

**DESCRIPTION:** Under administrative direction, plans, develops, manages and supervises the restoration and maintenance of public and private fish, wildlife and land resources in an assigned District. Develops and carries out management plans including development of budgets and methods. Plans, directs, conducts, analyzes and interprets field studies and projects pertaining to fish, wildlife, land and other natural resources management. Directs and participates in habitat improvement projects on public and private lands and waters. Acts as liaison with other entities and the public to develop coalitions for resource management within a district. Performs other related duties as assigned.

**DISTINGUISHING CHARACTERISTICS:** (A position is assigned to this class based on the scope and level of work performed as outlined below.)

This is the third and final classification level of the Game and Parks Fish and Wildlife Biologist class series. Positions in this class full supervisory responsibility for resources and/or permanent staff within an assigned District. Positions allocated to the Game and Parks Fish and Wildlife Biologist I class perform technical work to execute established field surveys, sampling and other related activities pertaining to fish, wildlife and land resources. Positions allocated to the Game and Parks Fish and Wildlife Biologist II class are responsible to develop and oversee completion of various field surveys, sampling and other related activities for use in monitoring fish, wildlife and land resources and to develop management and environmental improvement plans serving as a lead worker for Fish and Wildlife Biologist I's and Conservation Technicians.

**EXAMPLES OF WORK:** (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Develops fish, wildlife and land management plans in conjunction with the Division Administrator and supervises implementation within the district; develops budget recommendations for specific projects; determines methods to be used in order to provide the best fishing and hunting opportunities to the public.

Plans and directs implementation of fish and wildlife population surveys, harvest surveys or habitat projects, including coordination of the field force in data collection, analyzing and interpreting research data, formulating detailed reports and management plans, recommending best management practices for given resources, and recommending regulation changes.

Presents technical papers at meetings with agency personnel, members of the general public and other interested parties, and prepares scientific papers for publication in professional journals.

Acts as liaison with other local, state, and federal agencies and private resource conservation groups including initiating joint planning and project implementation efforts for fish and wildlife enhancement.

Negotiates wildlife agreements with tenants or government entities.

Participates in public relations activities and education programs; facilitates and coordinates workshops with educational institutions, community organizations, the public and staff; coordinates regular radio program and/or media contacts in the district; conducts presentations and discussions of wildlife habitat and related issues with small and large groups.

G43133 – GAME AND PARKS FISH AND WILDLIFE DISTRICT MANAGER (continued)

Performs land reconnaissance for land purchases, lake or river access, lake construction, and cost sharing projects in conjunction with other divisions.

Assists land owners in solving depredation problems using such techniques as fencing, repellents or scare devices or species kill permits.

Trains personnel in bio-technical operations.

Testifies as an expert witness to present results of laboratory determinations or live requirements of wildlife and fish.

Plans, develops and administers habitat and public use improvements on Wildlife Management Areas to increase wildlife and public use opportunities.

Promotes agency private land program offerings for resource enhancement and protection.

Plans and prepares budgets annually, biennially and for 5-year increments as required for federal aid; account for expenditure of funds.

**KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:** (These are needed to perform the work assigned.)

Knowledge of: the principles and techniques of supervision of staff and/or management of resources; principles and practices of biology and biological research methods; principles of fish, wildlife and land resources management; fish and wildlife species and conservation management principles and programs; principles and practices of land and water management; life history of fish and wildlife species and their habitat requirements; intraspecies relationships, population dynamics and habitat needs; ecological systems; fish and wildlife sampling methods and equipment; various types of habitat common to Nebraska; chemical mixtures and reactions; data collection and statistical analysis techniques; computer systems and programs for storing and analyzing data.

Skill in: performing difficult laboratory procedures in the operation of scientific instruments; listening to and understanding information received; communicating with individuals and groups with varying technical backgrounds to collect and relay information; public speaking, creating and providing presentations; analyzing data and formulating conclusions.

Ability to: plan, assign, direct and evaluate the work of staff; organize and assemble data; analyze and evaluate land and water capabilities and potentials; recognize unique geological, ecological or historical features of a land mass; identify and investigate fisheries or wildlife resource problems; develop regional analysis and plans for fish, wildlife and land resource management; present plans for specific projects;; obtain, organize and present scientific data with clarity and accuracy; write and understand technical papers; learn and apply USDA programs; investigate legal documents such as deeds, easements, liens, contracts and lease agreements; prepare budgets and federal aid documents; provide and enhance outdoor recreation with opportunities for successful fishing and hunting experiences.

**MINIMUM QUALIFICATIONS:** (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Bachelor's degree in fish or wildlife management or closely related field of biological science or equivalent experience in the field of biological science AND four years' experience in fish or wildlife management or a closely related field;

OR

Master's degree in fish or wildlife management or closely related field or equivalent experience in the field of biological science AND two years' experience in fish or wildlife management or a closely related field.

**SPECIAL NOTE:**

Specific positions in this class may require an employee to possess a valid driver's license or the ability to provide independent authorized transportation in order to perform work-related travel.

Specific positions in this class may require possession of a Commercial Pesticide Applicators License.

State agencies must evaluate each of their positions to determine their individual overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather the duties and responsibilities of each position must be evaluated by application of FLSA exemption criteria.