

Quarterly Pay Plan Update

January 1st, 2022 – March 31st, 2022



Following are the amendments to the 2021 State of Nebraska Classification and Pay Plan for the period indicated above.

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 Total Rewards
 DAS – State Personnel Division

The most current Pay Plan and Quarterly Pay Plan Changes are posted on the DAS website:

<https://das.nebraska.gov/personnel/classcomp/payplan.html>

CORRECTIONS:

Job Code	Job Title	Min	MPR	Mid	Max
K61811	State Patrol Communications Specialist	20.466	21.490	25.318	30.169

NEW JOB PROFILES/CLASSES:

Job Code	Job Title	Min	MPR	Mid	Max
G45016	Environmental Deputy Director	38.306	40.222	47.910	57.513
V45015	Environmental Manager	33.177	34.836	41.473	49.768
G45015	Environmental Manager	33.177	34.836	41.473	49.768
V45014	Environmental Supervisor	28.071	29.475	35.089	42.107
EDO145	Finance Officer				
EDR145	Finance Officer				
R43014	Game and Parks Temporary Park Worker IV	16.000			21.600
G17255	HR Divisional Director / HR Director	34.690	36.425	44.509	54.328
K17254	HR Specialist Manager / HR Business Partner II	28.909	30.355	37.092	45.274
V17254	HR Specialist Manager / HR Business Partner II	28.909	30.355	37.092	45.274
K17253	HR Specialist Senior / HR Business Partner I	24.091	25.296	30.910	37.728
R17253	HR Specialist Senior / HR Business Partner I	24.091			37.728
V17253	HR Specialist Senior / HR Business Partner I	24.091	25.296	30.910	37.728

NEW JOB PROFILES/CLASSES (CONTINUED):

Job Code	Job Title	Min	MPR	Mid	Max
K17252	HR Specialist/Generalist	19.272	20.236	24.727	30.182
R17252	HR Specialist/Generalist	19.272			30.182
V17252	HR Specialist/Generalist	19.272	20.236	24.727	30.182
K17251	HR Specialist/Generalist Assistant	15.418	16.189	19.782	24.146
R17251	HR Specialist/Generalist Assistant	15.418			24.146
A07034	Network Operations Center Analyst	18.240			26.888
A07035	Network Operations Center Specialist	21.078			31.072
V07036	Network Operations Center Supervisor	26.577	27.906	33.221	39.864
S07033	Network Operations Center Technician	15.982			23.559
N31915	Research Attorney				
G55210	Transportation District/Division Engineer	47.606	49.987	59.507	71.408

NEW JOB CODES:

Job Code	Job Title
R19012	Accountant II
K66114	Corrections Lieutenant
G45016	Environmental Deputy Director
V45015	Environmental Manager
G45015	Environmental Manager
V45014	Environmental Supervisor
R43011	Game and Parks Temporary Park Worker I
R43012	Game and Parks Temporary Park Worker II
R43013	Game and Parks Temporary Park Worker III
R43014	Game and Parks Temporary Park Worker IV
G17255	HR Divisional Director / HR Director
K17254	HR Specialist Manager / HR Business Partner II
V17254	HR Specialist Manager / HR Business Partner II
K17253	HR Specialist Senior / HR Business Partner I
R17253	HR Specialist Senior / HR Business Partner I
V17253	HR Specialist Senior / HR Business Partner I
K17252	HR Specialist/Generalist
R17252	HR Specialist/Generalist
V17252	HR Specialist/Generalist
K17251	HR Specialist/Generalist Assistant
R17251	HR Specialist/Generalist Assistant
A07034	Network Operations Center Analyst
A07035	Network Operations Center Specialist
V07036	Network Operations Center Supervisor
S07033	Network Operations Center Technician
R62514	Radiological Health Physicist
G55210	Transportation District/Division Engineer

NEW JOB CLASS SPECIFICATIONS:

R43014	Game and Parks Temporary Park Worker IV
A07034	Network Operations Center Analyst

NEW JOB CLASS SPECIFICATIONS (CONTINUED):

Job Code	Job Title
A07035	Network Operations Center Specialist
V07036	Network Operations Center Supervisor
S07033	Network Operations Center Technician

JOB CODE CHANGES: None

JOB PROFILE CHANGES:

V82124 **Housekeeping Supervisor** renamed to **Custodial/Housekeeping Supervisor**

PAY RANGE CHANGES:

Job Code	Job Title	Min	MPR	Mid	Max
R43011	Game and Parks Temporary Park Worker I	12.000			16.200
R43012	Game and Parks Temporary Park Worker II	14.000			18.290
R43013	Game and Parks Temporary Park Worker III	15.000			20.250
G19460	State Accounting Operations Manager	50.481	53.006	63.086	75.691

1-31-2022 PAY RANGE INCREASES:

Job Code	Job Title	Min	MPR	Mid	Max
M65132	Airport Fire Fighter	20.050			29.556
R65132	Airport Fire Fighter	20.050			29.556
M65133	Airport Fire Fighter Crew Chief	21.329			31.442
M65131	Airport Fire Fighter Trainee	17.898			26.384
R65131	Airport Fire Fighter Trainee	17.898			26.384
V65134	Airport Fire Station Captain	24.787	26.027	30.984	37.181
V11620	Law Enforcement Deputy Director/Training	29.246	30.709	36.556	43.865
A11611	Law Enforcement Instructor	27.000			39.801
G11610	Law Enforcement Training Center Director	33.150	34.808	41.436	49.721

REVISED JOB CLASS SPECIFICATIONS:

Job Code	Job Title
V66115	Corrections Captain
P66112	Corrections Corporal
K66114	Corrections Lieutenant
V66114	Corrections Lieutenant
P66113	Corrections Sergeant
C72680	Deaf and Hard of Hearing Program Specialist
E45011	Environmental Specialist I
E45012	Environmental Specialist II
R43011	Game and Parks Temporary Park Worker I
R43012	Game and Parks Temporary Park Worker II
R43013	Game and Parks Temporary Park Worker III
V84015	Maintenance Manager I
V84016	Maintenance Manager II
M84012	Maintenance Specialist I
M84013	Maintenance Specialist II

REVISED JOB CLASS SPECIFICATIONS (CONTINUED):

Job Code	Job Title
V84014	Maintenance Supervisor
M84011	Maintenance Technician

REACTIVATED JOB CODES: None

DELETED JOB CLASS SPECIFICATIONS:

Job Code	Job Title
V82123	Custodial Supervisor
V70311	Employment Services Supervisor
G00710	Energy Deputy Director of Operations
V51610	Energy Division Chief
E51310	Energy Program Administrator
E51410	Energy Technical Advisor
G55327	Engineer VII
G45770	Environmental Quality Deputy Director
G45630	Environmental Quality Division Administrator
V45610	Environmental Quality Section Supervisor
V80220	Food Service Supervisor
G55380	Highway District Engineer
G55370	Highway District Engineer/District 2
V45440	Highway Environmental Program Manager
V45460	Highway Environmental Section Manager
V45513	Integrated Water Management Coordinator
V07045	IT Computer Operations Supervisor
S07042	IT Computer Operator
A07044	IT Computer Operator Lead
A07043	IT Computer Operator Sr.
G45380	Natural Resources Assistant Director
G45360	Natural Resources Division Manager
V45810	Natural Resources Projects Assistance Director
R45211	Natural Resources Specialist I
V45214	Natural Resources Specialist IV
G17141	Personnel Administrator I
G17142	Personnel Administrator II
G17143	Personnel Administrator III
K17212	Personnel Analyst II
R17212	Personnel Analyst II
K17112	Personnel Assistant
K17420	Personnel Benefits Specialist
K17111	Personnel Clerk
R17111	Personnel Clerk
G17510	Personnel Employee Relations Administrator
G17530	Personnel Employee Relations Representative
K17122	Personnel Manager I
V17122	Personnel Manager I

DELETED JOB CLASS SPECIFICATIONS (CONTINUED):

Job Code	Job Title
K17123	Personnel Manager II
V17123	Personnel Manager II
K17121	Personnel Officer
R17121	Personnel Officer
V17121	Personnel Officer
G17150	Personnel Program Administrator
G17124	Personnel Regional Manager
K17321	Personnel Selection/Recruitment Specialist
V05213	Supply Supervisor

JOB CODE DELETIONS:

Job Code	Job Title
V82123	Custodial Supervisor
R82123	Custodial Supervisor
R70311	Employment Services Supervisor
V70311	Employment Services Supervisor
G00710	Energy Deputy Director of Operations
G00710	Energy Deputy Director of Operations
V51610	Energy Division Chief
V51610	Energy Division Chief
E51310	Energy Program Administrator
E51310	Energy Program Administrator
E51410	Energy Technical Advisor
E51410	Energy Technical Advisor
G55327	Engineer VII
G45770	Environmental Quality Deputy Director
G45630	Environmental Quality Division Administrator
V45610	Environmental Quality Section Supervisor
V45600	Environmental Quality Unit Supervisor
V80220	Food Service Supervisor
R80220	Food Service Supervisor
R82131	Game and Parks Temporary Park Worker I (see new code & revised spec R43011)
R82132	Game and Parks Temporary Park Worker II (see new code & revised spec R43012)
R82133	Game and Parks Temporary Park Worker III (see new code & revised spec R43013)
G55380	Highway District Engineer
G55370	Highway District Engineer/District 2
V45440	Highway Environmental Program Manager
V45460	Highway Environmental Section Manager
V45513	Integrated Water Management Coordinator
V07045	IT Computer Operations Supervisor
R07042	IT Computer Operator
S07042	IT Computer Operator
A07044	IT Computer Operator Lead
V07044	IT Computer Operator Lead
A07043	IT Computer Operator Sr.

JOB CODE DELETIONS (CONTINUED):

Job Code	Job Title
G45380	Natural Resources Assistant Director
G45360	Natural Resources Division Manager
V45810	Natural Resources Projects Assistance Director
R45211	Natural Resources Specialist I
V45214	Natural Resources Specialist IV
G17141	Personnel Administrator I
G17142	Personnel Administrator II
G17143	Personnel Administrator III
K17212	Personnel Analyst II
R17212	Personnel Analyst II
K17112	Personnel Assistant
R17112	Personnel Assistant
K17420	Personnel Benefits Specialist
R17420	Personnel Benefits Specialist
K17111	Personnel Clerk
R17111	Personnel Clerk
G17510	Personnel Employee Relations Administrator
G17530	Personnel Employee Relations Representative
K17122	Personnel Manager I
R17122	Personnel Manager I
V17122	Personnel Manager I
K17123	Personnel Manager II
V17123	Personnel Manager II
K17121	Personnel Officer
R17121	Personnel Officer
V17121	Personnel Officer
G17150	Personnel Program Administrator
G17124	Personnel Regional Manager
K17321	Personnel Selection/Recruitment Specialist
R17321	Personnel Selection/Recruitment Specialist
R33111	Public Information Technician
V05213	Supply Supervisor

Class Specifications are available at the following website:

<https://das.nebraska.gov/personnel/classcomp/jobspecs/jobspecs.html>

Always go to this website for the most current class specification