

## LETTER OF AGREEMENT

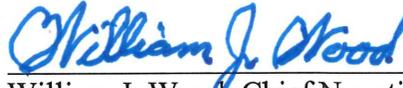
THIS LETTER OF AGREEMENT is made and entered into between the State Law Enforcement Bargaining Council (SLEBC) and the State of Nebraska (State) to revise a portion of the 2019-2021 Labor Contract (Labor Contract) between the parties. The parties agree that Article 21, Section 21.3.4 of the 2019-2021 Labor Contract between the State of Nebraska and the State Law Enforcement Bargaining Council be amended as follows:

21.3.4 After serving as a State Patrol Investigation Officer for a minimum of 24 months, an Officer who is promoted to State Patrol Sergeant (for Field Services) shall be moved to the step on the new pay line which represents at least a five (5) percent increase from the employee's then current hourly rate of pay prior to the promotion. Alternatively, Aa State Patrol Investigation Officer who has served in the position for less than 24 months and is promoted to Sergeant (for Field Services) shall move to the step on the new pay line which represents at least a five (5) percent increase from the rate of pay that they would be paid based on the person's step placement on the State Patrol Trooper pay line. The 24 month minimum service requirement may be waived at the discretion of the Superintendent or his/her designee.

Dated this 13<sup>th</sup> day of March, 2020.



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Gary Young, Chief Negotiator  
State Law Enforcement Bargaining Council



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William J. Wood, Chief Negotiator  
State of Nebraska