

**DESCRIPTION:** Under limited supervision, plans, directs and coordinates therapy programs involving the assessment of motor functions, neurodevelopment, perception and personal and social development in the treatment of clients served in a state facility. Programs are planned through an interdisciplinary treatment team setting; performs related work as assigned.

**DISTINGUISHING CHARACTERISTICS:** (A position is assigned to this class based on the scope and level of work performed as outlined below.)

Positions in this class are distinguished from positions allocated to the Occupational Therapist/Supervisor class by the absence of supervisory and Unit oversight responsibilities. Positions allocated to the Occupational Therapist/Supervisor class are responsible for the operations of an Occupational Therapy Unit and the clinical and administrative supervision of three or more staff working in an occupational therapy department.

**EXAMPLES OF WORK:** (A position may not be assigned all the duties listed, nor do these examples include all the duties that may be assigned.)

Performs occupational therapy assessments of clients through techniques of observation, interview, examination and testing to obtain and interpret data necessary for treatment planning and implementation.

Develops treatment plans and habilitation programs and identifies rehabilitation goals and techniques/methods to achieve goals.

Administers and interprets tests and evaluations in the assessment of clients' development and needs.

Communicates client needs, treatment plans and client progress with other professionals, the interdisciplinary team, the client, family members and/or guardians.

Monitors and documents client responses and progress and prepares periodic written evaluations on the effectiveness of treatment programs and clients' response to such programs; modifies treatment as needed to attain goals and terminates services when maximum benefit has been achieved.

Assists in the preparation of in-service training of occupational therapy personnel and other facility personnel in regards to the scope and functions of Occupational Therapy.

Maintains a constant inventory of materials and supplies used in the course of activities in the functioning of the Occupational Therapy department; prepares requests for new durable medical equipment.

Develops and/or coordinates therapeutic adaptations in the overall care and environment of the client, which may include adaptive equipment for activities of daily living, wheelchair modifications, splints, etc.

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:** (These are needed to perform the work assigned.)

Knowledge of: principles and practices of Occupational Therapy; principles and procedures for diagnosis, treatment, assessment and rehabilitation; planning and intervention modalities and techniques; techniques and equipment used in occupational therapy services; documentation standards; orthotic and prosthetic devices and adaptive equipment; human growth and development.

Skill in: administering and interpreting appropriate tests/evaluations; planning treatment based on assessments; preparing reports as observations of clients' response to therapeutic programs.

Ability to: motivate clients to participate in therapeutic programs; plan client treatment and monitor progress; communicate clearly and concisely; listen to and understand information; interact with clients, employees, the general public and other professionals in the establishment of a working relationship.

**MINIMUM QUALIFICATIONS:** (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Bachelor's degree in Occupational Therapy from an accredited school.

**LEGAL REQUIREMENTS:** (These qualifications are mandated by federal/state laws, statutes, and/or regulations.)

Licensed as an Occupational Therapist in the State of Nebraska.

**SPECIAL NOTE:**

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).