

DESCRIPTION: Under general supervision, performs a variety of semi-skilled and skilled manual tasks and operates all types of equipment to maintain and preserve highways, shoulders, roadside areas, structures, and other broad pavement surfaces and related markings/signs in safe condition. Work is conducted in a safe manner. Works with maintenance and senior maintenance workers under the direction of a maintenance supervisor or crew chief; work is performed in all types of weather, with assignment to a geographic area or a specialized statewide unit; performs related work as assigned.

DISTINGUISHING CHARACTERISTICS: (A position is assigned to this class based on the scope and level of work performed as outlined below.)

This is the second full performance classification level of the Highway Maintenance Work class series. Positions at this level are distinguished from Highway Maintenance Worker positions by assignment of skilled work and operation of heavy duty vehicles and equipment requiring more experience, training, and licensure. This higher level work requires possession of special driver's licenses and endorsements, and other certifications.

Positions may be assigned responsibility to train lesser skilled workers under the direction of a supervisor or crew chief, or may be assigned other specialized maintenance or manual tasks related to agency operations, such as striping or milling roadways, or soil drilling. Positions would also perform work and possess knowledge, skills, and abilities expected at the Highway Maintenance Worker level.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Operates all types of highway or other maintenance equipment such as: trucks, rollers, front-end loaders, tractors, motor graders, snowplows, draglines, backhoes, and distributors.

Operates specialized equipment engaged in special tasks such as lay-down machines, rock cutters, snoopers, pavement stripers, drilling or milling machinery, gas transports, semi-truck trailers, and chip spreaders.

Identifies preventative maintenance needs for assigned equipment and participates with other agency employees in equipment servicing and repair; maintains grounds and buildings of maintenance yards.

Patches roadways, other broad pavement surfaces, and structures; repairs signs; erects and removes snow fences; repairs bridges, culverts, and other structures.

Moves, drags, lifts, loads, and unloads various equipment, materials, supplies and hazardous materials or objects from the roadway safely within weight restrictions; spreads and tamps surfacing materials.

Trains maintenance co-workers, as needed, in specific maintenance tasks and job practices and procedures, to improve and maintain the performance levels of these employees.

KNOWLEDGES, SKILLS, AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: the equipment, methods, and materials used during construction and maintenance work assigned; safety practices and methods to expedite and perform work effectively under quantity production schedules.

Ability to: understand labels, notices, and directions and carry out instructions without constant personal supervision; perform heavy manual work under varying weather conditions/extreme temperatures in hazardous locations with high-speed traffic and similar activities; communicate information so others will understand; operate various heavy-duty vehicles and apply safety requirements related to this equipment; operate two-way radios, computer consoles, and other equipment; train other employees; safely move, drag, or lift 35 pounds frequently, up to 60 pounds occasionally (without assistance), and 90 or more pounds infrequently (with assistance); climb, bend, and stoop.

MINIMUM QUALIFICATIONS: (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Must be at least 18 years of age and possess a valid driver's license, and possession of a Class A or B Commercial Driver's License with air brakes and tanker endorsements is required within 60 days of employment.

SPECIAL NOTES:

Be able to be placed on-call and respond accordingly during non-scheduled work hours including holidays and weekends for emergencies and special events. Work is performed in adverse weather conditions and during traffic management activities including snow removal, sanding, and de-icing, and traffic safety incidents. Some positions may require overnight or statewide travel. Regular and reliable attendance is required.

Positions assigned to this class may require attainment of specific certifications, based on position-related requirements as identified in the specific job posting and description of the position, in order to successfully complete original probationary period. Loss of or failure to obtain required licenses, endorsements, or certifications, may result in a change of an incumbent's employment status.

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).