

LETTER OF AGREEMENT

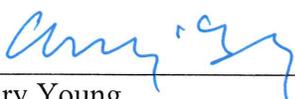
THIS LETTER OF AGREEMENT is made and entered into between the Fraternal Order of Police, Lodge 88 (FOP) and the State of Nebraska (State) to clarify provisions to the 2019-2021 Labor Contract (Labor Contract) between the parties concerning grammatical and other corrections of certain Sections of the Labor Contract.

The parties agree to make the following three changes to the Labor Contract between the Fraternal Order of Police, Lodge 88 and the State of Nebraska signed on May 24, 2019. These changes, where applicable, shall be noted in this Letter of Agreement, and notations made within the signed Labor Contract at the specified Sections to indicate that effect.

In Article 4, Section 4.1, there is a duplicated Section 4.2 present after the sentence stating, "A grievance is a written complaint alleging a violation involving the application and interpretation of the provisions of this labor contract." That duplicated Section 4.2 shall be stricken.

In Article 7, Section 7.7.1, the last paragraph states, "Food Service Aides, Food Service Assistants, and Food Service Cooks who work between 6:00 p.m. and 6:00 a.m. shall receive shift differential at the second shift rates for all hours worked between those hours. Food Service Aides, Food Service Assistants, and Food Service Cooks who work at least three (3) consecutive hours and have any hours worked between the 6:00 p.m. and 6:00 a.m. time frame shall be guaranteed a minimum of three (3) hours of 2nd shift differential pay. For employees who start their shift between 6:00 p.m. and 6:00 a.m. and do not work three (3) consecutive hours, they will be paid 2nd shift differential for only the hours worked. As these employees do not work traditional shifts, the employing agency, in consultation with the union, shall designate the assigned shift of each food service position." This paragraph shall be stricken.

In Article 11, Sections 11.2, 11.2.1, 11.2.2, 11.3, and 11.3.1, as well as in Appendix A—Pay Lines, any reference to the classification "Military Security Trainee" or "Military Officer Trainee" shall forthwith be referred to and noted as "Military Security Officer Trainee." Furthermore, any future reference to this classification in Labor Contracts, Letters of Agreement, and other written documents shall be under this title.



Gary Young
Fraternal Order of Police,
Lodge 88

July 1, 2019

Date



William J. Wood, Chief Negotiator
Administrative Services, Employee Relations
State of Nebraska

7/1/19

Date