

Department of Administrative Services

Psychiatrist R74211

DESCRIPTION OF OCCUPATIONAL WORK

Performs varying levels of medical work in supervising and treating patients or administering a program or major clinical unit at a neuro-psychiatric hospital, clinic, or diagnostic and evaluation center. May instruct resident physicians in the modern principles and practices of psychiatry. Performs related work as required.

<u>DISTINGUISHING CHARACTERISTICS</u>: (A position is assigned to this class based on the scope and level of work performed as outlined below.)

N/A

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Coordinates and supervises activities and personnel in an assigned segment of a psychiatric program.

Makes ward rounds and periodic inspections to evaluate the care and treatment of patients and to discuss, observe and advise on the treatment of unusual or difficult cases.

Responsible for diagnosis of illness and the determination and administration of treatment to be used on patients.

Confers with, advises, and instructs members of the medical and support staff on the care, treatment, and prognosis of patients.

Administers or directs the administration of treatments and advanced techniques.

Conducts psychotherapeutic interviews and individual and group therapy and evaluates the progress of treatment.

Conducts and/or participates in staff conferences for the discussion of the diagnosis, treatment, parole, and discharge of patients.

Develops short and long-range program and treatment goals and objectives.

Consults with supervisors on the methods, procedures, and practices to be followed in the formulation and presentation of an extensive psychiatric residency training program.

May participate in a program of formal instruction in modern psychiatric principles and practices for resident physicians and supervises resident physicians in the treatment of patients.

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May serve in a public relations function and as a child psychiatry resource to other mental health institutions.

Advises the agency Director and the Medical Services Director regarding the agency and community-based child and adolescent care programs.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: state and agency hospital policies, procedures, standards and code of ethics current developments in the field of psychiatry.

Skill in: effectively coordinate psychiatric clinical programs at a state hospital/facility; work effectively with the public at large; supervise and direct staff.

Ability to: applying and monitoring patient care treatment programs in accordance with the clinical policies of a state neuropsychiatric hospital.

<u>MINIMUM QUALIFICATIONS</u>: (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

General psychiatrist:

Possession of a license to practice medicine in Nebraska and completion of an accredited training program in general psychiatry acceptable by the American Board of Psychiatry and Neurology for entrance into its examination or board certification in general psychiatry by the American Board of Psychiatry and Neurology. Eligible for full and unconditional participation in the Medicaid and Medicare programs. Active licensure is required for continued employment.

Children and Youth:

Possession of a license to practice medicine in Nebraska and board certification in child and adolescent psychiatry by the American Board of Psychiatry and Neurology. Eligible for full and unconditional participation in the Medicaid and Medicare programs. Active licensure is required for continued employment.

SPECIAL NOTES:

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).

Established: <07/07>

Note: Classification-specification is subject to change. Please refer to the Nebraska State Personnel Job Specification website at https://das.nebraska.gov/personnel/classcomp/jobspecs/jobspecs.html to ensure this represents the most current copy of the description.

The following is a summary of changes made to this class specification.

| Section | Change Description | Effective Date |
|---------|---|----------------|
| MQs | The update is to align the MQs with current day | 4/5/23 |
| | requirements | |