

DESCRIPTION: Under limited supervision, performs professional speech pathology work assessing and treating speech, language, voice and fluency disorders and evaluating swallowing and dysphagia skills of patients of a state facility. Incumbents are assigned a full range of professional duties and may lead less experienced speech pathologists and aide staff; performs related work as assigned.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do these examples include all the duties that may be assigned.)

Designs and determines the effectiveness of individual patient speech and language treatment programs to meet interdisciplinary program communication objectives; identifies alternative communication systems and/or techniques and instructs patients on such alternatives.

Evaluates and assesses swallowing and dysphagia skills of individual patients.

Designs and develops techniques for diagnosing and treating speech problems.

Monitors performance of speech pathology aides by observing therapy sessions, reviewing patient progress records and discussing patient programs with aide staff.

Assesses speech and language capabilities of newly admitted patients and residents to determine the nature or extent of speech or language impairment; completes diagnostic reports and explains assessment results to staff, individuals, families and/or guardians.

Formulates individual and/or group therapy plans.

Monitors patients' progress and adjusts treatments accordingly.

Provides direct speech training to patients whose communicative disorders require a professional therapist.

Serves as a member of the interdisciplinary team providing speech pathology assessments of the patient's abilities.

Writes reports and maintains proper documentation of information including initial evaluation, treatment, progress and discharge of patients.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: the principles and practices of speech, language, voice and fluency disorders; the principles, methods and procedures for diagnosis, treatment and rehabilitation; therapeutic methods and techniques; dysphagia and the physiology of swallowing; language acquisition and development.

Skill in: teaching others how to do something; communicating effectively to convey information so that others will understand; listening to and understanding others; monitoring and assessing performance.

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Ability to: apply procedures, techniques and instruments to identify and assess speech, language, voice and fluency disorders; write technical reports and assessments; clinically supervise less experienced speech pathologists; supervise and motivate; work with a team to coordinate all aspects of a treatment program.

MINIMUM QUALIFICATIONS: (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Master's degree in speech/language pathology and licensed as a Speech Pathologist in the State of Nebraska.

LEGAL REQUIREMENTS: (These qualifications are mandated by federal/state laws, statutes, and/or regulations.)

Per Nebraska Revised Statute 38-515, incumbents must be licensed as a Speech Pathologist in the State of Nebraska.

SPECIAL NOTES:

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).