

DESCRIPTION: Under administrative direction, supervises and coordinates the activities of all speech pathologists and audiologists in a large speech therapy program and performs professional activities in the incumbent's area of specialization; performs related work as assigned.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do these examples include all the duties that may be assigned.)

Responsible for developing objectives and programs for the delivery of services within the program.

Serves as the primary speech therapy consultant to agency administrators.

Responsible for recruiting, in-service training and assignment of duties and responsibilities to professional staff.

Responsible for maintaining standards for the performance of speech therapy activities throughout the programs.

Participates with interdisciplinary professional and administrative staff to plan, develop and implement policies and procedures.

Responsible for implementation and enforcement of all administrative policies, Rules and Regulations and statutes.

Provides professional program planning and therapy to patients as necessary.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: the principles and techniques of supervision and staff development; the principles and practices of speech, language, voice and fluency disorders; language acquisition and development; dysphagia and the physiology of swallowing; therapeutic methods and techniques.

Skill in: teaching others how to do something; communicating effectively to convey information so that others will understand; listening to and understanding others; monitoring and assessing performance of staff and patients.

Ability to: apply procedures, techniques and instruments to identify and assess speech, language, voice and fluency disorders; write technical reports and assessments; select, develop, discipline, motivate and evaluate a staff consisting of professionals and sub-professional personnel.

MINIMUM QUALIFICATIONS: (Applications will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Master's degree in audiology or speech/language pathology and three years experience in speech/language pathology and/or audiology.

V77680 - SPEECH/HEARING SERVICES DIRECTOR (continued)

LEGAL REQUIREMENTS: (These qualifications are mandated by federal/state laws, statutes, and/or regulations.)

Licensed as a Speech Pathologist in the State of Nebraska.

SPECIAL NOTES:

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).