

DESCRIPTION: Under administrative direction, is responsible for fostering, promoting, researching and assessing juvenile pretrial diversion programs and developing new programs in collaboration with cities and counties across the state of Nebraska. Performs related work as assigned.

DISTINGUISHING CHARACTERISTICS: (A position may be assigned to this class based on the scope and level of work performed as outlined below.)

This is a one-of-a-kind position with statewide responsibilities requiring significant interaction with law enforcement agencies, the courts, and local and governmental organizations.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Provide technical assistance and guidance to juvenile pretrial diversion programs for implementing evidence-based strategies or standardized, replicable practices that have been researched and have demonstrated positive outcomes.

Develop a core juvenile pretrial diversion program packet for utilization by counties without a juvenile pretrial diversion program or counties without a district probation officer acting under section 29-2258.

Establish baseline program guidelines for juvenile pretrial diversion programs grounded in best-practice research, develop data collection and evaluation protocols, oversee statewide data collection, and generate an annual report on juvenile pretrial diversion programs.

Develop relationships and collaborate with juvenile justice stakeholders involved in juvenile pretrial diversion programs, provide education and training as necessary, and serve on boards and committees when approved by the commission.

Facilitate consistent communication and information-sharing among juvenile pretrial diversion program directors.

Assist juvenile pretrial diversion program directors, county attorneys, district probation officers acting under section 29-2258, and county boards in developing policies and practices that achieve the goals of quality juvenile pretrial diversion programs.

Assist in comprehensive community planning efforts as they relate to development of juvenile pretrial diversion programs.

Develop and coordinate a statewide working group as a subcommittee of the Nebraska Coalition for Juvenile Justice to assist in regular strategic planning related to supporting, funding, monitoring, and evaluating the effectiveness of plans and programs receiving funds from the Community-based Juvenile Services Aid Program.

Assist the Director of the Community-based Juvenile Services Aid Program created under section 43-2404.01 in the review of Community-based Juvenile Services Aid Program applications.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: criminal justice system; behavioral sciences; leadership techniques; strategic planning; community agencies/programs/services; research methodologies; data collection methods and evaluation protocols; facilitative communication; policy development; community planning; program implementation strategies; agency rules and regulations.

Ability to: communicate effectively; analyze and evaluate data; present information; speak to large groups; identify and resolve problems; prepare reports; persuade others; listen effectively; develop standards and policies.

Skill in: developing working relationships and collaborating with others.

MINIMUM QUALIFICATIONS: (Applicants will be screened for possession of these qualifications. Applicants who need assistance in the selection process should request this in advance.)

Bachelor's degree in Criminal Justice, Behavioral or Social Sciences and two years of experience in juvenile or adult pretrial diversion, with priority given to juvenile experience, and demonstrated experience in working cooperatively with groups and organizations.

SPECIAL NOTE:

State agencies are responsible to evaluate each of their positions to determine the individual overtime eligibility as required by the Fair Labor Standards Act (FLSA).