

STATE OF NEBRASKA

**SLEBC - APPENDIX E
PAY PLAN**

JULY 1, 2025

NEBRASKA



Good Life. Great Service.

DEPT. OF ADMINISTRATIVE SERVICES

**Published by:
STATE PERSONNEL DIVISION**

APPENDIX E -- PAY PLAN -- July 1, 2025

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Fire Marshal Deputy	Annual	\$53,435.20	\$56,695.60	\$59,956.00	\$63,216.40	\$66,476.80	\$69,737.20	\$72,997.60	\$76,258.00	\$79,518.40	\$82,778.80	\$86,039.20	\$89,299.60	\$92,560.00
	Hourly	\$25.69	\$27.26	\$28.83	\$30.39	\$31.96	\$33.53	\$35.10	\$36.66	\$38.23	\$39.80	\$41.37	\$42.93	\$44.50
	Monthly	\$4,452.93	\$4,724.63	\$4,996.33	\$5,268.03	\$5,539.73	\$5,811.43	\$6,083.13	\$6,354.83	\$6,626.53	\$6,898.23	\$7,169.93	\$7,441.63	\$7,713.33
	Bi-Weekly	\$2,055.20	\$2,180.60	\$2,306.00	\$2,431.40	\$2,556.80	\$2,682.20	\$2,807.60	\$2,933.00	\$3,058.40	\$3,183.80	\$3,309.20	\$3,434.60	\$3,560.00
State Patrol Trooper	Annual	\$67,496.00	\$70,408.80	\$73,321.59	\$76,234.39	\$79,147.19	\$82,059.99	\$84,972.78	\$87,885.58	\$90,798.38	\$93,711.18	\$96,623.97	\$99,536.77	\$102,449.57
	Hourly	\$32.45	\$33.85	\$35.25	\$36.65	\$38.05	\$39.45	\$40.85	\$42.25	\$43.65	\$45.05	\$46.45	\$47.85	\$49.25
	Monthly	\$5,624.67	\$5,867.40	\$6,110.13	\$6,352.87	\$6,595.60	\$6,838.33	\$7,081.07	\$7,323.80	\$7,566.53	\$7,809.26	\$8,052.00	\$8,294.73	\$8,537.46
	Bi-Weekly	\$2,596.00	\$2,708.03	\$2,820.06	\$2,932.09	\$3,044.12	\$3,156.15	\$3,268.18	\$3,380.21	\$3,492.25	\$3,604.28	\$3,716.31	\$3,828.34	\$3,940.37
State Patrol Sergeant	Annual	\$82,804.80	\$86,342.53	\$89,880.27	\$93,418.00	\$96,955.73	\$100,493.47	\$104,031.20	\$107,568.93	\$111,106.67	\$114,644.40	\$118,182.13	\$121,719.87	\$125,257.60
	Hourly	\$39.81	\$41.51	\$43.21	\$44.91	\$46.61	\$48.31	\$50.02	\$51.72	\$53.42	\$55.12	\$56.82	\$58.52	\$60.22
	Monthly	\$6,900.40	\$7,195.21	\$7,490.02	\$7,784.83	\$8,079.64	\$8,374.46	\$8,669.27	\$8,964.08	\$9,258.89	\$9,553.70	\$9,848.51	\$10,143.32	\$10,438.13
	Bi-Weekly	\$3,184.80	\$3,320.87	\$3,456.93	\$3,593.00	\$3,729.07	\$3,865.13	\$4,001.20	\$4,137.27	\$4,273.33	\$4,409.40	\$4,545.47	\$4,681.53	\$4,817.60
State Patrol Investigation Officer & EP Trooper	Annual	\$73,424.00	\$77,206.13	\$80,988.27	\$84,770.40	\$88,552.53	\$92,334.67	\$96,116.80	\$99,898.93	\$103,681.07	\$107,463.20	\$111,245.33	\$115,027.47	\$118,809.60
	Hourly	\$35.30	\$37.12	\$38.94	\$40.76	\$42.57	\$44.39	\$46.21	\$48.03	\$49.85	\$51.67	\$53.48	\$55.30	\$57.12
	Monthly	\$6,118.67	\$6,433.84	\$6,749.02	\$7,064.20	\$7,379.38	\$7,694.56	\$8,009.73	\$8,324.91	\$8,640.09	\$8,955.27	\$9,270.44	\$9,585.62	\$9,900.80
	Bi-Weekly	\$2,824.00	\$2,969.47	\$3,114.93	\$3,260.40	\$3,405.87	\$3,551.33	\$3,696.80	\$3,842.27	\$3,987.73	\$4,133.20	\$4,278.67	\$4,424.13	\$4,569.60
State Patrol Investigation Sergeant & EP Sergeant	Annual	\$92,185.60	\$95,733.73	\$99,281.87	\$102,830.00	\$106,378.13	\$109,926.27	\$113,474.40	\$117,022.53	\$120,570.67	\$124,118.80	\$127,666.93	\$131,215.07	\$134,763.20
	Hourly	\$44.32	\$46.03	\$47.73	\$49.44	\$51.14	\$52.85	\$54.56	\$56.26	\$57.97	\$59.67	\$61.38	\$63.08	\$64.79
	Monthly	\$7,682.13	\$7,977.81	\$8,273.49	\$8,569.17	\$8,864.84	\$9,160.52	\$9,456.20	\$9,751.88	\$10,047.56	\$10,343.23	\$10,638.91	\$10,934.59	\$11,230.27
	Bi-Weekly	\$3,545.60	\$3,682.07	\$3,818.53	\$3,955.00	\$4,091.47	\$4,227.93	\$4,364.40	\$4,500.87	\$4,637.33	\$4,773.80	\$4,910.27	\$5,046.73	\$5,183.20
State Patrol Trooper Performing Pilot duties	Annual	\$70,865.60	\$73,924.93	\$76,984.27	\$80,043.60	\$83,102.93	\$86,162.27	\$89,221.60	\$92,280.93	\$95,340.27	\$98,399.60	\$101,458.93	\$104,518.27	\$107,577.60
	Hourly	\$34.07	\$35.54	\$37.01	\$38.48	\$39.95	\$41.42	\$42.90	\$44.37	\$45.84	\$47.31	\$48.78	\$50.25	\$51.72
	Monthly	\$5,905.47	\$6,160.41	\$6,415.36	\$6,670.30	\$6,925.24	\$7,180.19	\$7,435.13	\$7,690.08	\$7,945.02	\$8,199.97	\$8,454.91	\$8,709.86	\$8,964.80
	Bi-Weekly	\$2,725.60	\$2,843.27	\$2,960.93	\$3,078.60	\$3,196.27	\$3,313.93	\$3,431.60	\$3,549.27	\$3,666.93	\$3,784.60	\$3,902.27	\$4,019.93	\$4,137.60
State Patrol Sergeant Performing Pilot duties	Annual	\$86,944.00	\$90,658.53	\$94,373.07	\$98,087.60	\$101,802.13	\$105,516.67	\$109,231.20	\$112,945.73	\$116,660.27	\$120,374.80	\$124,089.33	\$127,803.87	\$131,518.40
	Hourly	\$41.80	\$43.59	\$45.37	\$47.16	\$48.94	\$50.73	\$52.52	\$54.30	\$56.09	\$57.87	\$59.66	\$61.44	\$63.23
	Monthly	\$7,245.33	\$7,554.88	\$7,864.42	\$8,173.97	\$8,483.51	\$8,793.06	\$9,102.60	\$9,412.14	\$9,721.69	\$10,031.23	\$10,340.78	\$10,650.32	\$10,959.87
	Bi-Weekly	\$3,344.00	\$3,486.87	\$3,629.73	\$3,772.60	\$3,915.47	\$4,058.33	\$4,201.20	\$4,344.07	\$4,486.93	\$4,629.80	\$4,772.67	\$4,915.53	\$5,058.40

APPENDIX E -- PAY PLAN -- July 1, 2025

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Game & Parks Conservation Officer	Annual	\$56,680.00	\$59,226.51	\$61,773.03	\$64,319.54	\$66,866.06	\$69,412.57	\$71,959.09	\$74,505.60	\$77,052.11	\$79,598.63	\$82,145.14	\$84,691.66	\$87,238.17	\$89,784.69	\$92,331.20
	Hourly	\$27.25	\$28.47	\$29.70	\$30.92	\$32.15	\$33.37	\$34.60	\$35.82	\$37.04	\$38.27	\$39.49	\$40.72	\$41.94	\$43.17	\$44.39
	Monthly	\$4,723.33	\$4,935.54	\$5,147.75	\$5,359.96	\$5,572.17	\$5,784.38	\$5,996.59	\$6,208.80	\$6,421.01	\$6,633.22	\$6,845.43	\$7,057.64	\$7,269.85	\$7,482.06	\$7,694.27
	Bi-Weekly	\$2,180.00	\$2,277.94	\$2,375.89	\$2,473.83	\$2,571.77	\$2,669.71	\$2,767.66	\$2,865.60	\$2,963.54	\$3,061.49	\$3,159.43	\$3,257.37	\$3,355.31	\$3,453.26	\$3,551.20
Game and Parks Sergeant	Annual	\$69,555.20	\$72,678.17	\$75,801.14	\$78,924.11	\$82,047.09	\$85,170.06	\$88,293.03	\$91,416.00	\$94,538.97	\$97,661.94	\$100,784.91	\$103,907.89	\$107,030.86	\$110,153.83	\$113,276.80
	Hourly	\$33.44	\$34.94	\$36.44	\$37.94	\$39.45	\$40.95	\$42.45	\$43.95	\$45.45	\$46.95	\$48.45	\$49.96	\$51.46	\$52.96	\$54.46
	Monthly	\$5,796.27	\$6,056.51	\$6,316.76	\$6,577.01	\$6,837.26	\$7,097.50	\$7,357.75	\$7,618.00	\$7,878.25	\$8,138.50	\$8,398.74	\$8,658.99	\$8,919.24	\$9,179.49	\$9,439.73
	Bi-Weekly	\$2,675.20	\$2,795.31	\$2,915.43	\$3,035.54	\$3,155.66	\$3,275.77	\$3,395.89	\$3,516.00	\$3,636.11	\$3,756.23	\$3,876.34	\$3,996.46	\$4,116.57	\$4,236.69	\$4,356.80
Game and Parks Investigation Officer	Annual	\$61,672.00	\$64,441.37	\$67,210.74	\$69,980.11	\$72,749.49	\$75,518.86	\$78,288.23	\$81,057.60	\$83,826.97	\$86,596.34	\$89,365.71	\$92,135.09	\$94,904.46	\$97,673.83	\$100,443.20
	Hourly	\$29.65	\$30.98	\$32.31	\$33.64	\$34.98	\$36.31	\$37.64	\$38.97	\$40.30	\$41.63	\$42.96	\$44.30	\$45.63	\$46.96	\$48.29
	Monthly	\$5,139.33	\$5,370.11	\$5,600.90	\$5,831.68	\$6,062.46	\$6,293.24	\$6,524.02	\$6,754.80	\$6,985.58	\$7,216.36	\$7,447.14	\$7,677.92	\$7,908.70	\$8,139.49	\$8,370.27
	Bi-Weekly	\$2,372.00	\$2,478.51	\$2,585.03	\$2,691.54	\$2,798.06	\$2,904.57	\$3,011.09	\$3,117.60	\$3,224.11	\$3,330.63	\$3,437.14	\$3,543.66	\$3,650.17	\$3,756.69	\$3,863.20

APPENDIX E -- PAY PLAN -- July 1, 2026

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Fire Marshal Deputy	Annual	\$55,572.61	\$58,963.42	\$62,354.24	\$65,745.06	\$69,135.87	\$72,526.69	\$75,917.50	\$79,308.32	\$82,699.14	\$86,089.95	\$89,480.77	\$92,871.58	\$96,262.40
	Hourly	\$26.72	\$28.35	\$29.98	\$31.61	\$33.24	\$34.87	\$36.50	\$38.13	\$39.76	\$41.39	\$43.02	\$44.65	\$46.28
	Monthly	\$4,631.05	\$4,913.62	\$5,196.19	\$5,478.75	\$5,761.32	\$6,043.89	\$6,326.46	\$6,609.03	\$6,891.59	\$7,174.16	\$7,456.73	\$7,739.30	\$8,021.87
	Bi-Weekly	\$2,137.41	\$2,267.82	\$2,398.24	\$2,528.66	\$2,659.07	\$2,789.49	\$2,919.90	\$3,050.32	\$3,180.74	\$3,311.15	\$3,441.57	\$3,571.98	\$3,702.40
State Patrol Trooper	Annual	\$70,195.84	\$73,225.15	\$76,254.46	\$79,283.77	\$82,313.08	\$85,342.39	\$88,371.70	\$91,401.00	\$94,430.31	\$97,459.62	\$100,488.93	\$103,518.24	\$106,547.55
	Hourly	\$33.75	\$35.20	\$36.66	\$38.12	\$39.57	\$41.03	\$42.49	\$43.94	\$45.40	\$46.86	\$48.31	\$49.77	\$51.22
	Monthly	\$5,849.65	\$6,102.10	\$6,354.54	\$6,606.98	\$6,859.42	\$7,111.87	\$7,364.31	\$7,616.75	\$7,869.19	\$8,121.64	\$8,374.08	\$8,626.52	\$8,878.96
	Bi-Weekly	\$2,699.84	\$2,816.35	\$2,932.86	\$3,049.38	\$3,165.89	\$3,282.40	\$3,398.91	\$3,515.42	\$3,631.94	\$3,748.45	\$3,864.96	\$3,981.47	\$4,097.98
State Patrol Sergeant	Annual	\$86,116.99	\$89,796.23	\$93,475.48	\$97,154.72	\$100,833.96	\$104,513.21	\$108,192.45	\$111,871.69	\$115,550.93	\$119,230.18	\$122,909.42	\$126,588.66	\$130,267.90
	Hourly	\$41.40	\$43.17	\$44.94	\$46.71	\$48.48	\$50.25	\$52.02	\$53.78	\$55.55	\$57.32	\$59.09	\$60.86	\$62.63
	Monthly	\$7,176.42	\$7,483.02	\$7,789.62	\$8,096.23	\$8,402.83	\$8,709.43	\$9,016.04	\$9,322.64	\$9,629.24	\$9,935.85	\$10,242.45	\$10,549.06	\$10,855.66
	Bi-Weekly	\$3,312.19	\$3,453.70	\$3,595.21	\$3,736.72	\$3,878.23	\$4,019.74	\$4,161.25	\$4,302.76	\$4,444.27	\$4,585.78	\$4,727.29	\$4,868.79	\$5,010.30
State Patrol Investigation Officer & EP Trooper	Annual	\$76,360.96	\$80,294.38	\$84,227.80	\$88,161.22	\$92,094.63	\$96,028.05	\$99,961.47	\$103,894.89	\$107,828.31	\$111,761.73	\$115,695.15	\$119,628.57	\$123,561.98
	Hourly	\$36.71	\$38.60	\$40.49	\$42.39	\$44.28	\$46.17	\$48.06	\$49.95	\$51.84	\$53.73	\$55.62	\$57.51	\$59.40
	Monthly	\$6,363.41	\$6,691.20	\$7,018.98	\$7,346.77	\$7,674.55	\$8,002.34	\$8,330.12	\$8,657.91	\$8,985.69	\$9,313.48	\$9,641.26	\$9,969.05	\$10,296.83
	Bi-Weekly	\$2,936.96	\$3,088.25	\$3,239.53	\$3,390.82	\$3,542.10	\$3,693.39	\$3,844.67	\$3,995.96	\$4,147.24	\$4,298.53	\$4,449.81	\$4,601.10	\$4,752.38
State Patrol Investigation Sergeant & EP Sergeant	Annual	\$95,873.02	\$99,563.08	\$103,253.14	\$106,943.20	\$110,633.26	\$114,323.32	\$118,013.38	\$121,703.43	\$125,393.49	\$129,083.55	\$132,773.61	\$136,463.67	\$140,153.73
	Hourly	\$46.09	\$47.87	\$49.64	\$51.42	\$53.19	\$54.96	\$56.74	\$58.51	\$60.29	\$62.06	\$63.83	\$65.61	\$67.38
	Monthly	\$7,989.42	\$8,296.92	\$8,604.43	\$8,911.93	\$9,219.44	\$9,526.94	\$9,834.45	\$10,141.95	\$10,449.46	\$10,756.96	\$11,064.47	\$11,371.97	\$11,679.48
	Bi-Weekly	\$3,687.42	\$3,829.35	\$3,971.27	\$4,113.20	\$4,255.13	\$4,397.05	\$4,538.98	\$4,680.90	\$4,822.83	\$4,964.75	\$5,106.68	\$5,248.60	\$5,390.53
State Patrol Trooper Performing Pilot duties	Annual	\$73,700.22	\$76,881.93	\$80,063.64	\$83,245.34	\$86,427.05	\$89,608.76	\$92,790.46	\$95,972.17	\$99,153.88	\$102,335.58	\$105,517.29	\$108,699.00	\$111,880.70
	Hourly	\$35.43	\$36.96	\$38.49	\$40.02	\$41.55	\$43.08	\$44.61	\$46.14	\$47.67	\$49.20	\$50.73	\$52.26	\$53.79
	Monthly	\$6,141.69	\$6,406.83	\$6,671.97	\$6,937.11	\$7,202.25	\$7,467.40	\$7,732.54	\$7,997.68	\$8,262.82	\$8,527.97	\$8,793.11	\$9,058.25	\$9,323.39
	Bi-Weekly	\$2,834.62	\$2,957.00	\$3,079.37	\$3,201.74	\$3,324.12	\$3,446.49	\$3,568.86	\$3,691.24	\$3,813.61	\$3,935.98	\$4,058.36	\$4,180.73	\$4,303.10
State Patrol Sergeant Performing Pilot duties	Annual	\$90,421.76	\$94,284.87	\$98,147.99	\$102,011.10	\$105,874.22	\$109,737.33	\$113,600.45	\$117,463.56	\$121,326.68	\$125,189.79	\$129,052.91	\$132,916.02	\$136,779.14
	Hourly	\$43.47	\$45.33	\$47.19	\$49.04	\$50.90	\$52.76	\$54.62	\$56.47	\$58.33	\$60.19	\$62.04	\$63.90	\$65.76
	Monthly	\$7,535.15	\$7,857.07	\$8,179.00	\$8,500.93	\$8,822.85	\$9,144.78	\$9,466.70	\$9,788.63	\$10,110.56	\$10,432.48	\$10,754.41	\$11,076.34	\$11,398.26
	Bi-Weekly	\$3,477.76	\$3,626.34	\$3,774.92	\$3,923.50	\$4,072.09	\$4,220.67	\$4,369.25	\$4,517.83	\$4,666.41	\$4,814.99	\$4,963.57	\$5,112.15	\$5,260.74

APPENDIX E -- PAY PLAN -- July 1, 2026

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Game & Parks	Annual	\$58,947.20	\$61,595.57	\$64,243.95	\$66,892.32	\$69,540.70	\$72,189.07	\$74,837.45	\$77,485.82	\$80,134.20	\$82,782.57	\$85,430.95	\$88,079.32	\$90,727.70	\$93,376.07	\$96,024.45
Conservation Officer	Hourly	\$28.34	\$29.61	\$30.89	\$32.16	\$33.43	\$34.71	\$35.98	\$37.25	\$38.53	\$39.80	\$41.07	\$42.35	\$43.62	\$44.89	\$46.17
	Monthly	\$4,912.27	\$5,132.96	\$5,353.66	\$5,574.36	\$5,795.06	\$6,015.76	\$6,236.45	\$6,457.15	\$6,677.85	\$6,898.55	\$7,119.25	\$7,339.94	\$7,560.64	\$7,781.34	\$8,002.04
	Bi-Weekly	\$2,267.20	\$2,369.06	\$2,470.92	\$2,572.78	\$2,674.64	\$2,776.50	\$2,878.36	\$2,980.22	\$3,082.08	\$3,183.95	\$3,285.81	\$3,387.67	\$3,489.53	\$3,591.39	\$3,693.25
Game and Parks	Annual	\$72,337.41	\$75,585.30	\$78,833.19	\$82,081.08	\$85,328.97	\$88,576.86	\$91,824.75	\$95,072.64	\$98,320.53	\$101,568.42	\$104,816.31	\$108,064.20	\$111,312.09	\$114,559.98	\$117,807.87
Sergeant	Hourly	\$34.78	\$36.34	\$37.90	\$39.46	\$41.02	\$42.59	\$44.15	\$45.71	\$47.27	\$48.83	\$50.39	\$51.95	\$53.52	\$55.08	\$56.64
	Monthly	\$6,028.12	\$6,298.77	\$6,569.43	\$6,840.09	\$7,110.75	\$7,381.40	\$7,652.06	\$7,922.72	\$8,193.38	\$8,464.04	\$8,734.69	\$9,005.35	\$9,276.01	\$9,546.67	\$9,817.32
	Bi-Weekly	\$2,782.21	\$2,907.13	\$3,032.05	\$3,156.96	\$3,281.88	\$3,406.80	\$3,531.72	\$3,656.64	\$3,781.56	\$3,906.48	\$4,031.40	\$4,156.32	\$4,281.23	\$4,406.15	\$4,531.07
Game and Parks	Annual	\$64,138.88	\$67,019.03	\$69,899.17	\$72,779.32	\$75,659.47	\$78,539.61	\$81,419.76	\$84,299.90	\$87,180.05	\$90,060.20	\$92,940.34	\$95,820.49	\$98,700.64	\$101,580.78	\$104,460.93
Investigation Officer	Hourly	\$30.84	\$32.22	\$33.61	\$34.99	\$36.37	\$37.76	\$39.14	\$40.53	\$41.91	\$43.30	\$44.68	\$46.07	\$47.45	\$48.84	\$50.22
	Monthly	\$5,344.91	\$5,584.92	\$5,824.93	\$6,064.94	\$6,304.96	\$6,544.97	\$6,784.98	\$7,024.99	\$7,265.00	\$7,505.02	\$7,745.03	\$7,985.04	\$8,225.05	\$8,465.07	\$8,705.08
	Bi-Weekly	\$2,466.88	\$2,577.65	\$2,688.43	\$2,799.20	\$2,909.98	\$3,020.75	\$3,131.53	\$3,242.30	\$3,353.08	\$3,463.85	\$3,574.63	\$3,685.40	\$3,796.18	\$3,906.95	\$4,017.73