

STATE OF NEBRASKA

CLASSIFICATION & PAY PLAN

JULY 1, 2011

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STATE PERSONNEL DIVISION

STATE OF NEBRASKA

CLASSIFICATION AND PAY PLAN
JULY 1, 2011

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PAY RAISE IMPLEMENTATION INSTRUCTIONS **(for the July 1, 2011 Pay Increase)**

On July 1, 2011, state employees, including temporary staff, who did not receive a pay increase on July 1, 2010, except as identified below, will receive a 1.5% increase to their base pay. Pay ranges will be adjusted accordingly.

- Agency Head and Non-Classified employee pay increase amounts will be determined by the appropriate appointing authority.
- Employees who received an increase on July 1, 2010 will not receive a 1.5% increase effective July 1, 2011
- Employees covered by a labor contract (NAPE, SLEBC, and SCATA) received a pay increase effective July 1, 2010 and will not receive an increase on July 1, 2011.

This increase has been financed in the approved budget. The Executive Board of the Legislature has also approved a 1.5% pay increase for the legislative staff.

Employees who will exceed the maximum rate of their class pay range as a result of the 1.5% increase will still receive this increase. An employee in a non-pay status shall be entitled to the increase upon return to a pay status, provided he/she does not fall into one of the exception categories above. Appropriate pay increases will need to be processed manually. If an employment offer has been extended for a job beginning after July 1, 2011, with a salary which is above the July 1, 2011 hiring rate, the agency may withhold the 1.5% increase.

Agencies will need to process their own July 1 changes. Employee hourly or annual rates can be changed quickly and easily, directly on the Salary Planning Screen, which is accessed from the Form Exit Menu while on the Basic Compensation screen. Alternatively, data from the Salary Planning screen can be exported to an Excel spreadsheet, modified and entered back into the Salary Planning screen. For detailed work instruction on using the Salary Planning Screen, go to <http://edge.ne.gov/> >EnterpriseOne Training Guides > Human Resources and Payroll > Lesson 1: Employee Management > 2) Change/ Maintain Employee Information > Change Pay Rate en mass via Spreadsheet.

If you have questions regarding Rules covered employees, please contact Andy Russell, AS – State Personnel Division, at 402-471-4165.

If you have questions regarding NAPE, SLEBC or SCATA employees, please contact Bill Wood, AS – Employee Relations, at 402-471-4106.

If you have questions regarding the processing of these changes in E1, please contact Syl Luhring, AS – State Accounting at 402-471-1460.

SALARY SYSTEM

Compensation plans for Classified System Employees are established on a “Pay by Class” system.

Compensation plans for Non-Classified System Employees are established by each non-classified agency head.

CLASSIFICATION SYSTEM

Classification Codes: The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

Assignment of Class Codes: The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

Classification System Changes: Any changes to this system will be published and distributed quarterly. Changes should be entered on the pages of this plan and the quarterly reports should be filed inside the front cover. The procedures for creating, revising and deleting classifications are prescribed in the State Personnel Rules.

Format: Each index of this plan is displayed in the following format:

class code – class title – hiring rate – minimum permanent rate (if applicable) – midpoint rate – maximum rate

Note: A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same but it will be preceded by different alpha characters and will be listed, in the alphabetical section, as follows:

R02201 Health Information Technician	12.700			18.664
S02201 Health Information Technician	13.017			19.131
V02201 Health Information Technician	12.700	13.335	15.875	18.664

Explanation of Class Code: The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

EXAMPLE:

A 40 80 1

Skill Level – identifies the level of classification (for ex., the Accounting Clerk I and Accounting Clerk II classes). Those classes with only one level have a skill level designated as “0”.

Serial Number – identifies specific classifications within a broad occupational category

Broad Occupational Category

Coverage Indicator

A = Administrative Professional Bargaining Unit* – is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

C = Social Services and Counseling Bargaining Unit* – is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

D = Doctors – is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

E = Engineering, Science and Resources Bargaining Unit* – is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists and surveyors and similar classes.

G = Management Non-Contract Group – is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

H = Health and Human Care Professional Bargaining Unit* – is composed of community health, nutrition and health service professional employees, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

I = Health and Human Care Non-Professional Bargaining Unit* – is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

K = Confidential Non-Contract Group – is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

L = Law Enforcement Bargaining Unit** – is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.

M = Maintenance, Trades and Technical Bargaining Unit* – is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates, and similar classes.

N = Non-classified Service Group – is used by agencies for positions not covered by the State Personnel Salary System.

P = Protective Services Bargaining Unit* – is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

R = Temporary Non-Contract Group – is composed of positions and job classes staffed by employees who are hired for a limited period of time and are not working on an on-going and continuous basis.

S = Administrative Support Bargaining Unit* – is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

T = Teachers Association – is composed of employees/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

V = Supervisory Non-Contract Group – is composed of employees who are supervisors as defined in section 48-801.

W = Rules-covered Classes not fitting into any other bargaining group – is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

X = Examining, Inspection and Licensing Bargaining Unit – is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

Z = Miscellaneous Non-classified Group – is composed of miscellaneous non-classified positions/employees that are not eligible for any benefits.

* - used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract.

** - used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract.

BROAD OCCUPATIONAL CATEGORIES

Revised 10-1-11

00 Executive	51 Energy
01 Clerical/Administrative Support	53 Sciences/Laboratory
02 Records Management	55 Professional Engineering, Architecture and Surveying
03 Office Services	56 Paraprofessional Engineering, Designing and Surveying
04 Procurement	57 Capital Project/Program Services
05 Supply/Warehousing	59 Aviation
07 Information Technology	60 Motor Vehicles
08 Electronics Technology	61 Public Safety Communications
09 General Administration	62 Inspections
11 Training	64 Law Enforcement
13 Research and Statistics	65 Fire Safety
15 Planning	66 Corrections
17 Personnel	67 Juvenile Services
19 Accounting	68 Emergency Management
21 Auditing and Examining	69 Unemployment Insurance
23 Investment and Banking	70 Workforce Development
25 Insurance	72 Client Services/Counseling
27 Real Estate	73 Human Services
29 Revenue	74 Health
31 Legal	75 Nursing
33 Public Information	76 Facility Care
35 Broadcast Technology	77 Treatment Services
37 Library/Art	78 DHHS Administration
39 Historic Preservation	79 Personal Services
41 Tourism	80 Food Services
43 Game and Parks	82 Building and Grounds
45 Environment	84 Facility and Fleet Services
47 Agriculture	85 Highway Maintenance
49 Economic Development	86 Printing and Duplication Services

EEO JOB CODES

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in Nebraska's Talent Management System and is not part of the class code.

Officials and Administrators

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers and kindred workers.

Professionals

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

Technicians

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

Protective Service Workers

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy

sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

Para-Professionals

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a “New Careers” concept. Includes: research assistants, medical aides, child support workers, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.

Administrative Support

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes, bookkeepers, messengers, clerk—typists, stenographers, court transcribers, hearing reports, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

Skilled Craft Workers

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

Service-Maintenance

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

OVERTIME/FLSA

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather, the duties and responsibilities of each position must be evaluated by application of the FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website (<http://www.das.state.ne.us/personnel/classncomp/flsa/flsa.htm>) and/or from a Personnel Analyst in State Personnel.

CHANGES

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

CLASSIFIED SERVICE ALPHABETICAL INDEX

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
G09100	Accountability & Disclosure Deputy Director	21.815	22.906	27.270	32.724
A19211	Accountant I	14.713			20.966
K19211	Accountant I	14.569	15.297	17.665	20.761
R19211	Accountant I	14.569			20.761
V19211	Accountant I	14.569	15.297	17.665	20.761
A19212	Accountant II	17.002			24.227
K19212	Accountant II	16.836	17.678	20.414	23.991
R19212	Accountant II	16.836			23.991
V19212	Accountant II	16.836	17.678	20.414	23.991
A19213	Accountant III	19.648			27.998
K19213	Accountant III	19.457	20.430	23.591	27.725
R19213	Accountant III	19.457			27.725
V19213	Accountant III	19.457	20.430	23.591	27.725
V19250	Accounting and Finance Manager	24.175	25.384	30.219	36.263
K19111	Accounting Clerk I	10.529	11.055	12.778	15.027
R19111	Accounting Clerk I	10.529			15.027
S19111	Accounting Clerk I	10.633			15.175
V19111	Accounting Clerk I	10.529	11.055	12.778	15.027
K19112	Accounting Clerk II	12.168	12.776	14.768	17.367
R19112	Accounting Clerk II	12.168			17.367
S19112	Accounting Clerk II	12.288			17.538
V19112	Accounting Clerk II	12.168	12.776	14.768	17.367
V19230	Accounting Costs Manager	25.989	27.288	32.487	38.984
V76480	Active Treatment Program Supervisor	17.045	17.897	21.307	25.568
I77011	Activity Aide	11.168			16.095
R77011	Activity Aide	11.059			15.939
I77012	Activity Assistant	12.907			18.601
R77012	Activity Assistant	12.781			18.419
V77035	Activity Manager	19.696	20.681	24.621	29.545
H77023	Activity Specialist	14.893			21.432
R77023	Activity Specialist	14.747			21.223
V77024	Activity Supervisor	17.045	17.897	21.307	25.568
G25511	Actuarial Assistant	21.815	22.906	27.270	32.724
G25512	Actuary/Casualty/Health & Life	31.320	32.886	39.150	46.980
A09121	Administrative Assistant I	13.857			20.069
G09121	Administrative Assistant I	13.722	14.408	16.798	19.874
K09121	Administrative Assistant I	13.722	14.408	16.798	19.874
R09121	Administrative Assistant I	13.722			19.874
V09121	Administrative Assistant I	13.722	14.408	16.798	19.874
A09122	Administrative Assistant II	16.013			23.191
G09122	Administrative Assistant II	15.856	16.649	19.411	22.965
K09122	Administrative Assistant II	15.856	16.649	19.411	22.965
R09122	Administrative Assistant II	15.856			22.965
V09122	Administrative Assistant II	15.856	16.649	19.411	22.965
A09123	Administrative Assistant III	18.505			26.801
G09123	Administrative Assistant III	18.325	19.241	22.432	26.539
K09123	Administrative Assistant III	18.325	19.241	22.432	26.539

NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
July 1, 2011 Pay Plan – Classified Service Alphabetical Index

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R09123	Administrative Assistant III	18.325			26.539
V09123	Administrative Assistant III	18.325	19.241	22.432	26.539
G09010	Aeronautics Deputy Director	32.689	34.323	40.862	49.034
K17610	Affirmative Action Coordinator	17.778	18.667	22.223	26.667
C72860	Aged and Disabled Waiver Services Coordinator	14.896			21.938
G31114	Agency Assistant Legal Counsel	30.407	31.927	38.009	45.611
G19320	Agency Budget Management Analyst	25.989	27.288	32.487	38.984
G31115	Agency Legal Counsel	32.689	34.323	40.862	49.034
C73970	Aging Services Ombudsman	17.689			26.617
R73970	Aging Services Ombudsman	17.516			26.358
G09360	Agriculture Administrative Manager	31.320	32.886	39.150	46.980
G47240	Agriculture Animal Epidemiologist	26.445	27.767	33.056	39.667
R47240	Agriculture Animal Epidemiologist	26.445			39.667
X62320	Agriculture Case Review Officer	18.505			26.802
V47440	Agriculture Commodities Division Manager	21.815	22.906	27.270	32.724
G47620	Agriculture Dairies Division Administrator	25.211	26.472	31.514	37.816
G33470	Agriculture Development and Promotion Division Administrator	26.445	27.767	33.056	39.667
X62341	Agriculture Food Sanitarian I	16.014			23.193
X62342	Agriculture Food Sanitarian II	17.214			24.931
V62300	Agriculture Food Service Evaluation Officer	20.293	21.308	25.367	30.440
G47630	Agriculture Foods Division Administrator	25.211	26.472	31.514	37.816
R62311	Agriculture Inspection Specialist I	13.722			19.874
X62311	Agriculture Inspection Specialist I	13.857			20.069
X62312	Agriculture Inspection Specialist II	16.014			23.193
V62313	Agriculture Inspection Supervisor	18.877	19.821	23.596	28.315
X62330	Agriculture Investigation Officer	18.505			26.802
G53670	Agriculture Laboratory Division Administrator	26.064	27.367	32.581	39.097
X62380	Agriculture Milk Sanitation Rating Officer	19.989			28.845
G47650	Agriculture Plant Industries Division Administrator	25.211	26.472	31.514	37.816
G47120	Agriculture Program Manager	21.815	22.906	27.270	32.724
X47360	Agriculture Program Specialist	18.505			26.802
A33460	Agriculture Promotion Coordinator	21.491			31.188
K33460	Agriculture Promotion Coordinator	21.282	22.346	26.083	30.884
M53653	Agriculture Seed Analyst	14.063			19.817
M53654	Agriculture Senior Seed Analyst	14.971			21.099
G47282	Agriculture State Veterinarian	32.853	34.496	41.066	49.279
G47271	Agriculture State Veterinarian/Deputy	30.561	32.089	38.201	45.841
A47251	Agriculture Veterinary Field Officer I	23.103			33.524
V47251	Agriculture Veterinary Field Officer I	22.877	24.021	28.038	33.198
V47252	Agriculture Veterinary Field Officer II	24.600	25.830	30.750	36.899
G47510	Agriculture Weights & Measures Division Administrator	25.211	26.472	31.514	37.816
E82350	Agronomist	18.750			27.266
M84710	Aircraft Mechanic	17.821			25.233
M65132	Airport Fire Fighter	14.896			21.573
R65132	Airport Fire Fighter	14.751			21.363
M65133	Airport Fire Fighter Crew Chief	16.013			23.191
M65131	Airport Fire Fighter Trainee	13.016			18.851

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R65131	Airport Fire Fighter Trainee	12.889			18.667
V65134	Airport Fire Station Captain	18.877	19.821	23.596	28.315
V27115	Appraiser Chief	23.452	24.625	29.315	35.178
A27111	Appraiser I	16.013			23.191
A27112	Appraiser II	18.505			26.801
A27113	Appraiser III	19.892			28.810
V27114	Appraiser Review Supervisor	21.815	22.906	27.270	32.724
R39920	Archeological Technician	12.892			18.479
S39920	Archeological Technician	13.018			18.661
E55610	Architect	24.011			35.950
G55120	Architect - 309 Task Force	25.631	26.913	32.039	38.446
A33523	Artist Chief	15.420			22.202
R33523	Artist Chief	15.270			21.985
M33511	Artist I	13.330			19.174
R33511	Artist I	13.200			18.987
A33512	Artist II	14.344			20.654
R33512	Artist II	14.204			20.452
V33512	Artist II	14.204	14.914	17.328	20.452
G37410	Arts Council Associate Director	22.488	23.612	28.111	33.733
V37430	Arts Council Programs Director	22.488	23.612	28.111	33.733
V27322	Assessment Administrative Manager	18.877	19.821	23.596	28.315
G39220	Assistant Director for Program Development	26.787	28.126	33.484	40.181
G35510	Assistant General Manager-Technology	37.773	39.662	47.217	56.660
V04740	Assistant Procurement Manager	22.620	23.751	28.275	33.930
A31111	Attorney I	19.892			28.810
G31111	Attorney I	19.698	20.683	24.114	28.529
K31111	Attorney I	19.698	20.683	24.114	28.529
R31111	Attorney I	19.698			28.529
A31112	Attorney II	22.989			33.293
G31112	Attorney II	22.764	23.902	27.866	32.968
K31112	Attorney II	22.764	23.902	27.866	32.968
R31112	Attorney II	22.764			32.968
V31112	Attorney II	22.764	23.902	27.866	32.968
G31113	Attorney III	28.286	29.700	35.358	42.429
K31113	Attorney III	28.286	29.700	35.358	42.429
R31113	Attorney III	28.286			42.429
V31113	Attorney III	28.286	29.700	35.358	42.429
M37100	Audio Tape Duplication Coordinator	15.042			21.784
A21212	Auditor	17.498			24.929
K21212	Auditor	17.327	18.193	21.007	24.686
A21213	Auditor Senior	20.221			28.810
V21213	Auditor Senior	20.024	21.025	24.277	28.529
V21214	Auditor Supervisor	22.177	23.286	27.722	33.266
M84622	Automotive Mechanic I	10.941			15.360
R84622	Automotive Mechanic I	10.834			15.210
M84623	Automotive Mechanic II	12.581			17.752
R84621	Automotive Service Worker	9.296			13.945
M84640	Automotive Technician	14.345			20.314

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
M84624	Automotive/Diesel Mechanic	14.397			20.314
R84624	Automotive/Diesel Mechanic	14.257			20.116
M84625	Automotive/Diesel Mechanic Lead	15.477			21.836
V59520	Aviation Navigation Aids Division Manager	22.767	23.905	28.460	34.152
V59213	Aviation Operations Chief	23.452	24.625	29.315	35.178
E59211	Aviation Specialist	19.205			28.723
V59212	Aviation Specialist/Senior	20.293	21.308	25.367	30.440
G55750	Aviation State Engineer	28.400	29.820	35.500	42.600
G21660	Banking and Finance Deputy Director-Financial Institutions	32.884	34.528	41.105	49.326
G23410	Banking Assistant Director	30.589	32.118	38.237	45.884
I79510	Barber/Beautician	10.895			15.104
V79520	Barber/Beautician Supervisor	11.711	12.297	14.639	17.567
H72441	Behavior Analyst	18.665			29.861
G72450	Behavioral Health Administrator	33.669	35.352	42.086	50.503
M86311	Bindery Worker I	8.435			12.217
R86311	Bindery Worker I	8.352			12.098
M86312	Bindery Worker II	11.264			16.313
R86312	Bindery Worker II	11.155			16.155
M86313	Bindery Worker III	13.016			18.851
H72442	Board Certified Behavior Analyst	20.065			32.101
V62612	Boiler Inspection Program Manager	21.264	22.327	26.580	31.896
R62611	Boiler Inspector	17.115			25.751
X62611	Boiler Inspector	17.284			26.004
A19330	Budget Analyst	20.827			29.678
K19330	Budget Analyst	20.919	21.965	26.149	31.379
K19511	Budget Management Analyst I	18.102	19.007	22.627	27.152
K19512	Budget Management Analyst II	22.488	23.612	28.111	33.733
R19513	Budget Management Analyst/Senior	27.938			41.907
V19513	Budget Management Analyst/Senior	27.938	29.335	34.923	41.907
G19524	Budget Management Deputy Administrator	34.707	36.442	43.384	52.060
A19311	Budget Officer I	15.817			22.536
V19311	Budget Officer I	15.662	16.445	18.990	22.317
A19312	Budget Officer II	18.276			26.043
G19312	Budget Officer II	18.098	19.003	21.980	25.862
K19312	Budget Officer II	18.098	19.003	21.944	25.789
G19313	Budget Officer III	22.488	23.612	28.111	33.733
K19313	Budget Officer III	22.488	23.612	28.111	33.733
R19313	Budget Officer III	22.488			33.733
V19313	Budget Officer III	22.488	23.612	28.111	33.733
E57240	Building Program Specialist	20.815			31.164
V82510	Building Services Manager	16.335	17.152	20.419	24.503
K07541	Business Applications Support Technician	13.756			19.874
R07541	Business Applications Support Technician	13.756			19.874
S07541	Business Applications Support Technician	13.892			20.069
V07541	Business Applications Support Technician	13.756	14.444	16.815	19.874
V07543	Business Applications Support Technician Supervisor	16.335	17.152	20.419	24.503
S07542	Business Applications Support Technician/Lead	14.935			21.575

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Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V72640	Business Enterprise Program Supervisor	19.459	20.432	24.324	29.188
A09211	Business Manager I	15.817			22.536
K09211	Business Manager I	15.662	16.445	18.990	22.317
R09211	Business Manager I	15.662			22.317
V09211	Business Manager I	15.662	16.445	18.990	22.317
A09212	Business Manager II	18.276			26.043
K09212	Business Manager II	18.098	19.003	21.944	25.789
R09212	Business Manager II	18.098			25.789
V09212	Business Manager II	18.098	19.003	21.944	25.789
G09213	Business Manager III	20.919	21.965	26.149	31.379
K09213	Business Manager III	20.919	21.965	26.149	31.379
V09213	Business Manager III	20.919	21.965	26.149	31.379
A04311	Buyer I	15.908			22.804
R04311	Buyer I	15.753			22.582
V04311	Buyer I	15.753	16.541	19.168	22.582
A04312	Buyer II	18.385			26.351
R04312	Buyer II	18.205			26.095
V04312	Buyer II	18.205	19.115	22.150	26.095
A04313	Buyer III	21.246			30.453
V04313	Buyer III	21.039	22.091	25.598	30.156
A39240	Capitol Archivist	18.837			27.497
V39230	Capitol Conservation Supervisor	16.335	17.152	20.419	24.503
G84220	Capitol Manager	23.452	24.625	29.315	35.178
V41220	Capitol Tourism Supervisor	13.859	14.552	17.324	20.788
R72110	Case Aide	10.376			15.027
S72110	Case Aide	10.479			15.175
V82240	Cemetery Manager	18.490	19.415	23.113	27.735
C72342	Certified Master Social Worker	19.706			29.012
R72342	Certified Master Social Worker	19.514			28.730
V72343	Certified Master Social Worker Supervisor	22.555	23.683	28.194	33.833
G78701	CFS Service Delivery Administrator I	25.211	26.472	31.514	37.816
R78701	CFS Service Delivery Administrator I	25.211			37.816
G78702	CFS Service Delivery Administrator II	29.134	30.591	36.418	43.701
C72792	Chemical Dependency Counselor	16.013			23.191
V72792	Chemical Dependency Counselor	15.856	16.649	19.411	22.965
V72793	Chemical Dependency Counselor Supervisor	18.877	19.821	23.596	28.315
C72791	Chemical Dependency Treatment Specialist	13.857			20.069
E53311	Chemist I	15.717			23.033
R53311	Chemist I	15.611			22.505
E53312	Chemist II	18.616			27.281
E53313	Chemist III	20.988			30.757
V53313	Chemist III	20.847	21.889	25.449	30.051
G25720	Chief of Market Regulation	30.589	32.118	38.237	45.884
C72330	Child and Family Outcome Monitor	17.214			24.930
R72312	Child and Family Services Specialist	15.856			22.965
C72312	Child and Family Services Specialist	16.013			23.191
R72313	Child and Family Services Specialist Supervisor	20.293			30.440
V72313	Child and Family Services Specialist Supervisor	20.293	21.308	25.367	30.440

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C72311	Child and Family Services Specialist Trainee	13.857			20.069
R72311	Child and Family Services Specialist Trainee	13.722			19.874
V62322	Child Care Licensing Supervisor	17.561	18.439	21.951	26.341
R62710	Child Care/Services Inspection Specialist	16.158			23.149
X62710	Child Care/Services Inspection Specialist	16.317			23.377
V19860	Child Support Enforcement Financial Manager	20.919	21.965	26.149	31.379
C73682	Child Support Enforcement Operations Specialist	16.013			23.191
V73683	Child Support Enforcement Supervisor	18.877	19.821	23.596	28.315
C73681	Child Support Enforcement Worker	14.896			21.573
A68610	Civil Defense Radiological Systems Manager	17.213			25.292
R01610	Client Intake Clerk	10.376			15.565
S01610	Client Intake Clerk	10.479			15.175
H75320	Clinical Nurse Trainer	23.029			30.972
R75320	Clinical Nurse Trainer	22.804			30.670
V75320	Clinical Nurse Trainer Supervisor	23.374	24.543	27.406	31.437
V72460	Clinical Program Manager	23.452	24.625	29.315	35.178
M61690	Communications Assistant	11.012			15.564
E35710	Communications Systems Coordinator	19.483			28.968
G66820	Community Corrections Division Administrator	23.906	25.102	29.883	35.860
G66810	Community Corrections Policy Analyst	22.768	23.906	28.461	34.153
H11521	Community Health Educator	18.505			26.625
R11521	Community Health Educator	18.325			26.366
H11522	Community Health Educator/Senior	21.386			30.769
R11522	Community Health Educator/Senior	21.177			30.469
V11522	Community Health Educator/Senior	21.177	22.236	25.823	30.469
H75512	Community Health Nurse	16.035			24.907
H75513	Community Health Nurse/Senior	19.955			28.783
V75513	Community Health Nurse/Senior	19.761	20.749	24.132	28.502
C72190	Community Support Specialist	17.130			24.809
A76410	Compliance Specialist	16.012			23.969
K76410	Compliance Specialist	16.335	17.152	20.419	24.503
A39511	Conservator	18.837			27.497
V39512	Conservator Laboratory Manager	21.452	22.525	26.383	31.313
G19270	Controller	27.938	29.335	34.923	41.907
R19270	Controller	27.938			41.907
G66730	Corrections Accreditation and Planning Manager	27.553	28.931	34.442	41.330
V66514	Corrections Assistant Parole Administrator/Adult	20.293	21.308	25.367	30.440
G66921	Corrections Assistant Superintendent/Adult	20.687	21.721	25.859	31.031
G66911	Corrections Assistant Warden I	22.239	23.351	27.799	33.358
G66912	Corrections Assistant Warden II	23.907	25.102	29.884	35.861
R05712	Corrections Canteen Operator	12.493			17.367
S05712	Corrections Canteen Operator	12.616			17.538
V05713	Corrections Canteen Supervisor	14.297	15.012	17.872	21.446
K66115	Corrections Captain	20.687	21.721	25.859	31.031
V66115	Corrections Captain	20.687	21.721	25.859	31.031
P66112	Corrections Corporal	15.275			20.578
C72490	Corrections D & E Case Manager	16.032			24.385
G66913	Corrections Deputy Warden	25.701	26.986	32.127	38.552

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V66712	Corrections Emergency Management Section Supervisor	21.815	22.906	27.270	32.724
A66711	Corrections Emergency Preparedness Response Specialist	16.013			23.529
C66570	Corrections Extradition and Warrant Officer	16.032			24.385
V79122	Corrections Industries Laundry Manager	25.185	26.444	31.482	37.778
V84600	Corrections Industries Manufacturing Coordinator	24.175	25.384	30.219	36.263
M84660	Corrections Industries Print Shop Operator	16.695			23.863
V84660	Corrections Industries Print Shop Operator	16.532	17.359	20.081	23.630
V09622	Corrections Industries Sales Manager	23.452	24.625	29.315	35.178
A09621	Corrections Industries Sales Representative	14.896			21.573
M84631	Corrections Industries Shop Operator	14.896			21.573
G66690	Corrections Industries Superintendent	27.103	28.458	33.879	40.654
K66450	Corrections Investigator	19.819	20.810	24.774	29.728
M79121	Corrections Laundry Operator	15.328			20.757
G37230	Corrections Library Coordinator	18.877	19.821	23.596	28.315
V66114	Corrections Lieutenant	19.242	20.204	24.053	28.864
G66116	Corrections Major	22.239	23.351	27.799	33.358
G04750	Corrections Materiel Administrator	28.102	29.507	35.128	42.154
P66111	Corrections Officer	14.209			19.143
R66111	Corrections Officer	14.071			18.956
G66550	Corrections Parole Administrator/Adult	23.480	24.654	29.351	35.221
C66512	Corrections Parole Officer/Senior	16.032			24.385
V66513	Corrections Parole Supervisor	18.899	19.844	23.624	28.349
V72220	Corrections Program Manager	20.293	21.308	25.367	30.440
V11910	Corrections Programs Coordinator	22.768	23.906	28.461	34.153
G02864	Corrections Records Administrator	21.815	22.906	27.270	32.724
A02862	Corrections Records Manager I	14.896			21.573
V02862	Corrections Records Manager I	14.751	15.489	18.057	21.363
V02863	Corrections Records Manager II	17.561	18.439	21.951	26.341
S02861	Corrections Records Officer	13.017			19.131
V66590	Corrections Security Coordinator	22.239	23.351	27.799	33.358
P66113	Corrections Sergeant	16.977			21.906
G66922	Corrections Superintendent/Adult	25.701	26.986	32.127	38.552
V66444	Corrections Unit Administrator	19.242	20.204	24.053	28.864
V66442	Corrections Unit Case Manager	16.652	17.485	20.815	24.978
P66441	Corrections Unit Caseworker	16.002			21.906
V66443	Corrections Unit Manager	17.901	18.796	22.376	26.851
V84570	Corrections Utility Plant Manager	18.877	19.821	23.596	28.315
G66914	Corrections Warden I	25.701	26.986	32.127	38.552
M05540	Corrections Warehouse Operator	15.908			22.804
X62520	Cosmetology Inspector	11.310			17.015
V01620	CSI Sales Order Processing Coordinator	16.335	17.152	20.419	24.503
V84632	CSI Shop Operations Manager	18.877	19.821	23.596	28.315
S39131	Curator Assistant/Library/Archives	13.845			19.488
A39251	Curator I/Museum Collections	17.524			25.579
V39110	Curator/Historical Site	17.357	18.225	21.696	26.035
V39252	Curator II/Museum Collections	18.658	19.591	23.323	27.987

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
A39311	Curator/Anthropology	18.837			27.497
V39312	Curator/Anthropology/Supervisor	18.658	19.591	22.943	27.228
V39332	Curator/Library/Archives	18.132	19.039	22.665	27.198
R82122	Custodial Leader	9.943			14.914
M82122	Custodial Leader	9.747			14.117
V82122	Custodial Leader	9.943	10.440	12.429	14.914
R82123	Custodial Supervisor	10.690			16.035
V82123	Custodial Supervisor	10.690	11.225	13.363	16.035
M82121	Custodian/Housekeeper	9.067			13.132
R82121	Custodian/Housekeeper	8.979			13.004
S01232	Data Entry Leader	11.263			16.312
R01231	Data Entry Operator	10.376			15.028
S01231	Data Entry Operator	10.479			15.176
G78601	DD Service District Administrator	25.211	26.472	31.514	37.816
I74110	Dental Assistant	11.071			16.140
H74130	Dental Hygienist	16.149			24.325
I74140	Dental Laboratory Technician	18.191			26.517
D74150	Dentist	34.680	36.414	46.818	58.955
R74150	Dentist	34.680			58.955
G23230	Deputy State Investment Officer	34.707	36.442	43.384	52.060
V73940	Developmental Disabilities Community Services Program Manager	22.741	23.878	28.427	34.112
G73270	Developmental Disabilities Program Director	27.681	29.065	34.602	41.522
V76550	Developmental Disabilities Program Manager	22.741	23.878	28.427	34.112
C76950	Developmental Disabilities Program Reviewer	16.456			24.761
V72832	Developmental Disabilities Service Coordination Supervisor	18.877	19.821	23.596	28.315
G72833	Developmental Disabilities Service Coordination Transition Manager	21.709	22.794	27.136	32.563
C72831	Developmental Disabilities Service Coordinator	14.896			21.938
X62550	Developmental Disabilities Survey/Consultant	18.825			29.388
I76211	Developmental Technician I	10.156			14.513
R76211	Developmental Technician I	10.057			14.371
I76212	Developmental Technician II	11.737			16.772
R76212	Developmental Technician II	11.623			16.608
V76215	Developmental Technician Shift Supervisor	13.366	14.034	16.707	20.048
G78801	DHHS Administrator I	25.776	27.065	32.220	38.664
G78802	DHHS Administrator II	29.787	31.276	37.234	44.681
C73810	DHHS Advocate	17.689			26.617
S01130	DHHS Data Processing Team Leader	10.505			15.175
G78370	DHHS Division Director	31.320	32.886	39.150	46.980
C72230	DHHS Eligibility Technician	13.016			18.851
R72230	DHHS Eligibility Technician	12.889			18.667
G19870	DHHS Financial Services Administrator	37.310	39.176	46.638	55.966
K19850	DHHS Fiscal Project Analyst	20.919	21.965	26.149	31.379
V19850	DHHS Fiscal Project Analyst	20.919	21.965	26.149	31.379
C73710	DHHS Food Distribution Coordinator	19.017			28.615
V73710	DHHS Food Distribution Coordinator	18.831	19.773	23.584	28.336

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X62421	DHHS Fraud Investigator	16.949			24.259
V62422	DHHS Fraud Investigator Supervisor	19.398	20.368	24.248	29.097
V74260	DHHS Health Clinic Manager	22.741	23.878	28.432	34.122
H73580	DHHS Medicaid Nurse Consultant	23.029			30.972
H74650	DHHS Nurse Consultant	22.989			33.293
V19820	DHHS Office Manager	21.178	22.237	26.473	31.767
R19810	DHHS Payments Reviewer	12.892			18.497
S19810	DHHS Payments Reviewer	13.018			18.679
A09510	DHHS Policy/Regulation Coordinator	21.383			30.969
G04420	DHHS Procurement Manager	23.720	24.906	29.650	35.580
G13150	DHHS Program Analysis and Research Administrator	25.211	26.472	31.514	37.816
C73260	DHHS Program Coordinator	20.442			30.760
R73260	DHHS Program Coordinator	20.242			30.460
V73260	DHHS Program Coordinator	20.242	21.254	25.351	30.460
A09520	DHHS Program Performance Measurement Consultant	23.103			33.524
V09520	DHHS Program Performance Measurement Consultant	22.877	24.021	28.038	33.198
C73210	DHHS Program Specialist	19.017			28.615
K73210	DHHS Program Specialist	18.831	19.773	23.584	28.336
R73210	DHHS Program Specialist	18.831			28.336
V73210	DHHS Program Specialist	18.831	19.773	23.584	28.336
H73320	DHHS Program Specialist-RN	23.029			30.972
R73320	DHHS Program Specialist-RN	22.804			30.670
V73320	DHHS Program Specialist-RN Supervisor	22.804	23.944	26.737	30.670
G73280	DHHS Quality Assurance Coordinator	21.815	22.906	27.270	32.724
C73310	DHHS Quality Control Specialist	15.307			23.034
R73310	DHHS Quality Control Specialist	15.158			22.809
V73311	DHHS Quality Control Unit Manager	20.293	21.308	25.367	30.440
C73231	DHHS Resource Developer	14.896			21.573
R73231	DHHS Resource Developer	14.751			21.363
G73330	DHHS Resource Development and Support Administrator	29.134	30.591	36.418	43.701
V73232	DHHS Resource Development Supervisor	18.877	19.821	23.596	28.315
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	21.815	22.906	27.270	32.724
S09130	DHHS Scheduling Coordinator	13.994			20.079
G11820	DHHS Staff & Partnership Development Administrator	27.103	28.458	33.879	40.654
A11920	DHHS Staff & Partnership Development System Consultant	23.103			33.524
K78160	DHHS System Consultant	21.815	22.906	27.270	32.724
V76340	DHHS Treatment Team Leader	19.280	20.244	24.100	28.920
V19731	DHHS Trust Officer	17.561	18.439	21.951	26.341
V19732	DHHS Trust Officer Supervisor	20.293	21.308	25.367	30.440
H80430	Dietetic Technician	14.911			21.595
H80410	Dietitian	17.231			24.956
V80410	Dietitian	17.063	17.916	20.888	24.712
G72400	Director of Social Work	24.246	25.458	30.308	36.369
C72250	Disability Services Specialist	16.456			24.761

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C73620	DPI Program Manager	19.892			29.297
V73620	DPI Program Manager	19.698	20.683	24.355	29.012
C73610	DPI Program Specialist	18.505			27.254
R73610	DPI Program Specialist	18.325			26.988
V73610	DPI Program Specialist	18.325	19.241	22.657	26.988
S72320	DPI Social Work Technician	10.479			15.175
R56110	Drafter	12.891			19.336
A45240	Drinking Water Program Specialist	17.213			24.929
S86111	Duplicating Technician I	10.479			15.176
S86112	Duplicating Technician II	12.109			17.537
A49310	Economic Development Business Consultant	19.892			28.810
V49310	Economic Development Business Consultant	19.698	20.683	24.114	28.529
G49540	Economic Development Business Recruitment/Development Manager	25.211	26.472	31.514	37.816
G49440	Economic Development Commission Administrator	21.815	22.906	27.270	32.724
A49110	Economic Development Consultant	18.505			26.801
G49120	Economic Development Deputy Director	31.320	32.886	39.150	46.980
G49430	Economic Development Division Administrator	27.103	28.458	33.879	40.654
A49220	Economic Development Field Service Representative	18.505			26.801
G49220	Economic Development Field Service Representative	18.325	19.241	22.906	27.487
A49280	Economic Development Financial Packager	19.892			28.810
A49140	Economic Development Job Training Consultant	18.505			26.801
G49550	Economic Development Manager	21.815	22.906	27.270	32.724
A13910	Economist	21.386			30.972
E35320	Educational Telecommunications Digital Television Senior Engineer	22.515			33.475
V35114	Educational Telecommunications Engineer Chief	21.581	22.660	26.976	32.371
M35112	Educational Telecommunications Engineer I	15.179			22.718
M35113	Educational Telecommunications Engineer II	16.317			24.420
G35410	Educational Telecommunications Engineering Division Director	28.822	30.263	36.028	43.233
M35120	Educational Telecommunications Field Engineer	18.855			28.220
V35140	Educational Telecommunications Field Maintenance Supervisor	21.581	22.660	26.976	32.371
M35130	Educational Telecommunications Field Technician	17.214			24.931
M35150	Educational Telecommunications Maintenance Engineer	20.271			30.338
V35450	Educational Telecommunications Network Operations Supervisor	18.674	19.608	23.343	28.011
E35310	Educational Telecommunications Receive Systems Field Engineer	19.483			28.968
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	18.981			28.998
V35712	Educational Telecommunications Remote Technical Supervisor	21.581	22.660	26.976	32.371
M35160	Educational Telecommunications Satellite Maintenance Engineer	20.271			30.338
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	18.877	19.821	23.596	28.315

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M35111	Educational Telecommunications Technician	13.994			20.268
X62211	Electrical Inspector	16.078			24.191
V62212	Electrical Inspector Chief	19.779	20.768	24.724	29.669
M84210	Electrician	14.896			21.573
M08814	Electronics Design Specialist	17.214			24.931
V08815	Electronics Section Supervisor	19.701	20.686	24.627	29.552
M08852	Electronics Specialist Senior/Aviation Aids	19.892			28.810
M08851	Electronics Specialist/Aviation Aids	17.214			24.931
M08890	Electronics Specialist/Radiological Systems	17.214			24.931
M08801	Electronics Technician	13.994			20.268
R08801	Electronics Technician	13.858			20.070
M08803	Electronics Technician Leader	17.214			24.931
V08803	Electronics Technician Leader	17.046	17.898	20.867	24.687
M08802	Electronics Technician/Senior	16.013			23.192
R08802	Electronics Technician/Senior	15.856			22.966
V62622	Elevator Inspection Program Manager	21.264	22.327	26.580	31.896
X62621	Elevator/Amusement Ride Inspector	17.284			26.004
A68201	Emergency Management Planning Specialist	17.213			25.292
R68201	Emergency Management Planning Specialist	17.045			25.045
A68202	Emergency Management Program Specialist I	18.504			27.189
A68203	Emergency Management Program Specialist II	19.892			29.228
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	21.384			31.420
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	22.987			33.777
V68212	Emergency Management Section Manager	24.498	25.723	30.623	36.747
V68211	Emergency Management Unit Supervisor	21.200	22.260	26.501	31.801
H74851	Emergency Medical Services Specialist I	16.013			23.191
H74852	Emergency Medical Services Specialist II	17.213			24.929
V70100	Employment Security Manager	20.912	21.958	26.141	31.369
V70312	Employment Services Area Coordinator	16.833	17.675	21.041	25.249
V70313	Employment Services Manager	20.912	21.958	26.141	31.369
G70314	Employment Services Metro Area Manager	22.480	23.604	28.100	33.720
C70410	Employment Services Program Specialist	19.017			28.615
R70311	Employment Services Supervisor	18.095			27.143
V70311	Employment Services Supervisor	18.095	19.000	22.619	27.143
C70120	Employment Specialist	14.708			20.781
R70120	Employment Specialist	14.564			20.578
E51210	Energy Conservation Program Coordinator	15.940			23.482
G00710	Energy Deputy Director Operations	25.989	27.288	32.487	38.984
V51610	Energy Division Chief	20.293	21.308	25.367	30.440
G51510	Energy Policy Advisor	22.768	23.906	28.461	34.153
E51310	Energy Program Administrator	17.135			25.242
E51410	Energy Technical Advisor	22.883			33.710
E55311	Engineer I	21.264			28.968
R55311	Engineer I	21.452			28.694
V55311	Engineer I	21.452	22.525	25.428	29.403
E55312	Engineer II	21.264			31.139

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R55312	Engineer II	21.452			30.845
V55312	Engineer II	21.452	22.525	26.149	30.845
R55313	Engineer III	25.583			38.375
V55313	Engineer III	25.583	26.862	31.979	38.375
R55314	Engineer IV	29.421			44.131
V55314	Engineer IV	29.421	30.892	36.776	44.131
V55315	Engineer V	33.257	34.920	41.572	49.886
V55326	Engineer VI	35.304	37.069	44.130	52.956
G55327	Engineer VII	38.887	40.831	48.609	58.330
V62530	Engineer/Architect Investigator	19.819	20.810	24.774	29.728
G55390	Engineer/Deputy State	48.308	50.723	60.385	72.462
V57710	Engineer/Petroleum	24.720	25.956	30.901	37.081
R56232	Engineering Aide/Senior	12.220			18.330
M56233	Engineering Associate	15.179			22.718
R56233	Engineering Associate	15.030			22.496
M56234	Engineering Associate/Senior	17.541			26.252
V56236	Engineering Unit Supervisor	18.620	19.551	23.276	27.931
E45411	Environmental Analyst I	15.940			23.482
E45412	Environmental Analyst II	18.420			27.136
R45412	Environmental Analyst II	18.619			26.967
V45413	Environmental Analyst Supervisor	20.293	21.308	25.367	30.440
E45150	Environmental Assistance Coordinator	19.801			29.170
E55511	Environmental Engineer I	21.264			28.968
E55512	Environmental Engineer II	22.003			32.716
E55513	Environmental Engineer III	25.428			37.807
R55513	Environmental Engineer III	25.654			37.450
V55513	Environmental Engineer III	25.654	26.937	31.552	37.450
V55514	Environmental Engineer IV	27.025	28.376	33.782	40.538
V55515	Environmental Engineer Section Supervisor	29.052	30.505	36.316	43.579
E62560	Environmental Health Analyst	18.420			27.136
R62560	Environmental Health Analyst	18.619			26.967
R62351	Environmental Health Scientist I	15.934			22.993
X62351	Environmental Health Scientist I	16.092			23.220
X62352	Environmental Health Scientist II	17.297			24.959
V62353	Environmental Health Scientist III	18.413	19.334	22.492	26.571
X62353	Environmental Health Scientist III	18.595			26.832
V62364	Environmental Health Section Supervisor	21.815	22.906	27.270	32.724
G45800	Environmental Quality Associate Program Director	27.103	28.458	33.879	40.654
E45110	Environmental Quality Compliance Specialist	17.135			25.242
R45110	Environmental Quality Compliance Specialist	17.320			25.085
G45770	Environmental Quality Deputy Director	33.669	35.352	42.086	50.503
G45630	Environmental Quality Division Administrator	29.134	30.591	36.418	43.701
G45170	Environmental Quality Emergency Response Coord.	21.815	22.906	27.270	32.724
E45131	Environmental Quality Program Specialist I	18.420			27.135
R45131	Environmental Quality Program Specialist I	18.240			26.870
E45132	Environmental Quality Program Specialist II	19.801			29.170
R45132	Environmental Quality Program Specialist II	20.015			28.988
V45610	Environmental Quality Section Supervisor	21.815	22.906	27.270	32.724

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V45600	Environmental Quality Unit Supervisor	20.293	21.308	25.367	30.440
H74932	Epidemiology Surveillance Coordinator	24.682			38.044
R74932	Epidemiology Surveillance Coordinator	24.441			37.673
V74932	Epidemiology Surveillance Coordinator	24.441	25.663	31.057	37.673
A62632	Equal Opportunity Commission Investigator I	14.896			21.573
A62633	Equal Opportunity Commission Investigator II	17.213			24.929
A62634	Equal Opportunity Commission Investigator III/Lead Worker	18.505			26.801
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	21.815	22.906	27.270	32.724
V84772	Equipment Technician II	15.858	16.651	19.823	23.788
M35101	ETC Communications Technician	15.042			21.784
M35102	ETC Communications Technician Senior	17.214			24.931
A33900	ETC/NET Producer	18.503			26.799
E51810	Ethanol Project Manager	21.287			31.358
V21515	Examiner Assistant Chief	26.470	27.794	33.088	39.706
G21516	Examiner Chief	30.589	32.118	38.237	45.884
X21512	Examiner II	18.616			28.114
X21513	Examiner III	23.128			34.927
V21514	Examiner Supervisor	24.624	25.855	30.780	36.936
X21590	Examiner/Actuarial	24.863			37.548
G21640	Examiner/Review	28.456	29.879	35.570	42.684
V39810	Exhibition Services Coordinator	18.658	19.591	23.323	27.987
E57821	Facilities Construction Coordinator I	19.326			28.950
E57822	Facilities Construction Coordinator II	22.336			33.441
G57851	Facilities Engineering Assistant Manager	22.180	23.289	27.725	33.270
V57851	Facilities Engineering Assistant Manager	22.180	23.289	27.725	33.270
G57852	Facilities Engineering Manager	25.631	26.913	32.039	38.446
M84550	Facilities Management Systems Coordinator	19.892			28.810
X62450	Facilities Surveyor/Consultant	18.825			29.388
M84160	Facility Maintenance Leader	14.896			21.573
R84160	Facility Maintenance Leader	14.751			21.363
G84191	Facility Maintenance Manager I	18.877	19.821	23.596	28.315
R84191	Facility Maintenance Manager I	18.877			28.315
V84191	Facility Maintenance Manager I	18.877	19.821	23.596	28.315
G84192	Facility Maintenance Manager II	21.815	22.906	27.270	32.724
V84192	Facility Maintenance Manager II	21.815	22.906	27.270	32.724
M84150	Facility Maintenance Specialist	13.857			20.069
R84150	Facility Maintenance Specialist	13.722			19.874
V84150	Facility Maintenance Specialist	13.722	14.408	16.798	19.874
V84170	Facility Maintenance Supervisor	16.335	17.152	20.419	24.503
M84141	Facility Maintenance Technician I	9.747			14.115
R84141	Facility Maintenance Technician I	9.652			13.978
M84142	Facility Maintenance Technician II	12.109			17.538
R84142	Facility Maintenance Technician II	11.991			17.367
G09352	Facility Operating Officer II	25.877	27.171	32.347	38.817
C72111	Family Support Specialist	13.016			18.851
R72111	Family Support Specialist	12.889			18.667

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
A19611	Federal Aid Administrator I	15.817			22.536
K19611	Federal Aid Administrator I	15.662	16.445	18.990	22.317
V19611	Federal Aid Administrator I	15.662	16.445	18.990	22.317
A19612	Federal Aid Administrator II	18.276			26.043
R19612	Federal Aid Administrator II	18.098			25.789
V19612	Federal Aid Administrator II	18.098	19.003	21.944	25.789
A19613	Federal Aid Administrator III	21.121			30.097
K19613	Federal Aid Administrator III	20.915	21.961	25.359	29.803
R19613	Federal Aid Administrator III	20.915			29.803
V19613	Federal Aid Administrator III	20.915	21.961	25.359	29.803
A19440	Federal Aid Compliance Specialist	22.705			32.354
A19920	Financial Assurance Coordinator	21.121			30.097
G62130	Fire Marshal Assistant	26.313	27.629	32.891	39.469
V62112	Fire Marshal Chief Deputy	21.612	22.693	27.016	32.419
V62113	Fire Marshal Chief Deputy/Investigations	23.233	24.395	29.042	34.850
L62111	Fire Marshal Deputy	18.450			28.250
X62130	Fire Marshal Deputy/Flammable Liquids	16.174			22.803
V62110	Fire Marshal Plans Division Manager	18.400	19.320	23.000	27.600
X62120	Fire Marshal Plans Examiner	17.284			26.004
A21211	Fiscal Compliance Analyst	16.278			23.191
R21211	Fiscal Compliance Analyst	16.119			22.964
M80121	Food Service Aide	8.296			11.422
R80121	Food Service Aide	8.215			11.310
M80122	Food Service Assistant	9.586			13.198
R80122	Food Service Assistant	9.493			13.069
M80123	Food Service Cook	10.305			14.186
R80123	Food Service Cook	10.204			14.048
V80311	Food Service Director I	16.768	17.606	20.960	25.152
V80312	Food Service Director II	19.375	20.344	24.220	29.064
M80124	Food Service Leader	11.079			15.251
R80124	Food Service Leader	10.971			15.102
V80124	Food Service Leader	10.971	11.520	13.037	15.102
V80230	Food Service Manager	14.509	15.234	18.137	21.765
M80210	Food Service Specialist	12.802			17.626
R80220	Food Service Supervisor	12.678			19.018
V80220	Food Service Supervisor	12.678	13.312	15.848	19.018
A86530	Forms Management Analyst	15.420			22.202
G73780	Foster Care Review Program Administrator	23.575	24.754	29.470	35.364
C73771	Foster Care Review Specialist	16.580			23.911
R73771	Foster Care Review Specialist	16.419			23.677
V73772	Foster Care Review Supervisor	20.399	21.419	25.499	30.599
V43440	Game and Parks Aquarium Director	22.768	23.906	28.461	34.153
E82411	Game and Parks Assistant Horticulturist	16.225			23.594
V64550	Game and Parks Boating Law Administrator	21.180	22.239	26.476	31.771
R43150	Game and Parks Conservation Aide	10.377			15.566
L64511	Game and Parks Conservation Officer	19.990			28.460
V64512	Game and Parks Conservation Officer Supervisor	21.065	22.118	26.332	31.598
M43151	Game and Parks Conservation Technician I	12.109			17.537

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R43151	Game and Parks Conservation Technician I	11.991			17.366
M43152	Game and Parks Conservation Technician II	13.994			20.268
R43152	Game and Parks Conservation Technician II	13.858			20.070
G43950	Game and Parks Deputy Director	35.141	36.898	43.927	52.712
G43910	Game and Parks Division Administrator	28.286	29.700	35.358	42.429
R43890	Game and Parks Division Assistant Administrator	24.478			36.717
V43890	Game and Parks Division Assistant Administrator	24.478	25.702	30.598	36.717
E43131	Game and Parks Fish and Wildlife Biologist I	16.923			25.383
R43131	Game and Parks Fish and Wildlife Biologist I	16.942			24.537
E43132	Game and Parks Fish and Wildlife Biologist II	19.555			29.331
R43132	Game and Parks Fish and Wildlife Biologist II	19.576			28.353
G43133	Game and Parks Fish and Wildlife District Manager	21.179	22.238	26.474	31.768
G43140	Game and Parks Fish and Wildlife Program Manager	22.768	23.906	28.461	34.153
E43160	Game and Parks Fish and Wildlife Specialist	24.293			36.438
V43411	Game and Parks Fish Culturist/Supervisor	17.049	17.901	21.312	25.574
V43412	Game and Parks Fish Production Manager	19.702	20.687	24.628	29.554
V82412	Game and Parks Horticulturist	17.561	18.439	21.951	26.341
G64902	Game and Parks Law Enforcement Division Administrator	28.976	30.425	36.220	43.464
V64901	Game and Parks Law Enforcement Division Assistant Administrator	25.074	26.328	31.343	37.611
V03120	Game and Parks Merchandising and Mail Specialist	12.396	13.016	15.496	18.595
E11510	Game and Parks Outdoor Education Specialist	23.404			33.895
R11510	Game and Parks Outdoor Education Specialist	22.623			32.765
M82103	Game and Parks Park Worker III	9.069			13.133
E43430	Game and Parks Program Specialist	23.404			33.895
E43610	Game and Parks Recreation Planner	23.446			33.957
G43520	Game and Parks Recreational Trails Manager	22.769	23.907	28.462	34.155
E43211	Game and Parks Superintendent I	16.303			23.610
R43211	Game and Parks Superintendent I	15.759			22.823
V43211	Game and Parks Superintendent I	15.759	16.547	19.291	22.823
E43212	Game and Parks Superintendent II	18.840			27.286
V43212	Game and Parks Superintendent II	18.211	19.122	22.294	26.376
V43213	Game and Parks Superintendent III	19.702	20.687	24.628	29.554
V43214	Game and Parks Superintendent IV	22.769	23.907	28.462	34.155
R82131	Game and Parks Temporary Park Worker I	7.359			11.038
R82132	Game and Parks Temporary Park Worker II	7.992			11.988
R82133	Game and Parks Temporary Park Worker III	8.980			13.470
M56700	Geodetic Survey Technician	16.013			22.545
R55700	Geodetic Survey Technician	15.856			22.325
E45531	Geologist/Groundwater I	19.137			28.519
R45531	Geologist/Groundwater I	18.950			28.240
E45532	Geologist/Groundwater II	20.572			30.658
R45532	Geologist/Groundwater II	20.815			30.876
V19610	Grants Division Administrator	22.488	23.612	28.111	33.733
M82271	Groundskeeper	10.572			14.513
R82271	Groundskeeper	10.469			14.371
M82272	Groundskeeper Leader	13.134			18.032
R82272	Groundskeeper Leader	13.006			17.856

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V82273	Groundskeeper Supervisor	14.885	15.629	18.607	22.328
H02150	Health Data Coordinator	21.358			32.922
R02150	Health Data Coordinator	21.150			32.601
V02150	Health Data Coordinator	21.150	22.208	26.876	32.601
V74720	Health Facilities Program Manager	24.623	25.854	30.779	36.935
A19840	Health Financial Feasibility Analyst	18.276			26.043
X62360	Health Food Service Evaluation Officer	19.989			28.845
X62490	Health Industrial Hygiene Specialist	19.893			28.811
A02202	Health Information Manager	19.992			29.012
V02202	Health Information Manager	19.798	20.788	24.264	28.730
R02201	Health Information Technician	12.891			18.944
S02201	Health Information Technician	13.017			19.131
V02201	Health Information Technician	12.891	13.536	15.918	18.944
R01740	Health Licensing Coordinator	16.317			25.726
X01740	Health Licensing Coordinator	16.478			25.980
R01750	Health Licensing Specialist	13.264			20.913
X01750	Health Licensing Specialist	13.395			21.119
G78420	Health Management Systems Administrator	27.103	28.458	33.879	40.654
H74241	Health Program Manager I	21.358			32.922
R74241	Health Program Manager I	21.150			32.601
V74241	Health Program Manager I	21.150	22.208	26.876	32.601
V74242	Health Program Manager II	22.741	23.878	28.427	34.112
H74230	Health Program Manager/RN	21.358			32.922
G02140	Health Records Management Service Administrator	26.312	27.628	32.890	39.468
G78391	Health Section Administrator I	24.446	25.668	30.558	36.670
G78392	Health Section Administrator II	28.252	29.665	35.315	42.377
H74931	Health Surveillance Specialist	21.358			32.922
V74931	Health Surveillance Specialist	21.150	22.208	26.876	32.601
C72711	Hearing Impaired Field Representative I	13.857			20.069
C72712	Hearing Impaired Field Representative II	16.013			23.191
C72713	Hearing Impaired Field Representative III	17.213			24.929
C72690	Hearing Impaired Interpreter/Program Assistant	17.689			26.617
R72690	Hearing Impaired Interpreter/Program Assistant	17.516			26.358
C72700	Hearing Impaired Interpreter/Program Coordinator	19.017			28.615
R72700	Hearing Impaired Interpreter/Program Coordinator	18.831			28.336
C72680	Hearing Impaired Mental Health Program Specialist	19.017			28.615
M85250	Heavy Equipment Mechanic/Operator	12.371			20.173
R85250	Heavy Equipment Mechanic/Operator	12.250			19.976
R85210	Heavy Equipment Operator	11.491			17.237
V02160	Highway Accident Records Supervisor	17.373	18.242	21.716	26.059
M56760	Highway Aerial Camera Operator	16.013			22.545
A57412	Highway Agreements Specialist I	18.505			26.801
A57413	Highway Agreements Specialist II	19.892			28.810
V57413	Highway Agreements Specialist II	19.698	20.683	24.114	28.529
A57411	Highway Agreements Technician	17.214			24.931
V39320	Highway Archeology Program Manager	21.456	22.529	26.821	32.185
V21813	Highway Audit Manager	25.211	26.472	31.514	37.816
M56660	Highway Bridge Data Technician	17.214			24.931

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M56653	Highway Bridge Designer I	18.505			26.801
M56654	Highway Bridge Designer II	21.386			30.972
V56654	Highway Bridge Designer II	21.177	22.236	25.924	30.670
V56655	Highway Bridge Designer Supervisor	24.477	25.701	30.597	36.716
M56651	Highway Bridge Detailer I	13.994			20.268
R56651	Highway Bridge Detailer I	13.858			20.070
M56652	Highway Bridge Detailer II	16.013			23.192
R56652	Highway Bridge Detailer II	15.856			22.966
M56400	Highway Bridge Fabrication Specialist	21.919			30.972
M56670	Highway Bridge Hydraulics Analyst	19.607			27.191
M56300	Highway Bridge Inspector	17.489			26.801
V57630	Highway Bridge Inventory Data Manager	24.600	25.830	30.750	36.899
V19360	Highway Budget and Finance Manager	25.989	27.288	32.487	38.984
M56162	Highway Cartographer	13.994			20.268
R56162	Highway Cartographer	13.858			20.070
M56163	Highway Cartographer Senior	16.013			23.192
V53950	Highway Chemical Tests Manager	22.554	23.682	28.193	33.832
A57800	Highway Civil Rights Specialist	17.213			24.929
K57800	Highway Civil Rights Specialist	17.045	17.897	20.866	24.686
G33910	Highway Communication Division Manager	29.134	30.591	36.418	43.701
V03370	Highway Communication Services Manager	23.202	24.362	29.003	34.803
V57810	Highway Contracts Letting Manager	27.051	28.404	33.814	40.576
V57730	Highway Construction Finals Supervisor	23.133	24.290	28.917	34.700
S57260	Highway Construction Management Technician	14.386			20.490
E57780	Highway Construction Scheduling Coordinator	23.198			34.617
V57780	Highway Construction Scheduling Coordinator	23.254	24.417	28.931	34.608
V57790	Highway Construction Scheduling Manager	24.868	26.111	31.085	37.301
M57281	Highway Construction Technician I	11.982			16.312
R57281	Highway Construction Technician I	11.864			16.154
M57282	Highway Construction Technician II	14.679			20.268
R57282	Highway Construction Technician II	14.536			20.070
M57283	Highway Construction Technician III	17.892			24.931
R57283	Highway Construction Technician III	17.718			24.687
M57284	Highway Construction Technician IV	21.918			30.972
V57284	Highway Construction Technician IV	21.705	22.790	26.188	30.670
S57211	Highway Contracts Assistant	12.449			17.732
A57690	Highway Contracts Compliance Officer	14.896			21.573
V57224	Highway Contracts Supervisor	23.408	24.578	29.260	35.112
S57222	Highway Contracts Technician I	15.312			21.812
S57223	Highway Contracts Technician II	16.462			23.449
E57760	Highway Cost Estimator	20.073			29.955
G55100	Highway Deputy Director/Operations	48.308	50.723	60.385	72.462
V56645	Highway Design Plans Manager	22.768	23.906	28.461	34.153
M56641	Highway Design Technician I	13.017			18.852
R56641	Highway Design Technician I	12.891			18.668
M56642	Highway Design Technician II	13.994			20.268
R56642	Highway Design Technician II	13.858			20.070
M56643	Highway Design Technician III	16.013			23.192

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V56644	Highway Design Technician Supervisor	18.328	19.244	22.910	27.492
M56811	Highway Designer I	16.013			23.192
R56811	Highway Designer I	15.856			22.966
M56812	Highway Designer II	18.505			26.801
R56812	Highway Designer II	18.325			26.539
M56813	Highway Designer III	21.386			30.972
R56813	Highway Designer III	21.177			30.670
G55380	Highway District Engineer	38.887	40.831	48.609	58.330
G55370	Highway District Engineer/District 2	41.803	43.893	52.254	62.705
V85136	Highway District Operations and Maintenance Manager	27.489	28.863	34.362	41.234
V61880	Highway District Operations Center Manager	22.260	23.373	27.825	33.390
M57830	Highway District ROW Permits Officer	16.269			24.931
V08900	Highway Electronics Manager	21.178	22.237	26.473	31.767
E45430	Highway Environmental Biologist	22.599			33.895
R45430	Highway Environmental Biologist	22.623			32.765
V45440	Highway Environmental Program Manager	24.477	25.701	30.597	36.716
E45420	Highway Environmental Program Specialist	19.801			29.170
R45420	Highway Environmental Program Specialist	20.015			28.988
V45460	Highway Environmental Section Manager	28.286	29.700	35.358	42.429
V57670	Highway External Civil Rights/DBE Officer	21.815	22.906	27.270	32.724
G19380	Highway Finance Administrator	30.033	31.535	37.542	45.050
V84440	Highway Fleet Manager	21.927	23.023	27.409	32.891
V84430	Highway Fleet Shop Supervisor	15.273	16.037	19.092	22.910
V84900	Highway Fuel & Credit Card System Manager	19.459	20.432	24.324	29.188
V56772	Highway Geodetic Crew Supervisor	18.328	19.244	22.910	27.492
V56773	Highway Geodetic Field Supervisor	21.179	22.238	26.474	31.768
V07160	Highway GIS Applications Manager	27.103	28.458	33.879	40.654
V09531	Highway Government Affairs Division Assistant Manager	25.211	26.472	31.514	37.816
G09532	Highway Government Affairs Division Manager	29.134	30.591	36.418	43.701
A09610	Highway Hearings Officer	21.386			30.972
M56141	Highway Inventory Technician I	12.802			18.305
R56141	Highway Inventory Technician I	12.677			18.126
M56142	Highway Inventory Technician II	14.650			20.947
M56781	Highway Land Surveyor	17.214			24.234
V57510	Highway Liaison Manager	20.919	21.965	26.149	31.379
M56620	Highway Lighting Designer	18.505			26.801
A57400	Highway Local Liaison Coordinator	18.505			26.801
E57521	Highway Local Liaison Technician I	17.369			25.921
R57521	Highway Local Liaison Technician I	17.411			25.915
E57522	Highway Local Liaison Technician II	20.073			29.955
E57560	Highway Local Projects Coordinator	20.073			29.955
R57560	Highway Local Projects Coordinator	20.121			29.948
M85113	Highway Maintenance Crew Chief	12.371			20.173
V85135	Highway Maintenance Superintendent	22.128	23.234	27.661	33.193
V85124	Highway Maintenance Supervisor	16.570	17.399	20.713	24.855
M85111	Highway Maintenance Worker	11.713			16.236

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R85111	Highway Maintenance Worker	11.598			16.078
M85112	Highway Maintenance Worker/Senior	13.469			18.765
R85112	Highway Maintenance Worker/Senior	13.337			18.582
V53720	Highway Materials and Test Manager	22.392	23.512	27.990	33.588
M53631	Highway Materials and Tests Technician I	12.802			18.305
R53631	Highway Materials and Tests Technician I	12.677			18.126
M53632	Highway Materials and Tests Technician II	14.650			20.947
M53633	Highway Materials and Tests Technician III	16.929			24.205
M56710	Highway Materials Designer	21.386			30.972
V84681	Highway Mechanic District Supervisor	20.396	21.416	25.496	30.595
V84682	Highway Mechanic Superintendent	20.396	21.416	25.496	30.595
A57812	Highway Operations Analyst II	18.811			26.801
V57812	Highway Operations Analyst II	18.627	19.558	22.583	26.539
V85601	Highway Operations Assistant Division Manager	27.103	28.458	33.879	40.654
G85602	Highway Operations Division Manager	30.528	32.054	38.161	45.793
E56640	Highway Pavement Management Coordinator	23.198			34.617
V56734	Highway Photogrammetric Manager	22.768	23.906	28.461	34.153
M56731	Highway Photogrammetric Technician I	13.994			20.268
M56732	Highway Photogrammetric Technician II	16.013			23.192
M56733	Highway Photogrammetric Technician III	18.505			26.801
V56733	Highway Photogrammetric Technician III	18.325	19.241	22.432	26.539
V57230	Highway Planning Manager	26.313	27.629	32.891	39.469
E57750	Highway Plans and Specifications Reviewer	18.673			27.867
R57750	Highway Plans and Specifications Reviewer	18.718			27.860
V04640	Highway Procurement Manager	24.317	25.533	30.397	36.476
V57310	Highway Programs Administrator	24.175	25.384	30.219	36.263
M57660	Highway Project Engineering Review Analyst	19.607			27.191
V57250	Highway Project Manager	23.133	24.290	28.917	34.700
E57771	Highway Project Scheduling/Programming Analyst	20.073			29.955
E57772	Highway Project Scheduling/Programming Coordinator	23.198			34.617
V57772	Highway Project Scheduling/Programming Coordinator	23.254	24.417	28.931	34.608
V57773	Highway Project Scheduling/Programming Manager	23.402	24.572	29.253	35.103
V27510	Highway Property Management Supervisor	21.815	22.906	27.270	32.724
V53550	Highway Quality Assurance Manager	19.375	20.344	24.220	29.064
M55782	Highway Registered Land Surveyor	21.386			30.107
V55782	Highway Registered Land Surveyor	21.177	22.236	25.496	29.814
V27650	Highway Relocation Supervisor	21.815	22.906	27.270	32.724
A27311	Highway Right Of Way Agent I	16.013			23.191
A27312	Highway Right Of Way Agent II	18.505			26.801
V27411	Highway Right of Way Assistant Manager	25.211	26.472	31.514	37.816
M27431	Highway Right of Way Associate I	12.109			17.784
M27432	Highway Right of Way Associate II	14.896			21.875
M56681	Highway Right of Way Designer I	13.994			20.268
M56682	Highway Right of Way Designer II	16.013			23.192
M56683	Highway Right of Way Designer III	18.505			26.801
G27412	Highway Right of Way Division Manager	29.134	30.591	36.418	43.701
A27350	Highway Right of Way Local Liaison Coordinator	18.505			26.801
V27313	Highway Right of Way Project Manager	20.293	21.308	25.367	30.440

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V13650	Highway Safety Manager	24.600	25.830	30.750	36.899
M56771	Highway Survey Assistant	13.994			19.701
A56774	Highway Survey Coordinator	22.989			33.293
V56114	Highway Traffic Data Collection Supervisor	21.178	22.237	26.473	31.767
R56111	Highway Traffic Data Collector I	11.154			16.154
S56111	Highway Traffic Data Collector I	11.263			16.312
R56112	Highway Traffic Data Collector II	12.892			18.670
S56112	Highway Traffic Data Collector II	13.018			18.854
V56113	Highway Traffic Data Collector III	14.897	15.642	18.622	22.346
M61121	Highway Traffic Operations Center Operator	11.838			16.730
M61122	Highway Traffic Operations Center Operator/Lead	12.726			17.986
M57150	Highway Urban Off-System Coordinator	19.607			27.191
R57150	Highway Urban Off-System Coordinator	19.416			26.926
A57541	Highway Utilities Coordinator I	17.214			24.931
R57541	Highway Utilities Coordinator I	17.046			24.687
A57542	Highway Utilities Coordinator II	19.892			28.810
V57542	Highway Utilities Coordinator II	19.698	20.683	24.114	28.529
A39960	Historian/Research	21.770			31.776
G39600	Historical Society Associate Director	24.917	26.163	31.147	37.376
V82300	Horticulturist/Supervisor	16.335	17.152	20.419	24.503
V82124	Housekeeping Supervisor	14.135	14.842	17.669	21.202
E62570	Human Health and Ecological Risk Assessor	21.287			31.358
H76311	Human Services Treatment Specialist I	13.857			20.069
R76311	Human Services Treatment Specialist I	13.722			19.874
H76312	Human Services Treatment Specialist II	16.013			23.191
R76312	Human Services Treatment Specialist II	15.856			22.965
V76231	ICF/DD Home Manager	17.005	17.855	21.257	25.508
V76232	ICF/DD Manager	23.952	25.150	29.940	35.928
G75250	Infection Control/Risk Management Nurse	20.293	21.308	25.367	30.440
A07011	Information Technology Applications Developer	19.724			26.801
R07011	Information Technology Applications Developer	19.532			26.539
V07011	Information Technology Applications Developer	19.532	20.509	23.036	26.539
A07014	Information Technology Applications Developer/Lead	27.622			35.793
V07014	Information Technology Applications Developer/Lead	27.352	28.720	31.398	35.444
A07012	Information Technology Applications Developer/Sr.	23.700			30.969
K07012	Information Technology Applications Developer/Sr.	23.469	24.642	27.068	30.666
R07012	Information Technology Applications Developer/Sr.	23.469			30.666
V07012	Information Technology Applications Developer/Sr.	23.469	24.642	27.068	30.666
A07081	Information Technology Business Systems Analyst	20.541			27.919
R07081	Information Technology Business Systems Analyst	20.341			27.647
V07081	Information Technology Business Systems Analyst	20.341	21.358	23.994	27.647
A07082	Information Technology Business Systems Analyst/Coordinator	21.911			32.261
K07082	Information Technology Business Systems Analyst/Coordinator	21.697	22.782	26.822	31.946
V07082	Information Technology Business Systems Analyst/Coordinator	21.697	22.782	26.822	31.946
V07083	Information Technology Business Systems	24.477	25.701	30.597	36.716

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
	Analyst/Supervisor				
V07045	Information Technology Computer Operations Supervisor	20.293	21.308	25.367	30.440
R07042	Information Technology Computer Operator	12.022			17.367
S07042	Information Technology Computer Operator	12.140			17.538
A07044	Information Technology Computer Operator/Lead	16.013			23.191
V07044	Information Technology Computer Operator/Lead	15.856	16.649	19.411	22.965
A07043	Information Technology Computer Operator/Senior	13.857			20.069
S07041	Information Technology Computer Operator/Technician	10.505			15.175
A07051	Information Technology Data/Database Analyst	19.724			28.387
A07054	Information Technology Data/Database Analyst/Lead	27.622			37.912
V07054	Information Technology Data/Database Analyst/Lead	27.352	28.720	32.447	37.542
A07052	Information Technology Data/Database Analyst/Sr.	23.700			32.802
K07052	Information Technology Data/Database Analyst/Sr.	23.469	24.642	27.976	32.482
R07052	Information Technology Data/Database Analyst/Sr.	23.469			32.482
V07052	Information Technology Data/Database Analyst/Sr.	23.469	24.642	27.976	32.482
A07061	Information Technology Help Desk Coordinator	16.267			23.191
R07061	Information Technology Help Desk Coordinator	16.108			22.965
A07062	Information Technology Help Desk Coordinator/Senior	19.724			26.801
V07063	Information Technology Help Desk Supervisor	21.815	22.906	27.270	32.724
A07072	Information Technology Infrastructure Support Analyst	19.724			26.801
K07072	Information Technology Infrastructure Support Analyst	19.532	20.509	23.036	26.539
R07072	Information Technology Infrastructure Support Analyst	19.532			26.539
V07072	Information Technology Infrastructure Support Analyst	19.532	20.509	23.036	26.539
A07074	Information Technology Infrastructure Support Analyst/Lead	27.622			35.793
K07074	Information Technology Infrastructure Support Analyst/Lead	27.352	28.720	31.398	35.444
V07074	Information Technology Infrastructure Support Analyst/Lead	27.352	28.720	31.398	35.444
A07073	Information Technology Infrastructure Support Analyst/Senior	23.700			30.969
K07073	Information Technology Infrastructure Support Analyst/Senior	23.469	24.642	27.068	30.666
R07073	Information Technology Infrastructure Support Analyst/Senior	23.469			30.666
V07073	Information Technology Infrastructure Support Analyst/Senior	23.469	24.642	27.068	30.666
A07071	Information Technology Infrastructure Support Technician	16.267			23.191
K07071	Information Technology Infrastructure Support Technician	16.108	16.913	19.537	22.965
R07071	Information Technology Infrastructure Support Technician	16.108			22.965
V07071	Information Technology Infrastructure Support Technician	16.108	16.913	19.537	22.965
G07092	Information Technology Manager I	33.522	35.198	41.903	50.284

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V07092	Information Technology Manager I	33.522	35.198	41.903	50.284
G07093	Information Technology Manager II	41.713	43.799	52.142	62.571
A07031	Information Technology Operations Analyst	19.724			27.919
A07032	Information Technology Operations Analyst/Senior	23.700			32.261
G07091	Information Technology Supervisor	30.245	31.757	37.806	45.367
R07091	Information Technology Supervisor	30.245			45.367
V07091	Information Technology Supervisor	30.245	31.757	37.806	45.367
A07021	Information Technology Systems Programmer	19.724			27.218
A07024	Information Technology Systems Programmer/Lead	27.622			36.351
V07024	Information Technology Systems Programmer/Lead	27.352	28.720	31.674	35.996
A07022	Information Technology Systems Programmer/Sr.	23.700			31.452
R07511	Information Technology Technical Assistant	13.756			19.874
S07511	Information Technology Technical Assistant	13.892			20.069
S07512	Information Technology Technical Assistant/Lead	14.935			21.575
X25111	Insurance Analyst I	15.060			21.651
X25112	Insurance Analyst II	17.403			25.018
X21751	Insurance Claims Investigator I	16.110			24.330
X21752	Insurance Claims Investigator II	18.616			28.114
G21710	Insurance Consumer Affairs Administrator	24.623	25.854	30.779	36.935
X21721	Insurance Fraud Investigator	19.586			28.032
V21722	Insurance Fraud Investigator Supervisor	20.853	21.896	26.067	31.280
G25110	Insurance Health Policy Analyst	22.768	23.906	28.461	34.153
G25310	Insurance Licensing Administrator	21.307	22.372	26.634	31.960
G25450	Insurance Life and Health Administrator	28.456	29.879	35.570	42.684
X21711	Insurance Market Conduct Examiner I	16.110			24.330
X21712	Insurance Market Conduct Examiner II	18.616			28.114
V21713	Insurance Market Conduct Examiner Supervisor	22.906	24.051	28.633	34.359
G25410	Insurance Property and Casualty Administrator	28.456	29.879	35.570	42.684
V25220	Insurance Seniors Program Coordinator	20.919	21.965	26.149	31.379
E45512	Integrated Water Management Analyst	22.883			33.710
V45513	Integrated Water Management Coordinator	24.864	26.107	30.438	36.012
E45410	Integrated Water Management Planner	18.420			27.136
R45410	Integrated Water Management Planner	18.619			26.967
E45511	Integrated Water Management Specialist	19.801			29.170
H76220	Interdisciplinary Team Leader/QDDP	16.093			24.226
G07820	Intergovernmental Data Services Manager	29.134	30.591	36.418	43.701
E56631	Interior Space Planner I	13.780			20.650
E56632	Interior Space Planner II	17.910			26.850
E56633	Interior Space Planner III	20.590			30.876
V56633	Interior Space Planner III	20.899	21.944	26.119	31.339
G21200	Internal Auditor	23.452	24.625	29.315	35.178
G23111	Investment Securities Analyst I	22.488	23.612	28.111	33.733
G23112	Investment Securities Analyst II	25.989	27.288	32.487	38.984
V64730	Jail Standards Division Chief	21.815	22.906	27.270	32.724
X62901	Jail Standards Examiner/Consultant I	16.290			25.432
X62902	Jail Standards Examiner/Consultant II	17.512			27.336

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
C70850	Job Training Program Coordinator	19.017			28.615
R70850	Job Training Program Coordinator	18.831			28.336
C70820	Job Training Program Monitor	15.307			23.034
V70820	Job Training Program Monitor	15.158	15.916	18.984	22.809
C70830	Job Training Program Specialist	17.689			26.617
G31522	Labor Administrative Law Judge/Chief	28.286	29.700	35.358	42.429
G09430	Labor Administrative Services Director	32.286	33.900	40.358	48.430
K62640	Labor Law Specialist	16.809	17.649	20.634	24.459
X62640	Labor Law Specialist	16.975			24.701
M53110	Laboratory Assistant	9.796			13.805
R53110	Laboratory Assistant	9.700			13.671
E53211	Laboratory Scientist I	16.223			23.943
R53211	Laboratory Scientist I	16.419			23.677
E53212	Laboratory Scientist II	18.746			27.666
R53212	Laboratory Scientist II	18.557			26.744
V53250	Laboratory Section Supervisor	23.201	24.361	29.001	34.801
M53170	Laboratory Specialist	13.083			18.438
R53170	Laboratory Specialist	12.955			18.258
M53142	Laboratory Technician II	12.169			17.150
R53142	Laboratory Technician II	12.051			16.983
E55661	Landscape Architect	18.750			27.266
E55662	Landscape Architect Specialist	21.671			31.495
V79114	Laundry Manager	15.181	15.940	18.977	22.773
M79113	Laundry Supervisor	10.781			14.600
M79111	Laundry Worker I	7.725			10.462
R79111	Laundry Worker I	7.649			10.360
M79112	Laundry Worker II	9.330			12.636
R79112	Laundry Worker II	9.240			12.512
V11620	Law Enforcement Deputy Director/Training	20.293	21.308	25.367	30.440
A11611	Law Enforcement Instructor	18.505			27.701
G11610	Law Enforcement Training Center Director	25.715	27.001	32.144	38.572
R31801	Legal Aide I	12.327			17.560
R31802	Legal Aide II	14.247			20.290
K09800	Legislative Coordinator	20.293	21.308	25.367	30.440
A37113	Librarian	18.505			26.801
A37740	Librarian/Agency	13.857			20.069
A37750	Librarian/Corrections	16.013			23.191
A37114	Librarian/Senior	19.892			28.810
V37114	Librarian/Senior	19.698	20.683	24.114	28.529
S37510	Library Audio Playback Equipment/Duplication Coordinator	12.879			18.129
K37140	Library Commission Planning & Data Services Coordinator	20.293	21.308	25.367	30.440
V37140	Library Commission Planning & Data Services Coordinator	20.293	21.308	25.367	30.440
G37120	Library Commission Unit Director	23.452	24.625	29.315	35.178
R37131	Library Reader's Advisor	13.711			19.298
S37131	Library Reader's Advisor	13.845			19.488
V37132	Library Reader's Advisor/Senior	14.596	15.326	18.245	21.894
S37112	Library Technician	11.982			16.865

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
July 1, 2011 Pay Plan – Classified Service Alphabetical Index**

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
I75210	Licensed Practical Nurse	14.230			26.383
R75210	Licensed Practical Nurse	14.091			26.125
V75210	Licensed Practical Nurse	14.091	14.796	20.108	26.125
G21280	Liquor Control Administrator/Wholesale Compliance Division	22.906	24.051	28.633	34.359
V45750	Low Level Radioactive Waste Program Manager	26.280	27.594	32.851	39.421
M84330	Machinist	13.857			20.069
S03331	Mail/Material Courier	8.112			11.365
R03333	Mail/Material Specialist	10.727			15.027
S03333	Mail/Material Specialist	10.832			15.175
R03332	Mail/Material Worker	9.282			13.004
S03332	Mail/Material Worker	9.373			13.132
G33200	Marketing Manager	21.815	22.906	27.270	32.724
C72341	Master Social Worker	18.331			26.987
R72341	Master Social Worker	18.152			26.724
V72341	Master Social Worker	18.152	19.060	22.438	26.724
V05610	Materiel Control Manager	19.092	20.047	23.865	28.638
R62440	Medicaid Provider Fraud and Abuse Investigator	19.396			27.759
X62440	Medicaid Provider Fraud and Abuse Investigator	19.586			28.032
S02311	Medical Care Reviewer	11.266			16.556
C73490	Medical Claims Investigator	16.456			24.761
M74410	Medical Diagnostic Technician	13.017			18.852
D75450	Medical Director	57.798	60.688	95.367	132.936
R75450	Medical Director	57.798			132.936
D74930	Medical Epidemiologist	57.798	60.688	95.367	132.936
S19721	Medical Insurance Reimbursement Coordinator	15.044			21.585
H74420	Medical Radiographer	16.013			23.300
R02111	Medical Records Clerk	9.652			14.184
S02111	Medical Records Clerk	9.747			14.323
V73591	Medical Services Unit Manager	21.815	22.906	27.270	32.724
I74430	Medical Technologist	14.787			21.558
R74430	Medical Technologist	14.643			17.996
V74430	Medical Technologist	14.643	15.375	16.320	17.996
H72431	Mental Health Practitioner I	16.013			23.191
R72431	Mental Health Practitioner I	15.856			22.965
H72432	Mental Health Practitioner II	18.505			26.801
R72432	Mental Health Practitioner II	18.325			26.539
V72433	Mental Health Practitioner Supervisor	20.293	21.308	25.367	30.440
P76141	Mental Health Security Specialist I	11.437			16.564
R76141	Mental Health Security Specialist I	11.325			16.402
P76142	Mental Health Security Specialist II	13.218			19.143
R76142	Mental Health Security Specialist II	13.088			18.956
P76143	Mental Health Security Specialist III	15.125			21.906
R76143	Mental Health Security Specialist III	14.977			21.692
V76143	Mental Health Security Specialist III	14.977	15.726	18.335	21.692
V76154	Mental Health Security Unit Supervisor	16.652	17.485	20.815	24.978
E53930	Metrologist	20.153			29.742
A57320	Military Contracts Officer	18.504			26.800

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
G45560	Military Environmental Division Administrator	28.398	29.818	35.498	42.597
G45550	Military Environmental Project Manager	24.574	25.803	30.718	36.862
V57332	Military Master Planner	27.553	28.931	34.442	41.330
R57331	Military Master Planner Assistant	22.043			33.065
P64910	Military Security Specialist	13.218			19.143
R64910	Military Security Specialist	13.088			18.956
X62370	Milk Pasteurization Specialist	18.595			26.832
S01811	Motor Carrier Clerk I	10.633			15.175
S01812	Motor Carrier Clerk II	11.431			16.316
S01813	Motor Carrier Clerk III	12.288			17.538
V60680	Motor Carrier Permits Manager	18.877	19.821	23.596	28.315
V09950	Motor Carrier Safety Program Manager	21.815	22.906	27.270	32.724
G60410	Motor Vehicle Driver Licensing Services Administrator	27.103	28.458	33.879	40.654
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	16.335	17.152	20.419	24.503
V60114	Motor Vehicle Driver Licensing Services District Supervisor	18.877	19.821	23.596	28.315
R60111	Motor Vehicle Driver Licensing Services Examiner I	12.891			18.669
X60111	Motor Vehicle Driver Licensing Services Examiner I	13.017			18.853
X60112	Motor Vehicle Driver Licensing Services Examiner II	13.994			20.266
V60115	Motor Vehicle Driver Licensing Services Manager	21.815	22.906	27.270	32.724
G60400	Motor Vehicle Financial Responsibility Division Manager	21.815	22.906	27.270	32.724
X62931	Motor Vehicle Fraud Investigator	20.012			30.224
V62932	Motor Vehicle Fraud Investigator Supervisor	22.792	23.932	28.490	34.188
V60470	Motor Vehicle Highway Safety Administrator	25.989	27.288	32.487	38.984
G60510	Motor Vehicle Interstate Registration Administrator	27.103	28.458	33.879	40.654
R62910	Motor Vehicle Investigator	18.434			27.839
V62910	Motor Vehicle Investigator	18.434	19.356	23.137	27.839
X62910	Motor Vehicle Investigator	18.616			28.114
G60390	Motor Vehicle Program Manager	20.293	21.308	25.367	30.440
G60710	Motor Vehicle Titles and Registrations Administrator	27.103	28.458	33.879	40.654
S39090	Museum Registrar	15.044			21.565
H77020	Music Therapist	14.893			21.432
M56170	Natural Resources Cartographer	16.013			23.192
R45910	Natural Resources Data Collector	10.575			15.863
G45370	Natural Resources Deputy Director	33.800	35.490	42.250	50.699
G45350	Natural Resources Division Chief	27.206	28.566	34.008	40.809
G45360	Natural Resources Division Manager	27.206	28.566	34.008	40.809
M57540	Natural Resources Floodplain Management Specialist	18.505			26.801
M56752	Natural Resources Geodetic Survey Crew Leader	17.214			24.234
V56753	Natural Resources Geodetic Survey Manager	22.768	23.906	28.461	34.153
G09840	Natural Resources Operations & Administration Director	30.033	31.535	37.542	45.050
M56740	Natural Resources Photogrammetric Technician	18.505			26.801
E57172	Natural Resources Planner Coordinator	22.307			32.992
V57173	Natural Resources Planner Supervisor	27.206	28.566	34.008	40.809
E57171	Natural Resources Planner Technician	19.303			28.549

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Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R57171	Natural Resources Planner Technician	19.576			28.605
E45230	Natural Resources Program Specialist	21.597			32.006
V45810	Natural Resources Projects Assistance Director	23.543	24.720	29.429	35.315
E45211	Natural Resources Specialist I	16.174			23.969
R45211	Natural Resources Specialist I	16.297			24.127
E45212	Natural Resources Specialist II	18.688			27.697
R45212	Natural Resources Specialist II	18.829			27.879
E45213	Natural Resources Specialist III	21.597			32.006
V45213	Natural Resources Specialist III	21.761	22.849	26.989	32.216
V45214	Natural Resources Specialist IV	23.543	24.720	29.429	35.315
M56751	Natural Resources Survey Assistant	13.994			19.701
G49480	Nebraska Agriculture Trade Representative	30.561	32.089	38.201	45.841
G73000	Nebraska Commission on National and Community Service Director	25.211	26.472	31.514	37.816
V27314	Negotiator Chief	21.815	22.906	27.270	32.724
G07870	NITC Administrative Manager	25.211	26.472	31.514	37.816
D75350	Nurse Practitioner	28.898	30.343	39.752	50.606
R75350	Nurse Practitioner	28.898			50.606
R75313	Nurse Supervisor	20.293			30.440
V75313	Nurse Supervisor	20.293	21.308	25.367	30.440
G75315	Nursing Director	25.211	26.472	31.514	37.816
R75314	Nursing Director/Associate	21.815			32.724
V75314	Nursing Director/Associate	21.815	22.906	27.270	32.724
X62580	Nursing Services Surveyor Consultant	20.272			29.388
H77312	Occupational Therapist	20.061			30.218
V77313	Occupational Therapist/Supervisor	21.889	22.983	27.430	32.971
R01112	Office Clerk II	9.149			12.900
S01112	Office Clerk II	9.239			13.027
K01113	Office Clerk III	10.573	11.102	12.739	14.904
R01113	Office Clerk III	10.573			14.904
S01113	Office Clerk III	10.677			15.051
V03351	Office Services Manager I	16.161	16.969	20.201	24.241
V03352	Office Services Manager II	18.675	19.609	23.344	28.013
M03211	Office Services Technician	13.994			20.268
R03211	Office Services Technician	13.858			20.070
R01120	Office Supervisor	13.135			18.518
V01120	Office Supervisor	13.135	13.792	15.827	18.518
R01110	Office Worker/Temporary	7.359			11.038
M86351	Offset Press Worker I	12.625			18.046
R86351	Offset Press Worker I	12.502			17.870
M86352	Offset Press Worker II	14.448			20.652
R86352	Offset Press Worker II	14.307			20.450
G09720	Oil and Gas Conservation Deputy Director	28.428	29.850	35.536	42.643
V62770	Oil and Gas Inspector	18.508	19.433	22.300	26.092
X62770	Oil and Gas Inspector	18.690			26.349
I74250	Optometric Aide	9.473			13.809
R74250	Optometric Aide	8.381			13.674
A31121	Paralegal I	17.214			24.931

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
K31121	Paralegal I	17.046	17.898	20.867	24.687
V31122	Paralegal II	19.702	20.687	24.628	29.554
I79680	Patient Services Representative	9.653			13.980
R79680	Patient Services Representative	9.558			13.844
G17141	Personnel Administrator I	23.743	24.930	29.679	35.614
G17142	Personnel Administrator II	29.495	30.970	36.869	44.243
G17143	Personnel Administrator III	31.708	33.293	39.635	47.562
K17211	Personnel Analyst I	15.383	16.152	19.229	23.075
K17212	Personnel Analyst II	19.110	20.066	23.888	28.666
R17212	Personnel Analyst II	19.110			28.666
K17112	Personnel Assistant	12.504	13.129	15.630	18.756
R17112	Personnel Assistant	12.504			18.756
K17420	Personnel Benefits Specialist	16.538	17.365	20.673	24.808
K17111	Personnel Clerk	10.821	11.362	13.527	16.232
R17111	Personnel Clerk	10.821			16.232
G17510	Personnel Employee Relations Administrator	31.708	33.293	39.635	47.562
G17530	Personnel Employee Relations Representative	22.085	23.189	27.607	33.129
K17122	Personnel Manager I	19.110	20.066	23.888	28.666
R17122	Personnel Manager I	19.110			28.666
V17122	Personnel Manager I	19.110	20.066	23.888	28.666
K17123	Personnel Manager II	22.085	23.189	27.607	33.129
V17123	Personnel Manager II	22.085	23.189	27.607	33.129
K17121	Personnel Officer	15.383	16.152	19.229	23.075
R17121	Personnel Officer	15.383			23.075
V17121	Personnel Officer	15.383	16.152	19.229	23.075
G17150	Personnel Program Administrator	27.438	28.810	34.298	41.158
V17330	Personnel Program Manager	19.110	20.066	23.888	28.666
G17124	Personnel Regional Manager	25.523	26.799	31.904	38.285
K17322	Personnel Selection Analyst	17.778	18.667	22.223	26.667
K17321	Personnel Selection/Recruitment Specialist	15.383	16.152	19.229	23.075
K17113	Personnel Support Specialist	14.310	15.026	17.888	21.466
D74780	Pharmaceutical Consultant	28.898	30.343	39.752	50.606
H74731	Pharmacist	24.712			35.788
R74731	Pharmacist	24.471			35.439
V74731	Pharmacist	24.471	25.695	29.955	35.439
H74740	Pharmacist/Clinical	28.560			41.363
R74740	Pharmacist/Clinical	28.281			40.959
I74712	Pharmacy Inventory Technician	12.555			18.446
G74732	Pharmacy Manager	28.286	29.700	35.358	42.429
I74711	Pharmacy Technician	10.864			15.960
R74711	Pharmacy Technician	10.758			15.805
M33612	Photographer	13.142			19.312
V33623	Photographer Chief	15.196	15.956	18.995	22.794
A33710	Photography and Cinematographic Specialist	17.819			25.656
M33611	Photography Technician	10.580			15.547
H77113	Physical Therapist I	17.359			26.148
H77114	Physical Therapist II	20.061			30.218
I77111	Physical Therapy Aide	11.168			16.095

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
H77112	Physical Therapy Assistant	13.974			21.050
V77112	Physical Therapy Assistant	13.837	14.529	17.341	20.845
G77115	Physical Therapy Director	23.452	24.625	29.315	35.178
D75420	Physician	57.798	60.688	95.367	132.936
R75420	Physician	57.798			132.936
D75410	Physician Assistant	28.898	30.343	40.458	52.017
R75410	Physician Assistant	28.898			52.017
M84230	Plumber	14.896			21.573
G23221	Portfolio Manager I	27.938	29.335	34.923	41.907
G23222	Portfolio Manager II	30.033	31.535	37.542	45.050
M86410	Prepress Technician	13.571			19.397
A39650	Preservation Associate	17.524			25.579
G11900	Principal	21.815	22.906	27.270	32.724
V86300	Print Shop Services Coordinator	18.086	18.990	22.608	27.130
V86511	Print Shop Supervisor	16.535	17.362	20.670	24.804
G86512	Printing and Mail Services Manager	23.739	24.926	29.674	35.608
M86211	Printing Technician I	9.454			13.513
R86211	Printing Technician I	9.361			13.382
M86212	Printing Technician II	10.925			15.615
R86212	Printing Technician II	10.818			15.463
M86213	Printing Technician III	12.625			18.046
R86213	Printing Technician III	12.502			17.870
M86214	Printing Technician IV	14.448			20.652
A05410	Procurement/Placement Specialist	18.385			26.351
X62461	Professional & Occupational Licensing Investigator	20.012			30.224
X62462	Professional & Occupational Licensing Investigator/RN	21.551			30.224
C72180	Program Accuracy Specialist	17.689			26.617
A13120	Program Analyst	18.505			28.478
R13120	Program Analyst	18.325			28.200
A27331	Property Assessment & Tax Appraiser Assistant I	13.857			20.069
R27331	Property Assessment & Tax Appraiser Assistant I	13.722			19.874
A27332	Property Assessment & Tax Appraiser Assistant II	16.013			23.191
A27333	Property Assessment & Tax Appraiser I	18.505			26.801
R27333	Property Assessment & Tax Appraiser I	18.325			26.539
V27333	Property Assessment & Tax Appraiser I	18.325	19.241	22.432	26.539
V27334	Property Assessment & Tax Appraiser II	21.175	22.234	26.469	31.762
V29313	Property Assessment and Taxation Technical Supervisor	21.815	22.906	27.270	32.724
G76700	Psychiatric Facility Risk Management Administrator	23.452	24.625	29.315	35.178
G77120	Psychiatric Programming Administrator	25.070	26.324	31.338	37.605
I76113	Psychiatric Specialist	12.400			17.421
I76111	Psychiatric Technician I	9.982			14.024
R76111	Psychiatric Technician I	9.884			13.887
I76112	Psychiatric Technician II	11.537			16.207
R76112	Psychiatric Technician II	11.424			16.049
D74211	Psychiatrist	57.798	60.688	95.367	132.936
R74211	Psychiatrist	57.798			132.936

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
D74213	Psychiatry Clinical Director	57.798	60.688	95.367	132.936
H74812	Psychologist I	21.383			30.969
V74814	Psychologist III	24.474	25.698	29.959	35.444
H74821	Psychologist/Associate	17.213			24.929
K74821	Psychologist/Associate	17.045	17.897	20.866	24.686
R74821	Psychologist/Associate	17.045			24.686
H74823	Psychologist/Licensed	26.567			38.478
V74823	Psychologist/Licensed	26.308	27.623	32.206	38.103
G74825	Psychology Director	31.320	32.886	39.150	46.980
H80451	Public Health Nutritionist	18.523			26.826
H80452	Public Health Nutritionist, Senior	19.913			28.839
A33122	Public Information Officer I	14.896			21.573
K33122	Public Information Officer I	14.751	15.489	18.057	21.363
R33122	Public Information Officer I	14.751			21.363
A33123	Public Information Officer II	17.213			24.929
K33123	Public Information Officer II	17.045	17.897	20.866	24.686
R33123	Public Information Officer II	17.045			24.686
V33123	Public Information Officer II	17.045	17.897	20.866	24.686
A33124	Public Information Officer III	19.892			28.810
G33124	Public Information Officer III	19.698	20.683	24.114	28.529
K33124	Public Information Officer III	19.698	20.683	24.114	28.529
R33124	Public Information Officer III	19.698			28.529
V33124	Public Information Officer III	19.698	20.683	24.114	28.529
A33111	Public Information Technician	13.016			18.851
R33111	Public Information Technician	12.889			18.667
G64612	Racing Commission Director of Investigations	22.906	24.051	28.633	34.359
R64611	Racing Commission Investigator	19.817			29.929
X64611	Racing Commission Investigator	20.012			30.224
G47000	Racing Commission Veterinarian	25.211	26.472	31.514	37.816
M33830	Radio Announcer	11.838			16.730
R33830	Radio Announcer	11.722			16.567
A33850	Radio Announcer/Producer	13.016			18.851
R33850	Radio Announcer/Producer	12.889			18.667
V33842	Radio Assistant Network Manager	20.706	21.741	25.883	31.059
V33843	Radio Network Manager	27.654	29.037	34.568	41.481
V33841	Radio Producer	19.261	20.224	24.076	28.891
M33870	Radio Production Coordinator	18.505			26.801
A33890	Radio Reporter/Producer	16.013			23.191
R33890	Radio Reporter/Producer	15.856			22.965
M33840	Radio Traffic and Continuity Coordinator	13.680			19.333
H62514	Radiological Health Physicist	21.383			31.114
H62511	Radiological Health Specialist I	13.857			20.163
H62512	Radiological Health Specialist II	17.213			25.047
V74280	Radiological Program Manager	23.452	24.625	29.315	35.178
X27710	Real Estate Deputy Director/Enforcement	18.616			28.114
G27770	Real Estate Education Standards Administrator	19.819	20.810	24.774	29.728
I77041	Recreation Aide	11.737			16.772
R77041	Recreation Aide	11.623			16.608

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Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
I77042	Recreation Assistant	13.565			19.384
R77042	Recreation Assistant	13.433			19.195
H77044	Recreation Coordinator	16.010			23.038
V77044	Recreation Coordinator	15.853	16.646	19.333	22.813
V77045	Recreation Manager	19.280	20.244	24.100	28.920
H77043	Recreation Specialist	14.893			21.432
G70770	Regional Workforce Development Manager	24.166	25.374	30.208	36.250
H75312	Registered Nurse	19.000			35.225
R75312	Registered Nurse	18.814			34.881
X21320	Reimbursement Analyst	21.055			30.136
S19710	Reimbursement Clerk	12.288			17.538
C79920	Religious Coordinator	17.920			26.201
G13140	Research Administrator	24.600	25.830	30.750	36.899
A13111	Research Analyst I	14.971			21.725
R13111	Research Analyst I	14.825			21.513
A13112	Research Analyst II	17.301			25.105
K13112	Research Analyst II	17.132	17.989	20.996	24.859
R13112	Research Analyst II	17.132			24.859
V13114	Research Manager	21.287	22.351	26.609	31.930
V13113	Research Supervisor	19.801	20.791	24.751	29.701
I77410	Respiratory Care Technician	10.387			14.970
H77420	Respiratory Therapist	16.442			21.573
G17820	Retirement Plan Manager	21.814	22.905	27.268	32.722
A17802	Retirement Specialist I	13.857			20.069
R17802	Retirement Specialist I	13.722			19.874
A17803	Retirement Specialist II	16.013			23.191
S17801	Retirement Specialist Trainee	12.288			17.538
X29222	Revenue Agent	14.897			22.508
V29224	Revenue Agent Supervisor	20.293	21.308	25.367	30.440
G21270	Revenue Audit Administrative Manager	25.211	26.472	31.514	37.816
G21261	Revenue Audit Division Manager	25.211	26.472	31.514	37.816
X62730	Revenue Investigator	20.012			30.224
X01732	Revenue Charitable Gaming Licensing Specialist	14.078			21.261
X01731	Revenue Charitable Gaming Licensing Specialist/Trainee	12.183			18.399
G29770	Revenue Charitable Gaming Manager	26.470	27.794	33.088	39.706
A29511	Revenue Economist	24.712			35.788
G29512	Revenue Economist Manager	32.688	34.322	40.861	49.033
G29231	Revenue Field Services Manager	25.211	26.472	31.514	37.816
V62724	Revenue Investigations and Security Supervisor	22.906	24.051	28.633	34.359
A33760	Revenue Lottery Accounts Manager	21.121			30.097
R33810	Revenue Lottery Ambassador	10.690			16.035
G19750	Revenue Lottery Finance Manager	32.286	33.900	40.358	48.430
G33790	Revenue Lottery Marketing Manager	31.320	32.886	39.150	46.980
A33740	Revenue Lottery Products Manager	21.491			31.188
S29111	Revenue Operations Clerk I	11.266			16.316
R29112	Revenue Operations Clerk II	12.891			18.669
S29112	Revenue Operations Clerk II	13.017			18.853

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G29117	Revenue Operations Division Administrator	30.033	31.535	37.542	45.050
V29116	Revenue Operations Manager	25.211	26.472	31.514	37.816
V29114	Revenue Operations Supervisor I	17.561	18.439	21.951	26.341
V29115	Revenue Operations Supervisor II	20.293	21.308	25.367	30.440
G27150	Revenue Property Assessment Manager	29.134	30.591	36.418	43.701
G27160	Revenue Property Measurement Manager	29.134	30.591	36.418	43.701
A29311	Revenue Property Tax Analyst I	14.896			21.582
A29312	Revenue Property Tax Analyst II	16.013			23.201
A27122	Revenue Property Tax Field Liaison	18.505			26.811
A27121	Revenue Property Tax Field Liaison Trainee	16.013			23.201
X29223	Revenue Senior Agent	17.214			26.007
A29621	Revenue Tax Specialist	21.386			30.972
K29621	Revenue Tax Specialist	21.177	22.236	25.924	30.670
A29622	Revenue Tax Specialist Senior	24.712			35.788
R29211	Revenue Taxpayer Services Specialist I	12.613			19.098
X29211	Revenue Taxpayer Services Specialist I	12.738			19.287
R29212	Revenue Taxpayer Services Specialist II	14.434			21.855
X29212	Revenue Taxpayer Services Specialist II	14.576			22.070
X62660	Safety Consultant	17.215			24.933
A82330	Safety Coordinator	21.386			30.972
V82330	Safety Coordinator	21.177	22.236	25.924	30.670
G62690	Safety Division Director	30.407	31.927	38.009	45.611
X62670	Safety Industrial Hygienist	19.893			28.811
V62680	Safety Program Manager	22.768	23.906	28.461	34.153
A82310	Safety Specialist	17.214			24.931
K82310	Safety Specialist	17.046	17.898	20.867	24.687
V82310	Safety Specialist	17.046	17.898	20.867	24.687
K01411	Secretary I	10.064	10.567	12.338	14.611
R01411	Secretary I	10.064			14.611
S01411	Secretary I	10.163			14.755
K01412	Secretary II	10.820	11.361	13.264	15.708
R01412	Secretary II	10.820			15.708
S01412	Secretary II	10.927			15.863
V01412	Secretary II	10.820	11.361	13.264	15.708
K01413	Secretary/Administrative	12.504	13.129	15.329	18.154
R01413	Secretary/Administrative	12.504			18.154
S01413	Secretary/Administrative	12.627			18.333
V01413	Secretary/Administrative	12.504	13.129	15.329	18.154
X21611	Securities Analyst I	16.110			24.330
X21612	Securities Analyst II	20.012			30.224
G21613	Securities Investigation & Compliance Unit Supervisor	22.906	24.051	28.633	34.359
V64833	Security Chief	13.536	14.213	16.920	20.304
V61853	Security Communications Chief	14.410	15.131	18.013	21.615
V61852	Security Communications Shift Supervisor	12.592	13.222	15.740	18.888
P61851	Security Communications Specialist	11.437			16.564
R61851	Security Communications Specialist	11.325			16.402
V64840	Security Director	19.242	20.204	24.053	28.864
P64831	Security Guard	10.641			15.411

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R64831	Security Guard	10.538			15.261
V64832	Security Shift Supervisor	11.703	12.288	14.629	17.554
M85310	Semi Trailer Operator	11.508			18.765
M79211	Sewing Room Worker	9.748			14.119
M86712	Sign Printer II	12.235			17.538
V86713	Sign Shop Supervisor	14.135	14.842	17.669	21.202
C72173	Social Services Lead Worker	16.013			23.192
V72174	Social Services Supervisor	18.877	19.821	23.596	28.315
C72171	Social Services Trainee	13.016			18.851
R72171	Social Services Trainee	12.889			18.667
V72175	Social Services Unit Manager	21.815	22.906	27.270	32.724
C72172	Social Services Worker	14.896			21.573
R72172	Social Services Worker	14.751			21.363
C72331	Social Worker I	14.757			21.725
R72331	Social Worker I	14.613			21.513
C72332	Social Worker II	15.863			23.354
R72332	Social Worker II	15.708			23.126
H77650	Speech Pathologist	19.892			28.810
R77650	Speech Pathologist	19.698			28.529
G11930	Staff and Partnership Development Coordinator	23.452	24.625	29.315	35.178
K01841	Staff Assistant I	12.892	13.537	15.695	18.497
R01841	Staff Assistant I	12.892			18.497
S01841	Staff Assistant I	13.018			18.679
V01841	Staff Assistant I	12.892	13.537	15.695	18.497
K01842	Staff Assistant II	14.897	15.642	18.136	21.374
R01842	Staff Assistant II	14.897			21.374
S01842	Staff Assistant II	15.044			21.585
V01842	Staff Assistant II	14.897	15.642	18.136	21.374
I76513	Staff Care Specialist	11.156			16.157
R76513	Staff Care Specialist	11.047			15.999
I76511	Staff Care Technician I	8.980			13.006
R76511	Staff Care Technician I	8.892			12.879
I76512	Staff Care Technician II	10.378			15.031
R76512	Staff Care Technician II	10.277			14.884
G19460	State Accounting Operations Manager	27.938	29.335	34.923	41.907
V19450	State Accounting Operations Supervisor	20.919	21.965	26.149	31.379
G00320	State Building Division Administrative Manager	25.211	26.472	31.514	37.816
G84340	State Building Division Operations Manager	25.211	26.472	31.514	37.816
V84310	State Building Division Regional Facility Manager	21.815	22.906	27.270	32.724
A19420	State Financial Systems and Reports Coordinator	22.488			33.733
R19420	State Financial Systems and Reports Coordinator	22.488			33.733
V19420	State Financial Systems and Reports Coordinator	22.488	23.612	28.111	33.733
G19430	State Financial Systems and Reports Manager	25.989	27.288	32.487	38.984
G07620	State Information Security Officer	29.134	30.591	36.418	43.701
G07070	State Information Technology Policy and Planning Administrator	36.194	38.004	45.243	54.291
V03340	State Mail/Supply Services Manager	20.367	21.385	25.459	30.550
V03220	State Mail/Supply Services Supervisor	14.187	14.896	17.734	21.280

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Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
A07922	State Network Analyst	18.785			26.801
R07922	State Network Analyst	18.601			26.539
V07922	State Network Analyst	18.601	19.531	22.570	26.539
V07924	State Network Analyst Supervisor	24.843	26.085	31.054	37.265
A07923	State Network Analyst/Senior	21.706			30.969
V07923	State Network Analyst/Senior	21.495	22.570	26.081	30.666
A07925	State Network Coordinator	28.040			35.793
G07926	State Network Manager	27.103	28.458	33.879	40.654
A07921	State Network Technician	16.254			23.191
R07921	State Network Technician	16.096			22.965
V64114	State Patrol Captain	32.957	34.605	41.197	49.436
S01720	State Patrol Carrier Enforcement Records Technician	11.266			16.556
M61811	State Patrol Communications Specialist	13.680			19.333
R61811	State Patrol Communications Specialist	13.546			19.145
V61812	State Patrol Communications Specialist Supervisor	14.423	15.144	18.029	21.635
A13130	State Patrol Crime Analyst	16.939			24.931
R13130	State Patrol Crime Analyst	16.774			24.687
V13130	State Patrol Crime Analyst	16.774	17.613	20.731	24.687
V53870	State Patrol Crime Laboratory Director	28.286	29.700	35.358	42.429
R01710	State Patrol Criminal Identification Records Technician	11.156			16.394
S01710	State Patrol Criminal Identification Records Technician	11.266			16.556
S53820	State Patrol Evidence Technician	11.266			16.556
M53811	State Patrol Fingerprint Technician	13.353			18.851
V53853	State Patrol Forensic Laboratory Manager	24.477	25.701	30.597	36.716
V53852	State Patrol Forensic Laboratory Supervisor	22.768	23.906	28.461	34.153
E53851	State Patrol Forensic Scientist	21.771			31.190
V53851	State Patrol Forensic Scientist	21.046	22.098	25.763	30.480
L64210	State Patrol Investigation Officer	20.480			29.000
L64211	State Patrol Investigation Sergeant	25.230			34.960
V64113	State Patrol Lieutenant	28.518	29.944	35.648	42.778
G64116	State Patrol Lieutenant Colonel	40.942	42.989	51.178	61.414
G64115	State Patrol Major	38.085	39.989	47.606	57.127
W64330	State Patrol Officer Candidate	14.559	15.287	18.199	21.839
V53860	State Patrol Quality Assurance Manager	24.477	25.701	30.597	36.716
V02170	State Patrol Records Analysis Supervisor	18.420	19.341	23.025	27.630
L64112	State Patrol Sergeant	25.230			34.960
L64111	State Patrol Trooper	20.480			29.000
G04510	State Procurement Manager	28.102	29.507	35.128	42.154
V27610	State Property Program Manager	21.815	22.906	27.270	32.724
V33130	State Recycling Coordinator	16.335	17.152	20.419	24.503
V84610	State Transportation Services Manager	15.273	16.037	19.092	22.910
M84581	Stationary Engineer	12.109			17.538
R84581	Stationary Engineer	11.991			17.367
M84582	Stationary Engineer Senior	13.857			20.069
R84582	Stationary Engineer Senior	13.722			19.874
V84583	Stationary Engineer Supervisor	16.335	17.152	20.419	24.503
A13251	Statistical Analyst I	14.971			21.725
R13251	Statistical Analyst I	14.825			21.513

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V13251	Statistical Analyst I	14.825	15.566	18.169	21.513
A13252	Statistical Analyst II	17.301			25.105
R13252	Statistical Analyst II	17.132			24.859
A13253	Statistical Analyst III	19.992			29.012
R13253	Statistical Analyst III	19.798			28.730
V13253	Statistical Analyst III	19.798	20.788	24.264	28.730
S13211	Statistical Clerk I	10.479			15.176
R13212	Statistical Clerk II	11.991			17.366
S13212	Statistical Clerk II	12.109			17.537
R05112	Stores Clerk I	9.354			13.004
S05112	Stores Clerk I	9.446			13.132
R05113	Stores Clerk II	10.810			15.027
S05113	Stores Clerk II	10.916			15.175
V05113	Stores Clerk II	10.810	11.531	12.919	15.027
V05214	Supply Manager	14.297	15.012	17.872	21.446
V05213	Supply Supervisor	12.493	13.118	15.616	18.739
R05211	Supply Worker I	9.354			13.004
S05211	Supply Worker I	9.446			13.132
R05212	Supply Worker II	10.810			15.027
S05212	Supply Worker II	10.916			15.175
V05550	Surplus Property Manager	24.317	25.533	30.397	36.476
M05550	Surplus Property Warehouse Specialist	11.264			16.313
R05550	Surplus Property Warehouse Specialist	11.155			16.155
V55790	Surveyor/Deputy State	26.313	27.629	32.891	39.469
V55450	Surveyor/Land	21.179	22.238	26.474	31.768
R01511	Switchboard Operator/Receptionist	9.942			13.609
S01511	Switchboard Operator/Receptionist	10.040			13.743
R09210	Tax Associate	11.990			17.986
T11360	Teacher	14.716			28.843
R11370	Teacher/Substitute				
R11380	Teacher/Temporary	20.992			41.144
R41220	Tourism Aide/Guide	10.376			14.875
S41220	Tourism Aide/Guide	10.479			15.021
R41350	Tourism Facility Operator	12.892			18.479
S41350	Tourism Facility Operator	13.018			18.661
V11125	Training & Development Manager	20.293	21.308	25.367	30.440
A11124	Training Coordinator	18.505			27.701
K11124	Training Coordinator	18.325	19.241	22.878	27.431
V11124	Training Coordinator	18.325	19.241	22.878	27.431
A11130	Training Coordinator/RN	19.928			27.701
V11130	Training Coordinator/RN	19.734	20.721	23.583	27.431
A11121	Training Instructor	14.896			22.298
K11121	Training Instructor	14.751	15.489	18.416	22.080
A11122	Training Specialist I	17.213			25.767
K11122	Training Specialist I	17.045	17.897	21.280	25.515
V11122	Training Specialist I	17.045	17.897	21.280	25.515
A11123	Training Specialist II	18.505			27.701
V11123	Training Specialist II	18.325	19.241	22.878	27.431

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V79360	Transportation Manager	15.418	16.189	19.273	23.127
A57181	Transportation Planner I	16.013			23.192
A57182	Transportation Planner II	18.505			26.801
A57183	Transportation Planner III	21.386			30.972
V57183	Transportation Planner III	21.177	22.236	25.924	30.670
G84650	Transportation Services Bureau - Operations Manager	24.985	26.234	31.232	37.478
R01210	Typist	10.058			14.008
S01210	Typist	10.157			14.146
C69420	Unemployment Insurance Adjudicator	14.896			21.573
R69420	Unemployment Insurance Adjudicator	14.751			21.363
G69750	Unemployment Insurance Benefits Administrator	27.103	28.458	33.879	40.654
C69400	Unemployment Insurance Claims Specialist	13.016			18.851
R69400	Unemployment Insurance Claims Specialist	12.889			18.667
G69810	Unemployment Insurance Division Director	29.134	30.591	36.418	43.701
C69411	Unemployment Insurance Field Representative	17.213			24.929
R69411	Unemployment Insurance Field Representative	17.045			24.686
V69413	Unemployment Insurance Field Representative Supervisor	20.293	21.308	25.367	30.440
C69412	Unemployment Insurance Field Representative/Senior	18.505			26.801
R69412	Unemployment Insurance Field Representative/Senior	18.325			26.539
C69140	Unemployment Insurance Program Resource Specialist	16.996			24.014
V69550	Unemployment Insurance Program Supervisor	20.293	21.308	25.367	30.440
G69610	Unemployment Insurance Tax Administrator	25.211	26.472	31.514	37.816
V69213	Unemployment Insurance Tax Field Manager	23.452	24.625	29.315	35.178
V69650	Unemployment Insurance Tax Manager	23.452	24.625	29.315	35.178
V69410	Unemployment Insurance Team Supervisor	18.877	19.821	23.596	28.315
V19680	Unemployment Insurance Trust Fund Supervisor	20.919	21.965	26.149	31.379
M79311	Vehicle Operator I	10.187			13.775
R79311	Vehicle Operator I	10.087			13.641
M79312	Vehicle Operator II	10.949			14.806
R79312	Vehicle Operator II	10.842			14.662
G72930	Veterans Affairs Deputy Director	25.211	26.472	31.514	37.816
A72911	Veterans Affairs Service Officer I	14.896			21.573
A72912	Veterans Affairs Service Officer II	17.213			24.929
V72913	Veterans Affairs Service Officer III	18.877	19.821	23.596	28.315
G66830	Violence Prevention Division Administrator	18.505	19.430	23.132	27.758
C72611	Visually Impaired Orientation Counselor I	14.896			21.573
R72611	Visually Impaired Orientation Counselor I	14.751			21.363
C72612	Visually Impaired Orientation Counselor II	17.213			24.929
R72612	Visually Impaired Orientation Counselor II	17.045			24.686
G72650	Visually Impaired Services Assistant Director	23.452	24.625	29.315	35.178
R02511	Vital Statistics Clerk	11.154			16.154
S02511	Vital Statistics Clerk	11.263			16.312
A13350	Vital Statistics Program Analyst	18.597			26.987
V02130	Vital Statistics Supervisor	14.897	15.642	18.622	22.346

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Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
C72511	Vocational Rehabilitation Counselor I	14.896			21.573
R72511	Vocational Rehabilitation Counselor I	14.751			21.363
C72512	Vocational Rehabilitation Counselor II	17.213			24.929
V72540	Vocational Rehabilitation Supervisor	20.293	21.308	25.367	30.440
I72670	Vocational Rehabilitation Technician	13.565			19.384
R72670	Vocational Rehabilitation Technician	13.433			19.195
A11451	Vocational Teacher I	13.857			20.743
V11452	Vocational Teacher II	15.856	16.649	19.797	23.737
S79610	Volunteer Services Coordinator	12.627			18.333
V05660	Warehouse Manager	16.335	17.152	20.419	24.503
M05221	Warehouse Technician	12.109			17.538
R05221	Warehouse Technician	11.991			17.367
E45310	Water Supply Specialist	20.092			29.774
R45310	Water Supply Specialist	20.244			29.970
M84270	Welder	13.857			20.069
R84270	Welder	13.722			19.874
R01311	Word Processing Specialist I	9.686			14.203
S01311	Word Processing Specialist I	9.782			14.343
K01312	Word Processing Specialist II	10.413	10.934	12.842	15.270
R01312	Word Processing Specialist II	10.413			15.270
S01312	Word Processing Specialist II	10.516			15.420
R01313	Word Processing Specialist III	11.195			16.417
S01313	Word Processing Specialist III	11.306			16.578
V01351	Word Processing Supervisor I	12.353	12.971	15.441	18.529
V01352	Word Processing Supervisor II	14.135	14.842	17.669	21.202
V01353	Word Processing Supervisor III	15.196	15.956	18.995	22.794
K01330	Word Processing Technician	12.033	12.635	14.840	17.647
S01330	Word Processing Technician	12.151			17.821
C70130	Workforce Coordinator	15.810			22.339
R70130	Workforce Coordinator	15.656			22.121
G70760	Workforce Services Director	29.685	31.169	37.106	44.527
G70800	Workforce Services Administrator	25.979	27.278	32.474	38.969
R70800	Workforce Services Administrator	25.979			38.969
C72481	Youth Counselor I	14.998			21.643
R72481	Youth Counselor I	14.851			21.432
C72482	Youth Counselor II	16.123			23.266
V72483	Youth Counselor Supervisor	18.877	19.821	23.596	28.315
P76751	Youth Security Specialist I	11.437			16.564
R76751	Youth Security Specialist I	11.325			16.402
P76752	Youth Security Specialist II	13.218			19.143
R76752	Youth Security Specialist II	13.088			18.956
R76753	Youth Security Supervisor	16.652			24.978
V76753	Youth Security Supervisor	16.652	17.485	20.815	24.978

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Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
A02202	Health Information Manager	19.992			29.012
A02862	Corrections Records Manager I	14.896			21.573
A04311	Buyer I	15.908			22.804
A04312	Buyer II	18.385			26.351
A04313	Buyer III	21.246			30.453
A05410	Procurement/Placement Specialist	18.385			26.351
A07011	Information Technology Applications Developer	19.724			26.801
A07012	Information Technology Applications Developer/Sr.	23.700			30.969
A07014	Information Technology Applications Developer/Lead	27.622			35.793
A07021	Information Technology Systems Programmer	19.724			27.218
A07022	Information Technology Systems Programmer/Senior	23.700			31.452
A07024	Information Technology Systems Programmer/Lead	27.622			36.351
A07031	Information Technology Operations Analyst	19.724			27.919
A07032	Information Technology Operations Analyst/Senior	23.700			32.261
A07043	Information Technology Computer Operator/Senior	13.857			20.069
A07044	Information Technology Computer Operator/Lead	16.013			23.191
A07051	Information Technology Data/Database Analyst	19.724			28.387
A07052	Information Technology Data/Database Analyst/Sr.	23.700			32.802
A07054	Information Technology Data/Database Analyst/Lead	27.622			37.912
A07061	Information Technology Help Desk Coordinator	16.267			23.191
A07062	Information Technology Help Desk Coordinator/Sr.	19.724			26.801
A07071	Information Technology Infrastructure Support Technician	16.267			23.191
A07072	Information Technology Infrastructure Support Analyst	19.724			26.801
A07073	Information Technology Infrastructure Support Analyst/Senior	23.700			30.969
A07074	Information Technology Infrastructure Support Analyst/Lead	27.622			35.793
A07081	Information Technology Business Systems Analyst	20.541			27.919
A07082	Information Technology Business Systems Analyst/Coordinator	21.911			32.261
A07921	State Network Technician	16.254			23.191
A07922	State Network Analyst	18.785			26.801
A07923	State Network Analyst/Senior	21.706			30.969
A07925	State Network Coordinator	28.040			35.793
A09121	Administrative Assistant I	13.857			20.069
A09122	Administrative Assistant II	16.013			23.191
A09123	Administrative Assistant III	18.505			26.801
A09211	Business Manager I	15.817			22.536
A09212	Business Manager II	18.276			26.043
A09510	DHHS Policy/Regulation Coordinator	21.383			30.969
A09520	DHHS Program Performance Measurement Consultant	23.103			33.524
A09610	Highway Hearings Officer	21.386			30.972
A09621	Corrections Industries Sales Representative	14.896			21.573
A11121	Training Instructor	14.896			22.298
A11122	Training Specialist I	17.213			25.767
A11123	Training Specialist II	18.505			27.701

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Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
A11124	Training Coordinator	18.505			27.701
A11130	Training Coordinator/RN	19.928			27.701
A11451	Vocational Teacher I	13.857			20.743
A11611	Law Enforcement Instructor	18.505			27.701
A11920	DHHS Staff and Partnership Development System Consultant	23.103			33.524
A13111	Research Analyst I	14.971			21.725
A13112	Research Analyst II	17.301			25.105
A13120	Program Analyst	18.505			28.478
A13130	State Patrol Crime Analyst	16.939			24.931
A13251	Statistical Analyst I	14.971			21.725
A13252	Statistical Analyst II	17.301			25.105
A13253	Statistical Analyst III	19.992			29.012
A13350	Vital Statistics Program Analyst	18.597			26.987
A13910	Economist	21.386			30.972
A17802	Retirement Specialist I	13.857			20.069
A17803	Retirement Specialist II	16.013			23.191
A19211	Accountant I	14.713			20.966
A19212	Accountant II	17.002			24.227
A19213	Accountant III	19.648			27.998
A19311	Budget Officer I	15.817			22.536
A19312	Budget Officer II	18.276			26.043
A19330	Budget Analyst	20.827			29.678
A19420	State Financial Systems and Reports Coordinator	22.488			33.733
A19440	Federal Aid Compliance Specialist	22.705			32.354
A19611	Federal Aid Administrator I	15.817			22.536
A19612	Federal Aid Administrator II	18.276			26.043
A19613	Federal Aid Administrator III	21.121			30.097
A19840	Health Financial Feasibility Analyst	18.276			26.043
A19920	Financial Assurance Coordinator	21.121			30.097
A21211	Fiscal Compliance Analyst	16.278			23.191
A21212	Auditor	17.498			24.929
A21213	Auditor Senior	20.221			28.810
A27111	Appraiser I	16.013			23.191
A27112	Appraiser II	18.505			26.801
A27113	Appraiser III	19.892			28.810
A27121	Revenue Property Tax Field Liaison Trainee	16.013			23.201
A27122	Revenue Property Tax Field Liaison	18.505			26.811
A27311	Highway Right Of Way Agent I	16.013			23.191
A27312	Highway Right Of Way Agent II	18.505			26.801
A27331	Property Assessment & Tax Appraiser Assistant I	13.857			20.069
A27332	Property Assessment & Tax Appraiser Assistant II	16.013			23.191
A27333	Property Assessment & Tax Appraiser I	18.505			26.801
A27350	Highway Right of Way Local Liaison Coordinator	18.505			26.801
A29311	Revenue Property Tax Analyst I	14.896			21.582
A29312	Revenue Property Tax Analyst II	16.013			23.201
A29511	Revenue Economist	24.712			35.788
A29621	Revenue Tax Specialist	21.386			30.972
A29622	Revenue Tax Specialist Senior	24.712			35.788

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
A31111	Attorney I	19.892			28.810
A31112	Attorney II	22.989			33.293
A31121	Paralegal I	17.214			24.931
A33111	Public Information Technician	13.016			18.851
A33122	Public Information Officer I	14.896			21.573
A33123	Public Information Officer II	17.213			24.929
A33124	Public Information Officer III	19.892			28.810
A33460	Agriculture Promotion Coordinator	21.491			31.188
A33512	Artist II	14.344			20.654
A33523	Artist Chief	15.420			22.202
A33710	Photography and Cinematographic Specialist	17.819			25.656
A33740	Revenue Lottery Products Manager	21.491			31.188
A33760	Revenue Lottery Accounts Manager	21.121			30.097
A33850	Radio Announcer/Producer	13.016			18.851
A33890	Radio Reporter/Producer	16.013			23.191
A33900	ETC/NET Producer	18.503			26.799
A37113	Librarian	18.505			26.801
A37114	Librarian/Senior	19.892			28.810
A37740	Librarian/Agency	13.857			20.069
A37750	Librarian/Corrections	16.013			23.191
A39240	Capitol Archivist	18.837			27.497
A39251	Curator I/Museum Collections	17.524			25.579
A39311	Curator/Anthropology	18.837			27.497
A39511	Conservator	18.837			27.497
A39650	Preservation Associate	17.524			25.579
A39960	Historian/Research	21.770			31.776
A45240	Drinking Water Program Specialist	17.213			24.929
A47251	Agriculture Veterinary Field Officer I	23.103			33.524
A49110	Economic Development Consultant	18.505			26.801
A49140	Economic Development Job Training Consultant	18.505			26.801
A49220	Economic Development Field Service Representative	18.505			26.801
A49280	Economic Development Financial Packager	19.892			28.810
A49310	Economic Development Business Consultant	19.892			28.810
A56774	Highway Survey Coordinator	22.989			33.293
A57181	Transportation Planner I	16.013			23.192
A57182	Transportation Planner II	18.505			26.801
A57183	Transportation Planner III	21.386			30.972
A57320	Military Contracts Officer	18.504			26.800
A57400	Highway Local Liaison Coordinator	18.505			26.801
A57411	Highway Agreements Technician	17.214			24.931
A57412	Highway Agreements Specialist I	18.505			26.801
A57413	Highway Agreements Specialist II	19.892			28.810
A57541	Highway Utilities Coordinator I	17.214			24.931
A57542	Highway Utilities Coordinator II	19.892			28.810
A57690	Highway Contracts Compliance Officer	14.896			21.573
A57800	Highway Civil Rights Specialist	17.213			24.929
A57812	Highway Operations Analyst II	18.811			26.801
A62632	Equal Opportunity Commission Investigator I	14.896			21.573
A62633	Equal Opportunity Commission Investigator II	17.213			24.929

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A62634	Equal Opportunity Commission Investigator III/Lead Worker	18.505			26.801
A66711	Corrections Emergency Preparedness Response Specialist	16.013			23.529
A68201	Emergency Management Planning Specialist	17.213			25.292
A68202	Emergency Management Program Specialist I	18.504			27.189
A68203	Emergency Management Program Specialist II	19.892			29.228
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	21.384			31.420
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	22.987			33.777
A68610	Civil Defense Radiological Systems Manager	17.213			25.292
A72911	Veterans Affairs Service Officer I	14.896			21.573
A72912	Veterans Affairs Service Officer II	17.213			24.929
A76410	Compliance Specialist	16.012			23.969
A82310	Safety Specialist	17.214			24.931
A82330	Safety Coordinator	21.386			30.972
A86530	Forms Management Analyst	15.420			22.202
C66512	Corrections Parole Officer/Senior	16.032			24.385
C66570	Corrections Extradition and Warrant Officer	16.032			24.385
C69140	Unemployment Insurance Program Resource Specialist	16.996			24.014
C69400	Unemployment Insurance Claims Specialist	13.016			18.851
C69411	Unemployment Insurance Field Representative	17.213			24.929
C69412	Unemployment Insurance Field Representative/Senior	18.505			26.801
C69420	Unemployment Insurance Adjudicator	14.896			21.573
C70120	Employment Specialist	14.708			20.781
C70130	Workforce Coordinator	15.810			22.339
C70410	Employment Services Program Specialist	19.017			28.615
C70820	Job Training Program Monitor	15.307			23.034
C70830	Job Training Program Specialist	17.689			26.617
C70850	Job Training Program Coordinator	19.017			28.615
C72111	Family Support Specialist	13.016			18.851
C72171	Social Services Trainee	13.016			18.851
C72172	Social Services Worker	14.896			21.573
C72173	Social Services Lead Worker	16.013			23.192
C72180	Program Accuracy Specialist	17.689			26.617
C72190	Community Support Specialist	17.130			24.809
C72230	DHHS Eligibility Technician	13.016			18.851
C72250	Disability Services Specialist	16.456			24.761
C72311	Child and Family Services Specialist Trainee	13.857			20.069
C72312	Child and Family Services Specialist	16.013			23.191
C72330	Child and Family Outcome Monitor	17.214			24.930
C72331	Social Worker I	14.757			21.725
C72332	Social Worker II	15.863			23.354
C72341	Master Social Worker	18.331			26.987
C72342	Certified Master Social Worker	19.706			29.012
C72481	Youth Counselor I	14.998			21.643

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C72482	Youth Counselor II	16.123			23.266
C72490	Corrections D & E Case Manager	16.032			24.385
C72511	Vocational Rehabilitation Counselor I	14.896			21.573
C72512	Vocational Rehabilitation Counselor II	17.213			24.929
C72611	Visually Impaired Orientation Counselor I	14.896			21.573
C72612	Visually Impaired Orientation Counselor II	17.213			24.929
C72680	Hearing Impaired Mental Health Program Specialist	19.017			28.615
C72690	Hearing Impaired Interpreter/Program Assistant	17.689			26.617
C72700	Hearing Impaired Interpreter/Program Coordinator	19.017			28.615
C72711	Hearing Impaired Field Representative I	13.857			20.069
C72712	Hearing Impaired Field Representative II	16.013			23.191
C72713	Hearing Impaired Field Representative III	17.213			24.929
C72791	Chemical Dependency Treatment Specialist	13.857			20.069
C72792	Chemical Dependency Counselor	16.013			23.191
C72831	Developmental Disabilities Service Coordinator	14.896			21.938
C72860	Aged and Disabled Waiver Services Coordinator	14.896			21.938
C73210	DHHS Program Specialist	19.017			28.615
C73231	DHHS Resource Developer	14.896			21.573
C73260	DHHS Program Coordinator	20.442			30.760
C73310	DHHS Quality Control Specialist	15.307			23.034
C73490	Medical Claims Investigator	16.456			24.761
C73610	DPI Program Specialist	18.505			27.254
C73620	DPI Program Manager	19.892			29.297
C73681	Child Support Enforcement Worker	14.896			21.573
C73682	Child Support Enforcement Operations Specialist	16.013			23.191
C73710	DHHS Food Distribution Coordinator	19.017			28.615
C73771	Foster Care Review Specialist	16.580			23.911
C73810	DHHS Advocate	17.689			26.617
C73970	Aging Services Ombudsman	17.689			26.617
C76950	Developmental Disabilities Program Reviewer	16.456			24.761
C79920	Religious Coordinator	17.920			26.201
D74150	Dentist	34.680	36.414	46.818	58.955
D74211	Psychiatrist	57.798	60.688	95.367	132.936
D74213	Psychiatric Clinical Director	57.798	60.688	95.367	132.936
D74780	Pharmaceutical Consultant	28.898	30.343	39.752	50.606
D74930	Medical Epidemiologist	57.798	60.688	95.367	132.936
D75350	Nurse Practitioner	28.898	30.343	39.752	50.606
D75410	Physician Assistant	28.898	30.343	40.458	52.017
D75420	Physician	57.798	60.688	95.367	132.936
D75450	Medical Director	57.798	60.688	95.367	132.936
E11510	Game and Parks Outdoor Education Specialist	23.404			33.895
E35310	Educational Telecommunications Receive Systems Field Engineer	19.483			28.968
E35320	Educational Telecommunications Digital Television Senior Engineer	22.515			33.475
E35710	Communications Systems Coordinator	19.483			28.968
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	18.981			28.998
E43131	Game and Parks Fish and Wildlife Biologist I	16.923			25.383

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E43132	Game and Parks Fish and Wildlife Biologist II	19.555			29.331
E43160	Game and Parks Fish and Wildlife Specialist	24.293			36.438
E43211	Game and Parks Superintendent I	16.303			23.610
E43212	Game and Parks Superintendent II	18.840			27.286
E43430	Game and Parks Program Specialist	23.404			33.895
E43610	Game and Parks Recreation Planner	23.446			33.957
E45110	Environmental Quality Compliance Specialist	17.135			25.242
E45131	Environmental Quality Program Specialist I	18.420			27.135
E45132	Environmental Quality Program Specialist II	19.801			29.170
E45150	Environmental Assistance Coordinator	19.801			29.170
E45211	Natural Resources Specialist I	16.174			23.969
E45212	Natural Resources Specialist II	18.688			27.697
E45213	Natural Resources Specialist III	21.597			32.006
E45230	Natural Resources Program Specialist	21.597			32.006
E45310	Water Supply Specialist	20.092			29.774
E45410	Integrated Water Management Planner	18.420			27.136
E45411	Environmental Analyst I	15.940			23.482
E45412	Environmental Analyst II	18.420			27.136
E45420	Highway Environmental Program Specialist	19.801			29.170
E45430	Highway Environmental Biologist	22.599			33.895
E45511	Integrated Water Management Specialist	19.801			29.170
E45512	Integrated Water Management Analyst	22.883			33.710
E45531	Geologist/Groundwater I	19.137			28.519
E45532	Geologist/Groundwater II	20.572			30.658
E51210	Energy Conservation Program Coordinator	15.940			23.482
E51310	Energy Program Administrator	17.135			25.242
E51410	Energy Technical Advisor	22.883			33.710
E51810	Ethanol Project Manager	21.287			31.358
E53211	Laboratory Scientist I	16.223			23.943
E53212	Laboratory Scientist II	18.746			27.666
E53311	Chemist I	15.717			23.033
E53312	Chemist II	18.616			27.281
E53313	Chemist III	20.988			30.757
E53851	State Patrol Forensic Scientist	21.771			31.190
E53930	Metrologist	20.153			29.742
E55311	Engineer I	21.264			28.968
E55312	Engineer II	21.264			31.139
E55511	Environmental Engineer I	21.264			28.968
E55512	Environmental Engineer II	22.003			32.716
E55513	Environmental Engineer III	25.428			37.807
E55610	Architect	24.011			35.950
E55661	Landscape Architect	18.750			27.266
E55662	Landscape Architect Specialist	21.671			31.495
E56631	Interior Space Planner I	13.780			20.650
E56632	Interior Space Planner II	17.910			26.850
E56633	Interior Space Planner III	20.590			30.876
E56640	Highway Pavement Management Coordinator	23.198			34.617
E57171	Natural Resources Planner Technician	19.303			28.549
E57172	Natural Resources Planner Coordinator	22.307			32.992

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E57240	Building Program Specialist	20.815			31.164
E57521	Highway Local Liaison Technician I	17.369			25.921
E57522	Highway Local Liaison Technician II	20.073			29.955
E57560	Highway Local Projects Coordinator	20.073			29.955
E57750	Highway Plans and Specifications Reviewer	18.673			27.867
E57760	Highway Cost Estimator	20.073			29.955
E57771	Highway Project Scheduling/Programming Analyst	20.073			29.955
E57772	Highway Project Scheduling/Programming Coordinator	23.198			34.617
E57780	Highway Construction Scheduling Coordinator	23.198			34.617
E57821	Facilities Construction Coordinator I	19.326			28.950
E57822	Facilities Construction Coordinator II	22.336			33.441
E59211	Aviation Specialist	19.205			28.723
E62560	Environmental Health Analyst	18.420			27.136
E62570	Human Health and Ecological Risk Assessor	21.287			31.358
E82350	Agronomist	18.750			27.266
E82411	Game and Parks Assistant Horticulturist	16.225			23.594
G00320	State Building Division Administrative Manager	25.211	26.472	31.514	37.816
G00710	Energy Deputy Director Operations	25.989	27.288	32.487	38.984
G02140	Health Records Management Service Administrator	26.312	27.628	32.890	39.468
G02864	Corrections Records Administrator	21.815	22.906	27.270	32.724
G04420	DHHS Procurement Manager	23.720	24.906	29.650	35.580
G04510	State Procurement Manager	28.102	29.507	35.128	42.154
G04750	Corrections Materiel Administrator	28.102	29.507	35.128	42.154
G07070	State Information Technology Policy and Planning Administrator	36.194	38.004	45.243	54.291
G07091	Information Technology Supervisor	30.245	31.757	37.806	45.367
G07092	Information Technology Manager I	33.522	35.198	41.903	50.284
G07093	Information Technology Manager II	41.713	43.799	52.142	62.571
G07620	State Information Security Officer	29.134	30.591	36.418	43.701
G07820	Intergovernmental Data Services Manager	29.134	30.591	36.418	43.701
G07870	NITC Administrative Manager	25.211	26.472	31.514	37.816
G07926	State Network Manager	27.103	28.458	33.879	40.654
G09010	Aeronautics Deputy Director	32.689	34.323	40.862	49.034
G09100	Accountability & Disclosure Deputy Director	21.815	22.906	27.270	32.724
G09121	Administrative Assistant I	13.722	14.408	16.798	19.874
G09122	Administrative Assistant II	15.856	16.649	19.411	22.965
G09123	Administrative Assistant III	18.325	19.241	22.432	26.539
G09213	Business Manager III	20.919	21.965	26.149	31.379
G09352	Facility Operating Officer II	25.877	27.171	32.347	38.817
G09360	Agriculture Administrative Manager	31.320	32.886	39.150	46.980
G09430	Labor Administrative Services Director	32.286	33.900	40.358	48.430
G09532	Highway Government Affairs Division Manager	29.134	30.591	36.418	43.701
G0970	Oil and Gas Conservation Deputy Director	28.428	29.850	35.536	42.643
G09840	Natural Resources Operations & Administration Director	30.033	31.535	37.542	45.050
G11610	Law Enforcement Training Center Director	25.715	27.001	32.144	38.572
G11820	DHHS Staff and Partnership Development Administrator	27.103	28.458	33.879	40.654
G11900	Principal	21.815	22.906	27.270	32.724

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
July 1, 2011 Pay Plan – Classified Service Numerical Index**

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G11930	Staff and Partnership Development Coordinator	23.452	24.625	29.315	35.178
G13140	Research Administrator	24.600	25.830	30.750	36.899
G13150	DHHS Program Analysis and Research Administrator	25.211	26.472	31.514	37.816
G17124	Personnel Regional Manager	25.523	26.799	31.904	38.285
G17141	Personnel Administrator I	23.743	24.930	29.679	35.614
G17142	Personnel Administrator II	29.495	30.970	36.869	44.243
G17143	Personnel Administrator III	31.708	33.293	39.635	47.562
G17150	Personnel Program Administrator	27.438	28.810	34.298	41.158
G17510	Personnel Employee Relations Administrator	31.708	33.293	39.635	47.562
G17530	Personnel Employee Relations Representative	22.085	23.189	27.607	33.129
G17820	Retirement Plan Manager	21.814	22.905	27.268	32.722
G19270	Controller	27.938	29.335	34.923	41.907
G19312	Budget Officer II	18.098	19.003	21.980	25.862
G19313	Budget Officer III	22.488	23.612	28.111	33.733
G19320	Agency Budget Management Analyst	25.989	27.288	32.487	38.984
G19380	Highway Finance Administrator	30.033	31.535	37.542	45.050
G19430	State Financial Systems and Reports Manager	25.989	27.288	32.487	38.984
G19460	State Accounting Operations Manager	27.938	29.335	34.923	41.907
G19524	Budget Management Deputy Administrator	34.707	36.442	43.384	52.060
G19750	Revenue Lottery Finance Manager	32.286	33.900	40.358	48.430
G19870	DHHS Financial Services Administrator	37.310	39.176	46.638	55.966
G21200	Internal Auditor	23.452	24.625	29.315	35.178
G21261	Revenue Audit Division Manager	25.211	26.472	31.514	37.816
G21270	Revenue Audit Administrative Manager	25.211	26.472	31.514	37.816
G21280	Liquor Control Administrator/Wholesale Compliance Division	22.906	24.051	28.633	34.359
G21516	Examiner Chief	30.589	32.118	38.237	45.884
G21613	Securities Investigation and Compliance Unit Supervisor	22.906	24.051	28.633	34.359
G21640	Examiner/Review	28.456	29.879	35.570	42.684
G21660	Banking and Finance Deputy Director-Financial Institutions	32.884	34.528	41.105	49.326
G21710	Insurance Consumer Affairs Administrator	24.623	25.854	30.779	36.935
G23111	Investment Securities Analyst I	22.488	23.612	28.111	33.733
G23112	Investment Securities Analyst II	25.989	27.288	32.487	38.984
G23221	Portfolio Manager I	27.938	29.335	34.923	41.907
G23222	Portfolio Manager II	30.033	31.535	37.542	45.050
G23230	Deputy State Investment Officer	34.707	36.442	43.384	52.060
G23410	Banking Assistant Director	30.589	32.118	38.237	45.884
G25110	Insurance Health Policy Analyst	22.768	23.906	28.461	34.153
G25310	Insurance Licensing Administrator	21.307	22.372	26.634	31.960
G25410	Insurance Property and Casualty Administrator	28.456	29.879	35.570	42.684
G25450	Insurance Life and Health Administrator	28.456	29.879	35.570	42.684
G25511	Actuarial Assistant	21.815	22.906	27.270	32.724
G25512	Actuary/Casualty/Health & Life	31.320	32.886	39.150	46.980
G25720	Chief of Market Regulation	30.589	32.118	38.237	45.884
G27150	Revenue Property Assessment Manager	29.134	30.591	36.418	43.701
G27160	Revenue Property Measurement Manager	29.134	30.591	36.418	43.701
G27412	Highway Right of Way Division Manager	29.134	30.591	36.418	43.701

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G27770	Real Estate Education Standards Administrator	19.819	20.810	24.774	29.728
G29117	Revenue Operations Division Administrator	30.033	31.535	37.542	45.050
G29231	Revenue Field Services Manager	25.211	26.472	31.514	37.816
G29512	Revenue Economist Manager	32.688	34.322	40.861	49.033
G29770	Revenue Charitable Gaming Manager	26.470	27.794	33.088	39.706
G31111	Attorney I	19.698	20.683	24.114	28.529
G31112	Attorney II	22.764	23.902	27.866	32.968
G31113	Attorney III	28.286	29.700	35.358	42.429
G31114	Agency Assistant Legal Counsel	30.407	31.927	38.009	45.611
G31115	Agency Legal Counsel	32.689	34.323	40.862	49.034
G31522	Labor Administrative Law Judge/Chief	28.286	29.700	35.358	42.429
G33124	Public Information Officer III	19.698	20.683	24.114	28.529
G33200	Marketing Manager	21.815	22.906	27.270	32.724
G33470	Agriculture Development and Promotion Division Administrator	26.445	27.767	33.056	39.667
G33790	Revenue Lottery Marketing Manager	31.320	32.886	39.150	46.980
G33910	Highway Communication Division Manager	29.134	30.591	36.418	43.701
G35410	Educational Telecommunications Engineering Division Director	28.822	30.263	36.028	43.233
G35510	Assistant General Manager-Technology	37.773	39.662	47.217	56.660
G37120	Library Commission Unit Director	23.452	24.625	29.315	35.178
G37230	Corrections Library Coordinator	18.877	19.821	23.596	28.315
G37410	Arts Council Associate Director	22.488	23.612	28.111	33.733
G39220	Assistant Director for Program Development	26.787	28.126	33.484	40.181
G39600	Historical Society Associate Director	24.917	26.163	31.147	37.376
G43133	Game and Parks Fish and Wildlife District Manager	21.179	22.238	26.474	31.768
G43140	Game and Parks Fish and Wildlife Program Manager	22.768	23.906	28.461	34.153
G43520	Game and Parks Recreational Trails Manager	22.769	23.907	28.462	34.155
G43910	Game and Parks Division Administrator	28.286	29.700	35.358	42.429
G43950	Game and Parks Deputy Director	35.141	36.898	43.927	52.712
G45170	Environmental Quality Emergency Response Coordinator	21.815	22.906	27.270	32.724
G45350	Natural Resources Division Chief	27.206	28.566	34.008	40.809
G45360	Natural Resources Division Manager	27.206	28.566	34.008	40.809
G45370	Natural Resources Deputy Director	33.800	35.490	42.250	50.699
G45550	Military Environmental Project Manager	24.574	25.803	30.718	36.862
G45560	Military Environmental Division Administrator	28.398	29.818	35.498	42.597
G45630	Environmental Quality Division Administrator	29.134	30.591	36.418	43.701
G45770	Environmental Quality Deputy Director	33.669	35.352	42.086	50.503
G45800	Environmental Quality Associate Program Director	27.103	28.458	33.879	40.654
G47000	Racing Commission Veterinarian	25.211	26.472	31.514	37.816
G47120	Agriculture Program Manager	21.815	22.906	27.270	32.724
G47240	Agriculture Animal Epidemiologist	26.445	27.767	33.056	39.667
G47271	Agriculture State Veterinarian/Deputy	30.561	32.089	38.201	45.841
G47282	Agriculture State Veterinarian	32.853	34.496	41.066	49.279
G47510	Agriculture Weights & Measures Division Administrator	25.211	26.472	31.514	37.816
G47620	Agriculture Dairies Division Administrator	25.211	26.472	31.514	37.816
G47630	Agriculture Foods Division Administrator	25.211	26.472	31.514	37.816
G47650	Agriculture Plant Industries Division Administrator	25.211	26.472	31.514	37.816

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G49120	Economic Development Deputy Director	31.320	32.886	39.150	46.980
G49220	Economic Development Field Service Representative	18.325	19.241	22.906	27.487
G49430	Economic Development Division Administrator	27.103	28.458	33.879	40.654
G49440	Economic Development Commission Administrator	21.815	22.906	27.270	32.724
G49480	Nebraska Agriculture Trade Representative	30.561	32.089	38.201	45.841
G49540	Economic Development Business Recruitment/ Development Manager	25.211	26.472	31.514	37.816
G49550	Economic Development Manager	21.815	22.906	27.270	32.724
G51510	Energy Policy Advisor	22.768	23.906	28.461	34.153
G53670	Agriculture Laboratory Division Administrator	26.064	27.367	32.581	39.097
G55100	Highway Deputy Director/Operations	48.308	50.723	60.385	72.462
G55120	Architect - 309 Task Force	25.631	26.913	32.039	38.446
G55327	Engineer VII	38.887	40.831	48.609	58.330
G55370	Highway District Engineer/District 2	41.803	43.893	52.254	62.705
G55380	Highway District Engineer	38.887	40.831	48.609	58.330
G55390	Engineer/Deputy State	48.308	50.723	60.385	72.462
G55750	Aviation State Engineer	28.400	29.820	35.500	42.600
G57851	Facilities Engineering Assistant Manager	22.180	23.289	27.725	33.270
G57852	Facilities Engineering Manager	25.631	26.913	32.039	38.446
G60390	Motor Vehicle Program Manager	20.293	21.308	25.367	30.440
G60400	Motor Vehicle Financial Responsibility Division Manager	21.815	22.906	27.270	32.724
G60410	Motor Vehicle Driver Licensing Services Administrator	27.103	28.458	33.879	40.654
G60510	Motor Vehicle Interstate Registration Administrator	27.103	28.458	33.879	40.654
G60710	Motor Vehicle Titles and Registrations Administrator	27.103	28.458	33.879	40.654
G62130	Fire Marshal Assistant	26.313	27.629	32.891	39.469
G62690	Safety Division Director	30.407	31.927	38.009	45.611
G64115	State Patrol Major	38.085	39.989	47.606	57.127
G64116	State Patrol Lieutenant Colonel	40.942	42.989	51.178	61.414
G64612	Racing Commission Director of Investigations	22.906	24.051	28.633	34.359
G64902	Game and Parks Law Enforcement Division Administrator	28.976	30.425	36.220	43.464
G66116	Corrections Major	22.239	23.351	27.799	33.358
G66550	Corrections Parole Administrator/Adult	23.480	24.654	29.351	35.221
G66690	Corrections Industries Superintendent	27.103	28.458	33.879	40.654
G66730	Corrections Accreditation and Planning Manager	27.553	28.931	34.442	41.330
G66810	Community Corrections Policy Analyst	22.768	23.906	28.461	34.153
G66820	Community Corrections Division Administrator	23.906	25.102	29.883	35.860
G66830	Violence Prevention Division Administrator	18.505	19.430	23.132	27.758
G66911	Corrections Assistant Warden I	22.239	23.351	27.799	33.358
G66912	Corrections Assistant Warden II	23.907	25.102	29.884	35.861
G66913	Corrections Deputy Warden	25.701	26.986	32.127	38.552
G66914	Corrections Warden I	25.701	26.986	32.127	38.552
G66921	Corrections Assistant Superintendent/Adult	20.687	21.721	25.859	31.031
G66922	Corrections Superintendent/Adult	25.701	26.986	32.127	38.552
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	21.815	22.906	27.270	32.724
G69610	Unemployment Insurance Tax Administrator	25.211	26.472	31.514	37.816
G69750	Unemployment Insurance Benefits Administrator	27.103	28.458	33.879	40.654

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
G69810	Unemployment Insurance Division Director	29.134	30.591	36.418	43.701
G70314	Employment Services Metro Area Manager	22.480	23.604	28.100	33.720
G70760	Workforce Services Director	29.685	31.169	37.106	44.527
G70770	Regional Workforce Development Manager	24.166	25.374	30.208	36.250
G70800	Workforce Services Administrator	25.979	27.278	32.474	38.969
G72400	Director of Social Work	24.246	25.458	30.308	36.369
G72450	Behavioral Health Administrator	33.669	35.352	42.086	50.503
G72650	Visually Impaired Services Assistant Director	23.452	24.625	29.315	35.178
G72833	Developmental Disabilities Service Coordination Transition Manager	21.709	22.794	27.136	32.563
G72930	Veterans Affairs Deputy Director	25.211	26.472	31.514	37.816
G73000	Nebraska Commission on National and Community Service Director	25.211	26.472	31.514	37.816
G73270	Developmental Disabilities Program Director	27.681	29.065	34.602	41.522
G73280	DHHS Quality Assurance Coordinator	21.815	22.906	27.270	32.724
G73330	DHHS Resource Development and Support Administrator	29.134	30.591	36.418	43.701
G73780	Foster Care Review Program Administrator	23.575	24.754	29.470	35.364
G74732	Pharmacy Manager	28.286	29.700	35.358	42.429
G74825	Psychology Director	31.320	32.886	39.150	46.980
G75250	Infection Control/Risk Management Nurse	20.293	21.308	25.367	30.440
G75315	Nursing Director	25.211	26.472	31.514	37.816
G76700	Psychiatric Facility Risk Management Administrator	23.452	24.625	29.315	35.178
G77115	Physical Therapy Director	23.452	24.625	29.315	35.178
G77120	Psychiatric Programming Administrator	25.070	26.324	31.338	37.605
G78370	DHHS Division Director	31.320	32.886	39.150	46.980
G78391	Health Section Administrator I	24.446	25.668	30.558	36.670
G78392	Health Section Administrator II	28.252	29.665	35.315	42.377
G78420	Health Management Systems Administrator	27.103	28.458	33.879	40.654
G78601	DD Service District Administrator	25.211	26.472	31.514	37.816
G78701	CFS Service Delivery Administrator I	25.211	26.472	31.514	37.816
G78702	CFS Service Delivery Administrator II	29.134	30.591	36.418	43.701
G78801	DHHS Administrator I	25.776	27.065	32.220	38.664
G78802	DHHS Administrator II	29.787	31.276	37.234	44.681
G84191	Facility Maintenance Manager I	18.877	19.821	23.596	28.315
G84192	Facility Maintenance Manager II	21.815	22.906	27.270	32.724
G84220	Capitol Manager	23.452	24.625	29.315	35.178
G84340	State Building Division Operations Manager	25.211	26.472	31.514	37.816
G84650	Transportation Services Bureau - Operations Manager	24.985	26.234	31.232	37.478
G85602	Highway Operations Division Manager	30.528	32.054	38.161	45.793
G86512	Printing and Mail Services Manager	23.739	24.926	29.674	35.608
H02150	Health Data Coordinator	21.358			32.922
H11521	Community Health Educator	18.505			26.625
H11522	Community Health Educator/Senior	21.386			30.769
H62511	Radiological Health Specialist I	13.857			20.163
H62512	Radiological Health Specialist II	17.213			25.047
H62514	Radiological Health Physicist	21.383			31.114
H72431	Mental Health Practitioner I	16.013			23.191
H72432	Mental Health Practitioner II	18.505			26.801

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
July 1, 2011 Pay Plan – Classified Service Numerical Index**

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
H72441	Behavior Analyst	18.665			29.861
H72442	Board Certified Behavior Analyst	20.065			32.101
H73320	DHHS Program Specialist-RN	23.029			30.972
H73580	DHHS Medicaid Nurse Consultant	23.029			30.972
H74130	Dental Hygienist	16.149			24.325
H74230	Health Program Manager/RN	21.358			32.922
H74241	Health Program Manager I	21.358			32.922
H74420	Medical Radiographer	16.013			23.300
H74650	DHHS Nurse Consultant	22.989			33.293
H74731	Pharmacist	24.712			35.788
H74740	Pharmacist/Clinical	28.560			41.363
H74812	Psychologist I	21.383			30.969
H74821	Psychologist/Associate	17.213			24.929
H74823	Psychologist/Licensed	26.567			38.478
H74851	Emergency Medical Services Specialist I	16.013			23.191
H74852	Emergency Medical Services Specialist II	17.213			24.929
H74931	Health Surveillance Specialist	21.358			32.922
H74932	Epidemiology Surveillance Coordinator	24.682			38.044
H75312	Registered Nurse	19.000			35.225
H75320	Clinical Nurse Trainer	23.029			30.972
H75512	Community Health Nurse	16.035			24.907
H75513	Community Health Nurse/Senior	19.955			28.783
H76220	Interdisciplinary Team Leader/QDDP	16.093			24.226
H76311	Human Services Treatment Specialist I	13.857			20.069
H76312	Human Services Treatment Specialist II	16.013			23.191
H77020	Music Therapist	14.893			21.432
H77023	Activity Specialist	14.893			21.432
H77043	Recreation Specialist	14.893			21.432
H77044	Recreation Coordinator	16.010			23.038
H77112	Physical Therapy Assistant	13.974			21.050
H77113	Physical Therapist I	17.359			26.148
H77114	Physical Therapist II	20.061			30.218
H77312	Occupational Therapist	20.061			30.218
H77420	Respiratory Therapist	16.442			21.573
H77650	Speech Pathologist	19.892			28.810
H80410	Dietitian	17.231			24.956
H80430	Dietetic Technician	14.911			21.595
H80451	Public Health Nutritionist	18.523			26.826
H80452	Public Health Nutritionist, Senior	19.913			28.839
I72670	Vocational Rehabilitation Technician	13.565			19.384
I74110	Dental Assistant	11.071			16.140
I74140	Dental Laboratory Technician	18.191			26.517
I74250	Optometric Aide	9.473			13.809
I74430	Medical Technologist	14.787			21.558
I74711	Pharmacy Technician	10.864			15.960
I74712	Pharmacy Inventory Technician	12.555			18.446
I75210	Licensed Practical Nurse	14.230			26.383
I76111	Psychiatric Technician I	9.982			14.024
I76112	Psychiatric Technician II	11.537			16.207

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
I76113	Psychiatric Specialist	12.400			17.421
I76211	Developmental Technician I	10.156			14.513
I76212	Developmental Technician II	11.737			16.772
I76511	Staff Care Technician I	8.980			13.006
I76512	Staff Care Technician II	10.378			15.031
I76513	Staff Care Specialist	11.156			16.157
I77011	Activity Aide	11.168			16.095
I77012	Activity Assistant	12.907			18.601
I77041	Recreation Aide	11.737			16.772
I77042	Recreation Assistant	13.565			19.384
I77111	Physical Therapy Aide	11.168			16.095
I77410	Respiratory Care Technician	10.387			14.970
I79510	Barber/Beautician	10.895			15.104
I79680	Patient Services Representative	9.653			13.980
K01113	Office Clerk III	10.573	11.102	12.739	14.904
K01312	Word Processing Specialist II	10.413	10.934	12.842	15.270
K01330	Word Processing Technician	12.033	12.635	14.840	17.647
K01411	Secretary I	10.064	10.567	12.338	14.611
K01412	Secretary II	10.820	11.361	13.264	15.708
K01413	Secretary/Administrative	12.504	13.129	15.329	18.154
K01841	Staff Assistant I	12.892	13.537	15.695	18.497
K01842	Staff Assistant II	14.897	15.642	18.136	21.374
K07012	Information Technology Applications Developer/Senior	23.469	24.642	27.068	30.666
K07052	Information Technology Data/Database Analyst/Sr.	23.469	24.642	27.976	32.482
K07071	Information Technology Infrastructure Support Technician	16.108	16.913	19.537	22.965
K07072	Information Technology Infrastructure Support Analyst	19.532	20.509	23.036	26.539
K07073	Information Technology Infrastructure Support Analyst/Sr.	23.469	24.642	27.068	30.666
K07074	Information Technology Infrastructure Support Analyst/Lead	27.352	28.720	31.398	35.444
K07082	Information Technology Business Systems Analyst/Coordinator	21.697	22.782	26.822	31.946
K07541	Business Applications Support Technician	13.756			19.874
K09121	Administrative Assistant I	13.722	14.408	16.798	19.874
K09122	Administrative Assistant II	15.856	16.649	19.411	22.965
K09123	Administrative Assistant III	18.325	19.241	22.432	26.539
K09211	Business Manager I	15.662	16.445	18.990	22.317
K09212	Business Manager II	18.098	19.003	21.944	25.789
K09213	Business Manager III	20.919	21.965	26.149	31.379
K09800	Legislative Coordinator	20.293	21.308	25.367	30.440
K11121	Training Instructor	14.751	15.489	18.416	22.080
K11122	Training Specialist I	17.045	17.897	21.280	25.515
K11124	Training Coordinator	18.325	19.241	22.878	27.431
K13112	Research Analyst II	17.132	17.989	20.996	24.859
K17111	Personnel Clerk	10.821	11.362	13.527	16.232
K17112	Personnel Assistant	12.504	13.129	15.630	18.756
K17113	Personnel Support Specialist	14.310	15.026	17.888	21.466

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
K17121	Personnel Officer	15.383	16.152	19.229	23.075
K17122	Personnel Manager I	19.110	20.066	23.888	28.666
K17123	Personnel Manager II	22.085	23.189	27.607	33.129
K17211	Personnel Analyst I	15.383	16.152	19.229	23.075
K17212	Personnel Analyst II	19.110	20.066	23.888	28.666
K17321	Personnel Selection/Recruitment Specialist	15.383	16.152	19.229	23.075
K17322	Personnel Selection Analyst	17.778	18.667	22.223	26.667
K17420	Personnel Benefits Specialist	16.538	17.365	20.673	24.808
K17610	Affirmative Action Coordinator	17.778	18.667	22.223	26.667
K19111	Accounting Clerk I	10.529	11.055	12.778	15.027
K19112	Accounting Clerk II	12.168	12.776	14.768	17.367
K19211	Accountant I	14.569	15.297	17.665	20.761
K19212	Accountant II	16.836	17.678	20.414	23.991
K19213	Accountant III	19.457	20.430	23.591	27.725
K19312	Budget Officer II	18.098	19.003	21.944	25.789
K19313	Budget Officer III	22.488	23.612	28.111	33.733
K19330	Budget Analyst	20.919	21.965	26.149	31.379
K19511	Budget Management Analyst I	18.102	19.007	22.627	27.152
K19512	Budget Management Analyst II	22.488	23.612	28.111	33.733
K19611	Federal Aid Administrator I	15.662	16.445	18.990	22.317
K19613	Federal Aid Administrator III	20.915	21.961	25.359	29.803
K19850	DHHS Fiscal Project Analyst	20.919	21.965	26.149	31.379
K21212	Auditor	17.327	18.193	21.007	24.686
K29621	Revenue Tax Specialist	21.177	22.236	25.924	30.670
K31111	Attorney I	19.698	20.683	24.114	28.529
K31112	Attorney II	22.764	23.902	27.866	32.968
K31113	Attorney III	28.286	29.700	35.358	42.429
K31121	Paralegal I	17.046	17.898	20.867	24.687
K33122	Public Information Officer I	14.751	15.489	18.057	21.363
K33123	Public Information Officer II	17.045	17.897	20.866	24.686
K33124	Public Information Officer III	19.698	20.683	24.114	28.529
K33460	Agriculture Promotion Coordinator	21.282	22.346	26.083	30.884
K37140	Library Commission Planning & Data Services Coord.	20.293	21.308	25.367	30.440
K57800	Highway Civil Rights Specialist	17.045	17.897	20.866	24.686
K62640	Labor Law Specialist	16.809	17.649	20.634	24.459
K66115	Corrections Captain	20.687	21.721	25.859	31.031
K66450	Corrections Investigator	19.819	20.810	24.774	29.728
K73210	DHHS Program Specialist	18.831	19.773	23.584	28.336
K74821	Psychologist/Associate	17.045	17.897	20.866	24.686
K76410	Compliance Specialist	16.335	17.152	20.419	24.503
K78160	DHHS System Consultant	21.815	22.906	27.270	32.724
K82310	Safety Specialist	17.046	17.898	20.867	24.687
L62111	Fire Marshal Deputy	18.450			28.250
L64111	State Patrol Trooper	20.480			29.000
L64112	State Patrol Sergeant	25.230			34.960
L64210	State Patrol Investigation Officer	20.480			29.000
L64211	State Patrol Investigation Sergeant	25.230			34.960
L64511	Game and Parks Conservation Officer	19.990			28.460
M03211	Office Services Technician	13.994			20.268

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
M05221	Warehouse Technician	12.109			17.538
M05540	Corrections Warehouse Operator	15.908			22.804
M05550	Surplus Property Warehouse Specialist	11.264			16.313
M08801	Electronics Technician	13.994			20.268
M08802	Electronics Technician/Senior	16.013			23.192
M08803	Electronics Technician Leader	17.214			24.931
M08814	Electronics Design Specialist	17.214			24.931
M08851	Electronics Specialist/Aviation Aids	17.214			24.931
M08852	Electronics Specialist Senior/Aviation Aids	19.892			28.810
M08890	Electronics Specialist/Radiological Systems	17.214			24.931
M27431	Highway Right of Way Associate I	12.109			17.784
M27432	Highway Right of Way Associate II	14.896			21.875
M33511	Artist I	13.330			19.174
M33611	Photography Technician	10.580			15.547
M33612	Photographer	13.142			19.312
M33830	Radio Announcer	11.838			16.730
M33840	Radio Traffic and Continuity Coordinator	13.680			19.333
M33870	Radio Production Coordinator	18.505			26.801
M35101	ETC Communications Technician	15.042			21.784
M35102	ETC Communications Technician Senior	17.214			24.931
M35111	Educational Telecommunications Technician	13.994			20.268
M35112	Educational Telecommunications Engineer I	15.179			22.718
M35113	Educational Telecommunications Engineer II	16.317			24.420
M35120	Educational Telecommunications Field Engineer	18.855			28.220
M35130	Educational Telecommunications Field Technician	17.214			24.931
M35150	Educational Telecommunications Maintenance Engineer	20.271			30.338
M35160	Educational Telecommunications Satellite Maintenance Engineer	20.271			30.338
M37100	Audio Tape Duplication Coordinator	15.042			21.784
M43151	Game and Parks Conservation Technician I	12.109			17.537
M43152	Game and Parks Conservation Technician II	13.994			20.268
M53110	Laboratory Assistant	9.796			13.805
M53142	Laboratory Technician II	12.169			17.150
M53170	Laboratory Specialist	13.083			18.438
M53631	Highway Materials and Tests Technician I	12.802			18.305
M53632	Highway Materials and Tests Technician II	14.650			20.947
M53633	Highway Materials and Tests Technician III	16.929			24.205
M53653	Agriculture Seed Analyst	14.063			19.817
M53654	Agriculture Senior Seed Analyst	14.971			21.099
M53811	State Patrol Fingerprint Technician	13.353			18.851
M55782	Highway Registered Land Surveyor	21.386			30.107
M56141	Highway Inventory Technician I	12.802			18.305
M56142	Highway Inventory Technician II	14.650			20.947
M56162	Highway Cartographer	13.994			20.268
M56163	Highway Cartographer Senior	16.013			23.192
M56170	Natural Resources Cartographer	16.013			23.192
M56233	Engineering Associate	15.179			22.718
M56234	Engineering Associate/Senior	17.541			26.252
M56300	Highway Bridge Inspector	17.489			26.801

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
M56400	Highway Bridge Fabrication Specialist	21.919			30.972
M56620	Highway Lighting Designer	18.505			26.801
M56641	Highway Design Technician I	13.017			18.852
M56642	Highway Design Technician II	13.994			20.268
M56643	Highway Design Technician III	16.013			23.192
M56651	Highway Bridge Detailer I	13.994			20.268
M56652	Highway Bridge Detailer II	16.013			23.192
M56653	Highway Bridge Designer I	18.505			26.801
M56654	Highway Bridge Designer II	21.386			30.972
M56660	Highway Bridge Data Technician	17.214			24.931
M56670	Highway Bridge Hydraulics Analyst	19.607			27.191
M56681	Highway Right of Way Designer I	13.994			20.268
M56682	Highway Right of Way Designer II	16.013			23.192
M56683	Highway Right of Way Designer III	18.505			26.801
M56700	Geodetic Survey Technician	16.013			22.545
M56710	Highway Materials Designer	21.386			30.972
M56731	Highway Photogrammetric Technician I	13.994			20.268
M56732	Highway Photogrammetric Technician II	16.013			23.192
M56733	Highway Photogrammetric Technician III	18.505			26.801
M56740	Natural Resources Photogrammetric Technician	18.505			26.801
M56751	Natural Resources Survey Assistant	13.994			19.701
M56752	Natural Resources Geodetic Survey Crew Leader	17.214			24.234
M56760	Highway Aerial Camera Operator	16.013			22.545
M56771	Highway Survey Assistant	13.994			19.701
M56781	Highway Land Surveyor	17.214			24.234
M56811	Highway Designer I	16.013			23.192
M56812	Highway Designer II	18.505			26.801
M56813	Highway Designer III	21.386			30.972
M57150	Highway Urban Off-System Coordinator	19.607			27.191
M57281	Highway Construction Technician I	11.982			16.312
M57282	Highway Construction Technician II	14.679			20.268
M57283	Highway Construction Technician III	17.892			24.931
M57284	Highway Construction Technician IV	21.918			30.972
M57540	Natural Resources Floodplain Management Specialist	18.505			26.801
M57660	Highway Project Engineering Review Analyst	19.607			27.191
M57830	Highway District ROW Permits Officer	16.269			24.931
M61121	Highway Traffic Operations Center Operator	11.838			16.730
M61122	Highway Traffic Operations Center Operator/Lead	12.726			17.986
M61690	Communications Assistant	11.012			15.564
M61811	State Patrol Communications Specialist	13.680			19.333
M65131	Airport Fire Fighter Trainee	13.016			18.851
M65132	Airport Fire Fighter	14.896			21.573
M65133	Airport Fire Fighter Crew Chief	16.013			23.191
M74410	Medical Diagnostic Technician	13.017			18.852
M79111	Laundry Worker I	7.725			10.462
M79112	Laundry Worker II	9.330			12.636
M79113	Laundry Supervisor	10.781			14.600
M79121	Corrections Laundry Operator	15.328			20.757
M79211	Sewing Room Worker	9.748			14.119

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
M79311	Vehicle Operator I	10.187			13.775
M79312	Vehicle Operator II	10.949			14.806
M80121	Food Service Aide	8.296			11.422
M80122	Food Service Assistant	9.586			13.198
M80123	Food Service Cook	10.305			14.186
M80124	Food Service Leader	11.079			15.251
M80210	Food Service Specialist	12.802			17.626
M82103	Game and Parks Park Worker III	9.069			13.133
M82121	Custodian/Housekeeper	9.067			13.132
M82122	Custodial Leader	9.747			14.117
M82271	Groundskeeper	10.572			14.513
M82272	Groundskeeper Leader	13.134			18.032
M84141	Facility Maintenance Technician I	9.747			14.115
M84142	Facility Maintenance Technician II	12.109			17.538
M84150	Facility Maintenance Specialist	13.857			20.069
M84160	Facility Maintenance Leader	14.896			21.573
M84210	Electrician	14.896			21.573
M84230	Plumber	14.896			21.573
M84270	Welder	13.857			20.069
M84330	Machinist	13.857			20.069
M84550	Facilities Management Systems Coordinator	19.892			28.810
M84581	Stationary Engineer	12.109			17.538
M84582	Stationary Engineer Senior	13.857			20.069
M84622	Automotive Mechanic I	10.941			15.360
M84623	Automotive Mechanic II	12.581			17.752
M84624	Automotive/Diesel Mechanic	14.397			20.314
M84625	Automotive/Diesel Mechanic Lead	15.477			21.836
M84631	Corrections Industries Shop Operator	14.896			21.573
M84640	Automotive Technician	14.345			20.314
M84660	Corrections Industries Print Shop Operator	16.695			23.863
M84710	Aircraft Mechanic	17.821			25.233
M85111	Highway Maintenance Worker	11.713			16.236
M85112	Highway Maintenance Worker/Senior	13.469			18.765
M85113	Highway Maintenance Crew Chief	12.371			20.173
M85250	Heavy Equipment Mechanic/Operator	12.371			20.173
M85310	Semi Trailer Operator	11.508			18.765
M86211	Printing Technician I	9.454			13.513
M86212	Printing Technician II	10.925			15.615
M86213	Printing Technician III	12.625			18.046
M86214	Printing Technician IV	14.448			20.652
M86311	Bindery Worker I	8.435			12.217
M86312	Bindery Worker II	11.264			16.313
M86313	Bindery Worker III	13.016			18.851
M86351	Offset Press Worker I	12.625			18.046
M86352	Offset Press Worker II	14.448			20.652
M86410	Prepress Technician	13.571			19.397
M86712	Sign Printer II	12.235			17.538
P61851	Security Communications Specialist	11.437			16.564
P64831	Security Guard	10.641			15.411

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
P64910	Military Security Specialist	13.218			19.143
P66111	Corrections Officer	14.209			19.143
P66112	Corrections Corporal	15.275			20.578
P66113	Corrections Sergeant	16.977			21.906
P66441	Corrections Unit Caseworker	16.002			21.906
P76141	Mental Health Security Specialist I	11.437			16.564
P76142	Mental Health Security Specialist II	13.218			19.143
P76143	Mental Health Security Specialist III	15.125			21.906
P76751	Youth Security Specialist I	11.437			16.564
P76752	Youth Security Specialist II	13.218			19.143
R01110	Office Worker/Temporary	7.359			11.038
R01112	Office Clerk II	9.149			12.900
R01113	Office Clerk III	10.573			14.904
R01120	Office Supervisor	13.135			18.518
R01210	Typist	10.058			14.008
R01231	Data Entry Operator	10.376			15.028
R01311	Word Processing Specialist I	9.686			14.203
R01312	Word Processing Specialist II	10.413			15.270
R01313	Word Processing Specialist III	11.195			16.417
R01411	Secretary I	10.064			14.611
R01412	Secretary II	10.820			15.708
R01413	Secretary/Administrative	12.504			18.154
R01511	Switchboard Operator/Receptionist	9.942			13.609
R01610	Client Intake Clerk	10.376			15.565
R01710	State Patrol Criminal Identification Records Technician	11.156			16.394
R01740	Health Licensing Coordinator	16.317			25.726
R01750	Health Licensing Specialist	13.264			20.913
R01841	Staff Assistant I	12.892			18.497
R01842	Staff Assistant II	14.897			21.374
R02111	Medical Records Clerk	9.652			14.184
R02150	Health Data Coordinator	21.150			32.601
R02201	Health Information Technician	12.891			18.944
R02511	Vital Statistics Clerk	11.154			16.154
R03211	Office Services Technician	13.858			20.070
R03332	Mail/Material Worker	9.282			13.004
R03333	Mail/Material Specialist	10.727			15.027
R04311	Buyer I	15.753			22.582
R04312	Buyer II	18.205			26.095
R05112	Stores Clerk I	9.354			13.004
R05113	Stores Clerk II	10.810			15.027
R05211	Supply Worker I	9.354			13.004
R05212	Supply Worker II	10.810			15.027
R05221	Warehouse Technician	11.991			17.367
R05550	Surplus Property Warehouse Specialist	11.155			16.155
R05712	Corrections Canteen Operator	12.493			17.367
R07011	Information Technology Applications Developer	19.532			26.539
R07012	Information Technology Applications Developer/Sr.	23.469			30.666
R07042	Information Technology Computer Operator	12.022			17.367
R07052	Information Technology Data/Database Analyst/Sr.	23.469			32.482

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R07061	Information Technology Help Desk Coordinator	16.108			22.965
R07071	Information Technology Infrastructure Support Technician	16.108			22.965
R07072	Information Technology Infrastructure Support Analyst	19.532			26.539
R07073	Information Technology Infrastructure Support Analyst/Senior	23.469			30.666
R07081	Information Technology Business Systems Analyst	20.341			27.647
R07091	Information Technology Supervisor	30.245			45.367
R07511	Information Technology Technical Assistant	13.756			19.874
R07541	Business Applications Support Technician	13.756			19.874
R07921	State Network Technician	16.096			22.965
R07922	State Network Analyst	18.601			26.539
R08801	Electronics Technician	13.858			20.070
R08802	Electronics Technician Senior	15.856			22.966
R09121	Administrative Assistant I	13.722			19.874
R09122	Administrative Assistant II	15.856			22.965
R09123	Administrative Assistant III	18.325			26.539
R09210	Tax Associate	11.990			17.986
R09211	Business Manager I	15.662			22.317
R09212	Business Manager II	18.098			25.789
R11370	Teacher/Substitute				
R11380	Teacher/Temporary	20.992			41.144
R11510	Game and Parks Outdoor Education Specialist	22.623			32.765
R11521	Community Health Educator	18.325			26.366
R11522	Community Health Educator/Senior	21.177			30.469
R13111	Research Analyst I	14.825			21.513
R13112	Research Analyst II	17.132			24.859
R13120	Program Analyst	18.325			28.200
R13130	State Patrol Crime Analyst	16.774			24.687
R13212	Statistical Clerk II	11.991			17.366
R13251	Statistical Analyst I	14.825			21.513
R13252	Statistical Analyst II	17.132			24.859
R13253	Statistical Analyst III	19.798			28.730
R17111	Personnel Clerk	10.821			16.232
R17112	Personnel Assistant	12.504			18.756
R17121	Personnel Officer	15.383			23.075
R17122	Personnel Manager I	19.110			28.666
R17212	Personnel Analyst II	19.110			28.666
R17802	Retirement Specialist I	13.722			19.874
R19111	Accounting Clerk I	10.529			15.027
R19112	Accounting Clerk II	12.168			17.367
R19211	Accountant I	14.569			20.761
R19212	Accountant II	16.836			23.991
R19213	Accountant III	19.457			27.725
R19270	Controller	27.938			41.907
R19313	Budget Officer III	22.488			33.733
R19420	State Financial Systems and Reports Coordinator	22.488			33.733
R19513	Budget Management Analyst/Senior	27.938			41.907
R19612	Federal Aid Administrator II	18.098			25.789

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R19613	Federal Aid Administrator III	20.915			29.803
R19810	DHHS Payments Reviewer	12.892			18.497
R21211	Fiscal Compliance Analyst	16.119			22.964
R25510	Insurance Health Policy Analyst	22.768			34.153
R27331	Property Assessment & Tax Appraiser Assistant I	13.722			19.874
R27333	Property Assessment & Tax Appraiser I	18.325			26.539
R29112	Revenue Operations Clerk II	12.891			18.669
R29211	Revenue Taxpayer Services Specialist I	12.613			19.098
R29212	Revenue Taxpayer Services Specialist II	14.434			21.855
R31111	Attorney I	19.698			28.529
R31112	Attorney II	22.764			32.968
R31113	Attorney III	28.286			42.429
R31801	Legal Aide I	12.327			17.560
R31802	Legal Aide II	14.247			20.290
R33111	Public Information Technician	12.889			18.667
R33122	Public Information Officer I	14.751			21.363
R33123	Public Information Officer II	17.045			24.686
R33124	Public Information Officer III	19.698			28.529
R33511	Artist I	13.200			18.987
R33512	Artist II	14.204			20.452
R33523	Artist Chief	15.270			21.985
R33810	Revenue Lottery Ambassador	10.690			16.035
R33830	Radio Announcer	11.722			16.567
R33850	Radio Announcer/Producer	12.889			18.667
R33890	Radio Reporter/Producer	15.856			22.965
R37131	Library Reader's Advisor	13.711			19.298
R39311	Curator/Anthropology	18.654			27.228
R39920	Archeological Technician	12.892			18.479
R41220	Tourism Aide/Guide	10.376			14.875
R41350	Tourism Facility Operator	12.892			18.479
R43131	Game and Parks Fish and Wildlife Biologist I	16.942			24.537
R43132	Game and Parks Fish and Wildlife Biologist II	19.576			28.353
R43150	Game and Parks Conservation Aide	10.377			15.566
R43151	Game and Parks Conservation Technician I	11.991			17.366
R43152	Game and Parks Conservation Technician II	13.858			20.070
R43211	Game and Parks Superintendent I	15.759			22.823
R43890	Game and Parks Division Assistant Administrator	24.478			36.717
R45110	Environmental Quality Compliance Specialist	17.320			25.085
R45131	Environmental Quality Program Specialist I	18.420			27.135
R45132	Environmental Quality Program Specialist II	20.015			28.988
R45211	Natural Resources Specialist I	16.297			24.127
R45212	Natural Resources Specialist II	18.829			27.879
R45310	Water Supply Specialist	20.244			29.970
R45410	Integrated Water Management Planner	18.619			26.967
R45412	Environmental Analyst II	18.619			26.967
R45420	Highway Environmental Program Specialist	20.015			28.988
R45430	Highway Environmental Biologist	22.623			32.765
R45531	Geologist/Groundwater I	19.137			28.519
R45532	Geologist/Groundwater II	20.815			30.876

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R45910	Natural Resources Data Collector	10.575			15.863
R47240	Agriculture Animal Epidemiologist	26.445			39.667
R53110	Laboratory Assistant	9.700			13.671
R53142	Laboratory Technician II	12.051			16.983
R53170	Laboratory Specialist	12.955			18.258
R53211	Laboratory Scientist I	16.419			23.677
R53212	Laboratory Scientist II	18.557			26.744
R53311	Chemist I	15.611			22.505
R53631	Highway Materials and Tests Technician I	12.677			18.126
R55311	Engineer I	21.452			28.694
R55312	Engineer II	21.452			30.845
R55313	Engineer III	25.583			38.375
R55314	Engineer IV	29.421			44.131
R55513	Environmental Engineer III	25.654			37.450
R56110	Drafter	12.891			19.336
R56111	Highway Traffic Data Collector I	11.154			16.154
R56112	Highway Traffic Data Collector II	12.892			18.670
R56141	Highway Inventory Technician I	12.677			18.126
R56162	Highway Cartographer	13.858			20.070
R56232	Engineering Aide/Senior	12.220			18.330
R56233	Engineering Associate	15.030			22.496
R56641	Highway Design Technician I	12.891			18.668
R56642	Highway Design Technician II	13.858			20.070
R56651	Highway Bridge Detailer I	13.858			20.070
R56652	Highway Bridge Detailer II	15.856			22.966
R56700	Geodetic Survey Technician	15.856			22.325
R56811	Highway Designer I	15.856			22.966
R56812	Highway Designer II	18.325			26.539
R56813	Highway Designer III	21.177			30.670
R57150	Highway Urban Off-System Coordinator	19.416			26.926
R57171	Natural Resources Planner Technician	19.576			28.605
R57281	Highway Construction Technician I	11.864			16.154
R57282	Highway Construction Technician II	14.536			20.070
R57283	Highway Construction Technician III	17.718			24.687
R57331	Military Master Planner Assistant	22.043			33.065
R57521	Highway Local Liaison Technician I	17.411			25.915
R57541	Highway Utilities Coordinator I	17.046			24.687
R57560	Highway Local Projects Coordinator	20.121			29.948
R57750	Highway Plans and Specifications Reviewer	18.718			27.860
R60111	Motor Vehicle Driver Licensing Services Examiner I	12.891			18.669
R61811	State Patrol Communications Specialist	13.546			19.145
R61851	Security Communications Specialist	11.325			16.402
R62311	Agriculture Inspection Specialist I	13.722			19.874
R62351	Environmental Health Scientist I	15.934			22.993
R62440	Medicaid Provider Fraud and Abuse Investigator	19.396			27.759
R62560	Environmental Health Analyst	18.619			26.967
R62611	Boiler Inspector	17.115			25.751
R62710	Child Care/Services Inspection Specialist	16.158			23.149
R62910	Motor Vehicle Investigator	18.434			27.839

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R64611	Racing Commission Investigator	19.817			29.929
R64831	Security Guard	10.538			15.261
R64910	Military Security Specialist	13.088			18.956
R65131	Airport Fire Fighter Trainee	12.889			18.667
R65132	Airport Fire Fighter	14.751			21.363
R66111	Corrections Officer	14.071			18.956
R68201	Emergency Management Planning Specialist	17.045			25.045
R69400	Unemployment Insurance Claims Specialist	12.889			18.667
R69411	Unemployment Insurance Field Representative	17.045			24.686
R69412	Unemployment Insurance Field Representative/Senior	18.325			26.539
R69420	Unemployment Insurance Adjudicator	14.751			21.363
R70120	Employment Specialist	14.564			20.578
R70130	Workforce Coordinator	15.656			22.121
R70311	Employment Services Supervisor	18.095			27.143
R70800	Workforce Services Administrator	25.979			38.969
R70850	Job Training Program Coordinator	18.831			28.336
R72110	Case Aide	10.376			15.027
R72111	Family Support Specialist	12.889			18.667
R72171	Social Services Trainee	12.889			18.667
R72172	Social Services Worker	14.751			21.363
R72230	DHHS Eligibility Technician	12.889			18.667
R72311	Child and Family Services Specialist Trainee	13.722			19.874
R72312	Child and Family Services Specialist	15.856			22.965
R72313	Child and Family Services Specialist Supervisor	20.293			30.440
R72331	Social Worker I	14.613			21.513
R72332	Social Worker II	15.708			23.126
R72341	Master Social Worker	18.152			26.724
R72342	Certified Master Social Worker	19.514			28.730
R72431	Mental Health Practitioner I	15.856			22.965
R72432	Mental Health Practitioner II	18.325			26.539
R72481	Youth Counselor I	14.851			21.432
R72511	Vocational Rehabilitation Counselor I	14.751			21.363
R72611	Visually Impaired Orientation Counselor I	14.751			21.363
R72612	Visually Impaired Orientation Counselor II	17.045			24.686
R72670	Vocational Rehabilitation Technician	13.433			19.195
R72690	Hearing Impaired Interpreter/Program Assistant	17.516			26.358
R72700	Hearing Impaired Interpreter/Program Coordinator	18.831			28.336
R73210	DHHS Program Specialist	18.831			28.336
R73231	DHHS Resource Developer	14.751			21.363
R73260	DHHS Program Coordinator	20.242			30.460
R73310	DHHS Quality Control Specialist	15.158			22.809
R73320	DHHS Program Specialist-RN	22.804			30.670
R73610	DPI Program Specialist	18.325			26.988
R73771	Foster Care Review Specialist	16.419			23.677
R73970	Aging Services Ombudsman	17.516			26.358
R74150	Dentist	34.680			58.955
R74211	Psychiatrist	57.798			132.936
R74241	Health Program Manager I	21.150			32.601
R74430	Medical Technologist	14.643			17.996

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R74711	Pharmacy Technician	10.758			15.805
R74731	Pharmacist	24.471			35.439
R74740	Pharmacist/Clinical	28.281			40.959
R74821	Psychologist/Associate	17.045			24.686
R74932	Epidemiology Surveillance Coordinator	24.441			37.673
R75210	Licensed Practical Nurse	14.091			26.125
R75312	Registered Nurse	18.814			34.881
R75313	Nurse Supervisor	20.293			30.440
R75314	Nursing Director/Associate	21.815			32.724
R75320	Clinical Nurse Trainer	22.804			30.670
R75350	Nurse Practitioner	28.898			50.606
R75410	Physician Assistant	28.898			52.017
R75420	Physician	57.798			132.936
R75450	Medical Director	57.798			132.936
R76111	Psychiatric Technician I	9.884			13.887
R76112	Psychiatric Technician II	11.424			16.049
R76141	Mental Health Security Specialist I	11.325			16.402
R76142	Mental Health Security Specialist II	13.088			18.956
R76143	Mental Health Security Specialist III	14.977			21.692
R76211	Developmental Technician I	10.057			14.371
R76212	Developmental Technician II	11.623			16.608
R76311	Human Services Treatment Specialist I	13.722			19.874
R76312	Human Services Treatment Specialist II	15.856			22.965
R76511	Staff Care Technician I	8.892			12.879
R76512	Staff Care Technician II	10.277			14.884
R76513	Staff Care Specialist	11.047			15.999
R76751	Youth Security Specialist I	11.325			16.402
R76752	Youth Security Specialist II	13.088			18.956
R76753	Youth Security Supervisor	16.652			24.978
R77011	Activity Aide	11.059			15.939
R77012	Activity Assistant	12.781			18.419
R77023	Activity Specialist	14.747			21.223
R77041	Recreation Aide	11.623			16.608
R77042	Recreation Assistant	13.433			19.195
R77650	Speech Pathologist	19.698			28.529
R78701	CFS Service Delivery Administrator I	25.211			37.816
R79111	Laundry Worker I	7.649			10.360
R79112	Laundry Worker II	9.240			12.512
R79311	Vehicle Operator I	10.087			13.641
R79312	Vehicle Operator II	10.842			14.662
R79680	Patient Services Representative	9.558			13.844
R80121	Food Service Aide	8.215			11.310
R80122	Food Service Assistant	9.493			13.069
R80123	Food Service Cook	10.204			14.048
R80124	Food Service Leader	10.971			15.102
R80210	Food Service Supervisor	12.678			19.018
R82121	Custodian/Housekeeper	8.979			13.004
R82122	Custodial Leader	9.943			14.914
R82123	Custodial Supervisor	10.690			16.035

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
R82131	Game and Parks Temporary Park Worker I	7.359			11.038
R82132	Game and Parks Temporary Park Worker II	7.992			11.988
R82133	Game and Parks Temporary Park Worker III	8.980			13.470
R82271	Groundskeeper	10.469			14.371
R82272	Groundskeeper Leader	13.006			17.856
R84141	Facility Maintenance Technician I	9.652			13.978
R84142	Facility Maintenance Technician II	11.991			17.367
R84150	Facility Maintenance Specialist	13.722			19.874
R84160	Facility Maintenance Leader	14.751			21.363
R84191	Facility Maintenance Manager I	18.877			28.315
R84270	Welder	13.722			19.874
R84581	Stationary Engineer	11.991			17.367
R84582	Stationary Engineer Senior	13.722			19.874
R84621	Automotive Service Worker	9.296			13.945
R84622	Automotive Mechanic I	10.834			15.210
R84624	Automotive/Diesel Mechanic	14.257			20.116
R85111	Highway Maintenance Worker	11.598			16.078
R85112	Highway Maintenance Worker/Senior	13.337			18.582
R85210	Heavy Equipment Operator	11.491			17.237
R85250	Heavy Equipment Mechanic/Operator	12.250			19.976
R86211	Printing Technician I	9.361			13.382
R86212	Printing Technician II	10.818			15.463
R86213	Printing Technician III	12.502			17.870
R86311	Bindery Worker I	8.352			12.098
R86312	Bindery Worker II	11.155			16.155
R86351	Offset Press Worker I	12.502			17.870
R86352	Offset Press Worker II	14.307			20.450
S01112	Office Clerk II	9.239			13.027
S01113	Office Clerk III	10.677			15.051
S01130	DHHS Data Processing Team Leader	10.505			15.175
S01210	Typist	10.157			14.146
S01231	Data Entry Operator	10.479			15.176
S01232	Data Entry Leader	11.263			16.312
S01311	Word Processing Specialist I	9.782			14.343
S01312	Word Processing Specialist II	10.516			15.420
S01313	Word Processing Specialist III	11.306			16.578
S01330	Word Processing Technician	12.151			17.821
S01411	Secretary I	10.163			14.755
S01412	Secretary II	10.927			15.863
S01413	Secretary/Administrative	12.627			18.333
S01511	Switchboard Operator/Receptionist	10.040			13.743
S01610	Client Intake Clerk	10.479			15.175
S01710	State Patrol Criminal Identification Records Technician	11.266			16.556
S01720	State Patrol Carrier Enforcement Records Technician	11.266			16.556
S01811	Motor Carrier Clerk I	10.633			15.175
S01812	Motor Carrier Clerk II	11.431			16.316
S01813	Motor Carrier Clerk III	12.288			17.538
S01841	Staff Assistant I	13.018			18.679
S01842	Staff Assistant II	15.044			21.585

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION
July 1, 2011 Pay Plan – Classified Service Numerical Index**

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
S02111	Medical Records Clerk	9.747			14.323
S02201	Health Information Technician	13.017			19.131
S02311	Medical Care Reviewer	11.266			16.556
S02511	Vital Statistics Clerk	11.263			16.312
S02861	Corrections Records Officer	13.017			19.131
S03331	Mail/Material Courier	8.112			11.365
S03332	Mail/Material Worker	9.373			13.132
S03333	Mail/Material Specialist	10.832			15.175
S05112	Stores Clerk I	9.446			13.132
S05113	Stores Clerk II	10.916			15.175
S05211	Supply Worker I	9.446			13.132
S05212	Supply Worker II	10.916			15.175
S05712	Corrections Canteen Operator	12.616			17.538
S07041	Information Technology Computer Operator/Technician	10.505			15.175
S07042	Information Technology Computer Operator	12.140			17.538
S07511	Information Technology Technical Assistant	13.892			20.069
S07512	Information Technology Technical Assistant/Lead	14.935			21.575
S07541	Business Applications Support Technician	13.892			20.069
S07542	Business Applications Support Technician/Lead	14.935			21.575
S09130	DHHS Scheduling Coordinator	13.994			20.079
S13211	Statistical Clerk I	10.479			15.176
S13212	Statistical Clerk II	12.109			17.537
S17801	Retirement Specialist Trainee	12.288			17.538
S19111	Accounting Clerk I	10.633			15.175
S19112	Accounting Clerk II	12.288			17.538
S19710	Reimbursement Clerk	12.288			17.538
S19721	Medical Insurance Reimbursement Coordinator	15.044			21.585
S19810	DHHS Payments Reviewer	13.018			18.679
S29111	Revenue Operations Clerk I	11.266			16.316
S29112	Revenue Operations Clerk II	13.017			18.853
S37112	Library Technician	11.982			16.865
S37131	Library Reader's Advisor	13.845			19.488
S37510	Library Audio Playback Equipment/Duplication Coordinator	12.879			18.129
S39090	Museum Registrar	15.044			21.565
S39131	Curator Assistant/Library/Archives	13.845			19.488
S39920	Archeological Technician	13.018			18.661
S41220	Tourism Aide/Guide	10.479			15.021
S41350	Tourism Facility Operator	13.018			18.661
S53820	State Patrol Evidence Technician	11.266			16.556
S56111	Highway Traffic Data Collector I	11.263			16.312
S56112	Highway Traffic Data Collector II	13.018			18.854
S57211	Highway Contracts Assistant	12.449			17.732
S57222	Highway Contracts Technician I	15.312			21.812
S57223	Highway Contracts Technician II	16.462			23.449
S57260	Highway Construction Management Technician	14.386			20.490
S72110	Case Aide	10.479			15.175
S72320	DPI Social Work Technician	10.479			15.175

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
S79610	Volunteer Services Coordinator	12.627			18.333
S86111	Duplicating Technician I	10.479			15.176
S86112	Duplicating Technician II	12.109			17.537
T11360	Teacher	14.716			28.843
V01120	Office Supervisor	13.135	13.792	15.827	18.518
V01351	Word Processing Supervisor I	12.353	12.971	15.441	18.529
V01352	Word Processing Supervisor II	14.135	14.842	17.669	21.202
V01353	Word Processing Supervisor III	15.196	15.956	18.995	22.794
V01412	Secretary II	10.820	11.361	13.264	15.708
V01413	Secretary/Administrative	12.504	13.129	15.329	18.154
V01620	CSI Sales Order Processing Coordinator	16.335	17.152	20.419	24.503
V01841	Staff Assistant I	12.892	13.537	15.695	18.497
V01842	Staff Assistant II	14.897	15.642	18.136	21.374
V02130	Vital Statistics Supervisor	14.897	15.642	18.622	22.346
V02150	Health Data Coordinator	21.150	22.208	26.876	32.601
V02160	Highway Accident Records Supervisor	17.373	18.242	21.716	26.059
V02170	State Patrol Records Analysis Supervisor	18.420	19.341	23.025	27.630
V02201	Health Information Technician	12.891	13.536	15.918	18.944
V02202	Health Information Manager	19.798	20.788	24.264	28.730
V02862	Corrections Records Manager I	14.751	15.489	18.057	21.363
V02863	Corrections Records Manager II	17.561	18.439	21.951	26.341
V03120	Game and Parks Merchandising and Mail Specialist	12.396	13.016	15.496	18.595
V03220	State Mail/Supply Services Supervisor	14.187	14.896	17.734	21.280
V03340	State Mail/Supply Services Manager	20.367	21.385	25.459	30.550
V03351	Office Services Manager I	16.161	16.969	20.201	24.241
V03352	Office Services Manager II	18.675	19.609	23.344	28.013
V03370	Highway Communication Services Manager	23.202	24.362	29.003	34.803
V04311	Buyer I	15.753	16.541	19.168	22.582
V04312	Buyer II	18.205	19.115	22.150	26.095
V04313	Buyer III	21.039	22.091	25.598	30.156
V04640	Highway Procurement Manager	24.317	25.533	30.397	36.476
V04740	Assistant Procurement Manager	22.620	23.751	28.275	33.930
V05113	Stores Clerk II	10.810	11.351	12.919	15.027
V05213	Supply Supervisor	12.493	13.118	15.616	18.739
V05214	Supply Manager	14.297	15.012	17.872	21.446
V05550	Surplus Property Manager	24.317	25.533	30.397	36.476
V05610	Materiel Control Manager	19.092	20.047	23.865	28.638
V05660	Warehouse Manager	16.335	17.152	20.419	24.503
V05713	Corrections Canteen Supervisor	14.297	15.012	17.872	21.446
V07011	Information Technology Applications Developer	19.532	20.509	23.036	26.539
V07012	Information Technology Applications Developer/Sr.	23.469	24.642	27.068	30.666
V07014	Information Technology Applications Developer/Lead	27.352	28.720	31.398	35.444
V07024	Information Technology Systems Programmer/Lead	27.352	28.720	31.674	35.996
V07044	Information Technology Computer Operator/Lead	15.856	16.649	19.411	22.965
V07045	Information Technology Computer Operations Supervisor	20.293	21.308	25.367	30.440
V07052	Information Technology Data/Database Analyst/Sr.	23.469	24.642	27.976	32.482
V07054	Information Technology Data/Database Analyst/Lead	27.352	28.720	32.447	37.542
V07063	Information Technology Help Desk Supervisor	21.815	22.906	27.270	32.724

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V07071	Information Technology Infrastructure Support Technician	16.108	16.913	19.537	22.965
V07072	Information Technology Infrastructure Support Analyst	19.532	20.509	23.036	26.539
V07073	Information Technology Infrastructure Support Analyst/Senior	23.469	24.642	27.068	30.666
V07074	Information Technology Infrastructure Support Analyst/Lead	27.352	28.720	31.398	35.444
V07081	Information Technology Business Systems Analyst	20.341	21.358	23.994	27.647
V07082	Information Technology Business Systems Analyst/Coordinator	21.697	22.782	26.822	31.946
V07083	Information Technology Business Systems Analyst/Supervisor	24.477	25.701	30.597	36.716
V07091	Information Technology Supervisor	30.245	31.757	37.806	45.367
V07092	Information Technology Manager I	33.522	35.198	41.903	50.284
V07160	Highway GIS Applications Manager	27.103	28.458	33.879	40.654
V07541	Business Applications Support Technician	13.756	14.444	16.815	19.874
V07543	Business Applications Support Technician Supervisor	16.335	17.152	20.419	24.503
V07922	State Network Analyst	18.601	19.531	22.570	26.539
V07923	State Network Analyst/Senior	21.495	22.570	26.081	30.666
V07924	State Network Analyst Supervisor	24.843	26.085	31.054	37.265
V08803	Electronics Technician Leader	17.046	17.898	20.867	24.687
V08815	Electronics Section Supervisor	19.701	20.686	24.627	29.552
V08900	Highway Electronics Manager	21.178	22.237	26.473	31.767
V09121	Administrative Assistant I	13.722	14.408	16.798	19.874
V09122	Administrative Assistant II	15.856	16.649	19.411	22.965
V09123	Administrative Assistant III	18.325	19.241	22.432	26.539
V09211	Business Manager I	15.662	16.445	18.990	22.317
V09212	Business Manager II	18.098	19.003	21.944	25.789
V09213	Business Manager III	20.919	21.965	26.149	31.379
V09520	DHHS Program Performance Measurement Consultant	22.877	24.021	28.038	33.198
V09531	Highway Government Affairs Division Assistant Manager	25.211	26.472	31.514	37.816
V09622	Corrections Industries Sales Manager	23.452	24.625	29.315	35.178
V09720	Oil and Gas Conservation Deputy Director	28.428	29.850	35.536	42.643
V09950	Motor Carrier Safety Program Manager	21.815	22.906	27.270	32.724
V11122	Training Specialist I	17.045	17.897	21.280	25.515
V11123	Training Specialist II	18.325	19.241	22.878	27.431
V11124	Training Coordinator	18.325	19.241	22.878	27.431
V11125	Training & Development Manager	20.293	21.308	25.367	30.440
V11130	Training Coordinator/RN	19.734	20.721	23.583	27.431
V11452	Vocational Teacher II	15.856	16.649	19.797	23.737
V11522	Community Health Educator/Senior	21.177	22.236	25.823	30.469
V11620	Law Enforcement Deputy Director/Training	20.293	21.308	25.367	30.440
V11910	Corrections Programs Coordinator	22.768	23.906	28.461	34.153
V13113	Research Supervisor	19.801	20.791	24.751	29.701
V13114	Research Manager	21.287	22.351	26.609	31.930
V13130	State Patrol Crime Analyst	16.774	17.613	20.731	24.687
V13251	Statistical Analyst I	14.825	15.566	18.169	21.513
V13253	Statistical Analyst III	19.798	20.788	24.264	28.730

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V13650	Highway Safety Manager	24.600	25.830	30.750	36.899
V17121	Personnel Officer	15.383	16.152	19.229	23.075
V17122	Personnel Manager I	19.110	20.066	23.888	28.666
V17123	Personnel Manager II	22.085	23.189	27.607	33.129
V17330	Personnel Program Manager	19.110	20.066	23.888	28.666
V19111	Accounting Clerk I	10.529	11.055	12.778	15.027
V19112	Accounting Clerk II	12.168	12.776	14.768	17.367
V19211	Accountant I	14.569	15.297	17.665	20.761
V19212	Accountant II	16.836	17.678	20.414	23.991
V19213	Accountant III	19.457	20.430	23.591	27.725
V19230	Accounting Costs Manager	25.989	27.288	32.487	38.984
V19250	Accounting and Finance Manager	24.175	25.384	30.219	36.263
V19311	Budget Officer I	15.662	16.445	18.990	22.317
V19313	Budget Officer III	22.488	23.612	28.111	33.733
V19360	Highway Budget and Finance Manager	25.989	27.288	32.487	38.984
V19420	State Financial Systems and Reports Coordinator	22.488	23.612	28.111	33.733
V19450	State Accounting Operations Supervisor	20.919	21.965	26.149	31.379
V19513	Budget Management Analyst/Senior	27.938	29.335	34.923	41.907
V19610	Grants Division Administrator	22.488	23.612	28.111	33.733
V19611	Federal Aid Administrator I	15.662	16.445	18.990	22.317
V19612	Federal Aid Administrator II	18.098	19.003	21.944	25.789
V19613	Federal Aid Administrator III	20.915	21.961	25.359	29.803
V19680	Unemployment Insurance Trust Fund Supervisor	20.919	21.965	26.149	31.379
V19731	DHHS Trust Officer	17.561	18.439	21.951	26.341
V19732	DHHS Trust Officer Supervisor	20.293	21.308	25.367	30.440
V19820	DHHS Office Manager	21.178	22.237	26.473	31.767
V19850	DHHS Fiscal Project Analyst	20.919	21.965	26.149	31.379
V19860	Child Support Enforcement Financial Manager	20.919	21.965	26.149	31.379
V21213	Auditor Senior	20.024	21.025	24.277	28.529
V21214	Auditor Supervisor	22.177	23.286	27.722	33.266
V21514	Examiner Supervisor	24.624	25.855	30.780	36.936
V21515	Examiner Assistant Chief	26.470	27.794	33.088	39.706
V21713	Insurance Market Conduct Examiner Supervisor	22.906	24.051	28.633	34.359
V21722	Insurance Fraud Investigator Supervisor	20.853	21.896	26.067	31.280
V21813	Highway Audit Manager	25.211	26.472	31.514	37.816
V25220	Insurance Seniors Program Coordinator	20.919	21.965	26.149	31.379
V27114	Appraiser Review Supervisor	21.815	22.906	27.270	32.724
V27115	Appraiser Chief	23.452	24.625	29.315	35.178
V27313	Highway Right of Way Project Manager	20.293	21.308	25.367	30.440
V27314	Negotiator Chief	21.815	22.906	27.270	32.724
V27322	Assessment Administrative Manager	18.877	19.821	23.596	28.315
V27333	Property Assessment & Tax Appraiser I	18.325	19.241	22.432	26.539
V27334	Property Assessment & Tax Appraiser II	21.175	22.234	26.469	31.762
V27411	Highway Right of Way Assistant Manager	25.211	26.472	31.514	37.816
V27510	Highway Property Management Supervisor	21.815	22.906	27.270	32.724
V27610	State Property Program Manager	21.815	22.906	27.270	32.724
V27650	Highway Relocation Supervisor	21.815	22.906	27.270	32.724
V29114	Revenue Operations Supervisor I	17.561	18.439	21.951	26.341
V29115	Revenue Operations Supervisor II	20.293	21.308	25.367	30.440

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V29116	Revenue Operations Manager	25.211	26.472	31.514	37.816
V29224	Revenue Agent Supervisor	20.293	21.308	25.367	30.440
V29313	Property Assessment and Taxation Technical Supervisor	21.815	22.906	27.270	32.724
V31112	Attorney II	22.764	23.902	27.866	32.968
V31113	Attorney III	28.286	29.700	35.358	42.429
V31122	Paralegal II	19.702	20.687	24.628	29.554
V33123	Public Information Officer II	17.045	17.897	20.866	24.686
V33124	Public Information Officer III	19.698	20.683	24.114	28.529
V33130	State Recycling Coordinator	16.335	17.152	20.419	24.503
V33512	Artist II	14.204	14.914	17.328	20.452
V33623	Photographer Chief	15.196	15.956	18.995	22.794
V33841	Radio Producer	19.261	20.224	24.076	28.891
V33842	Radio Assistant Network Manager	20.706	21.741	25.883	31.059
V33843	Radio Network Manager	27.654	29.037	34.568	41.481
V35114	Educational Telecommunications Engineer Chief	21.581	22.660	26.976	32.371
V35140	Educational Telecommunications Field Maintenance Supervisor	21.581	22.660	26.976	32.371
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	18.877	19.821	23.596	28.315
V35450	Educational Telecommunications Network Operations Supervisor	18.674	19.608	23.343	28.011
V35712	Educational Telecommunications Remote Technical Supervisor	21.581	22.660	26.976	32.371
V37114	Librarian/Senior	19.698	20.683	24.114	28.529
V37132	Library Reader's Advisor/Senior	14.596	15.326	18.245	21.894
V37140	Library Commission Planning & Data Services Coordinator	20.293	21.308	25.367	30.440
V37430	Arts Council Programs Director	22.488	23.612	28.111	33.733
V39110	Curator/Historical Site	17.357	18.225	21.696	26.035
V39230	Capitol Conservation Supervisor	16.335	17.152	20.419	24.503
V39252	Curator II/Museum Collections	18.658	19.591	23.323	27.987
V39312	Curator/Anthropology/Supervisor	18.658	19.591	22.943	27.228
V39320	Highway Archeology Program Manager	21.456	22.529	26.821	32.185
V39332	Curator/Library/Archives	18.132	19.039	22.665	27.198
V39512	Conservator Laboratory Manager	21.452	22.525	26.383	31.313
V39810	Exhibition Services Coordinator	18.658	19.591	23.323	27.987
V41220	Capitol Tourism Supervisor	13.859	14.552	17.324	20.788
V43211	Game and Parks Superintendent I	15.759	16.547	19.291	22.823
V43212	Game and Parks Superintendent II	18.211	19.122	22.294	26.376
V43213	Game and Parks Superintendent III	19.702	20.687	24.628	29.554
V43214	Game and Parks Superintendent IV	22.769	23.907	28.462	34.155
V43411	Game and Parks Fish Culturist/Supervisor	17.049	17.901	21.312	25.574
V43412	Game and Parks Fish Production Manager	19.702	20.687	24.628	29.554
V43440	Game and Parks Aquarium Director	22.768	23.906	28.461	34.153
V43890	Game and Parks Division Assistant Administrator	24.478	25.702	30.598	36.717
V45213	Natural Resources Specialist III	21.761	22.849	26.989	32.216
V45214	Natural Resources Specialist IV	23.543	24.720	29.429	35.315
V45413	Environmental Analyst Supervisor	20.293	21.308	25.367	30.440
V45440	Highway Environmental Program Manager	24.477	25.701	30.597	36.716

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V45460	Highway Environmental Section Manager	28.286	29.700	35.358	42.429
V45513	Integrated Water Management Coordinator	24.864	26.107	30.438	36.012
V45600	Environmental Quality Unit Supervisor	20.293	21.308	25.367	30.440
V45610	Environmental Quality Section Supervisor	21.815	22.906	27.270	32.724
V45750	Low Level Radioactive Waste Program Manager	26.280	27.594	32.851	39.421
V45810	Natural Resources Projects Assistance Director	23.543	24.720	29.429	35.315
V47251	Agriculture Veterinary Field Officer I	22.877	24.021	28.038	33.198
V47252	Agriculture Veterinary Field Officer II	24.600	25.830	30.750	36.899
V47440	Agriculture Commodities Division Manager	21.815	22.906	27.270	32.724
V49310	Economic Development Business Consultant	19.698	20.683	24.114	28.529
V51610	Energy Division Chief	20.293	21.308	25.367	30.440
V53250	Laboratory Section Supervisor	23.201	24.361	29.001	34.801
V53313	Chemist III	20.847	21.889	25.449	30.051
V53550	Highway Quality Assurance Manager	19.375	20.344	24.220	29.064
V53720	Highway Materials and Test Manager	22.392	23.512	27.990	33.588
V53851	State Patrol Forensic Scientist	21.046	22.098	25.763	30.480
V53852	State Patrol Forensic Laboratory Supervisor	22.768	23.906	28.461	34.153
V53853	State Patrol Forensic Laboratory Manager	24.477	25.701	30.597	36.716
V53860	State Patrol Quality Assurance Manager	24.477	25.701	30.597	36.716
V53870	State Patrol Crime Laboratory Director	28.286	29.700	35.358	42.429
V53950	Highway Chemical Tests Manager	22.554	23.682	28.193	33.832
V55311	Engineer I	21.452	22.525	25.428	29.403
V55312	Engineer II	21.452	22.525	26.149	30.845
V55313	Engineer III	25.583	26.862	31.979	38.375
V55314	Engineer IV	29.421	30.892	36.776	44.131
V55315	Engineer V	33.257	34.920	41.572	49.886
V55326	Engineer VI	35.304	37.069	44.130	52.956
V55450	Surveyor/Land	21.179	22.238	26.474	31.768
V55513	Environmental Engineer III	25.654	26.937	31.552	37.450
V55514	Environmental Engineer IV	27.025	28.376	33.782	40.538
V55515	Environmental Engineer Section Supervisor	29.052	30.505	36.316	43.579
V55782	Highway Registered Land Surveyor	21.177	22.236	25.496	29.814
V55790	Surveyor/Deputy State	26.313	27.629	32.891	39.469
V56113	Highway Traffic Data Collector III	14.897	15.642	18.622	22.346
V56114	Highway Traffic Data Collection Supervisor	21.178	22.237	26.473	31.767
V56236	Engineering Unit Supervisor	18.620	19.551	23.276	27.931
V56633	Interior Space Planner III	20.899	21.944	26.119	31.339
V56644	Highway Design Technician Supervisor	18.328	19.244	22.910	27.492
V56645	Highway Design Plans Manager	22.768	23.906	28.461	34.153
V56654	Highway Bridge Designer II	21.177	22.236	25.924	30.670
V56655	Highway Bridge Designer Supervisor	24.477	25.701	30.597	36.716
V56733	Highway Photogrammetric Technician III	18.325	19.241	22.432	26.539
V56734	Highway Photogrammetric Manager	22.768	23.906	28.461	34.153
V56753	Natural Resources Geodetic Survey Manager	22.768	23.906	28.461	34.153
V56772	Highway Geodetic Crew Supervisor	18.328	19.244	22.910	27.492
V56773	Highway Geodetic Field Supervisor	21.179	22.238	26.474	31.768
V57173	Natural Resources Planner Supervisor	27.206	28.566	34.008	40.809
V57183	Transportation Planner III	21.177	22.236	25.924	30.670
V57224	Highway Contracts Supervisor	23.408	24.578	29.260	35.112

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V57230	Highway Planning Manager	26.313	27.629	32.891	39.469
V57250	Highway Project Manager	23.133	24.290	28.917	34.700
V57284	Highway Construction Technician IV	21.705	22.790	26.188	30.670
V57310	Highway Programs Administrator	24.175	25.384	30.219	36.263
V57332	Military Master Planner	27.553	28.931	34.442	41.330
V57413	Highway Agreements Specialist II	19.698	20.683	24.114	28.529
V57510	Highway Liaison Manager	20.919	21.965	26.149	31.379
V57542	Highway Utilities Coordinator II/Supervisor	19.698	20.683	24.114	28.529
V57630	Highway Bridge Inventory Data Manager	24.600	25.830	30.750	36.899
V57670	Highway External Civil Rights/DBE Officer	21.815	22.906	27.270	32.724
V57710	Engineer/Petroleum	24.720	25.956	30.901	37.081
V57730	Highway Construction Finals Supervisor	23.133	24.290	28.917	34.700
V57772	Highway Project Scheduling/Programming Coordinator	23.254	24.417	28.931	34.608
V57773	Highway Project Scheduling/Programming Manager	23.402	24.572	29.253	35.103
V57780	Highway Construction Scheduling Coordinator	23.254	24.417	28.931	34.608
V57790	Highway Construction Scheduling Manager	24.868	26.111	31.085	37.301
V57810	Highway Contracts Letting Manager	27.051	28.404	33.814	40.576
V57812	Highway Operations Analyst II	18.627	19.558	22.583	26.539
V57851	Facilities Engineering Assistant Manager	22.180	23.289	27.725	33.270
V59212	Aviation Specialist/Senior	20.293	21.308	25.367	30.440
V59213	Aviation Operations Chief	23.452	24.625	29.315	35.178
V59520	Aviation Navigation Aids Division Manager	22.767	23.905	28.460	34.152
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	16.335	17.152	20.419	24.503
V60114	Motor Vehicle Driver Licensing Services District Supervisor	18.877	19.821	23.596	28.315
V60115	Motor Vehicle Driver Licensing Services Manager	21.815	22.906	27.270	32.724
V60470	Motor Vehicle Highway Safety Administrator	25.989	27.288	32.487	38.984
V60680	Motor Carrier Permits Manager	18.877	19.821	23.596	28.315
V61812	State Patrol Communications Specialist Supervisor	14.423	15.144	18.029	21.635
V61852	Security Communications Shift Supervisor	12.592	13.222	15.740	18.888
V61853	Security Communications Chief	14.410	15.131	18.013	21.615
V61880	Highway District Operations Center Manager	22.260	23.373	27.825	33.390
V62110	Fire Marshal Plans Division Manager	18.400	19.320	23.000	27.600
V62112	Fire Marshal Chief Deputy	21.612	22.693	27.016	32.419
V62113	Fire Marshal Chief Deputy/Investigations	23.233	24.395	29.042	34.850
V62212	Electrical Inspector Chief	19.779	20.768	24.724	29.669
V62300	Agriculture Food Service Evaluation Officer	20.293	21.308	25.367	30.440
V62313	Agriculture Inspection Supervisor	18.877	19.821	23.596	28.315
V62322	Child Care Licensing Supervisor	17.561	18.439	21.951	26.341
V62353	Environmental Health Scientist III	18.413	19.334	22.492	26.571
V62364	Environmental Health Section Supervisor	21.815	22.906	27.270	32.724
V62422	DHHS Fraud Investigator Supervisor	19.398	20.368	24.248	29.097
V62530	Engineer/Architect Investigator	19.819	20.810	24.774	29.728
V62612	Boiler Inspection Program Manager	21.264	22.327	26.580	31.896
V62622	Elevator Inspection Program Manager	21.264	22.327	26.580	31.896
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	21.815	22.906	27.270	32.724

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V62680	Safety Program Manager	22.768	23.906	28.461	34.153
V62724	Revenue Investigations and Security Supervisor	22.906	24.051	28.633	34.359
V62770	Oil and Gas Inspector	18.508	19.433	22.300	26.092
V62910	Motor Vehicle Investigator	18.434	19.356	23.137	27.839
V62932	Motor Vehicle Fraud Investigator Supervisor	22.792	23.932	28.490	34.188
V64113	State Patrol Lieutenant	28.518	29.944	35.648	42.778
V64114	State Patrol Captain	32.957	34.605	41.197	49.436
V64512	Game and Parks Conservation Officer Supervisor	21.065	22.118	26.332	31.598
V64550	Game and Parks Boating Law Administrator	21.180	22.239	26.476	31.771
V64730	Jail Standards Division Chief	21.815	22.906	27.270	32.724
V64832	Security Shift Supervisor	11.703	12.288	14.629	17.554
V64833	Security Chief	13.536	14.213	16.920	20.304
V64840	Security Director	19.242	20.204	24.053	28.864
V64901	Game and Parks Law Enforcement Division Assistant Administrator	25.074	26.328	31.343	37.611
V65134	Airport Fire Station Captain	18.877	19.821	23.596	28.315
V66114	Corrections Lieutenant	19.242	20.204	24.053	28.864
V66115	Corrections Captain	20.687	21.721	25.859	31.031
V66442	Corrections Unit Case Manager	16.652	17.485	20.815	24.978
V66443	Corrections Unit Manager	17.901	18.796	22.376	26.851
V66444	Corrections Unit Administrator	19.242	20.204	24.053	28.864
V66513	Corrections Parole Supervisor	18.899	19.844	23.624	28.349
V66514	Corrections Assistant Parole Administrator/Adult	20.293	21.308	25.367	30.440
V66590	Corrections Security Coordinator	22.239	23.351	27.799	33.358
V66712	Corrections Emergency Management Section Supervisor	21.815	22.906	27.270	32.724
V68211	Emergency Management Unit Supervisor	21.200	22.260	26.501	31.801
V68212	Emergency Management Section Manager	24.498	25.723	30.623	36.747
V69213	Unemployment Insurance Tax Field Manager	23.452	24.625	29.315	35.178
V69410	Unemployment Insurance Team Supervisor	18.877	19.821	23.596	28.315
V69413	Unemployment Insurance Field Representative Supervisor	20.293	21.308	25.367	30.440
V69550	Unemployment Insurance Program Supervisor	20.293	21.308	25.367	30.440
V69650	Unemployment Insurance Tax Manager	23.452	24.625	29.315	35.178
V70100	Employment Security Manager	20.912	21.958	26.141	31.369
V70311	Employment Services Supervisor	18.095	19.000	22.619	27.143
V70312	Employment Services Area Coordinator	16.833	17.675	21.041	25.249
V70313	Employment Services Manager	20.912	21.958	26.141	31.369
V70820	Job Training Program Monitor	15.158	15.916	18.984	22.809
V72174	Social Services Supervisor	18.877	19.821	23.596	28.315
V72175	Social Services Unit Manager	21.815	22.906	27.270	32.724
V72220	Corrections Program Manager	20.293	21.308	25.367	30.440
V72313	Child and Family Services Specialist Supervisor	20.293	21.308	25.367	30.440
V72341	Master Social Worker	18.152	19.060	22.438	26.724
V72343	Certified Master Social Worker Supervisor	22.555	23.683	28.194	33.833
V72433	Mental Health Practitioner Supervisor	20.293	21.308	25.367	30.440
V72460	Clinical Program Manager	23.452	24.625	29.315	35.178
V72483	Youth Counselor Supervisor	18.877	19.821	23.596	28.315
V72540	Vocational Rehabilitation Supervisor	20.293	21.308	25.367	30.440

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V72640	Business Enterprise Program Supervisor	19.459	20.432	24.324	29.188
V72792	Chemical Dependency Counselor	15.856	16.649	19.411	22.965
V72793	Chemical Dependency Counselor Supervisor	18.877	19.821	23.596	28.315
V72832	Developmental Disabilities Service Coordination Supervisor	18.877	19.821	23.596	28.315
V72913	Veterans Affairs Service Officer III	18.877	19.821	23.596	28.315
V73210	DHHS Program Specialist	18.831	19.773	23.584	28.336
V73232	DHHS Resource Development Supervisor	18.877	19.821	23.596	28.315
V73260	DHHS Program Coordinator	20.242	21.254	25.351	30.460
V73311	DHHS Quality Control Unit Manager	20.293	21.308	25.367	30.440
V73320	DHHS Program Specialist-RN Supervisor	22.804	23.944	26.737	30.670
V73591	Medical Services Unit Manager	21.815	22.906	27.270	32.724
V73610	DPI Program Specialist	18.325	19.241	22.657	26.988
V73620	DPI Program Manager	19.698	20.683	24.355	29.012
V73683	Child Support Enforcement Supervisor	18.877	19.821	23.596	28.315
V73710	DHHS Food Distribution Coordinator	18.831	19.773	23.584	28.336
V73772	Foster Care Review Supervisor	20.399	21.419	25.499	30.599
V73940	Developmental Disabilities Community Services Program Manager	22.741	23.878	28.427	34.112
V74241	Health Program Manager I	21.150	22.208	26.876	32.601
V74242	Health Program Manager II	22.741	23.878	28.427	34.112
V74260	DHHS Health Clinic Manager	22.741	23.878	28.432	34.122
V74280	Radiological Program Manager	23.452	24.625	29.315	35.178
V74430	Medical Technologist	14.643	15.375	16.320	17.996
V74720	Health Facilities Program Manager	24.623	25.854	30.779	36.935
V74731	Pharmacist	24.471	25.695	29.955	35.439
V74814	Psychologist III	24.474	25.698	29.959	35.444
V74823	Psychologist/Licensed	26.308	27.623	32.206	38.103
V74931	Health Surveillance Specialist	21.150	22.208	26.876	32.601
V74932	Epidemiology Surveillance Coordinator	24.441	25.663	31.057	37.673
V75210	Licensed Practical Nurse	14.091	14.796	20.108	26.125
V75312	Registered Nurse	18.814	19.755	26.848	34.881
V75313	Nurse Supervisor	20.293	21.308	25.367	30.440
V75314	Nursing Director/Associate	21.815	22.906	27.270	32.724
V75320	Clinical Nurse Trainer Supervisor	23.374	24.543	27.406	31.437
V75513	Community Health Nurse/Senior	19.761	20.749	24.132	28.502
V76143	Mental Health Security Specialist III	14.977	15.726	18.335	21.692
V76154	Mental Health Security Unit Supervisor	16.652	17.485	20.815	24.978
V76215	Developmental Technician Shift Supervisor	13.366	14.034	16.707	20.048
V76231	ICF/DD Home Manager	17.005	17.855	21.257	25.508
V76232	ICF/DD Manager	23.952	25.150	29.940	35.928
V76340	DHHS Treatment Team Leader	19.280	20.244	24.100	28.920
V76480	Active Treatment Program Supervisor	17.045	17.897	21.307	25.568
V76550	Developmental Disabilities Program Manager	22.741	23.878	28.427	34.112
V76753	Youth Security Supervisor	16.652	17.485	20.815	24.978
V77024	Activity Supervisor	17.045	17.897	21.307	25.568
V77035	Activity Manager	19.696	20.681	24.621	29.545
V77044	Recreation Coordinator	15.853	16.646	19.333	22.813
V77045	Recreation Manager	19.280	20.244	24.100	28.920

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
V77112	Physical Therapy Assistant	13.837	14.529	17.341	20.845
V77313	Occupational Therapist/Supervisor	21.889	22.983	27.430	32.971
V79114	Laundry Manager	15.181	15.940	18.977	22.773
V79122	Corrections Industries Laundry Manager	25.185	26.444	31.482	37.778
V79360	Transportation Manager	15.418	16.189	19.273	23.127
V79520	Barber/Beautician Supervisor	11.711	12.297	14.639	17.567
V80124	Food Service Leader	10.971	11.520	13.037	15.102
V80220	Food Service Supervisor	12.678	13.312	15.848	19.018
V80230	Food Service Manager	14.509	15.234	18.137	21.765
V80311	Food Service Director I	16.768	17.606	20.960	25.152
V80312	Food Service Director II	19.375	20.344	24.220	29.064
V80410	Dietitian	17.063	17.916	20.888	24.712
V82122	Custodial Leader	9.943	10.440	12.429	14.914
V82123	Custodial Supervisor	10.690	11.225	13.363	16.035
V82124	Housekeeping Supervisor	14.135	14.842	17.669	21.202
V82240	Cemetery Manager	18.490	19.415	23.113	27.735
V82273	Groundskeeper Supervisor	14.885	15.629	18.607	22.328
V82300	Horticulturist/Supervisor	16.335	17.152	20.419	24.503
V82310	Safety Specialist	17.046	17.898	20.867	24.687
V82330	Safety Coordinator	21.177	22.236	25.924	30.670
V82412	Game and Parks Horticulturist	17.561	18.439	21.951	26.341
V82510	Building Services Manager	16.335	17.152	20.419	24.503
V84150	Facility Maintenance Specialist	13.722	14.408	16.798	19.874
V84170	Facility Maintenance Supervisor	16.335	17.152	20.419	24.503
V84191	Facility Maintenance Manager I	18.877	19.821	23.596	28.315
V84192	Facility Maintenance Manager II	21.815	22.906	27.270	32.724
V84310	State Building Division Regional Facility Manager	21.815	22.906	27.270	32.724
V84430	Highway Fleet Shop Supervisor	15.273	16.037	19.092	22.910
V84440	Highway Fleet Manager	21.927	23.023	27.409	32.891
V84570	Corrections Utility Plant Manager	18.877	19.821	23.596	28.315
V84583	Stationary Engineer Supervisor	16.335	17.152	20.419	24.503
V84600	Corrections Industries Manufacturing Coordinator	24.175	25.384	30.219	36.263
V84610	State Transportation Services Manager	15.273	16.037	19.092	22.910
V84632	CSI Shop Operations Manager	18.877	19.821	23.596	28.315
V84660	Corrections Industries Print Shop Operator	16.532	17.359	20.081	23.630
V84681	Highway Mechanic District Supervisor	20.396	21.416	25.496	30.595
V84682	Highway Mechanic Superintendent	20.396	21.416	25.496	30.595
V84772	Equipment Technician II	15.858	16.651	19.823	23.788
V84900	Highway Fuel & Credit Card System Manager	19.459	20.432	24.324	29.188
V85124	Highway Maintenance Supervisor	16.570	17.399	20.713	24.855
V85135	Highway Maintenance Superintendent	22.128	23.234	27.661	33.193
V85136	Highway District Operations and Maintenance Manager	27.489	28.863	34.362	41.234
V85601	Highway Operations Assistant Division Manager	27.103	28.458	33.879	40.654
V86300	Print Shop Services Coordinator	18.086	18.990	22.608	27.130
V86511	Print Shop Supervisor	16.535	17.362	20.670	24.804
V86713	Sign Shop Supervisor	14.135	14.842	17.669	21.202
W64330	State Patrol Officer Candidate	14.559	15.287	18.199	21.839
X01731	Revenue Charitable Gaming Licensing	12.183			18.399

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
	Specialist/Trainee				
X01732	Revenue Charitable Gaming Licensing Specialist	14.078			21.261
X01740	Health Licensing Coordinator	16.478			25.980
X01750	Health Licensing Specialist	13.395			21.119
X21320	Reimbursement Analyst	21.055			30.136
X21512	Examiner II	18.616			28.114
X21513	Examiner III	23.128			34.927
X21590	Examiner/Actuarial	24.863			37.548
X21611	Securities Analyst I	16.110			24.330
X21612	Securities Analyst II	20.012			30.224
X21711	Insurance Market Conduct Examiner I	16.110			24.330
X21712	Insurance Market Conduct Examiner II	18.616			28.114
X21721	Insurance Fraud Investigator	19.586			28.032
X21751	Insurance Claims Investigator I	16.110			24.330
X21752	Insurance Claims Investigator II	18.616			28.114
X25111	Insurance Analyst I	15.060			21.651
X25112	Insurance Analyst II	17.403			25.018
X27710	Real Estate Deputy Director/Enforcement	18.616			28.114
X29211	Revenue Taxpayer Services Specialist I	12.738			19.287
X29212	Revenue Taxpayer Services Specialist II	14.576			22.070
X29222	Revenue Agent	14.897			22.508
X29223	Revenue Senior Agent	17.214			26.007
X47360	Agriculture Program Specialist	18.505			26.802
X60111	Motor Vehicle Driver Licensing Services Examiner I	13.017			18.853
X60112	Motor Vehicle Driver Licensing Services Examiner II	13.994			20.266
X62120	Fire Marshal Plans Examiner	17.284			26.004
X62130	Fire Marshal Deputy/Flammable Liquids	16.174			22.803
X62211	Electrical Inspector	16.078			24.191
X62311	Agriculture Inspection Specialist I	13.857			20.069
X62312	Agriculture Inspection Specialist II	16.014			23.193
X62320	Agriculture Case Review Officer	18.505			26.802
X62330	Agriculture Investigation Officer	18.505			26.802
X62341	Agriculture Food Sanitarian I	16.014			23.193
X62342	Agriculture Food Sanitarian II	17.214			24.931
X62351	Environmental Health Scientist I	16.092			23.220
X62352	Environmental Health Scientist II	17.297			24.959
X62353	Environmental Health Scientist III	18.595			26.832
X62360	Health Food Service Evaluation Officer	19.989			28.845
X62370	Milk Pasteurization Specialist	18.595			26.832
X62380	Agriculture Milk Sanitation Rating Officer	19.989			28.845
X62421	DHHS Fraud Investigator	16.949			24.259
X62440	Medicaid Provider Fraud and Abuse Investigator	19.586			28.032
X62450	Facilities Surveyor/Consultant	18.825			29.388
X62461	Professional & Occupational Licensing Investigator	20.012			30.224
X62462	Professional & Occupational Licensing Investigator/RN	21.551			30.224
X62490	Health Industrial Hygiene Specialist	19.893			28.811
X62520	Cosmetology Inspector	11.310			17.015
X62550	Developmental Disabilities Survey/Consultant	18.825			29.388
X62580	Nursing Services Surveyor Consultant	20.272			29.388

Job Code	Job Title	7-1-2011 Minimum Hourly Rate	7-1-2011 Minimum Permanent Hourly Rate	7-1-2011 Midpoint Hourly Rate	7-1-2011 Maximum Hourly Rate
X62611	Boiler Inspector	17.284			26.004
X62621	Elevator/Amusement Ride Inspector	17.284			26.004
X62640	Labor Law Specialist	16.975			24.701
X62660	Safety Consultant	17.215			24.933
X62670	Safety Industrial Hygienist	19.893			28.811
X62710	Child Care/Services Inspection Specialist	16.317			23.377
X62730	Revenue Investigator	20.012			30.224
X62770	Oil and Gas Inspector	18.690			26.349
X62901	Jail Standards Examiner/Consultant I	16.290			25.432
X62902	Jail Standards Examiner/Consultant II	17.512			27.336
X62910	Motor Vehicle Investigator	18.616			28.114
X62931	Motor Vehicle Fraud Investigator	20.012			30.224
X64611	Racing Commission Investigator	20.012			30.224

NON-CLASSIFIED SERVICE ALPHABETICAL INDEX

Job Code	Job Title
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19102	Accounting Clerk/Senior
N19451	Accounting Operations Supervisor
N01890	Administrative Assistant
N09120	Administrative Assistant
N09220	Administrative Assistant for Court Services
N01891	Administrative Assistant I
N09121	Administrative Assistant I
N01892	Administrative Assistant II
N09122	Administrative Assistant II
N09192	Administrative Assistant II
N09123	Administrative Assistant III
EDB401	Administrative Associate I
EDO401	Administrative Associate I
EDR401	Administrative Associate I
EDB402	Administrative Associate II
EDO402	Administrative Associate II
EDR402	Administrative Associate II
EDB403	Administrative Associate III
EDO403	Administrative Associate III
EDR403	Administrative Associate III
EDB404	Administrative Associate IV
EDO404	Administrative Associate IV
EDR404	Administrative Associate IV
N09170	Administrative Projects Aide
N01400	Administrative Secretary
N00290	Administrative Secretary/State Racing Commission
EDB405	Administrative Specialist I
EDR405	Administrative Specialist I
EDB406	Administrative Specialist II
EDO406	Administrative Specialist II
EDR406	Administrative Specialist II
EDB407	Administrative Specialist III
EDO407	Administrative Specialist III
EDR407	Administrative Specialist III
EDR011	Administrator
N00891	Administrator I
N66580	Administrator Probation Administration
N09930	Administrator Workers Compensation Court
N10440	Advisory Council Member
N31120	Agency Legal Counsel
N90780	Analyst
N31470	Appellate Court Judge
N27111	Appraiser I

Job Code	Job Title
N27112	Appraiser II
N31210	Assistant Attorney General
N31831	Assistant Clerk I
R31831	Assistant Clerk I
N31832	Assistant Clerk II
N10120	Assistant Clerk of the Legislature
EDR003	Assistant Commissioner
N31162	Assistant Counsel for Discipline
N00930	Assistant Director
N47720	Assistant Executive Director Nebraska Brand Committee
N09500	Assistant for Finance and Statistics
N31492	Assistant Judicial Administrator
N84140	Assistant Legislative Coordinator
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N31960	Assistant Reporter of the Supreme Court
N10380	Assistant Revisor of Statutes
N64980	Assistant Sergeant at Arms
N31101	Assistant Staff Attorney
N10350	Assistant Statute Technician
N10150	Assistant to the Speaker
N31820	Associate Clerk
N31900	Associate Reporter
N10390	Associate Revisor of Statutes and Bill Drafter
N31110	Attorney
N21110	Auditor
N2111	Auditor I
N21160	Auditor of Public Accounts
N21143	Auditor-in-Charge
N64970	Bailiff of the Supreme Court
N64960	Bailiff/Courtroom Clerk
N10550	Bill Room Clerk
N10570	Bill Room Clerk/Assistant Supervisor
N10560	Bill Room Supervisor
N10540	Bill Status Clerk
N90900	Board Member
N19500	Budget Analyst I
N19311	Budget and Fiscal Officer I
N09210	Business Manager
N09212	Business Manager II
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N31811	Career Law Clerk
N09080	Case Manager
N01950	Cashier
N00350	Chairman
N00050	Chief of Staff
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II

Job Code	Job Title
N66533	Chief Probation Officer III
N31140	Child Support Referee
N01090	Clerk General
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31870	Clerk of the Court
N10110	Clerk of the Legislature
N31890	Clerk of the Supreme Court
EDO004	Clerk Professional Practices Commission
N01220	Clerk Typist
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N31990	Commission of Industrial Relations Judge
N00400	Commissioner
EDO001	Commission of Education
N10340	Committee Clerk
N31170	Committee Legal Counsel
N10330	Committee Member
N33160	Communications Assistant
C66310	Community Corrections Program Coordinator
N21520	Compliance Examiner
N07290	Computer Support Technician
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N35301	Consumer Advocate
N93000	Contract Contingent Worker
EDO099	Contract Employee
N90950	Contract Employee
N19270	Controller
N09130	Coordinator
N09240	Coordinator of Legislative Services
N66550	Corrections Inmate Worker
N66800	Corrections Warden
N31161	Counsel for Discipline
N31180	Counsel to the Executive Board
N31840	County Court Clerk
N31450	County Judge
N00890	Court Administrator
N66530	Court Coordinator
N31980	Court Reporter
N01430	Court Stenographer
N09820	Coverage and Claims Manager
N47810	Criminal Investigator Area Supervisor
N82150	Custodial Leader
N82112	Custodian II

Job Code	Job Title
N00250	DAS Division Administrator
N07112	Data Entry Operator
N07540	Data Processing Applications Analyst
N07731	Data Processing Applications Analyst/Associate
N07280	Data Processing Production Control Supervisor
N07511	Data Processing Technical Assistant
N09650	Data Quality Assurance Analyst
N66200	Day/Evening Coordinator
EDB502	DDS Adjudicator I
EDO502	DDS Adjudicator I
EDR502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDO503	DDS Adjudicator II
EDR503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDO504	DDS Adjudicator III
EDR504	DDS Adjudicator III
EDB501	DDS Adjudicator Trainee
EDO501	DDS Adjudicator Trainee
EDR501	DDS Adjudicator Trainee
EDB505	DDS Hearings Officer
EDO505	DDS Hearings Officer
EDR505	DDS Hearings Officer
N31220	Deputy Attorney General
N31860	Deputy Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
EDR002	Deputy Commissioner
N66470	Deputy Interstate Compact Administrator
N19510	Deputy Legislative Fiscal Analyst
N66540	Deputy Probation Administrator
N66520	Deputy Probation Officer
N10850	Deputy Public Counsel
N10830	Deputy Public Counsel for Corrections
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00680	Deputy Secretary of State/Business Services & Licensing
N09410	Deputy State Court Administrator for Court Programs and Services
N07400	Deputy State Court Administrator for Information Technology
N23230	Deputy State Investment Officer
N37210	Deputy State Librarian
N00660	Deputy State Treasurer
N00300	DHHS Chief Executive Officer
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N78560	DHHS Facility Administrator
N00310	DHHS Service Area Administrator
N00200	Director
N00901	Director I
N27850	Director Minerals Division Board of Educational Lands and Funds

Job Code	Job Title
N00076	Director of Media Relations
N00071	Director of Public Affairs
N13160	Director of Research
N31600	Director, Judicial Branch Education
N00700	Discretionary Non-Classified Position
N31710	Dispute Resolution Coordinator
N31430	District Court Judge
N09070	Division Executive Assistant
N92230	Division Manager
N55112	Drafter II
N66490	Drug Technician
N66500	Drug Technician Coordinator
N13910	Economist
N31930	Editorial Assistant-Reporters Office
N21630	EDP Examiner
EDB201	Education Specialist I
EDO201	Education Specialist I
EDR201	Education Specialist I
EDB202	Education Specialist II
EDO202	Education Specialist II
EDR202	Education Specialist II
EDB203	Education Specialist III
EDO203	Education Specialist III
EDR203	Education Specialist III
EDB204	Education Specialist IV
EDO204	Education Specialist IV
EDR204	Education Specialist IV
N27830	Educational Lands and Funds District Supervisor
N00640	Election Specialist I
N55310	Engineer
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21590	Examiner/Actuarial
N21640	Examiner/Review
N00950	Executive Assistant
N47710	Executive Director Nebraska Brand Committee
N00210	Executive Director of Hearing Impaired
EDO706	Executive Office Associate
EDR706	Executive Office Associate
N00230	Executive Secretary Board of Educational Lands and Funds
N82552	Facilities Manger II
N00750	Facility Operating Officer
N96760	Financial Aid
N19740	Financial Officer
N19360	Fiscal Administrator

Job Code	Job Title
EDR020	General Counsel
N55470	Geodetic Mapping Specialist
N00000	Governor
N62413	Housing Inspection Supervisor
N17180	Human Resources Coordinator
N10510	Index Clerk
N15963	Information System Manager
N07720	Information System Specialist
EDB101	Information Technology Applications Developer
EDO101	Information Technology Applications Developer
EDR101	Information Technology Applications Developer
N07012	Information Technology Applications Developer
EDB103	Information Technology Applications Developer Lead
EDO103	Information Technology Applications Developer Lead
EDR103	Information Technology Applications Developer Lead
EDB102	Information Technology Applications Developer Senior
EDO102	Information Technology Applications Developer Senior
EDR102	Information Technology Applications Developer Senior
N07011	Information Technology Applications Developer Senior
N07081	Information Technology Business Systems Analyst
EDB111	Information Technology Data/Database Analyst
EDO111	Information Technology Data/Database Analyst
EDR111	Information Technology Data/Database Analyst
N07051	Information Technology Data/Database Analyst
EDB113	Information Technology Data/Database Analyst Lead
EDO113	Information Technology Data/Database Analyst Lead
EDR113	Information Technology Data/Database Analyst Lead
N07054	Information Technology Data/Database Analyst Lead
EDB112	Information Technology Data/Database Analyst Senior
EDO112	Information Technology Data/Database Analyst Senior
EDR112	Information Technology Data/Database Analyst Senior
N07052	Information Technology Data/Database Analyst Senior
EDB131	Information Technology Help Desk Specialist
EDO131	Information Technology Help Desk Specialist
EDR131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDO132	Information Technology Help Desk Specialist Senior
EDR132	Information Technology Help Desk Specialist Senior
EDB122	Information Technology Infrastructure Support Analyst
EDO122	Information Technology Infrastructure Support Analyst
EDR122	Information Technology Infrastructure Support Analyst
N07072	Information Technology Infrastructure Support Analyst
EDB124	Information Technology Infrastructure Support Analyst Lead
EDO124	Information Technology Infrastructure Support Analyst Lead
EDR124	Information Technology Infrastructure Support Analyst Lead
N07074	Information Technology Infrastructure Support Analyst Lead
EDB123	Information Technology Infrastructure Support Analyst Senior
EDO123	Information Technology Infrastructure Support Analyst Senior
EDR123	Information Technology Infrastructure Support Analyst Senior

Job Code	Job Title
N07073	Information Technology Infrastructure Support Analyst Senior
EDB121	Information Technology Infrastructure Support Technician
EDO121	Information Technology Infrastructure Support Technician
EDR121	Information Technology Infrastructure Support Technician
N07071	Information Technology Infrastructure Support Technician
N07092	Information Technology Manager I
N33200	Information/Publications Services Technician
N62601	Inspector I
N62602	Inspector II
N25430	Insurance Company Administrator
N21550	Insurance Deputy Chief Examiner
N66564	Intensive Supervision Probation Coordinator I
N66565	Intensive Supervision Probation Coordinator II
N66566	Intensive Supervision Probation Coordinator III
N66562	Intensive Supervision Probation Officer
N66563	Intensive Supervision Probation Senior Officer
N66560	Intensive Supervision Probation Supervisor
N66561	Intensive Supervision Probation Trainee
N47740	Intermittent Brand Inspector
N66480	Interstate Compact Administrative Assistant
N64950	Investigator
N64952	Investigator II
N23111	Investment Securities Analyst I
N23112	Investment Securities Analyst II
N10420	Journal Clerk
N31950	Journal Clerk Supreme Court
N31500	Judicial Administrator
N31491	Judicial Administrator I
N31490	Judicial Assistant
N66210	Justice Treatment System Specialist
N66700	Juvenile Justice Programs Specialist
N67700	Juvenile Services Administrator
N31810	Law Clerk
N31910	Legal Assistant
N31130	Legal Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
N15910	Legal, Academic and Personnel Officer
N10810	Legislative Aide
N09230	Legislative Business Manager
N19520	Legislative Fiscal Analyst
N10220	Legislative Records Historian
N37120	Librarian
N37110	Library Assistant
N00670	Licensing Administrator
N00010	Lieutenant Governor
N00260	Lottery Director
N03130	Mail Room Supervisor

Job Code	Job Title
N90790	Mansion Chef
N90800	Mansion Director
N75450	Medical Services Director
N03120	Messenger
N15313	Mineral Resources Planner III
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N44736	Nebraska Brand Committee Employee VI
N90310	Nebraska National Guardsman
N07650	Network Administrator
N07640	Network Support Technician
N53660	Noxious Weed Inspector
EDB701	Office Associate I
EDO701	Office Associate I
EDR701	Office Associate I
R01701	Office Associate I
EDB702	Office Associate II
EDO702	Office Associate II
EDR702	Office Associate II
R01702	Office Associate II
EDB703	Office Associate III
EDO703	Office Associate III
EDR703	Office Associate III
EDB704	Office Associate IV
EDO704	Office Associate IV
EDR704	Office Associate IV
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
EDR006	Office Director I
EDR007	Office Director II
N03350	Office Manager
N01120	Office Supervisor
N10310	Page
N10320	Page Supervisor
N31112	Paralegal II
Z76990	Patient Worker
N90970	Per Diem Employee
N09301	Performance Auditor
N09302	Performance Auditor Senior
N17120	Personnel Administrator
N17140	Personnel Assistant
N17910	Personnel Technician
N74780	Pharmaceutical Consultant
N74731	Pharmacist
N74740	Pharmacist/Clinical

Job Code	Job Title
N77760	Pharmacy Inspectors
N74732	Pharmacy Manager
N75420	Physician
N15111	Policy Advisor
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N10430	Principal Journal Clerk
N66320	Probation Education Manager
N66511	Probation Officer
N66300	Probation Officer Assistant
N66510	Probation Officer Trainee
N66330	Probation Officer/Treatment
N19490	Program Analyst
N01880	Program Assistant
EDB301	Program Associate I
EDO301	Program Associate I
EDR301	Program Associate I
EDB302	Program Associate II
EDO302	Program Associate II
EDR302	Program Associate II
EDB303	Program Associate III
EDO303	Program Associate III
EDR303	Program Associate III
EDB304	Program Associate IV
EDO304	Program Associate IV
EDR304	Program Associate IV
N00910	Program Director
EDR008	Program Director I
EDR009	Program Director II
EDB305	Program Specialist I
EDO305	Program Specialist I
EDR305	Program Specialist I
EDB306	Program Specialist II
EDO306	Program Specialist II
EDR306	Program Specialist II
EDB307	Program Specialist III
EDO307	Program Specialist III
EDR307	Program Specialist III
EDB308	Program Specialist IV
EDO308	Program Specialist IV
EDR308	Program Specialist IV
N90350	Project Director
N00270	Property Tax Administrator
N74213	Psychiatric Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74823	Psychologist/Licensed
N74822	Psychologist/Provisionally Licensed
N74825	Psychology Director

Job Code	Job Title
N74824	Psychology Supervisor
N10820	Public Counsel
N33210	Public Information Office Director
N33120	Public Information Officer
N33121	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33180	Publications Coordinator
N21290	Rate Analyst
N01520	Receptionist
N01530	Receptionist Secretary
N03810	Records Center Manager
N31941	Records Clerk I
N39142	Records Clerk II
N31943	Records Clerk III
N01810	Records Technician
N47737	Registered Feed Lot Inspector
N91240	Registrar
N72500	Rehabilitation Specialist
N21620	Report Review Coordinator
N31970	Reporter of the Supreme Court
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13310	Revenue Economist
N10370	Revisor of Statutes and Bill Drafter
N66410	RISE Program Specialist
N66514	SASS Probation Officer
N09132	Scheduling Coordinator
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N00600	Secretary of State
N55380	Secretary State Highway Commission
N01893	Senior Administrative Assistant
EDR012	Senior Administrator
N21150	Senior Auditor
N10341	Senior Committee Clerk
N31171	Senior Committee Legal Counsel
N21210	Senior Consumer Protection Specialist
N31134	Senior Legal Counsel
EDR031	Senior Legal Research Analyst
N10811	Senior Legislative Aide
EDO705	Senior Office Associate
EDR705	Senior Office Associate
N66513	Senior Probation Officer

Job Code	Job Title
N01417	Senior Secretary
N31420	Separate Juvenile Court Judge
N65990	Sergeant at Arms
R999999	SOS Student Intern
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N00110	Staff Assistant to the Governor
N31100	Staff Attorney
N13100	Staff Researcher
N21164	State Auditor Division Manager
N00240	State Personnel Director
N64630	State Racing Steward
N10010	State Senator
N55460	State Surveyor
N00650	State Treasurer
N13250	Statistical Specialist
N10360	Statute Technician
N99999	Student Intern
N99090	Student Work Study Program Employee
N66590	Supervisor
N31400	Supreme Court Judge
N07910	Technology Specialist
N00220	The Adjutant General
N01460	Transcriber
R01460	Transcriber
N01470	Transcriber Supervisor
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
EDB601	VR Associate
EDO601	VR Associate
EDR601	VR Associate
RDB601	VR Associate
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
N09810	VR Manager
EDB605	VR Rehabilitation Specialist
EDO605	VR Rehabilitation Specialist
EDR605	VR Rehabilitation Specialist
EDB602	VR Senior Associate
EDO602	VR Senior Associate
EDR602	VR Senior Associate
N09830	VR Senior Program Specialist
EDB606	VR Senior Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDB604	VR Senior Service Specialist
EDO604	VR Senior Service Specialist
EDR604	VR Senior Service Specialist
EDB603	VR Service Specialist

Job Code	Job Title
EDO603	VR Service Specialist
EDR603	VR Service Specialist
N53650	Weed and Seed Inspector
N01310	Word Processing Assistant-Reporters Office
N66570	Work Ethic Camp/Probation Case Manager
N31440	Workers Compensation Court Judge

NON-CLASSIFIED SERVICE NUMERICAL INDEX

Job Code	Job Title
	Education
EDB101	Information Technology Applications Developer
EDB102	Information Technology Applications Developer Senior
EDB103	Information Technology Applications Developer Lead
EDB111	Information Technology Data/Database Analyst
EDB112	Information Technology Data/Database Analyst Senior
EDB113	Information Technology Data/Database Analyst Lead
EDB121	Information Technology Infrastructure Support Technician
EDB122	Information Technology Infrastructure Support Analyst
EDB123	Information Technology Infrastructure Support Analyst Senior
EDB124	Information Technology Infrastructure Support Analyst Lead
EDB131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDB201	Education Specialist I
EDB202	Education Specialist II
EDB203	Education Specialist III
EDB204	Education Specialist IV
EDB301	Program Associate I
EDB302	Program Associate II
EDB303	Program Associate III
EDB304	Program Associate IV
EDB305	Program Specialist I
EDB306	Program Specialist II
EDB307	Program Specialist III
EDB308	Program Specialist IV
EDB401	Administrative Associate I
EDB402	Administrative Associate II
EDB403	Administrative Associate III
EDB404	Administrative Associate IV
EDB405	Administrative Specialist I
EDB406	Administrative Specialist II
EDB407	Administrative Specialist III
EDB501	DDS Adjudicator Trainee
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDB505	DDS Hearings Officer
EDB601	VR Associate
EDB602	VR Senior Associate
EDB603	VR Service Specialist
EDB604	VR Senior Service Specialist
EDB605	VR Rehabilitation Specialist
EDB606	VR Senior Rehabilitation Specialist
EDB701	Office Associate I
EDB702	Office Associate II

Job Code	Job Title
EDB703	Office Associate III
EDB704	Office Associate IV
EDO099	Contract Employee
EDO101	Information Technology Applications Developer
EDO102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer/Lead
EDO111	Information Technology Data/Database Analyst
EDO112	Information Technology Data/Database Analyst Senior
EDO113	Information Technology Data/Database Analyst Lead
EDO121	Information Technology Infrastructure Support Technician
EDO122	Information Technology Infrastructure Support Analyst
EDO123	Information Technology Infrastructure Support Analyst Senior
EDO124	Information Technology Infrastructure Support Analyst Lead
EDO131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDO201	Education Specialist I
EDO202	Education Specialist II
EDO203	Education Specialist III
EDO204	Education Specialist IV
EDO301	Program Associate I
EDO302	Program Associate II
EDO303	Program Associate III
EDO304	Program Associate IV
EDO305	Program Specialist I
EDO306	Program Specialist II
EDO307	Program Specialist III
EDO308	Program Specialist IV
EDO401	Administrative Associate I
EDO403	Administrative Associate III
EDO404	Administrative Associate IV
EDO406	Administrative Specialist II
EDO407	Administrative Specialist III
EDO501	DDS Adjudicator Trainee
EDO502	DDS Adjudicator I
EDO503	DDS Adjudicator II
EDO504	DDS Adjudicator III
EDO505	DDS Hearings Officer
EDO601	VR Associate
EDO602	VR Senior Associate
EDO603	VR Service Specialist
EDO604	VR Senior Service Specialist
EDO605	VR Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDO701	Office Associate I
EDO702	Office Associate II
EDO703	Office Associate III
EDO704	Office Associate IV

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Job Code	Job Title
EDO705	Senior Office Associate
EDO706	Executive Office Associate
EDR002	Deputy Commissioner
EDR003	Assistant Commissioner
EDR006	Office Director I
EDR007	Office Director II
EDR008	Program Director I
EDR009	Program Director II
EDR011	Administrator
EDR012	Senior Administrator
EDR020	General Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
EDR031	Senior Legal Research Analyst
EDR101	Information Technology Applications Developer
EDR102	Information Technology Applications Developer Senior
EDR103	Information Technology Applications Developer Lead
EDR111	Information Technology Data/Database Analyst
EDR112	Information Technology Data/Database Analyst Senior
EDR113	Information Technology Data/Database Analyst Lead
EDR121	Information Technology Infrastructure Support Technician
EDR122	Information Technology Infrastructure Support Analyst
EDR123	Information Technology Infrastructure Support Analyst Senior
EDR124	Information Technology Infrastructure Support Analyst Lead
EDR131	Information Technology Help Desk Specialist
EDR132	Information Technology Help Desk Specialist Senior
EDR201	Education Specialist I
EDR202	Education Specialist II
EDR203	Education Specialist III
EDR204	Education Specialist IV
EDR301	Program Associate I
EDR302	Program Associate II
EDR303	Program Associate III
EDR304	Program Associate IV
EDR305	Program Specialist I
EDR306	Program Specialist II
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDR401	Administrative Associate I
EDR402	Administrative Associate II
EDR403	Administrative Associate III
EDR404	Administrative Associate IV
EDR405	Administrative Specialist I
EDR406	Administrative Specialist II
EDR407	Administrative Specialist III
EDR501	DDS Adjudicator Trainee
EDR502	DDS Adjudicator I

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Job Code	Job Title
EDR503	DDS Adjudicator II
EDR504	DDS Adjudicator III
EDR505	DDS Hearings Officer
EDR601	VR Associate
EDR602	VR Senior Associate
EDR603	VR Service Specialist
EDR604	VR Senior Service Specialist
EDR605	VR Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR701	Office Associate I
EDR702	Office Associate II
EDR703	Office Associate III
EDR704	Office Associate IV
EDR705	Senior Office Associate
EDR706	Executive Office Associate
00	Executive
N00000	Governor
N00010	Lieutenant Governor
N00050	Chief of Staff
N00071	Director of Public Affairs
N00076	Director of Media Relations
N00110	Staff Assistant to the Governor
N00200	Director
N00210	Executive Director of Hearing Impaired
N00220	The Adjutant General
N00230	Executive Secretary Board of Educational Lands & Funds
N00240	State Personnel Director
N00250	DAS Division Administrator
N00260	Lottery Director
N00270	Property Tax Administrator
N00290	Administrative Secretary/State Racing Commission
N00300	DHHS Chief Executive Officer
N00310	DHHS Service Area Administrator
N00350	Chairman
N00400	Commissioner
N00600	Secretary of State
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00640	Election Specialist I
N00650	State Treasurer
N00660	Deputy State Treasurer

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Job Code	Job Title
N00670	Licensing Administrator
N00680	Deputy Secretary of State/Business Services & Licensing
N00700	Discretionary Non-Classified Position
N00750	Facility Operating Officer
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N00890	Court Administrator
N00891	Administrator I
N00901	Director I
N00910	Program Director
N00930	Assistant Director
N00950	Executive Assistant
01	Clerical/Administrative Support
N01090	Clerk General
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01120	Office Supervisor
N01220	Clerk Typist
N01310	Word Processing Assistant-Reporters Office
N01400	Administrative Secretary
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01417	Senior Secretary
N01430	Court Stenographer
N01460	Transcriber
N01470	Transcriber Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N01810	Records Technician
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N01880	Program Assistant
N01890	Administrative Assistant
N01891	Administrative Assistant I
N01892	Administrative Assistant II

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Job Code	Job Title
N01893	Senior Administrative Assistant
N01950	Cashier
03	Office/Services
N03120	Messenger
N03130	Mail Room Supervisor
N03350	Office Manager
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N03810	Records Center Manager
7	Information Technology
N07011	Information Technology Applications Developer/Senior
N07012	Information Technology Applications Developer
N07014	Information Technology Applications Developer/Lead
N07051	Information Technology Data/Database Analyst
N07052	Information Technology Data/Database Analyst Senior
N07054	Information Technology Data/Database Analyst/Lead
N07071	Information Technology Infrastructure Support Technician
N07072	Information Technology Infrastructure Support Analyst
N07073	Information Technology Infrastructure Support Analyst/Senior
N07074	Information Technology Infrastructure Support Analyst/Lead
N07081	Information Technology Business Systems Analyst
N07092	Information Technology Manager I
N07112	Data Entry Operator
N07280	Data Processing Production Control Supervisor
N07290	Computer Support Technician
N07400	Deputy State Court Administrator for Information Technology
N07511	Data Processing Technical Assistant
N07540	Data Processing Applications Analyst
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07640	Network Support Technician
N07650	Network Administrator
N07720	Information Systems Specialist
N07731	Data Processing Applications Analyst/Associate
N07910	Technology Specialist

Job Code	Job Title
9	General Administration
N09070	Division Executive Assistant
N09080	Case Manager
N09120	Administrative Assistant
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
N09130	Coordinator
N09132	Scheduling Coordinator
N09170	Administrative Projects Aide
N09192	Administrative Assistant II
N09210	Business Manager
N09212	Business Manager II
N09220	Administrative Assistant for Court Services
N09230	Legislative Business Manager
N09240	Coordinator of Legislative Services
N09301	Performance Auditor
N09302	Performance Auditor Senior
N09410	Deputy State Court Administrator for Court Programs and Services
N09500	Assistant for Finance and Statistics
N09650	Data Quality Assurance Analyst
N09810	Vocational Rehabilitation Manager
N09820	Coverage and Claims Manager
N09830	VR Senior Program Specialist
N09930	Administrator Workers Compensation Court
10	Legislature
N10010	State Senator
N10110	Clerk of the Legislature
N10120	Assistant Clerk of the Legislature
N10150	Assistant to the Speaker
N10220	Legislative Records Historian
N10310	Page
N10320	Page Supervisor
N10330	Committee Member
N10340	Committee Clerk
N10341	Senior Committee Clerk
N10350	Assistant Statute Technician
N10360	Statute Technician

Job Code	Job Title
N10370	Revisor of Statutes and Bill Drafter
N10380	Assistant Revisor of Statutes
N10390	Associate Revisor of Statutes and Bill Drafter
N10420	Journal Clerk
N10430	Principal Journal Clerk
N10440	Advisory Council Member
N10510	Index Clerk
N10540	Bill Status Clerk
N10550	Bill Room Clerk
N10560	Bill Room Supervisor
N10570	Bill Room Clerk/Assistant Supervisor
N10810	Legislative Aide
N10811	Senior Legislative Aide
N10820	Public Counsel
N10830	Deputy Public Counsel for Corrections
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N10850	Deputy Public Counsel
11	Training
N11260	Training and Operations Support Specialist
13	Research and Statistics
N13100	Staff Researcher
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13160	Director of Research
N13250	Statistical Specialist
N13310	Revenue Economist
N13910	Economist
15	Planning
N15111	Policy Advisor
N15313	Mineral Resources Planner III
N15910	Legal, Academic and Personnel Officer

Job Code	Job Title
N15963	Information System Manager
17	Personnel
N17120	Personnel Administrator
N17140	Personnel Assistant
N17180	Human Resources Coordinator
N17910	Personnel Technician
19	Accounting
N19102	Accounting Clerk/Senior
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19210	Accountant
N19211	Accountant I
N19270	Controller
N19311	Budget and Fiscal Officer I
N19360	Fiscal Administrator
N19451	Accounting Operations Supervisor
N19490	Program Analyst
N19500	Budget Analyst I
N19510	Deputy Legislative Fiscal Analyst
N19520	Legislative Fiscal Analyst
N19740	Financial Officer
21	Examining
N21110	Auditor
N21111	Auditor I
N21143	Auditor-In-Charge
N21150	Senior Auditor
N21160	Auditor of Public Accounts
N21164	State Auditor Division Manager
N21210	Senior Consumer Protection Specialist
N21290	Rate Analyst
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21515	Examiner Assistant Chief

Job Code	Job Title
N21516	Examiner Chief
N21520	Compliance Examiner
N21550	Insurance Deputy Chief Examiner
N21590	Examiner/Actuarial
N21620	Report Review Coordinator
N21630	EDP Examiner
N21640	Examiner/Review
23	Investment and Banking
N23111	Investment Securities Analyst I
N23112	Investment Securities Analyst II
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23230	Deputy State Investment Officer
25	Insurance
N25430	Insurance Company Administrator
27	Appraisers and Real Estate
N27111	Appraiser I
N27112	Appraiser II
N27830	Educational Lands and Funds District Supervisor
N27850	Director Minerals Division Board of Educational Lands & Funds
31	Legal
N31100	Staff Attorney
N31101	Assistant Staff Attorney
N31110	Attorney
N31112	Paralegal II
N31120	Agency Legal Counsel
N31130	Legal Counsel
N31134	Senior Legal Counsel
N31140	Child Support Referee
N31161	Counsel for Discipline
N31162	Assistant Counsel for Discipline
N31170	Committee Legal Counsel
N31171	Senior Committee Legal Counsel

Job Code	Job Title
N31180	Counsel to the Executive Board
N31210	Assistant Attorney General
N31220	Deputy Attorney General
N31400	Supreme Court Judge
N31420	Separate Juvenile Court Judge
N31430	District Court Judge
N31440	Workers Compensation Court Judge
N31450	County Judge
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31470	Appellate Court Judge
N31490	Judicial Assistant
N31491	Judicial Administrator I
N31492	Assistant Judicial Administrator
N31500	Judicial Administrator
N31600	Director, Judicial Branch Education
N31710	Dispute Resolution Coordinator
N31810	Law Clerk
N31811	Career Law Clerk
N31820	Associate Clerk
N31831	Assistant Clerk I
N31832	Assistant Clerk II
N31840	County Court Clerk
N31860	Deputy Clerk of the Court
N31870	Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31890	Clerk of the Supreme Court
N31900	Associate Reporter
N31910	Legal Assistant
N31930	Editorial Assistant-Reporters Office
N31941	Records Clerk I
N31942	Records Clerk II
N31943	Records Clerk III
N31950	Journal Clerk Supreme Court
N31960	Assistant Reporter of the Supreme Court
N31970	Reporter of the Supreme Court
N31980	Court Reporter
N31990	Commission of Industrial Relations Judge

Job Code	Job Title
33	Public Information
N33120	Public Information Officer
N33121	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33160	Communications Assistant
N33180	Publications Coordinator
N33200	Information/Publications Services Technician
N33210	Public Information Office Director
35	Communications
N35301	Consumer Advocate
37	Library
N37110	Library Assistant
N37120	Librarian
N37210	Deputy State Librarian
47	Agriculture
N47710	Executive Director Nebraska Brand Committee
N47720	Assistant Executive Director Nebraska Brand Committee
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N47736	Nebraska Brand Committee Employee VI
N47737	Registered Feed Lot Inspector
N47740	Intermittent Brand Inspector
N47810	Criminal Investigator Area Supervisor
53	Sciences/Laboratory
N53650	Weed and Seed Inspector
N53660	Noxious Weed Inspector

Job Code	Job Title
55	Engineering and Architecture
N55112	Drafter II
N55310	Engineer
N55380	Secretary State Highway Commission
N55460	State Surveyor
N55470	Geodetic Mapping Specialist
62	Inspections
N62413	Housing Inspection Supervisor
N62601	Inspector I
N62602	Inspector II
64	Law Enforcement
N64630	State Racing Steward
N64950	Investigator
N64952	Investigator II
N64960	Bailiff/Courtroom Clerk
N64970	Bailiff of the Supreme Court
N64980	Assistant Sergeant at Arms
N64990	Sergeant at Arms
66	Corrections
N66200	Day/Evening Coordinator
N66210	Justice Treatment System Specialist
N66300	Probation Officer Assistant
N66310	Community Corrections Program Coordinator
N66320	Probation Education Manager
N66330	Probation Officer/Treatment
N66410	RISE Program Specialist
N66470	Deputy Interstate Compact Administrator
N66480	Interstate Compact Administrative Assistant
N66490	Drug Technician
N66500	Drug Technician Coordinator
N66510	Probation Officer Trainee
N66511	Probation Officer
N66513	Senior Probation Officer

Job Code	Job Title
N66514	SASS Probation Officer
N66520	Deputy Probation Officer
N66530	Court Coordinator
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66540	Deputy Probation Administrator
N66550	Corrections Inmate Worker
N66560	Intensive Supervision Probation Supervisor
N66561	Intensive Supervision Probation Trainee
N66562	Intensive Supervision Probation Officer
N66563	Intensive Supervision Probation Senior Officer
N66564	Intensive Supervision Probation Coordinator I
N66565	Intensive Supervision Probation Coordinator II
N66566	Intensive Supervision Probation Coordinator III
N66570	Work Ethic Camp/Probation Case Manager
N66580	Administrator Probation Administration
N66590	Supervisor
N66700	Juvenile Justice Programs Specialist
N66800	Corrections Warden
67	Juvenile Services
N67700	Juvenile Services Administrator
72	Client Services/Counseling
N72500	Rehabilitation Specialist
74 & 75	Health/Nursing
N74731	Pharmacist
N74732	Pharmacy Manager
N74740	Pharmacist/Clinical
N77760	Pharmacy Inspectors
N74780	Pharmaceutical Consultant
N74822	Psychologist/Provisionally Licensed
N74823	Psychologist/Licensed
N74824	Psychology Supervisor

Job Code	Job Title
N74825	Psychology Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74213	Psychiatric Director
N75420	Physician
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N75450	Medical Services Director
78	DHHS Administration
N78560	DHHS Facility Administrator
82	Buildings and Grounds
N82112	Custodian II
N82150	Custodial Leader
N82552	Facilities Manager II
84	Maintenance
N84140	Assistant Legislative Coordinator
90-99	Miscellaneous
N90310	Nebraska National Guardsman
N90350	Project Director
N90510	Vice President
N90780	Analyst
N90790	Mansion Chef
N90800	Mansion Director
N90900	Board Member
N90950	Contract Employee
N90970	Per Diem Employee
N91110	Consultant
N91111	Consultant I
N91112	Consultant II

Job Code	Job Title
N91240	Registrar
N92230	Division Manager
N93000	Contract Contingent Worker
N96760	Financial Aid
N99090	Student Work Study Program Employee
N99999	Student Intern
	Temporary Classes
R01460	Transcriber
R01701	Office Associate I
R01702	Office Associate II TEMP
R19120	Treasury Clerk
R31831	Assistant Clerk I
R99999	SOS Student Intern
RDB601	VR Associate
Z76990	Patient Worker