

LETTER OF AGREEMENT

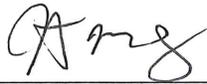
THIS LETTER OF AGREEMENT is made and entered into between the Nebraska Association of Public Employees, Local #61 of the American Federation of State, County, and Municipal Employees (NAPE) and the State of Nebraska (State) to delete one classification and pay line from coverage by the 2019-2021 Labor Contract entered into by the parties and to add three classifications and their pay lines to coverage by the same Contract. All of the affected classifications are classified in the Engineering, Science, and Resources Bargaining Unit. These changes to be effective the date of this agreement.

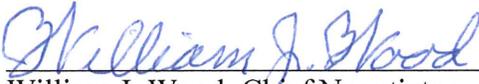
The classification being deleted is:

Class Title	Minimum Hourly Rate	Maximum Hourly Rate
State Patrol Forensic Scientist	\$24.920	\$35.702

The Classifications to be added are:

Class Title	Minimum Hourly Rate	Maximum Hourly Rate
State Patrol Forensic Scientist I	\$24.920	\$35.702
State Patrol Forensic Scientist II	\$26.789	\$38.379
State Patrol Forensic Scientist III	\$28.798	\$41.257

 10/29/19
Justin Hubly, Executive Director Date
NAPE

 10/29/19
William J. Wood, Chief Negotiator Date
Administrative Services, Employee Relations
State of Nebraska