

# STATE OF NEBRASKA

## CLASSIFICATION & PAY PLAN

**JULY 1, 2019**

NEBRASKA



Good Life. Great Service.

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DEPT. OF ADMINISTRATIVE SERVICES

**Published by:**

**STATE PERSONNEL DIVISION**



# STATE OF NEBRASKA

## CLASSIFICATION & PAY PLAN JULY 1, 2019

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## **PAY RAISE IMPLEMENTATION INSTRUCTIONS (For the July 1, 2019 Pay Increase)**

On July 1, 2019, all employees identified in classifications below will receive pay increases and pay ranges will be adjusted where applicable.

### **Discretionary/Non-Classified Positions and Classified Rules Covered Teammates**

Discretionary/Non-Classified Positions and Classified Rules covered teammates will eligible for a 2.3% raise based **as identified below**:

- Teammates who met their goals in Calendar Year 2018 who are currently not on a Performance Improvement Plan (PIP) or subject to discipline are eligible to receive the 2.3% merit increase.
- Teammates who didn't meet their goals in Calendar Year 2018 but successfully completed a PIP and are now performing up to expectations are also eligible for the 2.3% increase.
- New teammates that didn't have goals in Calendar Year 2018 but successfully completed their probationary period are eligible for the 2.3% increase.
- Teammates who didn't meet their goals in Calendar Year 2018 and have not completed a PIP are not eligible. Nor are new teammates still within their probationary period.
- Agency Temporaries or SOS Temporaries are not eligible for the 2.3% increase.

### **Agency Head and Teammates Not Covered by the Classified System Personnel Rules**

- Agency Head and Teammates not covered by the Classified System Personnel rules pay increase amounts will be determined by the appropriate appointing authority.

### **Labor Contract Covered Teammates (NAPE/FOP 88/SLEBC/SCATA)**

- Teammates covered by labor contracts will receive increases as directed by the provisions of their 2019-2021 labor agreement.
- Labor agreements can be found at: [http://das.nebraska.gov/emprel/Publications\\_New.html](http://das.nebraska.gov/emprel/Publications_New.html)

If you have questions regarding Rules covered teammates, please contact Jason Jackson, DAS – Director, (402-471-2331 or [jason.jackson@nebraska.gov](mailto:jason.jackson@nebraska.gov)).

If you have questions regarding NAPE, FOP, SLEBC or SCATA teammates, please contact Bill Wood, DAS – Employee Relations, (402-471-4106 or [william.wood@nebraska.gov](mailto:william.wood@nebraska.gov)) or Sean Davis (402- 471-8292 or [sean.davis@nebraska.gov](mailto:sean.davis@nebraska.gov)).

## SALARY SYSTEM

**Compensation plans for Classified System Employees** are established on a “Pay by Class” system.

**Compensation plans for Non-Classified System Employees** are established by each non-classified agency head.

## CLASSIFICATION SYSTEM

**Classification Codes:** The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

**Assignment of Class Codes:** The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

**Classification System Changes:** Any changes to this system will be published and distributed quarterly. The procedures for creating, revising and deleting classifications are prescribed in the State Personnel Rules.

**Format:** Each index of this plan is displayed in the following format:

**class code – class title – hiring rate – minimum permanent rate (if applicable) – midpoint rate – maximum rate**

**Note:** A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same but it will be preceded by different alpha characters and will be listed, in the alphabetical section, example as follows:

<b>R02201 Health Information Technician</b>	<b>14.679</b>			<b>21.576</b>
<b>S02201 Health Information Technician</b>	<b>14.899</b>			<b>21.900</b>
<b>V02201 Health Information Technician</b>	<b>14.679</b>	<b>15.414</b>	<b>18.127</b>	<b>21.576</b>

**Explanation of Class Code:** The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

### **EXAMPLE:**

**A 40 80 1**

**A** Coverage Indicator

**40** Broad Occupational Category

**80** Serial Number – identifies specific classifications within a broad occupational category

**1 Skill Level** – identifies the level of classification (for ex., the Accounting Clerk I and Accounting Clerk II classes). Those classes with only one level have a skill level designated as “0”.

**A = Administrative Professional Bargaining Unit<sup>1</sup>**

Is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

**C = Social Services and Counseling Bargaining Unit<sup>1</sup>**

Is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

**D = Doctors**

Is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

**E = Engineering, Science and Resources Bargaining Unit<sup>1</sup>**

Is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists, surveyors and similar classes.

**G = Management Non-Contract Group**

Is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

**H = Health and Human Care Professional Bargaining Unit<sup>1</sup>**

Is composed of community health, nutrition and health service professional employees, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

**I = Health and Human Care Non-Professional Bargaining Unit<sup>1</sup>**

Is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

**K = Confidential Non-Contract Group**

Is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

**L = Law Enforcement Bargaining Unit<sup>2</sup>**

Is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.

**M = Maintenance, Trades and Technical Bargaining Unit<sup>1</sup>**

Is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates, and similar classes.

**N = Non-classified Service Group**

Is used by agencies for positions not covered by the State Personnel Salary System.

**P = Protective Services Bargaining Unit<sup>4</sup>**

Is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

**R = Temporary Non-Contract Group**

Is composed of positions and job classes staffed by employees who are hired for a limited period of time and are not working on an on-going and continuous basis.

**S = Administrative Support Bargaining Unit<sup>1</sup>**

Is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

**T = Teachers Association<sup>3</sup>**

Is composed of employees/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

**V = Supervisory Non-Contract Group**

Is composed of employees who are supervisors as defined in Nebraska Revised Statutes, section 48-801.

**W = Rules-covered Classes not fitting into any other bargaining group**

Is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

**X = Examining, Inspection and Licensing Bargaining Unit<sup>1</sup>**

Is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

**Z = Miscellaneous Non-classified Group**

Is composed of miscellaneous non-classified positions/employees that are not eligible for any benefits.

<sup>1</sup>Used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract. (NAPE)

<sup>2</sup>Used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract. (SLEBC)

<sup>3</sup>Used by agencies with employees covered by the State Code Agencies Teachers Association. (SCATA)

<sup>4</sup>Used by agencies with employees covered by the Fraternal Order of Police, Nebraska Protective Services Lodge 88 (FOP 88).

## BROAD OCCUPATIONAL CATEGORIES

Revised 10-1-11

00	Executive	51	Energy
01	Clerical/Administrative Support	53	Sciences/Laboratory
02	Records Management	55	Professional Engineering, Architecture and Surveying
03	Office Services	56	Paraprofessional Engineering, Designing and Surveying
04	Procurement	57	Capital Project/Program Services
05	Supply/Warehousing	59	Aviation
07	Information Technology	60	Motor Vehicles
08	Electronics Technology	61	Public Safety Communications
09	General Administration	62	Inspections
11	Training	64	Law Enforcement
13	Research and Statistics	65	Fire Safety
15	Planning	66	Corrections
17	Personnel	67	Juvenile Services
19	Accounting	68	Emergency Management
21	Auditing and Examining	69	Unemployment Insurance
23	Investment and Banking	70	Workforce Development
25	Insurance	72	Client Services/Counseling
27	Real Estate	73	Human Services
29	Revenue	74	Health
31	Legal	75	Nursing
33	Public Information	76	Facility Care
35	Broadcast Technology	77	Treatment Services
37	Library/Art	78	DHHS Administration
39	Historic Preservation	79	Personal Services
41	Tourism	80	Food Services
43	Game and Parks	82	Building and Grounds
45	Environment	84	Facility and Fleet Services
47	Agriculture	85	Highway Maintenance
49	Economic Development	86	Printing and Duplication Services



## **EEO JOB CODES**

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in Nebraska's Talent Management System and is not part of the class code.

### **Officials and Administrators**

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police chiefs and inspectors, fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers and kindred workers.

### **Professionals**

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police captains and lieutenants, fire captain and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

### **Technicians**

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

### **Protective Service Workers**

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

### **Para-Professionals**

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: research assistants,

medical aides, child support workers, police auxiliary, welfare service aides, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers, attendants, and kindred workers.

### **Administrative Support**

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes, bookkeepers, messengers, clerk—typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

### **Skilled Craft Workers**

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs.

Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

### **Service-Maintenance**

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

### **OVERTIME/FLSA**

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather, the duties and responsibilities of each position must be evaluated by application of the FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website and/or from a Personnel Analyst in State Personnel.  
[http://das.nebraska.gov/personnel/classncomp/cnc\\_flsa.html](http://das.nebraska.gov/personnel/classncomp/cnc_flsa.html)

### **CHANGES**

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

# **CLASSIFIED SERVICE ALPHABETICAL INDEX**

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G09100	Accountability & Disclosure Deputy Director	24.844	26.086	31.055	37.266
A19211	Accountant I	16.841			23.999
K19211	Accountant I	16.592	17.421	20.118	23.644
R19211	Accountant I	16.592			23.644
V19211	Accountant I	16.592	17.421	20.118	23.644
A19212	Accountant II	19.462			27.733
K19212	Accountant II	19.174	20.132	23.248	27.323
R19212	Accountant II	19.174			27.323
V19212	Accountant II	19.174	20.132	23.248	27.323
A19213	Accountant III	22.489			32.050
K19213	Accountant III	22.157	23.265	26.867	31.576
R19213	Accountant III	22.157			31.576
V19213	Accountant III	22.157	23.265	26.867	31.576
R19250	Accounting and Finance Manager	27.531			41.296
V19250	Accounting and Finance Manager	27.531	28.907	34.414	41.296
K19111	Accounting Clerk I	11.992	12.592	14.553	17.113
R19111	Accounting Clerk I	11.992			17.113
S19111	Accounting Clerk I	12.172			17.370
V19111	Accounting Clerk I	11.992	12.592	14.553	17.113
K19112	Accounting Clerk II	13.858	14.551	16.819	19.779
R19112	Accounting Clerk II	13.858			19.779
S19112	Accounting Clerk II	14.066			20.076
V19112	Accounting Clerk II	13.858	14.551	16.819	19.779
V19230	Accounting Costs Manager	29.597	31.077	36.996	44.396
I76461	Active Treatment Program Aide	12.783			18.423
I76462	Active Treatment Program Assistant	14.774			21.293
R76462	Active Treatment Program Assistant	14.556			20.978
V76465	Active Treatment Program Manager	22.429	23.550	28.038	33.646
H76463	Active Treatment Program Specialist	17.047			24.533
V76464	Active Treatment Program Supervisor	19.410	20.381	24.264	29.118
I77011	Activity Aide	12.783			18.423
R77011	Activity Aide	12.594			18.151
I77012	Activity Assistant	14.774			21.292
R77012	Activity Assistant	14.556			20.977
V77035	Activity Manager	22.429	23.550	28.038	33.646
H77023	Activity Specialist	17.047			24.533
R77023	Activity Specialist	16.795			24.170
V77024	Activity Supervisor	19.410	20.381	24.264	29.118
X25511	Actuarial Assistant	25.217			37.825
A09121	Administrative Assistant I	15.861			22.972
K09121	Administrative Assistant I	15.627	16.408	19.130	22.633
R09121	Administrative Assistant I	15.627			22.633
V09121	Administrative Assistant I	15.627	16.408	19.130	22.633
A09122	Administrative Assistant II	18.329			26.545
G09122	Administrative Assistant II	18.058	18.961	22.106	26.153
K09122	Administrative Assistant II	18.058	18.961	22.106	26.153
R09122	Administrative Assistant II	18.058			26.153

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V09122	Administrative Assistant II	18.058	18.961	22.106	26.153
A09123	Administrative Assistant III	21.182			30.677
G09123	Administrative Assistant III	20.869	21.912	25.547	30.224
K09123	Administrative Assistant III	20.869	21.912	25.547	30.224
R09123	Administrative Assistant III	20.869			30.224
V09123	Administrative Assistant III	20.869	21.912	25.547	30.224
H75015	Administrative Nurse	26.577			39.866
V75015	Administrative Nurse	26.577	27.906	33.222	39.866
G75015	Administrative Nurse	26.577	27.906	33.222	39.866
G09010	Aeronautics Deputy Director	37.228	39.089	46.534	55.840
C72860	Aged and Disabled Waiver Services Coordinator	17.050			25.111
G31114	Agency Assistant Legal Counsel	34.629	36.360	43.286	51.941
G19320	Agency Budget Management Analyst	29.597	31.077	36.996	44.396
G31115	Agency Legal Counsel	37.228	39.089	46.534	55.840
C73970	Aging Services Ombudsman	20.248			30.467
R73970	Aging Services Ombudsman	19.949			30.017
G09360	Agriculture Administrative Manager	35.668	37.452	44.584	53.500
G47240	Agriculture Animal Epidemiologist	36.138	37.945	45.172	54.207
R47240	Agriculture Animal Epidemiologist	36.138			54.207
X62320	Agriculture Case Review Officer	21.182			30.678
V47440	Agriculture Commodities Division Manager	24.844	26.086	31.055	37.266
	Agriculture Development and Promotion Division				
G33470	Administrator	30.116	31.622	37.645	45.172
R62341	Agriculture Food Sanitarian I	18.059			26.157
X62341	Agriculture Food Sanitarian I	18.330			26.549
R62342	Agriculture Food Sanitarian II	19.412			28.115
X62342	Agriculture Food Sanitarian II	19.703			28.537
V62300	Agriculture Food Service Evaluation Officer	23.110	24.265	28.887	34.664
R62311	Agriculture Inspection Specialist I	15.627			22.633
X62311	Agriculture Inspection Specialist I	15.861			22.972
X62312	Agriculture Inspection Specialist II	18.330			26.549
V62313	Agriculture Inspection Supervisor	21.496	22.570	26.870	32.244
X62330	Agriculture Investigation Officer	21.182			30.678
V62330	Agriculture Investigation Officer	20.869	21.912	25.547	30.225
G53670	Agriculture Laboratory Division Administrator	29.683	31.167	37.103	44.523
X62380	Agriculture Milk Sanitation Rating Officer	22.881			33.018
G47650	Agriculture Plant Industries Division Administrator	28.709	30.144	35.886	43.063
G47120	Agriculture Program Manager	24.844	26.086	31.055	37.266
X47360	Agriculture Program Specialist	21.182			30.678
A33460	Agriculture Promotion Coordinator	24.601			35.700
K33460	Agriculture Promotion Coordinator	24.237	25.449	29.705	35.172
R33460	Agriculture Promotion Coordinator	24.237			35.172
V33460	Agriculture Promotion Coordinator	24.237	25.449	29.705	35.172
G47282	Agriculture State Veterinarian	44.877	47.122	56.096	67.315
G47271	Agriculture State Veterinarian/Deputy	41.761	43.849	52.203	62.643
A47251	Agriculture Veterinary Field Officer I	26.445			38.372
V47251	Agriculture Veterinary Field Officer I	30.560	32.088	38.200	45.840

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V47252	Agriculture Veterinary Field Officer II	33.616	35.296	42.020	50.424
G47510	Agriculture Weights & Measures Division Administrator	28.709	30.144	35.886	43.063
M84710	Aircraft Mechanic	20.398			28.883
M65132	Airport Fire Fighter	17.050			24.694
R65132	Airport Fire Fighter	16.798			24.329
M65133	Airport Fire Fighter Crew Chief	18.329			26.545
M65131	Airport Fire Fighter Trainee	14.898			21.577
R65131	Airport Fire Fighter Trainee	14.678			21.258
V65134	Airport Fire Station Captain	21.496	22.570	26.870	32.244
V27115	Appraiser Chief	26.708	28.044	33.385	40.061
A27111	Appraiser I	18.329			26.545
A27112	Appraiser II	21.182			30.677
A27113	Appraiser III	22.769			32.977
V27114	Appraiser Review Supervisor	24.844	26.086	31.055	37.266
R39920	Archeological Technician	14.680			21.044
S39920	Archeological Technician	14.900			21.360
E55610	Architect	27.483			41.151
V55610	Architect	26.978	28.327	33.866	40.755
G55120	Architect - 309 Task Force	29.188	30.647	36.485	43.782
A33523	Artist Chief	17.651			25.415
R33523	Artist Chief	17.390			25.039
M33511	Artist I	15.260			21.947
R33511	Artist I	15.034			21.623
A33512	Artist II	16.419			23.643
G37400	Arts Council Deputy Director	29.452	30.925	36.814	44.177
G39220	Assistant Director for Program Development	30.506	32.031	38.133	45.758
V66554	Assistant Director of Supervision and Services	26.088	27.393	32.610	39.132
V04740	Assistant Procurement Manager	25.760	27.048	32.200	38.640
V75016	Associate Director Of Nursing	28.571	30.000	35.713	42.855
A31111	Attorney I	22.769			32.977
G31111	Attorney I	22.433	23.555	27.462	32.490
K31111	Attorney I	22.433	23.555	27.462	32.490
R31111	Attorney I	22.433			32.490
A31112	Attorney II	26.316			38.109
G31112	Attorney II	25.927	27.224	31.736	37.546
K31112	Attorney II	25.927	27.224	31.736	37.546
R31112	Attorney II	25.927			37.546
V31112	Attorney II	25.927	27.224	31.736	37.546
G31113	Attorney III	32.213	33.824	40.266	48.317
K31113	Attorney III	32.213	33.824	40.266	48.317
R31113	Attorney III	32.213			48.317
V31113	Attorney III	32.213	33.824	40.266	48.317
M37100	Audio Tape Duplication Coordinator	17.218			24.936
A21212	Auditor	20.029			28.535
K21212	Auditor	19.733	20.720	23.924	28.113
R21212	Auditor	19.733			28.110
A21213	Auditor Senior	23.146			32.977

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V21214	Auditor Supervisor	25.255	26.518	31.570	37.883
M84622	Automotive Mechanic I	12.524			17.583
R84622	Automotive Mechanic I	12.339			17.323
M84623	Automotive Mechanic II	14.401			20.320
M84621	Automotive Service Worker	11.427			16.486
R84621	Automotive Service Worker	11.258			16.242
M84640	Automotive Technician	16.420			23.253
M84624	Automotive/Diesel Mechanic	18.601			25.783
R84624	Automotive/Diesel Mechanic	18.326			25.402
M84625	Automotive/Diesel Mechanic Lead	19.997			27.717
V59520	Aviation Navigation Aids Division Manager	25.929	27.226	32.410	38.891
V59213	Aviation Operations Chief	26.708	28.044	33.385	40.061
E59211	Aviation Specialist	21.983			32.878
V59212	Aviation Specialist/Senior	23.110	24.265	28.887	34.664
I79510	Barber/Beautician	12.471			17.288
H72441	Behavior Analyst	21.364			34.179
H76300	Behavior Support Specialist	17.050			25.111
G72450	Behavioral Health Administrator	38.343	40.260	47.929	57.513
M86311	Bindery Worker I	9.656			13.984
R86311	Bindery Worker I	9.513			13.777
M86312	Bindery Worker II	12.894			18.672
R86312	Bindery Worker II	12.703			18.396
M86313	Bindery Worker III	14.898			21.577
R86313	Bindery Worker III	14.678			21.258
H72442	Board Certified Behavior Analyst	22.966			36.744
V72443	Board Certified Behavior Analyst Clinical Supervisor	26.022	27.323	33.828	41.634
V62612	Boiler Inspection Program Manager	24.216	25.427	30.270	36.324
R62611	Boiler Inspector	19.492			29.326
X62611	Boiler Inspector	19.784			29.766
A19330	Budget Analyst	23.841			33.972
K19330	Budget Analyst	23.824	25.015	29.779	35.734
K19511	Budget Management Analyst I	20.615	21.646	25.768	30.921
K19512	Budget Management Analyst II	25.610	26.890	32.012	38.414
R19513	Budget Management Analyst/Senior	31.815			47.723
V19513	Budget Management Analyst/Senior	31.815	33.406	39.769	47.723
G19524	Budget Management Deputy Administrator	39.523	41.500	49.405	59.286
A19311	Budget Officer I	18.106			25.797
V19311	Budget Officer I	17.838	18.729	21.627	25.416
A19312	Budget Officer II	20.920			29.812
G19312	Budget Officer II	20.611	21.641	24.991	29.371
K19312	Budget Officer II	20.611	21.641	24.991	29.371
V19312	Budget Officer II	20.611	21.641	24.991	29.371
G19313	Budget Officer III	25.610	26.890	32.012	38.414
K19313	Budget Officer III	25.610	26.890	32.012	38.414
R19313	Budget Officer III	25.610			38.414
V19313	Budget Officer III	25.610	26.890	32.012	38.414
E57240	Building Program Specialist	23.825			35.673

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R57240	Building Program Specialist	23.473			35.146
V82510	Building Services Manager	18.603	19.533	23.254	27.905
K09541	Business Applications Support Technician	15.667	16.451	19.151	22.633
R09541	Business Applications Support Technician	15.667			22.633
S09541	Business Applications Support Technician	15.902			22.972
V09541	Business Applications Support Technician	15.667	16.451	19.151	22.633
V09543	Business Applications Support Technician Supervisor	18.603	19.533	23.254	27.905
K09542	Business Applications Support Technician/Lead	16.843	17.685	20.588	24.332
S09542	Business Applications Support Technician/Lead	17.096			24.697
A09211	Business Manager I	18.106			25.797
K09211	Business Manager I	17.838	18.729	21.627	25.416
R09211	Business Manager I	17.838			25.416
V09211	Business Manager I	17.838	18.729	21.627	25.416
A09212	Business Manager II	20.920			29.812
K09212	Business Manager II	20.611	21.641	24.991	29.371
R09212	Business Manager II	20.611			29.371
V09212	Business Manager II	20.611	21.641	24.991	29.371
G09213	Business Manager III	23.824	25.015	29.779	35.734
K09213	Business Manager III	23.824	25.015	29.779	35.734
V09213	Business Manager III	23.824	25.015	29.779	35.734
R09213	Business Manager III	23.824			35.734
A04311	Buyer I	18.209			26.103
R04311	Buyer I	17.940			25.717
V04311	Buyer I	17.940	18.837	21.828	25.717
A04312	Buyer II	21.044			30.163
R04312	Buyer II	20.733			29.717
V04312	Buyer II	20.733	21.770	25.226	29.717
A04313	Buyer III	24.319			34.859
V04313	Buyer III	23.960	25.158	29.153	34.344
A39240	Capitol Archivist	21.562			31.475
V39230	Capitol Conservation Supervisor	18.603	19.533	23.254	27.905
G84220	Capitol Manager	28.713	30.149	35.889	43.064
R72110	Case Aide	11.817			17.113
S72110	Case Aide	11.994			17.370
V82240	Cemetery Manager	21.057	22.110	26.322	31.585
C72342	Certified Master Social Worker	22.557			33.209
R72342	Certified Master Social Worker	22.224			32.718
V72343	Certified Master Social Worker Supervisor	25.686	26.971	32.108	38.529
C72792	Chemical Dependency Counselor	18.329			26.545
R72792	Chemical Dependency Counselor	18.058			26.153
V72793	Chemical Dependency Counselor Supervisor	21.496	22.570	26.870	32.244
C72791	Chemical Dependency Treatment Specialist	15.861			22.972
R72791	Chemical Dependency Treatment Specialist	15.627			22.633
E53311	Chemist I	17.990			26.366
R53311	Chemist I	17.778			25.629
E53312	Chemist II	21.309			31.229
E53313	Chemist III	24.024			35.206



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
C72330	Child and Family Outcome Monitor	19.703			28.536
C72312	Child and Family Services Specialist	18.600			26.938
R72312	Child and Family Services Specialist	18.058			26.153
R72313	Child and Family Services Specialist Supervisor	23.110			34.664
V72313	Child and Family Services Specialist Supervisor	23.110	24.265	28.887	34.664
C72311	Child and Family Services Specialist Trainee	15.861			22.972
R72311	Child and Family Services Specialist Trainee	15.627			22.633
V62322	Child Care Licensing Supervisor	19.998	20.998	24.998	29.996
R62710	Child Care/Services Inspection Specialist	18.401			26.364
X62710	Child Care/Services Inspection Specialist	18.677			26.759
V19860	Child Support Enforcement Financial Manager	23.824	25.015	29.779	35.734
C73682	Child Support Enforcement Operations Specialist	18.329			26.545
V73683	Child Support Enforcement Supervisor	21.496	22.570	26.870	32.244
C73681	Child Support Enforcement Worker	17.050			24.694
G09590	Child Welfare Policy Analyst	25.930	27.227	32.413	38.895
A68610	Civil Defense Radiological Systems Manager	19.702			28.951
V75320	Clinical Nurse Trainer Supervisor	28.571	30.000	35.713	42.855
V72460	Clinical Program Manager	26.708	28.044	33.385	40.061
M61690	Communications Assistant	12.604			17.814
G66820	Community Corrections Division Administrator	27.224	28.585	34.031	40.838
G66810	Community Corrections Policy Analyst	25.930	27.227	32.413	38.895
H11521	Community Health Educator	21.182			30.477
R11521	Community Health Educator	20.869			30.027
H11522	Community Health Educator/Senior	24.481			35.219
R11522	Community Health Educator/Senior	24.119			34.699
H75512	Community Health Nurse	18.355			28.510
H75513	Community Health Nurse/Senior	22.842			32.947
C72190	Community Support Specialist	19.608			28.398
G67410	Community-Based Juvenile Services Aid Program Administrator	23.820	25.011	28.881	33.942
A76410	Compliance Specialist	18.328			27.436
K76410	Compliance Specialist	18.603	19.533	23.254	27.905
A39511	Conservator	21.562			31.475
V39512	Conservator Laboratory Manager	24.430	25.651	30.044	35.659
G19270	Controller	31.815	33.406	39.769	47.723
R19270	Controller	31.815			47.723
G66921	Corrections Assistant Superintendent/Adult	23.558	24.736	29.449	35.338
G66911	Corrections Assistant Warden I	25.326	26.592	31.657	37.988
G66912	Corrections Assistant Warden II	27.226	28.587	34.033	40.839
R05712	Corrections Canteen Operator	14.228			19.779
S05712	Corrections Canteen Operator	14.441			20.076
V05713	Corrections Canteen Supervisor	16.281	17.095	20.353	24.423
K66115	Corrections Captain	23.558	24.736	29.449	35.338
V66115	Corrections Captain	23.558	24.736	29.449	35.338
P66112	Corrections Corporal	18.440			25.270
R66112	Corrections Corporal	18.166			24.472
C72490	Corrections D & E Case Manager	18.352			27.913
G66913	Corrections Deputy Warden	29.269	30.732	36.586	43.904

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V66712	Corrections Emergency Management Section Supervisor	24.844	26.086	31.055	37.266
A66711	Corrections Emergency Preparedness Response Specialist	18.329			26.934
C66570	Corrections Extradition and Warrant Officer	18.352			27.913
V79122	Corrections Industries Laundry Manager	28.682	30.116	35.851	43.020
V84600	Corrections Industries Manufacturing Coordinator	27.531	28.907	34.414	41.296
M84660	Corrections Industries Print Shop Operator	19.110			27.316
V84660	Corrections Industries Print Shop Operator	18.828	19.770	22.870	26.912
V09622	Corrections Industries Sales Manager	26.708	28.044	33.385	40.061
A09621	Corrections Industries Sales Representative	17.050			24.694
M84631	Corrections Industries Shop Operator	17.050			24.694
K66450	Corrections Investigator	22.570	23.699	28.212	33.854
M79121	Corrections Laundry Operator	17.545			23.759
G37230	Corrections Library Coordinator	21.496	22.570	26.870	32.244
V66114	Corrections Lieutenant	21.912	23.008	27.391	32.870
G66116	Corrections Major	25.326	26.592	31.657	37.988
G04750	Corrections Materiel Administrator	32.003	33.603	40.004	48.005
P66111	Corrections Officer	17.000			24.410
R66111	Corrections Officer	16.746			22.560
C66220	Corrections Program Manager	23.457			35.184
K66220	Corrections Program Manager	23.110	24.266	28.887	34.664
V66220	Corrections Program Manager	23.110	24.266	28.887	34.664
V66910	Corrections Programs Coordinator	25.930	27.227	32.413	38.895
G02864	Corrections Records Administrator	24.844	26.086	31.055	37.266
A02862	Corrections Records Manager I	17.050			24.694
V02862	Corrections Records Manager I	16.798	17.639	20.564	24.329
V02863	Corrections Records Manager II	19.998	20.998	24.998	29.996
S02861	Corrections Records Officer	14.899			21.900
G66590	Corrections Security Administrator	25.326	26.592	31.657	37.988
P66113	Corrections Sergeant	20.600			28.580
V66113	Corrections Sergeant	20.294	21.309	23.241	26.187
V66444	Corrections Unit Administrator	21.912	23.008	27.391	32.870
V66442	Corrections Unit Case Manager	18.964	19.912	23.705	28.445
P66441	Corrections Unit Caseworker	19.233			27.350
R66441	Corrections Unit Caseworker	18.949			25.940
V66443	Corrections Unit Manager	20.386	21.405	25.482	30.579
V84570	Corrections Utility Plant Manager	21.496	22.570	26.870	32.244
G66914	Corrections Warden I	29.269	30.732	36.586	43.904
M05540	Corrections Warehouse Operator	18.209			26.103
V05540	Corrections Warehouse Operator	17.940	18.837	21.828	25.717
X62520	Cosmetology Inspector	12.945			19.476
V01620	CSI Sales Order Processing Coordinator	18.603	19.533	23.254	27.905
V84632	CSI Shop Operations Manager	21.496	22.570	26.870	32.244
R39131	Curator Assistant/Library/Archives	15.614			21.979
S39131	Curator Assistant/Library/Archives	15.848			22.309
A39251	Curator I/Museum Collections	20.058			29.280
V39252	Curator II/Museum Collections	21.247	22.310	26.560	31.873
A39311	Curator/Anthropology	21.562			31.475

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R39311	Curator/Anthropology	21.243			31.010
V39312	Curator/Anthropology/Supervisor	21.243	22.306	26.127	31.010
V39110	Curator/Historical Site	19.767	20.756	24.708	29.649
A39332	Curator/Library/Archives	20.648			30.973
V39332	Curator/Library/Archives	20.648	21.681	25.811	30.973
M82122	Custodial Leader	11.157			16.159
R82122	Custodial Leader	11.323			16.983
V82122	Custodial Leader	11.323	11.890	14.153	16.983
R82123	Custodial Supervisor	12.175			18.262
V82123	Custodial Supervisor	12.175	12.784	15.219	18.262
M82121	Custodian/Housekeeper	10.378			15.033
R82121	Custodian/Housekeeper	10.225			14.811
R01231	Data Entry Operator	11.817			17.114
S01231	Data Entry Operator	11.994			17.371
I74110	Dental Assistant	12.673			18.474
D74100	Dental Health Director	39.493	41.468	53.316	67.138
D74150	Dentist	39.493	41.468	53.316	67.138
R74150	Dentist	39.493			67.138
G72833	Developmental Disabilities Community Coordinator Manager	24.722	25.958	30.903	37.084
C72841	Developmental Disabilities Community Coordinator Specialist	18.329			26.995
	Developmental Disabilities Community Services Program				
V73940	Manager	25.897	27.192	32.373	38.847
V76550	Developmental Disabilities Program Manager	25.897	27.192	32.373	38.847
V76230	Developmental Disabilities QDDP Quality Control Supervisor	23.054	24.207	28.872	34.689
P76251	Developmental Disabilities Safety & Habilitation Specialist	15.354			22.237
R76251	Developmental Disabilities Safety & Habilitation Specialist	14.907			21.589
V76252	Developmental Disabilities Safety and Habilitation Supervisor	17.058	17.910	20.882	24.705
V72832	Developmental Disabilities Service Coordination Supervisor	21.496	22.570	26.870	32.244
C72831	Developmental Disabilities Service Coordinator	17.050			25.111
G78601	Developmental Disabilities Service District Administrator	28.709	30.144	35.886	43.063
X62550	Developmental Disabilities Survey/Consultant	21.549			33.639
I76211	Developmental Technician I	11.797			16.858
R76211	Developmental Technician I	11.453			16.367
I76212	Developmental Technician II	13.634			19.480
R76212	Developmental Technician II	13.237			18.913
V76215	Developmental Technician Shift Supervisor	15.222	15.983	19.026	22.831
G78801	DHHS Administrator I	29.354	30.821	36.692	44.031
G78802	DHHS Administrator II	33.922	35.618	42.403	50.883
C73810	DHHS Advocate	20.248			30.467
	DHHS Behavioral Health Consumer Affairs Program				
G78670	Administrator	24.844	26.086	31.054	37.265
S01130	DHHS Data Processing Team Leader	12.025			17.370
C72230	DHHS Eligibility Technician	14.898			21.577
R72230	DHHS Eligibility Technician	14.678			21.258
G19870	DHHS Financial Services Administrator	42.489	44.613	53.112	63.734
K19850	DHHS Fiscal Project Analyst	23.824	25.015	29.779	35.734
V19850	DHHS Fiscal Project Analyst	23.824	25.015	29.779	35.734

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
C73710	DHHS Food Distribution Coordinator	21.768			32.755
R62421	DHHS Fraud Investigator	19.115			27.358
X62421	DHHS Fraud Investigator	19.402			27.768
V74260	DHHS Health Clinic Manager	25.897	27.192	32.379	38.860
H73580	DHHS Medicaid Nurse Consultant	26.362			35.453
H74650	DHHS Nurse Consultant	26.316			38.109
V74650	DHHS Nurse Consultant	25.927	27.224	31.736	37.546
V19820	DHHS Office Manager	24.118	25.324	30.147	36.176
R19810	DHHS Payments Reviewer	14.680			21.066
S19810	DHHS Payments Reviewer	14.900			21.382
G04420	DHHS Procurement Manager	27.013	28.364	33.766	40.518
G13150	DHHS Program Analysis and Research Administrator	28.709	30.144	35.886	43.063
C73260	DHHS Program Coordinator	23.400			35.209
R73260	DHHS Program Coordinator	23.054			34.689
V73260	DHHS Program Coordinator	23.054	24.207	28.872	34.689
V78791	DHHS Program Manager I	25.400	26.670	31.751	38.101
G78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
V78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
A09520	DHHS Program Performance Measurement Consultant	26.445			38.372
V09520	DHHS Program Performance Measurement Consultant	26.054	27.357	31.930	37.805
C73210	DHHS Program Specialist	21.768			32.755
K73210	DHHS Program Specialist	21.446	22.519	26.859	32.271
R73210	DHHS Program Specialist	21.446			32.271
V73210	DHHS Program Specialist	21.446	22.519	26.859	32.271
H73320	DHHS Program Specialist-RN	26.362			35.453
R73320	DHHS Program Specialist-RN	25.972			34.929
V73320	DHHS Program Specialist-RN Supervisor	25.972	27.271	30.450	34.929
G73280	DHHS Quality Assurance Coordinator	24.844	26.086	31.055	37.266
C73310	DHHS Quality Control Specialist	17.521			26.367
R73310	DHHS Quality Control Specialist	17.262			25.977
C73231	DHHS Resource Developer	17.050			24.694
R73231	DHHS Resource Developer	16.798			24.329
V73232	DHHS Resource Development Supervisor	21.496	22.570	26.870	32.244
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	24.844	26.086	31.055	37.266
R09130	DHHS Scheduling Coordinator	15.782			22.644
S09130	DHHS Scheduling Coordinator	16.019			22.984
G78701	DHHS Service Delivery Administrator I	28.709	30.144	35.886	43.063
R78701	DHHS Service Delivery Administrator I	28.709			43.063
G78702	DHHS Service Delivery Administrator II	33.177	34.836	41.473	49.768
G11820	DHHS Staff & Partnership Development Administrator	30.865	32.408	38.581	46.296
A11920	DHHS Staff & Partnership Development System Consultant	26.445			38.372
K11920	DHHS Staff & Partnership Development System Consultant	26.054	27.357	31.930	37.805
V76340	DHHS Treatment Team Leader	21.955	23.053	27.445	32.934
V19731	DHHS Trust Officer	19.998	20.998	24.998	29.996
V19732	DHHS Trust Officer Supervisor	23.110	24.265	28.887	34.664
H80410	Dietitian	19.723			28.566

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G75017	Director Of Nursing	33.016	34.667	41.270	49.524
G72400	Director of Social Work	27.611	28.992	34.515	41.417
C72250	Disability Services Specialist	18.837			28.342
V72240	Disability Services Specialist Supervisor	21.496	22.570	26.870	32.244
C73610	DPI Program Specialist	21.182			31.196
R73610	DPI Program Specialist	20.869			30.735
S72320	DPI Social Work Technician	11.994			17.370
A45240	Drinking Water Program Specialist	19.702			28.535
S86111	Duplicating Technician I	11.994			17.371
S86112	Duplicating Technician II	13.861			20.075
A49310	Economic Development Business Consultant	22.769			32.977
G49310	Economic Development Business Consultant	22.433	23.555	27.462	32.490
R49310	Economic Development Business Consultant	22.443			32.490
V49310	Economic Development Business Consultant	22.433	23.555	27.462	32.490
	Economic Development Business Recruitment/Development				
G49540	Manager	28.709	30.144	35.886	43.063
A49110	Economic Development Consultant	21.182			30.677
G49120	Economic Development Deputy Director	35.668	37.452	44.584	53.500
G09020	Economic Development Deputy Director/Operations	33.970	35.669	42.460	50.950
G49430	Economic Development Division Administrator	30.865	32.408	38.581	46.296
A49220	Economic Development Field Service Representative	21.182			30.677
G49220	Economic Development Field Service Representative	20.869	21.912	25.547	30.224
A49280	Economic Development Financial Packager	22.769			32.977
A49140	Economic Development Job Training Consultant	21.182			30.677
G49550	Economic Development Manager	24.844	26.086	31.055	37.266
A13910	Economist	24.481			35.453
V35114	Educational Telecommunications Engineer Chief	24.575	25.804	30.719	36.863
M35112	Educational Telecommunications Engineer I	17.375			26.004
M35113	Educational Telecommunications Engineer II	18.677			27.952
G35410	Educational Telecommunications Engineering Division Director	32.823	34.464	41.028	49.233
M35120	Educational Telecommunications Field Engineer	21.582			32.302
V35140	Educational Telecommunications Field Maintenance Supervisor	24.575	25.804	30.719	36.863
M35150	Educational Telecommunications Maintenance Engineer	23.202			34.727
	Educational Telecommunications Network Operations				
V35450	Supervisor	21.266	22.329	26.582	31.899
	Educational Telecommunications Remote Technical Assistant				
E35711	Supervisor	21.727			33.194
	Educational Telecommunications Remote Technical Assistant				
V35711	Supervisor	21.406	22.477	27.055	32.703
V35712	Educational Telecommunications Remote Technical Supervisor	24.575	25.804	30.719	36.863
	Educational Telecommunications Satellite Maintenance				
M35160	Engineer	23.202			34.727
	Educational Telecommunications Satellite				
V35200	Scheduler/Coordinator	21.496	22.570	26.870	32.244
R62211	Electrical Inspector	18.133			27.281
X62211	Electrical Inspector	18.405			27.690
V62212	Electrical Inspector Chief	22.524	23.650	28.156	33.788

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
M84210	Electrician	17.050			24.694
M08814	Electronics Design Specialist	19.703			28.537
V08815	Electronics Section Supervisor	22.436	23.558	28.046	33.654
M08852	Electronics Specialist Senior/Aviation Aids	22.769			32.977
M08851	Electronics Specialist/Aviation Aids	19.703			28.537
M08890	Electronics Specialist/Radiological Systems	19.703			28.537
M08801	Electronics Technician	16.019			23.199
R08801	Electronics Technician	15.782			22.856
M08803	Electronics Technician Leader	19.703			28.537
V08803	Electronics Technician Leader	19.412	20.383	23.764	28.115
M08802	Electronics Technician/Senior	18.329			26.546
R08802	Electronics Technician/Senior	18.058			26.154
V62622	Elevator Inspection Program Manager	24.216	25.427	30.270	36.324
R62621	Elevator/Amusement Ride Inspector	19.492			29.326
X62621	Elevator/Amusement Ride Inspector	19.784			29.766
A68201	Emergency Management Planning Specialist	19.702			28.951
R68201	Emergency Management Planning Specialist	19.411			28.523
A68202	Emergency Management Program Specialist I	21.181			31.123
A68203	Emergency Management Program Specialist II	22.769			33.456
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	24.479			35.964
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	26.314			38.663
V68212	Emergency Management Section Manager	27.899	29.294	34.873	41.847
V68211	Emergency Management Unit Supervisor	24.142	25.349	30.179	36.216
H74851	Emergency Medical Services Specialist I	18.329			26.545
H74852	Emergency Medical Services Specialist II	19.702			28.535
V74852	Emergency Medical Services Specialist II	19.411	20.382	23.762	28.113
V70100	Employment Security Manager	23.816	25.007	29.770	35.723
V70313	Employment Services Manager	23.816	25.007	29.770	35.723
C70410	Employment Services Program Specialist	21.768			32.755
R70311	Employment Services Supervisor	20.606			30.910
V70311	Employment Services Supervisor	20.606	21.636	25.758	30.910
C70120	Employment Specialist	16.836			23.789
R70120	Employment Specialist	16.587			23.437
E51210	Energy Conservation Program Coordinator	18.246			26.879
R51210	Energy Conservation Program Coordinator	17.976			26.482
E51211	Energy Conservation Program Specialist	21.085			31.062
G00710	Energy Deputy Director Operations	29.597	31.077	36.996	44.395
V51610	Energy Division Chief	23.110	24.265	28.887	34.664
E51310	Energy Program Administrator	19.613			28.895
E51410	Energy Technical Advisor	26.194			38.586
E55311	Engineer I	24.339			33.158
R55311	Engineer I	24.430			33.484
V55311	Engineer I	24.430	25.651	28.957	33.484
E55312	Engineer II	24.339			35.644
R55312	Engineer II	24.430			35.126



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V55312	Engineer II	24.430	25.651	29.778	35.126
R55313	Engineer III	29.133			43.701
V55313	Engineer III	29.133	30.590	36.418	43.701
R55314	Engineer IV	33.506			50.257
V55314	Engineer IV	33.506	35.181	41.882	50.257
V55315	Engineer V	37.874	39.768	47.343	56.810
V55326	Engineer VI	40.204	42.214	50.256	60.306
G55327	Engineer VII	44.284	46.498	55.355	66.426
V62530	Engineer/Architect Investigator	22.570	23.699	28.212	33.854
X62530	Engineer/Architect Investigator	22.909			34.362
V57710	Engineer/Petroleum	28.152	29.560	35.189	42.227
R56232	Engineering Aide/Senior	13.917			20.874
M56233	Engineering Associate	17.375			26.004
R56233	Engineering Associate	17.118			25.620
V56236	Engineering Unit Supervisor	21.205	22.265	26.506	31.808
E45411	Environmental Analyst I	18.246			26.879
E45412	Environmental Analyst II	21.085			31.062
R45412	Environmental Analyst II	21.204			30.710
V45413	Environmental Analyst Supervisor	23.110	24.265	28.887	34.664
E45150	Environmental Assistance Coordinator	22.665			33.389
E55511	Environmental Engineer I	24.339			33.158
R55511	Environmental Engineer I	24.430			33.281
E55512	Environmental Engineer II	25.186			37.448
E55513	Environmental Engineer III	29.106			43.276
R55513	Environmental Engineer III	29.216			42.648
V55513	Environmental Engineer III	29.216	30.677	35.933	42.648
V55514	Environmental Engineer IV	30.776	32.315	38.470	46.164
V55515	Environmental Engineer Section Supervisor	33.085	34.739	41.356	49.628
E62560	Environmental Health Analyst	21.085			31.062
R62560	Environmental Health Analyst	21.204			30.710
R62351	Environmental Health Scientist I	18.148			26.186
X62351	Environmental Health Scientist I	18.420			26.579
X62352	Environmental Health Scientist II	19.800			28.569
V62353	Environmental Health Scientist III	20.971	22.019	25.616	30.260
X62353	Environmental Health Scientist III	21.286			30.714
V62364	Environmental Health Section Supervisor	24.844	26.086	31.055	37.266
G45800	Environmental Quality Associate Program Director	30.865	32.408	38.581	46.296
E45110	Environmental Quality Compliance Specialist	19.613			28.895
R45110	Environmental Quality Compliance Specialist	19.724			28.567
G45770	Environmental Quality Deputy Director	38.343	40.260	47.929	57.513
G45630	Environmental Quality Division Administrator	33.177	34.836	41.473	49.768
G45170	Environmental Quality Emergency Response Coordinator	24.844	26.086	31.055	37.266
E45131	Environmental Quality Program Specialist I	21.085			31.061
R45131	Environmental Quality Program Specialist I	21.202			30.709
E45132	Environmental Quality Program Specialist II	22.665			33.389
R45132	Environmental Quality Program Specialist II	22.793			33.012
V45610	Environmental Quality Section Supervisor	28.071	29.475	35.089	42.107

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V45600	Environmental Quality Unit Supervisor	25.520	26.795	31.900	38.279
H74932	Epidemiology Surveillance Coordinator	28.254			43.549
R74932	Epidemiology Surveillance Coordinator	27.836			42.905
V74932	Epidemiology Surveillance Coordinator	27.836	29.227	35.370	42.905
A62632	Equal Opportunity Commission Investigator I	17.050			24.694
R62632	Equal Opportunity Commission Investigator I	16.798			24.329
A62633	Equal Opportunity Commission Investigator II	19.702			28.535
A62634	Equal Opportunity Commission Investigator III/Lead Worker	21.182			30.677
	Equal Opportunity Commission Investigator Supervisor/Unit				
V62635	Director	24.844	26.086	31.055	37.266
M35102	ETC Communications Technician Senior	19.703			28.537
A33900	ETC/NET Producer	21.180			30.675
G51710	Ethanol Program Manager	24.844	26.086	31.055	37.266
V39810	Exhibition Services Coordinator	21.247	22.310	26.560	31.873
E57821	Facilities Construction Coordinator I	22.123			33.139
V57821	Facilities Construction Coordinator I	21.718	22.804	27.263	32.808
E57822	Facilities Construction Coordinator II	25.568			38.278
R57822	Facilities Construction Coordinator II	25.190			37.712
G57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
V57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
G57852	Facilities Engineering Manager	29.188	30.647	36.485	43.782
R57852	Facilities Engineering Manager	29.188			43.782
V57852	Facilities Engineering Manager	29.188	30.647	36.485	43.782
M84550	Facilities Management Systems Coordinator	22.769			32.977
V84550	Facilities Management Systems Coordinator	22.433	23.555	27.462	32.490
X62450	Facilities Surveyor/Consultant	21.549			33.639
M84160	Facility Maintenance Leader	17.050			24.694
R84160	Facility Maintenance Leader	16.798			24.329
V84160	Facility Maintenance Leader	16.798	17.639	20.564	24.329
G84191	Facility Maintenance Manager I	21.496	22.570	26.870	32.244
R84191	Facility Maintenance Manager I	21.496			32.244
V84191	Facility Maintenance Manager I	21.496	22.570	26.870	32.244
G84192	Facility Maintenance Manager II	24.844	26.086	31.055	37.266
V84192	Facility Maintenance Manager II	24.844	26.086	31.055	37.266
M84150	Facility Maintenance Specialist	15.861			22.972
V84151	Facility Maintenance Specialist	15.861	16.654	19.417	22.972
R84150	Facility Maintenance Specialist	15.627			22.633
V84170	Facility Maintenance Supervisor	18.603	19.533	23.254	27.905
M84141	Facility Maintenance Technician I	11.157			16.157
R84141	Facility Maintenance Technician I	10.992			15.918
M84142	Facility Maintenance Technician II	13.861			20.076
R84142	Facility Maintenance Technician II	13.656			19.779
G09352	Facility Operating Officer II	29.469	30.942	36.838	44.207
C72111	Family Support Specialist	14.898			21.577
R72111	Family Support Specialist	14.678			21.258
A19611	Federal Aid Administrator I	18.106			25.797
K19611	Federal Aid Administrator I	17.838	18.729	21.627	25.416



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R19611	Federal Aid Administrator I	17.838			25.416
V19611	Federal Aid Administrator I	17.838	18.729	21.627	25.416
A19612	Federal Aid Administrator II	20.920			29.812
R19612	Federal Aid Administrator II	20.611			29.371
V19612	Federal Aid Administrator II	20.611	21.641	24.991	29.371
K19612	Federal Aid Administrator II	20.611	21.642	24.911	29.371
A19613	Federal Aid Administrator III	24.176			34.451
K19613	Federal Aid Administrator III	23.819	25.010	28.881	33.942
R19613	Federal Aid Administrator III	23.819			33.942
V19613	Federal Aid Administrator III	23.819	25.010	28.881	33.942
A19920	Financial Assurance Coordinator	24.176			34.451
G62140	Fire Marshal Assistant	29.966	31.464	37.457	44.947
V62112	Fire Marshal Chief Deputy	24.612	25.842	30.766	36.919
V62113	Fire Marshal Chief Deputy/Investigations	26.458	27.781	33.073	39.688
L62111	Fire Marshal Deputy	21.220			36.750
X62130	Fire Marshal Deputy/Flammable Liquids	18.514			26.102
V62110	Fire Marshal Plans Division Manager	20.953	22.001	26.192	31.431
X62120	Fire Marshal Plans Examiner	19.784			29.766
A65120	Fire Prevention Deputy/Program Coordinator	18.262			31.852
A21211	Fiscal Compliance Analyst	18.634			26.545
R21211	Fiscal Compliance Analyst	18.359			26.153
M80121	Food Service Aide	9.496			13.074
R80121	Food Service Aide	9.356			12.881
M80122	Food Service Assistant	10.973			15.107
R80122	Food Service Assistant	10.811			14.884
M80123	Food Service Cook	11.795			16.237
R80123	Food Service Cook	11.621			15.997
V80311	Food Service Director I	19.095	20.050	23.869	28.644
V80312	Food Service Director II	22.063	23.166	27.581	33.099
M80124	Food Service Leader	12.682			17.457
R80124	Food Service Leader	12.495			17.199
V80124	Food Service Leader	12.495	13.120	14.847	17.199
V80230	Food Service Manager	16.523	17.349	20.655	24.785
M80210	Food Service Specialist	15.263			21.015
R80210	Food Service Specialist	15.037			20.704
R80220	Food Service Supervisor	14.437			21.659
V80220	Food Service Supervisor	14.437	15.159	18.049	21.659
A86530	Forms Management Analyst	17.651			25.415
G73780	Foster Care Review Program Administrator	26.847	28.189	33.560	40.274
G73773	Foster Care Review Regional Program Manager	24.844	26.086	31.101	37.357
C73771	Foster Care Review Specialist	18.979			27.370
R73771	Foster Care Review Specialist	18.699			26.966
V73772	Foster Care Review Supervisor	23.230	24.392	29.039	34.846
V43440	Game and Parks Aquarium Director	25.930	27.227	32.413	38.895
E82411	Game and Parks Assistant Horticulturist	18.572			27.006
R82411	Game and Parks Assistant Horticulturist	18.298			26.607
R43150	Game and Parks Conservation Aide	11.816			17.727

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
L64511	Game and Parks Conservation Officer	21.850			33.330
V64512	Game and Parks Conservation Officer Supervisor	23.989	25.188	29.987	35.984
M43151	Game and Parks Conservation Technician I	13.861			20.075
R43151	Game and Parks Conservation Technician I	13.656			19.778
M43152	Game and Parks Conservation Technician II	16.019			23.199
R43152	Game and Parks Conservation Technician II	15.782			22.856
G43910	Game and Parks Division Administrator	32.213	33.824	40.266	48.317
R43890	Game and Parks Division Assistant Administrator	27.875			41.814
V43890	Game and Parks Division Assistant Administrator	27.875	29.269	34.845	41.814
E43131	Game and Parks Fish and Wildlife Biologist I	19.370			29.054
R43131	Game and Parks Fish and Wildlife Biologist I	19.293			27.943
E43132	Game and Parks Fish and Wildlife Biologist II	22.384			33.575
R43132	Game and Parks Fish and Wildlife Biologist II	22.293			32.289
V43132	Game and Parks Fish and Wildlife Biologist II	22.293	23.408	27.291	32.289
G43133	Game and Parks Fish and Wildlife District Manager	24.119	25.325	30.149	36.178
G43140	Game and Parks Fish and Wildlife Program Manager	25.930	27.227	32.413	38.895
E43160	Game and Parks Fish and Wildlife Specialist	27.808			41.709
V43160	Game and Parks Fish and Wildlife Specialist	28.376	29.795	35.470	42.564
V43411	Game and Parks Fish Culturist/Supervisor	19.415	20.386	24.270	29.124
V43412	Game and Parks Fish Production Manager	22.437	23.559	28.047	33.656
V82412	Game and Parks Horticulturist	19.998	20.998	24.998	29.996
G64902	Game and Parks Law Enforcement Division Administrator	32.999	34.649	41.248	49.497
V64901	Game and Parks Law Enforcement Division Assistant Administrator	28.555	29.983	35.693	42.831
V03120	Game and Parks Merchandising and Mail Specialist	14.117	14.823	17.647	21.177
E11510	Game and Parks Outdoor Education Specialist	26.789			38.797
R11510	Game and Parks Outdoor Education Specialist	25.763			37.312
E43430	Game and Parks Program Specialist	26.789			38.797
E43610	Game and Parks Recreation Planner	26.839			38.869
G43520	Game and Parks Recreational Trails Manager	25.931	27.228	32.414	38.897
E43211	Game and Parks Superintendent I	18.662			27.026
R43211	Game and Parks Superintendent I	17.946			25.991
V43211	Game and Parks Superintendent I	17.946	18.843	21.969	25.991
E43212	Game and Parks Superintendent II	21.565			31.235
V43212	Game and Parks Superintendent II	20.738	21.776	25.387	30.036
V43213	Game and Parks Superintendent III	22.437	23.559	28.047	33.656
V43214	Game and Parks Superintendent IV	25.931	27.228	32.414	38.897
R82131	Game and Parks Temporary Park Worker I	7.667			12.294
R82132	Game and Parks Temporary Park Worker II	9.101			13.652
R82133	Game and Parks Temporary Park Worker III	10.226			15.339
M56700	Geodetic Survey Technician	18.329			25.806
R56700	Geodetic Survey Technician	18.058			25.425
E45531	Geologist/Groundwater I	21.906			32.643
R45531	Geologist/Groundwater I	21.582			32.161
E45532	Geologist/Groundwater II	23.548			35.093
R45532	Geologist/Groundwater II	23.703			35.162
V19610	Grants Division Administrator	25.610	26.890	32.012	38.414

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
M82271	Groundskeeper	12.102			16.613
R82271	Groundskeeper	11.923			16.367
M82272	Groundskeeper Leader	15.035			20.641
R82272	Groundskeeper Leader	14.813			20.336
V82273	Groundskeeper Supervisor	16.952	17.799	21.190	25.427
G74120	Health Care Adminsitrator	30.816	32.354	38.520	46.224
H02150	Health Data Coordinator	24.446			37.685
R02150	Health Data Coordinator	24.085			37.128
V02150	Health Data Coordinator	24.085	25.289	30.607	37.128
X62360	Health Food Service Evaluation Officer	22.881			33.018
X62490	Health Industrial Hygiene Specialist	22.771			32.978
A02202	Health Information Manager	22.884			33.209
V02202	Health Information Manager	22.546	23.673	27.633	32.718
R02201	Health Information Technician	14.679			21.576
S02201	Health Information Technician	14.899			21.900
V02201	Health Information Technician	14.679	15.414	18.127	21.576
R01740	Health Licensing Coordinator	18.583			29.299
X01740	Health Licensing Coordinator	18.862			29.738
R01750	Health Licensing Specialist	15.107			23.817
X01750	Health Licensing Specialist	15.334			24.174
H74241	Health Program Manager I	24.446			37.685
R74241	Health Program Manager I	24.085			37.128
V74241	Health Program Manager I	24.085	25.289	30.607	37.128
V74242	Health Program Manager II	25.897	27.192	32.373	38.847
H74230	Health Program Manager/RN	24.446			37.685
G78391	Health Section Administrator I	27.839	29.230	34.800	41.760
H74931	Health Surveillance Specialist	24.446			37.685
R74931	Health Surveillance Specialist	24.085			37.128
V74931	Health Surveillance Specialist	24.085	25.289	30.607	37.128
C72711	Hearing Impaired Field Representative I	15.861			22.972
C72712	Hearing Impaired Field Representative II	18.329			26.545
C72713	Hearing Impaired Field Representative III	19.702			28.535
C72690	Hearing Impaired Interpreter/Program Assistant	20.248			30.467
R72690	Hearing Impaired Interpreter/Program Assistant	19.949			30.017
C72700	Hearing Impaired Interpreter/Program Coordinator	21.768			32.755
R72700	Hearing Impaired Interpreter/Program Coordinator	21.446			32.271
C72680	Hearing Impaired Mental Health Program Specialist	21.768			32.755
G31010	Hearing Officer	27.871	29.265	34.116	40.361
M85250	Heavy Equipment Mechanic/Operator	14.160			23.090
R85250	Heavy Equipment Mechanic/Operator	13.951			22.749
V02160	Highway Accident Records Supervisor	19.785	20.774	24.731	29.677
M56760	Highway Aerial Camera Operator	18.329			25.806
A57412	Highway Agreements Specialist I	21.182			30.677
A57413	Highway Agreements Specialist II	22.769			32.977
V57413	Highway Agreements Specialist II	22.433	23.555	27.462	32.490
A57411	Highway Agreements Technician	19.703			28.537
V39320	Highway Archeology Program Manager	24.434	25.656	30.544	36.654

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V21813	Highway Audit Manager	28.709	30.144	35.886	43.063
M56660	Highway Bridge Data Technician	19.703			28.537
M56653	Highway Bridge Designer I	21.182			30.677
M56654	Highway Bridge Designer II	24.481			35.453
M56400	Highway Bridge Fabrication Specialist	25.090			35.453
M56670	Highway Bridge Hydraulics Analyst	22.443			31.125
M56300	Highway Bridge Inspector	20.020			30.677
V19360	Highway Budget and Finance Manager	31.815	33.406	39.769	47.723
M56162	Highway Cartographer	16.019			23.199
M56163	Highway Cartographer Senior	18.329			26.546
V53950	Highway Chemical Tests Manager	25.684	26.969	32.107	38.528
A57800	Highway Civil Rights Specialist	19.702			28.535
G33910	Highway Communication Division Manager	33.177	34.836	41.473	49.768
V03370	Highway Communication Services Manager	26.423	27.744	33.029	39.634
V57730	Highway Construction Finals Supervisor	26.343	27.660	32.930	39.516
S57260	Highway Construction Management Technician	16.467			23.455
E57720	Highway Construction Projects Coordinator	26.554			39.626
E57780	Highway Construction Scheduling Coordinator	26.554			39.626
V57790	Highway Construction Scheduling Manager	28.319	29.735	35.399	42.479
M57281	Highway Construction Technician I	16.300			22.200
R57281	Highway Construction Technician I	16.300			22.200
M57282	Highway Construction Technician II	17.750			24.500
R57282	Highway Construction Technician II	17.750			24.500
M57283	Highway Construction Technician III	21.600			30.100
R57283	Highway Construction Technician III	21.600			30.100
M57284	Highway Construction Technician IV	25.950			36.650
V57284	Highway Construction Technician IV	25.950	27.248	31.300	36.650
V57810	Highway Contracts Letting Manager	30.806	32.346	38.506	46.206
E57740	Highway Contracts Project Coordinator	22.977			34.288
V57224	Highway Contracts Supervisor	26.657	27.990	33.322	39.986
R57223	Highway Contracts Technician II	18.565			26.445
S57223	Highway Contracts Technician II	18.843			26.842
E57760	Highway Cost Estimator	22.977			34.288
V56645	Highway Design Plans Manager	25.930	27.227	32.413	38.895
M56641	Highway Design Technician I	14.899			21.578
R56641	Highway Design Technician I	14.679			21.259
M56642	Highway Design Technician II	16.019			23.199
R56642	Highway Design Technician II	15.782			22.856
M56643	Highway Design Technician III	18.329			26.546
V56644	Highway Design Technician Supervisor	20.872	21.915	26.090	31.308
M56811	Highway Designer I	18.329			26.546
R56811	Highway Designer I	18.058			26.154
M56812	Highway Designer II	21.182			30.677
R56812	Highway Designer II	20.869			30.224
M56813	Highway Designer III	24.481			35.453
R56813	Highway Designer III	24.119			34.929
G55380	Highway District Engineer	44.284	46.498	55.355	66.426

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G55370	Highway District Engineer/District 2	47.606	49.987	59.507	71.408
V85136	Highway District Operations and Maintenance Manager	31.304	32.869	39.131	46.958
V61880	Highway District Operations Center Manager	25.349	26.617	31.687	38.024
M57830	Highway District ROW Permits Officer	18.622			28.537
V08900	Highway Electronics Manager	24.118	25.324	30.147	36.176
A68900	Highway Emergency Program Specialist	21.181			31.123
E45430	Highway Environmental Biologist	25.867			38.797
R45430	Highway Environmental Biologist	25.763			37.312
E45440	Highway Environmental Program Manager	27.874			41.812
V45440	Highway Environmental Program Manager	27.874	29.268	34.843	41.812
V45460	Highway Environmental Section Manager	32.213	33.824	40.266	48.317
V57350	Highway External Affairs Manager	28.709	30.144	35.886	43.063
V57670	Highway External Civil Rights/DBE Officer	24.844	26.086	31.055	37.266
G19380	Highway Finance Administrator	34.203	35.913	42.754	51.305
V84440	Highway Fleet Manager	24.970	26.219	31.213	37.456
V84430	Highway Fleet Shop Supervisor	17.393	18.263	21.741	26.089
V84900	Highway Fuel & Credit Card System Manager	22.159	23.267	27.699	33.239
V56772	Highway Geodetic Crew Supervisor	20.872	21.915	26.090	31.308
V56773	Highway Geodetic Field Supervisor	24.119	25.325	30.149	36.178
V07160	Highway GIS Applications Manager	30.865	32.408	38.581	46.296
M56781	Highway Land Surveyor	19.703			27.740
V57510	Highway Liaison Manager	23.824	25.015	29.779	35.734
M56620	Highway Lighting Designer	21.182			30.677
G56690	Highway Local Assistants Division Manager	34.765	36.503	43.457	52.149
A57400	Highway Local Liaison Coordinator	21.182			30.677
E57521	Highway Local Liaison Technician I	19.882			29.669
R57521	Highway Local Liaison Technician I	19.827			29.512
E57522	Highway Local Liaison Technician II	22.977			34.288
V57500	Highway Local Projects and Research Program Administrator	30.806	32.346	38.506	46.206
E57560	Highway Local Projects Coordinator	22.977			34.288
R57560	Highway Local Projects Coordinator	22.915			34.105
M85113	Highway Maintenance Crew Chief	19.250			25.450
V85135	Highway Maintenance Superintendent	26.000	27.300	32.500	39.000
V85124	Highway Maintenance Supervisor	21.700	22.785	27.100	32.550
M85111	Highway Maintenance Worker	16.300			22.600
R85111	Highway Maintenance Worker	16.300			22.600
M85112	Highway Maintenance Worker/Senior	17.000			23.700
R85112	Highway Maintenance Worker/Senior	17.000			23.700
V53720	Highway Materials and Tests Manager	25.501	26.776	31.877	38.251
M53631	Highway Materials and Tests Technician I	14.654			20.953
R53631	Highway Materials and Tests Technician I	14.437			20.643
M53632	Highway Materials and Tests Technician II	16.770			23.977
R53632	Highway Materials and Tests Technician II	16.520			23.620
M53633	Highway Materials and Tests Technician III	19.378			27.706
M56710	Highway Materials Designer	24.481			35.453
V84681	Highway Mechanic District Supervisor	23.227	24.388	29.034	34.842
V84682	Highway Mechanic Superintendent	23.227	24.388	29.034	34.842

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V27314	Highway Negotiations/Relocations Chief	26.708	28.044	33.385	40.061
A57812	Highway Operations Analyst II	21.531			30.677
V85601	Highway Operations Assistant Division Manager	30.865	32.408	38.581	46.296
G85602	Highway Operations Division Manager	34.765	36.503	43.457	52.149
V56640	Highway Pavement Management Coordinator	26.162	27.470	32.601	39.040
V56734	Highway Photogrammetric Manager	25.930	27.227	32.413	38.895
M56732	Highway Photogrammetric Technician II	18.329			26.546
M56733	Highway Photogrammetric Technician III	21.182			30.677
V56733	Highway Photogrammetric Technician III	20.869	21.912	25.547	30.224
V57230	Highway Planning Manager	29.966	31.464	37.457	44.947
V04640	Highway Procurement Manager	27.693	29.078	34.616	41.538
V57310	Highway Programs Administrator	27.531	28.907	34.414	41.296
A57300	Highway Programs Specialist	25.755			38.633
V57300	Highway Programs Specialist	25.374	26.643	31.718	38.062
V57250	Highway Project Manager	28.100	29.505	35.125	42.150
E57771	Highway Project Scheduling/Programming Analyst	22.977			34.288
E57772	Highway Project Scheduling/Programming Coordinator	26.554			39.626
V57772	Highway Project Scheduling/Programming Coordinator	26.482	27.806	32.947	39.412
V57773	Highway Project Scheduling/Programming Manager	26.650	27.982	33.314	39.977
V27510	Highway Property Management Supervisor	24.844	26.086	31.055	37.266
A09610	Highway Public Hearings Officer	19.702			28.535
V53550	Highway Quality Assurance Manager	22.063	23.166	27.581	33.099
M55782	Highway Registered Land Surveyor	24.481			34.461
V55782	Highway Registered Land Surveyor	24.119	25.325	29.035	33.952
V27650	Highway Relocation Supervisor	24.844	26.086	31.055	37.266
A27312	Highway Right Of Way Agent II	21.182			30.677
R27312	Highway Right Of Way Agent II	21.182			30.677
M27432	Highway Right of Way Associate II	17.050			25.039
M56681	Highway Right of Way Designer I	16.019			23.199
M56682	Highway Right of Way Designer II	18.329			26.546
M56683	Highway Right of Way Designer III	21.182			30.677
A27350	Highway Right of Way Local Liaison Coordinator	21.182			30.677
V27313	Highway Right of Way Project Manager	23.110	24.265	28.887	34.664
V13650	Highway Safety Manager	28.014	29.415	35.018	42.020
M56771	Highway Survey Assistant	16.019			22.551
R56771	Highway Survey Assistant	16.019			22.551
A56774	Highway Survey Coordinator	26.316			38.109
V56114	Highway Traffic Data Collection Supervisor	24.118	25.324	30.147	36.176
R56111	Highway Traffic Data Collector I	12.702			18.395
S56111	Highway Traffic Data Collector I	12.893			18.671
R56112	Highway Traffic Data Collector II	14.680			21.262
S56112	Highway Traffic Data Collector II	14.900			21.581
S56113	Highway Traffic Data Collector III	17.219			25.830
M61121	Highway Traffic Operations Center Operator	13.550			19.151
R61121	Highway Traffic Operations Center Operator	13.350			18.868
M61122	Highway Traffic Operations Center Operator/Lead	14.567			20.589
A57541	Highway Utilities Coordinator I	19.703			28.537



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R57541	Highway Utilities Coordinator I	19.412			28.115
A57542	Highway Utilities Coordinator II	22.769			32.977
A39960	Historian/Research	24.918			36.374
G39600	Historical Society Associate Director	28.375	29.794	35.470	42.564
V82300	Horticulturist/Supervisor	18.603	19.533	23.254	27.905
V82124	Housekeeping Supervisor	16.097	16.902	20.121	24.144
E62570	Human Health and Ecological Risk Assessor	24.367			35.894
H76311	Human Services Treatment Specialist I	15.861			22.972
R76311	Human Services Treatment Specialist I	15.627			22.633
H76312	Human Services Treatment Specialist II	18.329			26.545
R76312	Human Services Treatment Specialist II	18.058			26.153
V76231	ICF/DD Home Manager	19.365	20.333	24.207	29.048
V76232	ICF/DD Manager	27.277	28.641	34.097	40.915
A07011	Information Technology Applications Developer	26.274			35.703
R07011	Information Technology Applications Developer	25.886			35.175
V07011	Information Technology Applications Developer	25.886	27.181	30.531	35.175
A07014	Information Technology Applications Developer/Lead	36.797			47.682
V07014	Information Technology Applications Developer/Lead	36.253	38.066	41.615	46.977
A07012	Information Technology Applications Developer/Senior	31.573			41.255
K07012	Information Technology Applications Developer/Senior	31.106	32.661	35.876	40.645
R07012	Information Technology Applications Developer/Senior	31.106			40.645
V07012	Information Technology Applications Developer/Senior	31.106	32.661	35.876	40.645
A07081	Information Technology Business Systems Analyst	23.512			31.958
R07081	Information Technology Business Systems Analyst	23.165			31.486
V07081	Information Technology Business Systems Analyst	23.165	24.324	27.326	31.486
A07082	Information Technology Business Systems Analyst/Coordinator	25.081			36.927
K07082	Information Technology Business Systems Analyst/Coordinator	24.710	25.945	30.545	36.381
R07082	Information Technology Business Systems Analyst/Coordinator	24.710			36.381
V07082	Information Technology Business Systems Analyst/Coordinator	24.710	25.945	30.545	36.381
V07083	Information Technology Business Systems Analyst/Supervisor	27.874	29.268	34.843	41.812
R07084	Information Technology Business Systems Analyst/Supervisor	27.874			41.812
V07045	Information Technology Computer Operations Supervisor	23.110	24.265	28.887	34.664
R07042	Information Technology Computer Operator	13.692			19.779
S07042	Information Technology Computer Operator	13.897			20.076
A07044	Information Technology Computer Operator/Lead	18.329			26.545
V07044	Information Technology Computer Operator/Lead	18.058	18.961	22.106	26.153
A07043	Information Technology Computer Operator/Senior	15.861			22.972
A07051	Information Technology Data/Database Analyst	26.274			37.818
A07054	Information Technology Data/Database Analyst/Lead	36.797			50.506
V07054	Information Technology Data/Database Analyst/Lead	36.253	38.066	43.007	49.760
A07052	Information Technology Data/Database Analyst/Senior	31.573			43.698
K07052	Information Technology Data/Database Analyst/Senior	31.106	32.661	37.079	43.052
R07052	Information Technology Data/Database Analyst/Senior	31.106			43.052
V07052	Information Technology Data/Database Analyst/Senior	31.106	32.661	37.079	43.052
A07061	Information Technology Help Desk Coordinator	18.620			26.545
R07061	Information Technology Help Desk Coordinator	18.345			26.153
A07062	Information Technology Help Desk Coordinator/Senior	22.576			30.677

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V07062	Information Technology Help Desk Coordinator/Senior	22.242	23.354	26.234	30.224
V07063	Information Technology Help Desk Supervisor	24.844	26.086	31.055	37.266
A07072	Information Technology Infrastructure Support Analyst	22.576			30.677
K07072	Information Technology Infrastructure Support Analyst	22.242	23.354	26.234	30.224
R07072	Information Technology Infrastructure Support Analyst	22.242			30.224
V07072	Information Technology Infrastructure Support Analyst	22.242	23.354	26.234	30.224
A07074	Information Technology Infrastructure Support Analyst/Lead	31.617			40.971
K07074	Information Technology Infrastructure Support Analyst/Lead	31.150	32.708	35.758	40.366
V07074	Information Technology Infrastructure Support Analyst/Lead	31.150	32.708	35.758	40.366
A07073	Information Technology Infrastructure Support Analyst/Senior	27.129			35.448
G07073	Information Technology Infrastructure Support Analyst/Senior	26.728	28.064	30.826	34.924
K07073	Information Technology Infrastructure Support Analyst/Senior	26.728	28.064	30.826	34.924
R07073	Information Technology Infrastructure Support Analyst/Senior	26.728			34.924
V07073	Information Technology Infrastructure Support Analyst/Senior	26.728	28.064	30.826	34.924
A07071	Information Technology Infrastructure Support Technician	18.620			26.545
K07071	Information Technology Infrastructure Support Technician	18.345	19.262	22.249	26.153
R07071	Information Technology Infrastructure Support Technician	18.345			26.153
V07071	Information Technology Infrastructure Support Technician	18.345	19.262	22.249	26.153
G07092	Information Technology Manager I	43.865	46.059	54.833	65.799
V07092	Information Technology Manager I	43.865	46.059	54.833	65.799
G07093	Information Technology Manager II	47.502	49.878	59.380	71.257
A07031	Information Technology Operations Analyst	22.576			31.958
A07032	Information Technology Operations Analyst/Senior	27.129			36.927
G07091	Information Technology Supervisor	39.880	41.874	49.850	59.818
R07091	Information Technology Supervisor	39.880			59.818
V07091	Information Technology Supervisor	39.880	41.874	49.850	59.818
A07021	Information Technology Systems Programmer	26.274			36.259
A07024	Information Technology Systems Programmer/Lead	36.797			48.425
V07024	Information Technology Systems Programmer/Lead	36.253	38.066	41.982	47.709
A07022	Information Technology Systems Programmer/Senior	31.573			41.900
X25111	Insurance Analyst I	17.238			24.784
R25112	Insurance Analyst II	19.626			28.213
X25112	Insurance Analyst II	19.920			28.636
X21751	Insurance Claims Investigator I	18.442			27.851
X21752	Insurance Claims Investigator II	21.309			32.182
G21710	Insurance Consumer Affairs Administrator	28.042	29.444	35.052	42.061
X21721	Insurance Fraud Investigator	22.907			34.595
V21722	Insurance Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
G25720	Insurance Health Policy Administrator	35.532	37.308	44.415	53.298
G25121	Insurance Health Policy Analyst I	25.930	27.227	32.413	38.895
R25121	Insurance Health Policy Analyst I	25.930			38.895
G25122	Insurance Health Policy Analyst II	27.873	29.267	34.842	41.810
R25122	Insurance Health Policy Analyst II	27.873			41.810
G25310	Insurance Licensing Administrator	24.264	25.477	30.330	36.396
G25450	Insurance Life and Health Administrator	32.405	34.025	40.507	48.608
X21711	Insurance Market Conduct Examiner I	18.442			27.851
X21712	Insurance Market Conduct Examiner II	21.309			32.182



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V21713	Insurance Market Conduct Examiner Supervisor	26.085	27.389	32.607	39.128
G25410	Insurance Property and Casualty Administrator	32.405	34.025	40.507	48.608
V25220	Insurance Seniors Program Coordinator	23.824	25.015	29.779	35.734
E45512	Integrated Water Management Analyst	26.194			38.586
R45512	Integrated Water Management Analyst	26.450			38.965
V45513	Integrated Water Management Coordinator	28.314	29.730	34.663	41.011
E45410	Integrated Water Management Planner	21.085			31.062
R45410	Integrated Water Management Planner	21.204			30.710
E45511	Integrated Water Management Specialist	22.665			33.389
R45511	Integrated Water Management Specialist	22.793			33.012
H76220	Interdisciplinary Team Leader/QDDP	18.421			27.732
K76220	Interdisciplinary Team Leader/QDDP	18.149	19.056	22.735	27.322
G07820	Intergovernmental Data Services Manager	33.177	34.836	41.473	49.768
E56631	Interior Space Planner I	15.775			23.636
R56631	Interior Space Planner I	15.692			23.517
E56632	Interior Space Planner II	20.501			30.734
V56632	Interior Space Planner II	20.198	21.208	25.239	30.280
E56633	Interior Space Planner III	23.569			35.343
G56633	Interior Space Planner III	23.779	24.998	29.743	35.688
V56633	Interior Space Planner III	23.799	24.988	29.743	35.688
G21200	Internal Auditor	26.708	28.044	33.385	40.061
G49490	International Trade Representative	35.326	37.092	44.157	52.988
V64730	Jail Standards Division Chief	24.844	26.086	31.055	37.266
X62901	Jail Standards Examiner/Consultant I	18.647			29.111
X62902	Jail Standards Examiner/Consultant II	20.045			31.290
C70850	Job Training Program Coordinator	21.768			32.755
G67400	Juvenile Diversion Programs Administrator	25.610	26.890	32.012	38.414
G09430	Labor Administrative Services Director	36.767	38.605	45.960	55.152
V62680	Labor Law Program Manager	25.930	27.227	32.413	38.895
K62640	Labor Law Specialist	19.144	20.101	23.501	27.857
X62640	Labor Law Specialist	19.431			28.275
R19680	Labor Treasury Supervisor	23.824			35.734
V19680	Labor Treasury Supervisor	23.824	25.015	29.779	35.734
R53110	Laboratory Assistant	11.047			15.568
E53211	Laboratory Scientist I	18.569			27.406
R53211	Laboratory Scientist I	18.699			26.964
E53212	Laboratory Scientist II	21.458			31.668
R53212	Laboratory Scientist II	21.141			31.200
V53250	Laboratory Section Supervisor	26.422	27.743	33.027	39.632
M53142	Laboratory Technician II	13.929			19.632
R53142	Laboratory Technician II	13.723			19.342
M79113	Laundry Supervisor	12.340			16.712
M79112	Laundry Worker	10.680			14.465
R79112	Laundry Worker	10.522			14.251
V11620	Law Enforcement Deputy Director/Training	23.110	24.265	28.887	34.664
A11611	Law Enforcement Instructor	23.485			31.395
G11610	Law Enforcement Training Center Director	29.284	30.748	36.605	43.926

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R31801	Legal Aide I	14.039			19.997
R31802	Legal Aide II	16.224			23.107
K09800	Legislative Coordinator	23.110	24.265	28.887	34.664
R09800	Legislative Coordinator	23.110			34.664
V09880	Legislative Coordinator	23.110	24.265	28.887	34.664
A37113	Librarian	21.182			30.677
A37740	Librarian/Agency	15.861			22.972
R37740	Librarian/Agency	15.627			22.633
A37750	Librarian/Corrections	18.329			26.545
A37114	Librarian/Senior	22.769			32.977
V37114	Librarian/Senior	22.433	23.555	27.462	32.490
K37140	Library Commission Planning & Data Services Coordinator	23.110	24.265	28.887	34.664
V37140	Library Commission Planning & Data Services Coordinator	23.110	24.265	28.887	34.664
G37120	Library Commission Unit Director	26.708	28.044	33.385	40.061
R37131	Library Reader's Advisor	15.614			21.979
S37131	Library Reader's Advisor	15.848			22.309
V37132	Library Reader's Advisor/Senior	16.623	17.454	20.778	24.933
S37112	Library Technician	13.717			19.304
I75013	Licensed Practical Nurse	18.000			33.210
R75013	Licensed Practical Nurse	18.000			33.210
V75013	Licensed Practical Nurse	18.000	18.900	25.605	33.210
G21280	Liquor Control Administrator/Wholesale Compliance Division	26.085	27.389	32.607	39.128
V45750	Low Level Radioactive Waste Program Manager	29.927	31.424	37.410	44.893
M84330	Machinist	15.861			22.972
S03331	Mail/Material Courier	9.286			13.009
R03333	Mail/Material Specialist	12.216			17.113
S03333	Mail/Material Specialist	12.399			17.370
R03332	Mail/Material Worker	10.570			14.811
G33200	Marketing Manager	24.844	26.086	31.055	37.266
C72341	Master Social Worker	20.984			30.892
R72341	Master Social Worker	20.674			30.435
V72341	Master Social Worker	20.674	21.707	25.555	30.435
V05610	Materiel Control Manager	21.742	22.829	27.178	32.614
R62440	Medicaid Provider Fraud and Abuse Investigator	22.089			31.614
X62440	Medicaid Provider Fraud and Abuse Investigator	22.420			32.088
C73490	Medical Claims Investigator	18.837			28.342
M74410	Medical Diagnostic Technician	14.899			21.578
D75450	Medical Director	65.820	69.110	108.604	151.388
D74930	Medical Epidemiologist	65.820	69.110	108.604	151.388
S19721	Medical Insurance Reimbursement Coordinator	17.220			24.708
H74420	Medical Radiographer	18.329			26.671
R02111	Medical Records Clerk	10.992			16.153
S02111	Medical Records Clerk	11.157			16.395
V73591	Medical Services Unit Manager	24.844	26.086	31.055	37.266
I74430	Medical Technologist	16.926			24.677
R74430	Medical Technologist	16.676			24.312
V74430	Medical Technologist	16.676	17.510	20.494	24.312

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
I74440	Medication Aide	11.080			16.065
H72431	Mental Health Practitioner I	18.778			26.994
R72431	Mental Health Practitioner I	18.500			26.595
H72432	Mental Health Practitioner II	22.029			31.525
R72432	Mental Health Practitioner II	21.703			31.059
V72433	Mental Health Practitioner Supervisor	23.110	24.265	28.887	34.664
P76141	Mental Health Security Specialist I	13.290			20.370
R76141	Mental Health Security Specialist I	12.898			18.679
P76142	Mental Health Security Specialist II	16.160			24.349
R76142	Mental Health Security Specialist II	14.907			21.589
V76154	Mental Health Security Unit Supervisor	18.964	19.912	23.705	28.445
E53930	Metrologist	23.068			34.045
A57320	Military Contracts Officer	21.181			30.676
G45560	Military Environmental Division Administrator	32.339	33.956	40.424	48.509
G45550	Military Environmental Project Manager	27.983	29.382	34.980	41.978
V57332	Military Master Planner	31.379	32.947	39.222	47.066
E57331	Military Master Planner Assistant	25.567			38.279
R57331	Military Master Planner Assistant	25.103			37.655
P64911	Military Security Officer Trainee	15.354			22.237
R64912	Military Security Officer	14.907			21.589
P64912	Military Security Officer	16.804			23.746
S01812	Motor Carrier Clerk II	13.085			18.675
S01813	Motor Carrier Clerk III	14.066			20.076
V60680	Motor Carrier Permits Manager	21.496	22.570	26.870	32.244
V09950	Motor Carrier Safety Program Manager	24.844	26.086	31.055	37.266
G60410	Motor Vehicle Driver Licensing Services Administrator	30.865	32.408	38.581	46.296
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	18.603	19.533	23.254	27.905
V60114	Motor Vehicle Driver Licensing Services District Supervisor	21.496	22.570	26.870	32.244
R60111	Motor Vehicle Driver Licensing Services Examiner I	15.103			21.875
X60111	Motor Vehicle Driver Licensing Services Examiner I	15.330			22.203
X60112	Motor Vehicle Driver Licensing Services Examiner II	16.482			23.868
V60115	Motor Vehicle Driver Licensing Services Manager	24.844	26.086	31.055	37.266
G60400	Motor Vehicle Financial Responsibility Division Manager	24.844	26.086	31.055	37.266
X62931	Motor Vehicle Fraud Investigator	22.907			34.595
V62932	Motor Vehicle Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
V60470	Motor Vehicle Highway Safety Administrator	29.597	31.077	36.996	44.396
G60510	Motor Vehicle Interstate Registration Administrator	30.865	32.408	38.581	46.296
R62910	Motor Vehicle Investigator	20.994			31.706
V62910	Motor Vehicle Investigator	20.994	22.043	26.350	31.706
X62910	Motor Vehicle Investigator	21.309			32.182
G60391	Motor Vehicle Program Manager I	23.110	24.265	28.887	34.664
G60392	Motor Vehicle Program Manager II	24.844	26.086	31.055	37.266
G60710	Motor Vehicle Titles and Registrations Administrator	30.865	32.408	38.581	46.296
A33890	Multimedia Reporter/Producer	18.329			26.545
S39090	Museum Registrar	17.220			24.684
G45380	Natural Resources Assistant Director	38.306	40.221	47.883	57.460

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
M56170	Natural Resources Cartographer	18.329			26.546
R45910	Natural Resources Data Collector	12.042			18.065
G45350	Natural Resources Division Chief	30.982	32.531	38.727	46.473
G45360	Natural Resources Division Manager	30.982	32.531	38.727	46.473
M57540	Natural Resources Floodplain Management Specialist	21.182			30.677
M56752	Natural Resources Geodetic Survey Crew Leader	19.703			27.740
V56753	Natural Resources Geodetic Survey Manager	25.930	27.227	32.413	38.895
M56740	Natural Resources Photogrammetric Technician	21.182			30.677
E57172	Natural Resources Planner Coordinator	25.533			37.764
V57173	Natural Resources Planner Supervisor	30.982	32.531	38.727	46.473
E57171	Natural Resources Planner Technician	22.096			32.679
R57171	Natural Resources Planner Technician	22.293			32.576
E45230	Natural Resources Program Specialist	24.720			36.636
V45810	Natural Resources Projects Assistance Director	26.810	28.151	33.514	40.216
E45211	Natural Resources Specialist I	18.514			27.436
R45211	Natural Resources Specialist I	18.560			27.477
E45212	Natural Resources Specialist II	21.391			31.705
R45212	Natural Resources Specialist II	21.442			31.748
E45213	Natural Resources Specialist III	24.720			36.636
V45213	Natural Resources Specialist III	24.781	26.021	30.734	36.687
V45214	Natural Resources Specialist IV	26.810	28.151	33.514	40.216
M56751	Natural Resources Survey Assistant	16.019			22.551
G49480	Nebraska Agriculture Trade Representative	34.803	36.543	43.503	52.203
	Nebraska Commission on National and Community Service				
G73000	Director	28.709	30.144	35.886	43.063
G07870	NITC Administrative Manager	30.863	32.406	38.578	46.293
D75350	Nurse Practitioner	32.910	34.555	45.270	57.630
R75350	Nurse Practitioner	32.910			57.630
X62580	Nursing Services Surveyor Consultant	23.203			33.639
H77312	Occupational Therapist	22.962			34.589
V77313	Occupational Therapist/Supervisor	24.927	26.173	31.237	37.547
R01112	Office Clerk II	10.420			14.692
S01112	Office Clerk II	10.576			14.912
K01113	Office Clerk III	12.041	12.643	14.508	16.974
R01113	Office Clerk III	12.041			16.974
S01113	Office Clerk III	12.222			17.229
V03351	Office Services Manager I	18.405	19.325	23.006	27.605
V03352	Office Services Manager II	21.268	22.331	26.584	31.901
M03211	Office Services Technician	16.019			23.199
V01120	Office Supervisor	14.957	15.704	18.023	21.089
M86352	Offset Press Worker II	16.538			23.640
R86352	Offset Press Worker II	16.294			23.291
G09720	Oil and Gas Conservation Deputy Director	32.375	33.994	40.468	48.561
V62770	Oil and Gas Inspector	21.078	22.131	25.396	29.715
X62770	Oil and Gas Inspector	21.394			30.161
I74250	Optometric Aide	10.843			15.806
R74250	Optometric Aide	10.683			15.572

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
A31121	Paralegal I	19.703			28.537
K31121	Paralegal I	19.412	20.383	23.764	28.115
R31121	Paralegal I	19.412			28.115
V31122	Paralegal II	22.437	23.559	28.047	33.656
C66552	Parole Officer Senior	20.610			29.849
C66551	Parole Officer Trainee	18.036			26.121
C66553	Parole Officer/Specialized	23.221			33.631
V66950	Parole Supervisor	24.613	25.844	30.767	36.920
G17141	Personnel Administrator I	27.038	28.390	33.798	40.557
G17142	Personnel Administrator II	33.590	35.269	41.987	50.383
G17143	Personnel Administrator III	36.109	37.914	45.136	54.163
K17211	Personnel Analyst I	17.518	18.394	21.899	26.278
K17212	Personnel Analyst II	21.762	22.850	27.204	32.645
R17212	Personnel Analyst II	21.762			32.645
K17112	Personnel Assistant	14.239	14.951	17.799	21.359
R17112	Personnel Assistant	14.239			21.359
K17420	Personnel Benefits Specialist	18.833	19.775	23.543	28.252
R17420	Personnel Benefits Specialist	18.833			28.252
K17111	Personnel Clerk	12.323	12.939	15.405	18.485
R17111	Personnel Clerk	12.323			18.485
G17510	Personnel Employee Relations Administrator	36.109	37.914	45.136	54.163
G17530	Personnel Employee Relations Representative	25.151	26.408	31.439	37.728
K17122	Personnel Manager I	21.762	22.850	27.204	32.645
R17122	Personnel Manager I	21.762			32.645
V17122	Personnel Manager I	21.762	22.850	27.204	32.645
K17123	Personnel Manager II	25.151	26.408	31.439	37.728
V17123	Personnel Manager II	25.151	26.408	31.439	37.728
K17121	Personnel Officer	17.518	18.394	21.899	26.278
R17121	Personnel Officer	17.518			26.278
V17121	Personnel Officer	17.518	18.394	21.899	26.278
G17150	Personnel Program Administrator	31.246	32.809	39.059	46.871
V17330	Personnel Program Manager	21.762	22.850	27.204	32.645
G17124	Personnel Regional Manager	29.066	30.519	36.333	43.600
K17321	Personnel Selection/Recruitment Specialist	17.518	18.394	21.899	26.278
R17321	Personnel Selection/Recruitment Specialist	17.518			26.278
K17113	Personnel Support Specialist	16.296	17.111	20.371	24.445
H74730	Pharmacist	28.287			40.966
R74731	Pharmacist	27.869			40.361
R74740	Pharmacist/Clinical	32.208			46.646
I74712	Pharmacy Inventory Technician	14.371			21.115
G74732	Pharmacy Manager	32.213	33.824	40.266	48.317
I74711	Pharmacy Technician	12.435			18.269
R74711	Pharmacy Technician	12.251			17.999
H77113	Physical Therapist I	19.871			29.930
H77114	Physical Therapist II	25.427			40.287
I77111	Physical Therapy Aide	12.783			18.423
H77112	Physical Therapy Assistant	15.995			24.095

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V77112	Physical Therapy Assistant	15.759	16.547	19.750	23.739
G77115	Physical Therapy Director	26.708	28.044	33.385	40.061
D75420	Physician	65.820	69.110	108.604	151.388
R75420	Physician	65.820			151.388
D75410	Physician Assistant	32.910	34.555	46.074	59.239
R75410	Physician Assistant	32.910			59.239
M84230	Plumber	17.050			24.694
M86410	Prepress Technician	15.535			22.203
A39650	Preservation Associate	20.058			29.280
G11900	Principal	24.844	26.086	31.055	37.266
V86300	Print Shop Services Coordinator	20.597	21.627	25.747	30.896
V86511	Print Shop Supervisor	18.830	19.772	23.539	28.247
G86512	Printing and Mail Services Manager	27.034	28.385	33.793	40.550
M86213	Printing Technician III	14.452			20.657
R86213	Printing Technician III	14.238			20.352
M86214	Printing Technician IV	16.538			23.640
K09151	Process Improvement Coordinator I	23.165	24.324	27.326	31.486
K09152	Process Improvement Coordinator II	25.400	26.670	31.751	38.101
G09154	Process Improvement Manager	32.131	33.738	40.165	48.198
V09153	Process Improvement Supervisor	29.210	30.671	36.514	43.816
A05410	Procurement/Placement Specialist	21.044			30.163
X62461	Professional & Occupational Licensing Investigator	22.907			34.595
X62462	Professional & Occupational Licensing Investigator/RN	24.669			34.595
C72180	Program Accuracy Specialist	20.248			30.467
A13120	Program Analyst	21.182			32.598
K13120	Program Analyst	20.869	21.912	26.492	32.116
R13120	Program Analyst	20.869			32.116
V13120	Program Analyst	20.869	21.912	26.492	32.116
G15400	Project Manager	26.650	27.982	33.314	39.977
R15400	Project Manager	26.650			39.977
D74213	Psychiatric Clinical Director	65.820	69.110	108.604	151.388
G76700	Psychiatric Facility Risk Management Administrator	26.708	28.044	33.385	40.061
G77120	Psychiatric Programming Administrator	28.549	29.976	35.686	42.824
D74211	Psychiatrist	65.820	69.110	108.604	151.388
R74211	Psychiatrist	65.820			151.388
H74821	Psychologist/Associate	19.702			28.535
K74821	Psychologist/Associate	19.411	20.382	23.762	28.113
R74821	Psychologist/Associate	19.411			28.113
H74823	Psychologist/Licensed	30.409			44.045
V74823	Psychologist/Licensed	29.960	31.457	36.677	43.394
G74825	Psychology Director	35.668	37.452	44.584	53.500
H80451	Public Health Nutritionist	21.202			30.708
H80452	Public Health Nutritionist, Senior	22.793			33.012
A33122	Public Information Officer I	17.050			24.694
K33122	Public Information Officer I	16.798	17.639	20.564	24.329
R33122	Public Information Officer I	16.798			24.329
V33122	Public Information Officer I	16.798	17.639	20.564	24.329



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
A33123	Public Information Officer II	19.702			28.535
K33123	Public Information Officer II	19.411	20.382	23.762	28.113
R33123	Public Information Officer II	19.411			28.113
V33123	Public Information Officer II	19.411	20.382	23.762	28.113
A33124	Public Information Officer III	22.769			32.977
G33124	Public Information Officer III	22.433	23.555	27.462	32.490
K33124	Public Information Officer III	22.433	23.555	27.462	32.490
R33124	Public Information Officer III	22.433			32.490
V33124	Public Information Officer III	22.433	23.555	27.462	32.490
R33111	Public Information Technician	14.678			21.258
G64612	Racing Commission Director of Investigations	26.085	27.389	32.607	39.128
R64611	Racing Commission Investigator	22.568			34.084
X64611	Racing Commission Investigator	22.907			34.595
G47000	Racing Commission Veterinarian	28.709	30.144	35.886	43.063
M33830	Radio Announcer	13.550			19.151
R33830	Radio Announcer	13.350			18.868
A33850	Radio Announcer/Producer	14.898			21.577
R33850	Radio Announcer/Producer	14.678			21.258
E35710	Radio Communications Systems Coordinator	22.302			33.158
V33843	Radio Network Manager	31.493	33.067	39.366	47.238
V33841	Radio Producer	21.934	23.031	27.418	32.903
M33840	Radio Traffic and Continuity Coordinator	15.659			22.130
H62514	Radiological Health Physicist	24.478			35.614
V74280	Radiological Program Manager	26.708	28.044	33.385	40.061
X27710	Real Estate Deputy Director/Enforcement	21.309			32.182
G27770	Real Estate Education Standards Administrator	22.570	23.699	28.212	33.854
I77041	Recreation Aide	13.436			19.197
R77041	Recreation Aide	13.237			18.913
I77042	Recreation Assistant	15.526			22.188
R77042	Recreation Assistant	15.297			21.860
H77044	Recreation Coordinator	18.326			26.371
V77044	Recreation Coordinator	18.055	18.958	22.018	25.981
V77045	Recreation Manager	21.955	23.053	27.445	32.934
H77043	Recreation Specialist	17.047			24.533
G70770	Regional Workforce Development Manager	27.521	28.897	34.402	41.282
H75014	Registered Nurse	25.012			45.684
R75014	Registered Nurse	25.012			45.684
V75014	Registered Nurse	25.012	26.263	34.348	45.684
X21320	Reimbursement Analyst	24.100			34.497
S19710	Reimbursement Clerk	14.066			20.076
C79920	Religious Coordinator	20.512			29.992
R79920	Religious Coordinator	20.209			29.549
G13140	Research Administrator	28.014	29.415	35.018	42.020
A13111	Research Analyst I	17.136			24.869
K13111	Research Analyst I	16.883	17.727	20.692	24.501
R13111	Research Analyst I	16.883			24.501
A13112	Research Analyst II	19.804			28.736

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
K13112	Research Analyst II	19.511	20.487	23.912	28.311
R13112	Research Analyst II	19.511			28.311
V13112	Research Analyst II	19.511	20.487	23.912	28.311
V13114	Research Manager	24.242	25.454	30.303	36.363
V13113	Research Supervisor	22.549	23.676	28.187	33.824
H77420	Respiratory Therapist	18.821			24.694
G17820	Retirement Plan Manager	24.842	26.084	31.053	37.264
A17802	Retirement Specialist I	15.861			22.972
R17802	Retirement Specialist I	15.627			22.633
A17803	Retirement Specialist II	18.329			26.545
S17801	Retirement Specialist Trainee	14.066			20.076
R29222	Revenue Agent	16.799			25.383
X29222	Revenue Agent	17.051			25.764
X29223	Revenue Agent Senior	19.703			29.769
V29224	Revenue Agent Supervisor	23.110	24.265	28.887	34.664
G21261	Revenue Audit Manager	32.737	34.374	40.921	49.104
A21251	Revenue Auditor I	20.029			28.535
A21252	Revenue Auditor II	23.146			32.977
A21253	Revenue Auditor III	24.883			35.452
V21253	Revenue Auditor III	24.515	25.741	29.722	34.928
A21254	Revenue Auditor IV	28.753			40.969
G29100	Revenue Division Manager	34.203	35.913	42.754	51.305
A29511	Revenue Economist	28.287			40.966
G29512	Revenue Economist Manager	39.307	41.273	49.134	58.961
V62724	Revenue Investigations and Security Supervisor	26.085	27.389	32.607	39.128
X62730	Revenue Investigator	22.907			34.595
A33760	Revenue Lottery Accounts Manager	24.176			34.451
R33810	Revenue Lottery Ambassador	12.175			18.262
G19750	Revenue Lottery Finance Manager	36.767	38.605	45.960	55.152
G33790	Revenue Lottery Marketing Manager	35.668	37.452	44.584	53.500
A33740	Revenue Lottery Products Manager	24.601			35.700
R29111	Revenue Operations Clerk I	12.705			18.399
S29111	Revenue Operations Clerk I	12.896			18.675
R29112	Revenue Operations Clerk II	14.679			21.261
S29112	Revenue Operations Clerk II	14.899			21.580
V29114	Revenue Operations Supervisor I	19.998	20.998	24.998	29.996
V29115	Revenue Operations Supervisor II	23.110	24.265	28.887	34.664
A27333	Revenue Property Assessment Appraiser I	21.182			30.677
A27334	Revenue Property Assessment Appraiser II	24.477			36.714
A27122	Revenue Property Assessment Liaison	21.182			30.689
A27121	Revenue Property Assessment Liaison Trainee	18.329			26.557
G29330	Revenue Section Manager	28.709	30.144	35.886	43.063
A29621	Revenue Tax Specialist	24.481			35.453
A29622	Revenue Tax Specialist Senior	28.287			40.966
X62660	Safety Consultant	19.705			28.539
A82330	Safety Coordinator	24.481			35.453
V82330	Safety Coordinator	24.119	25.325	29.524	34.929



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G62690	Safety Division Director	34.629	36.360	43.286	51.941
X62670	Safety Industrial Hygienist	22.771			32.978
A82310	Safety Specialist	19.703			28.537
K82310	Safety Specialist	19.412	20.383	23.764	28.115
R01411	Secretary I	11.461			16.640
S01411	Secretary I	11.633			16.890
K01412	Secretary II	12.323	12.939	15.107	17.889
R01412	Secretary II	12.323			17.889
S01412	Secretary II	12.508			18.157
K01413	Secretary/Administrative	14.240	14.952	17.458	20.676
R01413	Secretary/Administrative	14.240			20.676
S01413	Secretary/Administrative	14.454			20.986
X21611	Securities Analyst I	18.442			27.851
X21612	Securities Analyst II	22.907			34.595
X21512	Securities Examiner	21.309			32.182
X21513	Securities Examiner Senior	26.474			39.980
G21613	Securities Investigation & Compliance Unit Supervisor	26.085	27.389	32.607	39.128
V64833	Security Chief	15.416	16.186	19.270	23.123
V61853	Security Communications Chief	16.409	17.230	20.512	24.615
V61852	Security Communications Shift Supervisor	14.340	15.057	17.925	21.511
P61851	Security Communications Specialist	14.505			21.735
R61851	Security Communications Specialist	12.898			18.679
V64840	Security Director	21.912	23.008	27.391	32.870
P64831	Security Guard	12.180			18.520
R64831	Security Guard	12.000			17.379
V64832	Security Shift Supervisor	13.327	13.994	16.659	19.991
M85310	Semi Trailer Operator	13.172			21.479
E35320	Senior Broadcast Systems Engineer	25.771			38.318
M86712	Sign Printer II	14.006			20.076
C72173	Social Services Lead Worker	18.329			26.546
V72174	Social Services Supervisor	21.496	22.570	26.870	32.244
C72171	Social Services Trainee	14.898			21.577
R72171	Social Services Trainee	14.678			21.258
V72175	Social Services Unit Manager	24.844	26.086	31.055	37.266
C72172	Social Services Worker	17.050			24.694
R72172	Social Services Worker	16.798			24.329
C72331	Social Worker I	16.892			24.869
R72331	Social Worker I	16.642			24.501
C72332	Social Worker II	18.157			26.732
R72332	Social Worker II	17.889			26.337
H77650	Speech Pathologist	22.769			32.977
R77650	Speech Pathologist	22.433			32.490
G11930	Staff and Partnership Development Coordinator	26.708	28.044	33.385	40.061
K01841	Staff Assistant I	14.680	15.415	17.873	21.066
R01841	Staff Assistant I	14.680			21.066
S01841	Staff Assistant I	14.900			21.382
V01841	Staff Assistant I	14.680	15.415	17.873	21.066

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
K01842	Staff Assistant II	16.966	17.814	20.655	24.343
R01842	Staff Assistant II	16.966			24.343
S01842	Staff Assistant II	17.220			24.708
V01842	Staff Assistant II	16.966	17.814	20.655	24.343
I75011	Staff Care Technician I	10.431			15.107
R75011	Staff Care Technician I	10.127			14.667
I75012	Staff Care Technician II	14.467			20.952
R75012	Staff Care Technician II	14.046			20.342
G19460	State Accounting Operations Manager	31.815	33.406	39.769	47.723
V19450	State Accounting Operations Supervisor	23.824	25.015	29.779	35.734
G00320	State Building Division Administrative Manager	28.709	30.144	35.886	43.063
G84350	State Building Division Construction Manager	37.830	39.769	46.865	55.206
G84340	State Building Division Operations Manager	28.709	30.144	35.886	43.063
V84310	State Building Division Regional Facility Manager	24.844	26.086	31.055	37.266
A19420	State Financial Systems and Reports Coordinator	25.742			38.614
R19420	State Financial Systems and Reports Coordinator	25.610			38.414
V19420	State Financial Systems and Reports Coordinator	25.610	26.890	32.012	38.414
G19430	State Financial Systems and Reports Manager	29.597	31.077	36.996	44.396
R19430	State Financial Systems and Reports Manager	29.597			44.396
V84630	State Fleet Services Manager	23.227	24.388	29.034	34.842
G07620	State Information Security Officer	33.177	34.836	41.473	49.768
V03220	State Mail/Supply Services Supervisor	16.157	16.965	20.195	24.233
G04100	State Materiel Contract Manager	29.354	30.821	36.692	44.031
A07922	State Network Analyst	21.504			30.677
A07923	State Network Analyst/Senior	24.846			35.448
V07923	State Network Analyst/Senior	24.479	25.703	29.702	34.924
A07925	State Network Coordinator	32.097			40.971
A07921	State Network Technician	18.604			26.545
R07921	State Network Technician	18.329			26.153
V64114	State Patrol Captain	37.533	39.409	46.916	56.297
S01720	State Patrol Carrier Enforcement Records Technician	12.896			18.950
V61830	State Patrol Communications Director	32.213	33.824	40.266	48.317
V61820	State Patrol Communications Site Manager	25.349	26.617	31.687	38.024
M61811	State Patrol Communications Specialist	17.055			24.102
R61811	State Patrol Communications Specialist	16.803			23.746
V61812	State Patrol Communications Specialist Supervisor	16.425	17.246	20.531	24.638
A13130	State Patrol Crime Analyst	19.389			28.537
R13130	State Patrol Crime Analyst	19.102			28.115
V13130	State Patrol Crime Analyst	19.102	20.058	23.609	28.115
V53870	State Patrol Crime Laboratory Director	32.213	33.824	40.266	48.317
V02190	State Patrol Criminal Identification Division Director	28.017	29.418	35.020	42.021
R01710	State Patrol Criminal Identification Records Technician	12.705			18.670
S01710	State Patrol Criminal Identification Records Technician	12.896			18.950
V11720	State Patrol Domestic Violence/Sexual Assault Program Manager	22.456	23.579	28.143	33.828
V08910	State Patrol Electronics Manager	24.118	25.324	30.147	36.176
S53820	State Patrol Evidence Technician	13.394			19.683

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
M53810	State Patrol Fingerprint Technician	15.284			21.577
V53853	State Patrol Forensic Laboratory Manager	27.874	29.268	34.843	41.812
V53852	State Patrol Forensic Laboratory Supervisor	29.550	31.027	36.938	44.325
E53851	State Patrol Forensic Scientist	24.920			35.702
L64210	State Patrol Investigation Officer	25.070			40.580
L64211	State Patrol Investigation Sergeant	31.480			46.020
V64113	State Patrol Lieutenant	32.478	34.102	40.596	48.714
G64116	State Patrol Lieutenant Colonel	46.625	48.956	58.281	69.937
G64115	State Patrol Major	43.371	45.540	54.215	65.057
W64330	State Patrol Officer Candidate	21.000	22.050	26.250	31.500
V53860	State Patrol Quality Assurance Manager	27.874	29.268	34.843	41.812
V02170	State Patrol Records Analysis Supervisor	20.978	22.027	26.222	31.465
L64112	State Patrol Sergeant	28.280			42.780
L64111	State Patrol Trooper	22.380			33.970
G04510	State Procurement Manager	32.003	33.603	40.004	48.005
V04540	State Procurement Supervisor	25.757	27.045	31.338	36.919
V27610	State Property Program Manager	24.844	26.086	31.055	37.266
V84610	State Transportation Services Manager	17.393	18.263	21.741	26.089
G68220	Statewide Interoperability Coordinator	30.863	32.406	38.578	46.293
M84581	Stationary Engineer	13.861			20.076
R84581	Stationary Engineer	13.656			19.779
M84582	Stationary Engineer Senior	15.861			22.972
R84582	Stationary Engineer Senior	15.627			22.633
V84583	Stationary Engineer Supervisor	18.603	19.533	23.254	27.905
A13251	Statistical Analyst I	17.136			24.869
R13251	Statistical Analyst I	16.883			24.501
V13251	Statistical Analyst I	16.883	17.728	20.692	24.501
A13252	Statistical Analyst II	19.804			28.736
K13252	Statistical Analyst II	19.511	20.487	23.912	28.311
R13252	Statistical Analyst II	19.511			28.311
V13252	Statistical Analyst II	19.511	20.487	23.912	28.311
A13253	Statistical Analyst III	22.884			33.209
R13253	Statistical Analyst III	22.546			32.718
V13253	Statistical Analyst III	22.546	23.673	27.633	32.718
R13211	Statistical Clerk I	11.817			17.114
S13211	Statistical Clerk I	11.994			17.371
R13212	Statistical Clerk II	13.656			19.778
S13212	Statistical Clerk II	13.861			20.075
R05112	Stores Clerk I	10.652			14.811
S05112	Stores Clerk I	10.812			15.033
R05113	Stores Clerk II	12.311			17.113
S05113	Stores Clerk II	12.496			17.370
V05113	Stores Clerk II	12.311	12.926	14.713	17.113
V05214	Supply Manager	16.281	17.095	20.353	24.423
V05213	Supply Supervisor	14.228	14.939	17.784	21.339
R05211	Supply Worker I	10.652			14.811
S05211	Supply Worker I	10.812			15.033

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R05212	Supply Worker II	12.311			17.113
S05212	Supply Worker II	12.496			17.370
V05560	Surplus Property Manager	27.693	29.078	34.616	41.538
M05550	Surplus Property Warehouse Specialist	12.894			18.672
R05550	Surplus Property Warehouse Specialist	12.703			18.396
V55790	Surveyor/Deputy State	29.966	31.464	37.457	44.947
V55450	Surveyor/Land	24.119	25.325	30.149	36.178
R01511	Switchboard Operator/Receptionist	11.323			15.499
S01511	Switchboard Operator/Receptionist	11.493			15.731
T11360	Teacher (Based on 185 days)	24.142			48.283
R11370	Teacher/Substitute	17.081			22.778
R11380	Teacher/Temporary	23.527			46.109
R41220	Tourism Aide/Guide	11.817			16.939
S41220	Tourism Aide/Guide	11.994			17.193
G41100	Tourism Deputy Director	28.574	30.003	35.713	42.850
R41350	Tourism Facility Operator	14.680			21.044
S41350	Tourism Facility Operator	14.900			21.360
K11125	Training and Development Manager	23.110	24.265	28.887	34.664
V11125	Training and Development Manager	23.110	24.265	28.887	34.664
A11124	Training Coordinator	21.182			31.709
K11124	Training Coordinator	20.869	21.912	26.055	31.240
R11124	Training Coordinator	20.869			31.240
V11124	Training Coordinator	20.869	21.912	26.055	31.240
A11121	Training Instructor	17.050			25.524
K11121	Training Instructor	16.798	17.639	20.973	25.147
A11122	Training Specialist I	19.702			29.494
K11122	Training Specialist I	19.411	20.382	24.235	29.058
R11122	Training Specialist I	19.411			29.058
A11123	Training Specialist II	21.182			31.709
V11123	Training Specialist II	20.869	21.912	26.055	31.240
K11123	Training Specialist II	20.869	21.912	26.055	31.240
V79360	Transportation Manager	17.558	18.436	21.947	26.337
A57181	Transportation Planner I	18.329			26.546
R57181	Transportation Planner I	18.058			26.154
A57182	Transportation Planner II	21.182			30.677
R57182	Transportation Planner II	20.869			30.224
A57183	Transportation Planner III	24.481			35.453
C69420	Unemployment Insurance Adjudicator	17.050			24.694
R69420	Unemployment Insurance Adjudicator	16.798			24.329
G69750	Unemployment Insurance Benefits Administrator	30.865	32.408	38.581	46.296
C69400	Unemployment Insurance Claims Specialist	14.898			21.577
R69400	Unemployment Insurance Claims Specialist	14.678			21.258
C69411	Unemployment Insurance Field Representative	19.702			28.535
R69411	Unemployment Insurance Field Representative	19.411			28.113
V69413	Unemployment Insurance Field Representative Supervisor	23.110	24.265	28.887	34.664
C69140	Unemployment Insurance Program Resource Specialist	19.456			27.487
V69550	Unemployment Insurance Program Supervisor	23.110	24.265	28.887	34.664

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G69610	Unemployment Insurance Tax Administrator	28.709	30.144	35.886	43.063
V69213	Unemployment Insurance Tax Field Manager	26.708	28.044	33.385	40.061
V69650	Unemployment Insurance Tax Manager	26.708	28.044	33.385	40.061
V69410	Unemployment Insurance Team Supervisor	21.496	22.570	26.870	32.244
M79311	Vehicle Operator I	11.661			15.769
R79311	Vehicle Operator I	11.489			15.536
M79312	Vehicle Operator II	12.533			16.946
R79312	Vehicle Operator II	12.348			16.696
G72930	Veterans Affairs Deputy Director	28.709	30.144	35.886	43.063
A72911	Veterans Affairs Service Officer I	17.050			24.694
A72912	Veterans Affairs Service Officer II	19.702			28.535
V72913	Veterans Affairs Service Officer III	21.496	22.570	26.870	32.244
G66830	Violence Prevention Division Administrator	21.074	22.127	26.343	31.612
R72611	Visually Impaired Orientation Counselor I	16.798			24.329
C72612	Visually Impaired Orientation Counselor II	19.702			28.535
R72612	Visually Impaired Orientation Counselor II	19.411			28.113
G72650	Visually Impaired Services Assistant Director	26.708	28.044	33.385	40.061
A13350	Vital Statistics Program Analyst	21.288			30.892
R02511	Vital Statistics Clerk	12.702			18.395
S02511	Vital Statistics Clerk	12.893			18.671
V02130	Vital Statistics Supervisor	16.965	17.813	21.207	25.448
C72512	Vocational Rehabilitation Counselor II	19.702			28.535
V72540	Vocational Rehabilitation Supervisor	23.110	24.265	28.887	34.664
I72670	Vocational Rehabilitation Technician	15.526			22.188
R72670	Vocational Rehabilitation Technician	15.297			21.860
A11451	Vocational Teacher I	15.861			23.745
V11452	Vocational Teacher II	18.057	18.960	22.544	27.031
S79610	Volunteer Services Coordinator	14.454			20.986
V05660	Warehouse Manager	18.603	19.533	23.254	27.905
M05221	Warehouse Technician	13.861			20.076
R05221	Warehouse Technician	13.656			19.779
E45310	Water Supply Specialist	22.999			34.080
R45310	Water Supply Specialist	23.054			34.130
R84270	Welder	15.627			22.633
R01312	Word Processing Specialist II	11.858			17.390
S01312	Word Processing Specialist II	12.036			17.651
R01313	Word Processing Specialist III	12.750			18.697
S01313	Word Processing Specialist III	12.941			18.977
V01353	Word Processing Supervisor III	17.305	18.171	21.631	25.957
S01330	Word Processing Technician	13.910			20.398
C70130	Workforce Coordinator	18.097			25.571
R70130	Workforce Coordinator	17.830			25.193
G70800	Workforce Services Administrator	29.585	31.065	36.981	44.377
C72481	Youth Counselor I	17.167			24.774
R72481	Youth Counselor I	16.913			24.408
C72482	Youth Counselor II	18.455			26.632
V72483	Youth Counselor Supervisor	21.496	22.570	26.870	32.244

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2019 Minimum Hourly Rate</b>	<b>7/1/2019 Minimum Permanent Rate</b>	<b>7/1/2019 Midpoint Hourly Rate</b>	<b>7/1/2019 Maximum Hourly Rate</b>
P76751	Youth Security Specialist I	13.860			20.770
R76751	Youth Security Specialist I	12.898			18.679
P76752	Youth Security Specialist II	16.010			24.115
R76752	Youth Security Specialist II	14.907			21.589
R76753	Youth Security Supervisor	18.964			28.445
V76753	Youth Security Supervisor	18.964	19.912	23.705	28.445

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Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
A02202	Health Information Manager				33.209
A02862	Corrections Records Manager I	17.050			24.694
A04311	Buyer I	18.209			26.103
A04312	Buyer II	21.044			30.163
A04313	Buyer III	24.319			34.859
A05410	Procurement/Placement Specialist	21.044			30.163
A07011	Information Technology Applications Developer	26.274			35.703
A07012	Information Technology Applications Developer/Senior	31.573			41.255
A07014	Information Technology Applications Developer/Lead	36.797			47.682
A07021	Information Technology Systems Programmer	26.274			36.259
A07022	Information Technology Systems Programmer/Senior	31.573			41.900
A07024	Information Technology Systems Programmer/Lead	36.797			48.425
A07031	Information Technology Operations Analyst	22.576			31.958
A07032	Information Technology Operations Analyst/Senior	27.129			36.927
A07043	Information Technology Computer Operator/Senior	15.861			22.972
A07044	Information Technology Computer Operator/Lead	18.329			26.545
A07051	Information Technology Data/Database Analyst	26.274			37.818
A07052	Information Technology Data/Database Analyst/Senior	31.573			43.698
A07054	Information Technology Data/Database Analyst/Lead	36.797			50.506
A07061	Information Technology Help Desk Coordinator	18.620			26.545
A07062	Information Technology Help Desk Coordinator/Senior	22.576			30.677
A07071	Information Technology Infrastructure Support Technician	18.620			26.545
A07072	Information Technology Infrastructure Support Analyst	22.576			30.677
A07073	Information Technology Infrastructure Support Analyst/Senior	27.129			35.448
A07074	Information Technology Infrastructure Support Analyst/Lead	31.617			40.971
A07081	Information Technology Business Systems Analyst	23.512			31.958
A07082	Information Technology Business Systems Analyst/Coordinator	25.081			36.927
A07921	State Network Technician	18.604			26.545
A07922	State Network Analyst	21.504			30.677
A07923	State Network Analyst/Senior	24.846			35.448
A07925	State Network Coordinator	32.097			40.971
A09121	Administrative Assistant I	15.861			22.972
A09122	Administrative Assistant II	18.329			26.545
A09123	Administrative Assistant III	21.182			30.677
A09211	Business Manager I	18.106			25.797
A09212	Business Manager II	20.920			29.812
A09520	DHHS Program Performance Measurement Consultant	26.445			38.372
A09610	Highway Public Hearings Officer	19.702			28.535
A09621	Corrections Industries Sales Representative	17.050			24.694
A11121	Training Instructor	17.050			25.524
A11122	Training Specialist I	19.702			29.494
A11123	Training Specialist II	21.182			31.709
A11124	Training Coordinator	21.182			31.709
A11451	Vocational Teacher I	15.861			23.745
A11611	Law Enforcement Instructor	23.485			31.395
A11920	DHHS Staff & Partnership Development System Consultant	26.445			38.372
A13111	Research Analyst I	17.136			24.869

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
A13112	Research Analyst II	19.804			28.736
A13120	Program Analyst	21.182			32.598
A13130	State Patrol Crime Analyst	19.389			28.537
A13251	Statistical Analyst I	17.136			24.869
A13252	Statistical Analyst II	19.804			28.736
A13253	Statistical Analyst III	22.884			33.209
A13350	Vital Statistics Program Analyst	21.288			30.892
A13910	Economist	24.481			35.453
A17802	Retirement Specialist I	15.861			22.972
A17803	Retirement Specialist II	18.329			26.545
A19211	Accountant I	16.841			23.999
A19212	Accountant II	19.462			27.733
A19213	Accountant III	22.489			32.050
A19311	Budget Officer I	18.106			25.797
A19312	Budget Officer II	20.920			29.812
A19330	Budget Analyst	23.841			33.972
A19420	State Financial Systems and Reports Coordinator	25.742			38.614
A19611	Federal Aid Administrator I	18.106			25.797
A19612	Federal Aid Administrator II	20.920			29.812
A19613	Federal Aid Administrator III	24.176			34.451
A19920	Financial Assurance Coordinator	24.176			34.451
A21211	Fiscal Compliance Analyst	18.634			26.545
A21212	Auditor	20.029			28.535
A21213	Auditor Senior	23.146			32.977
A21251	Revenue Auditor I	20.029			28.535
A21252	Revenue Auditor II	23.146			32.977
A21253	Revenue Auditor III	24.883			35.452
A21254	Revenue Auditor IV	28.753			40.969
A27111	Appraiser I	18.329			26.545
A27112	Appraiser II	21.182			30.677
A27113	Appraiser III	22.769			32.977
A27121	Revenue Property Assessment Liaison Trainee	18.329			26.557
A27122	Revenue Property Assessment Liaison	21.182			30.689
A27312	Highway Right Of Way Agent II	21.182			30.677
A27333	Revenue Property Assessment Appraiser I	21.182			30.677
A27334	Revenue Property Assessment Appraiser II	24.477			36.714
A27350	Highway Right of Way Local Liaison Coordinator	21.182			30.677
A29511	Revenue Economist	28.287			40.966
A29621	Revenue Tax Specialist	24.481			35.453
A29622	Revenue Tax Specialist Senior	28.287			40.966
A31111	Attorney I	22.769			32.977
A31112	Attorney II	26.316			38.109
A31121	Paralegal I	19.703			28.537
A33122	Public Information Officer I	17.050			24.694
A33123	Public Information Officer II	19.702			28.535
A33124	Public Information Officer III	22.769			32.977
A33460	Agriculture Promotion Coordinator	24.601			35.700

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
A33512	Artist II	16.419			23.643
A33523	Artist Chief	17.651			25.415
A33740	Revenue Lottery Products Manager	24.601			35.700
A33760	Revenue Lottery Accounts Manager	24.176			34.451
A33850	Radio Announcer/Producer	14.898			21.577
A33890	Multimedia Reporter/Producer	18.329			26.545
A33900	ETC/NET Producer	21.180			30.675
A37113	Librarian	21.182			30.677
A37114	Librarian/Senior	22.769			32.977
A37740	Librarian/Agency	15.861			22.972
A37750	Librarian/Corrections	18.329			26.545
A39240	Capitol Archivist	21.562			31.475
A39251	Curator I/Museum Collections	20.058			29.280
A39311	Curator/Anthropology	21.562			31.475
A39332	Curator/Library/Archives	20.648			30.973
A39511	Conservator	21.562			31.475
A39650	Preservation Associate	20.058			29.280
A39960	Historian/Research	24.918			36.374
A45240	Drinking Water Program Specialist	19.702			28.535
A47251	Agriculture Veterinary Field Officer I	26.445			38.372
A49110	Economic Development Consultant	21.182			30.677
A49140	Economic Development Job Training Consultant	21.182			30.677
A49220	Economic Development Field Service Representative	21.182			30.677
A49280	Economic Development Financial Packager	22.769			32.977
A49310	Economic Development Business Consultant	22.769			32.977
A56774	Highway Survey Coordinator	26.316			38.109
A57181	Transportation Planner I	18.329			26.546
A57182	Transportation Planner II	21.182			30.677
A57183	Transportation Planner III	24.481			35.453
A57300	Highway Programs Specialist	25.755			38.633
A57320	Military Contracts Officer	21.181			30.676
A57400	Highway Local Liaison Coordinator	21.182			30.677
A57411	Highway Agreements Technician	19.703			28.537
A57412	Highway Agreements Specialist I	21.182			30.677
A57413	Highway Agreements Specialist II	22.769			32.977
A57541	Highway Utilities Coordinator I	19.703			28.537
A57542	Highway Utilities Coordinator II	22.769			32.977
A57800	Highway Civil Rights Specialist	19.702			28.535
A57812	Highway Operations Analyst II	21.531			30.677
A62632	Equal Opportunity Commission Investigator I	17.050			24.694
A62633	Equal Opportunity Commission Investigator II	19.702			28.535
A62634	Equal Opportunity Commission Investigator III/Lead Worker	21.182			30.677
A65120	Fire Prevention Deputy/Program Coordinator	18.262			31.852
A66711	Corrections Emergency Preparedness Response Specialist	18.329			26.934
A68201	Emergency Management Planning Specialist	19.702			28.951
A68202	Emergency Management Program Specialist I	21.181			31.123
A68203	Emergency Management Program Specialist II	22.769			33.456

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	24.479			35.964
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	26.314			38.663
A68610	Civil Defense Radiological Systems Manager	19.702			28.951
A68900	Highway Emergency Program Specialist	21.181			31.123
A72911	Veterans Affairs Service Officer I	17.050			24.694
A72912	Veterans Affairs Service Officer II	19.702			28.535
A76410	Compliance Specialist	18.328			27.436
A82310	Safety Specialist	19.703			28.537
A82330	Safety Coordinator	24.481			35.453
A86530	Forms Management Analyst	17.651			25.415
C66220	Corrections Program Manager	23.457			35.184
C66551	Parole Officer Trainee	18.036			26.121
C66552	Parole Officer Senior	20.610			29.849
C66553	Parole Officer/Specialized	23.221			33.631
C66570	Corrections Extradition and Warrant Officer	18.352			27.913
C69140	Unemployment Insurance Program Resource Specialist	19.456			27.487
C69400	Unemployment Insurance Claims Specialist	14.898			21.577
C69411	Unemployment Insurance Field Representative	19.702			28.535
C69420	Unemployment Insurance Adjudicator	17.050			24.694
C70120	Employment Specialist	16.836			23.789
C70130	Workforce Coordinator	18.097			25.571
C70410	Employment Services Program Specialist	21.768			32.755
C70850	Job Training Program Coordinator	21.768			32.755
C72111	Family Support Specialist	14.898			21.577
C72171	Social Services Trainee	14.898			21.577
C72172	Social Services Worker	17.050			24.694
C72173	Social Services Lead Worker	18.329			26.546
C72180	Program Accuracy Specialist	20.248			30.467
C72190	Community Support Specialist	19.608			28.398
C72230	DHHS Eligibility Technician	14.898			21.577
C72250	Disability Services Specialist	18.837			28.342
C72311	Child and Family Services Specialist Trainee	15.861			22.972
C72312	Child and Family Services Specialist	18.600			26.938
C72330	Child and Family Outcome Monitor	19.703			28.536
C72331	Social Worker I	16.892			24.869
C72332	Social Worker II	18.157			26.732
C72341	Master Social Worker	20.984			30.892
C72342	Certified Master Social Worker	22.557			33.209
C72481	Youth Counselor I	17.167			24.774
C72482	Youth Counselor II	18.455			26.632
C72490	Corrections D & E Case Manager	18.352			27.913
C72512	Vocational Rehabilitation Counselor II	19.702			28.535
C72612	Visually Impaired Orientation Counselor II	19.702			28.535
C72680	Hearing Impaired Mental Health Program Specialist	21.768			32.755
C72690	Hearing Impaired Interpreter/Program Assistant	20.248			30.467

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
C72700	Hearing Impaired Interpreter/Program Coordinator	21.768			32.755
C72711	Hearing Impaired Field Representative I	15.861			22.972
C72712	Hearing Impaired Field Representative II	18.329			26.545
C72713	Hearing Impaired Field Representative III	19.702			28.535
C72791	Chemical Dependency Treatment Specialist	15.861			22.972
C72792	Chemical Dependency Counselor	18.329			26.545
C72831	Developmental Disabilities Service Coordinator	17.050			25.111
C72841	Developmental Disabilities Community Coordinator Specialist	18.329			26.995
C72860	Aged and Disabled Waiver Services Coordinator	17.050			25.111
C73210	DHHS Program Specialist	21.768			32.755
C73231	DHHS Resource Developer	17.050			24.694
C73260	DHHS Program Coordinator	23.400			35.209
C73310	DHHS Quality Control Specialist	17.521			26.367
C73490	Medical Claims Investigator	18.837			28.342
C73610	DPI Program Specialist	21.182			31.196
C73681	Child Support Enforcement Worker	17.050			24.694
C73682	Child Support Enforcement Operations Specialist	18.329			26.545
C73710	DHHS Food Distribution Coordinator	21.768			32.755
C73771	Foster Care Review Specialist	18.979			27.370
C73810	DHHS Advocate	20.248			30.467
C73970	Aging Services Ombudsman	20.248			30.467
C79920	Religious Coordinator	20.512			29.992
D74100	Dental Health Director	39.493	41.468	53.316	67.138
D74150	Dentist	39.493	41.468	53.316	67.138
D74211	Psychiatrist	65.820	69.110	108.604	151.388
D74213	Psychiatric Clinical Director	65.820	69.110	108.604	151.388
D74930	Medical Epidemiologist	65.820	69.110	108.604	151.388
D75350	Nurse Practitioner	32.910	34.555	45.270	57.630
D75410	Physician Assistant	32.910	34.555	46.074	59.239
D75420	Physician	65.820	69.110	108.604	151.388
D75450	Medical Director	65.820	69.110	108.604	151.388
E11510	Game and Parks Outdoor Education Specialist	26.789			38.797
E35320	Senior Broadcast Systems Engineer	25.771			38.318
E35710	Radio Communications Systems Coordinator	22.302			33.158
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.727			33.194
E43131	Game and Parks Fish and Wildlife Biologist I	19.370			29.054
E43132	Game and Parks Fish and Wildlife Biologist II	22.384			33.575
E43160	Game and Parks Fish and Wildlife Specialist	27.808			41.709
E43211	Game and Parks Superintendent I	18.662			27.026
E43212	Game and Parks Superintendent II	21.565			31.235
E43430	Game and Parks Program Specialist	26.789			38.797
E43610	Game and Parks Recreation Planner	26.839			38.869
E45110	Environmental Quality Compliance Specialist	19.613			28.895
E45131	Environmental Quality Program Specialist I	21.085			31.061
E45132	Environmental Quality Program Specialist II	22.665			33.389
E45150	Environmental Assistance Coordinator	22.665			33.389

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
E45211	Natural Resources Specialist I	18.514			27.436
E45212	Natural Resources Specialist II	21.391			31.705
E45213	Natural Resources Specialist III	24.720			36.636
E45230	Natural Resources Program Specialist	24.720			36.636
E45310	Water Supply Specialist	22.999			34.080
E45410	Integrated Water Management Planner	21.085			31.062
E45411	Environmental Analyst I	18.246			26.879
E45412	Environmental Analyst II	21.085			31.062
E45430	Highway Environmental Biologist	25.867			38.797
E45440	Highway Environmental Program Manager	27.874			41.812
E45511	Integrated Water Management Specialist	22.665			33.389
E45512	Integrated Water Management Analyst	26.194			38.586
E45531	Geologist/Groundwater I	21.906			32.643
E45532	Geologist/Groundwater II	23.548			35.093
E51210	Energy Conservation Program Coordinator	18.246			26.879
E51211	Energy Conservation Program Specialist	21.085			31.062
E51310	Energy Program Administrator	19.613			28.895
E51410	Energy Technical Advisor	26.194			38.586
E53211	Laboratory Scientist I	18.569			27.406
E53212	Laboratory Scientist II	21.458			31.668
E53311	Chemist I	17.990			26.366
E53312	Chemist II	21.309			31.229
E53313	Chemist III	24.024			35.206
E53851	State Patrol Forensic Scientist	24.920			35.702
E53930	Metrologist	23.068			34.045
E55311	Engineer I	24.339			33.158
E55312	Engineer II	24.339			35.644
E55511	Environmental Engineer I	24.339			33.158
E55512	Environmental Engineer II	25.186			37.448
E55513	Environmental Engineer III	29.106			43.276
E55610	Architect	27.483			41.151
E56631	Interior Space Planner I	15.775			23.636
E56632	Interior Space Planner II	20.501			30.734
E56633	Interior Space Planner III	23.569			35.343
E57171	Natural Resources Planner Technician	22.096			32.679
E57172	Natural Resources Planner Coordinator	25.533			37.764
E57240	Building Program Specialist	23.825			35.673
E57331	Military Master Planner Assistant	25.567			38.279
E57521	Highway Local Liaison Technician I	19.882			29.669
E57522	Highway Local Liaison Technician II	22.977			34.288
E57560	Highway Local Projects Coordinator	22.977			34.288
E57720	Highway Construction Projects Coordinator	26.554			39.626
E57740	Highway Contracts Project Coordinator	22.977			34.288
E57760	Highway Cost Estimator	22.977			34.288
E57771	Highway Project Scheduling/Programming Analyst	22.977			34.288
E57772	Highway Project Scheduling/Programming Coordinator	26.554			39.626
E57780	Highway Construction Scheduling Coordinator	26.554			39.626



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
E57821	Facilities Construction Coordinator I	22.123			33.139
E57822	Facilities Construction Coordinator II	25.568			38.278
E59211	Aviation Specialist	21.983			32.878
E62560	Environmental Health Analyst	21.085			31.062
E62570	Human Health and Ecological Risk Assessor	24.367			35.894
E82411	Game and Parks Assistant Horticulturist	18.572			27.006
G00320	State Building Division Administrative Manager	28.709	30.144	35.886	43.063
G00710	Energy Deputy Director Operations	29.597	31.077	36.996	44.395
G02864	Corrections Records Administrator	24.844	26.086	31.055	37.266
G04100	State Materiel Contract Manager	29.354	30.821	36.692	44.031
G04420	DHHS Procurement Manager	27.013	28.364	33.766	40.518
G04510	State Procurement Manager	32.003	33.603	40.004	48.005
G04750	Corrections Materiel Administrator	32.003	33.603	40.004	48.005
G07073	Information Technology Infrastructure Support Analyst/Senior	26.728	28.064	30.826	34.924
G07091	Information Technology Supervisor	39.880	41.874	49.850	59.818
G07092	Information Technology Manager I	43.865	46.059	54.833	65.799
G07093	Information Technology Manager II	47.502	49.878	59.380	71.257
G07620	State Information Security Officer	33.177	34.836	41.473	49.768
G07820	Intergovernmental Data Services Manager	33.177	34.836	41.473	49.768
G07870	NITC Administrative Manager	30.863	32.406	38.578	46.293
G09010	Aeronautics Deputy Director	37.228	39.089	46.534	55.840
G09020	Economic Development Deputy Director/Operations	33.970	35.669	42.460	50.950
G09100	Accountability & Disclosure Deputy Director	24.844	26.086	31.055	37.266
G09122	Administrative Assistant II	18.058	18.961	22.106	26.153
G09123	Administrative Assistant III	20.869	21.912	25.547	30.224
G09154	Process Improvement Manager	32.131	33.738	40.165	48.198
G09213	Business Manager III	23.824	25.015	29.779	35.734
G09352	Facility Operating Officer II	29.469	30.942	36.838	44.207
G09360	Agriculture Administrative Manager	35.668	37.452	44.584	53.500
G09430	Labor Administrative Services Director	36.767	38.605	45.960	55.152
G09590	Child Welfare Policy Analyst	25.930	27.227	32.413	38.895
G09720	Oil and Gas Conservation Deputy Director	32.375	33.994	40.468	48.561
G11610	Law Enforcement Training Center Director	29.284	30.748	36.605	43.926
G11820	DHHS Staff & Partnership Development Administrator	30.865	32.408	38.581	46.296
G11900	Principal	24.844	26.086	31.055	37.266
G11930	Staff and Partnership Development Coordinator	26.708	28.044	33.385	40.061
G13140	Research Administrator	28.014	29.415	35.018	42.020
G13150	DHHS Program Analysis and Research Administrator	28.709	30.144	35.886	43.063
G15400	Project Manager	26.650	27.982	33.314	39.977
G17124	Personnel Regional Manager	29.066	30.519	36.333	43.600
G17141	Personnel Administrator I	27.038	28.390	33.798	40.557
G17142	Personnel Administrator II	33.590	35.269	41.987	50.383
G17143	Personnel Administrator III	36.109	37.914	45.136	54.163
G17150	Personnel Program Administrator	31.246	32.809	39.059	46.871
G17510	Personnel Employee Relations Administrator	36.109	37.914	45.136	54.163
G17530	Personnel Employee Relations Representative	25.151	26.408	31.439	37.728
G17820	Retirement Plan Manager	24.842	26.084	31.053	37.264



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G19270	Controller	31.815	33.406	39.769	47.723
G19312	Budget Officer II	20.611	21.641	24.991	29.371
G19313	Budget Officer III	25.610	26.890	32.012	38.414
G19320	Agency Budget Management Analyst	29.597	31.077	36.996	44.396
G19380	Highway Finance Administrator	34.203	35.913	42.754	51.305
G19430	State Financial Systems and Reports Manager	29.597	31.077	36.996	44.396
G19460	State Accounting Operations Manager	31.815	33.406	39.769	47.723
G19524	Budget Management Deputy Administrator	39.523	41.500	49.405	59.286
G19750	Revenue Lottery Finance Manager	36.767	38.605	45.960	55.152
G19870	DHHS Financial Services Administrator	42.489	44.613	53.112	63.734
G21200	Internal Auditor	26.708	28.044	33.385	40.061
G21261	Revenue Audit Manager	32.737	34.374	40.921	49.104
G21280	Liquor Control Administrator/Wholesale Compliance Division	26.085	27.389	32.607	39.128
G21613	Securities Investigation & Compliance Unit Supervisor	26.085	27.389	32.607	39.128
G21710	Insurance Consumer Affairs Administrator	28.042	29.444	35.052	42.061
G25121	Insurance Health Policy Analyst I	25.930	27.227	32.413	38.895
G25122	Insurance Health Policy Analyst II	27.873	29.267	34.842	41.810
G25310	Insurance Licensing Administrator	24.264	25.477	30.330	36.396
G25410	Insurance Property and Casualty Administrator	32.405	34.025	40.507	48.608
G25450	Insurance Life and Health Administrator	32.405	34.025	40.507	48.608
G25720	Insurance Health Policy Administrator	35.532	37.308	44.415	53.298
G27770	Real Estate Education Standards Administrator	22.570	23.699	28.212	33.854
G29100	Revenue Division Manager	34.203	35.913	42.754	51.305
G29330	Revenue Section Manager	28.709	30.144	35.886	43.063
G29512	Revenue Economist Manager	39.307	41.273	49.134	58.961
G31010	Hearing Officer	27.871	29.265	34.116	40.361
G31111	Attorney I	22.433	23.555	27.462	32.490
G31112	Attorney II	25.927	27.224	31.736	37.546
G31113	Attorney III	32.213	33.824	40.266	48.317
G31114	Agency Assistant Legal Counsel	34.629	36.360	43.286	51.941
G31115	Agency Legal Counsel	37.228	39.089	46.534	55.840
G33124	Public Information Officer III	22.433	23.555	27.462	32.490
G33200	Marketing Manager	24.844	26.086	31.055	37.266
Agriculture Development and Promotion Division					
G33470	Administrator	30.116	31.622	37.645	45.172
G33790	Revenue Lottery Marketing Manager	35.668	37.452	44.584	53.500
G33910	Highway Communication Division Manager	33.177	34.836	41.473	49.768
G35410	Educational Telecommunications Engineering Division Director	32.823	34.464	41.028	49.233
G37120	Library Commission Unit Director	26.708	28.044	33.385	40.061
G37230	Corrections Library Coordinator	21.496	22.570	26.870	32.244
G37400	Arts Council Deputy Director	29.452	30.925	36.814	44.177
G39220	Assistant Director for Program Development	30.506	32.031	38.133	45.758
G39600	Historical Society Associate Director	28.375	29.794	35.470	42.564
G41100	Tourism Deputy Director	28.574	30.003	35.713	42.850
G43133	Game and Parks Fish and Wildlife District Manager	24.119	25.325	30.149	36.178
G43140	Game and Parks Fish and Wildlife Program Manager	25.930	27.227	32.413	38.895
G43520	Game and Parks Recreational Trails Manager	25.931	27.228	32.414	38.897

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G43910	Game and Parks Division Administrator	32.213	33.824	40.266	48.317
G45170	Environmental Quality Emergency Response Coordinator	24.844	26.086	31.055	37.266
G45350	Natural Resources Division Chief	30.982	32.531	38.727	46.473
G45360	Natural Resources Division Manager	30.982	32.531	38.727	46.473
G45380	Natural Resources Assistant Director	38.306	40.221	47.883	57.460
G45550	Military Environmental Project Manager	27.983	29.382	34.980	41.978
G45560	Military Environmental Division Administrator	32.339	33.956	40.424	48.509
G45630	Environmental Quality Division Administrator	33.177	34.836	41.473	49.768
G45770	Environmental Quality Deputy Director	38.343	40.260	47.929	57.513
G45800	Environmental Quality Associate Program Director	30.865	32.408	38.581	46.296
G47000	Racing Commission Veterinarian	28.709	30.144	35.886	43.063
G47120	Agriculture Program Manager	24.844	26.086	31.055	37.266
G47240	Agriculture Animal Epidemiologist	36.138	37.945	45.172	54.207
G47271	Agriculture State Veterinarian/Deputy	41.761	43.849	52.203	62.643
G47282	Agriculture State Veterinarian	44.877	47.122	56.096	67.315
G47510	Agriculture Weights & Measures Division Administrator	28.709	30.144	35.886	43.063
G47650	Agriculture Plant Industries Division Administrator	28.709	30.144	35.886	43.063
G49120	Economic Development Deputy Director	35.668	37.452	44.584	53.500
G49220	Economic Development Field Service Representative	20.869	21.912	25.547	30.224
G49310	Economic Development Business Consultant	22.433	23.555	27.462	32.490
G49430	Economic Development Division Administrator	30.865	32.408	38.581	46.296
G49480	Nebraska Agriculture Trade Representative	34.803	36.543	43.503	52.203
G49490	International Trade Representative	35.326	37.092	44.157	52.988
G49540	Economic Development Business Recruitment/Development Manager	28.709	30.144	35.886	43.063
G49550	Economic Development Manager	24.844	26.086	31.055	37.266
G51710	Ethanol Program Manager	24.844	26.086	31.055	37.266
G53670	Agriculture Laboratory Division Administrator	29.683	31.167	37.103	44.523
G55120	Architect - 309 Task Force	29.188	30.647	36.485	43.782
G55327	Engineer VII	44.284	46.498	55.355	66.426
G55370	Highway District Engineer/District 2	47.606	49.987	59.507	71.408
G55380	Highway District Engineer	44.284	46.498	55.355	66.426
G56633	Interior Space Planner III	23.779	24.998	29.743	35.688
G56690	Highway Local Assistants Division Manager	34.765	36.503	43.457	52.149
G57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
G57852	Facilities Engineering Manager	29.188	30.647	36.485	43.782
G60391	Motor Vehicle Program Manager I	23.110	24.265	28.887	34.664
G60392	Motor Vehicle Program Manager II	24.844	26.086	31.055	37.266
G60400	Motor Vehicle Financial Responsibility Division Manager	24.844	26.086	31.055	37.266
G60410	Motor Vehicle Driver Licensing Services Administrator	30.865	32.408	38.581	46.296
G60510	Motor Vehicle Interstate Registration Administrator	30.865	32.408	38.581	46.296
G60710	Motor Vehicle Titles and Registrations Administrator	30.865	32.408	38.581	46.296
G62140	Fire Marshal Assistant	29.966	31.464	37.457	44.947
G62690	Safety Division Director	34.629	36.360	43.286	51.941
G64115	State Patrol Major	43.371	45.540	54.215	65.057
G64116	State Patrol Lieutenant Colonel	46.625	48.956	58.281	69.937
G64612	Racing Commission Director of Investigations	26.085	27.389	32.607	39.128

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G64902	Game and Parks Law Enforcement Division Administrator	32.999	34.649	41.248	49.497
G66116	Corrections Major	25.326	26.592	31.657	37.988
G66590	Corrections Security Administrator	25.326	26.592	31.657	37.988
G66810	Community Corrections Policy Analyst	25.930	27.227	32.413	38.895
G66820	Community Corrections Division Administrator	27.224	28.585	34.031	40.838
G66830	Violence Prevention Division Administrator	21.074	22.127	26.343	31.612
G66911	Corrections Assistant Warden I	25.326	26.592	31.657	37.988
G66912	Corrections Assistant Warden II	27.226	28.587	34.033	40.839
G66913	Corrections Deputy Warden	29.269	30.732	36.586	43.904
G66914	Corrections Warden I	29.269	30.732	36.586	43.904
G66921	Corrections Assistant Superintendent/Adult	23.558	24.736	29.449	35.338
G67400	Juvenile Diversion Programs Administrator	25.610	26.890	32.012	38.414
G67410	Community-Based Juvenile Services Aid Program Administrator	23.820	25.011	28.881	33.942
G68220	Statewide Interoperability Coordinator	30.863	32.406	38.578	46.293
	DHHS Safety/Emergency Preparedness and Response				
G68880	Coordinator	24.844	26.086	31.055	37.266
G69610	Unemployment Insurance Tax Administrator	28.709	30.144	35.886	43.063
G69750	Unemployment Insurance Benefits Administrator	30.865	32.408	38.581	46.296
G70770	Regional Workforce Development Manager	27.521	28.897	34.402	41.282
G70800	Workforce Services Administrator	29.585	31.065	36.981	44.377
G72400	Director of Social Work	27.611	28.992	34.515	41.417
G72450	Behavioral Health Administrator	38.343	40.260	47.929	57.513
G72650	Visually Impaired Services Assistant Director	26.708	28.044	33.385	40.061
G72833	Developmental Disabilities Community Coordinator Manager	24.722	25.958	30.903	37.084
G72930	Veterans Affairs Deputy Director	28.709	30.144	35.886	43.063
	Nebraska Commission on National and Community Service				
G73000	Director	28.709	30.144	35.886	43.063
G73280	DHHS Quality Assurance Coordinator	24.844	26.086	31.055	37.266
G73773	Foster Care Review Regional Program Manager	24.844	26.086	31.101	37.357
G73780	Foster Care Review Program Administrator	26.847	28.189	33.560	40.274
G74120	Health Care Administrator	30.816	32.354	38.520	46.224
G74732	Pharmacy Manager	32.213	33.824	40.266	48.317
G74825	Psychology Director	35.668	37.452	44.584	53.500
G75015	Administrative Nurse	26.577	27.906	33.222	39.866
G75017	Director Of Nursing	33.016	34.667	41.270	49.524
G76700	Psychiatric Facility Risk Management Administrator	26.708	28.044	33.385	40.061
G77115	Physical Therapy Director	26.708	28.044	33.385	40.061
G77120	Psychiatric Programming Administrator	28.549	29.976	35.686	42.824
G78391	Health Section Administrator I	27.839	29.230	34.800	41.760
G78601	Developmental Disabilities Service District Administrator	28.709	30.144	35.886	43.063
	DHHS Behavioral Health Consumer Affairs Program				
G78670	Administrator	24.844	26.086	31.054	37.265
G78701	DHHS Service Delivery Administrator I	28.709	30.144	35.886	43.063
G78702	DHHS Service Delivery Administrator II	33.177	34.836	41.473	49.768
G78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
G78801	DHHS Administrator I	29.354	30.821	36.692	44.031
G78802	DHHS Administrator II	33.922	35.618	42.403	50.883

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
G84191	Facility Maintenance Manager I	21.496	22.570	26.870	32.244
G84192	Facility Maintenance Manager II	24.844	26.086	31.055	37.266
G84220	Capitol Manager	28.713	30.149	35.889	43.064
G84340	State Building Division Operations Manager	28.709	30.144	35.886	43.063
G84350	State Building Division Construction Manager	37.830	39.769	46.865	55.206
G85602	Highway Operations Division Manager	34.765	36.503	43.457	52.149
G86512	Printing and Mail Services Manager	27.034	28.385	33.793	40.550
H02150	Health Data Coordinator	24.446			37.685
H11521	Community Health Educator	21.182			30.477
H11522	Community Health Educator/Senior	24.481			35.219
H62514	Radiological Health Physicist	24.478			35.614
H72431	Mental Health Practitioner I	18.778			26.994
H72432	Mental Health Practitioner II	22.029			31.525
H72441	Behavior Analyst	21.364			34.179
H72442	Board Certified Behavior Analyst	22.966			36.744
H73320	DHHS Program Specialist-RN	26.362			35.453
H73580	DHHS Medicaid Nurse Consultant	26.362			35.453
H74230	Health Program Manager/RN	24.446			37.685
H74241	Health Program Manager I	24.446			37.685
H74420	Medical Radiographer	18.329			26.671
H74650	DHHS Nurse Consultant	26.316			38.109
H74731	Pharmacist	28.287			40.966
H74821	Psychologist/Associate	19.702			28.535
H74823	Psychologist/Licensed	30.409			44.045
H74851	Emergency Medical Services Specialist I	18.329			26.545
H74852	Emergency Medical Services Specialist II	19.702			28.535
H74931	Health Surveillance Specialist	24.446			37.685
H74932	Epidemiology Surveillance Coordinator	28.254			43.549
H75014	Registered Nurse	25.012			45.684
H75015	Administrative Nurse	26.577			39.866
H75512	Community Health Nurse	18.355			28.510
H75513	Community Health Nurse/Senior	22.842			32.947
H76220	Interdisciplinary Team Leader/QDDP	18.421			27.732
H76300	Behavior Support Specialist	17.050			25.111
H76311	Human Services Treatment Specialist I	15.861			22.972
H76312	Human Services Treatment Specialist II	18.329			26.545
H76463	Active Treatment Program Specialist	17.047			24.533
H77023	Activity Specialist	17.047			24.533
H77043	Recreation Specialist	17.047			24.533
H77044	Recreation Coordinator	18.326			26.371
H77112	Physical Therapy Assistant	15.995			24.095
H77113	Physical Therapist I	19.871			29.930
H77114	Physical Therapist II	25.427			40.287
H77312	Occupational Therapist	22.962			34.589
H77420	Respiratory Therapist	18.821			24.694
H77650	Speech Pathologist	22.769			32.977
H80410	Dietitian	19.723			28.566

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
H80451	Public Health Nutritionist	21.202			30.708
H80452	Public Health Nutritionist, Senior	22.793			33.012
I72670	Vocational Rehabilitation Technician	15.526			22.188
I74110	Dental Assistant	12.673			18.474
I74250	Optometric Aide	10.843			15.806
I74430	Medical Technologist	16.926			24.677
I74440	Medication Aide	11.080			16.065
I74711	Pharmacy Technician	12.435			18.269
I74712	Pharmacy Inventory Technician	14.371			21.115
I75011	Staff Care Technician I	10.431			15.107
I75012	Staff Care Technician II	14.467			20.952
I75013	Licensed Practical Nurse	18.000			33.210
I76211	Developmental Technician I	11.797			16.858
I76212	Developmental Technician II	13.634			19.480
I76461	Active Treatment Program Aide	12.783			18.423
I76462	Active Treatment Program Assistant	14.774			21.293
I77011	Activity Aide	12.783			18.423
I77012	Activity Assistant	14.774			21.292
I77041	Recreation Aide	13.436			19.197
I77042	Recreation Assistant	15.526			22.188
I77111	Physical Therapy Aide	12.783			18.423
I79510	Barber/Beautician	12.471			17.288
K01113	Office Clerk III	12.041	12.643	14.508	16.974
K01412	Secretary II	12.323	12.939	15.107	17.889
K01413	Secretary/Administrative	14.240	14.952	17.458	20.676
K01841	Staff Assistant I	14.680	15.415	17.873	21.066
K01842	Staff Assistant II	16.966	17.814	20.655	24.343
K07012	Information Technology Applications Developer/Senior	31.106	32.661	35.876	40.645
K07052	Information Technology Data/Database Analyst/Senior	31.106	32.661	37.079	43.052
K07071	Information Technology Infrastructure Support Technician	18.345	19.262	22.249	26.153
K07072	Information Technology Infrastructure Support Analyst	22.242	23.354	26.234	30.224
K07073	Information Technology Infrastructure Support Analyst/Senior	26.728	28.064	30.826	34.924
K07074	Information Technology Infrastructure Support Analyst/Lead	31.150	32.708	35.758	40.366
K07082	Information Technology Business Systems Analyst/Coordinator	24.710	25.945	30.545	36.381
K09121	Administrative Assistant I	15.627	16.408	19.130	22.633
K09122	Administrative Assistant II	18.058	18.961	22.106	26.153
K09123	Administrative Assistant III	20.869	21.912	25.547	30.224
K09151	Process Improvement Coordinator I	23.165	24.324	27.326	31.486
K09152	Process Improvement Coordinator II	25.400	26.670	31.751	38.101
K09211	Business Manager I	17.838	18.729	21.627	25.416
K09212	Business Manager II	20.611	21.641	24.991	29.371
K09213	Business Manager III	23.824	25.015	29.779	35.734
K09541	Business Applications Support Technician	15.667	16.451	19.151	22.633
K09542	Business Applications Support Technician/Lead	16.843	17.685	20.588	24.332
K09800	Legislative Coordinator	23.110	24.265	28.887	34.664
K11121	Training Instructor	16.798	17.639	20.973	25.147
K11122	Training Specialist I	19.411	20.382	24.235	29.058

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
K11123	Training Specialist II	20.869	21.912	26.055	31.240
K11124	Training Coordinator	20.869	21.912	26.055	31.240
K11125	Training and Development Manager	23.110	24.265	28.887	34.664
K11920	DHHS Staff & Partnership Development System Consultant	26.054	27.357	31.930	37.805
K13111	Research Analyst I	16.883	17.727	20.692	24.501
K13112	Research Analyst II	19.511	20.487	23.912	28.311
K13120	Program Analyst	20.869	21.912	26.492	32.116
K13252	Statistical Analyst II	19.511	20.487	23.912	28.311
K17111	Personnel Clerk	12.323	12.939	15.405	18.485
K17112	Personnel Assistant	14.239	14.951	17.799	21.359
K17113	Personnel Support Specialist	16.296	17.111	20.371	24.445
K17121	Personnel Officer	17.518	18.394	21.899	26.278
K17122	Personnel Manager I	21.762	22.850	27.204	32.645
K17123	Personnel Manager II	25.151	26.408	31.439	37.728
K17211	Personnel Analyst I	17.518	18.394	21.899	26.278
K17212	Personnel Analyst II	21.762	22.850	27.204	32.645
K17321	Personnel Selection/Recruitment Specialist	17.518	18.394	21.899	26.278
K17420	Personnel Benefits Specialist	18.833	19.775	23.543	28.252
K19111	Accounting Clerk I	11.992	12.592	14.553	17.113
K19112	Accounting Clerk II	13.858	14.551	16.819	19.779
K19211	Accountant I	16.592	17.421	20.118	23.644
K19212	Accountant II	19.174	20.132	23.248	27.323
K19213	Accountant III	22.157	23.265	26.867	31.576
K19312	Budget Officer II	20.611	21.641	24.991	29.371
K19313	Budget Officer III	25.610	26.890	32.012	38.414
K19330	Budget Analyst	23.824	25.015	29.779	35.734
K19511	Budget Management Analyst I	20.615	21.646	25.768	30.921
K19512	Budget Management Analyst II	25.610	26.890	32.012	38.414
K19611	Federal Aid Administrator I	17.838	18.729	21.627	25.416
K19612	Federal Aid Administrator II	20.611	21.642	24.911	29.371
K19613	Federal Aid Administrator III	23.819	25.010	28.881	33.942
K19850	DHHS Fiscal Project Analyst	23.824	25.015	29.779	35.734
K21212	Auditor	19.733	20.720	23.924	28.113
K31111	Attorney I	22.433	23.555	27.462	32.490
K31112	Attorney II	25.927	27.224	31.736	37.546
K31113	Attorney III	32.213	33.824	40.266	48.317
K31121	Paralegal I	19.412	20.383	23.764	28.115
K33122	Public Information Officer I	16.798	17.639	20.564	24.329
K33123	Public Information Officer II	19.411	20.382	23.762	28.113
K33124	Public Information Officer III	22.433	23.555	27.462	32.490
K33460	Agriculture Promotion Coordinator	24.237	25.449	29.705	35.172
K37140	Library Commission Planning & Data Services Coordinator	23.110	24.265	28.887	34.664
K62640	Labor Law Specialist	19.144	20.101	23.501	27.857
K66115	Corrections Captain	23.558	24.736	29.449	35.338
K66220	Corrections Program Manager	23.110	24.266	28.887	34.664
K66450	Corrections Investigator	22.570	23.699	28.212	33.854
K73210	DHHS Program Specialist	21.446	22.519	26.859	32.271



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
K74821	Psychologist/Associate	19.411	20.382	23.762	28.113
K76220	Interdisciplinary Team Leader/QDDP	18.149	19.056	22.735	27.322
K76410	Compliance Specialist	18.603	19.533	23.254	27.905
K82310	Safety Specialist	19.412	20.383	23.764	28.115
L62111	Fire Marshal Deputy	21.220			36.750
L64111	State Patrol Trooper	22.380			33.970
L64112	State Patrol Sergeant	28.280			42.780
L64210	State Patrol Investigation Officer	25.070			40.580
L64211	State Patrol Investigation Sergeant	31.480			46.020
L64511	Game and Parks Conservation Officer	21.850			33.330
M03211	Office Services Technician	16.019			23.199
M05221	Warehouse Technician	13.861			20.076
M05540	Corrections Warehouse Operator	18.209			26.103
M05550	Surplus Property Warehouse Specialist	12.894			18.672
M08801	Electronics Technician	16.019			23.199
M08802	Electronics Technician/Senior	18.329			26.546
M08803	Electronics Technician Leader	19.703			28.537
M08814	Electronics Design Specialist	19.703			28.537
M08851	Electronics Specialist/Aviation Aids	19.703			28.537
M08852	Electronics Specialist Senior/Aviation Aids	22.769			32.977
M08890	Electronics Specialist/Radiological Systems	19.703			28.537
M27432	Highway Right of Way Associate II	17.050			25.039
M33511	Artist I	15.260			21.947
M33830	Radio Announcer	13.550			19.151
M33840	Radio Traffic and Continuity Coordinator	15.659			22.130
M35102	ETC Communications Technician Senior	19.703			28.537
M35112	Educational Telecommunications Engineer I	17.375			26.004
M35113	Educational Telecommunications Engineer II	18.677			27.952
M35120	Educational Telecommunications Field Engineer	21.582			32.302
M35150	Educational Telecommunications Maintenance Engineer	23.202			34.727
M35160	Educational Telecommunications Satellite Maintenance Engineer	23.202			34.727
M37100	Audio Tape Duplication Coordinator	17.218			24.936
M43151	Game and Parks Conservation Technician I	13.861			20.075
M43152	Game and Parks Conservation Technician II	16.019			23.199
M53142	Laboratory Technician II	13.929			19.632
M53631	Highway Materials and Tests Technician I	14.654			20.953
M53632	Highway Materials and Tests Technician II	16.770			23.977
M53633	Highway Materials and Tests Technician III	19.378			27.706
M53810	State Patrol Fingerprint Technician	15.284			21.577
M55782	Highway Registered Land Surveyor	24.481			34.461
M56162	Highway Cartographer	16.019			23.199
M56163	Highway Cartographer Senior	18.329			26.546
M56170	Natural Resources Cartographer	18.329			26.546
M56233	Engineering Associate	17.375			26.004
M56300	Highway Bridge Inspector	20.020			30.677
M56400	Highway Bridge Fabrication Specialist	25.090			35.453



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
M56620	Highway Lighting Designer	21.182			30.677
M56641	Highway Design Technician I	14.899			21.578
M56642	Highway Design Technician II	16.019			23.199
M56643	Highway Design Technician III	18.329			26.546
M56653	Highway Bridge Designer I	21.182			30.677
M56654	Highway Bridge Designer II	24.481			35.453
M56660	Highway Bridge Data Technician	19.703			28.537
M56670	Highway Bridge Hydraulics Analyst	22.443			31.125
M56681	Highway Right of Way Designer I	16.019			23.199
M56682	Highway Right of Way Designer II	18.329			26.546
M56683	Highway Right of Way Designer III	21.182			30.677
M56700	Geodetic Survey Technician	18.329			25.806
M56710	Highway Materials Designer	24.481			35.453
M56732	Highway Photogrammetric Technician II	18.329			26.546
M56733	Highway Photogrammetric Technician III	21.182			30.677
M56740	Natural Resources Photogrammetric Technician	21.182			30.677
M56751	Natural Resources Survey Assistant	16.019			22.551
M56752	Natural Resources Geodetic Survey Crew Leader	19.703			27.740
M56760	Highway Aerial Camera Operator	18.329			25.806
M56771	Highway Survey Assistant	16.019			22.551
M56781	Highway Land Surveyor	19.703			27.740
M56811	Highway Designer I	18.329			26.546
M56812	Highway Designer II	21.182			30.677
M56813	Highway Designer III	24.481			35.453
M57281	Highway Construction Technician I	16.300			22.200
M57282	Highway Construction Technician II	17.750			24.500
M57283	Highway Construction Technician III	21.600			30.100
M57284	Highway Construction Technician IV	25.950			36.650
M57540	Natural Resources Floodplain Management Specialist	21.182			30.677
M57830	Highway District ROW Permits Officer	18.622			28.537
M61121	Highway Traffic Operations Center Operator	13.550			19.151
M61122	Highway Traffic Operations Center Operator/Lead	14.567			20.589
M61690	Communications Assistant	12.604			17.814
M61811	State Patrol Communications Specialist	17.055			24.102
M65131	Airport Fire Fighter Trainee	14.898			21.577
M65132	Airport Fire Fighter	17.050			24.694
M65133	Airport Fire Fighter Crew Chief	18.329			26.545
M74410	Medical Diagnostic Technician	14.899			21.578
M79112	Laundry Worker	10.680			14.465
M79113	Laundry Supervisor	12.340			16.712
M79121	Corrections Laundry Operator	17.545			23.759
M79311	Vehicle Operator I	11.661			15.769
M79312	Vehicle Operator II	12.533			16.946
M80121	Food Service Aide	9.496			13.074
M80122	Food Service Assistant	10.973			15.107
M80123	Food Service Cook	11.795			16.237
M80124	Food Service Leader	12.682			17.457

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
M80210	Food Service Specialist	15.263			21.015
M82121	Custodian/Housekeeper	10.378			15.033
M82122	Custodial Leader	11.157			16.159
M82271	Groundskeeper	12.102			16.613
M82272	Groundskeeper Leader	15.035			20.641
M84141	Facility Maintenance Technician I	11.157			16.157
M84142	Facility Maintenance Technician II	13.861			20.076
M84150	Facility Maintenance Specialist	15.861			22.972
M84160	Facility Maintenance Leader	17.050			24.694
M84210	Electrician	17.050			24.694
M84230	Plumber	17.050			24.694
M84330	Machinist	15.861			22.972
M84550	Facilities Management Systems Coordinator	22.769			32.977
M84581	Stationary Engineer	13.861			20.076
M84582	Stationary Engineer Senior	15.861			22.972
M84621	Automotive Service Worker	11.427			16.486
M84622	Automotive Mechanic I	12.524			17.583
M84623	Automotive Mechanic II	14.401			20.320
M84624	Automotive/Diesel Mechanic	18.601			25.783
M84625	Automotive/Diesel Mechanic Lead	19.997			27.717
M84631	Corrections Industries Shop Operator	17.050			24.694
M84640	Automotive Technician	16.420			23.253
M84660	Corrections Industries Print Shop Operator	19.110			27.316
M84710	Aircraft Mechanic	20.398			28.883
M85111	Highway Maintenance Worker	16.300			22.600
M85112	Highway Maintenance Worker/Senior	17.000			23.700
M85113	Highway Maintenance Crew Chief	19.250			25.450
M85250	Heavy Equipment Mechanic/Operator	14.160			23.090
M85310	Semi Trailer Operator	13.172			21.479
M86213	Printing Technician III	14.452			20.657
M86214	Printing Technician IV	16.538			23.640
M86311	Bindery Worker I	9.656			13.984
M86312	Bindery Worker II	12.894			18.672
M86313	Bindery Worker III	14.898			21.577
M86352	Offset Press Worker II	16.538			23.640
M86410	Prepress Technician	15.535			22.203
M86712	Sign Printer II	14.006			20.076
P61851	Security Communications Specialist	14.505			21.735
P64831	Security Guard	12.180			18.520
P64911	Military Officer Officer Trainee	15.354			22.237
P64912	Military Security Officer	16.804			23.746
P66111	Corrections Officer	17.000			24.410
P66112	Corrections Corporal	18.440			25.270
P66113	Corrections Sergeant	20.600			28.580
P66441	Corrections Unit Caseworker	19.233			27.350
P76141	Mental Health Security Specialist I	13.290			20.370
P76142	Mental Health Security Specialist II	16.160			24.349

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
P76251	Developmental Disabilities Safety & Habilitation Specialist	15.354			22.237
P76751	Youth Security Specialist I	13.860			20.770
P76752	Youth Security Specialist II	16.010			24.115
R01112	Office Clerk II	10.420			14.692
R01113	Office Clerk III	12.041			16.974
R01231	Data Entry Operator	11.817			17.114
R01312	Word Processing Specialist II	11.858			17.390
R01313	Word Processing Specialist III	12.750			18.697
R01411	Secretary I	11.461			16.640
R01412	Secretary II	12.323			17.889
R01413	Secretary/Administrative	14.240			20.676
R01511	Switchboard Operator/Receptionist	11.323			15.499
R01710	State Patrol Criminal Identification Records Technician	12.705			18.670
R01740	Health Licensing Coordinator	18.583			29.299
R01750	Health Licensing Specialist	15.107			23.817
R01841	Staff Assistant I	14.680			21.066
R01842	Staff Assistant II	16.966			24.343
R02111	Medical Records Clerk	10.992			16.153
R02150	Health Data Coordinator	24.085			37.128
R02201	Health Information Technician	14.679			21.576
R02511	Vital Statistics Clerk	12.702			18.395
R03332	Mail/Material Worker	10.570			14.811
R03333	Mail/Material Specialist	12.216			17.113
R04311	Buyer I	17.940			25.717
R04312	Buyer II	20.733			29.717
R05112	Stores Clerk I	10.652			14.811
R05113	Stores Clerk II	12.311			17.113
R05211	Supply Worker I	10.652			14.811
R05212	Supply Worker II	12.311			17.113
R05221	Warehouse Technician	13.656			19.779
R05550	Surplus Property Warehouse Specialist	12.703			18.396
R05712	Corrections Canteen Operator	14.228			19.779
R07011	Information Technology Applications Developer	25.886			35.175
R07012	Information Technology Applications Developer/Senior	31.106			40.645
R07042	Information Technology Computer Operator	13.692			19.779
R07052	Information Technology Data/Database Analyst/Senior	31.106			43.052
R07061	Information Technology Help Desk Coordinator	18.345			26.153
R07071	Information Technology Infrastructure Support Technician	18.345			26.153
R07072	Information Technology Infrastructure Support Analyst	22.242			30.224
R07073	Information Technology Infrastructure Support Analyst/Senior	26.728			34.924
R07081	Information Technology Business Systems Analyst	23.165			31.486
R07082	Information Technology Business Systems Analyst/Coordinator	24.710			36.381
R07083	Information Technology Business Systems Analyst/Supervisor	27.874			41.812
R07091	Information Technology Supervisor	39.880			59.818
R07921	State Network Technician	18.329			26.153
R08801	Electronics Technician	15.782			22.856
R08802	Electronics Technician/Senior	18.058			26.154

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R09121	Administrative Assistant I	15.627			22.633
R09122	Administrative Assistant II	18.058			26.153
R09123	Administrative Assistant III	20.869			30.224
R09130	DHHS Scheduling Coordinator	15.782			22.644
R09211	Business Manager I	17.838			25.416
R09212	Business Manager II	20.611			29.371
R09213	Business Manager III	23.824			35.734
R09541	Business Applications Support Technician	15.667			22.633
R09800	Legislative Coordinator	23.110			34.664
R11122	Training Specialist I	19.411			29.058
R11124	Training Coordinator	20.869			31.240
R11370	Teacher/Substitute	17.081			22.778
R11380	Teacher/Temporary	23.527			46.109
R11510	Game and Parks Outdoor Education Specialist	25.763			37.312
R11521	Community Health Educator	20.869			30.027
R11522	Community Health Educator/Senior	24.119			34.699
R13111	Research Analyst I	16.883			24.501
R13112	Research Analyst II	19.511			28.311
R13120	Program Analyst	20.869			32.116
R13130	State Patrol Crime Analyst	19.102			28.115
R13211	Statistical Clerk I	11.817			17.114
R13212	Statistical Clerk II	13.656			19.778
R13251	Statistical Analyst I	16.883			24.501
R13252	Statistical Analyst II	19.511			28.311
R13253	Statistical Analyst III	22.546			32.718
R15400	Project Manager	26.650			39.977
R17111	Personnel Clerk	12.323			18.485
R17112	Personnel Assistant	14.239			21.359
R17121	Personnel Officer	17.518			26.278
R17122	Personnel Manager I	21.762			32.645
R17212	Personnel Analyst II	21.762			32.645
R17321	Personnel Selection/Recruitment Specialist	17.518			26.278
R17420	Personnel Benefits Specialist	18.833			28.252
R17802	Retirement Specialist I	15.627			22.633
R19111	Accounting Clerk I	11.992			17.113
R19112	Accounting Clerk II	13.858			19.779
R19211	Accountant I	16.592			23.644
R19212	Accountant II	19.174			27.323
R19213	Accountant III	22.157			31.576
R19250	Accounting and Finance Manager	27.531			41.296
R19270	Controller	31.815			47.723
R19313	Budget Officer III	25.610			38.414
R19420	State Financial Systems and Reports Coordinator	25.610			38.414
R19430	State Financial Systems and Reports Manager	29.597			44.396
R19513	Budget Management Analyst/Senior	31.815			47.723
R19611	Federal Aid Administrator I	17.838			25.416
R19612	Federal Aid Administrator II	20.611			29.371

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R19613	Federal Aid Administrator III	23.819			33.942
R19680	Labor Treasury Supervisor	23.824			35.734
R19810	DHHS Payments Reviewer	14.680			21.066
R21211	Fiscal Compliance Analyst	18.359			26.153
R21212	Auditor	19.733			28.110
R25112	Insurance Analyst II	19.626			28.213
R25121	Insurance Health Policy Analyst I	25.930			38.895
R25122	Insurance Health Policy Analyst II	27.873			41.810
R27312	Highway Right Of Way Agent II	21.182			30.677
R29111	Revenue Operations Clerk I	12.705			18.399
R29112	Revenue Operations Clerk II	14.679			21.261
R29222	Revenue Agent	16.799			25.383
R31111	Attorney I	22.433			32.490
R31112	Attorney II	25.927			37.546
R31113	Attorney III	32.213			48.317
R31121	Paralegal I	19.412			28.115
R31801	Legal Aide I	14.039			19.997
R31802	Legal Aide II	16.224			23.107
R33111	Public Information Technician	14.678			21.258
R33122	Public Information Officer I	16.798			24.329
R33123	Public Information Officer II	19.411			28.113
R33124	Public Information Officer III	22.433			32.490
R33460	Agriculture Promotion Coordinator	24.237			35.172
R33511	Artist I	15.034			21.623
R33523	Artist Chief	17.390			25.039
R33810	Revenue Lottery Ambassador	12.175			18.262
R33830	Radio Announcer	13.350			18.868
R33850	Radio Announcer/Producer	14.678			21.258
R37131	Library Reader's Advisor	15.614			21.979
R37740	Librarian/Agency	15.627			22.633
R39131	Curator Assistant/Library/Archives	15.614			21.979
R39311	Curator/Anthropology	21.243			31.010
R39920	Archeological Technician	14.680			21.044
R41220	Tourism Aide/Guide	11.817			16.939
R41350	Tourism Facility Operator	14.680			21.044
R43131	Game and Parks Fish and Wildlife Biologist I	19.293			27.943
R43132	Game and Parks Fish and Wildlife Biologist II	22.293			32.289
R43150	Game and Parks Conservation Aide	11.816			17.727
R43151	Game and Parks Conservation Technician I	13.656			19.778
R43152	Game and Parks Conservation Technician II	15.782			22.856
R43211	Game and Parks Superintendent I	17.946			25.991
R43890	Game and Parks Division Assistant Administrator	27.875			41.814
R45110	Environmental Quality Compliance Specialist	19.724			28.567
R45131	Environmental Quality Program Specialist I	21.202			30.709
R45132	Environmental Quality Program Specialist II	22.793			33.012
R45211	Natural Resources Specialist I	18.560			27.477
R45212	Natural Resources Specialist II	21.442			31.748

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R45310	Water Supply Specialist	23.054			34.130
R45410	Integrated Water Management Planner	21.204			30.710
R45412	Environmental Analyst II	21.204			30.710
R45430	Highway Environmental Biologist	25.763			37.312
R45511	Integrated Water Management Specialist	22.793			33.012
R45512	Integrated Water Management Analyst	26.450			38.965
R45531	Geologist/Groundwater I	21.582			32.161
R45532	Geologist/Groundwater II	23.703			35.162
R45910	Natural Resources Data Collector	12.042			18.065
R47240	Agriculture Animal Epidemiologist	36.138			54.207
R49310	Economic Development Business Consultant	22.443			32.490
R51210	Energy Conservation Program Coordinator	17.976			26.482
R53110	Laboratory Assistant	11.047			15.568
R53142	Laboratory Technician II	13.723			19.342
R53211	Laboratory Scientist I	18.699			26.964
R53212	Laboratory Scientist II	21.141			31.200
R53311	Chemist I	17.778			25.629
R53631	Highway Materials and Tests Technician I	14.437			20.643
R53632	Highway Materials and Tests Technician II	16.520			23.620
R55311	Engineer I	24.430			33.484
R55312	Engineer II	24.430			35.126
R55313	Engineer III	29.133			43.701
R55314	Engineer IV	33.506			50.257
R55511	Environmental Engineer I	24.430			33.281
R55513	Environmental Engineer III	29.216			42.648
R56111	Highway Traffic Data Collector I	12.702			18.395
R56112	Highway Traffic Data Collector II	14.680			21.262
R56232	Engineering Aide/Senior	13.917			20.874
R56233	Engineering Associate	17.118			25.620
R56631	Interior Space Planner I	15.692			23.517
R56641	Highway Design Technician I	14.679			21.259
R56642	Highway Design Technician II	15.782			22.856
R56700	Geodetic Survey Technician	18.058			25.425
R56771	Highway Survey Assistant	16.019			22.551
R56811	Highway Designer I	18.058			26.154
R56812	Highway Designer II	20.869			30.224
R56813	Highway Designer III	24.119			34.929
R57171	Natural Resources Planner Technician	22.293			32.576
R57181	Transportation Planner I	18.058			26.154
R57182	Transportation Planner II	20.869			30.224
R57223	Highway Contracts Technician II	18.565			26.445
R57240	Building Program Specialist	23.473			35.146
R57281	Highway Construction Technician I	16.300			22.200
R57282	Highway Construction Technician II	17.750			24.500
R57283	Highway Construction Technician III	21.600			30.100
R57331	Military Master Planner Assistant	25.103			37.655
R57521	Highway Local Liaison Technician I	19.827			29.512

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R57541	Highway Utilities Coordinator I	19.412			28.115
R57560	Highway Local Projects Coordinator	22.915			34.105
R57822	Facilities Construction Coordinator II	25.190			37.712
R57852	Facilities Engineering Manager	29.188			43.782
R60111	Motor Vehicle Driver Licensing Services Examiner I	15.103			21.875
R61121	Highway Traffic Operations Center Operator	13.350			18.868
R61811	State Patrol Communications Specialist	16.803			23.746
R61851	Security Communications Specialist	12.898			18.679
R62211	Electrical Inspector	18.133			27.281
R62311	Agriculture Inspection Specialist I	15.627			22.633
R62341	Agriculture Food Sanitarian I	18.059			26.157
R62342	Agriculture Food Sanitarian II	19.412			28.115
R62351	Environmental Health Scientist I	18.148			26.186
R62421	DHHS Fraud Investigator	19.115			27.358
R62440	Medicaid Provider Fraud and Abuse Investigator	22.089			31.614
R62560	Environmental Health Analyst	21.204			30.710
R62611	Boiler Inspector	19.492			29.326
R62621	Elevator/Amusement Ride Inspector	19.492			29.326
R62632	Equal Opportunity Commission Investigator I	16.798			24.329
R62710	Child Care/Services Inspection Specialist	18.401			26.364
R62910	Motor Vehicle Investigator	20.994			31.706
R64611	Racing Commission Investigator	22.568			34.084
R64831	Security Guard	12.000			17.379
R64910	Military Officer Trainee	14.907			21.589
R65131	Airport Fire Fighter Trainee	14.678			21.258
R65132	Airport Fire Fighter	16.798			24.329
R66111	Corrections Officer	16.746			22.560
R66112	Corrections Corporal	18.166			24.472
R66441	Corrections Unit Caseworker	18.949			25.940
R68201	Emergency Management Planning Specialist	19.411			28.523
R69400	Unemployment Insurance Claims Specialist	14.678			21.258
R69411	Unemployment Insurance Field Representative	19.411			28.113
R69420	Unemployment Insurance Adjudicator	16.798			24.329
R70120	Employment Specialist	16.587			23.437
R70130	Workforce Coordinator	17.830			25.193
R70311	Employment Services Supervisor	20.606			30.910
R72110	Case Aide	11.817			17.113
R72111	Family Support Specialist	14.678			21.258
R72171	Social Services Trainee	14.678			21.258
R72172	Social Services Worker	16.798			24.329
R72230	DHHS Eligibility Technician	14.678			21.258
R72311	Child and Family Services Specialist Trainee	15.627			22.633
R72312	Child and Family Services Specialist	18.058			26.153
R72313	Child and Family Services Specialist Supervisor	23.110			34.664
R72331	Social Worker I	16.642			24.501
R72332	Social Worker II	17.889			26.337
R72341	Master Social Worker	20.674			30.435



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R72342	Certified Master Social Worker				32.718
R72431	Mental Health Practitioner I	18.500			26.595
R72432	Mental Health Practitioner II	21.703			31.059
R72481	Youth Counselor I	16.913			24.408
R72611	Visually Impaired Orientation Counselor I	16.798			24.329
R72612	Visually Impaired Orientation Counselor II	19.411			28.113
R72670	Vocational Rehabilitation Technician	15.297			21.860
R72690	Hearing Impaired Interpreter/Program Assistant	19.949			30.017
R72700	Hearing Impaired Interpreter/Program Coordinator	21.446			32.271
R72791	Chemical Dependency Treatment Specialist	15.627			22.633
R72792	Chemical Dependency Counselor	18.058			26.153
R73210	DHHS Program Specialist	21.446			32.271
R73231	DHHS Resource Developer	16.798			24.329
R73260	DHHS Program Coordinator	23.054			34.689
R73310	DHHS Quality Control Specialist	17.262			25.977
R73320	DHHS Program Specialist-RN	25.972			34.929
R73610	DPI Program Specialist	20.869			30.735
R73771	Foster Care Review Specialist	18.699			26.966
R73970	Aging Services Ombudsman	19.949			30.017
R74150	Dentist	39.493			67.138
R74211	Psychiatrist	65.820			151.388
R74241	Health Program Manager I	24.085			37.128
R74250	Optometric Aide	10.683			15.572
R74430	Medical Technologist	16.676			24.312
R74711	Pharmacy Technician	12.251			17.999
R74731	Pharmacist	27.869			40.361
R74740	Pharmacist/Clinical	32.208			46.646
R74821	Psychologist/Associate	19.411			28.113
R74931	Health Surveillance Specialist	24.085			37.128
R74932	Epidemiology Surveillance Coordinator	27.836			42.905
R75011	Staff Care Technician I	10.127			14.667
R75012	Staff Care Technician II	14.046			20.342
R75013	Licensed Practical Nurse	18.000			33.210
R75014	Registered Nurse	25.012			45.684
R75350	Nurse Practitioner	32.910			57.630
R75410	Physician Assistant	32.910			59.239
R75420	Physician	65.820			151.388
R76141	Mental Health Security Specialist I	12.898			18.679
R76142	Mental Health Security Specialist II	14.907			21.589
R76211	Developmental Technician I	11.453			16.367
R76212	Developmental Technician II	13.237			18.913
R76251	Developmental Disabilities Safety & Habilitation Specialist	14.907			21.589
R76311	Human Services Treatment Specialist I	15.627			22.633
R76312	Human Services Treatment Specialist II	18.058			26.153
R76462	Active Treatment Program Assistant	14.556			20.978
R76751	Youth Security Specialist I	12.898			18.679
R76752	Youth Security Specialist II	14.907			21.589

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
R76753	Youth Security Supervisor	18.964			28.445
R77011	Activity Aide	12.594			18.151
R77012	Activity Assistant	14.556			20.977
R77023	Activity Specialist	16.795			24.170
R77041	Recreation Aide	13.237			18.913
R77042	Recreation Assistant	15.297			21.860
R77650	Speech Pathologist	22.433			32.490
R78701	DHHS Service Delivery Administrator I	28.709			43.063
R79112	Laundry Worker	10.522			14.251
R79311	Vehicle Operator I	11.489			15.536
R79312	Vehicle Operator II	12.348			16.696
R79920	Religious Coordinator	20.209			29.549
R80121	Food Service Aide	9.356			12.881
R80122	Food Service Assistant	10.811			14.884
R80123	Food Service Cook	11.621			15.997
R80124	Food Service Leader	12.495			17.199
R80210	Food Service Specialist	15.037			20.704
R80220	Food Service Supervisor	14.437			21.659
R82121	Custodian/Housekeeper	10.225			14.811
R82122	Custodial Leader	11.323			16.983
R82123	Custodial Supervisor	12.175			18.262
R82131	Game and Parks Temporary Park Worker I	7.667			12.294
R82132	Game and Parks Temporary Park Worker II	9.101			13.652
R82133	Game and Parks Temporary Park Worker III	10.226			15.339
R82271	Groundskeeper	11.923			16.367
R82272	Groundskeeper Leader	14.813			20.336
R82411	Game and Parks Assistant Horticulturist	18.298			26.607
R84141	Facility Maintenance Technician I	10.992			15.918
R84142	Facility Maintenance Technician II	13.656			19.779
R84150	Facility Maintenance Specialist	15.627			22.633
R84160	Facility Maintenance Leader	16.798			24.329
R84191	Facility Maintenance Manager I	21.496			32.244
R84270	Welder	15.627			22.633
R84581	Stationary Engineer	13.656			19.779
R84582	Stationary Engineer Senior	15.627			22.633
R84621	Automotive Service Worker	11.258			16.242
R84622	Automotive Mechanic I	12.339			17.323
R84624	Automotive/Diesel Mechanic	18.326			25.402
R85111	Highway Maintenance Worker	16.300			22.600
R85112	Highway Maintenance Worker/Senior	17.000			23.700
R85250	Heavy Equipment Mechanic/Operator	13.951			22.749
R86213	Printing Technician III	14.238			20.352
R86311	Bindery Worker I	9.513			13.777
R86312	Bindery Worker II	12.703			18.396
R86313	Bindery Worker III	14.678			21.258
R86352	Offset Press Worker II	16.294			23.291
S01112	Office Clerk II	10.576			14.912

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
S01113	Office Clerk III	12.222			17.229
S01130	DHHS Data Processing Team Leader	12.025			17.370
S01231	Data Entry Operator	11.994			17.371
S01312	Word Processing Specialist II	12.036			17.651
S01313	Word Processing Specialist III	12.941			18.977
S01330	Word Processing Technician	13.910			20.398
S01411	Secretary I	11.633			16.890
S01412	Secretary II	12.508			18.157
S01413	Secretary/Administrative	14.454			20.986
S01511	Switchboard Operator/Receptionist	11.493			15.731
S01710	State Patrol Criminal Identification Records Technician	12.896			18.950
S01720	State Patrol Carrier Enforcement Records Technician	12.896			18.950
S01812	Motor Carrier Clerk II	13.085			18.675
S01813	Motor Carrier Clerk III	14.066			20.076
S01841	Staff Assistant I	14.900			21.382
S01842	Staff Assistant II	17.220			24.708
S02111	Medical Records Clerk	11.157			16.395
S02201	Health Information Technician	14.899			21.900
S02511	Vital Statistics Clerk	12.893			18.671
S02861	Corrections Records Officer	14.899			21.900
S03331	Mail/Material Courier	9.286			13.009
S03333	Mail/Material Specialist	12.399			17.370
S05112	Stores Clerk I	10.812			15.033
S05113	Stores Clerk II	12.496			17.370
S05211	Supply Worker I	10.812			15.033
S05212	Supply Worker II	12.496			17.370
S05712	Corrections Canteen Operator	14.441			20.076
S07042	Information Technology Computer Operator	13.897			20.076
S09130	DHHS Scheduling Coordinator	16.019			22.984
S09541	Business Applications Support Technician	15.902			22.972
S09542	Business Applications Support Technician/Lead	17.096			24.697
S13211	Statistical Clerk I	11.994			17.371
S13212	Statistical Clerk II	13.861			20.075
S17801	Retirement Specialist Trainee	14.066			20.076
S19111	Accounting Clerk I	12.172			17.370
S19112	Accounting Clerk II	14.066			20.076
S19710	Reimbursement Clerk	14.066			20.076
S19721	Medical Insurance Reimbursement Coordinator	17.220			24.708
S19810	DHHS Payments Reviewer	14.900			21.382
S29111	Revenue Operations Clerk I	12.896			18.675
S29112	Revenue Operations Clerk II	14.899			21.580
S37112	Library Technician	13.717			19.304
S37131	Library Reader's Advisor	15.848			22.309
S39090	Museum Registrar	17.220			24.684
S39131	Curator Assistant/Library/Archives	15.848			22.309
S39920	Archeological Technician	14.900			21.360
S41220	Tourism Aide/Guide	11.994			17.193

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
S41350	Tourism Facility Operator	14.900			21.360
S53820	State Patrol Evidence Technician	13.394			19.683
S56111	Highway Traffic Data Collector I	12.893			18.671
S56112	Highway Traffic Data Collector II	14.900			21.581
S56113	Highway Traffic Data Collector III	17.219			25.830
S57223	Highway Contracts Technician II	18.843			26.842
S57260	Highway Construction Management Technician	16.467			23.455
S72110	Case Aide	11.994			17.370
S72320	DPI Social Work Technician	11.994			17.370
S79610	Volunteer Services Coordinator	14.454			20.986
S86111	Duplicating Technician I	11.994			17.371
S86112	Duplicating Technician II	13.861			20.075
T11360	Teacher (Based on 185 days)	24.142			48.283
V01120	Office Supervisor	14.957	15.704	18.023	21.089
V01353	Word Processing Supervisor III	17.305	18.171	21.631	25.957
V01620	CSI Sales Order Processing Coordinator	18.603	19.533	23.254	27.905
V01841	Staff Assistant I	14.680	15.415	17.873	21.066
V01842	Staff Assistant II	16.966	17.814	20.655	24.343
V02130	Vital Statistics Supervisor	16.965	17.813	21.207	25.448
V02150	Health Data Coordinator	24.085	25.289	30.607	37.128
V02160	Highway Accident Records Supervisor	19.785	20.774	24.731	29.677
V02170	State Patrol Records Analysis Supervisor	20.978	22.027	26.222	31.465
V02190	State Patrol Criminal Identification Division Director	28.017	29.418	35.020	42.021
V02201	Health Information Technician	14.679	15.414	18.127	21.576
V02202	Health Information Manager	22.546	23.673	27.633	32.718
V02862	Corrections Records Manager I	16.798	17.639	20.564	24.329
V02863	Corrections Records Manager II	19.998	20.998	24.998	29.996
V03120	Game and Parks Merchandising and Mail Specialist	14.117	14.823	17.647	21.177
V03220	State Mail/Supply Services Supervisor	16.157	16.965	20.195	24.233
V03351	Office Services Manager I	18.405	19.325	23.006	27.605
V03352	Office Services Manager II	21.268	22.331	26.584	31.901
V03370	Highway Communication Services Manager	26.423	27.744	33.029	39.634
V04311	Buyer I	17.940	18.837	21.828	25.717
V04312	Buyer II	20.733	21.770	25.226	29.717
V04313	Buyer III	23.960	25.158	29.153	34.344
V04540	State Procurement Supervisor	25.757	27.045	31.338	36.919
V04640	Highway Procurement Manager	27.693	29.078	34.616	41.538
V04740	Assistant Procurement Manager	25.760	27.048	32.200	38.640
V05113	Stores Clerk II	12.311	12.926	14.713	17.113
V05213	Supply Supervisor	14.228	14.939	17.784	21.339
V05214	Supply Manager	16.281	17.095	20.353	24.423
V05540	Corrections Warehouse Operator	17.940	18.837	21.828	25.717
V05560	Surplus Property Manager	27.693	29.078	34.616	41.538
V05610	Materiel Control Manager	21.742	22.829	27.178	32.614
V05660	Warehouse Manager	18.603	19.533	23.254	27.905
V05713	Corrections Canteen Supervisor	16.281	17.095	20.353	24.423
V07011	Information Technology Applications Developer	25.886	27.181	30.531	35.175

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V07012	Information Technology Applications Developer/Senior	31.106	32.661	35.876	40.645
V07014	Information Technology Applications Developer/Lead	36.253	38.066	41.615	46.977
V07024	Information Technology Systems Programmer/Lead	36.253	38.066	41.982	47.709
V07044	Information Technology Computer Operator/Lead	18.058	18.961	22.106	26.153
V07045	Information Technology Computer Operations Supervisor	23.110	24.265	28.887	34.664
V07052	Information Technology Data/Database Analyst/Senior	31.106	32.661	37.079	43.052
V07054	Information Technology Data/Database Analyst/Lead	36.253	38.066	43.007	49.760
V07062	Information Technology Help Desk Coordinator/Senior	22.242	23.354	26.234	30.224
V07063	Information Technology Help Desk Supervisor	24.844	26.086	31.055	37.266
V07071	Information Technology Infrastructure Support Technician	18.345	19.262	22.249	26.153
V07072	Information Technology Infrastructure Support Analyst	22.242	23.354	26.234	30.224
V07073	Information Technology Infrastructure Support Analyst/Senior	26.728	28.064	30.826	34.924
V07074	Information Technology Infrastructure Support Analyst/Lead	31.150	32.708	35.758	40.366
V07081	Information Technology Business Systems Analyst	23.165	24.324	27.326	31.486
V07082	Information Technology Business Systems Analyst/Coordinator	24.710	25.945	30.545	36.381
V07083	Information Technology Business Systems Analyst/Supervisor	27.874	29.268	34.843	41.812
V07091	Information Technology Supervisor	39.880	41.874	49.850	59.818
V07092	Information Technology Manager I	43.865	46.059	54.833	65.799
V07160	Highway GIS Applications Manager	30.865	32.408	38.581	46.296
V07923	State Network Analyst/Senior	24.479	25.703	29.702	34.924
V08803	Electronics Technician Leader	19.412	20.383	23.764	28.115
V08815	Electronics Section Supervisor	22.436	23.558	28.046	33.654
V08900	Highway Electronics Manager	24.118	25.324	30.147	36.176
V08910	State Patrol Electronics Manager	24.118	25.324	30.147	36.176
V09121	Administrative Assistant I	15.627	16.408	19.130	22.633
V09122	Administrative Assistant II	18.058	18.961	22.106	26.153
V09123	Administrative Assistant III	20.869	21.912	25.547	30.224
V09153	Process Improvement Supervisor	29.210	30.671	36.514	43.816
V09211	Business Manager I	17.838	18.729	21.627	25.416
V09212	Business Manager II	20.611	21.641	24.991	29.371
V09213	Business Manager III	23.824	25.015	29.779	35.734
V09520	DHHS Program Performance Measurement Consultant	26.054	27.357	31.930	37.805
V09541	Business Applications Support Technician	15.667	16.451	19.151	22.633
V09543	Business Applications Support Technician Supervisor	18.603	19.533	23.254	27.905
V09622	Corrections Industries Sales Manager	26.708	28.044	33.385	40.061
V09880	Legislative Coordinator	23.110	24.265	28.887	34.664
V09950	Motor Carrier Safety Program Manager	24.844	26.086	31.055	37.266
V11123	Training Specialist II	20.869	21.912	26.055	31.240
V11124	Training Coordinator	20.869	21.912	26.055	31.240
V11125	Training and Development Manager	23.110	24.265	28.887	34.664
V11452	Vocational Teacher II	18.057	18.960	22.544	27.031
V11620	Law Enforcement Deputy Director/Training	23.110	24.265	28.887	34.664
V11720	State Patrol Domestic Violence/Sexual Assault Program Manager	22.456	23.579	28.143	33.828
V13112	Research Analyst II	19.511	20.487	23.912	28.311
V13113	Research Supervisor	22.549	23.676	28.187	33.824
V13114	Research Manager	24.242	25.454	30.303	36.363

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V13120	Program Analyst	20.869	21.912	26.492	32.116
V13130	State Patrol Crime Analyst	19.102	20.058	23.609	28.115
V13251	Statistical Analyst I	16.883	17.728	20.692	24.501
V13252	Statistical Analyst II	19.511	20.487	23.912	28.311
V13253	Statistical Analyst III	22.546	23.673	27.633	32.718
V13650	Highway Safety Manager	28.014	29.415	35.018	42.020
V17121	Personnel Officer	17.518	18.394	21.899	26.278
V17122	Personnel Manager I	21.762	22.850	27.204	32.645
V17123	Personnel Manager II	25.151	26.408	31.439	37.728
V17330	Personnel Program Manager	21.762	22.850	27.204	32.645
V19111	Accounting Clerk I	11.992	12.592	14.553	17.113
V19112	Accounting Clerk II	13.858	14.551	16.819	19.779
V19211	Accountant I	16.592	17.421	20.118	23.644
V19212	Accountant II	19.174	20.132	23.248	27.323
V19213	Accountant III	22.157	23.265	26.867	31.576
V19230	Accounting Costs Manager	29.597	31.077	36.996	44.396
V19250	Accounting and Finance Manager	27.531	28.907	34.414	41.296
V19311	Budget Officer I	17.838	18.729	21.627	25.416
V19312	Budget Officer II	20.611	21.641	24.991	29.371
V19313	Budget Officer III	25.610	26.890	32.012	38.414
V19360	Highway Budget and Finance Manager	31.815	33.406	39.769	47.723
V19420	State Financial Systems and Reports Coordinator	25.610	26.890	32.012	38.414
V19450	State Accounting Operations Supervisor	23.824	25.015	29.779	35.734
V19513	Budget Management Analyst/Senior	31.815	33.406	39.769	47.723
V19610	Grants Division Administrator	25.610	26.890	32.012	38.414
V19611	Federal Aid Administrator I	17.838	18.729	21.627	25.416
V19612	Federal Aid Administrator II	20.611	21.641	24.991	29.371
V19613	Federal Aid Administrator III	23.819	25.010	28.881	33.942
V19680	Labor Treasury Supervisor	23.824	25.015	29.779	35.734
V19731	DHHS Trust Officer	19.998	20.998	24.998	29.996
V19732	DHHS Trust Officer Supervisor	23.110	24.265	28.887	34.664
V19820	DHHS Office Manager	24.118	25.324	30.147	36.176
V19850	DHHS Fiscal Project Analyst	23.824	25.015	29.779	35.734
V19860	Child Support Enforcement Financial Manager	23.824	25.015	29.779	35.734
V21214	Auditor Supervisor	25.255	26.518	31.570	37.883
V21253	Revenue Auditor III	24.515	25.741	29.722	34.928
V21713	Insurance Market Conduct Examiner Supervisor	26.085	27.389	32.607	39.128
V21722	Insurance Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
V21813	Highway Audit Manager	28.709	30.144	35.886	43.063
V25220	Insurance Seniors Program Coordinator	23.824	25.015	29.779	35.734
V27114	Appraiser Review Supervisor	24.844	26.086	31.055	37.266
V27115	Appraiser Chief	26.708	28.044	33.385	40.061
V27313	Highway Right of Way Project Manager	23.110	24.265	28.887	34.664
V27314	Highway Negotiations/Relocations Chief	26.708	28.044	33.385	40.061
V27510	Highway Property Management Supervisor	24.844	26.086	31.055	37.266
V27610	State Property Program Manager	24.844	26.086	31.055	37.266
V27650	Highway Relocation Supervisor	24.844	26.086	31.055	37.266



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V29114	Revenue Operations Supervisor I	19.998	20.998	24.998	29.996
V29115	Revenue Operations Supervisor II	23.110	24.265	28.887	34.664
V29224	Revenue Agent Supervisor	23.110	24.265	28.887	34.664
V31112	Attorney II	25.927	27.224	31.736	37.546
V31113	Attorney III	32.213	33.824	40.266	48.317
V31122	Paralegal II	22.437	23.559	28.047	33.656
V33122	Public Information Officer I	16.798	17.639	20.564	24.329
V33123	Public Information Officer II	19.411	20.382	23.762	28.113
V33124	Public Information Officer III	22.433	23.555	27.462	32.490
V33460	Agriculture Promotion Coordinator	24.237	25.449	29.705	35.172
V33841	Radio Producer	21.934	23.031	27.418	32.903
V33843	Radio Network Manager	31.493	33.067	39.366	47.238
V35114	Educational Telecommunications Engineer Chief	24.575	25.804	30.719	36.863
V35140	Educational Telecommunications Field Maintenance Supervisor	24.575	25.804	30.719	36.863
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	21.496	22.570	26.870	32.244
V35450	Educational Telecommunications Network Operations Supervisor	21.266	22.329	26.582	31.899
V35711	Educational Telecommunications Remote Technical Assistant Supervisor	21.406	22.477	27.055	32.703
V35712	Educational Telecommunications Remote Technical Supervisor	24.575	25.804	30.719	36.863
V37114	Librarian/Senior	22.433	23.555	27.462	32.490
V37132	Library Reader's Advisor/Senior	16.623	17.454	20.778	24.933
V37140	Library Commission Planning & Data Services Coordinator	23.110	24.265	28.887	34.664
V39110	Curator/Historical Site	19.767	20.756	24.708	29.649
V39230	Capitol Conservation Supervisor	18.603	19.533	23.254	27.905
V39252	Curator II/Museum Collections	21.247	22.310	26.560	31.873
V39312	Curator/Anthropology/Supervisor	21.243	22.306	26.127	31.010
V39320	Highway Archeology Program Manager	24.434	25.656	30.544	36.654
V39332	Curator/Library/Archives	20.648	21.681	25.811	30.973
V39512	Conservator Laboratory Manager	24.430	25.651	30.044	35.659
V39810	Exhibition Services Coordinator	21.247	22.310	26.560	31.873
V43132	Game and Parks Fish and Wildlife Biologist II	22.293	23.408	27.291	32.289
V43160	Game and Parks Fish and Wildlife Specialist	28.376	29.795	35.470	42.564
V43211	Game and Parks Superintendent I	17.946	18.843	21.969	25.991
V43212	Game and Parks Superintendent II	20.738	21.776	25.387	30.036
V43213	Game and Parks Superintendent III	22.437	23.559	28.047	33.656
V43214	Game and Parks Superintendent IV	25.931	27.228	32.414	38.897
V43411	Game and Parks Fish Culturist/Supervisor	19.415	20.386	24.270	29.124
V43412	Game and Parks Fish Production Manager	22.437	23.559	28.047	33.656
V43440	Game and Parks Aquarium Director	25.930	27.227	32.413	38.895
V43890	Game and Parks Division Assistant Administrator	27.875	29.269	34.845	41.814
V45213	Natural Resources Specialist III	24.781	26.021	30.734	36.687
V45214	Natural Resources Specialist IV	26.810	28.151	33.514	40.216
V45413	Environmental Analyst Supervisor	23.110	24.265	28.887	34.664
V45440	Highway Environmental Program Manager	27.874	29.268	34.843	41.812
V45460	Highway Environmental Section Manager	32.213	33.824	40.266	48.317



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V45513	Integrated Water Management Coordinator	28.314	29.730	34.663	41.011
V45600	Environmental Quality Unit Supervisor	25.520	26.795	31.900	38.279
V45610	Environmental Quality Section Supervisor	28.071	29.475	35.089	42.107
V45750	Low Level Radioactive Waste Program Manager	29.927	31.424	37.410	44.893
V45810	Natural Resources Projects Assistance Director	26.810	28.151	33.514	40.216
V47251	Agriculture Veterinary Field Officer I	30.560	32.088	38.200	45.840
V47252	Agriculture Veterinary Field Officer II	33.616	35.296	42.020	50.424
V47440	Agriculture Commodities Division Manager	24.844	26.086	31.055	37.266
V49310	Economic Development Business Consultant	22.433	23.555	27.462	32.490
V51610	Energy Division Chief	23.110	24.265	28.887	34.664
V53250	Laboratory Section Supervisor	26.422	27.743	33.027	39.632
V53550	Highway Quality Assurance Manager	22.063	23.166	27.581	33.099
V53720	Highway Materials and Tests Manager	25.501	26.776	31.877	38.251
V53852	State Patrol Forensic Laboratory Supervisor	29.550	31.027	36.938	44.325
V53853	State Patrol Forensic Laboratory Manager	27.874	29.268	34.843	41.812
V53860	State Patrol Quality Assurance Manager	27.874	29.268	34.843	41.812
V53870	State Patrol Crime Laboratory Director	32.213	33.824	40.266	48.317
V53950	Highway Chemical Tests Manager	25.684	26.969	32.107	38.528
V55311	Engineer I	24.430	25.651	28.957	33.484
V55312	Engineer II	24.430	25.651	29.778	35.126
V55313	Engineer III	29.133	30.590	36.418	43.701
V55314	Engineer IV	33.506	35.181	41.882	50.257
V55315	Engineer V	37.874	39.768	47.343	56.810
V55326	Engineer VI	40.204	42.214	50.256	60.306
V55450	Surveyor/Land	24.119	25.325	30.149	36.178
V55513	Environmental Engineer III	29.216	30.677	35.933	42.648
V55514	Environmental Engineer IV	30.776	32.315	38.470	46.164
V55515	Environmental Engineer Section Supervisor	33.085	34.739	41.356	49.628
V55610	Architect	26.978	28.327	33.866	40.755
V55782	Highway Registered Land Surveyor	24.119	25.325	29.035	33.952
V55790	Surveyor/Deputy State	29.966	31.464	37.457	44.947
V56114	Highway Traffic Data Collection Supervisor	24.118	25.324	30.147	36.176
V56236	Engineering Unit Supervisor	21.205	22.265	26.506	31.808
V56632	Interior Space Planner II	20.198	21.208	25.239	30.280
V56633	Interior Space Planner III	23.799	24.988	29.743	35.688
V56640	Highway Pavement Management Coordinator	26.162	27.470	32.601	39.040
V56644	Highway Design Technician Supervisor	20.872	21.915	26.090	31.308
V56645	Highway Design Plans Manager	25.930	27.227	32.413	38.895
V56733	Highway Photogrammetric Technician III	20.869	21.912	25.547	30.224
V56734	Highway Photogrammetric Manager	25.930	27.227	32.413	38.895
V56753	Natural Resources Geodetic Survey Manager	25.930	27.227	32.413	38.895
V56772	Highway Geodetic Crew Supervisor	20.872	21.915	26.090	31.308
V56773	Highway Geodetic Field Supervisor	24.119	25.325	30.149	36.178
V57173	Natural Resources Planner Supervisor	30.982	32.531	38.727	46.473
V57224	Highway Contracts Supervisor	26.657	27.990	33.322	39.986
V57230	Highway Planning Manager	29.966	31.464	37.457	44.947
V57250	Highway Project Manager	28.100	29.505	35.125	42.150

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V57284	Highway Construction Technician IV	25.950	27.248	31.300	36.650
V57300	Highway Programs Specialist	25.374	26.643	31.718	38.062
V57310	Highway Programs Administrator	27.531	28.907	34.414	41.296
V57332	Military Master Planner	31.379	32.947	39.222	47.066
V57350	Highway External Affairs Manager	28.709	30.144	35.886	43.063
V57413	Highway Agreements Specialist II	22.433	23.555	27.462	32.490
V57500	Highway Local Projects and Research Program Administrator	30.806	32.346	38.506	46.206
V57510	Highway Liaison Manager	23.824	25.015	29.779	35.734
V57670	Highway External Civil Rights/DBE Officer	24.844	26.086	31.055	37.266
V57710	Engineer/Petroleum	28.152	29.560	35.189	42.227
V57730	Highway Construction Finals Supervisor	26.343	27.660	32.930	39.516
V57772	Highway Project Scheduling/Programming Coordinator	26.482	27.806	32.947	39.412
V57773	Highway Project Scheduling/Programming Manager	26.650	27.982	33.314	39.977
V57790	Highway Construction Scheduling Manager	28.319	29.735	35.399	42.479
V57810	Highway Contracts Letting Manager	30.806	32.346	38.506	46.206
V57821	Facilities Construction Coordinator I	21.718	22.804	27.263	32.808
V57851	Facilities Engineering Assistant Manager	25.258	26.521	31.573	37.887
V57852	Facilities Engineering Manager	29.188	30.647	36.485	43.782
V59212	Aviation Specialist/Senior	23.110	24.265	28.887	34.664
V59213	Aviation Operations Chief	26.708	28.044	33.385	40.061
V59520	Aviation Navigation Aids Division Manager	25.929	27.226	32.410	38.891
	Motor Vehicle Driver Licensing Services Assistant District				
V60113	Supervisor	18.603	19.533	23.254	27.905
V60114	Motor Vehicle Driver Licensing Services District Supervisor	21.496	22.570	26.870	32.244
V60115	Motor Vehicle Driver Licensing Services Manager	24.844	26.086	31.055	37.266
V60470	Motor Vehicle Highway Safety Administrator	29.597	31.077	36.996	44.396
V60680	Motor Carrier Permits Manager	21.496	22.570	26.870	32.244
V61812	State Patrol Communications Specialist Supervisor	16.425	17.246	20.531	24.638
V61820	State Patrol Communications Site Manager	25.349	26.617	31.687	38.024
V61830	State Patrol Communications Director	32.213	33.824	40.266	48.317
V61852	Security Communications Shift Supervisor	14.340	15.057	17.925	21.511
V61853	Security Communications Chief	16.409	17.230	20.512	24.615
V61880	Highway District Operations Center Manager	25.349	26.617	31.687	38.024
V62110	Fire Marshal Plans Division Manager	20.953	22.001	26.192	31.431
V62112	Fire Marshal Chief Deputy	24.612	25.842	30.766	36.919
V62113	Fire Marshal Chief Deputy/Investigations	26.458	27.781	33.073	39.688
V62212	Electrical Inspector Chief	22.524	23.650	28.156	33.788
V62300	Agriculture Food Service Evaluation Officer	23.110	24.265	28.887	34.664
V62313	Agriculture Inspection Supervisor	21.496	22.570	26.870	32.244
V62322	Child Care Licensing Supervisor	19.998	20.998	24.998	29.996
V62330	Agriculture Investigation Officer	20.869	21.912	25.547	30.225
V62353	Environmental Health Scientist III	20.971	22.019	25.616	30.260
V62364	Environmental Health Section Supervisor	24.844	26.086	31.055	37.266
V62530	Engineer/Architect Investigator	22.570	23.699	28.212	33.854
V62612	Boiler Inspection Program Manager	24.216	25.427	30.270	36.324
V62622	Elevator Inspection Program Manager	24.216	25.427	30.270	36.324

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
	Equal Opportunity Commission Investigator Supervisor/Unit				
V62635	Director	24.844	26.086	31.055	37.266
V62680	Labor Law Program Manager	25.930	27.227	32.413	38.895
V62724	Revenue Investigations and Security Supervisor	26.085	27.389	32.607	39.128
V62770	Oil and Gas Inspector	21.078	22.131	25.396	29.715
V62910	Motor Vehicle Investigator	20.994	22.043	26.350	31.706
V62932	Motor Vehicle Fraud Investigator Supervisor	25.955	27.253	32.444	38.932
V64113	State Patrol Lieutenant	32.478	34.102	40.596	48.714
V64114	State Patrol Captain	37.533	39.409	46.916	56.297
V64512	Game and Parks Conservation Officer Supervisor	23.989	25.188	29.987	35.984
V64730	Jail Standards Division Chief	24.844	26.086	31.055	37.266
V64832	Security Shift Supervisor	13.327	13.994	16.659	19.991
V64833	Security Chief	15.416	16.186	19.270	23.123
V64840	Security Director	21.912	23.008	27.391	32.870
	Game and Parks Law Enforcement Division Assistant				
V64901	Administrator	28.555	29.983	35.693	42.831
V65134	Airport Fire Station Captain	21.496	22.570	26.870	32.244
V66113	Corrections Sergeant	20.294	21.309	23.241	26.187
V66114	Corrections Lieutenant	21.912	23.008	27.391	32.870
V66115	Corrections Captain	23.558	24.736	29.449	35.338
V66220	Corrections Program Manager	23.110	24.266	28.887	34.664
V66442	Corrections Unit Case Manager	18.964	19.912	23.705	28.445
V66443	Corrections Unit Manager	20.386	21.405	25.482	30.579
V66444	Corrections Unit Administrator	21.912	23.008	27.391	32.870
V66554	Assistant Director of Supervision and Services	26.088	27.393	32.610	39.132
V66712	Corrections Emergency Management Section Supervisor	24.844	26.086	31.055	37.266
V66910	Corrections Programs Coordinator	25.930	27.227	32.413	38.895
V66950	Parole Supervisor	24.613	25.844	30.767	36.920
V68211	Emergency Management Unit Supervisor	24.142	25.349	30.179	36.216
V68212	Emergency Management Section Manager	27.899	29.294	34.873	41.847
V69213	Unemployment Insurance Tax Field Manager	26.708	28.044	33.385	40.061
V69410	Unemployment Insurance Team Supervisor	21.496	22.570	26.870	32.244
V69413	Unemployment Insurance Field Representative Supervisor	23.110	24.265	28.887	34.664
V69550	Unemployment Insurance Program Supervisor	23.110	24.265	28.887	34.664
V69650	Unemployment Insurance Tax Manager	26.708	28.044	33.385	40.061
V70100	Employment Security Manager	23.816	25.007	29.770	35.723
V70311	Employment Services Supervisor	20.606	21.636	25.758	30.910
V70313	Employment Services Manager	23.816	25.007	29.770	35.723
V72174	Social Services Supervisor	21.496	22.570	26.870	32.244
V72175	Social Services Unit Manager	24.844	26.086	31.055	37.266
V72240	Disability Services Specialist Supervisor	21.496	22.570	26.870	32.244
V72313	Child and Family Services Specialist Supervisor	23.110	24.265	28.887	34.664
V72341	Master Social Worker	20.674	21.707	25.555	30.435
V72343	Certified Master Social Worker Supervisor	25.686	26.971	32.108	38.529
V72433	Mental Health Practitioner Supervisor	23.110	24.265	28.887	34.664
V72443	Board Certified Behavior Analyst Clinical Supervisor	26.022	27.323	33.828	41.634
V72460	Clinical Program Manager	26.708	28.044	33.385	40.061

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V72483	Youth Counselor Supervisor	21.496	22.570	26.870	32.244
V72540	Vocational Rehabilitation Supervisor	23.110	24.265	28.887	34.664
V72793	Chemical Dependency Counselor Supervisor	21.496	22.570	26.870	32.244
V72832	Developmental Disabilities Service Coordination Supervisor	21.496	22.570	26.870	32.244
V72913	Veterans Affairs Service Officer III	21.496	22.570	26.870	32.244
V73210	DHHS Program Specialist	21.446	22.519	26.859	32.271
V73232	DHHS Resource Development Supervisor	21.496	22.570	26.870	32.244
V73260	DHHS Program Coordinator	23.054	24.207	28.872	34.689
V73320	DHHS Program Specialist-RN Supervisor	25.972	27.271	30.450	34.929
V73591	Medical Services Unit Manager	24.844	26.086	31.055	37.266
V73683	Child Support Enforcement Supervisor	21.496	22.570	26.870	32.244
V73772	Foster Care Review Supervisor	23.230	24.392	29.039	34.846
Developmental Disabilities Community Services Program					
V73940	Manager	25.897	27.192	32.373	38.847
V74241	Health Program Manager I	24.085	25.289	30.607	37.128
V74242	Health Program Manager II	25.897	27.192	32.373	38.847
V74260	DHHS Health Clinic Manager	25.897	27.192	32.379	38.860
V74280	Radiological Program Manager	26.708	28.044	33.385	40.061
V74430	Medical Technologist	16.676	17.510	20.494	24.312
V74650	DHHS Nurse Consultant	25.927	27.224	31.736	37.546
V74823	Psychologist/Licensed	29.960	31.457	36.677	43.394
V74852	Emergency Medical Services Specialist II	19.411	20.382	23.762	28.113
V74931	Health Surveillance Specialist	24.085	25.289	30.607	37.128
V74932	Epidemiology Surveillance Coordinator	27.836	29.227	35.370	42.905
V75013	Licensed Practical Nurse	18.000	18.900	25.605	33.210
V75014	Registered Nurse	25.012	26.263	34.348	45.684
V75015	Administrative Nurse	26.577	27.906	33.222	39.866
V75016	Associate Director Of Nursing	28.571	30.000	35.713	42.855
V75320	Clinical Nurse Trainer Supervisor	28.571	30.000	35.713	42.855
V76154	Mental Health Security Unit Supervisor	18.964	19.912	23.705	28.445
V76215	Developmental Technician Shift Supervisor	15.222	15.983	19.026	22.831
V76230	Developmental Disabilities QDDP Quality Control Supervisor	23.054	24.207	28.872	34.689
V76231	ICF/DD Home Manager	19.365	20.333	24.207	29.048
V76232	ICF/DD Manager	27.277	28.641	34.097	40.915
V76252	Developmental Disabilities Safety and Habilitation Supervisor	17.058	17.910	20.882	24.705
V76340	DHHS Treatment Team Leader	21.955	23.053	27.445	32.934
V76464	Active Treatment Program Supervisor	19.410	20.381	24.264	29.118
V76465	Active Treatment Program Manager	22.429	23.550	28.038	33.646
V76550	Developmental Disabilities Program Manager	25.897	27.192	32.373	38.847
V76753	Youth Security Supervisor	18.964	19.912	23.705	28.445
V77024	Activity Supervisor	19.410	20.381	24.264	29.118
V77035	Activity Manager	22.429	23.550	28.038	33.646
V77044	Recreation Coordinator	18.055	18.958	22.018	25.981
V77045	Recreation Manager	21.955	23.053	27.445	32.934
V77112	Physical Therapy Assistant	15.759	16.547	19.750	23.739
V77313	Occupational Therapist/Supervisor	24.927	26.173	31.237	37.547
V78791	DHHS Program Manager I	25.400	26.670	31.751	38.101

Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
V78792	DHHS Program Manager II	27.305	28.671	34.132	40.958
V79122	Corrections Industries Laundry Manager	28.682	30.116	35.851	43.020
V79360	Transportation Manager	17.558	18.436	21.947	26.337
V80124	Food Service Leader	12.495	13.120	14.847	17.199
V80220	Food Service Supervisor	14.437	15.159	18.049	21.659
V80230	Food Service Manager	16.523	17.349	20.655	24.785
V80311	Food Service Director I	19.095	20.050	23.869	28.644
V80312	Food Service Director II	22.063	23.166	27.581	33.099
V82122	Custodial Leader	11.323	11.890	14.153	16.983
V82123	Custodial Supervisor	12.175	12.784	15.219	18.262
V82124	Housekeeping Supervisor	16.097	16.902	20.121	24.144
V82240	Cemetery Manager	21.057	22.110	26.322	31.585
V82273	Groundskeeper Supervisor	16.952	17.799	21.190	25.427
V82300	Horticulturist/Supervisor	18.603	19.533	23.254	27.905
V82330	Safety Coordinator	24.119	25.325	29.524	34.929
V82412	Game and Parks Horticulturist	19.998	20.998	24.998	29.996
V82510	Building Services Manager	18.603	19.533	23.254	27.905
V84150	Facility Maintenance Specialist	15.861	16.654	19.417	22.972
V84160	Facility Maintenance Leader	16.798	17.639	20.564	24.329
V84170	Facility Maintenance Supervisor	18.603	19.533	23.254	27.905
V84191	Facility Maintenance Manager I	21.496	22.570	26.870	32.244
V84192	Facility Maintenance Manager II	24.844	26.086	31.055	37.266
V84310	State Building Division Regional Facility Manager	24.844	26.086	31.055	37.266
V84430	Highway Fleet Shop Supervisor	17.393	18.263	21.741	26.089
V84440	Highway Fleet Manager	24.970	26.219	31.213	37.456
V84550	Facilities Management Systems Coordinator	22.433	23.555	27.462	32.490
V84570	Corrections Utility Plant Manager	21.496	22.570	26.870	32.244
V84583	Stationary Engineer Supervisor	18.603	19.533	23.254	27.905
V84600	Corrections Industries Manufacturing Coordinator	27.531	28.907	34.414	41.296
V84610	State Transportation Services Manager	17.393	18.263	21.741	26.089
V84630	State Fleet Services Manager	23.227	24.388	29.034	34.842
V84632	CSI Shop Operations Manager	21.496	22.570	26.870	32.244
V84660	Corrections Industries Print Shop Operator	18.828	19.770	22.870	26.912
V84681	Highway Mechanic District Supervisor	23.227	24.388	29.034	34.842
V84682	Highway Mechanic Superintendent	23.227	24.388	29.034	34.842
V84900	Highway Fuel & Credit Card System Manager	22.159	23.267	27.699	33.239
V85124	Highway Maintenance Supervisor	21.700	22.785	27.100	32.550
V85135	Highway Maintenance Superintendent	26.000	27.300	32.500	39.000
V85136	Highway District Operations and Maintenance Manager	31.304	32.869	39.131	46.958
V85601	Highway Operations Assistant Division Manager	30.865	32.408	38.581	46.296
V86300	Print Shop Services Coordinator	20.597	21.627	25.747	30.896
V86511	Print Shop Supervisor	18.830	19.772	23.539	28.247
W64330	State Patrol Officer Candidate	21.000	22.050	26.250	31.500
X01740	Health Licensing Coordinator	18.862			29.738
X01750	Health Licensing Specialist	15.334			24.174
X21320	Reimbursement Analyst	24.100			34.497
X21512	Securities Examiner	21.309			32.182



Job Code	Job Title	7/1/2019	7/1/2019	7/1/2019	7/1/2019
		Minimum Hourly Rate	Minimum Permanent Rate	Midpoint Hourly Rate	Maximum Hourly Rate
X21513	Securities Examiner Senior	26.474			39.980
X21611	Securities Analyst I	18.442			27.851
X21612	Securities Analyst II	22.907			34.595
X21711	Insurance Market Conduct Examiner I	18.442			27.851
X21712	Insurance Market Conduct Examiner II	21.309			32.182
X21721	Insurance Fraud Investigator	22.907			34.595
X21751	Insurance Claims Investigator I	18.442			27.851
X21752	Insurance Claims Investigator II	21.309			32.182
X25111	Insurance Analyst I	17.238			24.784
X25112	Insurance Analyst II	19.920			28.636
X25511	Actuarial Assistant	25.217			37.825
X27710	Real Estate Deputy Director/Enforcement	21.309			32.182
X29222	Revenue Agent	17.051			25.764
X29223	Revenue Agent Senior	19.703			29.769
X47360	Agriculture Program Specialist	21.182			30.678
X60111	Motor Vehicle Driver Licensing Services Examiner I	15.330			22.203
X60112	Motor Vehicle Driver Licensing Services Examiner II	16.482			23.868
X62120	Fire Marshal Plans Examiner	19.784			29.766
X62130	Fire Marshal Deputy/Flammable Liquids	18.514			26.102
X62211	Electrical Inspector	18.405			27.690
X62311	Agriculture Inspection Specialist I	15.861			22.972
X62312	Agriculture Inspection Specialist II	18.330			26.549
X62320	Agriculture Case Review Officer	21.182			30.678
X62330	Agriculture Investigation Officer	21.182			30.678
X62341	Agriculture Food Sanitarian I	18.330			26.549
X62342	Agriculture Food Sanitarian II	19.703			28.537
X62351	Environmental Health Scientist I	18.420			26.579
X62352	Environmental Health Scientist II	19.800			28.569
X62353	Environmental Health Scientist III	21.286			30.714
X62360	Health Food Service Evaluation Officer	22.881			33.018
X62380	Agriculture Milk Sanitation Rating Officer	22.881			33.018
X62421	DHHS Fraud Investigator	19.402			27.768
X62440	Medicaid Provider Fraud and Abuse Investigator	22.420			32.088
X62450	Facilities Surveyor/Consultant	21.549			33.639
X62461	Professional & Occupational Licensing Investigator	22.907			34.595
X62462	Professional & Occupational Licensing Investigator/RN	24.669			34.595
X62490	Health Industrial Hygiene Specialist	22.771			32.978
X62520	Cosmetology Inspector	12.945			19.476
X62530	Engineer/Architect Investigator	22.909			34.362
X62550	Developmental Disabilities Survey/Consultant	21.549			33.639
X62580	Nursing Services Surveyor Consultant	23.203			33.639
X62611	Boiler Inspector	19.784			29.766
X62621	Elevator/Amusement Ride Inspector	19.784			29.766
X62640	Labor Law Specialist	19.431			28.275
X62660	Safety Consultant	19.705			28.539
X62670	Safety Industrial Hygienist	22.771			32.978
X62710	Child Care/Services Inspection Specialist	18.677			26.759

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2019 Minimum Hourly Rate</b>	<b>7/1/2019 Minimum Permanent Rate</b>	<b>7/1/2019 Midpoint Hourly Rate</b>	<b>7/1/2019 Maximum Hourly Rate</b>
X62730	Revenue Investigator	22.907			34.595
X62770	Oil and Gas Inspector	21.394			30.161
X62901	Jail Standards Examiner/Consultant I	18.647			29.111
X62902	Jail Standards Examiner/Consultant II	20.045			31.290
X62910	Motor Vehicle Investigator	21.309			32.182
X62931	Motor Vehicle Fraud Investigator	22.907			34.595
X64611	Racing Commission Investigator	22.907			34.595



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# **NON-CLASSIFIED SERVICE ALPHABETICAL INDEX**

<b>Job Code</b>	<b>Job Title</b>
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19100	Accounting and Personnel Assistant
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19102	Accounting Clerk/Senior
N19451	Accounting Operations Supervisor
N19200	Accounting Specialist
N00220	Adjutant General
N09120	Administrative Assistant
N09220	Administrative Assistant for Court Services
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
EDB401	Administrative Associate I
EDO401	Administrative Associate I
EDR401	Administrative Associate I
EDB402	Administrative Associate II
EDO402	Administrative Associate II
EDR402	Administrative Associate II
EDB403	Administrative Associate III
EDO403	Administrative Associate III
EDR403	Administrative Associate III
EDB404	Administrative Associate IV
EDO404	Administrative Associate IV
EDR404	Administrative Associate IV
N09170	Administrative Projects Aide
N01400	Administrative Secretary
N00290	Administrative Secretary/State Racing Commission
EDB405	Administrative Specialist I
EDR405	Administrative Specialist I
EDB406	Administrative Specialist II
EDO406	Administrative Specialist II
EDR406	Administrative Specialist II
EDB407	Administrative Specialist III
EDO407	Administrative Specialist III
EDR407	Administrative Specialist III
EDR011	Administrator
N00891	Administrator I
N66583	Administrator Probation Administration
N09930	Administrator Workers Compensation Court
N10440	Advisory Council Member

<b>Job Code</b>	<b>Job Title</b>
N31120	Agency Legal Counsel
N90780	Analyst
N01421	Appellate Clerk I
N01422	Appellate Clerk II
N31470	Appellate Court Judge
N27111	Appraiser I
N27112	Appraiser II
N31210	Assistant Attorney General
N31831	Assistant Clerk I
R31831	Assistant Clerk I
N31832	Assistant Clerk II
N10120	Assistant Clerk of the Legislature
EDR003	Assistant Commissioner
N31162	Assistant Counsel for Discipline
N66581	Assistant Deputy Probation Administrator
N00620	Assistant Deputy Secretary of State
N00930	Assistant Director
N47720	Assistant Executive Director Nebraska Brand Committee
N09500	Assistant for Finance and Statistics
N31492	Assistant Judicial Administrator
N84140	Assistant Legislative Coordinator
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N31960	Assistant Reporter of the Supreme Court
N10380	Assistant Revisor of Statutes
N64980	Assistant Sergeant at Arms
N31101	Assistant Staff Attorney
N10350	Assistant Statute Technician
N10150	Assistant to the Speaker
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N13340	Associate Public Guardian Legal Counsel
N13350	Associate Public Senior Guardian Legal Counsel
N31900	Associate Reporter
N10390	Associate Revisor of Statutes and Bill Drafter
N31110	Attorney
N00020	Attorney General
N21110	Auditor
N21111	Auditor I
N21160	Auditor of Public Accounts
N21143	Auditor-in-Charge
N64960	Bailiff
N64970	Bailiff of the Supreme Court

<b>Job Code</b>	<b>Job Title</b>
N10550	Bill Room Clerk
N10570	Bill Room Clerk/Assistant Supervisor
N10560	Bill Room Supervisor
N10540	Bill Status Clerk
N90900	Board Member
N47760	Brand Recorder
N19500	Budget Analyst I
N19311	Budget and Fiscal Officer I
N19550	Budget Director
N09210	Business Manager
N09212	Business Manager II
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07612	Business Systems Analyst Supervisor
N31811	Career Law Clerk
N09080	Case Monitor
N01950	Cashier
N00350	Chairman
EDR800	Chief Academic Officer
N31250	Chief Deputy and General Counsel
N66705	Chief Deputy Probation Officer V
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N66705	Chief Deputy Probation Officer V
N17700	Chief Human Resources Officer
N00050	Chief of Staff
N00100	Chief Operating Officer
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N66535	Chief Probation Officer V
N31140	Child Support Referee
N01090	Clerk General
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31870	Clerk of the Court
N10110	Clerk of the Legislature
N31890	Clerk of the Supreme Court
EDO004	Clerk Professional Practices Commission
N01220	Clerk Typist

<b>Job Code</b>	<b>Job Title</b>
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
EDO001	Commission of Education
N31990	Commission of Industrial Relations Judge
N00400	Commissioner
N10340	Committee Clerk
N31170	Committee Legal Counsel
N10330	Committee Member
N33160	Communications Assistant
N66310	Community Corrections Program Coordinator
N21520	Compliance Examiner
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N35301	Consumer Advocate
N09150	Continuing Education Specialist
N93000	Contract Contingent Worker
EDO099	Contract Employee
N09440	Contracts and Grants Manager
N19270	Controller
N09130	Coordinator
N09240	Coordinator of Legislative Services
N66999	Corrections Inmate Worker
N66800	Corrections Warden
N31161	Counsel for Discipline
N31180	Counsel to the Executive Board
N31840	County Court Clerk
N31450	County Judge
N00890	Court Administrator
N09030	Court Improvement Project Specialist
N31980	Court Reporter
N01430	Court Stenographer
N31850	Courtroom Clerk
N09820	Coverage and Claims Manager
N47810	Criminal Investigator Area Supervisor
N00250	DAS Division Administrator
N07112	Data Entry Operator
N07540	Data Processing Applications Analyst
N07731	Data Processing Applications Analyst/Associate
N07511	Data Processing Technical Assistant
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N09650	Data Quality Assurance Analyst
EDB502	DDS Adjudicator I

<b>Job Code</b>	<b>Job Title</b>
EDO502	DDS Adjudicator I
EDR502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDO503	DDS Adjudicator II
EDR503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDO504	DDS Adjudicator III
EDR504	DDS Adjudicator III
EDB501	DDS Adjudicator Trainee
EDO501	DDS Adjudicator Trainee
EDR501	DDS Adjudicator Trainee
EDB505	DDS Hearings Officer
EDO505	DDS Hearings Officer
EDR505	DDS Hearings Officer
N09420	Deputy Administrator for Community-Based Programs and Field Services
N31220	Deputy Attorney General
N09160	Deputy Clerk
N31860	Deputy Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
EDR002	Deputy Commissioner
N00190	Deputy Director
N19510	Deputy Legislative Fiscal Analyst
N66582	Deputy Probation Administrator
N10850	Deputy Public Counsel
N10830	Deputy Public Counsel for Corrections
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00680	Deputy Secretary of State/Business Services & Licensing
N62605	Deputy State Athletic Commissioner
N09410	Deputy State Court Administrator for Court Programs and Services
N07400	Deputy State Court Administrator for Information Technology
N23230	Deputy State Investment Officer
N37210	Deputy State Librarian
N00660	Deputy State Treasurer
N00300	DHHS Chief Executive Officer
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N78560	DHHS Facility Administrator
N00310	DHHS Service Area Administrator
N00200	Director
N00901	Director I
N27850	Director Minerals Division Board of Educational Lands and Funds
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N35700	Director of Communications



<b>Job Code</b>	<b>Job Title</b>
N66470	Director of Compact and Compliance
N09050	Director of Constituent Services
N09040	Director of Court Improvement Project
N27210	Director of Field Operations
N19400	Director of Finance
N67720	Director of Juvenile Placement
N00076	Director of Media Relations
N09060	Director of Operations
N00071	Director of Public Affairs
N13160	Director of Research
N31600	Director, Judicial Branch Education
N00700	Discretionary Non-Classified Position
N31710	Dispute Resolution Coordinator
N11100	Distance Learning Education Specialist
N11200	Distance Learning Education Technician
N31430	District Court Judge
N67200	District Juvenile Intake Coordinator
N66290	District Placement Coordinator
N09070	Division Executive Assistant
N92230	Division Manager
N55112	Drafter II
N66490	Drug Technician
N66500	Drug Technician Coordinator
N13910	Economist
N31930	Editorial Assistant-Reporters Office
N21630	EDP Examiner
EDB201	Education Specialist I
EDO201	Education Specialist I
EDR201	Education Specialist I
EDB202	Education Specialist II
EDO202	Education Specialist II
EDR202	Education Specialist II
EDB203	Education Specialist III
EDO203	Education Specialist III
EDR203	Education Specialist III
EDB204	Education Specialist IV
EDO204	Education Specialist IV
EDR204	Education Specialist IV
N27830	Educational Lands and Funds District Supervisor
N00640	Election Specialist I
N09260	Elections Coordinator
N13010	Electronic Data Interchange Analyst
N55310	Engineer
N21515	Examiner Assistant Chief

<b>Job Code</b>	<b>Job Title</b>
N21516	Examiner Chief
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21590	Examiner/Actuarial
N21640	Examiner/Review
N00950	Executive Assistant
N47710	Executive Director Nebraska Brand Committee
N00210	Executive Director of Hearing Impaired
EDO706	Executive Office Associate
EDR706	Executive Office Associate
N00230	Executive Secretary Board of Educational Lands and Funds
N82552	Facilities Manger II
N00750	Facility Operating Officer
R00750	Facility Operating Officer
N27200	Field Representative/Appraiser
N01761	Filing Clerk I
N01762	Filing Clerk II
N01763	Filing Clerk III
N96760	Financial Aid
N19740	Financial Officer
N19360	Fiscal Administrator
N80210	Food Service Specialist
EDR020	General Counsel
N55470	Geodetic Mapping Specialist
N00000	Governor
N62413	Housing Inspection Supervisor
N17180	Human Resources Coordinator
N02910	Imaging Center Supervisor
N10510	Index Clerk
N15963	Information System Manager
N07720	Information System Specialist
N07300	Information Technology Applications Analyst
EDB101	Information Technology Applications Developer
EDO101	Information Technology Applications Developer
EDR101	Information Technology Applications Developer
N07012	Information Technology Applications Developer
EDB103	Information Technology Applications Developer Lead
EDO103	Information Technology Applications Developer Lead
EDR103	Information Technology Applications Developer Lead
N07014	Information Technology Applications Developer Lead
EDB102	Information Technology Applications Developer Senior
EDO102	Information Technology Applications Developer Senior

<b>Job Code</b>	<b>Job Title</b>
EDR102	Information Technology Applications Developer Senior
N07011	Information Technology Applications Developer Senior
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07083	Information Technology Business Analyst Supervisor
N07010	Information Technology Data Programmer
EDB111	Information Technology Data/Database Analyst
EDO111	Information Technology Data/Database Analyst
EDR111	Information Technology Data/Database Analyst
N07051	Information Technology Data/Database Analyst
EDB113	Information Technology Data/Database Analyst Lead
EDO113	Information Technology Data/Database Analyst Lead
EDR113	Information Technology Data/Database Analyst Lead
N07054	Information Technology Data/Database Analyst Lead
EDB112	Information Technology Data/Database Analyst Senior
EDO112	Information Technology Data/Database Analyst Senior
EDR112	Information Technology Data/Database Analyst Senior
N07052	Information Technology Data/Database Analyst Senior
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
EDB131	Information Technology Help Desk Specialist
EDO131	Information Technology Help Desk Specialist
EDR131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDO132	Information Technology Help Desk Specialist Senior
EDR132	Information Technology Help Desk Specialist Senior
EDB122	Information Technology Infrastructure Support Analyst
EDO122	Information Technology Infrastructure Support Analyst
EDR122	Information Technology Infrastructure Support Analyst
N07072	Information Technology Infrastructure Support Analyst
EDB124	Information Technology Infrastructure Support Analyst Lead
EDO124	Information Technology Infrastructure Support Analyst Lead
EDR124	Information Technology Infrastructure Support Analyst Lead
N07074	Information Technology Infrastructure Support Analyst Lead
EDB123	Information Technology Infrastructure Support Analyst Senior
EDO123	Information Technology Infrastructure Support Analyst Senior
EDR123	Information Technology Infrastructure Support Analyst Senior
N07073	Information Technology Infrastructure Support Analyst Senior
EDB121	Information Technology Infrastructure Support Technician
EDO121	Information Technology Infrastructure Support Technician
EDR121	Information Technology Infrastructure Support Technician
N07071	Information Technology Infrastructure Support Technician
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
N07091	Information Technology Supervisor

<b>Job Code</b>	<b>Job Title</b>
N07075	Information Technology Support Supervisor
N33200	Information/Publications Services Technician
N62810	Inspector General of Nebraska Child Welfare
N62820	Inspector General of the NE Correctional System
N62601	Inspector I
N62602	Inspector II
N25430	Insurance Company Administrator
N21550	Insurance Deputy Chief Examiner
N47740	Intermittent Brand Inspector
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N64950	Investigator
N23112	Investment Analyst
N10420	Journal Clerk
N31950	Journal Clerk Supreme Court
N31500	Judicial Administrator
N31491	Judicial Administrator I
N31490	Judicial Assistant
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Director
N66210	Justice Treatment System Specialist
N67770	Juvenile Investigations Assistant
N66700	Juvenile Justice Programs Specialist
N67750	Juvenile Justice Resource Supervisor
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N74100	Lab Technician
N02100	Land Acreage Records Specialist
N31810	Law Clerk
N31812	Law Clerk/Senior
N31910	Legal Assistant
N31130	Legal Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
N15910	Legal, Academic and Personnel Officer
N10810	Legislative Aide
N09230	Legislative Business Manager
N19520	Legislative Fiscal Analyst
N10220	Legislative Records Historian
N37120	Librarian
N37110	Library Assistant
N00670	Licensing Director
N00010	Lieutenant Governor
N00260	Lottery Director

<b>Job Code</b>	<b>Job Title</b>
N03130	Mail Room Supervisor
N90790	Mansion Chef
N90800	Mansion Director
N75450	Medical Services Director
N03120	Messenger
N15313	Minerals Administrator
N09700	Natural Gas Director
EDR150	NDE Chief Information Officer
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N47736	Nebraska Brand Committee Employee VI
N90310	Nebraska National Guardsman
N31920	Nebraska State Court Interpreter Coordinator
N07650	Network Administrator
N53660	Noxious Weed Specialist
EDB701	Office Associate I
EDO701	Office Associate I
EDR701	Office Associate I
R01701	Office Associate I
EDB702	Office Associate II
EDO702	Office Associate II
EDR702	Office Associate II
R01702	Office Associate II TEMP
EDB703	Office Associate III
EDO703	Office Associate III
EDR703	Office Associate III
EDB704	Office Associate IV
EDO704	Office Associate IV
EDR704	Office Associate IV
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
EDR006	Office Director I
EDR007	Office Director II
N03351	Office Manager I
N03352	Office Manager II
N03353	Office Manager III
N03354	Office Manager IV
N03355	Office Manager V
N01120	Office Supervisor
EDR810	Operations Officer

<b>Job Code</b>	<b>Job Title</b>
N10310	Page
N10320	Page Supervisor
EDR310	Paralegal
N31112	Paralegal II
Z76990	Patient Worker
N90970	Per Diem Employee
N09301	Performance Auditor
N09302	Performance Auditor Senior
N17120	Personnel Administrator
N17140	Personnel Assistant
N74780	Pharmaceutical Consultant
N74731	Pharmacist
N74740	Pharmacist/Clinical
N77760	Pharmacy Inspectors
N74732	Pharmacy Manager
N75420	Physician
N15111	Policy Advisor
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23223	Portfolio Manager III
N10430	Principal Journal Clerk
N66290	Probation District Placement Coordinator
N67760	Probation Fee for Service Delivery Specialist
N19630	Probation Funding Specialist
N66511	Probation Officer
N66300	Probation Officer Assistant
N66510	Probation Officer Trainee
N67340	Probation Officer/Juvenile Justice
N66420	Probation Officer/Problem Solving Courts
N66330	Probation Officer/Treatment
N66710	Probation Programs and Service Specialist
N66515	Probation Specialized Probation Officer
N66390	Probation Supervisor
N66460	Problem Solving Court Coordinator
N19490	Program Analyst
N01880	Program Assistant
EDB301	Program Associate I
EDO301	Program Associate I
EDR301	Program Associate I
EDB302	Program Associate II
EDO302	Program Associate II
EDR302	Program Associate II
EDB303	Program Associate III
EDO303	Program Associate III

<b>Job Code</b>	<b>Job Title</b>
EDR303	Program Associate III
EDB304	Program Associate IV
EDO304	Program Associate IV
EDR304	Program Associate IV
N11300	Program Developmental Manager
N00910	Program Director
EDR008	Program Director I
EDR009	Program Director II
N09600	Program Manager
EDB305	Program Specialist I
EDO305	Program Specialist I
EDR305	Program Specialist I
EDB306	Program Specialist II
EDO306	Program Specialist II
EDR306	Program Specialist II
RBD306	Program Specialist II/Education
EDB307	Program Specialist III
EDO307	Program Specialist III
EDR307	Program Specialist III
EDB308	Program Specialist IV
EDO308	Program Specialist IV
EDR308	Program Specialist IV
N90350	Project Director
EDB141	Project Manager
EDB143	Project Manager Leader
N00270	Property Tax Administrator
N74213	Psychiatric Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74823	Psychologist/Licensed
N74822	Psychologist/Provisionally Licensed
N74825	Psychology Director
N74824	Psychology Supervisor
EDB252	Psychometrician Lead
EDR252	Psychometrician Lead
N10820	Public Counsel
N31310	Public Guardian Deputy Director
N31300	Public Guardian Director
N31330	Public Guardian Education and Outreach Coordinator
N31320	Public Guardian/Associate
N33210	Public Information Office Director
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer



<b>Job Code</b>	<b>Job Title</b>
N33180	Publications Coordinator
N33150	Public Information and Electronic Records Assistant
N33010	Public Information Assistant
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N03810	Records Center Manager
N31941	Records Clerk I
N31942	Records Clerk II
N31943	Records Clerk III
N01810	Records Technician
N47737	Registered Feed Lot Inspector
N91240	Registrar
N72500	Rehabilitation Specialist
N21620	Report Review Coordinator
N31970	Reporter of the Supreme Court
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13310	Revenue Economist
N10370	Revisor of Statutes and Bill Drafter
N03820	RIM Specialist
N66410	RISE Program Specialist
N09132	Scheduling Coordinator
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N00600	Secretary of State
N09630	Secretary of State Program Specialist
N55380	Secretary State Highway Commission
N01893	Senior Administrative Assistant
EDR012	Senior Administrator
N31230	Senior Assistant Attorney General
N21150	Senior Auditor
N10341	Senior Committee Clerk
N31171	Senior Committee Legal Counsel
N21210	Senior Consumer Protection Specialist
N01764	Senior Filing Clerk
N31134	Senior Legal Counsel

<b>Job Code</b>	<b>Job Title</b>
EDR031	Senior Legal Research Analyst
N10811	Senior Legislative Aide
EDO705	Senior Office Associate
EDR705	Senior Office Associate
N66513	Senior Probation Officer
N13190	Senior Research Consultant
N01417	Senior Secretary
N31420	Separate Juvenile Court Judge
N64990	Sergeant at Arms
N66720	Services Officer
N09640	Sexual Assault Payment Program Administrator
N31240	Solicitor General
R99999	SOS Student Intern
N66514	Specailized Populations Officer
N00030	Special Advisor to the Governor
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N00110	Staff Assistant to the Governor
N31100	Staff Attorney
N13100	Staff Researcher
N21164	State Auditor Division Manager
EDR811	State Board Relations Officer
N00240	State Personnel Director
N64630	State Racing Steward
N10010	State Senator
N55460	State Surveyor
N00650	State Treasurer
N13250	Statistical Specialist
EDB041	Statistical Research Specialist
EDR042	Statistical Research Specialist
EDO043	Statistical Research Specialist
N10360	Statute Technician
N99999	Student Intern
N99090	Student Work Study Program Employee
N66491	Substance Use Monitor
N90000	Supervisor
N31400	Supreme Court Judge
N07910	Technology Specialist
N11260	Training and Operations Support Specialist
N01460	Transcriber
R01460	Transcriber
N01470	Transcriber Supervisor
R19120	Treasury Clerk

<b>Job Code</b>	<b>Job Title</b>
N00810	Trial Court Services Director
N09280	Veterans' Affairs Military Affairs Liaison
N00880	Veterans Homes Division Administrator
N09180	Voucher Manager
EDB601	VR Associate
EDO601	VR Associate
EDR601	VR Associate
RDB601	VR Associate
N09810	VR Manager
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDB605	VR Rehabilitation Specialist
EDO605	VR Rehabilitation Specialist
EDR605	VR Rehabilitation Specialist
EDB602	VR Senior Associate
EDO602	VR Senior Associate
EDR602	VR Senior Associate
N09830	VR Senior Program Specialist
EDB606	VR Senior Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDB604	VR Senior Service Specialist
EDO604	VR Senior Service Specialist
EDR604	VR Senior Service Specialist
EDB603	VR Service Specialist
EDO603	VR Service Specialist
EDR603	VR Service Specialist
N05221	Warehouse Technician I
N05222	Warehouse Technician II
N07740	Web Communications and Design Coordinator
EDB160	Web Developer
EDR160	Web Developer
N53650	Weed and Seed Inspector
N01310	Word Processing Assistant-Reporters Office
N66570	Work Ethic Camp/Probation Case Manager
N99980	Work Experience Client
N31440	Workers Compensation Court Judge

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# **NON-CLASSIFIED SERVICE NUMERICAL INDEX**

<b>Job Code</b>	<b>Job Title</b>
<b>ED</b>	<b>Education</b>
EDB041	Statistical Research Specialist
EDB101	Information Technology Applications Developer
EDB102	Information Technology Applications Developer Senior
EDB103	Information Technology Applications Developer Lead
EDB111	Information Technology Data/Database Analyst
EDB112	Information Technology Data/Database Analyst Senior
EDB113	Information Technology Data/Database Analyst Lead
EDB121	Information Technology Infrastructure Support Technician
EDB122	Information Technology Infrastructure Support Analyst
EDB123	Information Technology Infrastructure Support Analyst Senior
EDB124	Information Technology Infrastructure Support Analyst Lead
EDB131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDB141	Project Manager
EDB143	Project Manager Leader
EDB160	Web Developer
EDB201	Education Specialist I
EDB202	Education Specialist II
EDB203	Education Specialist III
EDB204	Education Specialist IV
EDB252	Psychometrician Lead
EDB301	Program Associate I
EDB302	Program Associate II
EDB303	Program Associate III
EDB304	Program Associate IV
EDB305	Program Specialist I
EDB306	Program Specialist II
EDB307	Program Specialist III
EDB308	Program Specialist IV
EDB401	Administrative Associate I
EDB402	Administrative Associate II
EDB403	Administrative Associate III
EDB404	Administrative Associate IV
EDB405	Administrative Specialist I
EDB406	Administrative Specialist II
EDB407	Administrative Specialist III
EDB501	DDS Adjudicator Trainee
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDB505	DDS Hearings Officer
EDB601	VR Associate
EDB602	VR Senior Associate

<b>Job Code</b>	<b>Job Title</b>
EDB603	VR Service Specialist
EDB604	VR Senior Service Specialist
EDB605	VR Rehabilitation Specialist
EDB606	VR Senior Rehabilitation Specialist
EDB701	Office Associate I
EDB702	Office Associate II
EDB703	Office Associate III
EDB704	Office Associate IV
EDO001	Commission of Education
EDO004	Clerk Professional Practices Commission
EDO041	Statistical Research Specialist
EDO099	Contract Employee
EDO101	Information Technology Applications Developer
EDO102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer Lead
EDO111	Information Technology Data/Database Analyst
EDO112	Information Technology Data/Database Analyst Senior
EDO113	Information Technology Data/Database Analyst Lead
EDO121	Information Technology Infrastructure Support Technician
EDO122	Information Technology Infrastructure Support Analyst
EDO123	Information Technology Infrastructure Support Analyst Senior
EDO124	Information Technology Infrastructure Support Analyst Lead
EDO131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDO201	Education Specialist I
EDO202	Education Specialist II
EDO203	Education Specialist III
EDO204	Education Specialist IV
EDO301	Program Associate I
EDO302	Program Associate II
EDO303	Program Associate III
EDO304	Program Associate IV
EDO305	Program Specialist I
EDO306	Program Specialist II
EDO307	Program Specialist III
EDO308	Program Specialist IV
EDO401	Administrative Associate I
EDO402	Administrative Associate II
EDO403	Administrative Associate III
EDO404	Administrative Associate IV
EDO406	Administrative Specialist II
EDO407	Administrative Specialist III
EDO501	DDS Adjudicator Trainee
EDO502	DDS Adjudicator I



<b>Job Code</b>	<b>Job Title</b>
EDO503	DDS Adjudicator II
EDO504	DDS Adjudicator III
EDO505	DDS Hearings Officer
EDO601	VR Associate
EDO602	VR Senior Associate
EDO603	VR Service Specialist
EDO604	VR Senior Service Specialist
EDO605	VR Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDO701	Office Associate I
EDO702	Office Associate II
EDO703	Office Associate III
EDO704	Office Associate IV
EDO705	Senior Office Associate
EDO706	Executive Office Associate
EDR002	Deputy Commissioner
EDR003	Assistant Commissioner
EDR006	Office Director I
EDR007	Office Director II
EDR008	Program Director I
EDR009	Program Director II
EDR011	Administrator
EDR012	Senior Administrator
EDR020	General Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
EDR031	Senior Legal Research Analyst
EDR041	Statistical Research Specialist
EDR101	Information Technology Applications Developer
EDR102	Information Technology Applications Developer Senior
EDR103	Information Technology Applications Developer Lead
EDR111	Information Technology Data/Database Analyst
EDR112	Information Technology Data/Database Analyst Senior
EDR113	Information Technology Data/Database Analyst Lead
EDR121	Information Technology Infrastructure Support Technician
EDR122	Information Technology Infrastructure Support Analyst
EDR123	Information Technology Infrastructure Support Analyst Senior
EDR124	Information Technology Infrastructure Support Analyst Lead
EDR131	Information Technology Help Desk Specialist
EDR132	Information Technology Help Desk Specialist Senior
EDR150	NDE Chief Information Officer
EDR160	Web Developer

<b>Job Code</b>	<b>Job Title</b>
EDR201	Education Specialist I
EDR202	Education Specialist II
EDR203	Education Specialist III
EDR204	Education Specialist IV
EDR252	Psychometrician Lead
EDR301	Program Associate I
EDR302	Program Associate II
EDR303	Program Associate III
EDR304	Program Associate IV
EDR305	Program Specialist I
EDR306	Program Specialist II
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDR310	Paralegal
EDR401	Administrative Associate I
EDR402	Administrative Associate II
EDR403	Administrative Associate III
EDR404	Administrative Associate IV
EDR405	Administrative Specialist I
EDR406	Administrative Specialist II
EDR407	Administrative Specialist III
EDR501	DDS Adjudicator Trainee
EDR502	DDS Adjudicator I
EDR503	DDS Adjudicator II
EDR504	DDS Adjudicator III
EDR505	DDS Hearings Officer
EDR601	VR Associate
EDR602	VR Senior Associate
EDR603	VR Service Specialist
EDR604	VR Senior Service Specialist
EDR605	VR Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR701	Office Associate I
EDR702	Office Associate II
EDR703	Office Associate III
EDR704	Office Associate IV
EDR705	Senior Office Associate
EDR706	Executive Office Associate
EDR800	Chief Academic Officer
EDR810	Operations Officer
EDR811	State Board Relations Officer

<b>Job Code</b>	<b>Job Title</b>
<b>00</b>	<b>Executive</b>
N00000	Governor
N00010	Lieutenant Governor
N00020	Attorney General
N00030	Special Advisor to the Governor
N00050	Chief of Staff
N00071	Director of Public Affairs
N00076	Director of Media Relations
N00100	Chief Operating Officer
N00110	Staff Assistant to the Governor
N00190	Deputy Director
N00200	Director
N00210	Executive Director of Hearing Impaired
N00220	Adjutant General
N00230	Executive Secretary Board of Educational Lands and Funds
N00240	State Personnel Director
N00250	DAS Division Administrator
N00260	Lottery Director
N00270	Property Tax Administrator
N00290	Administrative Secretary/State Racing Commission
N00300	DHHS Chief Executive Officer
N00310	DHHS Service Area Administrator
N00350	Chairman
N00400	Commissioner
N00600	Secretary of State
N00610	Deputy Secretary of State
N00620	Assistant Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00640	Election Specialist I
N00650	State Treasurer
N00660	Deputy State Treasurer
N00670	Licensing Director
N00680	Deputy Secretary of State/Business Services & Licensing
N00700	Discretionary Non-Classified
N00750	Facility Operating Officer
N00810	Trial Court Services Director
N00880	Veterans' Homes Division Administrator
N00890	Court Administrator
N00891	Administrator I
N00901	Director I
N00910	Program Director
N00930	Assistant Director
N00950	Executive Assistant

<b>Job Code</b>	<b>Job Title</b>
<b>01</b>	<b>Clerical/Administrative Support</b>
N01090	Clerk General
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01120	Office Supervisor
N01220	Clerk Typist
N01310	Word Processing Assistant-Reporters Office
N01400	Administrative Secretary
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01417	Senior Secretary
N01421	Appellate Clerk I
N01422	Appellate Clerk II
N01430	Court Stenographer
N01460	Transcriber
N01470	Transcriber Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N01761	Filing Clerk I
N01762	Filing Clerk II
N01763	Filing Clerk III
N01764	Senior Filing Clerk
N01810	Records Technician
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N01880	Program Assistant
N01893	Senior Administrative Assistant
N01950	Cashier
<b>02</b>	<b>Records Management</b>
N02100	Land Acreage Records Specialist
N02910	Imaging Center Supervisor
<b>03</b>	<b>Office/Services</b>
N03120	Messenger
N03130	Mail Room Supervisor
N03351	Office Manager I
N03352	Office Manager II
N03353	Office Manager III
N03354	Office Manager IV

<b>Job Code</b>	<b>Job Title</b>
N03355	Office Manager V
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N03810	Records Center Manager
N03820	RIM Specialist
<b>05</b>	<b>Supply/Warehouse</b>
N05221	Warehouse Technician I
N05222	Warehouse Technician II
<b>07</b>	<b>Information Technology</b>
N07010	Information Technology Data Programmer
N07011	Information Technology Applications Developer Senior
N07012	Information Technology Applications Developer
N07014	Information Technology Applications Developer Lead
N07051	Information Technology Data/Database Analyst
N07052	Information Technology Data/Database Analyst Senior
N07054	Information Technology Data/Database Analyst Lead
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
N07071	Information Technology Infrastructure Support Technician
N07072	Information Technology Infrastructure Support Analyst
N07073	Information Technology Infrastructure Support Analyst Senior
N07074	Information Technology Infrastructure Support Analyst Lead
N07075	Information Technology Support Supervisor
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07083	Information Technology Business Systems Analyst Supervisor
N07091	Information Technology Supervisor
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
N07112	Data Entry Operator
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07300	Information Technology Applications Analyst
N07400	Deputy State Court Administrator for Information Technology
N07511	Data Processing Technical Assistant
N07540	Data Processing Applications Analyst
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07612	Business Systems Analyst Supervisor
N07650	Network Administrator
N07720	Information System Specialist
N07731	Data Processing Applications Analyst/Associate
N07740	Web Communications and Design Coordinator
N07910	Technology Specialist

<b>Job Code</b>	<b>Job Title</b>
<b>09</b>	<b>General Administration</b>
N09030	Court Improvement Project Specialist
N09040	Director of Court Improvement Project
N09050	Director of Constituent Services
N09060	Director of Operations
N09070	Division Executive Assistant
N09080	Case Monitor
N09120	Administrative Assistant
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
N09130	Coordinator
N09132	Scheduling Coordinator
N09150	Continuing Education Specialist
N09160	Deputy Clerk
N09170	Administrative Projects Aide
N09180	Voucher Manager
N09210	Business Manager
N09212	Business Manager II
N09220	Administrative Assistant for Court Services
N09230	Legislative Business Manager
N09240	Coordinator of Legislative Services
N09260	Elections Coordinator
N09280	Veterans' Affairs Military Affairs Liaison
N09301	Performance Auditor
N09302	Performance Auditor Senior
N09410	Deputy State Court Administrator for Court Programs and Services
N09420	Deputy Administrator for Community-Based Programs and Field Services
N09440	Contracts and Grants Manager
N09500	Assistant for Finance and Statistics
N09600	Program Manager
N09630	Secretary of State Program Specialist
N09640	Sexual Assault Payment Program Administrator
N09650	Data Quality Assurance Analyst
N09700	Natural Gas Director
N09810	VR Manager
N09820	Coverage and Claims Manager
N09830	VR Senior Program Specialist
N09930	Administrator Workers Compensation Court
<b>10</b>	<b>Legislature</b>
N10010	State Senator
N10110	Clerk of the Legislature
N10120	Assistant Clerk of the Legislature

<b>Job Code</b>	<b>Job Title</b>
N10150	Assistant to the Speaker
N10220	Legislative Records Historian
N10310	Page
N10320	Page Supervisor
N10330	Committee Member
N10340	Committee Clerk
N10341	Senior Committee Clerk
N10350	Assistant Statute Technician
N10360	Statute Technician
N10370	Revisor of Statutes and Bill Drafter
N10380	Assistant Revisor of Statutes
N10390	Associate Revisor of Statutes and Bill Drafter
N10420	Journal Clerk
N10430	Principal Journal Clerk
N10440	Advisory Council Member
N10510	Index Clerk
N10540	Bill Status Clerk
N10550	Bill Room Clerk
N10560	Bill Room Supervisor
N10570	Bill Room Clerk/Assistant Supervisor
N10810	Legislative Aide
N10811	Senior Legislative Aide
N10820	Public Counsel
N10830	Deputy Public Counsel for Corrections
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N10850	Deputy Public Counsel
<b>11</b>	<b>Training</b>
N11100	Distance Learning Education Specialist
N11200	Distance Learning Education Technician
N11260	Training and Operations Support Specialist
N11300	Program Developmental Manager
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Director
<b>13</b>	<b>Research and Statistics</b>
N13010	Electronic Data Interchange Analyst
N13100	Staff Researcher
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant



<b>Job Code</b>	<b>Job Title</b>
N13160	Director of Research
N13190	Senior Research Consultant
N13250	Statistical Specialist
N13310	Revenue Economist
N13340	Associate Public Guardian Legal Counsel
N13350	Associate Public Senior Guardian Legal Counsel
N13910	Economist
<b>15</b>	<b>Planning</b>
N15111	Policy Advisor
N15313	Minerals Administrator
N15910	Legal, Academic and Personnel Officer
N15963	Information System Manager
<b>17</b>	<b>Personnel</b>
N17120	Personnel Administrator
N17140	Personnel Assistant
N17180	Human Resources Coordinator
N17700	Chief Human Resources Officer
<b>19</b>	<b>Accounting</b>
N19100	Accounting and Personnel Assistant
N19102	Accounting Clerk/Senior
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19200	Accounting Specialist
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19270	Controller
N19311	Budget and Fiscal Officer I
N19360	Fiscal Administrator
N19400	Director of Finance
N19451	Accounting Operations Supervisor
N19490	Program Analyst
N19500	Budget Analyst I
N19510	Deputy Legislative Fiscal Analyst
N19520	Legislative Fiscal Analyst
N19550	Budget Director
N19630	Probation Funding Specialist
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor

<b>Job Code</b>	<b>Job Title</b>
N19700	Office of Public Gurdian Financial Manager
N19740	Financial Officer
<b>21</b>	<b>Auditing and Examining</b>
N21110	Auditor
N21111	Auditor I
N21143	Auditor-in-Charge
N21150	Senior Auditor
N21160	Auditor of Public Accounts
N21164	State Auditor Division Manager
N21210	Senior Consumer Protection Specialist
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21520	Compliance Examiner
N21550	Insurance Deputy Chief Examiner
N21590	Examiner/Actuarial
N21620	Report Review Coordinator
N21630	EDP Examiner
N21640	Examiner/Review
<b>23</b>	<b>Investment and Banking</b>
N23112	Investment Analyst
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23223	Portfolio Manager III
N23230	Deputy State Investment Officer
<b>25</b>	<b>Insurance</b>
N25430	Insurance Company Administrator
<b>27</b>	<b>Appraisers and Real Estate</b>
N27111	Appraiser I
N27112	Appraiser II
N27200	Field Representative/Appraiser
N27210	Director of Field Operations
N27830	Educational Lands and Funds District Supervisor
N27850	Director Minerals Division Board of Educational Lands and Funds

<b>Job Code</b>	<b>Job Title</b>
<b>31</b>	<b>Legal</b>
N31100	Staff Attorney
N31101	Assistant Staff Attorney
N31110	Attorney
N31112	Paralegal II
N31120	Agency Legal Counsel
N31130	Legal Counsel
N31134	Senior Legal Counsel
N31140	Child Support Referee
N31161	Counsel for Discipline
N31162	Assistant Counsel for Discipline
N31170	Committee Legal Counsel
N31171	Senior Committee Legal Counsel
N31180	Counsel to the Executive Board
N31210	Assistant Attorney General
N31220	Deputy Attorney General
N31230	Senior Assistant Attorney General
N31240	Solicitor General
N31250	Chief Deputy and General Counsel
N31300	Public Guardian Director
N31310	Public Guardian Deputy Director
N31320	Public Guardian/Associate
N31330	Public Guardian Education and Outreach Coordinator
N31400	Supreme Court Judge
N31420	Separate Juvenile Court Judge
N31430	District Court Judge
N31440	Workers Compensation Court Judge
N31450	County Judge
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31470	Appellate Court Judge
N31490	Judicial Assistant
N31491	Judicial Administrator I
N31492	Assistant Judicial Administrator
N31500	Judicial Administrator
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N31600	Director, Judicial Branch Education
N31710	Dispute Resolution Coordinator
N31810	Law Clerk
N31811	Career Law Clerk
N31812	Law Clerk/Senior
N31820	Associate Clerk
N31821	Associate Clerk I

<b>Job Code</b>	<b>Job Title</b>
N31822	Associate Clerk II
N31831	Assistant Clerk I
N31832	Assistant Clerk II
N31840	County Court Clerk
N31850	Courtroom Clerk
N31860	Deputy Clerk of the Court
N31870	Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31890	Clerk of the Supreme Court
N31900	Associate Reporter
N31910	Legal Assistant
N31920	Nebraska State Court Interpreter Coordinator
N31930	Editorial Assistant-Reporters Office
N31941	Records Clerk I
N31942	Records Clerk II
N31943	Records Clerk III
N31950	Journal Clerk Supreme Court
N31960	Assistant Reporter of the Supreme Court
N31970	Reporter of the Supreme Court
N31980	Court Reporter
N31990	Commission of Industrial Relations Judge
<b>31</b>	<b>Public Information</b>
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33160	Communications Assistant
N33180	Publications Coordinator
N33200	Information/Publications Services Technician
N33210	Public Information Office Director
<b>35</b>	<b>Communications</b>
N35301	Consumer Advocate
N35700	Director of Communications
<b>37</b>	<b>Library</b>
N37110	Library Assistant
N37120	Librarian
N37210	Deputy State Librarian
<b>47</b>	<b>Agriculture</b>
N47710	Executive Director Nebraska Brand Committee
N47720	Assistant Executive Director Nebraska Brand Committee
N47731	Nebraska Brand Committee Employee I

<b>Job Code</b>	<b>Job Title</b>
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N47736	Nebraska Brand Committee Employee VI
N47737	Registered Feed Lot Inspector
N47740	Intermittent Brand Inspector
N47760	Brand Recorder
N47810	Criminal Investigator Area Supervisor
<b>53</b>	<b>Science/Laboratory</b>
N53650	Weed and Seed Inspector
N53660	Noxious Weed Specialist
<b>55</b>	<b>Engineering and Architecture</b>
N55112	Drafter II
N55310	Engineer
N55380	Secretary State Highway Commission
N55460	State Surveyor
N55470	Geodetic Mapping Specialist
<b>62</b>	<b>Inspections</b>
N62413	Housing Inspection Supervisor
N62601	Inspector I
N62602	Inspector II
N62605	Deputy State Athletic Commissioner
N62810	Inspector General of Nebraska Child Welfare
N62820	Inspector General of the NE Correctional System
<b>64</b>	<b>Law Enforcement</b>
N64630	State Racing Steward
N64950	Investigator
N64960	Bailiff
N64970	Bailiff of the Supreme Court
N64980	Assistant Sergeant at Arms
N64990	Sergeant at Arms
<b>66</b>	<b>Corrections</b>
N66210	Justice Treatment System Specialist
N66290	District Placement Coordinator
N66290	Probation District Placement Coordinator
N66300	Probation Officer Assistant
N66310	Community Corrections Program Coordinator
N66330	Probation Officer/Treatment

<b>Job Code</b>	<b>Job Title</b>
N66390	Probation Supervisor
N66410	RISE Program Specialist
N66420	Probation Officer/Problem Solving Courts
N66460	Problem Solving Court Coordinator
N66470	Director of Compact and Compliance
N66490	Drug Technician
N66491	Substance Use Monitor
N66500	Drug Technician Coordinator
N66510	Probation Officer Trainee
N66511	Probation Officer
N66513	Senior Probation Officer
N66514	Specialized Populations Officer
N66515	Probation Specialized Probation Officer
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N66535	Chief Probation Officer V
N66570	Work Ethic Camp/Probation Case Manager
N66581	Assistant Deputy Probation Administrator
N66582	Deputy Probation Administrator
N66583	Administrator Probation Administration
N66700	Juvenile Justice Programs Specialist
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N66705	Chief Deputy Probation Officer V
N66710	Probation Programs and Service Specialist
N66720	Services Officer
N66800	Corrections Warden
N66999	Corrections Inmate Worker
<b>67</b>	<b>Juvenile Services</b>
N67200	District Juvenile Intake Coordinator
N67340	Probation Officer/Juvenile Justice
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N67720	Director of Juvenile Placement
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N67750	Juvenile Justice Resource Supervisor
N67760	Probation Fee for Service Delivery Specialist
N67770	Juvenile Investigations Assistant

<b>Job Code</b>	<b>Job Title</b>
<b>72</b>	<b>Client Services/Counseling</b>
N72500	Rehabilitation Specialist
<b>74</b>	<b>Health</b>
N74100	Lab Technician
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74213	Psychiatric Director
N74731	Pharmacist
N74732	Pharmacy Manager
N74740	Pharmacist/Clinical
N74780	Pharmaceutical Consultant
N74822	Psychologist/Provisionally Licensed
N74823	Psychologist/Licensed
N74824	Psychology Supervisor
N74825	Psychology Director
<b>75</b>	<b>Nursing</b>
N75420	Physician
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N75450	Medical Services Director
<b>77</b>	<b>Treatment Services</b>
N77760	Pharmacy Inspectors
<b>78</b>	<b>DHHS Administration</b>
N78560	DHHS Facility Administrator
<b>80</b>	<b>Food Services</b>
N80210	Food Service Specialist
<b>82</b>	<b>Buildings and Grounds</b>
N82552	Facilities Manger II
<b>84</b>	<b>Maintenance</b>
N84140	Assistant Legislative Coordinator
<b>90-99</b>	<b>Miscellaneous</b>
N90000	Supervisor
N90310	Nebraska National Guardsman
N90350	Project Director
N90780	Analyst
N90790	Mansion Chef



<b>Job Code</b>	<b>Job Title</b>
N90800	Mansion Director
N90900	Board Member
N90970	Per Diem Employee
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N91240	Registrar
N92230	Division Manager
N93000	Contract Contingent Worker
N96760	Financial Aid
N99090	Student Work Study Program Employee
N99980	Work Experience Client
N99999	Student Intern
	<b>Temporary Classes</b>
R00750	Facility Operating Officer
R01460	Transcriber
R01701	Office Associate I
R01702	Office Associate II TEMP
R19120	Treasury Clerk
R31831	Assistant Clerk I
R99999	SOS Student Intern
RBD306	Program Specialist II/Education
RDB601	VR Associate
Z76990	Patient Worker