

DESCRIPTION: Under general supervision, provides community health nursing care services to individuals, families and service providers assessing needs, developing plans of care and coordinating services; performs related work as assigned.

DISTINGUISHING CHARACTERISTICS: (A position is assigned to this class based on the scope and level of work performed as outlined below.)

This is the second and final classification level in the Community Health Nurse class series. This class is distinguished from the Community Health Nurse class in the complexity of community health nursing services provided and the scope of contacts (statewide versus local level) for which community health care is targeted.

This series is distinguished from the Community Health Educator series which performs community health education and promotion activities for community programs. Positions allocated to the Community Health Educator series are not required to hold licensure as a Registered Professional Nurse.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do these examples include all the duties that may be assigned.)

Develops and implements community statewide health care and/or prevention plans to ensure necessary services are available and accessible to individuals and families and to facilitate the attainment of State health care plan goals.

Assesses physical, social, cultural, emotional, and other demographic characteristics of individuals and families to identify and evaluate community and statewide health care needs and develops or modifies the health care and/or disease prevention plans.

Formulates community health nursing service plans to determine the relationship of nursing care related needs to other needs of the individual or family and to determine the nursing goals, priorities, and action steps required to meet those goals.

Arranges and conducts screening programs such as diabetes, cancer and blood pressure screenings, and other health promotion programs to ensure health care services are available and accessible to the community.

Develops and conducts training sessions and workshops to provide instruction to State and local health agency staffs on nursing care principles and practices, agency policies and programs, and the services and resources available at the community level.

Performs program site visits to evaluate community nursing care practices and services provided to the public to ensure health care services meet agency standards; to determine the need for developing new or modifying existing practices and/or services; to facilitate the delivery of quality health care services to meet community needs; and to facilitate the preparation of written performance evaluations of local nursing care staff.

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Reviews the work of local community health nurses and/or health care staff engaged in the application and/or evaluation of community health nursing care services to ensure appropriate assignment and timely completion of work.

Counsels and advises individuals, families, employers, civic group members, and others on health, health care programs, and health problems such as disease and disability to promote and encourage use of nursing care services available in Nebraska and to foster an attitude of self-help and personal responsibility for health care among individuals of Nebraska communities.

Administers medical treatments, immunizations, and other diagnostic and therapeutic procedures under medical direction to assist other health care practitioners in providing proper medical/nursing care services.

Records and summarizes health care information to ensure the availability of required statistical data and to prepare State and/or federal reports on the kind and quality of health care/nursing care services provided.

Determines operational priorities of nursing care in accordance with the kind and amount of nursing services available to ensure continuity of work during the absence of the director of the unit.

Researches and identifies alternative funding sources; assists in developing funding requests and completing applications for funding.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: the principles and practices of community health nursing care; the principles and practices of disease prevention within community health programs; the practices of health education; community-based human services agencies operations; responsibilities of community health medical and nursing staff; clinical and laboratory testing methods; the social characteristics and economic conditions which affect the health of individuals and families; the cultural and environmental characteristics and interpersonal relationships of families and groups; the techniques of interviewing and counseling; grant and federal funding processes.

Ability to: learn and apply agency rules, policies and procedures; apply rules, policies and standards of Public Health to daily work; communicate individually and in groups with medical practitioners, health care staff, other governmental officials, and the public; establish and maintain working relationships; understand and apply supervisory and health care decisions based on nursing care principles and practices; apply nursing care techniques and procedures to specific disease prevention and within socio-economic situations at the community level; collect health data and report on findings; instruct and counsel patients, family members, and other nursing/health care staff on proper health care practices; conduct epidemiological studies for determining agents that cause communicable diseases.

MINIMUM QUALIFICATIONS: (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Post high school coursework/training in: community/public health nursing care AND experience providing community/public health nursing care services, medical systems or case management. Licensed as a Registered Professional Nurse in the State of Nebraska.

SPECIAL NOTES:

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).

Some positions in this class may require an applicant to possess a current professional license/degree/certificate within a professional field of health care prior to appointment to the class.

Positions in this class may require an employee to possess a valid driver's license or the ability to provide independent authorized transportation in order to perform work-related travel.

Overnight and/or regular day travel outside of the city of residence is required of incumbents in this job class.