

STATE OF NEBRASKA

CLASSIFICATION & PAY PLAN

JULY 1, 2021

NEBRASKA



Good Life. Great Service.

DEPT. OF ADMINISTRATIVE SERVICES

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STATE PERSONNEL DIVISION**

STATE OF NEBRASKA

CLASSIFICATION & PAY PLAN JULY 1, 2021

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PAY RAISE IMPLEMENTATION INSTRUCTIONS (For the July 1, 2021 Pay Increase)

This document provides guidance in preparation for the July 1, 2021, increases for state teammates.

Classified Rules-Covered Teammates

Classified rules-covered teammates will be eligible for a 2.0% Pay for Performance increase per the guidance below:

- Teammates who met their goals in Calendar Year 2020 (rating of at least 3) are eligible to receive the 2.0% merit increase.
- New teammates that didn't have goals in Calendar Year 2020 but successfully completed their probationary period by December 31, 2020 are eligible for the 2.0% increase.
- Teammates who didn't meet their goals in Calendar Year 2020 and new teammates still within their probationary period on December 31, 2020 are not eligible for an increase.
- Agency Temporaries or SOS Temporaries are not eligible for the 2.0% increase.

Agency Heads and Discretionary/Non-Classified Teammates

- Pay increases for these categories will be determined by the appropriate appointing authority.
- Appointing authorities are encouraged to use the guidance for rules-covered teammates as an aid to judgement for determining increases.

Labor Contract-Covered Teammates (NAPE/FOP 88/SLEBC/SCATA)

- Teammates covered by labor contracts will receive increases as directed by the provisions of their 2021-2023 labor agreement.
- Information on labor contracts, including the recent training on labor contract changes, is posted here: <https://das.nebraska.gov/emprel/labor.html>

Additionally - Please Note:

- Pay ranges will only be adjusted as noted in labor contracts or pay plans which are available on the State Personnel (<https://das.nebraska.gov/personnel/classcomp/payplan.html>) and Employee Relations (<https://das.nebraska.gov/emprel/labor.html>) websites. Any updates will be available on the websites by July 1, 2021.
- Teammates at or above the maximum rate of their class pay range are eligible to receive the increase.
- Teammates in a non-paid status will receive the increase upon return to a paid status.
- If an employment offer has been extended for a job beginning after July 1, 2021, with a salary above the July 1, 2021 hiring rate, the agency may withhold the July 1, 2021 increase.
- Agencies may request that the Department of Administrative Services (DAS) provide mass updates for all of their teammates' July 1 increases. A separate email will be sent outlining the technical details of the mass upload process. Please note that any increases uploaded by DAS must be

verified and approved by the agency HR Partner after the upload has been completed and prior to payroll processing to ensure that it is correct.

Contacts for Questions on Pay Raise Implementation:

Rules-Covered: If you have questions regarding rules-covered teammates, please contact:

Kevin Workman, State Personnel Director
Phone: 402-471-4439
Email: kevin.workman@nebraska.gov

Contract-Covered: If you have questions regarding NAPE, FOP, SLEBC or SCATA teammates, please contact:

Sean Davis, Employee Relations Administrator
Phone: 402- 471-8292
Email: sean.davis@nebraska.gov

Employee Work Center: If you have questions regarding the processing of July 1 increases in the Employee Work Center, please contact:

Loraine Epperly, IT Business Systems Analyst/Coordinator
Phone: 402-471-4456
Email: loraine.epperly@nebraska.gov

Payroll Processing: If you have payroll processing issues with July 1 increases, please contact:

Jeff Schamp, State Accounting Operations Supervisor
Phone: 402-471-1460
Email: jeff.schamp@nebraska.gov

SALARY SYSTEM
Revised 06-21-2021

Compensation plans for Classified System Teammates are established on a “Pay by Class” system.

Compensation plans for Non-Classified System Teammates are established by each non-classified agency head.

CLASSIFICATION SYSTEM

Classification Codes: The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

Assignment of Class Codes: The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

Classification System Changes: Any changes to this system will be published and distributed quarterly. The procedures for creating, revising and deleting classifications are prescribed in the State Personnel Rules.

Format: Each index of this plan is displayed in the following format:

class code – class title – hiring rate – minimum permanent rate (if applicable) – midpoint rate – maximum rate

Note: A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same but it will be preceded by different alpha characters and will be listed, in the alphabetical section, example as follows:

R19611 Federal Aid Administrator I	17.838			25.416
A19611 Federal Aid Administrator I	18.106			26.690
V19611 Federal Aid Administrator I	17.838	18.730	21.627	25.416

Explanation of Class Code: The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

EXAMPLE:

A 19 61 1

A Coverage Indicator
19 Broad Occupational Category

61 Serial Number – identifies specific classifications within a broad occupational category

1 Skill Level – identifies the level of classification (for example, the Food Service Assistant and Food Service Worker and classes). Those classes with only one level have a skill level designated as “0”.

A = Administrative Professional Bargaining Unit¹

Is composed of professional teammates with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

C = Social Services and Counseling Bargaining Unit¹

Is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

D = Doctors

Is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

E = Engineering, Science and Resources Bargaining Unit¹

Is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists, surveyors and similar classes.

G = Management Non-Contract Group

Is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

H = Health and Human Care Professional Bargaining Unit¹

Is composed of community health, nutrition and health service professional teammates, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

I = Health and Human Care Non-Professional Bargaining Unit¹

Is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

K = Confidential Non-Contract Group

Is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

L = Law Enforcement Bargaining Unit²

Is composed of teammates holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.

M = Maintenance, Trades and Technical Bargaining Unit¹

Is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates and similar classes.

N = Non-Classified Service Group

Is used by agencies for positions not covered by the State Personnel Salary System.

P = Protective Services Bargaining Unit⁴

Is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

R = Temporary Non-Contract Group

Is composed of positions and job classes staffed by teammates who are hired for a limited period of time and are not working on an on-going and continuous basis.

S = Administrative Support Bargaining Unit¹

Is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

T = Teachers Association³

Is composed of teammates/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

V = Supervisory Non-Contract Group

Is composed of teammates who are supervisors as defined in Nebraska Revised Statutes, section 48-801.

W = Rules-Covered Classes Not Fitting into Any Other Bargaining Group

Is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

X = Examining, Inspection and Licensing Bargaining Unit¹

Is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

Z = Miscellaneous Non-Classified Group

Is composed of miscellaneous non-classified positions/teammates that are not eligible for any benefits.

¹Used by agencies with teammates covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract. (NAPE)

²Used by agencies with teammates covered by the State Law Enforcement Bargaining Council Labor Contract. (SLEBC)

³Used by agencies with teammates covered by the State Code Agencies Teachers Association. (SCATA)

⁴Used by agencies with teammates covered by the Fraternal Order of Police, Nebraska Protective Services Lodge 88 (FOP 88).

BROAD OCCUPATIONAL CATEGORIES

Revised 10-01-2011

Reviewed 06-07-2021

00	Executive	51	Energy
01	Clerical/Administrative Support	53	Sciences/Laboratory
02	Records Management	55	Professional Engineering, Architecture and Surveying
03	Office Services	56	Paraprofessional Engineering, Designing and Surveying
04	Procurement	57	Capital Project/Program Services
05	Supply/Warehousing	59	Aviation
07	Information Technology	60	Motor Vehicles
08	Electronics Technology	61	Public Safety Communications
09	General Administration	62	Inspections
11	Training	64	Law Enforcement
13	Research and Statistics	65	Fire Safety
15	Planning	66	Corrections
17	Personnel	67	Juvenile Services
19	Accounting	68	Emergency Management
21	Auditing and Examining	69	Unemployment Insurance
23	Investment and Banking	70	Workforce Development
25	Insurance	72	Client Services/Counseling
27	Real Estate	73	Human Services
29	Revenue	74	Health
31	Legal	75	Nursing
33	Public Information	76	Facility Care
35	Broadcast Technology	77	Treatment Services
37	Library/Art	78	DHHS Administration
39	Historic Preservation	79	Personal Services
41	Tourism	80	Food Services
43	Game and Parks	82	Building and Grounds
45	Environment	84	Facility and Fleet Services
47	Agriculture	85	Highway Maintenance
49	Economic Development	86	Printing and Duplication Services

EEO JOB CODES

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in Nebraska's Talent Management System and is not part of the class code.

Officials and Administrators

Occupations in which teammates set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police chiefs and inspectors, fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers and kindred workers.

Professionals

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police captains and lieutenants, fire captain and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

Technicians

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

Protective Service Workers

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

Para-Professionals

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: research assistants,

medical aides, child support workers, police auxiliary, welfare service aides, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers, attendants, and kindred workers.

Administrative Support

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes, bookkeepers, messengers, clerk—typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

Skilled Craft Workers

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

Service-Maintenance

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial teammates, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

OVERTIME/FLSA

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather, the duties and responsibilities of each position must be evaluated by application of the FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website and/or from a Personnel Analyst in State Personnel.
(<https://das.nebraska.gov/personnel/classcomp/fsla.html>)

CHANGES

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

CLASSIFIED SERVICE ALPHABETICAL INDEX

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G09100	Accountability & Disclosure Deputy Director	24.844	26.087	31.055	37.266
A19011	Accountant I	14.066			20.735
K19011	Accountant I	14.066	14.770	17.401	20.735
R19011	Accountant I	14.066			20.735
V19011	Accountant I	14.066	14.770	17.401	20.735
A19012	Accountant II	19.462			28.689
K19012	Accountant II	19.462	20.436	24.076	28.689
V19012	Accountant II	19.462	20.436	24.076	28.689
A19013	Accountant III	22.489			33.152
K19013	Accountant III	22.489	23.614	27.821	33.152
V19013	Accountant III	22.489	23.614	27.821	33.152
A19014	Accountant IV	24.176			35.638
R19250	Accounting and Finance Manager	27.531			41.296
V19250	Accounting and Finance Manager	27.531	28.908	34.414	41.296
V19230	Accounting Costs Manager	29.597	31.077	36.997	44.396
I76461	Active Treatment Program Aide	12.783			18.844
I76462	Active Treatment Program Assistant	14.774			21.779
R76462	Active Treatment Program Assistant	14.774			21.779
V76465	Active Treatment Program Manager	22.429	23.551	28.038	33.646
H76463	Active Treatment Program Specialist	17.047			25.129
V76464	Active Treatment Program Supervisor	19.410	20.381	24.264	29.118
I77011	Activity Aide	12.783			18.844
R77011	Activity Aide	12.783			18.844
I77012	Activity Assistant	14.774			21.779
R77012	Activity Assistant	14.774			21.779
V77035	Activity Manager	22.429	23.551	28.038	33.646
H77023	Activity Specialist	17.047			25.129
R77023	Activity Specialist	17.047			25.129
V77024	Activity Supervisor	19.410	20.381	24.264	29.118
X25511	Actuarial Assistant	25.217			37.173
G75015	Administrative Nurse	26.577	27.906	33.222	39.866
H75015	Administrative Nurse	26.577			39.866
V75015	Administrative Nurse	26.577	27.906	33.222	39.866
A09011	Administrative Programs Officer I	18.329			27.019
K09011	Administrative Programs Officer I	18.329	19.246	22.674	27.019
R09011	Administrative Programs Officer I	18.329			27.019
V09011	Administrative Programs Officer I	18.329	19.246	22.674	27.019
A09012	Administrative Programs Officer II	21.182			31.225
K09012	Administrative Programs Officer II	21.182	22.242	26.204	31.225
V09012	Administrative Programs Officer II	21.182	22.242	26.204	31.225
A01014	Administrative Specialist	17.220			25.384
K01014	Administrative Specialist	17.220	18.081	21.302	25.384
R01014	Administrative Specialist	17.220			25.384
V01014	Administrative Specialist	17.220	18.081	21.302	25.384
R01013	Administrative Technician	16.018			23.612
S01013	Administrative Technician	16.018			23.612
V01013	Administrative Technician	16.018	16.819	19.815	23.612
G09010	Aeronautics Deputy Director	37.228	39.090	46.534	55.840
C72860	Aged and Disabled Waiver Services Coordinator	17.050			25.134
G31114	Agency Assistant Legal Counsel	34.629	36.361	43.285	51.941
G19320	Agency Budget Management Analyst	29.597	31.077	36.997	44.396

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G31115	Agency Legal Counsel	37.228	39.090	46.534	55.840
C73970	Aging Services Ombudsman	20.248			29.848
R73970	Aging Services Ombudsman	20.248			29.848
G09360	Agriculture Administrative Manager	35.668	37.452	44.584	53.500
G47240	Agriculture Animal Epidemiologist	36.138	37.945	45.173	54.207
R47240	Agriculture Animal Epidemiologist	36.138			54.207
X62320	Agriculture Case Review Officer	21.182			31.225
G33470	Agriculture Development and Promotion Division Administrator	30.116	31.622	37.644	45.172
R62341	Agriculture Food Sanitarian I	18.330			27.021
X62341	Agriculture Food Sanitarian I	18.330			27.021
R62342	Agriculture Food Sanitarian II	19.703			29.045
X62342	Agriculture Food Sanitarian II	19.703			29.045
V62300	Agriculture Food Service Evaluation Officer	23.110	24.266	28.887	34.664
R62311	Agriculture Inspection Specialist I	15.861			23.381
X62311	Agriculture Inspection Specialist I	15.861			23.381
R62312	Agriculture Inspection Specialist II	18.330			27.021
X62312	Agriculture Inspection Specialist II	18.330			27.021
V62313	Agriculture Inspection Supervisor	21.496	22.571	26.870	32.244
V62330	Agriculture Investigation Officer	21.182	22.242	26.203	31.225
X62330	Agriculture Investigation Officer	21.182			31.225
G53670	Agriculture Laboratory Division Administrator	29.683	31.168	37.103	44.523
X62380	Agriculture Milk Sanitation Rating Officer	22.881			33.729
G47650	Agriculture Plant Industries Division Administrator	28.709	30.145	35.886	43.063
G47120	Agriculture Program Manager	24.844	26.087	31.055	37.266
X47360	Agriculture Program Specialist	21.182			31.225
G47282	Agriculture State Veterinarian	44.877	47.121	56.096	67.315
G47271	Agriculture State Veterinarian/Deputy	41.761	43.850	52.202	62.643
A47251	Agriculture Veterinary Field Officer I	26.445			38.983
V47251	Agriculture Veterinary Field Officer I	26.445	27.768	32.714	38.983
V47252	Agriculture Veterinary Field Officer II	33.616	35.297	42.020	50.424
G47510	Agriculture Weights & Measures Division Administrator	28.709	30.145	35.886	43.063
M84710	Aircraft Mechanic	20.398			30.069
M65132	Airport Fire Fighter	17.050			25.134
R65132	Airport Fire Fighter	17.050			25.134
M65133	Airport Fire Fighter Crew Chief	18.329			27.019
M65131	Airport Fire Fighter Trainee	14.898			21.961
R65131	Airport Fire Fighter Trainee	14.898			21.961
V65134	Airport Fire Station Captain	21.496	22.571	26.870	32.244
V27115	Appraiser Chief	26.708	28.044	33.385	40.061
A27111	Appraiser I	18.329			27.019
A27112	Appraiser II	21.182			31.225
A27113	Appraiser III	22.769			33.564
V27114	Appraiser Review Supervisor	24.844	26.087	31.055	37.266
R39920	Archeological Technician	14.900			21.964
S39920	Archeological Technician	14.900			21.964
E55610	Architect	27.483			40.513
V55610	Architect	27.483	28.858	33.998	40.513
G55120	Architect - 309 Task Force	29.188	30.648	36.485	43.782
G37400	Arts Council Deputy Director	29.452	30.925	36.815	44.177

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G39220	Assistant Director for Program Development	30.506	32.032	38.132	45.758
V66013	Assistant Director of Supervision and Services	26.088	27.393	32.610	39.132
V75016	Associate Director of Nursing	28.571	30.000	35.713	42.855
A31111	Attorney I	22.769			33.564
G31111	Attorney I	22.769	23.908	28.167	33.564
K31111	Attorney I	22.769	23.908	28.167	33.564
R31111	Attorney I	22.769			33.564
A31112	Attorney II	26.316			38.793
G31112	Attorney II	26.316	27.632	32.555	38.793
K31112	Attorney II	26.316	27.632	32.555	38.793
R31112	Attorney II	26.316			38.793
V31112	Attorney II	26.316	27.632	32.555	38.793
G31113	Attorney III	32.213	33.824	40.265	48.317
K31113	Attorney III	32.213	33.824	40.265	48.317
R31113	Attorney III	32.213			48.317
V31113	Attorney III	32.213	33.824	40.265	48.317
M37100	Audio Tape Duplication Coordinator	17.218			25.381
A21212	Auditor	20.029			29.525
K21212	Auditor	20.029	21.031	24.777	29.525
R21212	Auditor	20.029			29.525
A21213	Auditor Senior	23.146			34.120
V21214	Auditor Supervisor	25.255	26.518	31.569	37.883
M84622	Automotive Mechanic I	12.524			18.462
R84622	Automotive Mechanic I	12.524			18.462
M84623	Automotive Mechanic II	14.401			21.229
R84623	Automotive Mechanic II	14.401			21.229
M84621	Automotive Service Worker	12.000			17.689
R84621	Automotive Service Worker	12.000			17.689
M84640	Automotive Technician	16.420			24.205
M84624	Automotive/Diesel Mechanic	18.601			27.420
R84624	Automotive/Diesel Mechanic	18.601			27.420
M84625	Automotive/Diesel Mechanic Lead	19.997			29.478
V59520	Aviation Navigation Aids Division Manager	25.929	27.226	32.410	38.891
V59213	Aviation Operations Chief	26.708	28.044	33.385	40.061
E59211	Aviation Specialist	21.983			32.406
V59212	Aviation Specialist/Senior	23.110	24.266	28.887	34.664
I79510	Barber/Beautician	12.471			18.384
H72441	Behavior Analyst	21.364			31.493
H76300	Behavior Support Specialist	17.050			25.134
P72011	Behavior Technician	19.000			25.000
R72011	Behavior Technician	19.000			25.000
V72013	Behavior Technician Lead	20.907	21.953	26.199	31.491
C72012	Behavior Technician Program Coordinator	19.448			28.669
V72014	Behavior Technician Supervisor	22.475	23.599	28.164	33.853
G72450	Behavioral Health Administrator	38.343	40.261	47.928	57.513
H72551	Behavioral Health Practitioner I	18.778			27.681
H72552	Behavioral Health Practitioner II	22.029			32.473
H72553	Behavioral Health Practitioner III	23.681			34.909
H72554	Behavioral Health Practitioner IV	25.457			37.527
V72555	Behavioral Health Practitioner Supervisor I	23.457	24.630	29.321	35.184
V72556	Behavioral Health Practitioner Supervisor II	26.730	28.067	33.413	40.095
M86312	Bindery Worker II	12.894			19.007

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R86312	Bindery Worker II	12.894			19.007
H72442	Board Certified Behavior Analyst	22.966			33.855
V72443	Board Certified Behavior Analyst Clinical Supervisor	26.022	27.324	33.828	41.634
V62612	Boiler Inspection Program Manager	24.216	25.427	30.270	36.324
R62611	Boiler Inspector	19.784			29.164
X62611	Boiler Inspector	19.784			29.164
A19330	Budget Analyst	23.841			35.145
K19330	Budget Analyst	23.841	25.034	29.493	35.145
K19511	Budget Management Analyst I	20.615	21.646	25.768	30.921
K19512	Budget Management Analyst II	25.610	26.891	32.012	38.414
K19513	Budget Management Analyst/Senior	31.815	33.406	39.769	47.723
R19513	Budget Management Analyst/Senior	31.815			47.723
V19513	Budget Management Analyst/Senior	31.815	33.406	39.769	47.723
G19524	Budget Management Deputy Administrator	39.523	41.500	49.405	59.286
A19311	Budget Officer I	18.106			26.690
V19311	Budget Officer I	18.106	19.012	22.398	26.690
A19312	Budget Officer II	20.920			30.839
G19312	Budget Officer II	20.920	21.966	25.879	30.839
K19312	Budget Officer II	20.920	21.966	25.879	30.839
V19312	Budget Officer II	20.920	21.966	25.879	30.839
G19313	Budget Officer III	25.610	26.891	32.012	38.414
K19313	Budget Officer III	25.610	26.891	32.012	38.414
R19313	Budget Officer III	25.610			38.414
V19313	Budget Officer III	25.610	26.891	32.012	38.414
E57240	Building Program Specialist	23.825			35.121
R57240	Building Program Specialist	23.825			35.121
G09213	Business Manager III	23.824	25.016	29.779	35.734
K09213	Business Manager III	23.824	25.016	29.779	35.734
V09213	Business Manager III	23.824	25.016	29.779	35.734
A39240	Capitol Archivist	21.562			31.785
V39230	Capitol Conservation Supervisor	18.603	19.534	23.254	27.905
G84220	Capitol Manager	28.713	30.149	35.889	43.064
V82240	Cemetery Manager	21.057	22.110	26.321	31.585
C72342	Certified Master Social Worker	22.557			33.252
R72342	Certified Master Social Worker	22.557			33.252
V72343	Certified Master Social Worker Supervisor	25.686	26.971	32.108	38.529
C72330	Child and Family Outcome Monitor	19.703			29.045
C72312	Child and Family Services Specialist	18.600			27.419
R72312	Child and Family Services Specialist	18.600			27.419
C72313	Child and Family Services Specialist Lead Worker	19.995			29.475
R72314	Child and Family Services Specialist Supervisor	23.110			34.664
V72314	Child and Family Services Specialist Supervisor	23.110	24.266	28.887	34.664
C72311	Child and Family Services Specialist Trainee	15.861			23.381
R72311	Child and Family Services Specialist Trainee	15.861			23.381
V62322	Child Care Licensing Supervisor	19.998	20.998	24.997	29.996
R62710	Child Care/Services Inspection Specialist	18.677			27.532
X62710	Child Care/Services Inspection Specialist	18.677			27.532
V19860	Child Support Enforcement Financial Manager	23.824	25.016	29.779	35.734

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
C73682	Child Support Enforcement Operations Specialist	18.329			27.019
V73683	Child Support Enforcement Supervisor	21.496	22.571	26.870	32.244
C73681	Child Support Enforcement Worker	17.050			25.134
G09590	Child Welfare Policy Analyst	25.930	27.227	32.413	38.895
A68610	Civil Defense Radiological Systems Manager	19.702			29.043
H75321	Clinical Nurse Trainer	26.577			39.178
V75321	Clinical Nurse Trainer	26.577	27.906	32.877	39.178
V75322	Clinical Nurse Trainer Supervisor	28.571	30.000	35.713	42.855
V72460	Clinical Program Manager	26.708	28.044	33.385	40.061
G66820	Community Corrections Division Administrator	27.224	28.586	34.031	40.838
G66810	Community Corrections Policy Analyst	25.930	27.227	32.413	38.895
H11521	Community Health Educator	21.182			31.225
R11521	Community Health Educator	21.182			31.225
H11522	Community Health Educator/Senior	24.481			36.088
R11522	Community Health Educator/Senior	24.481			36.088
H75512	Community Health Nurse	18.355			27.058
H75513	Community Health Nurse/Senior	22.842			33.672
C72190	Community Support Specialist	19.608			28.905
G67410	Community-Based Juvenile Services Aid Program Administrator	23.820	25.011	28.881	33.942
A76410	Compliance Specialist	18.328			27.018
K76410	Compliance Specialist	18.328	19.245	22.673	27.018
A39511	Conservator	21.562			31.785
V39512	Conservator Laboratory Manager	24.430	25.652	30.045	35.659
G19270	Controller	31.815	33.406	39.769	47.723
R19270	Controller	31.815			47.723
G66921	Corrections Assistant Superintendent/Adult	23.558	24.736	29.448	35.338
G66911	Corrections Assistant Warden I	25.326	26.593	31.657	37.988
G66912	Corrections Assistant Warden II	27.226	28.588	34.033	40.839
R05712	Corrections Canteen Operator	14.441			21.288
S05712	Corrections Canteen Operator	14.441			21.288
V05713	Corrections Canteen Supervisor	16.281	17.096	20.352	24.423
K66115	Corrections Captain	26.000	27.300	32.500	39.000
V66115	Corrections Captain	26.000	27.300	32.500	39.000
P66112	Corrections Corporal	20.000			26.000
R66112	Corrections Corporal	20.000			26.000
C72490	Corrections D & E Case Manager	18.352			27.053
G66913	Corrections Deputy Warden	29.269	30.733	36.587	43.904
V66712	Corrections Emergency Management Section Supervisor	24.844	26.087	31.055	37.266
A66711	Corrections Emergency Preparedness Response Specialist	18.329			27.019
V79122	Corrections Industries Laundry Manager	28.682	30.117	35.851	43.020
V84600	Corrections Industries Manufacturing Coordinator	27.531	28.908	34.414	41.296
M84660	Corrections Industries Print Shop Operator	19.110			28.170
V84660	Corrections Industries Print Shop Operator	19.110	20.066	23.640	28.170
V09622	Corrections Industries Sales Manager	26.708	28.044	33.385	40.061
A09621	Corrections Industries Sales Representative	17.050			25.134
M84631	Corrections Industries Shop Operator	17.050			25.134
K66450	Corrections Investigator	22.570	23.699	28.212	33.854

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
M79121	Corrections Laundry Operator	17.545			25.863
G37230	Corrections Library Coordinator	21.496	22.571	26.870	32.244
V66114	Corrections Lieutenant	24.765	26.004	30.957	37.148
G66116	Corrections Major	27.300	28.665	34.125	40.950
R66111	Corrections Officer	16.746			22.560
C66220	Corrections Program Manager	23.457			34.578
K66220	Corrections Program Manager	23.457	24.630	29.018	34.578
V66220	Corrections Program Manager	23.457	24.630	29.018	34.578
V66910	Corrections Programs Coordinator	25.930	27.227	32.413	38.895
G02864	Corrections Records Administrator	24.844	26.087	31.055	37.266
A02862	Corrections Records Manager I	17.050			25.134
V02862	Corrections Records Manager I	17.050	17.903	21.092	25.134
V02863	Corrections Records Manager II	19.998	20.998	24.997	29.996
S02861	Corrections Records Officer	14.899			21.963
G66590	Corrections Security Administrator	25.326	26.593	31.657	37.988
K66113	Corrections Sergeant	22.860	24.003	28.575	34.290
P66113	Corrections Sergeant	24.000			30.000
V66113	Corrections Sergeant	22.860	24.003	28.575	34.290
V66444	Corrections Unit Administrator	24.765	26.004	30.956	37.148
V66442	Corrections Unit Case Manager	20.960	22.008	26.200	31.440
P66441	Corrections Unit Caseworker	20.000			26.000
R66441	Corrections Unit Caseworker	20.000			26.000
V66443	Corrections Unit Manager	22.860	24.003	28.575	34.290
G66914	Corrections Warden I	29.269	30.733	36.587	43.904
V01620	CSI Sales Order Processing Coordinator	18.603	19.534	23.254	27.905
V84632	CSI Shop Operations Manager	21.496	22.571	26.870	32.244
R39131	Curator Assistant/Library/Archives	15.848			23.362
S39131	Curator Assistant/Library/Archives	15.848			23.362
A39251	Curator I/Museum Collections	20.058			29.568
V39252	Curator II/Museum Collections	21.247	22.310	26.560	31.873
A39311	Curator/Anthropology	21.562			31.785
R39311	Curator/Anthropology	21.562			31.785
V39312	Curator/Anthropology/Supervisor	21.243	22.306	26.127	31.010
V39110	Curator/Historical Site	19.767	20.756	24.708	29.649
A39332	Curator/Library/Archives	20.648			30.438
V39332	Curator/Library/Archives	20.648	21.681	25.543	30.438
R82123	Custodial Supervisor	12.175			18.262
V82123	Custodial Supervisor	12.175	12.784	15.219	18.262
C72711	Deaf and Hard of Hearing Field Representative I	15.861			23.381
C72712	Deaf and Hard of Hearing Field Representative II	18.329			27.019
C72713	Deaf and Hard of Hearing Field Representative III	19.702			29.043
C72690	Deaf and Hard of Hearing Interpreter/Program Assistant	20.248			29.848
R72690	Deaf and Hard of Hearing Interpreter/Program Assistant	20.248			29.848
C72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	21.768			32.089
R72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	21.768			32.089
C72680	Deaf and Hard of Hearing Program Specialist	21.768			32.089

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
I74110	Dental Assistant	12.673			18.682
D74100	Dental Health Director	39.493	41.468	53.316	67.138
D74150	Dentist	39.493	41.468	53.316	67.138
R74150	Dentist	39.493			67.138
G72833	Developmental Disabilities Community Coordinator Manager	24.722	25.959	30.903	37.084
C72841	Developmental Disabilities Community Coordinator Specialist	18.329			27.019
V73940	Developmental Disabilities Community Services Program Manager	25.897	27.192	32.372	38.847
V76550	Developmental Disabilities Program Manager	25.897	27.192	32.372	38.847
V76230	Developmental Disabilities QDDP Quality Control Supervisor	23.054	24.207	28.872	34.689
P76251	Developmental Disabilities Safety & Habilitation Specialist	17.000			23.000
R76251	Developmental Disabilities Safety & Habilitation Specialist	17.000			23.000
V76252	Developmental Disabilities Safety and Habilitation Supervisor	17.058	17.911	20.882	24.705
V72832	Developmental Disabilities Service Coordination Supervisor	21.496	22.571	26.870	32.244
C72831	Developmental Disabilities Service Coordinator	17.050			25.134
G78601	Developmental Disabilities Service District Administrator	28.709	30.145	35.886	43.063
X62550	Developmental Disabilities Survey/Consultant	21.549			31.766
I76211	Developmental Technician I	12.000			17.689
R76211	Developmental Technician I	12.000			17.689
I76212	Developmental Technician II	14.617			21.547
R76212	Developmental Technician II	14.617			21.547
V76215	Developmental Technician Shift Supervisor	15.222	15.984	19.027	22.831
G78801	DHHS Administrator I	29.354	30.822	36.693	44.031
R78801	DHHS Administrator I	29.354			44.031
G78802	DHHS Administrator II	33.922	35.619	42.403	50.883
R78802	DHHS Administrator II	33.922			50.883
C73810	DHHS Advocate	20.248			29.848
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	24.844	26.087	31.055	37.265
S01130	DHHS Data Processing Team Leader	12.025			17.726
C72230	DHHS Eligibility Technician	14.898			21.961
R72230	DHHS Eligibility Technician	14.898			21.961
G19870	DHHS Financial Services Administrator	42.489	44.614	53.112	63.734
K19850	DHHS Fiscal Project Analyst	23.824	25.016	29.779	35.734
R19850	DHHS Fiscal Project Analyst	23.824			35.734
V19850	DHHS Fiscal Project Analyst	23.824	25.016	29.779	35.734
C73710	DHHS Food Distribution Coordinator	21.768			32.089
R62421	DHHS Fraud Investigator	19.402			28.601
X62421	DHHS Fraud Investigator	19.402			28.601
V74260	DHHS Health Clinic Manager	25.897	27.192	32.379	38.860
H73580	DHHS Medicaid Nurse Consultant	26.362			38.861
H74650	DHHS Nurse Consultant	26.316			38.793
V74650	DHHS Nurse Consultant	26.316	27.632	32.555	38.793
V19820	DHHS Office Manager	24.118	25.324	30.147	36.176

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G13150	DHHS Program Analysis and Research Administrator	28.709	30.145	35.886	43.063
C73260	DHHS Program Coordinator	23.400			34.494
R73260	DHHS Program Coordinator	23.400			34.494
V73260	DHHS Program Coordinator	23.400	24.570	28.947	34.494
G78791	DHHS Program Manager I	25.400	26.670	31.751	38.101
V78791	DHHS Program Manager I	25.400	26.670	31.751	38.101
G78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
V78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
C73210	DHHS Program Specialist	21.768			32.089
K73210	DHHS Program Specialist	21.768	22.857	26.928	32.089
R73210	DHHS Program Specialist	21.768			32.089
V73210	DHHS Program Specialist	21.768	22.857	26.928	32.089
H73320	DHHS Program Specialist-RN	26.362			38.861
R73320	DHHS Program Specialist-RN	26.362			38.861
V73320	DHHS Program Specialist-RN Supervisor	25.972	27.271	30.451	34.929
G73280	DHHS Quality Assurance Coordinator	24.844	26.087	31.055	37.266
C73310	DHHS Quality Control Specialist	17.521			25.828
R73310	DHHS Quality Control Specialist	17.521			25.828
C73231	DHHS Resource Developer	17.050			25.134
R73231	DHHS Resource Developer	17.050			25.134
V73232	DHHS Resource Development Supervisor	21.496	22.571	26.870	32.244
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	24.844	26.087	31.055	37.266
G78701	DHHS Service Delivery Administrator I	28.709	30.145	35.886	43.063
R78701	DHHS Service Delivery Administrator I	28.709			43.063
G78702	DHHS Service Delivery Administrator II	33.177	34.836	41.473	49.768
G11820	DHHS Staff & Partnership Development Administrator	30.865	32.409	38.581	46.296
A11920	DHHS Staff & Partnership Development System Consultant	26.445			38.983
K11920	DHHS Staff & Partnership Development System Consultant	26.445	27.768	32.714	38.983
V76340	DHHS Treatment Team Leader	21.955	23.053	27.445	32.934
V19732	DHHS Trust Officer Supervisor	23.110	24.266	28.887	34.664
H80410	Dietitian	19.723			29.074
G75017	Director of Nursing	33.016	34.667	41.270	49.524
G70760	Director of Reemployment Services	33.805	35.496	42.257	50.708
G72400	Director of Social Work	27.611	28.992	34.514	41.417
G69810	Director of Unemployment Insurance	33.177	34.836	41.473	49.768
C72250	Disability Services Specialist	18.837			27.768
V72240	Disability Services Specialist Supervisor	21.496	22.571	26.870	32.244
C73610	DPI Program Specialist	21.182			31.225
R73610	DPI Program Specialist	21.182			31.225
S72320	DPI Social Work Technician	12.000			17.689
G49540	Economic Development Business Recruitment/Development Manager	28.709	30.145	35.886	43.063
A49011	Economic Development Consultant I	22.014			32.451
A49012	Economic Development Consultant II	23.665			34.885
A49013	Economic Development Consultant III	25.440			37.502
G49120	Economic Development Deputy Director	35.668	37.452	44.584	53.500

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G09020	Economic Development Deputy Director/Operations	33.970	35.669	42.460	50.950
G49430	Economic Development Division Administrator	30.865	32.409	38.581	46.296
G49550	Economic Development Manager	24.844	26.087	31.055	37.266
A13910	Economist	24.481			36.088
V35114	Educational Telecommunications Engineer Chief	24.575	25.804	30.719	36.863
M35112	Educational Telecommunications Engineer I	17.375			25.613
M35113	Educational Telecommunications Engineer II	18.677			27.532
G35410	Educational Telecommunications Engineering Division Director	32.823	34.465	41.028	49.233
M35120	Educational Telecommunications Field Engineer	21.582			31.815
V35140	Educational Telecommunications Field Maintenance Supervisor	24.575	25.804	30.719	36.863
M35150	Educational Telecommunications Maintenance Engineer	23.202			34.203
V35450	Educational Telecommunications Network Operations Supervisor	21.266	22.330	26.583	31.899
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.727			32.028
V35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.727	22.814	26.878	32.028
V35712	Educational Telecommunications Remote Technical Supervisor	24.575	25.804	30.719	36.863
M35160	Educational Telecommunications Satellite Maintenance Engineer	23.202			34.203
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	21.496	22.571	26.870	32.244
R62211	Electrical Inspector	18.405			32.431
X62211	Electrical Inspector	18.405			32.431
V62212	Electrical Inspector Chief	22.524	23.651	28.156	33.788
M84210	Electrician	17.050			25.134
M08814	Electronics Design Specialist	19.703			29.045
V08815	Electronics Section Supervisor	22.436	23.558	28.045	33.654
M08852	Electronics Specialist Senior/Aviation Aids	22.769			33.564
M08851	Electronics Specialist/Aviation Aids	19.703			29.045
M08890	Electronics Specialist/Radiological Systems	19.703			29.045
M08801	Electronics Technician	16.019			23.614
R08801	Electronics Technician	16.019			23.614
M08803	Electronics Technician Leader	19.703			29.045
V08803	Electronics Technician Leader	19.703	20.689	24.374	29.045
M08802	Electronics Technician/Senior	18.329			27.019
R08802	Electronics Technician/Senior	18.329			27.019
V62622	Elevator Inspection Program Manager	24.216	25.427	30.270	36.324
R62621	Elevator/Amusement Ride Inspector	19.784			29.164
X62621	Elevator/Amusement Ride Inspector	19.784			29.164
A68201	Emergency Management Planning Specialist	19.702			29.043
R68201	Emergency Management Planning Specialist	19.702			29.043
A68202	Emergency Management Program Specialist I	21.181			31.223
A68203	Emergency Management Program Specialist II	22.769			33.564

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	24.479			36.085
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	26.314			38.790
G68213	Emergency Management Section Administrator	33.970	35.669	42.460	50.950
V68212	Emergency Management Section Manager	27.899	29.294	34.873	41.847
V68211	Emergency Management Unit Supervisor	24.142	25.350	30.179	36.216
H74851	Emergency Medical Services Specialist I	18.329			27.019
H74852	Emergency Medical Services Specialist II	19.702			29.043
V74852	Emergency Medical Services Specialist II	19.702	20.688	24.373	29.043
V70100	Employment Security Manager	23.816	25.007	29.770	35.723
V70313	Employment Services Manager	23.816	25.007	29.770	35.723
C70410	Employment Services Program Specialist	21.768			32.089
R70311	Employment Services Supervisor	20.606			30.910
V70311	Employment Services Supervisor	20.606	21.637	25.758	30.910
C70120	Employment Specialist	16.836			24.818
R70120	Employment Specialist	16.836			24.818
E51210	Energy Conservation Program Coordinator	18.246			26.897
R51210	Energy Conservation Program Coordinator	18.246			26.897
E51211	Energy Conservation Program Specialist	21.085			31.082
G00710	Energy Deputy Director Operations	29.597	31.077	36.996	44.395
V51610	Energy Division Chief	23.110	24.266	28.887	34.664
E51310	Energy Program Administrator	19.613			28.912
E51410	Energy Technical Advisor	26.194			38.613
E55011	Engineer	25.556			37.673
R55011	Engineer	25.556			37.673
V55011	Engineer	25.556	26.834	31.615	37.673
V55326	Engineer VI	40.204	42.215	50.255	60.306
G55327	Engineer VII	44.284	46.499	55.355	66.426
V62530	Engineer/Architect Investigator	22.909	24.055	28.340	33.771
X62530	Engineer/Architect Investigator	22.909			33.771
V57710	Engineer/Petroleum	28.152	29.560	35.190	42.227
R56232	Engineering Aide/Senior	13.917			20.874
M56233	Engineering Associate	17.375			25.613
R56233	Engineering Associate	17.375			25.613
V56236	Engineering Unit Supervisor	21.205	22.266	26.507	31.808
V45413	Environmental Analyst Supervisor	23.110	24.266	28.887	34.664
E62560	Environmental Health Analyst	21.085			31.082
R62560	Environmental Health Analyst	21.085			31.082
R62351	Environmental Health Scientist I	18.420			27.153
X62351	Environmental Health Scientist I	18.420			27.153
X62352	Environmental Health Scientist II	19.800			29.188
V62353	Environmental Health Scientist III	21.286	22.351	26.332	31.378
X62353	Environmental Health Scientist III	21.286			31.378
V62364	Environmental Health Section Supervisor	24.844	26.087	31.055	37.266
G45770	Environmental Quality Deputy Director	38.343	40.261	47.928	57.513
G45630	Environmental Quality Division Administrator	33.177	34.836	41.473	49.768
G45170	Environmental Quality Emergency Response Coordinator	24.844	26.087	31.055	37.266
V45610	Environmental Quality Section Supervisor	28.071	29.475	35.089	42.107
V45600	Environmental Quality Unit Supervisor	25.520	26.796	31.900	38.279

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
E45011	Environmental Specialist I	21.391			31.533
R45011	Environmental Specialist I	21.391			31.533
E45012	Environmental Specialist II	22.995			33.897
R45012	Environmental Specialist II	22.995			33.897
E45013	Environmental Specialist III	25.867			38.131
V45013	Environmental Specialist III	25.867	27.161	31.999	38.131
H74932	Epidemiology Surveillance Coordinator	28.254			41.650
R74932	Epidemiology Surveillance Coordinator	28.254			41.650
V74932	Epidemiology Surveillance Coordinator	28.254	29.667	34.952	41.650
A62632	Equal Opportunity Commission Investigator I	17.050			25.134
R62632	Equal Opportunity Commission Investigator I	17.050			25.134
A62633	Equal Opportunity Commission Investigator II	19.702			29.043
A62634	Equal Opportunity Commission Investigator III/Lead Worker	21.182			31.225
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	24.844	26.087	31.055	37.266
M35102	ETC Communications Technician Senior	19.703			29.045
G51710	Ethanol Program Manager	24.844	26.087	31.055	37.266
V39810	Exhibition Services Coordinator	21.247	22.310	26.560	31.873
E57821	Facilities Construction Coordinator I	22.123			32.612
V57821	Facilities Construction Coordinator I	22.123	23.230	27.368	32.612
E57822	Facilities Construction Coordinator II	25.568			37.690
R57822	Facilities Construction Coordinator II	25.568			37.690
G57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
V57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
G57852	Facilities Engineering Manager	29.188	30.648	36.485	43.782
R57852	Facilities Engineering Manager	29.188			43.782
V57852	Facilities Engineering Manager	29.188	30.648	36.485	43.782
M84550	Facilities Management Systems Coordinator	22.769			33.564
V84550	Facilities Management Systems Coordinator	22.769	23.908	28.167	33.564
X62450	Facilities Surveyor/Consultant	21.549			31.766
G84191	Facility Maintenance Manager I	21.496	22.571	26.870	32.244
R84191	Facility Maintenance Manager I	21.496			32.244
V84191	Facility Maintenance Manager I	21.496	22.571	26.870	32.244
G84192	Facility Maintenance Manager II	24.844	26.087	31.055	37.266
V84192	Facility Maintenance Manager II	24.844	26.087	31.055	37.266
V84170	Facility Maintenance Supervisor	18.603	19.534	23.254	27.905
C72111	Family Support Specialist	14.898			21.961
R72111	Family Support Specialist	14.898			21.961
A19611	Federal Aid Administrator I	18.106			26.690
K19611	Federal Aid Administrator I	18.106	19.012	22.398	26.690
R19611	Federal Aid Administrator I	18.106			26.690
V19611	Federal Aid Administrator I	18.106	19.012	22.398	26.690
A19612	Federal Aid Administrator II	20.920			30.839
K19612	Federal Aid Administrator II	20.920	21.966	25.879	30.839
R19612	Federal Aid Administrator II	20.920			30.839
V19612	Federal Aid Administrator II	20.920	21.966	25.879	30.839
A19613	Federal Aid Administrator III	24.176			35.638
K19613	Federal Aid Administrator III	24.176	25.385	29.907	35.638
R19613	Federal Aid Administrator III	24.176			35.638
V19613	Federal Aid Administrator III	24.176	25.385	29.907	35.638
G62140	Fire Marshal Assistant	29.966	31.465	37.457	44.947

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V62112	Fire Marshal Chief Deputy	24.612	25.843	30.766	36.919
V62113	Fire Marshal Chief Deputy/Investigations	26.458	27.781	33.073	39.688
L62111	Fire Marshal Deputy	21.860			37.850
X62130	Fire Marshal Deputy/Flammable Liquids	18.514			27.292
V62110	Fire Marshal Plans Division Manager	20.953	22.001	26.192	31.431
R62120	Fire Marshal Plans Examiner	19.784			29.164
X62120	Fire Marshal Plans Examiner	19.784			29.164
A65120	Fire Prevention Deputy/Program Coordinator	18.262			26.920
A21211	Fiscal Compliance Analyst	18.634			27.469
R21211	Fiscal Compliance Analyst	18.634			27.469
M80011	Food Service Assistant	12.000			17.689
R80011	Food Service Assistant	12.000			17.689
V80311	Food Service Director I	19.095	20.050	23.870	28.644
V80312	Food Service Director II	22.063	23.167	27.581	33.099
V80230	Food Service Manager	16.523	17.350	20.654	24.785
R80220	Food Service Supervisor	14.437			21.659
V80220	Food Service Supervisor	14.437	15.159	18.048	21.659
M80012	Food Service Worker	12.900			19.016
R80012	Food Service Worker	12.900			19.016
V80012	Food Service Worker	12.900	13.545	15.958	19.016
A86530	Forms Management Analyst	17.651			26.020
G73780	Foster Care Review Program Administrator	26.847	28.190	33.561	40.274
G73773	Foster Care Review Regional Program Manager	24.844	26.087	31.101	37.357
C73771	Foster Care Review Specialist	20.497			30.215
R73771	Foster Care Review Specialist	20.497			30.215
V73772	Foster Care Review Supervisor	23.230	24.392	29.038	34.846
V43440	Game and Parks Aquarium Director	25.930	27.227	32.413	38.895
E82411	Game and Parks Assistant Horticulturist	18.572			27.377
R82411	Game and Parks Assistant Horticulturist	18.572			27.377
R43150	Game and Parks Conservation Aide	11.816			17.727
L64511	Game and Parks Conservation Officer	23.190			35.360
V64512	Game and Parks Conservation Officer Supervisor	30.171	31.680	38.916	47.660
M43151	Game and Parks Conservation Technician I	13.861			20.433
R43151	Game and Parks Conservation Technician I	13.861			20.433
M43152	Game and Parks Conservation Technician II	16.019			23.614
R43152	Game and Parks Conservation Technician II	16.019			23.614
G43910	Game and Parks Division Administrator	32.213	33.824	40.265	48.317
R43890	Game and Parks Division Assistant Administrator	27.875			41.814
V43890	Game and Parks Division Assistant Administrator	27.875	29.269	34.845	41.814
E43131	Game and Parks Fish and Wildlife Biologist I	19.370			28.554
R43131	Game and Parks Fish and Wildlife Biologist I	19.370			28.554
E43132	Game and Parks Fish and Wildlife Biologist II	22.384			32.997
R43132	Game and Parks Fish and Wildlife Biologist II	22.384			32.997
V43132	Game and Parks Fish and Wildlife Biologist II	22.384	23.504	27.690	32.997
G43133	Game and Parks Fish and Wildlife District Manager	24.119	25.325	30.149	36.178
G43140	Game and Parks Fish and Wildlife Program Manager	25.930	27.227	32.413	38.895

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
E43160	Game and Parks Fish and Wildlife Specialist	27.808			40.992
V43160	Game and Parks Fish and Wildlife Specialist	27.808	29.199	34.400	40.992
V43411	Game and Parks Fish Culturist/Supervisor	19.415	20.386	24.270	29.124
V43412	Game and Parks Fish Production Manager	22.437	23.559	28.047	33.656
V82412	Game and Parks Horticulturist	19.998	20.998	24.997	29.996
G64902	Game and Parks Law Enforcement Division Administrator	32.999	34.649	41.248	49.497
V64901	Game and Parks Law Enforcement Division Assistant Administrator	35.000	36.750	45.145	55.290
V03120	Game and Parks Merchandising and Mail Specialist	14.117	14.823	17.647	21.177
E11510	Game and Parks Outdoor Education Specialist	26.789			39.490
R11510	Game and Parks Outdoor Education Specialist	26.789			39.490
E43430	Game and Parks Program Specialist	26.789			39.490
E43610	Game and Parks Recreation Planner	26.839			39.564
G43520	Game and Parks Recreational Trails Manager	25.931	27.228	32.414	38.897
E43211	Game and Parks Superintendent I	18.662			27.510
R43211	Game and Parks Superintendent I	18.662			27.510
V43211	Game and Parks Superintendent I	18.662	19.596	23.086	27.510
E43212	Game and Parks Superintendent II	21.565			31.789
V43212	Game and Parks Superintendent II	21.565	22.644	26.677	31.789
V43213	Game and Parks Superintendent III	22.437	23.559	28.047	33.656
V43214	Game and Parks Superintendent IV	25.931	27.228	32.414	38.897
R82131	Game and Parks Temporary Park Worker I	7.667			12.294
R82132	Game and Parks Temporary Park Worker II	9.101			13.652
R82133	Game and Parks Temporary Park Worker III	10.226			15.339
M56700	Geodetic Survey Technician	18.329			27.019
R56700	Geodetic Survey Technician	18.329			27.019
V19610	Grants Division Administrator	25.610	26.891	32.012	38.414
V82273	Groundskeeper Supervisor	16.952	17.800	21.190	25.427
G74120	Health Care Administrator	30.816	32.357	38.520	46.224
H02150	Health Data Coordinator	24.446			36.036
R02150	Health Data Coordinator	24.446			36.036
V02150	Health Data Coordinator	24.446	25.669	30.241	36.036
X62360	Health Food Service Evaluation Officer	22.881			33.729
X62490	Health Industrial Hygiene Specialist	22.771			33.567
A02202	Health Information Manager	22.884			33.734
V02202	Health Information Manager	22.884	24.029	28.309	33.734
R01740	Health Licensing Coordinator	18.862			27.805
X01740	Health Licensing Coordinator	18.862			27.805
X62520	Health Licensing Inspector	12.945			19.083
H74241	Health Program Manager I	24.446			36.036
R74241	Health Program Manager I	24.446			36.036
V74241	Health Program Manager I	24.446	25.669	30.241	36.036
V74242	Health Program Manager II	25.897	27.192	32.372	38.847
H74230	Health Program Manager/RN	24.446			36.036
G78391	Health Section Administrator I	27.839	29.231	34.800	41.760
H74931	Health Surveillance Specialist	24.446			36.036
R74931	Health Surveillance Specialist	24.446			36.036
V74931	Health Surveillance Specialist	24.446	25.669	30.241	36.036
G31010	Hearing Officer	27.871	29.265	34.116	40.361
R31010	Hearing Officer	27.871			40.361

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
M85250	Heavy Equipment Mechanic/Operator	14.160			20.874
R85250	Heavy Equipment Mechanic/Operator	14.160			20.874
V02160	Highway Accident Records Supervisor	19.785	20.775	24.731	29.677
M56760	Highway Aerial Camera Operator	18.329			27.019
A57412	Highway Agreements Specialist I	21.182			31.225
A57413	Highway Agreements Specialist II	22.769			33.564
V57413	Highway Agreements Specialist II	22.769	23.908	28.167	33.564
A57411	Highway Agreements Technician	19.703			29.045
V39320	Highway Archeology Program Manager	24.434	25.656	30.544	36.654
V21813	Highway Audit Manager	28.709	30.145	35.886	43.063
M56660	Highway Bridge Data Technician	19.703			29.045
M56653	Highway Bridge Designer I	21.182			31.225
M56654	Highway Bridge Designer II	24.481			36.088
M56400	Highway Bridge Fabrication Specialist	25.090			36.986
M56670	Highway Bridge Hydraulics Analyst	22.443			33.084
M56300	Highway Bridge Inspector	20.020			29.512
V19360	Highway Budget and Finance Manager	31.815	33.406	39.769	47.723
M56162	Highway Cartographer	16.019			23.614
M56163	Highway Cartographer Senior	18.329			27.019
V53950	Highway Chemical Tests Manager	25.684	26.969	32.106	38.528
A57800	Highway Civil Rights Specialist	19.702			29.043
V03370	Highway Communication Services Manager	26.423	27.745	33.029	39.634
V57730	Highway Construction Finals Supervisor	26.343	27.661	32.930	39.516
S57260	Highway Construction Management Technician	16.467			24.274
E57720	Highway Construction Projects Coordinator	26.554			39.144
E57780	Highway Construction Scheduling Coordinator	26.554			39.144
V57790	Highway Construction Scheduling Manager	28.319	29.735	35.399	42.479
M57281	Highway Construction Technician I	16.300			24.028
R57281	Highway Construction Technician I	16.300			24.028
M57282	Highway Construction Technician II	18.750			27.640
R57282	Highway Construction Technician II	18.750			27.640
M57283	Highway Construction Technician III	22.750			33.536
R57283	Highway Construction Technician III	22.750			33.536
M57284	Highway Construction Technician IV	26.500			39.064
V57284	Highway Construction Technician IV	26.500	27.825	32.782	39.064
V57810	Highway Contracts Letting Manager	30.806	32.347	38.506	46.206
E57740	Highway Contracts Project Coordinator	22.977			33.871
V57224	Highway Contracts Supervisor	26.657	27.990	33.322	39.986
R57223	Highway Contracts Technician II	18.843			27.777
S57223	Highway Contracts Technician II	18.843			27.777
E57760	Highway Cost Estimator	22.977			33.871
V56645	Highway Design Plans Manager	25.930	27.227	32.413	38.895
M56641	Highway Design Technician I	14.899			21.963
R56641	Highway Design Technician I	14.899			21.963
M56642	Highway Design Technician II	16.019			23.614
R56642	Highway Design Technician II	16.019			23.614
M56643	Highway Design Technician III	18.329			27.019
V56644	Highway Design Technician Supervisor	20.872	21.916	26.090	31.308
M56811	Highway Designer I	18.329			27.019
R56811	Highway Designer I	18.329			27.019
M56812	Highway Designer II	21.182			31.225
R56812	Highway Designer II	21.182			31.225

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
M56813	Highway Designer III	24.481			36.088
R56813	Highway Designer III	24.481			36.088
G55380	Highway District Engineer	44.284	46.499	55.355	66.426
G55370	Highway District Engineer/District 2	47.606	49.987	59.507	71.408
V85136	Highway District Operations and Maintenance Manager	31.304	32.870	39.131	46.958
V61880	Highway District Operations Center Manager	25.349	26.617	31.687	38.024
M57830	Highway District ROW Permits Officer	18.622			27.451
V08900	Highway Electronics Manager	24.118	25.324	30.147	36.176
A68900	Highway Emergency Program Specialist	21.181			31.223
V45440	Highway Environmental Program Manager	27.874	29.268	34.843	41.812
V45460	Highway Environmental Section Manager	32.213	33.824	40.265	48.317
V57350	Highway External Affairs Manager	28.709	30.145	35.886	43.063
V57670	Highway External Civil Rights/DBE Officer	24.844	26.087	31.055	37.266
V84440	Highway Fleet Manager	24.970	26.219	31.213	37.456
V84430	Highway Fleet Shop Supervisor	17.393	18.263	21.741	26.089
V84900	Highway Fuel & Credit Card System Manager	22.159	23.267	27.699	33.239
V56772	Highway Geodetic Crew Supervisor	20.872	21.916	26.090	31.308
V56773	Highway Geodetic Field Supervisor	24.119	25.325	30.149	36.178
V07160	Highway GIS Applications Manager	30.865	32.409	38.581	46.296
M56781	Highway Land Surveyor	19.703			29.045
V57510	Highway Liaison Manager	23.824	25.016	29.779	35.734
M56620	Highway Lighting Designer	21.182			31.225
G56690	Highway Local Assistants Division Manager	34.765	36.504	43.457	52.149
A57400	Highway Local Liaison Coordinator	21.182			31.225
E57521	Highway Local Liaison Technician I	19.882			29.309
R57521	Highway Local Liaison Technician I	19.882			29.309
E57522	Highway Local Liaison Technician II	22.977			33.871
V57500	Highway Local Projects and Research Program Administrator	30.806	32.347	38.506	46.206
E57560	Highway Local Projects Coordinator	22.977			33.871
R57560	Highway Local Projects Coordinator	22.977			33.871
M85113	Highway Maintenance Crew Chief	20.250			29.851
V85135	Highway Maintenance Superintendent	26.500	27.825	33.125	39.750
V85124	Highway Maintenance Supervisor	22.750	23.888	28.425	34.100
M85111	Highway Maintenance Worker	16.300			24.028
R85111	Highway Maintenance Worker	16.300			24.028
M85112	Highway Maintenance Worker/Senior	17.550			25.871
R85112	Highway Maintenance Worker/Senior	17.550			25.871
V53720	Highway Materials and Tests Manager	25.501	26.777	31.876	38.251
M53631	Highway Materials and Tests Technician I	14.654			20.953
R53631	Highway Materials and Tests Technician I	14.654			20.953
M53632	Highway Materials and Tests Technician II	16.770			24.721
R53632	Highway Materials and Tests Technician II	16.770			24.721
M53633	Highway Materials and Tests Technician III	19.378			28.566
M56710	Highway Materials Designer	24.481			36.088
V84681	Highway Mechanic District Supervisor	23.227	24.389	29.035	34.842
V84682	Highway Mechanic Superintendent	23.227	24.389	29.035	34.842
V27314	Highway Negotiations/Relocations Chief	26.708	28.044	33.385	40.061
A57812	Highway Operations Analyst II	21.531			31.739
V85601	Highway Operations Assistant Division Manager	30.865	32.409	38.581	46.296

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G85602	Highway Operations Division Manager	34.765	36.504	43.457	52.149
V56640	Highway Pavement Management Coordinator	26.162	27.471	32.601	39.040
V56734	Highway Photogrammetric Manager	25.930	27.227	32.413	38.895
M56732	Highway Photogrammetric Technician II	18.329			27.019
M56733	Highway Photogrammetric Technician III	21.182			31.225
V56733	Highway Photogrammetric Technician III	21.182	22.242	26.203	31.225
V57230	Highway Planning Manager	29.966	31.465	37.457	44.947
V57310	Highway Programs Administrator	27.531	28.908	34.414	41.296
A57300	Highway Programs Specialist	25.755			37.966
V57300	Highway Programs Specialist	25.755	27.043	31.861	37.966
V57250	Highway Project Manager	29.000	30.450	36.250	43.500
E57771	Highway Project Scheduling/Programming Analyst	22.977			33.871
E57772	Highway Project Scheduling/Programming Coordinator	26.554			39.144
V57772	Highway Project Scheduling/Programming Coordinator	26.554	27.882	32.849	39.144
V57773	Highway Project Scheduling/Programming Manager	26.650	27.983	33.314	39.977
V27510	Highway Property Management Supervisor	24.844	26.087	31.055	37.266
V53550	Highway Quality Assurance Manager	22.063	23.167	27.581	33.099
M55782	Highway Registered Land Surveyor	24.481			36.088
V55782	Highway Registered Land Surveyor	24.481	25.706	30.284	36.088
V27650	Highway Relocation Supervisor	24.844	26.087	31.055	37.266
A27312	Highway Right of Way Agent II	21.182			31.225
R27312	Highway Right of Way Agent II	21.182			31.225
M27432	Highway Right of Way Associate II	17.050			25.134
M56681	Highway Right of Way Designer I	16.019			23.614
M56682	Highway Right of Way Designer II	18.329			27.019
M56683	Highway Right of Way Designer III	21.182			31.225
A27350	Highway Right of Way Local Liaison Coordinator	21.182			31.225
V27313	Highway Right of Way Project Manager	23.110	24.266	28.887	34.664
V13650	Highway Safety Manager	28.014	29.415	35.017	42.020
M56771	Highway Survey Assistant	16.019			23.614
R56771	Highway Survey Assistant	16.019			23.614
A56774	Highway Survey Coordinator	26.316			38.793
V56114	Highway Traffic Data Collection Supervisor	24.118	25.324	30.147	36.176
R56111	Highway Traffic Data Collector I	12.893			19.006
S56111	Highway Traffic Data Collector I	12.893			19.006
R56112	Highway Traffic Data Collector II	14.900			21.964
S56112	Highway Traffic Data Collector II	14.900			21.964
S56113	Highway Traffic Data Collector III	17.219			25.383
M61121	Highway Traffic Operations Center Operator	13.550			25.141
R61121	Highway Traffic Operations Center Operator	13.550			25.141
M61122	Highway Traffic Operations Center Operator/Lead	14.567			27.027
A57541	Highway Utilities Coordinator I	19.703			29.045
R57541	Highway Utilities Coordinator I	19.703			29.045
A57542	Highway Utilities Coordinator II	22.769			33.564
A39960	Historian/Research	24.918			36.732
G39600	Historical Society Associate Director	28.375	29.794	35.470	42.564

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V82124	Housekeeping Supervisor	16.097	16.902	20.121	24.144
E62570	Human Health and Ecological Risk Assessor	24.367			35.920
H76311	Human Services Treatment Specialist I	15.861			23.381
R76311	Human Services Treatment Specialist I	15.861			23.381
H76312	Human Services Treatment Specialist II	18.329			27.019
R76312	Human Services Treatment Specialist II	18.329			27.019
V76231	ICF/DD Home Manager	19.365	20.334	24.207	29.048
V76232	ICF/DD Manager	27.277	28.641	34.096	40.915
A07011	Information Technology Applications Developer	26.274			38.731
R07011	Information Technology Applications Developer	26.274			38.731
V07011	Information Technology Applications Developer	26.274	27.588	32.503	38.731
A07014	Information Technology Applications Developer/Lead	36.797			54.243
V07014	Information Technology Applications Developer/Lead	36.797	38.637	45.520	54.243
A07012	Information Technology Applications Developer/Senior	31.573			46.542
K07012	Information Technology Applications Developer/Senior	31.573	33.152	39.058	46.542
R07012	Information Technology Applications Developer/Senior	31.573			46.542
V07012	Information Technology Applications Developer/Senior	31.573	33.152	39.058	46.542
A07081	Information Technology Business Systems Analyst	23.512			34.660
R07081	Information Technology Business Systems Analyst	23.512			34.660
V07081	Information Technology Business Systems Analyst	23.512	24.688	29.086	34.660
A07082	Information Technology Business Systems Analyst/Coordinator	25.081			36.972
K07082	Information Technology Business Systems Analyst/Coordinator	25.081	26.336	31.027	36.972
R07082	Information Technology Business Systems Analyst/Coordinator	25.081			36.972
V07082	Information Technology Business Systems Analyst/Coordinator	25.081	26.336	31.027	36.972
R07084	Information Technology Business Systems Analyst/Supervisor	27.874			41.812
V07083	Information Technology Business Systems Analyst/Supervisor	27.874	29.268	34.843	41.812
V07045	Information Technology Computer Operations Supervisor	23.110	24.266	28.887	34.664
R07042	Information Technology Computer Operator	13.897			20.486
S07042	Information Technology Computer Operator	13.897			20.486
A07044	Information Technology Computer Operator/Lead	18.329			27.019
V07044	Information Technology Computer Operator/Lead	18.329	19.246	22.674	27.019
A07043	Information Technology Computer Operator/Senior	15.861			23.381
A07051	Information Technology Data/Database Analyst	26.274			38.731

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
A07054	Information Technology Data/Database Analyst/Lead	36.797			54.243
V07054	Information Technology Data/Database Analyst/Lead	36.797	38.637	45.520	54.243
A07052	Information Technology Data/Database Analyst/Senior	31.573			46.542
K07052	Information Technology Data/Database Analyst/Senior	31.573	33.152	39.058	46.542
R07052	Information Technology Data/Database Analyst/Senior	31.573			46.542
V07052	Information Technology Data/Database Analyst/Senior	31.573	33.152	39.058	46.542
A07061	Information Technology Help Desk Coordinator	18.620			27.448
R07061	Information Technology Help Desk Coordinator	18.620			27.448
A07062	Information Technology Help Desk Coordinator/Senior	22.576			33.280
V07062	Information Technology Help Desk Coordinator/Senior	22.576	23.705	27.928	33.280
V07063	Information Technology Help Desk Supervisor	24.844	26.087	31.055	37.266
A07072	Information Technology Infrastructure Support Analyst	22.576			33.280
K07072	Information Technology Infrastructure Support Analyst	22.576	23.705	27.928	33.280
R07072	Information Technology Infrastructure Support Analyst	22.576			33.280
V07072	Information Technology Infrastructure Support Analyst	22.576	23.705	27.928	33.280
A07074	Information Technology Infrastructure Support Analyst/Lead	31.617			46.607
K07074	Information Technology Infrastructure Support Analyst/Lead	31.617	33.198	39.112	46.607
V07074	Information Technology Infrastructure Support Analyst/Lead	31.617	33.198	39.112	46.607
A07073	Information Technology Infrastructure Support Analyst/Senior	27.129			39.991
G07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
K07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
R07073	Information Technology Infrastructure Support Analyst/Senior	27.129			39.991
V07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
A07071	Information Technology Infrastructure Support Technician	18.620			27.448
K07071	Information Technology Infrastructure Support Technician	18.620	19.551	23.034	27.448
R07071	Information Technology Infrastructure Support Technician	18.620			27.448
V07071	Information Technology Infrastructure Support Technician	18.620	19.551	23.034	27.448
G07092	Information Technology Manager I	43.865	46.059	54.832	65.799

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V07092	Information Technology Manager I	43.865	46.059	54.832	65.799
G07093	Information Technology Manager II	47.502	49.878	59.380	71.257
A07031	Information Technology Operations Analyst	22.576			33.280
A07032	Information Technology Operations Analyst/Senior	27.129			39.991
V07032	Information Technology Operations Analyst/Senior	27.129	28.486	33.560	39.991
G07091	Information Technology Supervisor	39.880	41.874	49.849	59.818
R07091	Information Technology Supervisor	39.880			59.818
V07091	Information Technology Supervisor	39.880	41.874	49.849	59.818
A07021	Information Technology Systems Programmer	26.274			38.731
A07024	Information Technology Systems Programmer/Lead	36.797			54.243
V07024	Information Technology Systems Programmer/Lead	36.797	38.637	45.520	54.243
A07022	Information Technology Systems Programmer/Senior	31.573			46.542
G11630	Inherited Diseases Clinical Specialist	26.929	28.276	33.662	40.394
X25111	Insurance Analyst I	17.238			25.411
R25112	Insurance Analyst II	19.920			29.365
X25112	Insurance Analyst II	19.920			29.365
X21751	Insurance Claims Investigator I	18.442			27.186
X21752	Insurance Claims Investigator II	21.309			31.412
G21710	Insurance Consumer Affairs Administrator	28.042	29.445	35.052	42.061
R21721	Insurance Fraud Investigator	22.907			33.768
X21721	Insurance Fraud Investigator	22.907			33.768
V21722	Insurance Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
G25720	Insurance Health Policy Administrator	35.532	37.309	44.415	53.298
G25121	Insurance Health Policy Analyst I	25.930	27.227	32.413	38.895
R25121	Insurance Health Policy Analyst I	25.930			38.895
G25122	Insurance Health Policy Analyst II	27.873	29.267	34.842	41.810
R25122	Insurance Health Policy Analyst II	27.873			41.810
G25310	Insurance Licensing Administrator	24.264	25.478	30.330	36.396
G25450	Insurance Life and Health Administrator	32.405	34.026	40.507	48.608
X21711	Insurance Market Conduct Examiner I	18.442			27.186
X21712	Insurance Market Conduct Examiner II	21.309			31.412
V21713	Insurance Market Conduct Examiner Supervisor	26.085	27.390	32.607	39.128
G25410	Insurance Property and Casualty Administrator	32.405	34.026	40.507	48.608
V25220	Insurance Seniors Program Coordinator	23.824	25.016	29.779	35.734
V45513	Integrated Water Management Coordinator	28.314	29.730	34.663	41.011
H76220	Interdisciplinary Team Leader/QDDP	18.421			27.155
K76220	Interdisciplinary Team Leader/QDDP	18.421	19.343	22.788	27.155
G07820	Intergovernmental Data Services Manager	33.177	34.836	41.473	49.768
E56631	Interior Space Planner I	15.775			23.254
R56631	Interior Space Planner I	15.775			23.254
E56632	Interior Space Planner II	20.501			30.221
R56632	Interior Space Planner II	20.501			30.221
V56632	Interior Space Planner II	20.501	21.527	25.361	30.221
E56633	Interior Space Planner III	23.569			34.744
G56633	Interior Space Planner III	23.569	24.748	29.156	34.744
V56633	Interior Space Planner III	23.569	24.748	29.156	34.744

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G21200	Internal Auditor	26.708	28.044	33.385	40.061
G49490	International Trade Representative	35.326	37.093	44.157	52.988
V64730	Jail Standards Division Chief	24.844	26.087	31.055	37.266
X62901	Jail Standards Examiner/Consultant I	18.647			27.488
X62902	Jail Standards Examiner/Consultant II	20.045			29.549
C70850	Job Training Program Coordinator	21.768			32.089
V70850	Job Training Program Coordinator	21.768	22.857	26.928	32.089
G67400	Juvenile Diversion Programs Administrator	25.610	26.891	32.012	38.414
G09430	Labor Administrative Services Director	36.767	38.606	45.960	55.152
V62680	Labor Law Program Manager	25.930	27.227	32.413	38.895
K62640	Labor Law Specialist	19.431	20.403	24.037	28.644
X62640	Labor Law Specialist	19.431			28.644
R19680	Labor Treasury Supervisor	23.824			35.734
V19680	Labor Treasury Supervisor	23.824	25.016	29.779	35.734
V53024	Laboratory Section Supervisor	26.422	27.744	33.027	39.632
M79113	Laundry Supervisor	12.340			18.191
M79112	Laundry Worker	12.000			17.689
R79112	Laundry Worker	12.000			17.689
V11620	Law Enforcement Deputy Director/Training	23.110	24.266	28.887	34.664
A11611	Law Enforcement Instructor	23.485			35.158
G11610	Law Enforcement Training Center Director	29.284	30.749	36.605	43.926
R31801	Legal Aide I	14.039			19.997
R31802	Legal Aide II	16.224			23.107
K09800	Legislative Coordinator	23.110	24.266	28.887	34.664
A37113	Librarian	21.182			31.225
A37740	Librarian/Agency	15.861			23.381
R37740	Librarian/Agency	15.861			23.381
A37750	Librarian/Corrections	18.329			27.019
A37114	Librarian/Senior	22.769			33.564
V37114	Librarian/Senior	22.769	23.908	28.167	33.564
K37140	Library Commission Planning & Data Services Coordinator	23.110	24.266	28.887	34.664
V37140	Library Commission Planning & Data Services Coordinator	23.110	24.266	28.887	34.664
G37120	Library Commission Unit Director	26.708	28.044	33.385	40.061
R37131	Library Reader's Advisor	15.848			23.362
S37131	Library Reader's Advisor	15.848			23.362
V37132	Library Reader's Advisor/Senior	16.623	17.455	20.778	24.933
S37112	Library Technician	13.717			20.221
I75013	Licensed Practical Nurse	18.000			33.210
R75013	Licensed Practical Nurse	18.000			33.210
V75013	Licensed Practical Nurse	18.000	18.900	25.605	33.210
G21280	Liquor Control Administrator/Wholesale Compliance Division	26.085	27.390	32.607	39.128
V45750	Low Level Radioactive Waste Program Manager	29.927	31.424	37.410	44.893
M84330	Machinist	15.861			23.381
S03331	Mail/Material Courier	12.000			17.689
R03333	Mail/Material Specialist	12.399			18.278
S03333	Mail/Material Specialist	12.399			18.278
R03332	Mail/Material Worker	10.570			14.811
M84012	Maintenance Specialist I	15.861			23.381

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R84012	Maintenance Specialist I	15.861			23.381
V84012	Maintenance Specialist I	15.861	16.655	19.621	23.381
M84013	Maintenance Specialist II	17.050			25.134
V84013	Maintenance Specialist II	17.050	17.903	21.092	25.134
M84011	Maintenance Technician	12.000			17.689
R84011	Maintenance Technician	12.000			17.689
V84011	Maintenance Technician	12.000	12.600	14.845	17.689
A33011	Marketing & Communications Specialist I	17.050			25.134
K33011	Marketing & Communications Specialist I	17.050	17.903	21.092	25.134
R33011	Marketing & Communications Specialist I	17.050			25.134
V33011	Marketing & Communications Specialist I	17.050	17.903	21.092	25.134
A33012	Marketing & Communications Specialist II	19.702			29.043
K33012	Marketing & Communications Specialist II	19.702	20.688	24.373	29.043
R33012	Marketing & Communications Specialist II	19.702			29.043
V33012	Marketing & Communications Specialist II	19.702	20.688	24.373	29.043
A33013	Marketing & Communications Specialist III	22.769			33.564
G33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
K33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
R33013	Marketing & Communications Specialist III	22.769			33.564
V33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
C72341	Master Social Worker	20.984			30.933
R72341	Master Social Worker	20.984			30.933
V72341	Master Social Worker	20.984	22.034	25.958	30.933
V05610	Materiel Control Manager	21.742	22.830	27.178	32.614
R62440	Medicaid Provider Fraud and Abuse Investigator	22.420			33.050
X62440	Medicaid Provider Fraud and Abuse Investigator	22.420			33.050
C73490	Medical Claims Investigator	18.837			27.768
M74410	Medical Diagnostic Technician	14.899			21.963
D75450	Medical Director	65.820	69.111	108.604	151.388
R75450	Medical Director	65.820			151.388
D74930	Medical Epidemiologist	65.820	69.111	108.604	151.388
H74420	Medical Radiographer	18.329			27.019
V73591	Medical Services Unit Manager	24.844	26.087	31.055	37.266
I74430	Medical Technologist	16.926			24.951
R74430	Medical Technologist	16.926			24.951
V74430	Medical Technologist	16.926	17.773	20.938	24.951
I74440	Medication Aide	12.000			17.689
P76142	Mental Health Security Specialist II	17.000			23.000
R76142	Mental Health Security Specialist II	17.000			23.000
V76154	Mental Health Security Unit Supervisor	18.964	19.913	23.705	28.445
A57320	Military Contracts Officer	21.181			31.223
G45560	Military Environmental Division Administrator	32.339	33.956	40.424	48.509
G45550	Military Environmental Project Manager	27.983	29.383	34.981	41.978
V57332	Military Master Planner	31.379	32.948	39.223	47.066
E57331	Military Master Planner Assistant	25.567			37.689
R57331	Military Master Planner Assistant	25.567			37.689
P64912	Military Security Officer	16.804			23.746
R64912	Military Security Officer	16.804			23.746
P64911	Military Security Officer Trainee	15.354			22.237
V60680	Motor Carrier Permits Manager	21.496	22.571	26.870	32.244

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G60410	Motor Vehicle Driver Licensing Services Administrator	30.865	32.409	38.581	46.296
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	18.603	19.534	23.254	27.905
V60114	Motor Vehicle Driver Licensing Services District Supervisor	21.496	22.571	26.870	32.244
V60115	Motor Vehicle Driver Licensing Services Manager	24.844	26.087	31.055	37.266
X60112	Motor Vehicle Examiner	16.482			24.296
G60400	Motor Vehicle Financial Responsibility Division Manager	24.844	26.087	31.055	37.266
X62931	Motor Vehicle Fraud Investigator	22.907			33.768
V62932	Motor Vehicle Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
V60470	Motor Vehicle Highway Safety Administrator	29.597	31.077	36.997	44.396
G60510	Motor Vehicle Interstate Registration Administrator	30.865	32.409	38.581	46.296
R62910	Motor Vehicle Investigator	21.309			31.412
V62910	Motor Vehicle Investigator	21.309	22.375	26.361	31.412
X62910	Motor Vehicle Investigator	21.309			31.412
G60391	Motor Vehicle Program Manager I	23.110	24.266	28.887	34.664
G60392	Motor Vehicle Program Manager II	24.844	26.087	31.055	37.266
G60710	Motor Vehicle Titles and Registrations Administrator	30.865	32.409	38.581	46.296
S39090	Museum Registrar	17.220			25.384
G45380	Natural Resources Assistant Director	38.306	40.222	47.883	57.460
M56170	Natural Resources Cartographer	18.329			27.019
R45910	Natural Resources Data Collector	12.042			18.065
G45360	Natural Resources Division Manager	30.982	32.532	38.728	46.473
M57540	Natural Resources Floodplain Management Specialist	21.182			31.225
M56752	Natural Resources Geodetic Survey Crew Leader	19.703			29.045
V56753	Natural Resources Geodetic Survey Manager	25.930	27.227	32.413	38.895
M56740	Natural Resources Photogrammetric Technician	21.182			31.225
E57172	Natural Resources Planner Coordinator	25.533			37.639
V57173	Natural Resources Planner Supervisor	30.982	32.532	38.728	46.473
E57171	Natural Resources Planner Technician	22.096			32.572
R57171	Natural Resources Planner Technician	22.096			32.572
V45810	Natural Resources Projects Assistance Director	26.810	28.151	33.513	40.216
R45211	Natural Resources Specialist I	18.560			27.477
V45214	Natural Resources Specialist IV	26.810	28.151	33.513	40.216
M56751	Natural Resources Survey Assistant	16.019			23.614
G49480	Nebraska Agriculture Trade Representative	34.803	36.544	43.503	52.203
G73000	Nebraska Commission on National and Community Service Director	28.709	30.145	35.886	43.063
G07870	NITC Administrative Manager	30.863	32.407	38.578	46.293
D75350	Nurse Practitioner	32.910	34.556	45.270	57.630
R75350	Nurse Practitioner	32.910			57.630
X62580	Nursing Services Surveyor Consultant	23.203			34.204
H77312	Occupational Therapist	22.962			33.849

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V77313	Occupational Therapist/Supervisor	24.927	26.174	31.237	37.547
V03351	Office Services Manager I	18.405	19.326	23.005	27.605
V03352	Office Services Manager II	21.268	22.332	26.585	31.901
M03211	Office Services Technician	16.019			23.614
K01012	Office Specialist	14.900	15.645	18.432	21.964
R01012	Office Specialist	14.900			21.964
S01012	Office Specialist	14.900			21.964
V01012	Office Specialist	14.900	15.645	18.432	21.964
K01011	Office Technician	12.000	12.600	14.845	17.689
R01011	Office Technician	12.000			17.689
S01011	Office Technician	12.000			17.689
G09720	Oil and Gas Conservation Deputy Director	32.375	33.994	40.468	48.561
V62770	Oil and Gas Inspector	21.394	22.464	26.466	31.537
X62770	Oil and Gas Inspector	21.394			31.537
I74250	Optometric Aide	12.000			17.689
R74250	Optometric Aide	12.000			17.689
A31121	Paralegal I	19.703			29.045
K31121	Paralegal I	19.703	20.689	24.374	29.045
R31121	Paralegal I	19.703			29.045
V31121	Paralegal I	19.703	20.689	24.374	29.045
V31122	Paralegal II	22.437	23.559	28.047	33.656
C66010	Parole Officer	23.221			34.233
V66012	Parole Supervisor	24.613	25.844	30.767	36.920
G17141	Personnel Administrator I	27.038	28.390	33.798	40.557
G17142	Personnel Administrator II	33.590	35.270	41.987	50.383
G17143	Personnel Administrator III	36.109	37.915	45.136	54.163
K17211	Personnel Analyst I	17.518	18.394	21.898	26.278
K17212	Personnel Analyst II	21.762	22.851	27.204	32.645
R17212	Personnel Analyst II	21.762			32.645
K17112	Personnel Assistant	14.239	14.951	17.799	21.359
R17112	Personnel Assistant	14.239			21.359
K17420	Personnel Benefits Specialist	18.833	19.775	23.543	28.252
R17420	Personnel Benefits Specialist	18.833			28.252
K17111	Personnel Clerk	12.323	12.940	15.404	18.485
R17111	Personnel Clerk	12.323			18.485
G17530	Personnel Employee Relations Representative	25.151	26.409	31.440	37.728
K17122	Personnel Manager I	21.762	22.851	27.204	32.645
R17122	Personnel Manager I	21.762			32.645
V17122	Personnel Manager I	21.762	22.851	27.204	32.645
K17123	Personnel Manager II	25.151	26.409	31.440	37.728
V17123	Personnel Manager II	25.151	26.409	31.440	37.728
K17121	Personnel Officer	17.518	18.394	21.898	26.278
R17121	Personnel Officer	17.518			26.278
V17121	Personnel Officer	17.518	18.394	21.898	26.278
G17150	Personnel Program Administrator	31.246	32.809	39.059	46.871
V17330	Personnel Program Manager	21.762	22.851	27.204	32.645
G17124	Personnel Regional Manager	29.066	30.520	36.333	43.600
K17321	Personnel Selection/Recruitment Specialist	17.518	18.394	21.898	26.278
R17321	Personnel Selection/Recruitment Specialist	17.518			26.278
H74730	Pharmacist	28.287			41.699
R74731	Pharmacist	28.287			41.699
R74740	Pharmacist/Clinical	32.208			46.646

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
I74712	Pharmacy Inventory Technician	14.371			21.185
G74732	Pharmacy Manager	32.213	33.824	40.265	48.317
I74711	Pharmacy Technician	12.435			18.331
R74711	Pharmacy Technician	12.435			18.331
H77113	Physical Therapist I	19.871			29.292
H77114	Physical Therapist II	25.427			37.483
I77111	Physical Therapy Aide	12.783			18.844
H77112	Physical Therapy Assistant	15.995			23.579
V77112	Physical Therapy Assistant	15.995	16.795	19.787	23.579
G77115	Physical Therapy Director	26.708	28.044	33.385	40.061
D75420	Physician	65.820	69.111	108.604	151.388
R75420	Physician	65.820			151.388
D75410	Physician Assistant	32.910	34.556	46.075	59.239
R75410	Physician Assistant	32.910			59.239
M84230	Plumber	17.050			25.134
A39650	Preservation Associate	20.058			29.568
G11900	Principal	24.844	26.087	31.055	37.266
G86234	Printing Services Manager	27.034	28.386	33.792	40.550
V86233	Printing Services Supervisor	18.830	19.772	24.863	30.896
M86231	Printing Services Technician I	14.006			20.647
M86232	Printing Services Technician II	15.718			23.170
R86232	Printing Services Technician II	15.718			23.170
K09151	Process Improvement Coordinator I	23.165	24.324	27.326	31.486
K09152	Process Improvement Coordinator II	25.400	26.670	31.751	38.101
G09154	Process Improvement Manager	32.131	33.738	40.165	48.198
V09153	Process Improvement Supervisor	29.210	30.671	36.513	43.816
A04013	Procurement Contracts Officer	26.143			38.538
V04013	Procurement Contracts Officer	26.143	27.451	32.341	38.538
A04012	Procurement Officer	24.319			35.849
V04012	Procurement Officer	24.319	25.535	30.084	35.849
A04011	Procurement Specialist	21.044			31.021
V04014	Procurement Supervisor	28.757	30.195	35.947	43.136
A05410	Procurement/Placement Specialist	21.044			31.021
X62461	Professional & Occupational Licensing Investigator	22.907			33.768
X62462	Professional & Occupational Licensing Investigator/RN	24.669			36.365
E55012	Professional Engineer I	29.133			42.946
V55012	Professional Engineer I	29.133	30.590	36.040	42.946
E55013	Professional Engineer II	33.506			49.392
V55013	Professional Engineer II	33.506	35.182	41.449	49.392
E55014	Professional Engineer III	37.874			55.831
V55014	Professional Engineer III	37.874	39.768	46.853	55.831
C72180	Program Accuracy Specialist	20.248			29.848
A13120	Program Analyst	21.182			31.225
K13120	Program Analyst	21.182	22.242	26.203	31.225
R13120	Program Analyst	21.182			31.225
V13120	Program Analyst	21.182	22.242	26.203	31.225
G15400	Project Manager	26.650	27.983	33.314	39.977
R15400	Project Manager	26.650			39.977
G76700	Psychiatric Facility Risk Management Administrator	26.708	28.044	33.385	40.061

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G77120	Psychiatric Programming Administrator	28.549	29.977	35.687	42.824
D74211	Psychiatrist	65.820	69.111	108.604	151.388
R74211	Psychiatrist	65.820			151.388
H74823	Psychologist/Licensed	30.409			44.827
V74823	Psychologist/Licensed	30.409	31.930	37.618	44.827
G74825	Psychology Director	35.668	37.452	44.584	53.500
H80452	Public Health Nutritionist, Senior	22.793			33.600
R33111	Public Information Technician	14.678			21.258
G64612	Racing Commission Director of Investigations	26.085	27.390	32.607	39.128
R64611	Racing Commission Investigator	22.907			33.768
X64611	Racing Commission Investigator	22.907			33.768
G47000	Racing Commission Veterinarian	28.709	30.145	35.886	43.063
M33830	Radio Announcer	13.550			19.974
R33830	Radio Announcer	13.550			19.974
A33850	Radio Announcer/Producer	14.898			21.961
R33850	Radio Announcer/Producer	14.898			21.961
E35710	Radio Communications Systems Coordinator	22.302			32.876
V33843	Radio Network Manager	31.493	33.068	39.366	47.238
V33841	Radio Producer	21.934	23.031	27.419	32.903
M33840	Radio Traffic and Continuity Coordinator	15.659			23.083
H62514	Radiological Health Physicist	24.478			36.084
V74280	Radiological Program Manager	26.708	28.044	33.385	40.061
X27710	Real Estate Deputy Director/Enforcement	21.309			31.412
G27770	Real Estate Education Standards Administrator	22.570	23.699	28.212	33.854
I77041	Recreation Aide	13.436			19.806
R77041	Recreation Aide	13.436			19.806
I77042	Recreation Assistant	15.526			22.887
R77042	Recreation Assistant	15.526			22.887
H77044	Recreation Coordinator	18.326			27.015
V77044	Recreation Coordinator	18.326	19.243	22.670	27.015
V77045	Recreation Manager	21.955	23.053	27.445	32.934
H77043	Recreation Specialist	17.047			25.129
G70770	Regional Workforce Development Manager	27.521	28.898	34.402	41.282
H75014	Registered Nurse	25.012			45.684
R75014	Registered Nurse	25.012			45.684
V75014	Registered Nurse	25.012	26.263	35.348	45.684
X21320	Reimbursement Analyst	24.100			35.526
C79920	Religious Coordinator	20.512			30.237
R79920	Religious Coordinator	20.512			30.237
G13140	Research Administrator	28.014	29.415	35.017	42.020
A13111	Research Analyst I	17.136			25.261
K13111	Research Analyst I	17.136	17.993	21.198	25.261
R13111	Research Analyst I	17.136			25.261
A13112	Research Analyst II	19.804			29.194
K13112	Research Analyst II	19.804	20.795	24.499	29.194
R13112	Research Analyst II	19.804			29.194
V13112	Research Analyst II	19.804	20.795	24.499	29.194
V13114	Research Manager	24.242	25.455	30.303	36.363
V13113	Research Supervisor	22.549	23.677	28.187	33.824
H77420	Respiratory Therapist	18.821			27.744
G17820	Retirement Plan Manager	24.842	26.085	31.053	37.264

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
A17802	Retirement Specialist I	15.861			23.381
R17802	Retirement Specialist I	15.861			23.381
A17803	Retirement Specialist II	18.329			27.019
R29222	Revenue Agent	17.051			25.135
X29222	Revenue Agent	17.051			25.135
V29223	Revenue Agent Senior	19.703	20.689	24.374	29.045
X29223	Revenue Agent Senior	19.703			29.045
V29224	Revenue Agent Supervisor	23.110	24.266	28.887	34.664
G21261	Revenue Audit Manager	32.737	34.374	40.921	49.104
A21251	Revenue Auditor I	20.029			29.525
A21252	Revenue Auditor II	23.146			34.120
A21253	Revenue Auditor III	24.883			36.681
V21253	Revenue Auditor III	24.883	26.128	30.782	36.681
A21254	Revenue Auditor IV	28.753			42.385
V21254	Revenue Auditor IV	28.753	30.191	35.569	42.385
G29100	Revenue Division Manager	34.203	35.914	42.754	51.305
A29511	Revenue Economist	28.287			41.699
G29512	Revenue Economist Manager	39.307	41.273	49.134	58.961
V62724	Revenue Investigations and Security Supervisor	26.085	27.390	32.607	39.128
X62730	Revenue Investigator	22.907			33.768
A33760	Revenue Lottery Accounts Manager	24.176			35.638
R33810	Revenue Lottery Ambassador	12.175			18.262
G19750	Revenue Lottery Finance Manager	36.767	38.606	45.960	55.152
G33790	Revenue Lottery Marketing Manager	35.668	37.452	44.584	53.500
A33740	Revenue Lottery Products Manager	24.601			36.265
R29111	Revenue Operations Clerk I	12.896			19.010
S29111	Revenue Operations Clerk I	12.896			19.010
R29112	Revenue Operations Clerk II	14.899			21.963
S29112	Revenue Operations Clerk II	14.899			21.963
V29114	Revenue Operations Supervisor I	19.998	20.998	24.997	29.996
V29115	Revenue Operations Supervisor II	23.110	24.266	28.887	34.664
A27333	Revenue Property Assessment Appraiser I	21.182			31.225
A27334	Revenue Property Assessment Appraiser II	24.477			36.082
A27122	Revenue Property Assessment Liaison	21.182			31.225
A27121	Revenue Property Assessment Liaison Trainee	18.329			27.019
G29330	Revenue Section Manager	28.709	30.145	35.886	43.063
A29621	Revenue Tax Specialist	24.481			36.088
A29622	Revenue Tax Specialist Senior	28.287			41.699
X62660	Safety Consultant	19.705			29.048
A82330	Safety Coordinator	24.481			35.453
V82330	Safety Coordinator	24.481	25.706	29.967	35.453
G62690	Safety Division Director	34.629	36.361	43.285	51.941
X62670	Safety Industrial Hygienist	22.771			33.567
M53021	Scientific Technician	13.929			20.533
R53021	Scientific Technician	13.929			20.533
E53022	Scientist I	21.309			31.412
R53022	Scientist I	21.309			31.412
E53023	Scientist II	24.024			35.414
X21611	Securities Analyst I	18.442			27.186
X21612	Securities Analyst II	22.907			33.768
X21512	Securities Examiner	21.309			31.412
X21513	Securities Examiner Senior	26.474			39.026

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G21613	Securities Investigation & Compliance Unit Supervisor	26.085	27.390	32.607	39.128
V64833	Security Chief	15.416	16.187	19.270	23.123
V61853	Security Communications Chief	16.409	17.230	20.512	24.615
V61852	Security Communications Shift Supervisor	17.672	18.556	22.090	26.508
P61851	Security Communications Specialist	15.920			24.510
R61851	Security Communications Specialist	15.920			24.510
V64840	Security Director	21.912	23.008	27.391	32.870
P64831	Security Guard	12.180			19.400
R64831	Security Guard	12.180			19.400
V64832	Security Shift Supervisor	13.327	13.994	16.659	19.991
M85310	Semi Trailer Operator	13.172			19.417
E35320	Senior Broadcast Systems Engineer	25.771			37.990
C72173	Social Services Lead Worker	18.329			27.019
V72174	Social Services Supervisor	21.496	22.571	26.870	32.244
C72171	Social Services Trainee	14.898			21.961
R72171	Social Services Trainee	14.898			21.961
V72175	Social Services Unit Manager	24.844	26.087	31.055	37.266
C72172	Social Services Worker	17.050			25.134
R72172	Social Services Worker	17.050			25.134
C72331	Social Worker I	16.892			24.901
R72331	Social Worker I	16.892			24.901
C72332	Social Worker II	18.157			26.766
R72332	Social Worker II	18.157			26.766
H77650	Speech Pathologist	22.769			33.564
R77650	Speech Pathologist	22.769			33.564
I75011	Staff Care Technician I	12.000			17.689
R75011	Staff Care Technician I	12.000			17.689
I75012	Staff Care Technician II	14.467			21.326
R75012	Staff Care Technician II	14.467			21.326
G19460	State Accounting Operations Manager	31.815	33.406	39.769	47.723
V19450	State Accounting Operations Supervisor	23.824	25.016	29.779	35.734
G00320	State Building Division Administrative Manager	28.709	30.145	35.886	43.063
G84350	State Building Division Construction Manager	37.830	39.722	46.518	55.206
G84340	State Building Division Operations Manager	28.709	30.145	35.886	43.063
V84310	State Building Division Regional Facility Manager	24.844	26.087	31.055	37.266
A19420	State Financial Systems and Reports Coordinator	25.742			37.947
R19420	State Financial Systems and Reports Coordinator	25.742			37.947
V19420	State Financial Systems and Reports Coordinator	25.742	27.030	31.844	37.947
G19430	State Financial Systems and Reports Manager	29.597	31.077	36.997	44.396
R19430	State Financial Systems and Reports Manager	29.597			44.396
V84630	State Fleet Services Manager	23.227	24.389	29.035	34.842
G07620	State Information Security Officer	33.177	34.836	41.473	49.768
V03220	State Mail/Supply Services Supervisor	16.157	16.965	20.195	24.233
A07922	State Network Analyst	21.504			31.700
A07923	State Network Analyst/Senior	24.846			36.626
V07923	State Network Analyst/Senior	24.846	26.089	30.736	36.626
A07925	State Network Coordinator	32.097			47.315

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
A07921	State Network Technician	18.604			27.425
R07921	State Network Technician	18.604			27.425
V64114	State Patrol Captain	37.533	39.410	46.915	56.297
V61830	State Patrol Communications Director	32.213	33.824	40.265	48.317
V61820	State Patrol Communications Site Manager	25.349	26.617	31.687	38.024
M61811	State Patrol Communications Specialist	17.055			25.141
R61811	State Patrol Communications Specialist	17.055			25.141
V61812	State Patrol Communications Specialist Supervisor	18.164	19.073	22.705	27.246
A13130	State Patrol Crime Analyst	19.389			28.582
R13130	State Patrol Crime Analyst	19.389			28.582
V13130	State Patrol Crime Analyst	19.389	20.359	23.985	28.582
V53016	State Patrol Crime Laboratory Director	43.040	45.192	52.350	61.660
V02190	State Patrol Criminal Identification Division Director	28.017	29.418	35.019	42.021
V08910	State Patrol Electronics Manager	24.118	25.324	30.147	36.176
V53015	State Patrol Forensic Laboratory Manager	37.426	39.298	45.522	53.618
V53014	State Patrol Forensic Laboratory Supervisor	32.830	34.472	39.932	47.033
E53011	State Patrol Forensic Scientist I	24.920			36.735
E53012	State Patrol Forensic Scientist II	26.789			39.490
E53013	State Patrol Forensic Scientist III	28.798			42.452
M53010	State Patrol Forensic Technician	15.284			22.530
R53010	State Patrol Forensic Technician	15.284			22.530
L64210	State Patrol Investigation Officer	25.820			41.800
L64211	State Patrol Investigation Sergeant	32.420			47.400
V64113	State Patrol Lieutenant	32.478	34.102	40.596	48.714
G64116	State Patrol Lieutenant Colonel	46.625	48.957	58.281	69.937
G64115	State Patrol Major	43.371	45.540	54.214	65.057
W64330	State Patrol Officer Candidate	21.000	22.050	26.250	31.500
V64010	State Patrol Program Manager	23.110	24.266	28.887	34.664
V02170	State Patrol Records Analysis Supervisor	20.978	22.027	26.222	31.465
L64112	State Patrol Sergeant	29.130			44.060
L64111	State Patrol Trooper	23.740			36.040
G04510	State Procurement Manager	32.003	33.604	40.004	48.005
V27610	State Property Program Manager	24.844	26.087	31.055	37.266
V84610	State Transportation Services Manager	17.393	18.263	21.741	26.089
G68220	Statewide Interoperability Coordinator	30.863	32.407	38.578	46.293
M84581	Stationary Engineer	13.861			20.433
R84581	Stationary Engineer	13.861			20.433
M84582	Stationary Engineer Senior	15.861			23.381
R84582	Stationary Engineer Senior	15.861			23.381
V84583	Stationary Engineer Supervisor	18.603	19.534	23.254	27.905
A13251	Statistical Analyst I	17.136			25.261
R13251	Statistical Analyst I	17.136			25.261
V13251	Statistical Analyst I	17.136	17.993	21.198	25.261
A13252	Statistical Analyst II	19.804			29.194
K13252	Statistical Analyst II	19.804	20.795	24.499	29.194
R13252	Statistical Analyst II	19.804			29.194
V13252	Statistical Analyst II	19.804	20.795	24.499	29.194
A13253	Statistical Analyst III	22.884			33.734
R13253	Statistical Analyst III	22.884			33.734
V13253	Statistical Analyst III	22.884	24.029	28.309	33.734

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R13211	Statistical Clerk I	12.000			17.689
S13211	Statistical Clerk I	12.000			17.689
R13212	Statistical Clerk II	13.861			20.433
S13212	Statistical Clerk II	13.861			20.433
V05214	Supply Manager	16.281	17.096	20.352	24.423
V05213	Supply Supervisor	14.228	14.940	17.784	21.339
R05011	Supply Technician I	12.496			18.421
S05011	Supply Technician I	12.496			18.421
S05012	Supply Technician II	13.433			19.802
V05560	Surplus Property Manager	27.693	29.078	34.616	41.538
V55790	Surveyor/Deputy State	29.966	31.465	37.457	44.947
V55450	Surveyor/Land	24.119	25.325	30.149	36.178
T11360	Teacher (Based on 185 days)	25.220			50.441
R11370	Teacher/Substitute	17.081			22.778
R11380	Teacher/Temporary	23.527			46.109
R41220	Tourism Aide/Guide	12.000			17.689
S41220	Tourism Aide/Guide	12.000			17.689
G41100	Tourism Deputy Director	28.574	30.003	35.712	42.850
R41350	Tourism Facility Operator	14.900			21.964
S41350	Tourism Facility Operator	14.900			21.964
A11012	Training Coordinator	21.182			31.225
K11012	Training Coordinator	21.182	22.242	26.204	31.225
V11012	Training Coordinator	21.182	22.242	26.204	31.225
K11013	Training Manager	23.110	24.266	28.887	34.664
V11013	Training Manager	23.110	24.266	28.887	34.664
A11011	Training Specialist	19.702			29.043
K11011	Training Specialist	19.702	20.688	24.373	29.043
V79360	Transportation Manager	17.558	18.436	21.948	26.337
A57181	Transportation Planner I	18.329			27.019
R57181	Transportation Planner I	18.329			27.019
A57182	Transportation Planner II	21.182			31.225
R57182	Transportation Planner II	21.182			31.225
A57183	Transportation Planner III	24.481			36.088
C69420	Unemployment Insurance Adjudicator	17.050			25.134
R69420	Unemployment Insurance Adjudicator	17.050			25.134
G69750	Unemployment Insurance Benefits Administrator	30.865	32.409	38.581	46.296
C69400	Unemployment Insurance Claims Specialist	14.898			21.961
R69400	Unemployment Insurance Claims Specialist	14.898			21.961
C69411	Unemployment Insurance Field Representative	19.702			29.043
R69411	Unemployment Insurance Field Representative	19.702			29.043
V69413	Unemployment Insurance Field Representative Supervisor	23.110	24.266	28.887	34.664
C69140	Unemployment Insurance Program Resource Specialist	19.456			28.681
V69550	Unemployment Insurance Program Supervisor	23.110	24.266	28.887	34.664
G69610	Unemployment Insurance Tax Administrator	28.709	30.145	35.886	43.063
V69213	Unemployment Insurance Tax Field Manager	26.708	28.044	33.385	40.061
V69650	Unemployment Insurance Tax Manager	26.708	28.044	33.385	40.061
R69410	Unemployment Insurance Team Supervisor	21.496			32.244
V69410	Unemployment Insurance Team Supervisor	21.496	22.571	26.870	32.244
M79311	Vehicle Operator I	12.000			17.689

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R79311	Vehicle Operator I	12.000			17.689
M79312	Vehicle Operator II	12.533			18.475
R79312	Vehicle Operator II	12.533			18.475
A72911	Veterans Affairs Service Officer I	17.050			25.134
A72912	Veterans Affairs Service Officer II	19.702			29.043
V72913	Veterans Affairs Service Officer III	21.496	22.571	26.870	32.244
G66830	Violence Prevention Division Administrator	21.074	22.128	26.343	31.612
C72611	Visually Impaired Orientation Counselor I	17.050			25.134
R72611	Visually Impaired Orientation Counselor I	17.050			25.134
C72612	Visually Impaired Orientation Counselor II	19.702			29.043
R72612	Visually Impaired Orientation Counselor II	19.702			29.043
G72650	Visually Impaired Services Assistant Director	26.708	28.044	33.385	40.061
A13350	Vital Statistics Program Analyst	21.288			31.381
C72512	Vocational Rehabilitation Counselor II	19.702			29.043
V72540	Vocational Rehabilitation Supervisor	23.110	24.266	28.887	34.664
I72670	Vocational Rehabilitation Technician	15.526			22.887
R72670	Vocational Rehabilitation Technician	15.526			22.887
A11451	Vocational Teacher I	15.861			23.381
V11452	Vocational Teacher II	18.057	18.960	22.544	27.031
S79610	Volunteer Services Coordinator	14.454			21.307
V05660	Warehouse Manager	18.603	19.534	23.254	27.905
C70130	Workforce Coordinator	18.097			26.677
R70130	Workforce Coordinator	18.097			26.677
G70800	Workforce Services Administrator	29.585	31.065	36.981	44.377
C72481	Youth Counselor I	17.167			25.306
R72481	Youth Counselor I	17.167			25.306
C72482	Youth Counselor II	18.455			27.205
V72483	Youth Counselor Supervisor	21.496	22.571	26.870	32.244
P76752	Youth Security Specialist II	17.000			23.000
R76752	Youth Security Specialist II	17.000			23.000
R76753	Youth Security Supervisor	18.964			28.445
V76753	Youth Security Supervisor	18.964	19.913	23.705	28.445

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Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
A01014	Administrative Specialist	17.220			25.384
A02202	Health Information Manager	22.884			33.734
A02862	Corrections Records Manager I	17.050			25.134
A04011	Procurement Specialist	21.044			31.021
A04012	Procurement Officer	24.319			35.849
A04013	Procurement Contracts Officer	26.143			38.538
A05410	Procurement/Placement Specialist	21.044			31.021
A07011	Information Technology Applications Developer	26.274			38.731
A07012	Information Technology Applications Developer/Senior	31.573			46.542
A07014	Information Technology Applications Developer/Lead	36.797			54.243
A07021	Information Technology Systems Programmer	26.274			38.731
A07022	Information Technology Systems Programmer/Senior	31.573			46.542
A07024	Information Technology Systems Programmer/Lead	36.797			54.243
A07031	Information Technology Operations Analyst	22.576			33.280
A07032	Information Technology Operations Analyst/Senior	27.129			39.991
A07043	Information Technology Computer Operator/Senior	15.861			23.381
A07044	Information Technology Computer Operator/Lead	18.329			27.019
A07051	Information Technology Data/Database Analyst	26.274			38.731
A07052	Information Technology Data/Database Analyst/Senior	31.573			46.542
A07054	Information Technology Data/Database Analyst/Lead	36.797			54.243
A07061	Information Technology Help Desk Coordinator	18.620			27.448
A07062	Information Technology Help Desk Coordinator/Senior	22.576			33.280
A07071	Information Technology Infrastructure Support Technician	18.620			27.448
A07072	Information Technology Infrastructure Support Analyst	22.576			33.280
A07073	Information Technology Infrastructure Support Analyst/Senior	27.129			39.991
A07074	Information Technology Infrastructure Support Analyst/Lead	31.617			46.607
A07081	Information Technology Business Systems Analyst	23.512			34.660
A07082	Information Technology Business Systems Analyst/Coordinator	25.081			36.972
A07921	State Network Technician	18.604			27.425
A07922	State Network Analyst	21.504			31.700
A07923	State Network Analyst/Senior	24.846			36.626
A07925	State Network Coordinator	32.097			47.315
A09011	Administrative Programs Officer I	18.329			27.019
A09012	Administrative Programs Officer II	21.182			31.225
A09621	Corrections Industries Sales Representative	17.050			25.134
A11011	Training Specialist	19.702			29.043

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
A11012	Training Coordinator	21.182			31.225
A11451	Vocational Teacher I	15.861			23.381
A11611	Law Enforcement Instructor	23.485			35.158
A11920	DHHS Staff & Partnership Development System Consultant	26.445			38.983
A13111	Research Analyst I	17.136			25.261
A13112	Research Analyst II	19.804			29.194
A13120	Program Analyst	21.182			31.225
A13130	State Patrol Crime Analyst	19.389			28.582
A13251	Statistical Analyst I	17.136			25.261
A13252	Statistical Analyst II	19.804			29.194
A13253	Statistical Analyst III	22.884			33.734
A13350	Vital Statistics Program Analyst	21.288			31.381
A13910	Economist	24.481			36.088
A17802	Retirement Specialist I	15.861			23.381
A17803	Retirement Specialist II	18.329			27.019
A19011	Accountant I	14.066			20.735
A19012	Accountant II	19.462			28.689
A19013	Accountant III	22.489			33.152
A19014	Accountant IV	24.176			35.638
A19311	Budget Officer I	18.106			26.690
A19312	Budget Officer II	20.920			30.839
A19330	Budget Analyst	23.841			35.145
A19420	State Financial Systems and Reports Coordinator	25.742			37.947
A19611	Federal Aid Administrator I	18.106			26.690
A19612	Federal Aid Administrator II	20.920			30.839
A19613	Federal Aid Administrator III	24.176			35.638
A21211	Fiscal Compliance Analyst	18.634			27.469
A21212	Auditor	20.029			29.525
A21213	Auditor Senior	23.146			34.120
A21251	Revenue Auditor I	20.029			29.525
A21252	Revenue Auditor II	23.146			34.120
A21253	Revenue Auditor III	24.883			36.681
A21254	Revenue Auditor IV	28.753			42.385
A27111	Appraiser I	18.329			27.019
A27112	Appraiser II	21.182			31.225
A27113	Appraiser III	22.769			33.564
A27121	Revenue Property Assessment Liaison Trainee	18.329			27.019
A27122	Revenue Property Assessment Liaison	21.182			31.225
A27312	Highway Right of Way Agent II	21.182			31.225
A27333	Revenue Property Assessment Appraiser I	21.182			31.225
A27334	Revenue Property Assessment Appraiser II	24.477			36.082
A27350	Highway Right of Way Local Liaison Coordinator	21.182			31.225
A29511	Revenue Economist	28.287			41.699
A29621	Revenue Tax Specialist	24.481			36.088
A29622	Revenue Tax Specialist Senior	28.287			41.699
A31111	Attorney I	22.769			33.564
A31112	Attorney II	26.316			38.793
A31121	Paralegal I	19.703			29.045
A33011	Marketing & Communications Specialist I	17.050			25.134

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
A33012	Marketing & Communications Specialist II	19.702			29.043
A33013	Marketing & Communications Specialist III	22.769			33.564
A33740	Revenue Lottery Products Manager	24.601			36.265
A33760	Revenue Lottery Accounts Manager	24.176			35.638
A33850	Radio Announcer/Producer	14.898			21.961
A37113	Librarian	21.182			31.225
A37114	Librarian/Senior	22.769			33.564
A37740	Librarian/Agency	15.861			23.381
A37750	Librarian/Corrections	18.329			27.019
A39240	Capitol Archivist	21.562			31.785
A39251	Curator I/Museum Collections	20.058			29.568
A39311	Curator/Anthropology	21.562			31.785
A39332	Curator/Library/Archives	20.648			30.438
A39511	Conservator	21.562			31.785
A39650	Preservation Associate	20.058			29.568
A39960	Historian/Research	24.918			36.732
A47251	Agriculture Veterinary Field Officer I	26.445			38.983
A49011	Economic Development Consultant I	22.014			32.451
A49012	Economic Development Consultant II	23.665			34.885
A49013	Economic Development Consultant III	25.440			37.502
A56774	Highway Survey Coordinator	26.316			38.793
A57181	Transportation Planner I	18.329			27.019
A57182	Transportation Planner II	21.182			31.225
A57183	Transportation Planner III	24.481			36.088
A57300	Highway Programs Specialist	25.755			37.966
A57320	Military Contracts Officer	21.181			31.223
A57400	Highway Local Liaison Coordinator	21.182			31.225
A57411	Highway Agreements Technician	19.703			29.045
A57412	Highway Agreements Specialist I	21.182			31.225
A57413	Highway Agreements Specialist II	22.769			33.564
A57541	Highway Utilities Coordinator I	19.703			29.045
A57542	Highway Utilities Coordinator II	22.769			33.564
A57800	Highway Civil Rights Specialist	19.702			29.043
A57812	Highway Operations Analyst II	21.531			31.739
A62632	Equal Opportunity Commission Investigator I	17.050			25.134
A62633	Equal Opportunity Commission Investigator II	19.702			29.043
A62634	Equal Opportunity Commission Investigator III/ Lead Worker	21.182			31.225
A65120	Fire Prevention Deputy/Program Coordinator	18.262			26.920
A66711	Corrections Emergency Preparedness Response Specialist	18.329			27.019
A68201	Emergency Management Planning Specialist	19.702			29.043
A68202	Emergency Management Program Specialist I	21.181			31.223
A68203	Emergency Management Program Specialist II	22.769			33.564
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	24.479			36.085
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	26.314			38.790
A68610	Civil Defense Radiological Systems Manager	19.702			29.043
A68900	Highway Emergency Program Specialist	21.181			31.223
A72911	Veterans Affairs Service Officer I	17.050			25.134
A72912	Veterans Affairs Service Officer II	19.702			29.043

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
A76410	Compliance Specialist	18.328			27.018
A82330	Safety Coordinator	24.481			35.453
A86530	Forms Management Analyst	17.651			26.020
C66010	Parole Officer	23.221			34.233
C66220	Corrections Program Manager	23.457			34.578
C69140	Unemployment Insurance Program Resource Specialist	19.456			28.681
C69400	Unemployment Insurance Claims Specialist	14.898			21.961
C69411	Unemployment Insurance Field Representative	19.702			29.043
C69420	Unemployment Insurance Adjudicator	17.050			25.134
C70120	Employment Specialist	16.836			24.818
C70130	Workforce Coordinator	18.097			26.677
C70410	Employment Services Program Specialist	21.768			32.089
C70850	Job Training Program Coordinator	21.768			32.089
C72012	Behavior Technician Program Coordinator	19.448			28.669
C72111	Family Support Specialist	14.898			21.961
C72171	Social Services Trainee	14.898			21.961
C72172	Social Services Worker	17.050			25.134
C72173	Social Services Lead Worker	18.329			27.019
C72180	Program Accuracy Specialist	20.248			29.848
C72190	Community Support Specialist	19.608			28.905
C72230	DHHS Eligibility Technician	14.898			21.961
C72250	Disability Services Specialist	18.837			27.768
C72311	Child and Family Services Specialist Trainee	15.861			23.381
C72312	Child and Family Services Specialist	18.600			27.419
C72313	Child and Family Services Specialist Lead Worker	19.995			29.475
C72330	Child and Family Outcome Monitor	19.703			29.045
C72331	Social Worker I	16.892			24.901
C72332	Social Worker II	18.157			26.766
C72341	Master Social Worker	20.984			30.933
C72342	Certified Master Social Worker	22.557			33.252
C72481	Youth Counselor I	17.167			25.306
C72482	Youth Counselor II	18.455			27.205
C72490	Corrections D & E Case Manager	18.352			27.053
C72512	Vocational Rehabilitation Counselor II	19.702			29.043
C72611	Visually Impaired Orientation Counselor I	17.050			25.134
C72612	Visually Impaired Orientation Counselor II	19.702			29.043
C72680	Deaf and Hard of Hearing Program Specialist	21.768			32.089
C72690	Deaf and Hard of Hearing Interpreter/Program Assistant	20.248			29.848
C72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	21.768			32.089
C72711	Deaf and Hard of Hearing Field Representative I	15.861			23.381
C72712	Deaf and Hard of Hearing Field Representative II	18.329			27.019
C72713	Deaf and Hard of Hearing Field Representative III	19.702			29.043
C72831	Developmental Disabilities Service Coordinator	17.050			25.134
C72841	Developmental Disabilities Community Coordinator Specialist	18.329			27.019

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
C72860	Aged and Disabled Waiver Services Coordinator	17.050			25.134
C73210	DHHS Program Specialist	21.768			32.089
C73231	DHHS Resource Developer	17.050			25.134
C73260	DHHS Program Coordinator	23.400			34.494
C73310	DHHS Quality Control Specialist	17.521			25.828
C73490	Medical Claims Investigator	18.837			27.768
C73610	DPI Program Specialist	21.182			31.225
C73681	Child Support Enforcement Worker	17.050			25.134
C73682	Child Support Enforcement Operations Specialist	18.329			27.019
C73710	DHHS Food Distribution Coordinator	21.768			32.089
C73771	Foster Care Review Specialist	20.497			30.215
C73810	DHHS Advocate	20.248			29.848
C73970	Aging Services Ombudsman	20.248			29.848
C79920	Religious Coordinator	20.512			30.237
D74100	Dental Health Director	39.493	41.468	53.316	67.138
D74150	Dentist	39.493	41.468	53.316	67.138
D74211	Psychiatrist	65.820	69.111	108.604	151.388
D74930	Medical Epidemiologist	65.820	69.111	108.604	151.388
D75350	Nurse Practitioner	32.910	34.556	45.270	57.630
D75410	Physician Assistant	32.910	34.556	46.075	59.239
D75420	Physician	65.820	69.111	108.604	151.388
D75450	Medical Director	65.820	69.111	108.604	151.388
E11510	Game and Parks Outdoor Education Specialist	26.789			39.490
E35320	Senior Broadcast Systems Engineer	25.771			37.990
E35710	Radio Communications Systems Coordinator	22.302			32.876
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.727			32.028
E43131	Game and Parks Fish and Wildlife Biologist I	19.370			28.554
E43132	Game and Parks Fish and Wildlife Biologist II	22.384			32.997
E43160	Game and Parks Fish and Wildlife Specialist	27.808			40.992
E43211	Game and Parks Superintendent I	18.662			27.510
E43212	Game and Parks Superintendent II	21.565			31.789
E43430	Game and Parks Program Specialist	26.789			39.490
E43610	Game and Parks Recreation Planner	26.839			39.564
E45011	Environmental Specialist I	21.391			31.533
E45012	Environmental Specialist II	22.995			33.897
E45013	Environmental Specialist III	25.867			38.131
E51210	Energy Conservation Program Coordinator	18.246			26.897
E51211	Energy Conservation Program Specialist	21.085			31.082
E51310	Energy Program Administrator	19.613			28.912
E51410	Energy Technical Advisor	26.194			38.613
E53011	State Patrol Forensic Scientist I	24.920			36.735
E53012	State Patrol Forensic Scientist II	26.789			39.490
E53013	State Patrol Forensic Scientist III	28.798			42.452
E53022	Scientist I	21.309			31.412
E53023	Scientist II	24.024			35.414
E55011	Engineer	25.556			37.673
E55012	Professional Engineer I	29.133			42.946
E55013	Professional Engineer II	33.506			49.392
E55014	Professional Engineer III	37.874			55.831

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
E55610	Architect	27.483			40.513
E56631	Interior Space Planner I	15.775			23.254
E56632	Interior Space Planner II	20.501			30.221
E56633	Interior Space Planner III	23.569			34.744
E57171	Natural Resources Planner Technician	22.096			32.572
E57172	Natural Resources Planner Coordinator	25.533			37.639
E57240	Building Program Specialist	23.825			35.121
E57331	Military Master Planner Assistant	25.567			37.689
E57521	Highway Local Liaison Technician I	19.882			29.309
E57522	Highway Local Liaison Technician II	22.977			33.871
E57560	Highway Local Projects Coordinator	22.977			33.871
E57720	Highway Construction Projects Coordinator	26.554			39.144
E57740	Highway Contracts Project Coordinator	22.977			33.871
E57760	Highway Cost Estimator	22.977			33.871
E57771	Highway Project Scheduling/Programming Analyst	22.977			33.871
E57772	Highway Project Scheduling/Programming Coordinator	26.554			39.144
E57780	Highway Construction Scheduling Coordinator	26.554			39.144
E57821	Facilities Construction Coordinator I	22.123			32.612
E57822	Facilities Construction Coordinator II	25.568			37.690
E59211	Aviation Specialist	21.983			32.406
E62560	Environmental Health Analyst	21.085			31.082
E62570	Human Health and Ecological Risk Assessor	24.367			35.920
E82411	Game and Parks Assistant Horticulturist	18.572			27.377
G00320	State Building Division Administrative Manager	28.709	30.145	35.886	43.063
G00710	Energy Deputy Director Operations	29.597	31.077	36.996	44.395
G02864	Corrections Records Administrator	24.844	26.087	31.055	37.266
G04510	State Procurement Manager	32.003	33.604	40.004	48.005
G07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
G07091	Information Technology Supervisor	39.880	41.874	49.849	59.818
G07092	Information Technology Manager I	43.865	46.059	54.832	65.799
G07093	Information Technology Manager II	47.502	49.878	59.380	71.257
G07620	State Information Security Officer	33.177	34.836	41.473	49.768
G07820	Intergovernmental Data Services Manager	33.177	34.836	41.473	49.768
G07870	NITC Administrative Manager	30.863	32.407	38.578	46.293
G09010	Aeronautics Deputy Director	37.228	39.090	46.534	55.840
G09020	Economic Development Deputy Director/Operations	33.970	35.669	42.460	50.950
G09100	Accountability & Disclosure Deputy Director	24.844	26.087	31.055	37.266
G09154	Process Improvement Manager	32.131	33.738	40.165	48.198
G09213	Business Manager III	23.824	25.016	29.779	35.734
G09360	Agriculture Administrative Manager	35.668	37.452	44.584	53.500
G09430	Labor Administrative Services Director	36.767	38.606	45.960	55.152
G09590	Child Welfare Policy Analyst	25.930	27.227	32.413	38.895
G09720	Oil and Gas Conservation Deputy Director	32.375	33.994	40.468	48.561
G11610	Law Enforcement Training Center Director	29.284	30.749	36.605	43.926
G11630	Inherited Diseases Clinical Specialist	26.929	28.276	33.662	40.394
G11820	DHHS Staff & Partnership Development Administrator	30.865	32.409	38.581	46.296
G11900	Principal	24.844	26.087	31.055	37.266

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G13140	Research Administrator	28.014	29.415	35.017	42.020
G13150	DHHS Program Analysis and Research Administrator	28.709	30.145	35.886	43.063
G15400	Project Manager	26.650	27.983	33.314	39.977
G17124	Personnel Regional Manager	29.066	30.520	36.333	43.600
G17141	Personnel Administrator I	27.038	28.390	33.798	40.557
G17142	Personnel Administrator II	33.590	35.270	41.987	50.383
G17143	Personnel Administrator III	36.109	37.915	45.136	54.163
G17150	Personnel Program Administrator	31.246	32.809	39.059	46.871
G17530	Personnel Employee Relations Representative	25.151	26.409	31.440	37.728
G17820	Retirement Plan Manager	24.842	26.085	31.053	37.264
G19270	Controller	31.815	33.406	39.769	47.723
G19312	Budget Officer II	20.920	21.966	25.879	30.839
G19313	Budget Officer III	25.610	26.891	32.012	38.414
G19320	Agency Budget Management Analyst	29.597	31.077	36.997	44.396
G19430	State Financial Systems and Reports Manager	29.597	31.077	36.997	44.396
G19460	State Accounting Operations Manager	31.815	33.406	39.769	47.723
G19524	Budget Management Deputy Administrator	39.523	41.500	49.405	59.286
G19750	Revenue Lottery Finance Manager	36.767	38.606	45.960	55.152
G19870	DHHS Financial Services Administrator	42.489	44.614	53.112	63.734
G21200	Internal Auditor	26.708	28.044	33.385	40.061
G21261	Revenue Audit Manager	32.737	34.374	40.921	49.104
G21280	Liquor Control Administrator/Wholesale Compliance Division	26.085	27.390	32.607	39.128
G21613	Securities Investigation & Compliance Unit Supervisor	26.085	27.390	32.607	39.128
G21710	Insurance Consumer Affairs Administrator	28.042	29.445	35.052	42.061
G25121	Insurance Health Policy Analyst I	25.930	27.227	32.413	38.895
G25122	Insurance Health Policy Analyst II	27.873	29.267	34.842	41.810
G25310	Insurance Licensing Administrator	24.264	25.478	30.330	36.396
G25410	Insurance Property and Casualty Administrator	32.405	34.026	40.507	48.608
G25450	Insurance Life and Health Administrator	32.405	34.026	40.507	48.608
G25720	Insurance Health Policy Administrator	35.532	37.309	44.415	53.298
G27770	Real Estate Education Standards Administrator	22.570	23.699	28.212	33.854
G29100	Revenue Division Manager	34.203	35.914	42.754	51.305
G29330	Revenue Section Manager	28.709	30.145	35.886	43.063
G29512	Revenue Economist Manager	39.307	41.273	49.134	58.961
G31010	Hearing Officer	27.871	29.265	34.116	40.361
G31111	Attorney I	22.769	23.908	28.167	33.564
G31112	Attorney II	26.316	27.632	32.555	38.793
G31113	Attorney III	32.213	33.824	40.265	48.317
G31114	Agency Assistant Legal Counsel	34.629	36.361	43.285	51.941
G31115	Agency Legal Counsel	37.228	39.090	46.534	55.840
G33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
G33470	Agriculture Development and Promotion Division Administrator	30.116	31.622	37.644	45.172
G33790	Revenue Lottery Marketing Manager	35.668	37.452	44.584	53.500
G35410	Educational Telecommunications Engineering Division Director	32.823	34.465	41.028	49.233
G37120	Library Commission Unit Director	26.708	28.044	33.385	40.061
G37230	Corrections Library Coordinator	21.496	22.571	26.870	32.244

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G37400	Arts Council Deputy Director	29.452	30.925	36.815	44.177
G39220	Assistant Director for Program Development	30.506	32.032	38.132	45.758
G39600	Historical Society Associate Director	28.375	29.794	35.470	42.564
G41100	Tourism Deputy Director	28.574	30.003	35.712	42.850
G43133	Game and Parks Fish and Wildlife District Manager	24.119	25.325	30.149	36.178
G43140	Game and Parks Fish and Wildlife Program Manager	25.930	27.227	32.413	38.895
G43520	Game and Parks Recreational Trails Manager	25.931	27.228	32.414	38.897
G43910	Game and Parks Division Administrator	32.213	33.824	40.265	48.317
G45170	Environmental Quality Emergency Response Coordinator	24.844	26.087	31.055	37.266
G45360	Natural Resources Division Manager	30.982	32.532	38.728	46.473
G45380	Natural Resources Assistant Director	38.306	40.222	47.883	57.460
G45550	Military Environmental Project Manager	27.983	29.383	34.981	41.978
G45560	Military Environmental Division Administrator	32.339	33.956	40.424	48.509
G45630	Environmental Quality Division Administrator	33.177	34.836	41.473	49.768
G45770	Environmental Quality Deputy Director	38.343	40.261	47.928	57.513
G47000	Racing Commission Veterinarian	28.709	30.145	35.886	43.063
G47120	Agriculture Program Manager	24.844	26.087	31.055	37.266
G47240	Agriculture Animal Epidemiologist	36.138	37.945	45.173	54.207
G47271	Agriculture State Veterinarian/Deputy	41.761	43.850	52.202	62.643
G47282	Agriculture State Veterinarian	44.877	47.121	56.096	67.315
G47510	Agriculture Weights & Measures Division Administrator	28.709	30.145	35.886	43.063
G47650	Agriculture Plant Industries Division Administrator	28.709	30.145	35.886	43.063
G49120	Economic Development Deputy Director	35.668	37.452	44.584	53.500
G49430	Economic Development Division Administrator	30.865	32.409	38.581	46.296
G49480	Nebraska Agriculture Trade Representative	34.803	36.544	43.503	52.203
G49490	International Trade Representative	35.326	37.093	44.157	52.988
G49540	Economic Development Business Recruitment/Development Manager	28.709	30.145	35.886	43.063
G49550	Economic Development Manager	24.844	26.087	31.055	37.266
G51710	Ethanol Program Manager	24.844	26.087	31.055	37.266
G53670	Agriculture Laboratory Division Administrator	29.683	31.168	37.103	44.523
G55120	Architect - 309 Task Force	29.188	30.648	36.485	43.782
G55327	Engineer VII	44.284	46.499	55.355	66.426
G55370	Highway District Engineer/District 2	47.606	49.987	59.507	71.408
G55380	Highway District Engineer	44.284	46.499	55.355	66.426
G56633	Interior Space Planner III	23.569	24.748	29.156	34.744
G56690	Highway Local Assistants Division Manager	34.765	36.504	43.457	52.149
G57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
G57852	Facilities Engineering Manager	29.188	30.648	36.485	43.782
G60391	Motor Vehicle Program Manager I	23.110	24.266	28.887	34.664
G60392	Motor Vehicle Program Manager II	24.844	26.087	31.055	37.266
G60400	Motor Vehicle Financial Responsibility Division Manager	24.844	26.087	31.055	37.266
G60410	Motor Vehicle Driver Licensing Services Administrator	30.865	32.409	38.581	46.296
G60510	Motor Vehicle Interstate Registration Administrator	30.865	32.409	38.581	46.296

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G60710	Motor Vehicle Titles and Registrations Administrator	30.865	32.409	38.581	46.296
G62140	Fire Marshal Assistant	29.966	31.465	37.457	44.947
G62690	Safety Division Director	34.629	36.361	43.285	51.941
G64115	State Patrol Major	43.371	45.540	54.214	65.057
G64116	State Patrol Lieutenant Colonel	46.625	48.957	58.281	69.937
G64612	Racing Commission Director of Investigations	26.085	27.390	32.607	39.128
G64902	Game and Parks Law Enforcement Division Administrator	32.999	34.649	41.248	49.497
G66116	Corrections Major	27.300	28.665	34.125	40.950
G66590	Corrections Security Administrator	25.326	26.593	31.657	37.988
G66810	Community Corrections Policy Analyst	25.930	27.227	32.413	38.895
G66820	Community Corrections Division Administrator	27.224	28.586	34.031	40.838
G66830	Violence Prevention Division Administrator	21.074	22.128	26.343	31.612
G66911	Corrections Assistant Warden I	25.326	26.593	31.657	37.988
G66912	Corrections Assistant Warden II	27.226	28.588	34.033	40.839
G66913	Corrections Deputy Warden	29.269	30.733	36.587	43.904
G66914	Corrections Warden I	29.269	30.733	36.587	43.904
G66921	Corrections Assistant Superintendent/Adult	23.558	24.736	29.448	35.338
G67400	Juvenile Diversion Programs Administrator	25.610	26.891	32.012	38.414
G67410	Community-Based Juvenile Services Aid Program Administrator	23.820	25.011	28.881	33.942
G68213	Emergency Management Section Administrator	33.970	35.669	42.460	50.950
G68220	Statewide Interoperability Coordinator	30.863	32.407	38.578	46.293
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	24.844	26.087	31.055	37.266
G69610	Unemployment Insurance Tax Administrator	28.709	30.145	35.886	43.063
G69750	Unemployment Insurance Benefits Administrator	30.865	32.409	38.581	46.296
G69810	Director of Unemployment Insurance	33.177	34.836	41.473	49.768
G70760	Director of Reemployment Services	33.805	35.496	42.257	50.708
G70770	Regional Workforce Development Manager	27.521	28.898	34.402	41.282
G70800	Workforce Services Administrator	29.585	31.065	36.981	44.377
G72400	Director of Social Work	27.611	28.992	34.514	41.417
G72450	Behavioral Health Administrator	38.343	40.261	47.928	57.513
G72650	Visually Impaired Services Assistant Director	26.708	28.044	33.385	40.061
G72833	Developmental Disabilities Community Coordinator Manager	24.722	25.959	30.903	37.084
G73000	Nebraska Commission on National and Community Service Director	28.709	30.145	35.886	43.063
G73280	DHHS Quality Assurance Coordinator	24.844	26.087	31.055	37.266
G73773	Foster Care Review Regional Program Manager	24.844	26.087	31.101	37.357
G73780	Foster Care Review Program Administrator	26.847	28.190	33.561	40.274
G74120	Health Care Administrator	30.816	32.357	38.520	46.224
G74732	Pharmacy Manager	32.213	33.824	40.265	48.317
G74825	Psychology Director	35.668	37.452	44.584	53.500
G75015	Administrative Nurse	26.577	27.906	33.222	39.866
G75017	Director of Nursing	33.016	34.667	41.270	49.524
G76700	Psychiatric Facility Risk Management Administrator	26.708	28.044	33.385	40.061

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
G77115	Physical Therapy Director	26.708	28.044	33.385	40.061
G77120	Psychiatric Programming Administrator	28.549	29.977	35.687	42.824
G78391	Health Section Administrator I	27.839	29.231	34.800	41.760
G78601	Developmental Disabilities Service District Administrator	28.709	30.145	35.886	43.063
G78670	DHHS Behavioral Health Consumer Affairs Program Administrator	24.844	26.087	31.055	37.265
G78701	DHHS Service Delivery Administrator I	28.709	30.145	35.886	43.063
G78702	DHHS Service Delivery Administrator II	33.177	34.836	41.473	49.768
G78791	DHHS Program Manager I	25.400	26.670	31.751	38.101
G78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
G78801	DHHS Administrator I	29.354	30.822	36.693	44.031
G78802	DHHS Administrator II	33.922	35.619	42.403	50.883
G84191	Facility Maintenance Manager I	21.496	22.571	26.870	32.244
G84192	Facility Maintenance Manager II	24.844	26.087	31.055	37.266
G84220	Capitol Manager	28.713	30.149	35.889	43.064
G84340	State Building Division Operations Manager	28.709	30.145	35.886	43.063
G84350	State Building Division Construction Manager	37.830	39.722	46.518	55.206
G85602	Highway Operations Division Manager	34.765	36.504	43.457	52.149
G86234	Printing Services Manager	27.034	28.386	33.792	40.550
H02150	Health Data Coordinator	24.446			36.036
H11521	Community Health Educator	21.182			31.225
H11522	Community Health Educator/Senior	24.481			36.088
H62514	Radiological Health Physicist	24.478			36.084
H72441	Behavior Analyst	21.364			31.493
H72442	Board Certified Behavior Analyst	22.966			33.855
H72551	Behavioral Health Practitioner I	18.778			27.681
H72552	Behavioral Health Practitioner II	22.029			32.473
H72553	Behavioral Health Practitioner III	23.681			34.909
H72554	Behavioral Health Practitioner IV	25.457			37.527
H73320	DHHS Program Specialist-RN	26.362			38.861
H73580	DHHS Medicaid Nurse Consultant	26.362			38.861
H74230	Health Program Manager/RN	24.446			36.036
H74241	Health Program Manager I	24.446			36.036
H74420	Medical Radiographer	18.329			27.019
H74650	DHHS Nurse Consultant	26.316			38.793
H74730	Pharmacist	28.287			41.699
H74823	Psychologist/Licensed	30.409			44.827
H74851	Emergency Medical Services Specialist I	18.329			27.019
H74852	Emergency Medical Services Specialist II	19.702			29.043
H74931	Health Surveillance Specialist	24.446			36.036
H74932	Epidemiology Surveillance Coordinator	28.254			41.650
H75014	Registered Nurse	25.012			45.684
H75015	Administrative Nurse	26.577			39.866
H75321	Clinical Nurse Trainer	26.577			39.178
H75512	Community Health Nurse	18.355			27.058
H75513	Community Health Nurse/Senior	22.842			33.672
H76220	Interdisciplinary Team Leader/QDDP	18.421			27.155
H76300	Behavior Support Specialist	17.050			25.134
H76311	Human Services Treatment Specialist I	15.861			23.381
H76312	Human Services Treatment Specialist II	18.329			27.019
H76463	Active Treatment Program Specialist	17.047			25.129

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
H77023	Activity Specialist	17.047			25.129
H77043	Recreation Specialist	17.047			25.129
H77044	Recreation Coordinator	18.326			27.015
H77112	Physical Therapy Assistant	15.995			23.579
H77113	Physical Therapist I	19.871			29.292
H77114	Physical Therapist II	25.427			37.483
H77312	Occupational Therapist	22.962			33.849
H77420	Respiratory Therapist	18.821			27.744
H77650	Speech Pathologist	22.769			33.564
H80410	Dietitian	19.723			29.074
H80452	Public Health Nutritionist, Senior	22.793			33.600
I72670	Vocational Rehabilitation Technician	15.526			22.887
I74110	Dental Assistant	12.673			18.682
I74250	Optometric Aide	12.000			17.689
I74430	Medical Technologist	16.926			24.951
I74440	Medication Aide	12.000			17.689
I74711	Pharmacy Technician	12.435			18.331
I74712	Pharmacy Inventory Technician	14.371			21.185
I75011	Staff Care Technician I	12.000			17.689
I75012	Staff Care Technician II	14.467			21.326
I75013	Licensed Practical Nurse	18.000			33.210
I76211	Developmental Technician I	12.000			17.689
I76212	Developmental Technician II	14.617			21.547
I76461	Active Treatment Program Aide	12.783			18.844
I76462	Active Treatment Program Assistant	14.774			21.779
I77011	Activity Aide	12.783			18.844
I77012	Activity Assistant	14.774			21.779
I77041	Recreation Aide	13.436			19.806
I77042	Recreation Assistant	15.526			22.887
I77111	Physical Therapy Aide	12.783			18.844
I79510	Barber/Beautician	12.471			18.384
K01011	Office Technician	12.000	12.600	14.845	17.689
K01012	Office Specialist	14.900	15.645	18.432	21.964
K01014	Administrative Specialist	17.220	18.081	21.302	25.384
K07012	Information Technology Applications Developer/Senior	31.573	33.152	39.058	46.542
K07052	Information Technology Data/Database Analyst/Senior	31.573	33.152	39.058	46.542
K07071	Information Technology Infrastructure Support Technician	18.620	19.551	23.034	27.448
K07072	Information Technology Infrastructure Support Analyst	22.576	23.705	27.928	33.280
K07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
K07074	Information Technology Infrastructure Support Analyst/Lead	31.617	33.198	39.112	46.607
K07082	Information Technology Business Systems Analyst/Coordinator	25.081	26.336	31.027	36.972
K09011	Administrative Programs Officer I	18.329	19.246	22.674	27.019
K09012	Administrative Programs Officer II	21.182	22.242	26.204	31.225
K09151	Process Improvement Coordinator I	23.165	24.324	27.326	31.486
K09152	Process Improvement Coordinator II	25.400	26.670	31.751	38.101

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
K09213	Business Manager III	23.824	25.016	29.779	35.734
K09800	Legislative Coordinator	23.110	24.266	28.887	34.664
K11011	Training Specialist	19.702	20.688	24.373	29.043
K11012	Training Coordinator	21.182	22.242	26.204	31.225
K11013	Training Manager	23.110	24.266	28.887	34.664
K11920	DHHS Staff & Partnership Development System Consultant	26.445	27.768	32.714	38.983
K13111	Research Analyst I	17.136	17.993	21.198	25.261
K13112	Research Analyst II	19.804	20.795	24.499	29.194
K13120	Program Analyst	21.182	22.242	26.203	31.225
K13252	Statistical Analyst II	19.804	20.795	24.499	29.194
K17111	Personnel Clerk	12.323	12.940	15.404	18.485
K17112	Personnel Assistant	14.239	14.951	17.799	21.359
K17121	Personnel Officer	17.518	18.394	21.898	26.278
K17122	Personnel Manager I	21.762	22.851	27.204	32.645
K17123	Personnel Manager II	25.151	26.409	31.440	37.728
K17211	Personnel Analyst I	17.518	18.394	21.898	26.278
K17212	Personnel Analyst II	21.762	22.851	27.204	32.645
K17321	Personnel Selection/Recruitment Specialist	17.518	18.394	21.898	26.278
K17420	Personnel Benefits Specialist	18.833	19.775	23.543	28.252
K19011	Accountant I	14.066	14.770	17.401	20.735
K19012	Accountant II	19.462	20.436	24.076	28.689
K19013	Accountant III	22.489	23.614	27.821	33.152
K19312	Budget Officer II	20.920	21.966	25.879	30.839
K19313	Budget Officer III	25.610	26.891	32.012	38.414
K19330	Budget Analyst	23.841	25.034	29.493	35.145
K19511	Budget Management Analyst I	20.615	21.646	25.768	30.921
K19512	Budget Management Analyst II	25.610	26.891	32.012	38.414
K19513	Budget Management Analyst/Senior	31.815	33.406	39.769	47.723
K19611	Federal Aid Administrator I	18.106	19.012	22.398	26.690
K19612	Federal Aid Administrator II	20.920	21.966	25.879	30.839
K19613	Federal Aid Administrator III	24.176	25.385	29.907	35.638
K19850	DHHS Fiscal Project Analyst	23.824	25.016	29.779	35.734
K21212	Auditor	20.029	21.031	24.777	29.525
K31111	Attorney I	22.769	23.908	28.167	33.564
K31112	Attorney II	26.316	27.632	32.555	38.793
K31113	Attorney III	32.213	33.824	40.265	48.317
K31121	Paralegal I	19.703	20.689	24.374	29.045
K33011	Marketing & Communications Specialist I	17.050	17.903	21.092	25.134
K33012	Marketing & Communications Specialist II	19.702	20.688	24.373	29.043
K33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
K37140	Library Commission Planning & Data Services Coordinator	23.110	24.266	28.887	34.664
K62640	Labor Law Specialist	19.431	20.403	24.037	28.644
K66113	Corrections Sergeant	22.860	24.003	28.575	34.290
K66115	Corrections Captain	26.000	27.300	32.500	39.000
K66220	Corrections Program Manager	23.457	24.630	29.018	34.578
K66450	Corrections Investigator	22.570	23.699	28.212	33.854
K73210	DHHS Program Specialist	21.768	22.857	26.928	32.089
K76220	Interdisciplinary Team Leader/QDDP	18.421	19.343	22.788	27.155
K76410	Compliance Specialist	18.328	19.245	22.673	27.018
L62111	Fire Marshal Deputy	21.860			37.850

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
L64111	State Patrol Trooper	23.740			36.040
L64112	State Patrol Sergeant	29.130			44.060
L64210	State Patrol Investigation Officer	25.820			41.800
L64211	State Patrol Investigation Sergeant	32.420			47.400
L64511	Game and Parks Conservation Officer	23.190			35.360
M03211	Office Services Technician	16.019			23.614
M08801	Electronics Technician	16.019			23.614
M08802	Electronics Technician/Senior	18.329			27.019
M08803	Electronics Technician Leader	19.703			29.045
M08814	Electronics Design Specialist	19.703			29.045
M08851	Electronics Specialist/Aviation Aids	19.703			29.045
M08852	Electronics Specialist Senior/Aviation Aids	22.769			33.564
M08890	Electronics Specialist/Radiological Systems	19.703			29.045
M27432	Highway Right of Way Associate II	17.050			25.134
M33830	Radio Announcer	13.550			19.974
M33840	Radio Traffic and Continuity Coordinator	15.659			23.083
M35102	ETC Communications Technician Senior	19.703			29.045
M35112	Educational Telecommunications Engineer I	17.375			25.613
M35113	Educational Telecommunications Engineer II	18.677			27.532
M35120	Educational Telecommunications Field Engineer	21.582			31.815
M35150	Educational Telecommunications Maintenance Engineer	23.202			34.203
M35160	Educational Telecommunications Satellite Maintenance Engineer	23.202			34.203
M37100	Audio Tape Duplication Coordinator	17.218			25.381
M43151	Game and Parks Conservation Technician I	13.861			20.433
M43152	Game and Parks Conservation Technician II	16.019			23.614
M53010	State Patrol Forensic Technician	15.284			22.530
M53021	Scientific Technician	13.929			20.533
M53631	Highway Materials and Tests Technician I	14.654			20.953
M53632	Highway Materials and Tests Technician II	16.770			24.721
M53633	Highway Materials and Tests Technician III	19.378			28.566
M55782	Highway Registered Land Surveyor	24.481			36.088
M56162	Highway Cartographer	16.019			23.614
M56163	Highway Cartographer Senior	18.329			27.019
M56170	Natural Resources Cartographer	18.329			27.019
M56233	Engineering Associate	17.375			25.613
M56300	Highway Bridge Inspector	20.020			29.512
M56400	Highway Bridge Fabrication Specialist	25.090			36.986
M56620	Highway Lighting Designer	21.182			31.225
M56641	Highway Design Technician I	14.899			21.963
M56642	Highway Design Technician II	16.019			23.614
M56643	Highway Design Technician III	18.329			27.019
M56653	Highway Bridge Designer I	21.182			31.225
M56654	Highway Bridge Designer II	24.481			36.088
M56660	Highway Bridge Data Technician	19.703			29.045
M56670	Highway Bridge Hydraulics Analyst	22.443			33.084
M56681	Highway Right of Way Designer I	16.019			23.614
M56682	Highway Right of Way Designer II	18.329			27.019
M56683	Highway Right of Way Designer III	21.182			31.225
M56700	Geodetic Survey Technician	18.329			27.019

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
M56710	Highway Materials Designer	24.481			36.088
M56732	Highway Photogrammetric Technician II	18.329			27.019
M56733	Highway Photogrammetric Technician III	21.182			31.225
M56740	Natural Resources Photogrammetric Technician	21.182			31.225
M56751	Natural Resources Survey Assistant	16.019			23.614
M56752	Natural Resources Geodetic Survey Crew Leader	19.703			29.045
M56760	Highway Aerial Camera Operator	18.329			27.019
M56771	Highway Survey Assistant	16.019			23.614
M56781	Highway Land Surveyor	19.703			29.045
M56811	Highway Designer I	18.329			27.019
M56812	Highway Designer II	21.182			31.225
M56813	Highway Designer III	24.481			36.088
M57281	Highway Construction Technician I	16.300			24.028
M57282	Highway Construction Technician II	18.750			27.640
M57283	Highway Construction Technician III	22.750			33.536
M57284	Highway Construction Technician IV	26.500			39.064
M57540	Natural Resources Floodplain Management Specialist	21.182			31.225
M57830	Highway District ROW Permits Officer	18.622			27.451
M61121	Highway Traffic Operations Center Operator	13.550			25.141
M61122	Highway Traffic Operations Center Operator/Lead	14.567			27.027
M61811	State Patrol Communications Specialist	17.055			25.141
M65131	Airport Fire Fighter Trainee	14.898			21.961
M65132	Airport Fire Fighter	17.050			25.134
M65133	Airport Fire Fighter Crew Chief	18.329			27.019
M74410	Medical Diagnostic Technician	14.899			21.963
M79112	Laundry Worker	12.000			17.689
M79113	Laundry Supervisor	12.340			18.191
M79121	Corrections Laundry Operator	17.545			25.863
M79311	Vehicle Operator I	12.000			17.689
M79312	Vehicle Operator II	12.533			18.475
M80011	Food Service Assistant	12.000			17.689
M80012	Food Service Worker	12.900			19.016
M84011	Maintenance Technician	12.000			17.689
M84012	Maintenance Specialist I	15.861			23.381
M84013	Maintenance Specialist II	17.050			25.134
M84210	Electrician	17.050			25.134
M84230	Plumber	17.050			25.134
M84330	Machinist	15.861			23.381
M84550	Facilities Management Systems Coordinator	22.769			33.564
M84581	Stationary Engineer	13.861			20.433
M84582	Stationary Engineer Senior	15.861			23.381
M84621	Automotive Service Worker	12.000			17.689
M84622	Automotive Mechanic I	12.524			18.462
M84623	Automotive Mechanic II	14.401			21.229
M84624	Automotive/Diesel Mechanic	18.601			27.420
M84625	Automotive/Diesel Mechanic Lead	19.997			29.478
M84631	Corrections Industries Shop Operator	17.050			25.134
M84640	Automotive Technician	16.420			24.205

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
M84660	Corrections Industries Print Shop Operator	19.110			28.170
M84710	Aircraft Mechanic	20.398			30.069
M85111	Highway Maintenance Worker	16.300			24.028
M85112	Highway Maintenance Worker/Senior	17.550			25.871
M85113	Highway Maintenance Crew Chief	20.250			29.851
M85250	Heavy Equipment Mechanic/Operator	14.160			20.874
M85310	Semi Trailer Operator	13.172			19.417
M86231	Printing Services Technician I	14.006			20.647
M86232	Printing Services Technician II	15.718			23.170
M86312	Bindery Worker II	12.894			19.007
P61851	Security Communications Specialist	15.920			24.510
P64831	Security Guard	12.180			19.400
P64911	Military Security Officer Trainee	15.354			22.237
P64912	Military Security Officer	16.804			23.746
P66112	Corrections Corporal	20.000			26.000
P66113	Corrections Sergeant	24.000			30.000
P66441	Corrections Unit Caseworker	20.000			26.000
P72011	Behavior Technician	19.000			25.000
P76142	Mental Health Security Specialist II	17.000			23.000
P76251	Developmental Disabilities Safety & Habilitation Specialist	17.000			23.000
P76752	Youth Security Specialist II	17.000			23.000
R01011	Office Technician	12.000			17.689
R01012	Office Specialist	14.900			21.964
R01013	Administrative Technician	16.018			23.612
R01014	Administrative Specialist	17.220			25.384
R01740	Health Licensing Coordinator	18.862			27.805
R02150	Health Data Coordinator	24.446			36.036
R03332	Mail/Material Worker	10.570			14.811
R03333	Mail/Material Specialist	12.399			18.278
R05011	Supply Technician I	12.496			18.421
R05712	Corrections Canteen Operator	14.441			21.288
R07011	Information Technology Applications Developer	26.274			38.731
R07012	Information Technology Applications Developer/Senior	31.573			46.542
R07042	Information Technology Computer Operator	13.897			20.486
R07052	Information Technology Data/Database Analyst/Senior	31.573			46.542
R07061	Information Technology Help Desk Coordinator	18.620			27.448
R07071	Information Technology Infrastructure Support Technician	18.620			27.448
R07072	Information Technology Infrastructure Support Analyst	22.576			33.280
R07073	Information Technology Infrastructure Support Analyst/Senior	27.129			39.991
R07081	Information Technology Business Systems Analyst	23.512			34.660
R07082	Information Technology Business Systems Analyst/Coordinator	25.081			36.972
R07084	Information Technology Business Systems Analyst/Supervisor	27.874			41.812
R07091	Information Technology Supervisor	39.880			59.818

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R07921	State Network Technician	18.604			27.425
R08801	Electronics Technician	16.019			23.614
R08802	Electronics Technician/Senior	18.329			27.019
R09011	Administrative Programs Officer I	18.329			27.019
R11370	Teacher/Substitute	17.081			22.778
R11380	Teacher/Temporary	23.527			46.109
R11510	Game and Parks Outdoor Education Specialist	26.789			39.490
R11521	Community Health Educator	21.182			31.225
R11522	Community Health Educator/Senior	24.481			36.088
R13111	Research Analyst I	17.136			25.261
R13112	Research Analyst II	19.804			29.194
R13120	Program Analyst	21.182			31.225
R13130	State Patrol Crime Analyst	19.389			28.582
R13211	Statistical Clerk I	12.000			17.689
R13212	Statistical Clerk II	13.861			20.433
R13251	Statistical Analyst I	17.136			25.261
R13252	Statistical Analyst II	19.804			29.194
R13253	Statistical Analyst III	22.884			33.734
R15400	Project Manager	26.650			39.977
R17111	Personnel Clerk	12.323			18.485
R17112	Personnel Assistant	14.239			21.359
R17121	Personnel Officer	17.518			26.278
R17122	Personnel Manager I	21.762			32.645
R17212	Personnel Analyst II	21.762			32.645
R17321	Personnel Selection/Recruitment Specialist	17.518			26.278
R17420	Personnel Benefits Specialist	18.833			28.252
R17802	Retirement Specialist I	15.861			23.381
R19011	Accountant I	14.066			20.735
R19250	Accounting and Finance Manager	27.531			41.296
R19270	Controller	31.815			47.723
R19313	Budget Officer III	25.610			38.414
R19420	State Financial Systems and Reports Coordinator	25.742			37.947
R19430	State Financial Systems and Reports Manager	29.597			44.396
R19513	Budget Management Analyst/Senior	31.815			47.723
R19611	Federal Aid Administrator I	18.106			26.690
R19612	Federal Aid Administrator II	20.920			30.839
R19613	Federal Aid Administrator III	24.176			35.638
R19680	Labor Treasury Supervisor	23.824			35.734
R19850	DHHS Fiscal Project Analyst	23.824			35.734
R21211	Fiscal Compliance Analyst	18.634			27.469
R21212	Auditor	20.029			29.525
R21721	Insurance Fraud Investigator	22.907			33.768
R25112	Insurance Analyst II	19.920			29.365
R25121	Insurance Health Policy Analyst I	25.930			38.895
R25122	Insurance Health Policy Analyst II	27.873			41.810
R27312	Highway Right of Way Agent II	21.182			31.225
R29111	Revenue Operations Clerk I	12.896			19.010
R29112	Revenue Operations Clerk II	14.899			21.963
R29222	Revenue Agent	17.051			25.135
R31010	Hearing Officer	27.871			40.361
R31111	Attorney I	22.769			33.564

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R31112	Attorney II	26.316			38.793
R31113	Attorney III	32.213			48.317
R31121	Paralegal I	19.703			29.045
R31801	Legal Aide I	14.039			19.997
R31802	Legal Aide II	16.224			23.107
R33011	Marketing & Communications Specialist I	17.050			25.134
R33012	Marketing & Communications Specialist II	19.702			29.043
R33013	Marketing & Communications Specialist III	22.769			33.564
R33111	Public Information Technician	14.678			21.258
R33810	Revenue Lottery Ambassador	12.175			18.262
R33830	Radio Announcer	13.550			19.974
R33850	Radio Announcer/Producer	14.898			21.961
R37131	Library Reader's Advisor	15.848			23.362
R37740	Librarian/Agency	15.861			23.381
R39131	Curator Assistant/Library/Archives	15.848			23.362
R39311	Curator/Anthropology	21.562			31.785
R39920	Archeological Technician	14.900			21.964
R41220	Tourism Aide/Guide	12.000			17.689
R41350	Tourism Facility Operator	14.900			21.964
R43131	Game and Parks Fish and Wildlife Biologist I	19.370			28.554
R43132	Game and Parks Fish and Wildlife Biologist II	22.384			32.997
R43150	Game and Parks Conservation Aide	11.816			17.727
R43151	Game and Parks Conservation Technician I	13.861			20.433
R43152	Game and Parks Conservation Technician II	16.019			23.614
R43211	Game and Parks Superintendent I	18.662			27.510
R43890	Game and Parks Division Assistant Administrator	27.875			41.814
R45011	Environmental Specialist I	21.391			31.533
R45012	Environmental Specialist II	22.995			33.897
R45211	Natural Resources Specialist I	18.560			27.477
R45910	Natural Resources Data Collector	12.042			18.065
R47240	Agriculture Animal Epidemiologist	36.138			54.207
R51210	Energy Conservation Program Coordinator	18.246			26.897
R53010	State Patrol Forensic Technician	15.284			22.530
R53021	Scientific Technician	13.929			20.533
R53022	Scientist I	21.309			31.412
R53631	Highway Materials and Tests Technician I	14.654			20.953
R53632	Highway Materials and Tests Technician II	16.770			24.721
R55011	Engineer	25.556			37.673
R56111	Highway Traffic Data Collector I	12.893			19.006
R56112	Highway Traffic Data Collector II	14.900			21.964
R56232	Engineering Aide/Senior	13.917			20.874
R56233	Engineering Associate	17.375			25.613
R56631	Interior Space Planner I	15.775			23.254
R56632	Interior Space Planner II	20.501			30.221
R56641	Highway Design Technician I	14.899			21.963
R56642	Highway Design Technician II	16.019			23.614
R56700	Geodetic Survey Technician	18.329			27.019
R56771	Highway Survey Assistant	16.019			23.614
R56811	Highway Designer I	18.329			27.019
R56812	Highway Designer II	21.182			31.225
R56813	Highway Designer III	24.481			36.088

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R57171	Natural Resources Planner Technician	22.096			32.572
R57181	Transportation Planner I	18.329			27.019
R57182	Transportation Planner II	21.182			31.225
R57223	Highway Contracts Technician II	18.843			27.777
R57240	Building Program Specialist	23.825			35.121
R57281	Highway Construction Technician I	16.300			24.028
R57282	Highway Construction Technician II	18.750			27.640
R57283	Highway Construction Technician III	22.750			33.536
R57331	Military Master Planner Assistant	25.567			37.689
R57521	Highway Local Liaison Technician I	19.882			29.309
R57541	Highway Utilities Coordinator I	19.703			29.045
R57560	Highway Local Projects Coordinator	22.977			33.871
R57822	Facilities Construction Coordinator II	25.568			37.690
R57852	Facilities Engineering Manager	29.188			43.782
R61121	Highway Traffic Operations Center Operator	13.550			25.141
R61811	State Patrol Communications Specialist	17.055			25.141
R61851	Security Communications Specialist	15.920			24.510
R62120	Fire Marshal Plans Examiner	19.784			29.164
R62211	Electrical Inspector	18.405			32.431
R62311	Agriculture Inspection Specialist I	15.861			23.381
R62312	Agriculture Inspection Specialist II	18.330			27.021
R62341	Agriculture Food Sanitarian I	18.330			27.021
R62342	Agriculture Food Sanitarian II	19.703			29.045
R62351	Environmental Health Scientist I	18.420			27.153
R62421	DHHS Fraud Investigator	19.402			28.601
R62440	Medicaid Provider Fraud and Abuse Investigator	22.420			33.050
R62560	Environmental Health Analyst	21.085			31.082
R62611	Boiler Inspector	19.784			29.164
R62621	Elevator/Amusement Ride Inspector	19.784			29.164
R62632	Equal Opportunity Commission Investigator I	17.050			25.134
R62710	Child Care/Services Inspection Specialist	18.677			27.532
R62910	Motor Vehicle Investigator	21.309			31.412
R64611	Racing Commission Investigator	22.907			33.768
R64831	Security Guard	12.180			19.400
R64912	Military Security Officer	16.804			23.746
R65131	Airport Fire Fighter Trainee	14.898			21.961
R65132	Airport Fire Fighter	17.050			25.134
R66111	Corrections Officer	16.746			22.560
R66112	Corrections Corporal	20.000			26.000
R66441	Corrections Unit Caseworker	20.000			26.000
R68201	Emergency Management Planning Specialist	19.702			29.043
R69400	Unemployment Insurance Claims Specialist	14.898			21.961
R69410	Unemployment Insurance Team Supervisor	21.496			32.244
R69411	Unemployment Insurance Field Representative	19.702			29.043
R69420	Unemployment Insurance Adjudicator	17.050			25.134
R70120	Employment Specialist	16.836			24.818
R70130	Workforce Coordinator	18.097			26.677
R70311	Employment Services Supervisor	20.606			30.910
R72011	Behavior Technician	19.000			25.000
R72111	Family Support Specialist	14.898			21.961
R72171	Social Services Trainee	14.898			21.961

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R72172	Social Services Worker	17.050			25.134
R72230	DHHS Eligibility Technician	14.898			21.961
R72311	Child and Family Services Specialist Trainee	15.861			23.381
R72312	Child and Family Services Specialist	18.600			27.419
R72314	Child and Family Services Specialist Supervisor	23.110			34.664
R72314					
R72331	Social Worker I	16.892			24.901
R72332	Social Worker II	18.157			26.766
R72341	Master Social Worker	20.984			30.933
R72342	Certified Master Social Worker	22.557			33.252
R72481	Youth Counselor I	17.167			25.306
R72611	Visually Impaired Orientation Counselor I	17.050			25.134
R72612	Visually Impaired Orientation Counselor II	19.702			29.043
R72670	Vocational Rehabilitation Technician	15.526			22.887
R72690	Deaf and Hard of Hearing Interpreter/Program Assistant	20.248			29.848
R72700	Deaf and Hard of Hearing Interpreter/Program Coordinator	21.768			32.089
R73210	DHHS Program Specialist	21.768			32.089
R73231	DHHS Resource Developer	17.050			25.134
R73260	DHHS Program Coordinator	23.400			34.494
R73310	DHHS Quality Control Specialist	17.521			25.828
R73320	DHHS Program Specialist-RN	26.362			38.861
R73610	DPI Program Specialist	21.182			31.225
R73771	Foster Care Review Specialist	20.497			30.215
R73970	Aging Services Ombudsman	20.248			29.848
R74150	Dentist	39.493			67.138
R74211	Psychiatrist	65.820			151.388
R74241	Health Program Manager I	24.446			36.036
R74250	Optometric Aide	12.000			17.689
R74430	Medical Technologist	16.926			24.951
R74711	Pharmacy Technician	12.435			18.331
R74731	Pharmacist	28.287			41.699
R74740	Pharmacist/Clinical	32.208			46.646
R74931	Health Surveillance Specialist	24.446			36.036
R74932	Epidemiology Surveillance Coordinator	28.254			41.650
R75011	Staff Care Technician I	12.000			17.689
R75012	Staff Care Technician II	14.467			21.326
R75013	Licensed Practical Nurse	18.000			33.210
R75014	Registered Nurse	25.012			45.684
R75350	Nurse Practitioner	32.910			57.630
R75410	Physician Assistant	32.910			59.239
R75420	Physician	65.820			151.388
R75450	Medical Director	65.820			151.388
R76142	Mental Health Security Specialist II	17.000			23.000
R76211	Developmental Technician I	12.000			17.689
R76212	Developmental Technician II	14.617			21.547
R76251	Developmental Disabilities Safety & Habilitation Specialist	17.000			23.000
R76311	Human Services Treatment Specialist I	15.861			23.381
R76312	Human Services Treatment Specialist II	18.329			27.019

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
R76462	Active Treatment Program Assistant	14.774			21.779
R76752	Youth Security Specialist II	17.000			23.000
R76753	Youth Security Supervisor	18.964			28.445
R77011	Activity Aide	12.783			18.844
R77012	Activity Assistant	14.774			21.779
R77023	Activity Specialist	17.047			25.129
R77041	Recreation Aide	13.436			19.806
R77042	Recreation Assistant	15.526			22.887
R77650	Speech Pathologist	22.769			33.564
R78701	DHHS Service Delivery Administrator I	28.709			43.063
R78801	DHHS Administrator I	29.354			44.031
R78802	DHHS Administrator II	33.922			50.883
R79112	Laundry Worker	12.000			17.689
R79311	Vehicle Operator I	12.000			17.689
R79312	Vehicle Operator II	12.533			18.475
R79920	Religious Coordinator	20.512			30.237
R80011	Food Service Assistant	12.000			17.689
R80012	Food Service Worker	12.900			19.016
R80220	Food Service Supervisor	14.437			21.659
R82123	Custodial Supervisor	12.175			18.262
R82131	Game and Parks Temporary Park Worker I	7.667			12.294
R82132	Game and Parks Temporary Park Worker II	9.101			13.652
R82133	Game and Parks Temporary Park Worker III	10.226			15.339
R82411	Game and Parks Assistant Horticulturist	18.572			27.377
R84011	Maintenance Technician	12.000			17.689
R84012	Maintenance Specialist I	15.861			23.381
R84191	Facility Maintenance Manager I	21.496			32.244
R84581	Stationary Engineer	13.861			20.433
R84582	Stationary Engineer Senior	15.861			23.381
R84621	Automotive Service Worker	12.000			17.689
R84622	Automotive Mechanic I	12.524			18.462
R84623	Automotive Mechanic II	14.401			21.229
R84624	Automotive/Diesel Mechanic	18.601			27.420
R85111	Highway Maintenance Worker	16.300			24.028
R85112	Highway Maintenance Worker/Senior	17.550			25.871
R85250	Heavy Equipment Mechanic/Operator	14.160			20.874
R86232	Printing Services Technician II	15.718			23.170
R86312	Bindery Worker II	12.894			19.007
S01011	Office Technician	12.000			17.689
S01012	Office Specialist	14.900			21.964
S01013	Administrative Technician	16.018			23.612
S01130	DHHS Data Processing Team Leader	12.025			17.726
S02861	Corrections Records Officer	14.899			21.963
S03331	Mail/Material Courier	12.000			17.689
S03333	Mail/Material Specialist	12.399			18.278
S05011	Supply Technician I	12.496			18.421
S05012	Supply Technician II	13.433			19.802
S05712	Corrections Canteen Operator	14.441			21.288
S07042	Information Technology Computer Operator	13.897			20.486
S13211	Statistical Clerk I	12.000			17.689
S13212	Statistical Clerk II	13.861			20.433
S29111	Revenue Operations Clerk I	12.896			19.010

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
S29112	Revenue Operations Clerk II	14.899			21.963
S37112	Library Technician	13.717			20.221
S37131	Library Reader's Advisor	15.848			23.362
S39090	Museum Registrar	17.220			25.384
S39131	Curator Assistant/Library/Archives	15.848			23.362
S39920	Archeological Technician	14.900			21.964
S41220	Tourism Aide/Guide	12.000			17.689
S41350	Tourism Facility Operator	14.900			21.964
S56111	Highway Traffic Data Collector I	12.893			19.006
S56112	Highway Traffic Data Collector II	14.900			21.964
S56113	Highway Traffic Data Collector III	17.219			25.383
S57223	Highway Contracts Technician II	18.843			27.777
S57260	Highway Construction Management Technician	16.467			24.274
S72320	DPI Social Work Technician	12.000			17.689
S79610	Volunteer Services Coordinator	14.454			21.307
T11360	Teacher (Based on 185 days)	25.220			50.441
V01012	Office Specialist	14.900	15.645	18.432	21.964
V01013	Administrative Technician	16.018	16.819	19.815	23.612
V01014	Administrative Specialist	17.220	18.081	21.302	25.384
V01620	CSI Sales Order Processing Coordinator	18.603	19.534	23.254	27.905
V02150	Health Data Coordinator	24.446	25.669	30.241	36.036
V02160	Highway Accident Records Supervisor	19.785	20.775	24.731	29.677
V02170	State Patrol Records Analysis Supervisor	20.978	22.027	26.222	31.465
V02190	State Patrol Criminal Identification Division Director	28.017	29.418	35.019	42.021
V02202	Health Information Manager	22.884	24.029	28.309	33.734
V02862	Corrections Records Manager I	17.050	17.903	21.092	25.134
V02863	Corrections Records Manager II	19.998	20.998	24.997	29.996
V03120	Game and Parks Merchandising and Mail Specialist	14.117	14.823	17.647	21.177
V03220	State Mail/Supply Services Supervisor	16.157	16.965	20.195	24.233
V03351	Office Services Manager I	18.405	19.326	23.005	27.605
V03352	Office Services Manager II	21.268	22.332	26.585	31.901
V03370	Highway Communication Services Manager	26.423	27.745	33.029	39.634
V04012	Procurement Officer	24.319	25.535	30.084	35.849
V04013	Procurement Contracts Officer	26.143	27.451	32.341	38.538
V04014	Procurement Supervisor	28.757	30.195	35.947	43.136
V05213	Supply Supervisor	14.228	14.940	17.784	21.339
V05214	Supply Manager	16.281	17.096	20.352	24.423
V05560	Surplus Property Manager	27.693	29.078	34.616	41.538
V05610	Materiel Control Manager	21.742	22.830	27.178	32.614
V05660	Warehouse Manager	18.603	19.534	23.254	27.905
V05713	Corrections Canteen Supervisor	16.281	17.096	20.352	24.423
V07011	Information Technology Applications Developer	26.274	27.588	32.503	38.731
V07012	Information Technology Applications Developer/Senior	31.573	33.152	39.058	46.542
V07014	Information Technology Applications Developer/Lead	36.797	38.637	45.520	54.243
V07024	Information Technology Systems Programmer/Lead	36.797	38.637	45.520	54.243
V07032	Information Technology Operations Analyst/Senior	27.129	28.486	33.560	39.991

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V07044	Information Technology Computer Operator/Lead	18.329	19.246	22.674	27.019
V07045	Information Technology Computer Operations Supervisor	23.110	24.266	28.887	34.664
V07052	Information Technology Data/Database Analyst/Senior	31.573	33.152	39.058	46.542
V07054	Information Technology Data/Database Analyst/Lead	36.797	38.637	45.520	54.243
V07062	Information Technology Help Desk Coordinator/Senior	22.576	23.705	27.928	33.280
V07063	Information Technology Help Desk Supervisor	24.844	26.087	31.055	37.266
V07071	Information Technology Infrastructure Support Technician	18.620	19.551	23.034	27.448
V07072	Information Technology Infrastructure Support Analyst	22.576	23.705	27.928	33.280
V07073	Information Technology Infrastructure Support Analyst/Senior	27.129	28.486	33.560	39.991
V07074	Information Technology Infrastructure Support Analyst/Lead	31.617	33.198	39.112	46.607
V07081	Information Technology Business Systems Analyst	23.512	24.688	29.086	34.660
V07082	Information Technology Business Systems Analyst/Coordinator	25.081	26.336	31.027	36.972
V07083	Information Technology Business Systems Analyst/Supervisor	27.874	29.268	34.843	41.812
V07091	Information Technology Supervisor	39.880	41.874	49.849	59.818
V07092	Information Technology Manager I	43.865	46.059	54.832	65.799
V07160	Highway GIS Applications Manager	30.865	32.409	38.581	46.296
V07923	State Network Analyst/Senior	24.846	26.089	30.736	36.626
V08803	Electronics Technician Leader	19.703	20.689	24.374	29.045
V08815	Electronics Section Supervisor	22.436	23.558	28.045	33.654
V08900	Highway Electronics Manager	24.118	25.324	30.147	36.176
V08910	State Patrol Electronics Manager	24.118	25.324	30.147	36.176
V09011	Administrative Programs Officer I	18.329	19.246	22.674	27.019
V09012	Administrative Programs Officer II	21.182	22.242	26.204	31.225
V09153	Process Improvement Supervisor	29.210	30.671	36.513	43.816
V09213	Business Manager III	23.824	25.016	29.779	35.734
V09622	Corrections Industries Sales Manager	26.708	28.044	33.385	40.061
V11012	Training Coordinator	21.182	22.242	26.204	31.225
V11013	Training Manager	23.110	24.266	28.887	34.664
V11452	Vocational Teacher II	18.057	18.960	22.544	27.031
V11620	Law Enforcement Deputy Director/Training	23.110	24.266	28.887	34.664
V13112	Research Analyst II	19.804	20.795	24.499	29.194
V13113	Research Supervisor	22.549	23.677	28.187	33.824
V13114	Research Manager	24.242	25.455	30.303	36.363
V13120	Program Analyst	21.182	22.242	26.203	31.225
V13130	State Patrol Crime Analyst	19.389	20.359	23.985	28.582
V13251	Statistical Analyst I	17.136	17.993	21.198	25.261
V13252	Statistical Analyst II	19.804	20.795	24.499	29.194
V13253	Statistical Analyst III	22.884	24.029	28.309	33.734
V13650	Highway Safety Manager	28.014	29.415	35.017	42.020
V17121	Personnel Officer	17.518	18.394	21.898	26.278

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V17122	Personnel Manager I	21.762	22.851	27.204	32.645
V17123	Personnel Manager II	25.151	26.409	31.440	37.728
V17330	Personnel Program Manager	21.762	22.851	27.204	32.645
V19011	Accountant I	14.066	14.770	17.401	20.735
V19012	Accountant II	19.462	20.436	24.076	28.689
V19013	Accountant III	22.489	23.614	27.821	33.152
V19230	Accounting Costs Manager	29.597	31.077	36.997	44.396
V19250	Accounting and Finance Manager	27.531	28.908	34.414	41.296
V19311	Budget Officer I	18.106	19.012	22.398	26.690
V19312	Budget Officer II	20.920	21.966	25.879	30.839
V19313	Budget Officer III	25.610	26.891	32.012	38.414
V19360	Highway Budget and Finance Manager	31.815	33.406	39.769	47.723
V19420	State Financial Systems and Reports Coordinator	25.742	27.030	31.844	37.947
V19450	State Accounting Operations Supervisor	23.824	25.016	29.779	35.734
V19513	Budget Management Analyst/Senior	31.815	33.406	39.769	47.723
V19610	Grants Division Administrator	25.610	26.891	32.012	38.414
V19611	Federal Aid Administrator I	18.106	19.012	22.398	26.690
V19612	Federal Aid Administrator II	20.920	21.966	25.879	30.839
V19613	Federal Aid Administrator III	24.176	25.385	29.907	35.638
V19680	Labor Treasury Supervisor	23.824	25.016	29.779	35.734
V19732	DHHS Trust Officer Supervisor	23.110	24.266	28.887	34.664
V19820	DHHS Office Manager	24.118	25.324	30.147	36.176
V19850	DHHS Fiscal Project Analyst	23.824	25.016	29.779	35.734
V19860	Child Support Enforcement Financial Manager	23.824	25.016	29.779	35.734
V21214	Auditor Supervisor	25.255	26.518	31.569	37.883
V21253	Revenue Auditor III	24.883	26.128	30.782	36.681
V21254	Revenue Auditor IV	28.753	30.191	35.569	42.385
V21713	Insurance Market Conduct Examiner Supervisor	26.085	27.390	32.607	39.128
V21722	Insurance Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
V21813	Highway Audit Manager	28.709	30.145	35.886	43.063
V25220	Insurance Seniors Program Coordinator	23.824	25.016	29.779	35.734
V27114	Appraiser Review Supervisor	24.844	26.087	31.055	37.266
V27115	Appraiser Chief	26.708	28.044	33.385	40.061
V27313	Highway Right of Way Project Manager	23.110	24.266	28.887	34.664
V27314	Highway Negotiations/Relocations Chief	26.708	28.044	33.385	40.061
V27510	Highway Property Management Supervisor	24.844	26.087	31.055	37.266
V27610	State Property Program Manager	24.844	26.087	31.055	37.266
V27650	Highway Relocation Supervisor	24.844	26.087	31.055	37.266
V29114	Revenue Operations Supervisor I	19.998	20.998	24.997	29.996
V29115	Revenue Operations Supervisor II	23.110	24.266	28.887	34.664
V29223	Revenue Agent Senior	19.703	20.689	24.374	29.045
V29224	Revenue Agent Supervisor	23.110	24.266	28.887	34.664
V31112	Attorney II	26.316	27.632	32.555	38.793
V31113	Attorney III	32.213	33.824	40.265	48.317
V31121	Paralegal I	19.703	20.689	24.374	29.045
V31122	Paralegal II	22.437	23.559	28.047	33.656
V33011	Marketing & Communications Specialist I	17.050	17.903	21.092	25.134
V33012	Marketing & Communications Specialist II	19.702	20.688	24.373	29.043
V33013	Marketing & Communications Specialist III	22.769	23.908	28.167	33.564
V33841	Radio Producer	21.934	23.031	27.419	32.903

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V33843	Radio Network Manager	31.493	33.068	39.366	47.238
V35114	Educational Telecommunications Engineer Chief	24.575	25.804	30.719	36.863
V35140	Educational Telecommunications Field Maintenance Supervisor	24.575	25.804	30.719	36.863
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	21.496	22.571	26.870	32.244
V35450	Educational Telecommunications Network Operations Supervisor	21.266	22.330	26.583	31.899
V35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.727	22.814	26.878	32.028
V35712	Educational Telecommunications Remote Technical Supervisor	24.575	25.804	30.719	36.863
V37114	Librarian/Senior	22.769	23.908	28.167	33.564
V37132	Library Reader's Advisor/Senior	16.623	17.455	20.778	24.933
V37140	Library Commission Planning & Data Services Coordinator	23.110	24.266	28.887	34.664
V39110	Curator/Historical Site	19.767	20.756	24.708	29.649
V39230	Capitol Conservation Supervisor	18.603	19.534	23.254	27.905
V39252	Curator II/Museum Collections	21.247	22.310	26.560	31.873
V39312	Curator/Anthropology/Supervisor	21.243	22.306	26.127	31.010
V39320	Highway Archeology Program Manager	24.434	25.656	30.544	36.654
V39332	Curator/Library/Archives	20.648	21.681	25.543	30.438
V39512	Conservator Laboratory Manager	24.430	25.652	30.045	35.659
V39810	Exhibition Services Coordinator	21.247	22.310	26.560	31.873
V43132	Game and Parks Fish and Wildlife Biologist II	22.384	23.504	27.690	32.997
V43160	Game and Parks Fish and Wildlife Specialist	27.808	29.199	34.400	40.992
V43211	Game and Parks Superintendent I	18.662	19.596	23.086	27.510
V43212	Game and Parks Superintendent II	21.565	22.644	26.677	31.789
V43213	Game and Parks Superintendent III	22.437	23.559	28.047	33.656
V43214	Game and Parks Superintendent IV	25.931	27.228	32.414	38.897
V43411	Game and Parks Fish Culturist/Supervisor	19.415	20.386	24.270	29.124
V43412	Game and Parks Fish Production Manager	22.437	23.559	28.047	33.656
V43440	Game and Parks Aquarium Director	25.930	27.227	32.413	38.895
V43890	Game and Parks Division Assistant Administrator	27.875	29.269	34.845	41.814
V45013	Environmental Specialist III	25.867	27.161	31.999	38.131
V45214	Natural Resources Specialist IV	26.810	28.151	33.513	40.216
V45413	Environmental Analyst Supervisor	23.110	24.266	28.887	34.664
V45440	Highway Environmental Program Manager	27.874	29.268	34.843	41.812
V45460	Highway Environmental Section Manager	32.213	33.824	40.265	48.317
V45513	Integrated Water Management Coordinator	28.314	29.730	34.663	41.011
V45600	Environmental Quality Unit Supervisor	25.520	26.796	31.900	38.279
V45610	Environmental Quality Section Supervisor	28.071	29.475	35.089	42.107
V45750	Low Level Radioactive Waste Program Manager	29.927	31.424	37.410	44.893
V45810	Natural Resources Projects Assistance Director	26.810	28.151	33.513	40.216
V47251	Agriculture Veterinary Field Officer I	26.445	27.768	32.714	38.983
V47252	Agriculture Veterinary Field Officer II	33.616	35.297	42.020	50.424
V51610	Energy Division Chief	23.110	24.266	28.887	34.664
V53014	State Patrol Forensic Laboratory Supervisor	32.830	34.472	39.932	47.033

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V53015	State Patrol Forensic Laboratory Manager	37.426	39.298	45.522	53.618
V53016	State Patrol Crime Laboratory Director	43.040	45.192	52.350	61.660
V53024	Laboratory Section Supervisor	26.422	27.744	33.027	39.632
V53550	Highway Quality Assurance Manager	22.063	23.167	27.581	33.099
V53720	Highway Materials and Tests Manager	25.501	26.777	31.876	38.251
V53950	Highway Chemical Tests Manager	25.684	26.969	32.106	38.528
V55011	Engineer	25.556	26.834	31.615	37.673
V55012	Professional Engineer I	29.133	30.590	36.040	42.946
V55013	Professional Engineer II	33.506	35.182	41.449	49.392
V55014	Professional Engineer III	37.874	39.768	46.853	55.831
V55326	Engineer VI	40.204	42.215	50.255	60.306
V55450	Surveyor/Land	24.119	25.325	30.149	36.178
V55610	Architect	27.483	28.858	33.998	40.513
V55782	Highway Registered Land Surveyor	24.481	25.706	30.284	36.088
V55790	Surveyor/Deputy State	29.966	31.465	37.457	44.947
V56114	Highway Traffic Data Collection Supervisor	24.118	25.324	30.147	36.176
V56236	Engineering Unit Supervisor	21.205	22.266	26.507	31.808
V56632	Interior Space Planner II	20.501	21.527	25.361	30.221
V56633	Interior Space Planner III	23.569	24.748	29.156	34.744
V56640	Highway Pavement Management Coordinator	26.162	27.471	32.601	39.040
V56644	Highway Design Technician Supervisor	20.872	21.916	26.090	31.308
V56645	Highway Design Plans Manager	25.930	27.227	32.413	38.895
V56733	Highway Photogrammetric Technician III	21.182	22.242	26.203	31.225
V56734	Highway Photogrammetric Manager	25.930	27.227	32.413	38.895
V56753	Natural Resources Geodetic Survey Manager	25.930	27.227	32.413	38.895
V56772	Highway Geodetic Crew Supervisor	20.872	21.916	26.090	31.308
V56773	Highway Geodetic Field Supervisor	24.119	25.325	30.149	36.178
V57173	Natural Resources Planner Supervisor	30.982	32.532	38.728	46.473
V57224	Highway Contracts Supervisor	26.657	27.990	33.322	39.986
V57230	Highway Planning Manager	29.966	31.465	37.457	44.947
V57250	Highway Project Manager	29.000	30.450	36.250	43.500
V57284	Highway Construction Technician IV	26.500	27.825	32.782	39.064
V57300	Highway Programs Specialist	25.755	27.043	31.861	37.966
V57310	Highway Programs Administrator	27.531	28.908	34.414	41.296
V57332	Military Master Planner	31.379	32.948	39.223	47.066
V57350	Highway External Affairs Manager	28.709	30.145	35.886	43.063
V57413	Highway Agreements Specialist II	22.769	23.908	28.167	33.564
V57500	Highway Local Projects and Research Program Administrator	30.806	32.347	38.506	46.206
V57510	Highway Liaison Manager	23.824	25.016	29.779	35.734
V57670	Highway External Civil Rights/DBE Officer	24.844	26.087	31.055	37.266
V57710	Engineer/Petroleum	28.152	29.560	35.190	42.227
V57730	Highway Construction Finals Supervisor	26.343	27.661	32.930	39.516
V57772	Highway Project Scheduling/Programming Coordinator	26.554	27.882	32.849	39.144
V57773	Highway Project Scheduling/Programming Manager	26.650	27.983	33.314	39.977
V57790	Highway Construction Scheduling Manager	28.319	29.735	35.399	42.479
V57810	Highway Contracts Letting Manager	30.806	32.347	38.506	46.206
V57821	Facilities Construction Coordinator I	22.123	23.230	27.368	32.612
V57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
V57852	Facilities Engineering Manager	29.188	30.648	36.485	43.782

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V59212	Aviation Specialist/Senior	23.110	24.266	28.887	34.664
V59213	Aviation Operations Chief	26.708	28.044	33.385	40.061
V59520	Aviation Navigation Aids Division Manager	25.929	27.226	32.410	38.891
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	18.603	19.534	23.254	27.905
V60114	Motor Vehicle Driver Licensing Services District Supervisor	21.496	22.571	26.870	32.244
V60115	Motor Vehicle Driver Licensing Services Manager	24.844	26.087	31.055	37.266
V60470	Motor Vehicle Highway Safety Administrator	29.597	31.077	36.997	44.396
V60680	Motor Carrier Permits Manager	21.496	22.571	26.870	32.244
V61812	State Patrol Communications Specialist Supervisor	18.164	19.073	22.705	27.246
V61820	State Patrol Communications Site Manager	25.349	26.617	31.687	38.024
V61830	State Patrol Communications Director	32.213	33.824	40.265	48.317
V61852	Security Communications Shift Supervisor	17.672	18.556	22.090	26.508
V61853	Security Communications Chief	16.409	17.230	20.512	24.615
V61880	Highway District Operations Center Manager	25.349	26.617	31.687	38.024
V62110	Fire Marshal Plans Division Manager	20.953	22.001	26.192	31.431
V62112	Fire Marshal Chief Deputy	24.612	25.843	30.766	36.919
V62113	Fire Marshal Chief Deputy/Investigations	26.458	27.781	33.073	39.688
V62212	Electrical Inspector Chief	22.524	23.651	28.156	33.788
V62300	Agriculture Food Service Evaluation Officer	23.110	24.266	28.887	34.664
V62313	Agriculture Inspection Supervisor	21.496	22.571	26.870	32.244
V62322	Child Care Licensing Supervisor	19.998	20.998	24.997	29.996
V62330	Agriculture Investigation Officer	21.182	22.242	26.203	31.225
V62353	Environmental Health Scientist III	21.286	22.351	26.332	31.378
V62364	Environmental Health Section Supervisor	24.844	26.087	31.055	37.266
V62530	Engineer/Architect Investigator	22.909	24.055	28.340	33.771
V62612	Boiler Inspection Program Manager	24.216	25.427	30.270	36.324
V62622	Elevator Inspection Program Manager	24.216	25.427	30.270	36.324
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	24.844	26.087	31.055	37.266
V62680	Labor Law Program Manager	25.930	27.227	32.413	38.895
V62724	Revenue Investigations and Security Supervisor	26.085	27.390	32.607	39.128
V62770	Oil and Gas Inspector	21.394	22.464	26.466	31.537
V62910	Motor Vehicle Investigator	21.309	22.375	26.361	31.412
V62932	Motor Vehicle Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
V64010	State Patrol Program Manager	23.110	24.266	28.887	34.664
V64113	State Patrol Lieutenant	32.478	34.102	40.596	48.714
V64114	State Patrol Captain	37.533	39.410	46.915	56.297
V64512	Game and Parks Conservation Officer Supervisor	30.171	31.680	38.916	47.660
V64730	Jail Standards Division Chief	24.844	26.087	31.055	37.266
V64832	Security Shift Supervisor	13.327	13.994	16.659	19.991
V64833	Security Chief	15.416	16.187	19.270	23.123
V64840	Security Director	21.912	23.008	27.391	32.870
V64901	Game and Parks Law Enforcement Division Assistant Administrator	35.000	36.750	45.145	55.290
V65134	Airport Fire Station Captain	21.496	22.571	26.870	32.244
V66012	Parole Supervisor	24.613	25.844	30.767	36.920
V66013	Assistant Director of Supervision and Services	26.088	27.393	32.610	39.132

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V66113	Corrections Sergeant	22.860	24.003	28.575	34.290
V66114	Corrections Lieutenant	24.765	26.004	30.957	37.148
V66115	Corrections Captain	26.000	27.300	32.500	39.000
V66220	Corrections Program Manager	23.457	24.630	29.018	34.578
V66442	Corrections Unit Case Manager	20.960	22.008	26.200	31.440
V66443	Corrections Unit Manager	22.860	24.003	28.575	34.290
V66444	Corrections Unit Administrator	24.765	26.004	30.956	37.148
V66712	Corrections Emergency Management Section Supervisor	24.844	26.087	31.055	37.266
V66910	Corrections Programs Coordinator	25.930	27.227	32.413	38.895
V68211	Emergency Management Unit Supervisor	24.142	25.350	30.179	36.216
V68212	Emergency Management Section Manager	27.899	29.294	34.873	41.847
V69213	Unemployment Insurance Tax Field Manager	26.708	28.044	33.385	40.061
V69410	Unemployment Insurance Team Supervisor	21.496	22.571	26.870	32.244
V69413	Unemployment Insurance Field Representative Supervisor	23.110	24.266	28.887	34.664
V69550	Unemployment Insurance Program Supervisor	23.110	24.266	28.887	34.664
V69650	Unemployment Insurance Tax Manager	26.708	28.044	33.385	40.061
V70100	Employment Security Manager	23.816	25.007	29.770	35.723
V70311	Employment Services Supervisor	20.606	21.637	25.758	30.910
V70313	Employment Services Manager	23.816	25.007	29.770	35.723
V70850	Job Training Program Coordinator	21.768	22.857	26.928	32.089
V72013	Behavior Technician Lead	20.907	21.953	26.199	31.491
V72014	Behavior Technician Supervisor	22.475	23.599	28.164	33.853
V72174	Social Services Supervisor	21.496	22.571	26.870	32.244
V72175	Social Services Unit Manager	24.844	26.087	31.055	37.266
V72240	Disability Services Specialist Supervisor	21.496	22.571	26.870	32.244
V72314	Child and Family Services Specialist Supervisor	23.110	24.266	28.887	34.664
V72341	Master Social Worker	20.984	22.034	25.958	30.933
V72343	Certified Master Social Worker Supervisor	25.686	26.971	32.108	38.529
V72443	Board Certified Behavior Analyst Clinical Supervisor	26.022	27.324	33.828	41.634
V72460	Clinical Program Manager	26.708	28.044	33.385	40.061
V72483	Youth Counselor Supervisor	21.496	22.571	26.870	32.244
V72540	Vocational Rehabilitation Supervisor	23.110	24.266	28.887	34.664
V72555	Behavioral Health Practitioner Supervisor I	23.457	24.630	29.321	35.184
V72556	Behavioral Health Practitioner Supervisor II	26.730	28.067	33.413	40.095
V72832	Developmental Disabilities Service Coordination Supervisor	21.496	22.571	26.870	32.244
V72913	Veterans Affairs Service Officer III	21.496	22.571	26.870	32.244
V73210	DHHS Program Specialist	21.768	22.857	26.928	32.089
V73232	DHHS Resource Development Supervisor	21.496	22.571	26.870	32.244
V73260	DHHS Program Coordinator	23.400	24.570	28.947	34.494
V73320	DHHS Program Specialist-RN Supervisor	25.972	27.271	30.451	34.929
V73591	Medical Services Unit Manager	24.844	26.087	31.055	37.266
V73683	Child Support Enforcement Supervisor	21.496	22.571	26.870	32.244
V73772	Foster Care Review Supervisor	23.230	24.392	29.038	34.846
V73940	Developmental Disabilities Community Services Program Manager	25.897	27.192	32.372	38.847
V74241	Health Program Manager I	24.446	25.669	30.241	36.036
V74242	Health Program Manager II	25.897	27.192	32.372	38.847

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V74260	DHHS Health Clinic Manager	25.897	27.192	32.379	38.860
V74280	Radiological Program Manager	26.708	28.044	33.385	40.061
V74430	Medical Technologist	16.926	17.773	20.938	24.951
V74650	DHHS Nurse Consultant	26.316	27.632	32.555	38.793
V74823	Psychologist/Licensed	30.409	31.930	37.618	44.827
V74852	Emergency Medical Services Specialist II	19.702	20.688	24.373	29.043
V74931	Health Surveillance Specialist	24.446	25.669	30.241	36.036
V74932	Epidemiology Surveillance Coordinator	28.254	29.667	34.952	41.650
V75013	Licensed Practical Nurse	18.000	18.900	25.605	33.210
V75014	Registered Nurse	25.012	26.263	35.348	45.684
V75015	Administrative Nurse	26.577	27.906	33.222	39.866
V75016	Associate Director of Nursing	28.571	30.000	35.713	42.855
V75321	Clinical Nurse Trainer	26.577	27.906	32.877	39.178
V75322	Clinical Nurse Trainer Supervisor	28.571	30.000	35.713	42.855
V76154	Mental Health Security Unit Supervisor	18.964	19.913	23.705	28.445
V76215	Developmental Technician Shift Supervisor	15.222	15.984	19.027	22.831
V76230	Developmental Disabilities QDDP Quality Control Supervisor	23.054	24.207	28.872	34.689
V76231	ICF/DD Home Manager	19.365	20.334	24.207	29.048
V76232	ICF/DD Manager	27.277	28.641	34.096	40.915
V76252	Developmental Disabilities Safety and Habilitation Supervisor	17.058	17.911	20.882	24.705
V76340	DHHS Treatment Team Leader	21.955	23.053	27.445	32.934
V76464	Active Treatment Program Supervisor	19.410	20.381	24.264	29.118
V76465	Active Treatment Program Manager	22.429	23.551	28.038	33.646
V76550	Developmental Disabilities Program Manager	25.897	27.192	32.372	38.847
V76753	Youth Security Supervisor	18.964	19.913	23.705	28.445
V77024	Activity Supervisor	19.410	20.381	24.264	29.118
V77035	Activity Manager	22.429	23.551	28.038	33.646
V77044	Recreation Coordinator	18.326	19.243	22.670	27.015
V77045	Recreation Manager	21.955	23.053	27.445	32.934
V77112	Physical Therapy Assistant	15.995	16.795	19.787	23.579
V77313	Occupational Therapist/Supervisor	24.927	26.174	31.237	37.547
V78791	DHHS Program Manager I	25.400	26.670	31.751	38.101
V78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
V79122	Corrections Industries Laundry Manager	28.682	30.117	35.851	43.020
V79360	Transportation Manager	17.558	18.436	21.948	26.337
V80012	Food Service Worker	12.900	13.545	15.958	19.016
V80220	Food Service Supervisor	14.437	15.159	18.048	21.659
V80230	Food Service Manager	16.523	17.350	20.654	24.785
V80311	Food Service Director I	19.095	20.050	23.870	28.644
V80312	Food Service Director II	22.063	23.167	27.581	33.099
V82123	Custodial Supervisor	12.175	12.784	15.219	18.262
V82124	Housekeeping Supervisor	16.097	16.902	20.121	24.144
V82240	Cemetery Manager	21.057	22.110	26.321	31.585
V82273	Groundskeeper Supervisor	16.952	17.800	21.190	25.427
V82330	Safety Coordinator	24.481	25.706	29.967	35.453
V82412	Game and Parks Horticulturist	19.998	20.998	24.997	29.996
V84011	Maintenance Technician	12.000	12.600	14.845	17.689
V84012	Maintenance Specialist I	15.861	16.655	19.621	23.381
V84013	Maintenance Specialist II	17.050	17.903	21.092	25.134
V84170	Facility Maintenance Supervisor	18.603	19.534	23.254	27.905

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
V84191	Facility Maintenance Manager I	21.496	22.571	26.870	32.244
V84192	Facility Maintenance Manager II	24.844	26.087	31.055	37.266
V84310	State Building Division Regional Facility Manager	24.844	26.087	31.055	37.266
V84430	Highway Fleet Shop Supervisor	17.393	18.263	21.741	26.089
V84440	Highway Fleet Manager	24.970	26.219	31.213	37.456
V84550	Facilities Management Systems Coordinator	22.769	23.908	28.167	33.564
V84583	Stationary Engineer Supervisor	18.603	19.534	23.254	27.905
V84600	Corrections Industries Manufacturing Coordinator	27.531	28.908	34.414	41.296
V84610	State Transportation Services Manager	17.393	18.263	21.741	26.089
V84630	State Fleet Services Manager	23.227	24.389	29.035	34.842
V84632	CSI Shop Operations Manager	21.496	22.571	26.870	32.244
V84660	Corrections Industries Print Shop Operator	19.110	20.066	23.640	28.170
V84681	Highway Mechanic District Supervisor	23.227	24.389	29.035	34.842
V84682	Highway Mechanic Superintendent	23.227	24.389	29.035	34.842
V84900	Highway Fuel & Credit Card System Manager	22.159	23.267	27.699	33.239
V85124	Highway Maintenance Supervisor	22.750	23.888	28.425	34.100
V85135	Highway Maintenance Superintendent	26.500	27.825	33.125	39.750
V85136	Highway District Operations and Maintenance Manager	31.304	32.870	39.131	46.958
V85601	Highway Operations Assistant Division Manager	30.865	32.409	38.581	46.296
V86233	Printing Services Supervisor	18.830	19.772	24.863	30.896
W64330	State Patrol Officer Candidate	21.000	22.050	26.250	31.500
X01740	Health Licensing Coordinator	18.862			27.805
X21320	Reimbursement Analyst	24.100			35.526
X21512	Securities Examiner	21.309			31.412
X21513	Securities Examiner Senior	26.474			39.026
X21611	Securities Analyst I	18.442			27.186
X21612	Securities Analyst II	22.907			33.768
X21711	Insurance Market Conduct Examiner I	18.442			27.186
X21712	Insurance Market Conduct Examiner II	21.309			31.412
X21721	Insurance Fraud Investigator	22.907			33.768
X21751	Insurance Claims Investigator I	18.442			27.186
X21752	Insurance Claims Investigator II	21.309			31.412
X25111	Insurance Analyst I	17.238			25.411
X25112	Insurance Analyst II	19.920			29.365
X25511	Actuarial Assistant	25.217			37.173
X27710	Real Estate Deputy Director/Enforcement	21.309			31.412
X29222	Revenue Agent	17.051			25.135
X29223	Revenue Agent Senior	19.703			29.045
X47360	Agriculture Program Specialist	21.182			31.225
X60112	Motor Vehicle Examiner	16.482			24.296
X62120	Fire Marshal Plans Examiner	19.784			29.164
X62130	Fire Marshal Deputy/Flammable Liquids	18.514			27.292
X62211	Electrical Inspector	18.405			32.431
X62311	Agriculture Inspection Specialist I	15.861			23.381
X62312	Agriculture Inspection Specialist II	18.330			27.021
X62320	Agriculture Case Review Officer	21.182			31.225
X62330	Agriculture Investigation Officer	21.182			31.225
X62341	Agriculture Food Sanitarian I	18.330			27.021

Job Code	Job Title	7/1/2021 Minimum Hourly Rate	7/1/2021 Minimum Permanent Rate	7/1/2021 Midpoint Hourly Rate	7/1/2021 Maximum Hourly Rate
X62342	Agriculture Food Sanitarian II	19.703			29.045
X62351	Environmental Health Scientist I	18.420			27.153
X62352	Environmental Health Scientist II	19.800			29.188
X62353	Environmental Health Scientist III	21.286			31.378
X62360	Health Food Service Evaluation Officer	22.881			33.729
X62380	Agriculture Milk Sanitation Rating Officer	22.881			33.729
X62421	DHHS Fraud Investigator	19.402			28.601
X62440	Medicaid Provider Fraud and Abuse Investigator	22.420			33.050
X62450	Facilities Surveyor/Consultant	21.549			31.766
X62461	Professional & Occupational Licensing Investigator	22.907			33.768
X62462	Professional & Occupational Licensing Investigator/RN	24.669			36.365
X62490	Health Industrial Hygiene Specialist	22.771			33.567
X62520	Health Licensing Inspector	12.945			19.083
X62530	Engineer/Architect Investigator	22.909			33.771
X62550	Developmental Disabilities Survey/Consultant	21.549			31.766
X62580	Nursing Services Surveyor Consultant	23.203			34.204
X62611	Boiler Inspector	19.784			29.164
X62621	Elevator/Amusement Ride Inspector	19.784			29.164
X62640	Labor Law Specialist	19.431			28.644
X62660	Safety Consultant	19.705			29.048
X62670	Safety Industrial Hygienist	22.771			33.567
X62710	Child Care/Services Inspection Specialist	18.677			27.532
X62730	Revenue Investigator	22.907			33.768
X62770	Oil and Gas Inspector	21.394			31.537
X62901	Jail Standards Examiner/Consultant I	18.647			27.488
X62902	Jail Standards Examiner/Consultant II	20.045			29.549
X62910	Motor Vehicle Investigator	21.309			31.412
X62931	Motor Vehicle Fraud Investigator	22.907			33.768
X64611	Racing Commission Investigator	22.907			33.768

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NON-CLASSIFIED SERVICE ALPHABETICAL INDEX

Job Code	Job Title
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19100	Accounting and Personnel Assistant
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19102	Accounting Clerk/Senior
N19451	Accounting Operations Supervisor
N19200	Accounting Specialist
N00220	Adjutant General
N09120	Administrative Assistant
N09220	Administrative Assistant for Court Services
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
EDB401	Administrative Associate I
EDO401	Administrative Associate I
EDR401	Administrative Associate I
EDB402	Administrative Associate II
EDO402	Administrative Associate II
EDR402	Administrative Associate II
EDB403	Administrative Associate III
EDO403	Administrative Associate III
EDR403	Administrative Associate III
EDB404	Administrative Associate IV
EDO404	Administrative Associate IV
EDR404	Administrative Associate IV
N09170	Administrative Projects Aide
N01400	Administrative Secretary
N00290	Administrative Secretary/State Racing Commission
EDB405	Administrative Specialist I
EDR405	Administrative Specialist I
EDB406	Administrative Specialist II
EDO406	Administrative Specialist II
EDR406	Administrative Specialist II
EDB407	Administrative Specialist III
EDO407	Administrative Specialist III
EDR407	Administrative Specialist III
EDR011	Administrator
N00891	Administrator I
N66583	Administrator Probation Administration
N09930	Administrator Workers Compensation Court
N10440	Advisory Council Member
N31120	Agency Legal Counsel
N90780	Analyst
N01421	Appellate Clerk I

Job Code	Job Title
N01422	Appellate Clerk II
N31470	Appellate Court Judge
N27111	Appraiser I
N27112	Appraiser II
N47820	Area Supervisor
N31210	Assistant Attorney General
N31831	Assistant Clerk I
R31831	Assistant Clerk I
N31832	Assistant Clerk II
N10120	Assistant Clerk of the Legislature
EDR003	Assistant Commissioner
N31162	Assistant Counsel for Discipline
N00690	Assistant Deputy
N00970	Assistant Deputy for Business Services
N00960	Assistant Deputy for Elections
N66581	Assistant Deputy Probation Administrator
N00620	Assistant Deputy Secretary of State
N00930	Assistant Director
N47720	Assistant Executive Director Nebraska Brand Committee
N09500	Assistant for Finance and Statistics
N31492	Assistant Judicial Administrator
N84140	Assistant Legislative Coordinator
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N31960	Assistant Reporter of the Supreme Court
N10380	Assistant Revisor of Statutes
N64980	Assistant Sergeant at Arms
N31101	Assistant Staff Attorney
N10350	Assistant Statute Technician
N10150	Assistant to the Speaker
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N39513	Associate Director of Conservation
N13340	Associate Public Guardian Legal Counsel
N13350	Associate Public Senior Guardian Legal Counsel
N31900	Associate Reporter
N10390	Associate Revisor of Statutes and Bill Drafter
N31110	Attorney
N00020	Attorney General
N21110	Auditor
N21111	Auditor I
N21160	Auditor of Public Accounts
N21143	Auditor-in-Charge
N64960	Bailiff
N64970	Bailiff of the Supreme Court
N64620	Bailiff/Courtroom Clerk

Job Code	Job Title
N10550	Bill Room Clerk
N10570	Bill Room Clerk/Assistant Supervisor
N10560	Bill Room Supervisor
N10540	Bill Status Clerk
N90900	Board Member
N47760	Brand Recorder
N19500	Budget Analyst I
N19311	Budget and Fiscal Officer I
N19550	Budget Director
N09210	Business Manager
N09212	Business Manager II
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07612	Business Systems Analyst Supervisor
N31811	Career Law Clerk
N09080	Case Monitor
N01950	Cashier
N00350	Chairman
EDR800	Chief Academic Officer
N31250	Chief Deputy and General Counsel
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N66705	Chief Deputy Probation Officer V
N17700	Chief Human Resources Officer
N47840	Chief Investigator
N00050	Chief of Staff
N00100	Chief Operating Officer
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N66535	Chief Probation Officer V
N31140	Child Support Referee
N01090	Clerk General
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31870	Clerk of the Court
N10110	Clerk of the Legislature
N31890	Clerk of the Supreme Court
EDO004	Clerk Professional Practices Commission
N01220	Clerk Typist
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor

Job Code	Job Title
EDO001	Commission of Education
N31990	Commission of Industrial Relations Judge
N00400	Commissioner
N10340	Committee Clerk
N31170	Committee Legal Counsel
N10330	Committee Member
N33160	Communications Assistant
N66310	Community Corrections Program Coordinator
N21521	Compliance Examiner I
N21522	Compliance Examiner II
N39511	Conservator I
N39512	Conservator II
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N35301	Consumer Advocate
N09150	Continuing Education Specialist
N93000	Contract Contingent Worker
EDO099	Contract Employee
N09440	Contracts and Grants Manager
N19270	Controller
N09130	Coordinator
N09240	Coordinator of Legislative Services
N66999	Corrections Inmate Worker
N66800	Corrections Warden
N31161	Counsel for Discipline
N31180	Counsel to the Executive Board
N31840	County Court Clerk
N31850	County Courtroom Clerk
N31450	County Judge
N00890	Court Administrator
N09030	Court Improvement Program Specialist
N31980	Court Reporter
N31981	Court Reporter I
N31982	Court Reporter II
N01430	Court Stenographer
N09820	Coverage and Claims Manager
N47810	Criminal Investigator Area Supervisor
N00250	DAS Division Administrator
N07112	Data Entry Operator
N07540	Data Processing Applications Analyst
N07731	Data Processing Applications Analyst/Associate
N07511	Data Processing Technical Assistant
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N09650	Data Quality Assurance Analyst
EDB502	DDS Adjudicator I
EDO502	DDS Adjudicator I

Job Code	Job Title
EDR502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDO503	DDS Adjudicator II
EDR503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDO504	DDS Adjudicator III
EDR504	DDS Adjudicator III
EDB501	DDS Adjudicator Trainee
EDO501	DDS Adjudicator Trainee
EDR501	DDS Adjudicator Trainee
EDB505	DDS Hearings Officer
EDO505	DDS Hearings Officer
EDR505	DDS Hearings Officer
N09420	Deputy Administrator for Community-Based Programs and Field Services
N31220	Deputy Attorney General
N09160	Deputy Clerk
N31860	Deputy Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
EDR002	Deputy Commissioner
N31163	Deputy Counsel for Discipline
N00190	Deputy Director
N19510	Deputy Legislative Fiscal Analyst
N66582	Deputy Probation Administrator
N10850	Deputy Public Counsel
N10830	Deputy Public Counsel for Corrections
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00680	Deputy Secretary of State/Business Services & Licensing
N62605	Deputy State Athletic Commissioner
N09410	Deputy State Court Administrator for Court Programs and Services
N07400	Deputy State Court Administrator for Information Technology
N23230	Deputy State Investment Officer
N37210	Deputy State Librarian
N00660	Deputy State Treasurer
N00300	DHHS Chief Executive Officer
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N78560	DHHS Facility Administrator
N00310	DHHS Service Area Administrator
N00200	Director
N00901	Director I
N27850	Director Minerals Division Board of Educational Lands and Funds
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N35700	Director of Communications
N66470	Director of Compact and Compliance
N09050	Director of Constituent Services
N09040	Director of Court Improvement Project

Job Code	Job Title
N27210	Director of Field Operations
N19400	Director of Finance
N67720	Director of Juvenile Placement
N00076	Director of Media Relations
N09060	Director of Operations
N00071	Director of Public Affairs
N13160	Director of Research
N31600	Director, Judicial Branch Education
N00700	Discretionary Non-Classified Position
N31710	Dispute Resolution Coordinator
N11100	Distance Learning Education Specialist
N11200	Distance Learning Education Technician
N31430	District Court Judge
N31720	District Courtroom Clerk
N67200	District Juvenile Intake Coordinator
N66290	District Placement Coordinator
N09070	Division Executive Assistant
N92230	Division Manager
N55112	Drafter II
N66490	Drug Technician
N66500	Drug Technician Coordinator
N13910	Economist
N31930	Editorial Assistant-Reporters Office
N21630	EDP Examiner
EDB201	Education Specialist I
EDO201	Education Specialist I
EDR201	Education Specialist I
EDB202	Education Specialist II
EDO202	Education Specialist II
EDR202	Education Specialist II
EDB203	Education Specialist III
EDO203	Education Specialist III
EDR203	Education Specialist III
EDB204	Education Specialist IV
EDO204	Education Specialist IV
EDR204	Education Specialist IV
N27830	Educational Lands and Funds District Supervisor
N09260	Elections Coordinator
N00641	Elections Specialist I
N00642	Elections Specialist II
N13010	Electronic Data Interchange Analyst
N55310	Engineer
EDO140	Equity Officer
EDR140	Equity Officer
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21511	Examiner I

Job Code	Job Title
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21590	Examiner/Actuarial
N21640	Examiner/Review
N00950	Executive Assistant
N47710	Executive Director Nebraska Brand Committee
N00210	Executive Director of Hearing Impaired
EDO706	Executive Office Associate
EDR706	Executive Office Associate
N00230	Executive Secretary Board of Educational Lands and Funds
N82552	Facilities Manger II
N00750	Facility Operating Officer
R00750	Facility Operating Officer
N19611	Federal Aid Administrator I
N19613	Federal Aid Administrator III
N27200	Field Representative/Appraiser
N01761	Filing Officer I
N01762	Filing Officer II
N01763	Filing Officer III
N96760	Financial Aid
N19740	Financial Officer
N19360	Fiscal Administrator
N80210	Food Service Specialist
EDR020	General Counsel
N55470	Geodetic Mapping Specialist
N00000	Governor
N62413	Housing Inspection Supervisor
N17180	Human Resources Coordinator
N02910	Imaging Center Supervisor
N10510	Index Clerk
N15963	Information System Manager
N07720	Information System Specialist
EDR180	Information Technology Administrator
N07300	Information Technology Applications Analyst
EDB101	Information Technology Applications Developer
EDO101	Information Technology Applications Developer
EDR101	Information Technology Applications Developer
N07012	Information Technology Applications Developer
EDB103	Information Technology Applications Developer Lead
EDO103	Information Technology Applications Developer Lead
EDR103	Information Technology Applications Developer Lead
N07014	Information Technology Applications Developer Lead
EDB102	Information Technology Applications Developer Senior
EDO102	Information Technology Applications Developer Senior
EDR102	Information Technology Applications Developer Senior
N07011	Information Technology Applications Developer Senior

Job Code	Job Title
N07091	Information Technology Applications Supervisor
N07083	Information Technology Business Analyst Supervisor
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07010	Information Technology Data Programmer
EDB111	Information Technology Data/Database Analyst
EDO111	Information Technology Data/Database Analyst
EDR111	Information Technology Data/Database Analyst
N07051	Information Technology Data/Database Analyst
EDB113	Information Technology Data/Database Analyst Lead
EDO113	Information Technology Data/Database Analyst Lead
EDR113	Information Technology Data/Database Analyst Lead
N07054	Information Technology Data/Database Analyst Lead
EDB112	Information Technology Data/Database Analyst Senior
EDO112	Information Technology Data/Database Analyst Senior
EDR112	Information Technology Data/Database Analyst Senior
N07052	Information Technology Data/Database Analyst Senior
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
EDB131	Information Technology Help Desk Specialist
EDO131	Information Technology Help Desk Specialist
EDR131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDO132	Information Technology Help Desk Specialist Senior
EDR132	Information Technology Help Desk Specialist Senior
EDB122	Information Technology Infrastructure Support Analyst
EDO122	Information Technology Infrastructure Support Analyst
EDR122	Information Technology Infrastructure Support Analyst
N07072	Information Technology Infrastructure Support Analyst
EDB124	Information Technology Infrastructure Support Analyst Lead
EDO124	Information Technology Infrastructure Support Analyst Lead
EDR124	Information Technology Infrastructure Support Analyst Lead
N07074	Information Technology Infrastructure Support Analyst Lead
EDB123	Information Technology Infrastructure Support Analyst Senior
EDO123	Information Technology Infrastructure Support Analyst Senior
EDR123	Information Technology Infrastructure Support Analyst Senior
N07073	Information Technology Infrastructure Support Analyst Senior
EDB121	Information Technology Infrastructure Support Technician
EDO121	Information Technology Infrastructure Support Technician
EDR121	Information Technology Infrastructure Support Technician
N07071	Information Technology Infrastructure Support Technician
EDR170	Information Technology Manager
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
EDR190	Information Technology Supervisor
N07075	Information Technology Support Supervisor
N33200	Information/Publications Services Technician
N62810	Inspector General of Nebraska Child Welfare

Job Code	Job Title
N62820	Inspector General of the NE Correctional System
N62601	Inspector I
N62602	Inspector II
N47830	Inspector in Charge
N25430	Insurance Company Administrator
N21550	Insurance Deputy Chief Examiner
N47740	Intermittent Brand Inspector
EDO900	Internal Quality Assurance Examiner
EDR900	Internal Quality Assurance Examiner
EDB900	Internal Quality Assurance Examiner
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N64950	Investigator
N23112	Investment Analyst
N10420	Journal Clerk
N31950	Journal Clerk Supreme Court
N31500	Judicial Administrator
N31491	Judicial Administrator I
N31490	Judicial Assistant
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Manager
N66210	Justice Treatment System Specialist
N67770	Juvenile Investigations Assistant
N66700	Juvenile Justice Programs Specialist
N67750	Juvenile Justice Resource Supervisor
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N74100	Lab Technician
N02100	Land Acreage Records Specialist
N31810	Law Clerk
N31812	Law Clerk/Senior
N31910	Legal Assistant
N31130	Legal Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
N15910	Legal, Academic and Personnel Officer
N10810	Legislative Aide
N09230	Legislative Business Manager
N19520	Legislative Fiscal Analyst
N10220	Legislative Records Historian
N37120	Librarian
N37110	Library Assistant
N00670	Licensing Director
N00010	Lieutenant Governor
N00260	Lottery Director
N03130	Mail Room Supervisor
N90790	Mansion Chef

Job Code	Job Title
N90800	Mansion Director
N75450	Medical Services Director
N03120	Messenger
N15313	Minerals Administrator
N09700	Natural Gas Director
EDR150	NDE Chief Information Officer
N90310	Nebraska National Guardsman
N31920	Nebraska State Court Interpreter Coordinator
N07650	Network Administrator
N53660	Noxious Weed Specialist
EDB701	Office Associate I
EDO701	Office Associate I
EDR701	Office Associate I
R01701	Office Associate I
EDB702	Office Associate II
EDO702	Office Associate II
EDR702	Office Associate II
R01702	Office Associate II TEMP
EDB703	Office Associate III
EDO703	Office Associate III
EDR703	Office Associate III
EDB704	Office Associate IV
EDO704	Office Associate IV
EDR704	Office Associate IV
EDB705	Office Associate Senior
EDR705	Office Associate Senior
EDO705	Office Associate Senior
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
EDR006	Office Director I
EDR007	Office Director II
N03351	Office Manager I
N03352	Office Manager II
N03353	Office Manager III
N03354	Office Manager IV
N03355	Office Manager V
N01120	Office Supervisor
EDR810	Operations Officer
N10310	Page
N10320	Page Supervisor
EDR310	Paralegal
N31121	Paralegal I
N31112	Paralegal II
Z76990	Patient Worker
N90970	Per Diem Employee
N09301	Performance Auditor

Job Code	Job Title
N09302	Performance Auditor Senior
N17120	Personnel Administrator
N17140	Personnel Assistant
N74780	Pharmaceutical Consultant
N74731	Pharmacist
N74740	Pharmacist/Clinical
N77760	Pharmacy Inspectors
N74732	Pharmacy Manager
N75420	Physician
N15111	Policy Advisor
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23223	Portfolio Manager III
N10430	Principal Journal Clerk
N66290	Probation District Placement Coordinator
N67760	Probation Fee for Service Delivery Specialist
N19630	Probation Funding Specialist
N66511	Probation Officer
N66300	Probation Officer Assistant
N66510	Probation Officer Trainee
N67340	Probation Officer/Juvenile Justice
N66420	Probation Officer/Problem Solving Courts
N66330	Probation Officer/Treatment
N66710	Probation Programs and Service Specialist
N66515	Probation Specialized Probation Officer
N66390	Probation Supervisor
N66461	Problem Solving Court Coordinator I
N66462	Problem Solving Court Coordinator II
N66463	Problem Solving Court Coordinator III
N19490	Program Analyst
N01880	Program Assistant
EDB301	Program Associate I
EDO301	Program Associate I
EDR301	Program Associate I
EDB302	Program Associate II
EDO302	Program Associate II
EDR302	Program Associate II
EDB303	Program Associate III
EDO303	Program Associate III
EDR303	Program Associate III
EDB304	Program Associate IV
EDO304	Program Associate IV
EDR304	Program Associate IV
N11300	Program Developmental Manager
N00910	Program Director
EDR008	Program Director I
EDR009	Program Director II

Job Code	Job Title
N09600	Program Manager
N66430	Program Specialist
EDB305	Program Specialist I
EDO305	Program Specialist I
EDR305	Program Specialist I
EDB306	Program Specialist II
EDO306	Program Specialist II
EDR306	Program Specialist II
RBD306	Program Specialist II/Education
EDB307	Program Specialist III
EDO307	Program Specialist III
EDR307	Program Specialist III
EDB308	Program Specialist IV
EDO308	Program Specialist IV
EDR308	Program Specialist IV
N90350	Project Director
EDB141	Project Manager
EDB143	Project Manager Leader
N00270	Property Tax Administrator
N74213	Psychiatric Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74823	Psychologist/Licensed
N74822	Psychologist/Provisionally Licensed
N74825	Psychology Director
N74824	Psychology Supervisor
EDB252	Psychometrician Lead
EDR252	Psychometrician Lead
N10820	Public Counsel
N31310	Public Guardian Deputy Director
N31300	Public Guardian Director
N31330	Public Guardian Education and Outreach Coordinator
N31320	Public Guardian/Associate
N33010	Public Information Assistant
N33210	Public Information Office Director
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33180	Publications Coordinator
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N03810	Records Center Manager
N31943	Records Clerk III
N31941	Records Clerk/Cashier

Job Code	Job Title
N01810	Records Technician
N47737	Registered Feed Lot Inspector
N91240	Registrar
N72500	Rehabilitation Specialist
N21620	Report Review Coordinator
N31970	Reporter of the Supreme Court
N09271	Reporting Center Coordinator I
N09272	Reporting Center Coordinator II
N09273	Reporting Center Coordinator III
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13310	Revenue Economist
N10370	Revisor of Statutes and Bill Drafter
N03820	RIM Specialist
N66410	RISE Program Specialist
N09090	Rules and Regulations Specialist
N09132	Scheduling Coordinator
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N00600	Secretary of State
N09630	Secretary of State Program Specialist
N55380	Secretary State Highway Commission
N01893	Senior Administrative Assistant
EDR012	Senior Administrator
N31230	Senior Assistant Attorney General
N21150	Senior Auditor
N10341	Senior Committee Clerk
N31171	Senior Committee Legal Counsel
N21210	Senior Consumer Protection Specialist
N01764	Senior Filing Officer
N01764	Senior Filing Officer
N31134	Senior Legal Counsel
EDR031	Senior Legal Research Analyst
N10811	Senior Legislative Aide
EDO705	Senior Office Associate
EDR705	Senior Office Associate
N66513	Senior Probation Officer
N13190	Senior Research Consultant
N03822	Senior RIM Specialist
N01417	Senior Secretary
N31103	Senior Staff Attorney I
N31104	Senior Staff Attorney II

Job Code	Job Title
N31420	Separate Juvenile Court Judge
N64990	Sergeant at Arms
N66720	Services Officer
N09640	Sexual Assault Payment Program Administrator
N31240	Solicitor General
R99999	SOS Student Intern
N00030	Special Advisor to the Governor
N66514	Specialized Populations Officer
N09190	Staff and Electronic Records Assistant
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N00110	Staff Assistant to the Governor
N31100	Staff Attorney
N13100	Staff Researcher
N21164	State Auditor Division Manager
EDR811	State Board Relations Officer
N00340	State Chief Negotiator
N00240	State Personnel Director
N64630	State Racing Steward
N10010	State Senator
N55460	State Surveyor
N00650	State Treasurer
EDB041	Statistical Research Specialist
EDO043	Statistical Research Specialist
EDR042	Statistical Research Specialist
EDO041	Statistical Research Specialist
N13250	Statistical Specialist
N10360	Statute Technician
N99999	Student Intern
N99090	Student Work Study Program Employee
N66491	Substance Use Monitor
N90000	Supervisor
N31400	Supreme Court Judge
N07910	Technology Specialist
N11010	Training and Implementation Coordinator
N11260	Training and Operations Support Specialist
N01460	Transcriber
R01460	Transcriber
N01470	Transcriber Supervisor
R19120	Treasury Clerk
N00810	Trial Court Services Director
N09280	Veterans' Affairs Military Affairs Liaison
N00880	Veterans Homes Division Administrator
N09180	Voucher Manager
EDB601	VR Associate
EDO601	VR Associate

Job Code	Job Title
EDR601	VR Associate
RDB601	VR Associate
N09810	VR Manager/Senior Staff Attorney
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDB605	VR Rehabilitation Specialist
EDO605	VR Rehabilitation Specialist
EDR605	VR Rehabilitation Specialist
EDB602	VR Senior Associate
EDO602	VR Senior Associate
EDR602	VR Senior Associate
N09830	VR Senior Program Specialist
EDB606	VR Senior Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDB604	VR Senior Service Specialist
EDO604	VR Senior Service Specialist
EDR604	VR Senior Service Specialist
EDB603	VR Service Specialist
EDO603	VR Service Specialist
EDR603	VR Service Specialist
N05221	Warehouse Technician I
N05222	Warehouse Technician II
N07740	Web Communications and Design Coordinator
EDB160	Web Developer
EDR160	Web Developer
N53650	Weed and Seed Inspector
N01310	Word Processing Assistant-Reporters Office
N66570	Work Ethic Camp/Probation Case Manager
N99980	Work Experience Client
N31440	Workers Compensation Court Judge

NON-CLASSIFIED SERVICE NUMERICAL INDEX

Job Code	Job Title
ED	Education
EDB041	Statistical Research Specialist
EDB101	Information Technology Applications Developer
EDB102	Information Technology Applications Developer Senior
EDB103	Information Technology Applications Developer Lead
EDB111	Information Technology Data/Database Analyst
EDB112	Information Technology Data/Database Analyst Senior
EDB113	Information Technology Data/Database Analyst Lead
EDB121	Information Technology Infrastructure Support Technician
EDB122	Information Technology Infrastructure Support Analyst
EDB123	Information Technology Infrastructure Support Analyst Senior
EDB124	Information Technology Infrastructure Support Analyst Lead
EDB131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDB141	Project Manager
EDB143	Project Manager Leader
EDB160	Web Developer
EDB201	Education Specialist I
EDB202	Education Specialist II
EDB203	Education Specialist III
EDB204	Education Specialist IV
EDB252	Psychometrician Lead
EDB301	Program Associate I
EDB302	Program Associate II
EDB303	Program Associate III
EDB304	Program Associate IV
EDB305	Program Specialist I
EDB306	Program Specialist II
EDB307	Program Specialist III
EDB308	Program Specialist IV
EDB401	Administrative Associate I
EDB402	Administrative Associate II
EDB403	Administrative Associate III
EDB404	Administrative Associate IV
EDB405	Administrative Specialist I
EDB406	Administrative Specialist II
EDB407	Administrative Specialist III
EDB501	DDS Adjudicator Trainee
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDB505	DDS Hearings Officer
EDB601	VR Associate

Job Code	Job Title
EDB602	VR Senior Associate
EDB603	VR Service Specialist
EDB604	VR Senior Service Specialist
EDB605	VR Rehabilitation Specialist
EDB606	VR Senior Rehabilitation Specialist
EDB701	Office Associate I
EDB702	Office Associate II
EDB703	Office Associate III
EDB704	Office Associate IV
EDB705	Office Associate Senior
EDB900	Internal Quality Assurance Examiner
EDO001	Commission of Education
EDO004	Clerk Professional Practices Commission
EDO041	Statistical Research Specialist
EDO043	Statistical Research Specialist
EDO099	Contract Employee
EDO101	Information Technology Applications Developer
EDO102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer Lead
EDO111	Information Technology Data/Database Analyst
EDO112	Information Technology Data/Database Analyst Senior
EDO113	Information Technology Data/Database Analyst Lead
EDO121	Information Technology Infrastructure Support Technician
EDO122	Information Technology Infrastructure Support Analyst
EDO123	Information Technology Infrastructure Support Analyst Senior
EDO124	Information Technology Infrastructure Support Analyst Lead
EDO131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDO140	Equity Officer
EDO201	Education Specialist I
EDO202	Education Specialist II
EDO203	Education Specialist III
EDO204	Education Specialist IV
EDO301	Program Associate I
EDO302	Program Associate II
EDO303	Program Associate III
EDO304	Program Associate IV
EDO305	Program Specialist I
EDO306	Program Specialist II
EDO307	Program Specialist III
EDO308	Program Specialist IV
EDO401	Administrative Associate I
EDO402	Administrative Associate II

Job Code	Job Title
EDO403	Administrative Associate III
EDO404	Administrative Associate IV
EDO406	Administrative Specialist II
EDO407	Administrative Specialist III
EDO501	DDS Adjudicator Trainee
EDO502	DDS Adjudicator I
EDO503	DDS Adjudicator II
EDO504	DDS Adjudicator III
EDO505	DDS Hearings Officer
EDO601	VR Associate
EDO602	VR Senior Associate
EDO603	VR Service Specialist
EDO604	VR Senior Service Specialist
EDO605	VR Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDO701	Office Associate I
EDO702	Office Associate II
EDO703	Office Associate III
EDO704	Office Associate IV
EDO705	Office Associate Senior
EDO705	Senior Office Associate
EDO706	Executive Office Associate
EDO900	Internal Quality Assurance Examiner
EDR002	Deputy Commissioner
EDR003	Assistant Commissioner
EDR006	Office Director I
EDR007	Office Director II
EDR008	Program Director I
EDR009	Program Director II
EDR011	Administrator
EDR012	Senior Administrator
EDR020	General Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
EDR031	Senior Legal Research Analyst
EDR042	Statistical Research Specialist
EDR101	Information Technology Applications Developer
EDR102	Information Technology Applications Developer Senior
EDR103	Information Technology Applications Developer Lead
EDR111	Information Technology Data/Database Analyst
EDR112	Information Technology Data/Database Analyst Senior

Job Code	Job Title
EDR113	Information Technology Data/Database Analyst Lead
EDR121	Information Technology Infrastructure Support Technician
EDR122	Information Technology Infrastructure Support Analyst
EDR123	Information Technology Infrastructure Support Analyst Senior
EDR124	Information Technology Infrastructure Support Analyst Lead
EDR131	Information Technology Help Desk Specialist
EDR132	Information Technology Help Desk Specialist Senior
EDR140	Equity Officer
EDR150	NDE Chief Information Officer
EDR160	Web Developer
EDR170	Information Technology Manager
EDR180	Information Technology Administrator
EDR190	Information Technology Supervisor
EDR201	Education Specialist I
EDR202	Education Specialist II
EDR203	Education Specialist III
EDR204	Education Specialist IV
EDR252	Psychometrician Lead
EDR301	Program Associate I
EDR302	Program Associate II
EDR303	Program Associate III
EDR304	Program Associate IV
EDR305	Program Specialist I
EDR306	Program Specialist II
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDR310	Paralegal
EDR401	Administrative Associate I
EDR402	Administrative Associate II
EDR403	Administrative Associate III
EDR404	Administrative Associate IV
EDR405	Administrative Specialist I
EDR406	Administrative Specialist II
EDR407	Administrative Specialist III
EDR501	DDS Adjudicator Trainee
EDR502	DDS Adjudicator I
EDR503	DDS Adjudicator II
EDR504	DDS Adjudicator III
EDR505	DDS Hearings Officer
EDR601	VR Associate
EDR602	VR Senior Associate
EDR603	VR Service Specialist
EDR604	VR Senior Service Specialist

Job Code	Job Title
EDR605	VR Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR701	Office Associate I
EDR702	Office Associate II
EDR703	Office Associate III
EDR704	Office Associate IV
EDR705	Office Associate Senior
EDR705	Senior Office Associate
EDR706	Executive Office Associate
EDR800	Chief Academic Officer
EDR810	Operations Officer
EDR811	State Board Relations Officer
EDR900	Internal Quality Assurance Examiner
00	Executive
N00000	Governor
N00010	Lieutenant Governor
N00020	Attorney General
N00030	Special Advisor to the Governor
N00050	Chief of Staff
N00071	Director of Public Affairs
N00076	Director of Media Relations
N00100	Chief Operating Officer
N00110	Staff Assistant to the Governor
N00190	Deputy Director
N00200	Director
N00210	Executive Director of Hearing Impaired
N00220	Adjutant General
N00230	Executive Secretary Board of Educational Lands and Funds
N00240	State Personnel Director
N00250	DAS Division Administrator
N00260	Lottery Director
N00270	Property Tax Administrator
N00290	Administrative Secretary/State Racing Commission
N00300	DHHS Chief Executive Officer
N00310	DHHS Service Area Administrator
N00340	State Chief Negotiator
N00350	Chairman
N00400	Commissioner
N00600	Secretary of State
N00610	Deputy Secretary of State
N00620	Assistant Deputy Secretary of State
N00630	Deputy Secretary of State for Elections

Job Code	Job Title
N00641	Elections Specialist I
N00642	Elections Specialist II
N00650	State Treasurer
N00660	Deputy State Treasurer
N00670	Licensing Director
N00680	Deputy Secretary of State/Business Services & Licensing
N00690	Assistant Deputy
N00700	Discretionary Non-Classified Position
N00750	Facility Operating Officer
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N00890	Court Administrator
N00891	Administrator I
N00901	Director I
N00910	Program Director
N00930	Assistant Director
N00950	Executive Assistant
N00960	Assistant Deputy for Elections
N00970	Assistant Deputy for Business Services
01	Clerical/Administrative Support
N01090	Clerk General
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01120	Office Supervisor
N01220	Clerk Typist
N01310	Word Processing Assistant-Reporters Office
N01400	Administrative Secretary
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01417	Senior Secretary
N01421	Appellate Clerk I
N01422	Appellate Clerk II
N01430	Court Stenographer
N01460	Transcriber
N01470	Transcriber Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N01761	Filing Officer I

Job Code	Job Title
N01762	Filing Officer II
N01763	Filing Officer III
N01764	Senior Filing Officer
N01764	Senior Filing Officer
N01810	Records Technician
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N01880	Program Assistant
N01893	Senior Administrative Assistant
N01950	Cashier
02	Records Management
N02100	Land Acreage Records Specialist
N02910	Imaging Center Supervisor
03	Office/Services
N03120	Messenger
N03130	Mail Room Supervisor
N03351	Office Manager I
N03352	Office Manager II
N03353	Office Manager III
N03354	Office Manager IV
N03355	Office Manager V
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N03810	Records Center Manager
N03820	RIM Specialist
N03822	Senior RIM Specialist
05	Supply/Warehouse
N05221	Warehouse Technician I
N05222	Warehouse Technician II
07	Information Technology
N07010	Information Technology Data Programmer
N07011	Information Technology Applications Developer Senior
N07012	Information Technology Applications Developer
N07014	Information Technology Applications Developer Lead
N07051	Information Technology Data/Database Analyst
N07052	Information Technology Data/Database Analyst Senior

Job Code	Job Title
N07054	Information Technology Data/Database Analyst Lead
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
N07071	Information Technology Infrastructure Support Technician
N07072	Information Technology Infrastructure Support Analyst
N07073	Information Technology Infrastructure Support Analyst Senior
N07074	Information Technology Infrastructure Support Analyst Lead
N07075	Information Technology Support Supervisor
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07083	Information Technology Business Analyst Supervisor
N07091	Information Technology Applications Supervisor
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
N07112	Data Entry Operator
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07300	Information Technology Applications Analyst
N07400	Deputy State Court Administrator for Information Technology
N07511	Data Processing Technical Assistant
N07540	Data Processing Applications Analyst
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07612	Business Systems Analyst Supervisor
N07650	Network Administrator
N07720	Information System Specialist
N07731	Data Processing Applications Analyst/Associate
N07740	Web Communications and Design Coordinator
N07910	Technology Specialist
09	General Administration
N09030	Court Improvement Program Specialist
N09040	Director of Court Improvement Project
N09050	Director of Constituent Services
N09060	Director of Operations
N09070	Division Executive Assistant
N09080	Case Monitor
N09090	Rules and Regulations Specialist
N09120	Administrative Assistant
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
N09130	Coordinator
N09132	Scheduling Coordinator

Job Code	Job Title
N09150	Continuing Education Specialist
N09160	Deputy Clerk
N09170	Administrative Projects Aide
N09180	Voucher Manager
N09190	Staff and Electronic Records Assistant
N09210	Business Manager
N09212	Business Manager II
N09220	Administrative Assistant for Court Services
N09230	Legislative Business Manager
N09240	Coordinator of Legislative Services
N09260	Elections Coordinator
N09271	Reporting Center Coordinator I
N09272	Reporting Center Coordinator II
N09273	Reporting Center Coordinator III
N09280	Veterans' Affairs Military Affairs Liaison
N09301	Performance Auditor
N09302	Performance Auditor Senior
N09410	Deputy State Court Administrator for Court Programs and Services
N09420	Deputy Administrator for Community-Based Programs and Field Services
N09440	Contracts and Grants Manager
N09500	Assistant for Finance and Statistics
N09600	Program Manager
N09630	Secretary of State Program Specialist
N09640	Sexual Assault Payment Program Administrator
N09650	Data Quality Assurance Analyst
N09700	Natural Gas Director
N09810	VR Manager/Senior Staff Attorney
N09820	Coverage and Claims Manager
N09830	VR Senior Program Specialist
N09930	Administrator Workers Compensation Court
10	Legislature
N10010	State Senator
N10110	Clerk of the Legislature
N10120	Assistant Clerk of the Legislature
N10150	Assistant to the Speaker
N10220	Legislative Records Historian
N10310	Page
N10320	Page Supervisor
N10330	Committee Member
N10340	Committee Clerk
N10341	Senior Committee Clerk

Job Code	Job Title
N10350	Assistant Statute Technician
N10360	Statute Technician
N10370	Revisor of Statutes and Bill Drafter
N10380	Assistant Revisor of Statutes
N10390	Associate Revisor of Statutes and Bill Drafter
N10420	Journal Clerk
N10430	Principal Journal Clerk
N10440	Advisory Council Member
N10510	Index Clerk
N10540	Bill Status Clerk
N10550	Bill Room Clerk
N10560	Bill Room Supervisor
N10570	Bill Room Clerk/Assistant Supervisor
N10810	Legislative Aide
N10811	Senior Legislative Aide
N10820	Public Counsel
N10830	Deputy Public Counsel for Corrections
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N10850	Deputy Public Counsel
11	Training
N11010	Training and Implementation Coordinator
N11100	Distance Learning Education Specialist
N11200	Distance Learning Education Technician
N11260	Training and Operations Support Specialist
N11300	Program Developmental Manager
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Manager
13	Research and Statistics
N13010	Electronic Data Interchange Analyst
N13100	Staff Researcher
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13160	Director of Research
N13190	Senior Research Consultant
N13250	Statistical Specialist
N13310	Revenue Economist

Job Code	Job Title
N13340	Associate Public Guardian Legal Counsel
N13350	Associate Public Senior Guardian Legal Counsel
N13910	Economist
15	Planning
N15111	Policy Advisor
N15313	Minerals Administrator
N15910	Legal, Academic and Personnel Officer
N15963	Information System Manager
17	Personnel
N17120	Personnel Administrator
N17140	Personnel Assistant
N17180	Human Resources Coordinator
N17700	Chief Human Resources Officer
19	Accounting
N19100	Accounting and Personnel Assistant
N19102	Accounting Clerk/Senior
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19200	Accounting Specialist
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19270	Controller
N19311	Budget and Fiscal Officer I
N19360	Fiscal Administrator
N19400	Director of Finance
N19451	Accounting Operations Supervisor
N19490	Program Analyst
N19500	Budget Analyst I
N19510	Deputy Legislative Fiscal Analyst
N19520	Legislative Fiscal Analyst
N19550	Budget Director
N19611	Federal Aid Administrator I
N19613	Federal Aid Administrator III
N19630	Probation Funding Specialist
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor
N19740	Financial Officer

Job Code	Job Title
21	Auditing and Examining
N21110	Auditor
N21111	Auditor I
N21143	Auditor-in-Charge
N21150	Senior Auditor
N21160	Auditor of Public Accounts
N21164	State Auditor Division Manager
N21210	Senior Consumer Protection Specialist
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21521	Compliance Examiner I
N21522	Compliance Examiner II
N21550	Insurance Deputy Chief Examiner
N21590	Examiner/Actuarial
N21620	Report Review Coordinator
N21630	EDP Examiner
N21640	Examiner/Review
23	Investment and Banking
N23112	Investment Analyst
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23223	Portfolio Manager III
N23230	Deputy State Investment Officer
25	Insurance
N25430	Insurance Company Administrator
27	Appraisers and Real Estate
N27111	Appraiser I
N27112	Appraiser II
N27200	Field Representative/Appraiser
N27210	Director of Field Operations
N27830	Educational Lands and Funds District Supervisor
N27850	Director Minerals Division Board of Educational Lands and Funds
31	Legal
N31100	Staff Attorney

Job Code	Job Title
N31101	Assistant Staff Attorney
N31103	Senior Staff Attorney I
N31104	Senior Staff Attorney II
N31110	Attorney
N31112	Paralegal II
N31120	Agency Legal Counsel
N31121	Paralegal I
N31130	Legal Counsel
N31134	Senior Legal Counsel
N31140	Child Support Referee
N31161	Counsel for Discipline
N31162	Assistant Counsel for Discipline
N31163	Deputy Counsel for Discipline
N31170	Committee Legal Counsel
N31171	Senior Committee Legal Counsel
N31180	Counsel to the Executive Board
N31210	Assistant Attorney General
N31220	Deputy Attorney General
N31230	Senior Assistant Attorney General
N31240	Solicitor General
N31250	Chief Deputy and General Counsel
N31300	Public Guardian Director
N31310	Public Guardian Deputy Director
N31320	Public Guardian/Associate
N31330	Public Guardian Education and Outreach Coordinator
N31400	Supreme Court Judge
N31420	Separate Juvenile Court Judge
N31430	District Court Judge
N31440	Workers Compensation Court Judge
N31450	County Judge
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31470	Appellate Court Judge
N31490	Judicial Assistant
N31491	Judicial Administrator I
N31492	Assistant Judicial Administrator
N31500	Judicial Administrator
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N31600	Director, Judicial Branch Education
N31710	Dispute Resolution Coordinator
N31720	District Courtroom Clerk
N31810	Law Clerk

Job Code	Job Title
N31811	Career Law Clerk
N31812	Law Clerk/Senior
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N31831	Assistant Clerk I
N31832	Assistant Clerk II
N31840	County Court Clerk
N31850	County Courtroom Clerk
N31860	Deputy Clerk of the Court
N31870	Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31890	Clerk of the Supreme Court
N31900	Associate Reporter
N31910	Legal Assistant
N31920	Nebraska State Court Interpreter Coordinator
N31930	Editorial Assistant-Reporters Office
N31941	Records Clerk/Cashier
N31943	Records Clerk III
N31950	Journal Clerk Supreme Court
N31960	Assistant Reporter of the Supreme Court
N31970	Reporter of the Supreme Court
N31980	Court Reporter
N31981	Court Reporter I
N31982	Court Reporter II
N31990	Commission of Industrial Relations Judge
33	Public Information
N33010	Public Information Assistant
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33160	Communications Assistant
N33180	Publications Coordinator
N33200	Information/Publications Services Technician
N33210	Public Information Office Director
35	Communications
N35301	Consumer Advocate
N35700	Director of Communications

Job Code	Job Title
37	Library
N37110	Library Assistant
N37120	Librarian
N37210	Deputy State Librarian
39	Historic Preservation
N39511	Conservator I
N39512	Conservator II
N39513	Associate Director of Conservation
47	Agriculture
N47710	Executive Director Nebraska Brand Committee
N47720	Assistant Executive Director Nebraska Brand Committee
N47737	Registered Feed Lot Inspector
N47740	Intermittent Brand Inspector
N47760	Brand Recorder
N47810	Criminal Investigator Area Supervisor
N47820	Area Supervisor
N47830	Inspector in Charge
N47840	Chief Investigator
53	Science/Laboratory
N53650	Weed and Seed Inspector
N53660	Noxious Weed Specialist
55	Engineering and Architecture
N55112	Drafter II
N55310	Engineer
N55380	Secretary State Highway Commission
N55460	State Surveyor
N55470	Geodetic Mapping Specialist
62	Inspections
N62413	Housing Inspection Supervisor
N62601	Inspector I
N62602	Inspector II
N62605	Deputy State Athletic Commissioner
N62810	Inspector General of Nebraska Child Welfare
N62820	Inspector General of the NE Correctional System

Job Code	Job Title
64	Law Enforcement
N64620	Bailiff/Courtroom Clerk
N64630	State Racing Steward
N64950	Investigator
N64960	Bailiff
N64970	Bailiff of the Supreme Court
N64980	Assistant Sergeant at Arms
N64990	Sergeant at Arms
66	Corrections
N66210	Justice Treatment System Specialist
N66290	District Placement Coordinator
N66290	Probation District Placement Coordinator
N66300	Probation Officer Assistant
N66310	Community Corrections Program Coordinator
N66330	Probation Officer/Treatment
N66390	Probation Supervisor
N66410	RISE Program Specialist
N66420	Probation Officer/Problem Solving Courts
N66430	Program Specialist
N66461	Problem Solving Court Coordinator I
N66462	Problem Solving Court Coordinator II
N66463	Problem Solving Court Coordinator III
N66470	Director of Compact and Compliance
N66490	Drug Technician
N66491	Substance Use Monitor
N66500	Drug Technician Coordinator
N66510	Probation Officer Trainee
N66511	Probation Officer
N66513	Senior Probation Officer
N66514	Specialized Populations Officer
N66515	Probation Specialized Probation Officer
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N66535	Chief Probation Officer V
N66570	Work Ethic Camp/Probation Case Manager
N66581	Assistant Deputy Probation Administrator
N66582	Deputy Probation Administrator
N66583	Administrator Probation Administration
N66700	Juvenile Justice Programs Specialist

Job Code	Job Title
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N66705	Chief Deputy Probation Officer V
N66710	Probation Programs and Service Specialist
N66720	Services Officer
N66800	Corrections Warden
N66999	Corrections Inmate Worker
67	Juvenile Services
N67200	District Juvenile Intake Coordinator
N67340	Probation Officer/Juvenile Justice
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N67720	Director of Juvenile Placement
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N67750	Juvenile Justice Resource Supervisor
N67760	Probation Fee for Service Delivery Specialist
N67770	Juvenile Investigations Assistant
72	Client Services/Counseling
N72500	Rehabilitation Specialist
74	Health
N74100	Lab Technician
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74213	Psychiatric Director
N74731	Pharmacist
N74732	Pharmacy Manager
N74740	Pharmacist/Clinical
N74780	Pharmaceutical Consultant
N74822	Psychologist/Provisionally Licensed
N74823	Psychologist/Licensed
N74824	Psychology Supervisor
N74825	Psychology Director
75	Nursing
N75420	Physician
N75440	DHHS Chief Medical Officer

Job Code	Job Title
N75441	DHHS Deputy Chief Medical Officer
N75450	Medical Services Director
77	Treatment Services
N77760	Pharmacy Inspectors
78	DHHS Administration
N78560	DHHS Facility Administrator
80	Food Services
N80210	Food Service Specialist
82	Buildings and Grounds
N82552	Facilities Manger II
84	Maintenance
N84140	Assistant Legislative Coordinator
90-99	Miscellaneous
N90000	Supervisor
N90310	Nebraska National Guardsman
N90350	Project Director
N90780	Analyst
N90790	Mansion Chef
N90800	Mansion Director
N90900	Board Member
N90970	Per Diem Employee
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N91240	Registrar
N92230	Division Manager
N93000	Contract Contingent Worker
N96760	Financial Aid
N99090	Student Work Study Program Employee
N99980	Work Experience Client
N99999	Student Intern

Job Code	Job Title
	Temporary Classes
R00750	Facility Operating Officer
R01460	Transcriber
R01701	Office Associate I
R01702	Office Associate II TEMP
R19120	Treasury Clerk
R31831	Assistant Clerk I
R99999	SOS Student Intern
RBD306	Program Specialist II/Education
RDB601	VR Associate
Z76990	Patient Worker