

STATE OF NEBRASKA CLASS SPECIFICATION  
DHHS SYSTEM CLINICIAN

EST: 03/90 – REV: 12/09  
CLASS CODE: G78200

DESCRIPTION: Under general direction, from the Service's Deputy Director, assists the DHSS 24 hour care facilities in the clinical management of the Nebraska Health and Human Services System patient care systems for compliance with accreditation/licensure standards to address and respond to clinical patient needs; performs related work as required.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Analyzes agency services and programs, utilizing quality assurance methods to evaluate their effectiveness from a clinical point of view.

Analyzes contracted regional and community programs, utilizing quality assurance methods to evaluate their effectiveness from a clinical point of view.

Assists the 24 hour care facilities in developing service plans and coordinating inpatient and community programs.

Evaluates the agency's nursing care/rehabilitation therapy programs, such as physical rehabilitation therapy, stroke management, and other related physical habilitation treatment/therapy services.

Evaluates facility quality assurance plans from a clinical point of view to ensure that patients are receiving the proper level of care and that quality assurance is being maintained.

Maintains a current status with state and federal regulations and monitors legislation relevant to the agency to provide programmatic recommendations to the agency Deputy Director.

Conducts special studies concerning specific clinical policies or practices as assigned by the Deputy Director.

Consults with the agency Quality Assurance Coordinator in managing the licensure and certification review process to ensure compliance with current accreditation/licensure standards.

Provides technical assistance to facility management regarding such issues as JCAHO, CMS, VA accreditation, nursing care, rehabilitation therapy, etc.

Serve as a resource to the contracted community service programs for clinical patient care treatment systems.

FULL PERFORMANCE KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (These may be acquired on the job and are needed to perform the work assigned.)

Knowledge of: patient classification systems (e.g.); quality assurance management systems: JACHO, CMS, VA regulations and standards; state and federal health care regulations; health care delivery systems, and clinical practices and standards of care.

G78200 – HHSS SYSTEMS CLINICIAN (continued)

Ability to: Assess clinical delivery systems, interpret and apply accreditation/licensure standards; analyze complex issues and present options/solutions.

Skill in: monitoring accreditation/licensure standards; assessing and evaluating clinical programs, and developing clinical practices and policies.

ENTRY KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (Applicants will be screened for possession of these through written, oral, performance, and/or other evaluations.)

Knowledge of: management principles; clinical/nursing care assessment and evaluation techniques; accreditation/licensure standards; multiple patient care services (e.g. Mental Illness, Developmental Disability, Substance Abuse, Nursing/Rehabilitation Care).

Ability to: interpret accreditation/licensure regulations governing the agency's clinical treatment programs; coordinate the work of others; communicate orally and in writing, with a variety of individuals.

Skill in: assessing and evaluating clinical programs.

JOB PREPARATION GUIDELINES: (Entry knowledge, skills and/or abilities may be acquired through, BUT ARE NOT LIMITED TO, the following coursework/training and/or experience.)

Any combination of training and/or experience that will enable the incumbent to possess the required knowledge, skills, and abilities. A general qualification guideline for positions in this class is post high school coursework/training in Nursing (Master's degree preferred), experience in the assessment and development of clinical practices and procedures in Mental Illness, Substance Abuse, Developmental Disability, Rehabilitation, or Nursing Care, and demonstrated management leadership and ability to function independently.

SPECIAL NOTE:

State agencies must evaluate each of their positions to determine their individual overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather the duties and responsibilities of each position must be evaluated by application of FLSA exemption criteria.