----------------|--|
| EDR603          | VR Service Specialist                                    |
| EDR604          | VR Senior Service Specialist                             |
| EDR605          | VR Rehabilitation Specialist                             |
| EDR606          | VR Senior Rehabilitation Specialist                      |
| EDR701          | Office Associate I                                       |
| EDR702          | Office Associate II                                      |
| EDR703          | Office Associate III                                     |
| EDR704          | Office Associate IV                                      |
| EDR705          | Office Associate Senior                                  |
| EDR705          | Senior Office Associate                                  |
| EDR706          | Executive Office Associate                               |
| EDR800          | Chief Academic Officer                                   |
| EDR810          | Operations Officer                                       |
| EDR811          | State Board Relations Officer                            |
| EDR900          | Internal Quality Assurance Examiner                      |
|                 |  |
|                 |  |
| <b>00</b>       | <b>Executive</b>   |
| N00000          | Governor   |
| N00010          | Lieutenant Governor                                      |
| N00020          | Attorney General   |
| N00030          | Special Advisor to the Governor                          |
| N00050          | Chief of Staff   |
| N00071          | Director of Public Affairs                               |
| N00076          | Director of Media Relations                              |
| N00100          | Chief Operating Officer                                  |
| N00110          | Staff Assistant to the Governor                          |
| N00190          | Deputy Director  |
| N00200          | Director   |
| N00210          | Executive Director of Hearing Impaired                   |
| N00220          | Adjutant General   |
| N00230          | Executive Secretary Board of Educational Lands and Funds |
| N00240          | State Personnel Director                                 |
| N00250          | DAS Division Administrator                               |
| N00260          | Lottery Director   |
| N00270          | Property Tax Administrator                               |
| N00290          | Administrative Secretary/State Racing Commission         |
| N00300          | DHHS Chief Executive Officer                             |
| N00310          | DHHS Service Area Administrator                          |
| N00340          | State Chief Negotiator                                   |
| N00350          | Chairman   |
| N00400          | Commissioner   |
| N00600          | Secretary of State                                       |



| <b>Job Code</b> | <b>Job Title</b>  |
|-----------------|---|
| N00610          | Deputy Secretary of State                               |
| N00620          | Assistant Deputy Secretary of State                     |
| N00630          | Deputy Secretary of State for Elections                 |
| N00641          | Elections Specialist I                                  |
| N00642          | Elections Specialist II                                 |
| N00650          | State Treasurer   |
| N00660          | Deputy State Treasurer                                  |
| N00670          | Licensing Director                                      |
| N00680          | Deputy Secretary of State/Business Services & Licensing |
| N00690          | Assistant Deputy  |
| N00700          | Discretionary Non-Classified Position                   |
| N00750          | Facility Operating Officer                              |
| N00810          | Trial Court Services Director                           |
| N00880          | Veterans Homes Division Administrator                   |
| N00890          | Court Administrator                                     |
| N00891          | Administrator I   |
| N00901          | Director I  |
| N00910          | Program Director  |
| N00930          | Assistant Director                                      |
| N00950          | Executive Assistant                                     |
| N00960          | Assistant Deputy for Elections                          |
| N00970          | Assistant Deputy for Business Services                  |
|                 |   |
|                 |   |
| <b>01</b>       | <b>Clerical/Administrative Support</b>                  |
| N01090          | Clerk General   |
| N01110          | Office Clerk  |
| N01112          | Office Clerk II   |
| N01113          | Office Clerk III  |
| N01120          | Office Supervisor                                       |
| N01220          | Clerk Typist  |
| N01310          | Word Processing Assistant-Reporters Office              |
| N01400          | Administrative Secretary                                |
| N01410          | Secretary   |
| N01411          | Secretary I   |
| N01412          | Secretary II  |
| N01413          | Secretary III   |
| N01417          | Senior Secretary  |
| N01421          | Appellate Clerk I                                       |
| N01422          | Appellate Clerk II                                      |
| N01430          | Court Stenographer                                      |
| N01460          | Transcriber   |
| N01470          | Transcriber Supervisor                                  |

| <b>Job Code</b> | <b>Job Title</b>                |
|-----------------|---------------------------------|
| N01520          | Receptionist                    |
| N01530          | Receptionist Secretary          |
| N01761          | Filing Officer I                |
| N01762          | Filing Officer II               |
| N01763          | Filing Officer III              |
| N01764          | Senior Filing Officer           |
| N01764          | Senior Filing Officer           |
| N01810          | Records Technician              |
| N01840          | Staff Assistant                 |
| N01841          | Staff Assistant I               |
| N01842          | Staff Assistant II              |
| N01880          | Program Assistant               |
| N01893          | Senior Administrative Assistant |
| N01950          | Cashier                         |
|                 |                                 |
|                 |                                 |
|                 |                                 |
| <b>02</b>       | <b>Records Management</b>       |
| N02100          | Land Acreage Records Specialist |
| N02910          | Imaging Center Supervisor       |
|                 |                                 |
|                 |                                 |
| <b>03</b>       | <b>Office/Services</b>          |
| N03120          | Messenger                       |
| N03130          | Mail Room Supervisor            |
| N03351          | Office Manager I                |
| N03352          | Office Manager II               |
| N03353          | Office Manager III              |
| N03354          | Office Manager IV               |
| N03355          | Office Manager V                |
| N03651          | Commercial Code Clerk I         |
| N03652          | Commercial Code Clerk II        |
| N03660          | Commercial Code Supervisor      |
| N03810          | Records Center Manager          |
| N03820          | RIM Specialist                  |
| N03822          | Senior RIM Specialist           |
|                 |                                 |
|                 |                                 |
| <b>05</b>       | <b>Supply/Warehouse</b>         |
| N05221          | Warehouse Technician I          |
| N05222          | Warehouse Technician II         |
|                 |                                 |
|                 |                                 |

| <b>Job Code</b> | <b>Job Title</b>   |
|-----------------|--|
| <b>07</b>       | <b>Information Technology</b>  |
| N07010          | Information Technology Data Programmer                               |
| N07011          | Information Technology Applications Developer Senior                 |
| N07012          | Information Technology Applications Developer                        |
| N07014          | Information Technology Applications Developer Lead                   |
| N07051          | Information Technology Data/Database Analyst                         |
| N07052          | Information Technology Data/Database Analyst Senior                  |
| N07054          | Information Technology Data/Database Analyst Lead                    |
| N07070          | Information Technology Deputy Manager-Infrastructure Support Analyst |
| N07071          | Information Technology Infrastructure Support Technician             |
| N07072          | Information Technology Infrastructure Support Analyst                |
| N07073          | Information Technology Infrastructure Support Analyst Senior         |
| N07074          | Information Technology Infrastructure Support Analyst Lead           |
| N07075          | Information Technology Support Supervisor                            |
| N07081          | Information Technology Business Systems Analyst                      |
| N07082          | Information Technology Business Systems Analyst/Coordinator          |
| N07083          | Information Technology Business Analyst Supervisor                   |
| N07091          | Information Technology Applications Supervisor                       |
| N07092          | Information Technology Manager I                                     |
| N07100          | Information Technology Software Applications Developer               |
| N07112          | Data Entry Operator  |
| N07280          | Data Production Control Supervisor/Payroll/Personnel Coordinator     |
| N07300          | Information Technology Applications Analyst                          |
| N07400          | Deputy State Court Administrator for Information Technology          |
| N07401          | Judicial Branch Chief Information Officer                            |
| N07511          | Data Processing Technical Assistant                                  |
| N07530          | IT Manager   |
| N07540          | Data Processing Applications Analyst                                 |
| N07610          | Business Systems Analyst   |
| N07611          | Business Systems Analyst Senior                                      |
| N07612          | Business Systems Analyst Supervisor                                  |
| N07650          | Network Administrator  |
| N07720          | Information System Specialist  |
| N07731          | Data Processing Applications Analyst/Associate                       |
| N07740          | Web Communications and Design Coordinator                            |
| N07910          | Technology Specialist  |
|                 |  |
|                 |  |
|                 |  |
| <b>09</b>       | <b>General Administration</b>  |
| N09030          | Court Improvement Program Specialist                                 |
| N09040          | Director of Court Improvement Project                                |
| N09050          | Director of Constituent Services                                     |

| Job Code | Job Title  |
|----------|--|
| N09060   | Director of Operations   |
| N09070   | Division Executive Assistant   |
| N09080   | Case Monitor   |
| N09090   | Rules and Regulations Specialist                                     |
| N09120   | Administrative Assistant   |
| N09121   | Administrative Assistant I   |
| N09122   | Administrative Assistant II  |
| N09123   | Administrative Assistant III   |
| N09130   | Coordinator  |
| N09132   | Scheduling Coordinator   |
| N09150   | Continuing Education Specialist                                      |
| N09160   | Deputy Clerk   |
| N09170   | Administrative Projects Aide   |
| N09180   | Voucher Manager  |
| N09190   | Staff and Electronic Records Assistant                               |
| N09210   | Business Manager   |
| N09212   | Business Manager II  |
| N09220   | Administrative Assistant for Court Services                          |
| N09230   | Legislative Business Manager   |
| N09240   | Coordinator of Legislative Services                                  |
| N09260   | Elections Coordinator  |
| N09271   | Reporting Center Coordinator I                                       |
| N09272   | Reporting Center Coordinator II                                      |
| N09273   | Reporting Center Coordinator III                                     |
| N09280   | Veterans' Affairs Military Affairs Liaison                           |
| N09301   | Performance Auditor  |
| N09302   | Performance Auditor Senior   |
| N09410   | Deputy State Court Administrator for Court Programs and Services     |
| N09420   | Deputy Administrator for Community-Based Programs and Field Services |
| N09440   | Contracts and Grants Manager   |
| N09500   | Assistant for Finance and Statistics                                 |
| N09600   | Program Manager  |
| N09630   | Secretary of State Program Specialist                                |
| N09640   | Sexual Assault Payment Program Administrator                         |
| N09650   | Data Quality Assurance Analyst                                       |
| N09700   | Natural Gas Director   |
| N09810   | VR Manager/Senior Staff Attorney                                     |
| N09820   | Coverage and Claims Manager  |
| N09830   | VR Senior Program Specialist   |
| N09930   | Administrator Workers Compensation Court                             |
|          |  |
|          |  |
|          |  |

| <b>Job Code</b> | <b>Job Title</b>                               |
|-----------------|--|
| <b>10</b>       | <b>Legislature</b>                             |
| N10010          | State Senator                                  |
| N10110          | Clerk of the Legislature                       |
| N10120          | Assistant Clerk of the Legislature             |
| N10150          | Assistant to the Speaker                       |
| N10220          | Legislative Records Historian                  |
| N10310          | Page   |
| N10320          | Page Supervisor                                |
| N10330          | Committee Member                               |
| N10340          | Committee Clerk                                |
| N10341          | Senior Committee Clerk                         |
| N10350          | Assistant Statute Technician                   |
| N10360          | Statute Technician                             |
| N10370          | Revisor of Statutes and Bill Drafter           |
| N10380          | Assistant Revisor of Statutes                  |
| N10390          | Associate Revisor of Statutes and Bill Drafter |
| N10420          | Journal Clerk                                  |
| N10430          | Principal Journal Clerk                        |
| N10440          | Advisory Council Member                        |
| N10510          | Index Clerk                                    |
| N10540          | Bill Status Clerk                              |
| N10550          | Bill Room Clerk                                |
| N10560          | Bill Room Supervisor                           |
| N10570          | Bill Room Clerk/Assistant Supervisor           |
| N10810          | Legislative Aide                               |
| N10811          | Senior Legislative Aide                        |
| N10820          | Public Counsel                                 |
| N10830          | Deputy Public Counsel for Corrections          |
| N10840          | Assistant Public Counsel I                     |
| N10841          | Assistant Public Counsel II                    |
| N10850          | Deputy Public Counsel                          |
|                 |  |
|                 |  |
| <b>11</b>       | <b>Training</b>                                |
| N11010          | Training and Implementation Coordinator        |
| N11100          | Distance Learning Education Specialist         |
| N11200          | Distance Learning Education Technician         |
| N11260          | Training and Operations Support Specialist     |
| N11300          | Program Developmental Manager                  |
| N11700          | Judicial Branch Education Trainer              |
| N11750          | Judicial Branch Education Training Manager     |
|                 |  |
|                 |  |

| <b>Job Code</b> | <b>Job Title</b>                               |
|-----------------|--|
| <b>13</b>       | <b>Research and Statistics</b>                 |
| N13010          | Electronic Data Interchange Analyst            |
| N13100          | Staff Researcher                               |
| N13110          | Research Analyst I                             |
| N13111          | Research Analyst I                             |
| N13112          | Research Analyst II                            |
| N13113          | Research Analyst III                           |
| N13150          | Research Assistant                             |
| N13160          | Director of Research                           |
| N13190          | Senior Research Consultant                     |
| N13250          | Statistical Specialist                         |
| N13310          | Revenue Economist                              |
| N13340          | Associate Public Guardian Legal Counsel        |
| N13350          | Associate Public Senior Guardian Legal Counsel |
| N13910          | Economist                                      |
|                 |  |
| <b>15</b>       | <b>Planning</b>                                |
| N15111          | Policy Advisor                                 |
| N15313          | Minerals Administrator                         |
| N15400          | Project Manager                                |
| N15910          | Legal, Academic and Personnel Officer          |
| N15963          | Information System Manager                     |
|                 |  |
| <b>17</b>       | <b>Personnel</b>                               |
| N17120          | Personnel Administrator                        |
| N17140          | Personnel Assistant                            |
| N17180          | Human Resources Coordinator                    |
| N17700          | Chief Human Resources Officer                  |
|                 |  |
| <b>19</b>       | <b>Accounting</b>                              |
| N19100          | Accounting and Personnel Assistant             |
| N19102          | Accounting Clerk/Senior                        |
| N19110          | Accounting Clerk                               |
| N19112          | Accounting Clerk II                            |
| N19200          | Accounting Specialist                          |
| N19210          | Accountant                                     |
| N19211          | Accountant I                                   |
| N19212          | Accountant II                                  |
| N19213          | Accountant III                                 |
| N19270          | Controller                                     |



| <b>Job Code</b> | <b>Job Title</b>                      |
|-----------------|---------------------------------------|
| N19311          | Budget and Fiscal Officer I           |
| N19360          | Fiscal Administrator                  |
| N19400          | Director of Finance                   |
| N19451          | Accounting Operations Supervisor      |
| N19490          | Program Analyst                       |
| N19500          | Budget Analyst I                      |
| N19510          | Deputy Legislative Fiscal Analyst     |
| N19520          | Legislative Fiscal Analyst            |
| N19550          | Budget Director                       |
| N19611          | Federal Aid Administrator I           |
| N19613          | Federal Aid Administrator III         |
| N19630          | Probation Funding Specialist          |
| N19641          | Quality Compliance Reviewer           |
| N19642          | Quality Compliance Specialist         |
| N19643          | Quality Compliance Supervisor         |
| N19740          | Financial Officer                     |
|                 |                                       |
|                 |                                       |
| <b>21</b>       | <b>Auditing and Examining</b>         |
| N21110          | Auditor                               |
| N21111          | Auditor I                             |
| N21143          | Auditor-in-Charge                     |
| N21150          | Senior Auditor                        |
| N21160          | Auditor of Public Accounts            |
| N21164          | State Auditor Division Manager        |
| N21210          | Senior Consumer Protection Specialist |
| N21511          | Examiner I                            |
| N21512          | Examiner II                           |
| N21513          | Examiner III                          |
| N21514          | Examiner Supervisor                   |
| N21515          | Examiner Assistant Chief              |
| N21516          | Examiner Chief                        |
| N21521          | Compliance Examiner I                 |
| N21522          | Compliance Examiner II                |
| N21550          | Insurance Deputy Chief Examiner       |
| N21590          | Examiner/Actuarial                    |
| N21620          | Report Review Coordinator             |
| N21630          | EDP Examiner                          |
| N21640          | Examiner/Review                       |
|                 |                                       |
|                 |                                       |
|                 |                                       |
|                 |                                       |

| <b>Job Code</b> | <b>Job Title</b>  |
|-----------------|---|
| <b>23</b>       | <b>Investment and Banking</b>                                   |
| N23112          | Investment Analyst  |
| N23221          | Portfolio Manager I   |
| N23222          | Portfolio Manager II  |
| N23223          | Portfolio Manager III   |
| N23230          | Deputy State Investment Officer                                 |
|                 |   |
|                 |   |
| <b>25</b>       | <b>Insurance</b>  |
| N25430          | Insurance Company Administrator                                 |
|                 |   |
|                 |   |
| <b>27</b>       | <b>Appraisers and Real Estate</b>                               |
| N27111          | Appraiser I   |
| N27112          | Appraiser II  |
| N27200          | Field Representative/Appraiser                                  |
| N27210          | Director of Field Operations                                    |
| N27830          | Educational Lands and Funds District Supervisor                 |
| N27850          | Director Minerals Division Board of Educational Lands and Funds |
|                 |   |
|                 |   |
| <b>31</b>       | <b>Legal</b>  |
| N31100          | Staff Attorney  |
| N31101          | Assistant Staff Attorney  |
| N31103          | Senior Staff Attorney I   |
| N31104          | Senior Staff Attorney II  |
| N31110          | Attorney  |
| N31112          | Paralegal II  |
| N31120          | Agency Legal Counsel  |
| N31121          | Paralegal I   |
| N31130          | Legal Counsel   |
| N31134          | Senior Legal Counsel  |
| N31140          | Child Support Referee   |
| N31161          | Counsel for Discipline  |
| N31162          | Assistant Counsel for Discipline                                |
| N31163          | Deputy Counsel for Discipline                                   |
| N31170          | Committee Legal Counsel   |
| N31171          | Senior Committee Legal Counsel                                  |
| N31180          | Counsel to the Executive Board                                  |
| N31210          | Assistant Attorney General                                      |
| N31220          | Deputy Attorney General   |

| <b>Job Code</b> | <b>Job Title</b>  |
|-----------------|---|
| N31230          | Senior Assistant Attorney General                           |
| N31240          | Solicitor General   |
| N31250          | Chief Deputy and General Counsel                            |
| N31300          | Public Guardian Director                                    |
| N31310          | Public Guardian Deputy Director                             |
| N31320          | Public Guardian/Associate                                   |
| N31330          | Public Guardian Education and Outreach Coordinator          |
| N31400          | Supreme Court Judge   |
| N31420          | Separate Juvenile Court Judge                               |
| N31430          | District Court Judge  |
| N31440          | Workers Compensation Court Judge                            |
| N31450          | County Judge  |
| N31461          | Clerk Magistrate I  |
| N31462          | Clerk Magistrate II   |
| N31463          | Clerk Magistrate III  |
| N31470          | Appellate Court Judge                                       |
| N31490          | Judicial Assistant  |
| N31491          | Judicial Administrator I                                    |
| N31492          | Assistant Judicial Administrator                            |
| N31500          | Judicial Administrator                                      |
| N31550          | Director of Admissions-Counsel for Unlawful Practice of Law |
| N31600          | Director, Judicial Branch Education                         |
| N31620          | Director of Mandatory Continuing Legal Education            |
| N31710          | Dispute Resolution Coordinator                              |
| N31720          | District Courtroom Clerk                                    |
| N31810          | Law Clerk   |
| N31811          | Career Law Clerk  |
| N31812          | Law Clerk/Senior  |
| N31820          | Associate Clerk   |
| N31821          | Associate Clerk I   |
| N31822          | Associate Clerk II  |
| N31830          | Deputy Clerk of the Supreme Court for Attorney Services     |
| N31831          | Assistant Clerk I   |
| N31832          | Assistant Clerk II  |
| N31840          | County Court Clerk  |
| N31850          | County Courtroom Clerk                                      |
| N31860          | Deputy Clerk of the Court                                   |
| N31870          | Clerk of the Court  |
| N31880          | Deputy Clerk of the Supreme Court                           |
| N31890          | Clerk of the Supreme Court                                  |
| N31900          | Associate Reporter  |
| N31910          | Legal Assistant   |
| N31915          | Research Attorney   |

| <b>Job Code</b> | <b>Job Title</b>                             |
|-----------------|--|
| N31920          | Nebraska State Court Interpreter Coordinator |
| N31930          | Editorial Assistant-Reporters Office         |
| N31941          | Records Clerk/Cashier                        |
| N31943          | Records Clerk III                            |
| N31950          | Journal Clerk Supreme Court                  |
| N31960          | Assistant Reporter of the Supreme Court      |
| N31970          | Reporter of the Supreme Court                |
| N31980          | Court Reporter                               |
| N31981          | Court Reporter I                             |
| N31982          | Court Reporter II                            |
| N31990          | Commission of Industrial Relations Judge     |
|                 |  |
|                 |  |
|                 |  |
| <b>33</b>       | <b>Public Information</b>                    |
| N33010          | Public Information Assistant                 |
| N33120          | Public Information Officer                   |
| N33130          | Public Information Services Coordinator      |
| N33140          | Public Information/Education Officer         |
| N33160          | Communications Assistant                     |
| N33180          | Publications Coordinator                     |
| N33200          | Information/Publications Services Technician |
| N33210          | Public Information Office Director           |
|                 |  |
|                 |  |
|                 |  |
| <b>35</b>       | <b>Communications</b>                        |
| N35301          | Consumer Advocate                            |
| N35700          | Director of Communications                   |
|                 |  |
|                 |  |
|                 |  |
| <b>37</b>       | <b>Library</b>                               |
| N37110          | Library Assistant                            |
| N37120          | Librarian                                    |
| N37210          | Deputy State Librarian                       |
|                 |  |
|                 |  |
|                 |  |
| <b>39</b>       | <b>Historic Preservation</b>                 |
| N39511          | Conservator I                                |
| N39512          | Conservator II                               |
| N39513          | Associate Director of Conservation           |
|                 |  |
|                 |  |

| <b>Job Code</b> | <b>Job Title</b>                                      |
|-----------------|---|
| <b>47</b>       | <b>Agriculture</b>                                    |
| N47282          | State Veterinarian                                    |
| N47710          | Executive Director Nebraska Brand Committee           |
| N47720          | Assistant Executive Director Nebraska Brand Committee |
| N47737          | Registered Feed Lot Inspector                         |
| N47740          | Intermittent Brand Inspector                          |
| N47750          | Brand Inspector                                       |
| N47760          | Brand Recorder  |
| N47810          | Criminal Investigator Area Supervisor                 |
| N47820          | Area Supervisor                                       |
| N47830          | Inspector in Charge                                   |
| N47840          | Chief Investigator                                    |
|                 |   |
| <b>53</b>       | <b>Science/Laboratory</b>                             |
| N53650          | Weed and Seed Inspector                               |
| N53660          | Noxious Weed Specialist                               |
|                 |   |
| <b>55</b>       | <b>Engineering and Architecture</b>                   |
| N55112          | Drafter II  |
| N55310          | Engineer  |
| N55380          | Secretary State Highway Commission                    |
| N55460          | State Surveyor  |
| N55470          | Geodetic Mapping Specialist                           |
|                 |   |
|                 |   |
| <b>62</b>       | <b>Inspections</b>                                    |
| N62413          | Housing Inspection Supervisor                         |
| N62601          | Inspector I   |
| N62602          | Inspector II  |
| N62605          | Deputy State Athletic Commissioner                    |
| N62810          | Inspector General of Nebraska Child Welfare           |
| N62820          | Inspector General of the NE Correctional System       |
|                 |   |
|                 |   |
| <b>64</b>       | <b>Law Enforcement</b>                                |
| N64620          | Bailiff/Courtroom Clerk                               |
| N64630          | State Racing Steward                                  |
| N64950          | Investigator  |
| N64960          | Bailiff   |
| N64970          | Bailiff of the Supreme Court                          |
| N64980          | Assistant Sergeant at Arms                            |
| N64990          | Sergeant at Arms                                      |
|                 |   |

| <b>Job Code</b> | <b>Job Title</b>                          |
|-----------------|---|
| <b>66</b>       | <b>Corrections</b>                        |
| N66210          | Justice Treatment System Specialist       |
| N66290          | District Placement Coordinator            |
| N66290          | Probation District Placement Coordinator  |
| N66300          | Probation Officer Assistant               |
| N66310          | Community Corrections Program Coordinator |
| N66330          | Probation Officer/Treatment               |
| N66390          | Probation Supervisor                      |
| N66410          | RISE Program Specialist                   |
| N66420          | Probation Officer/Problem Solving Courts  |
| N66430          | Program Specialist                        |
| N66461          | Problem Solving Court Coordinator I       |
| N66462          | Problem Solving Court Coordinator II      |
| N66463          | Problem Solving Court Coordinator III     |
| N66470          | Director of Compact and Compliance        |
| N66490          | Drug Technician                           |
| N66491          | Substance Use Monitor                     |
| N66500          | Drug Technician Coordinator               |
| N66510          | Probation Officer Trainee                 |
| N66511          | Probation Officer                         |
| N66513          | Senior Probation Officer                  |
| N66514          | Specialized Populations Officer           |
| N66515          | Probation Specialized Probation Officer   |
| N66531          | Chief Probation Officer I                 |
| N66532          | Chief Probation Officer II                |
| N66533          | Chief Probation Officer III               |
| N66534          | Chief Probation Officer IV                |
| N66535          | Chief Probation Officer V                 |
| N66570          | Work Ethic Camp/Probation Case Manager    |
| N66581          | Assistant Deputy Probation Administrator  |
| N66582          | Deputy Probation Administrator            |
| N66583          | Administrator Probation Administration    |
| N66700          | Juvenile Justice Programs Specialist      |
| N66701          | Chief Deputy Probation Officer I          |
| N66702          | Chief Deputy Probation Officer II         |
| N66703          | Chief Deputy Probation Officer III        |
| N66704          | Chief Deputy Probation Officer IV         |
| N66705          | Chief Deputy Probation Officer V          |
| N66710          | Probation Programs and Service Specialist |
| N66720          | Services Officer                          |
| N66800          | Corrections Warden                        |
| N66999          | Corrections Inmate Worker                 |
|                 |   |



| <b>Job Code</b> | <b>Job Title</b>                                      |
|-----------------|---|
| <b>67</b>       | <b>Juvenile Services</b>                              |
| N67200          | District Juvenile Intake Coordinator                  |
| N67340          | Probation Officer/Juvenile Justice                    |
| N67700          | Juvenile Services Administrator                       |
| N67710          | Juvenile Services Assistant Deputy Director           |
| N67720          | Director of Juvenile Placement                        |
| N67740          | Interstate Compact/Interdistrict Transfer Coordinator |
| N67750          | Juvenile Justice Resource Supervisor                  |
| N67760          | Probation Fee for Service Delivery Specialist         |
| N67770          | Juvenile Investigations Assistant                     |
|                 |   |
| <b>72</b>       | <b>Client Services/Counseling</b>                     |
| N72500          | Rehabilitation Specialist                             |
|                 |   |
| <b>74</b>       | <b>Health</b>   |
| N74100          | Lab Technician  |
| N74211          | Psychiatrist  |
| N74212          | Psychiatrist/Clinical                                 |
| N74213          | Psychiatric Director                                  |
| N74731          | Pharmacist  |
| N74732          | Pharmacy Manager                                      |
| N74740          | Pharmacist/Clinical                                   |
| N74780          | Pharmaceutical Consultant                             |
| N74822          | Psychologist/Provisionally Licensed                   |
| N74823          | Psychologist/Licensed                                 |
| N74824          | Psychology Supervisor                                 |
| N74825          | Psychology Director                                   |
|                 |   |
|                 |   |
| <b>75</b>       | <b>Nursing</b>  |
| N75420          | Physician   |
| N75440          | DHHS Chief Medical Officer                            |
| N75441          | DHHS Deputy Chief Medical Officer                     |
| N75450          | Medical Services Director                             |
|                 |   |
|                 |   |
| <b>77</b>       | <b>Treatment Services</b>                             |
| N77760          | Pharmacy Inspectors                                   |
|                 |   |
|                 |   |
| <b>78</b>       | <b>DHHS Administration</b>                            |
| N78560          | DHHS Facility Administrator                           |
|                 |   |

| <b>Job Code</b> | <b>Job Title</b>                    |
|-----------------|-------------------------------------|
| <b>80</b>       | <b>Food Services</b>                |
| N80210          | Food Service Specialist             |
|                 |                                     |
| <b>82</b>       | <b>Buildings and Grounds</b>        |
| N82552          | Facilities Manger II                |
|                 |                                     |
| <b>84</b>       | <b>Maintenance</b>                  |
| N84140          | Assistant Legislative Coordinator   |
|                 |                                     |
| <b>90-99</b>    | <b>Miscellaneous</b>                |
| N90000          | Supervisor                          |
| N90310          | Nebraska National Guardsman         |
| N90350          | Project Director                    |
| N90780          | Analyst                             |
| N90790          | Mansion Chef                        |
| N90800          | Mansion Director                    |
| N90900          | Board Member                        |
| N90970          | Per Diem Employee                   |
| N91110          | Consultant                          |
| N91111          | Consultant I                        |
| N91112          | Consultant II                       |
| N91240          | Registrar                           |
| N92230          | Division Manager                    |
| N93000          | Contract Contingent Worker          |
| N96760          | Financial Aid                       |
| N99090          | Student Work Study Program Employee |
| N99980          | Work Experience Client              |
| N99999          | Student Intern                      |
|                 |                                     |
|                 | <b>Temporary Classes</b>            |
| R00750          | Facility Operating Officer          |
| R01460          | Transcriber                         |
| R01701          | Office Associate I                  |
| R01702          | Office Associate II TEMP            |
| R19120          | Treasury Clerk                      |
| R31831          | Assistant Clerk I                   |
| R99990          | DoD SkillBridge Intern (unpaid)     |
| R99999          | SOS Student Intern                  |
| RBD306          | Program Specialist II/Education     |
| RDB601          | VR Associate                        |
| Z76990          | Patient Worker                      |
|                 |                                     |
|                 |                                     |