

STATE OF NEBRASKA

SCATA PAY SCHEDULE JULY 1, 2025

NEBRASKA

Good Life. Great Service.

DEPT. OF ADMINISTRATIVE SERVICES

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APPENDIX A

SCATA 2025-2026 SALARY SCHEDULE

	BA	BA+9	BA+18	BA+27	BA+36/MA	MA+9	MA+18	MA+27	MA+36	MA+45/Doctorate
Step 1	43,056	44,778	46,500	48,223	49,945	51,667	53,389	55,112	56,834	58,556
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
Step 2	44,778	46,500	48,223	49,945	51,667	53,389	55,112	56,834	58,556	60,278
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
Step 3	46,500	48,223	49,945	51,667	53,389	55,112	56,834	58,556	60,278	62,001
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
Step 4	48,223	49,945	51,667	53,389	55,112	56,834	58,556	60,278	62,001	63,723
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
Step 5	49,945	51,667	53,389	55,112	56,834	58,556	60,278	62,001	63,723	65,445
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
Step 6	51,667	53,389	55,112	56,834	58,556	60,278	62,001	63,723	65,445	67,167
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
Step 7	53,389	55,112	56,834	58,556	60,278	62,001	63,723	65,445	67,167	68,890
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6
Step 8	55,112	56,834	58,556	60,278	62,001	63,723	65,445	67,167	68,890	70,612
	1.28	1.32	1.36	1.40	1.44	1.48	1.52	1.56	1.60	1.64
Step 9	---	---	60,278	62,001	63,723	65,445	67,167	68,890	70,612	72,334
	---	---	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68
Step 10	---	---	62,001	63,723	65,445	67,167	68,890	70,612	72,334	74,056
	---	---	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72
Step 11	---	---	---	65,445	67,167	68,890	70,612	72,334	74,056	75,779
	---	---	---	1.52	1.56	1.6	1.64	1.68	1.72	1.76
Step 12	---	---	---	67,167	68,890	70,612	72,334	74,056	75,779	77,501
	---	---	---	1.56	1.6	1.64	1.68	1.72	1.76	1.8
Step 13	---	---	---	---	70,612	72,334	74,056	75,779	77,501	79,223
	---	---	---	---	1.64	1.68	1.72	1.76	1.8	1.84
Step 14	---	---	---	---	72,334	74,056	75,779	77,501	79,223	80,945
	---	---	---	---	1.68	1.72	1.76	1.8	1.84	1.88
Step 15	---	---	---	---	74,056	75,779	77,501	79,223	80,945	82,668
	---	---	---	---	1.72	1.76	1.8	1.84	1.88	1.92
Step 16	---	---	---	---	---	77,501	79,223	80,945	82,668	84,390
	---	---	---	---	---	1.8	1.84	1.88	1.92	1.96
Step 17	---	---	---	---	---	---	80,945	82,668	84,390	86,112
	---	---	---	---	---	---	1.88	1.92	1.96	2
Step 18	---	---	---	---	---	---	---	---	86,112	87,834
	---	---	---	---	---	---	---	---	2	2.04

SCATA 2026-2027 SALARY SCHEDULE

	BA	BA+9	BA+18	BA+27	BA+36/MA	MA+9	MA+18	MA+27	MA+36	MA+45/Doctorate
Step 1	44,348	46,122	47,896	49,670	51,444	53,218	54,992	56,765	58,539	60,313
	1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
Step 2	46,122	47,896	49,670	51,444	53,218	54,992	56,765	58,539	60,313	62,087
	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4
Step 3	47,896	49,670	51,444	53,218	54,992	56,765	58,539	60,313	62,087	63,861
	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44
Step 4	49,670	51,444	53,218	54,992	56,765	58,539	60,313	62,087	63,861	65,635
	1.12	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48
Step 5	51,444	53,218	54,992	56,765	58,539	60,313	62,087	63,861	65,635	67,409
	1.16	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52
Step 6	53,218	54,992	56,765	58,539	60,313	62,087	63,861	65,635	67,409	69,183
	1.2	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56
Step 7	54,992	56,765	58,539	60,313	62,087	63,861	65,635	67,409	69,183	70,957
	1.24	1.28	1.32	1.36	1.4	1.44	1.48	1.52	1.56	1.6
Step 8	56,765	58,539	60,313	62,087	63,861	65,635	67,409	69,183	70,957	72,731
	1.28	1.32	1.36	1.40	1.44	1.48	1.52	1.56	1.60	1.64
Step 9	---	---	62,087	63,861	65,635	67,409	69,183	70,957	72,731	74,505
	---	---	1.4	1.44	1.48	1.52	1.56	1.6	1.64	1.68
Step 10	---	---	63,861	65,635	67,409	69,183	70,957	72,731	74,505	76,279
	---	---	1.44	1.48	1.52	1.56	1.6	1.64	1.68	1.72
Step 11	---	---	---	67,409	69,183	70,957	72,731	74,505	76,279	78,052
	---	---	---	1.52	1.56	1.6	1.64	1.68	1.72	1.76
Step 12	---	---	---	69,183	70,957	72,731	74,505	76,279	78,052	79,826
	---	---	---	1.56	1.6	1.64	1.68	1.72	1.76	1.8
Step 13	---	---	---	---	72,731	74,505	76,279	78,052	79,826	81,600
	---	---	---	---	1.64	1.68	1.72	1.76	1.8	1.84
Step 14	---	---	---	---	74,505	76,279	78,052	79,826	81,600	83,374
	---	---	---	---	1.68	1.72	1.76	1.8	1.84	1.88
Step 15	---	---	---	---	76,279	78,052	79,826	81,600	83,374	85,148
	---	---	---	---	1.72	1.76	1.8	1.84	1.88	1.92
Step 16	---	---	---	---	---	79,826	81,600	83,374	85,148	86,922
	---	---	---	---	---	1.8	1.84	1.88	1.92	1.96
Step 17	---	---	---	---	---	---	83,374	85,148	86,922	88,696
	---	---	---	---	---	---	1.88	1.92	1.96	2
Step 18	---	---	---	---	---	---	---	---	88,696	90,470
	---	---	---	---	---	---	---	---	2	2.04