

## PHARMACIST

**DESCRIPTION:** Under limited supervision, performs professional work in compounding and dispensing drugs and other pharmaceutical preparations and supplies in a state hospital/institution/correctional facility. The work involves compounding medications and dispensing prescriptions as prescribed by a Physician, Physician Assistant, or Dentist, determining appropriateness of prescriptions according to state and federal laws, facility guidelines, and accreditation standards, ensuring proper dosages, and maintaining accurate records of drugs and pharmaceutical supplies in inventory. Incumbents are supervised by a Pharmacy Manager who directs the pharmacy unit of the hospital/institution/correctional facility; performs related work as required.

**EXAMPLES OF WORK:** (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Fills and dispenses medication orders according to the prescription; dispenses pharmaceutical items and other items, such as aspirin, bandages, cotton swabs, lotions to living units.

Assesses prescription appropriateness and legibility; ensures proper dosage and compatibility of prescribed medications.

Inspects wards and drug stations for adequacy of drug stock; inspects pharmaceuticals for proper labeling and storage, expiration dates, effective strength, sanitary condition, and security measures; takes periodic inventories of pharmaceutical supplies; recommends condemnation of obsolete stock; selects proper storage for drugs and chemicals with regard to humidity, permissible storage time, temperature, and light sensitivity.

Confers with physicians, nurses, and other health care personnel on drug indications, contra-indications, incompatibility of certain drugs, side effects, adverse reactions, and alternate medications; provides information to medical and health care staff on the availability of new drugs and pharmaceuticals.

Maintains records for drugs, including narcotics, depressants, and stimulants, pharmaceuticals in accordance with applicable state and federal laws, hospital regulations, accreditation standards, and professional pharmaceutical ethics.

Reviews patient records to observe and control inappropriate therapy and drug reactions; maintains patient profiles, noting drug doses, interactions, lab work, diets, vaccinations, treatments, and allergies.

Monitors quality control processes within the pharmacy and actively participates in establishing quality standards to ensure demonstrated acceptable levels of services and product quality; provides information for and utilized clinical expertise/judgment in conducting quality control studies and drug utilization reviews to ensure optimal individual medication therapy.

Provides drug information/consultation and inservice educational programs to health care staff; serves as a resource person to the institution in providing current drug information.

May assist in the revision and maintenance of drug protocols and pharmacy formulary.

H74731 - PHARMACIST (continued)

FULL PERFORMANCE KNOWLEDGES, ABILITIES, AND SKILLS REQUIRED: (These may be acquired on the job and are needed to perform the work assigned.)

Knowledge of: the principles and practices of hospital and/or nursing home pharmacy; chemical, biological, and comparative therapeutic properties of a wide range of drugs; hospital policies and accreditation regulations pertaining to the dispensing of drugs, drug utilization, and quality control.

Ability to: maintain perpetual inventory records and monitor the supply and dispensing of medication; establish and maintain effective working relationships with physicians, nurses, and other health care staff.

Skill in: the use of library references and other available resources, and conducting literature searches to obtain drug information; presenting information to groups and individuals.

ENTRY KNOWLEDGES, ABILITIES, AND SKILLS REQUIRED: (Applicants will be screened for possession of these through written, oral, performance, and/or other evaluations.)

Knowledge of: the principles, terminology, and practices of pharmacy; state and federal laws pertaining to the practices of pharmacy; the procedures followed in compounding, filling, labeling, and distributing medical prescriptions and pharmaceutical preparations; medical terms; the classification of drugs according to their action, use, and dosage.

Ability to: prepare, compound, and dispense medications with accuracy; follow instructions; prepare reports and maintain records.

Skill in: compounding prescriptions; communicating with physicians, nurses, and other health care staff.

JOB PREPARATION GUIDELINES: (Entry knowledge, abilities, and/or skills may be acquired through, BUT ARE NOT LIMITED TO, the following coursework/training and/or experience.)

A general qualification guideline for positions in this class is a Bachelor's degree from an accredited school of pharmacy. Computer experience is desirable.