



Jim Pillen, Governor

## **MEMORANDUM**

July 1, 2023

**TO:** NDHHS, NDVA and NDCS  
Agency HR Contacts

**FROM:** Sean Davis, State Personnel  
Director  
Department of  
Administrative Services

**SUBJECT:** Shift Differential and On-Call for Rules Employees

### **NOTICE**

This guidance document is advisory in nature but is binding on the Nebraska Department of Administrative Services until amended. A guidance document does not include internal procedural documents that only affect the internal operations of the Department of Administrative Services and does not impose additional requirements or penalties on regulated parties or include confidential information or rules and regulations made in accordance with the Administrative Procedure Act. If you believe that this guidance document imposes additional requirements or penalties on regulated parties, you may request a review of the document. See Neb. Rev. Stat. § 84-901.03

In an effort to better serve our agency partners, under the provision of § 81-1317, State Personnel is pleased to expand shift differential and on-call benefits as outlined in Article 7.7, including subsections, and Article 7.9 of the NAPE/AFSCME-State of Nebraska Labor Contract and the FOP 88-State of Nebraska Labor Contract to Rules covered employees at the Department of Health and Human Services, Department of Correctional Services and Department of Veterans' Affairs who regularly and directly supervise Labor Contract covered employees subject to those sections. Current classifications covered by this expansion of benefits are:

DHHS: ICF/DD Home Manager, Administrative Nurse, Behavior Technician Lead, Behavior Technician Supervisor, Developmental Technician Shift Supervisor, Developmental Disabilities Safety and Habilitation Supervisor, Food Service Supervisor, Food Service Manager, Mental Health Security Unit Supervisor, Youth Counselor Supervisor and Youth Security Supervisor. Temporary— Behavior Technician, Developmental Disabilities Safety & Habilitation Specialist, Developmental Technician I & II, Food Service Assistant, Food Service Worker, Licensed Practical Nurse, Behavioral Health Practitioner II, Behavioral Health Practitioner III, Behavioral Health

Practitioner IV, Mental Health Security Specialist II and Registered Nurse.

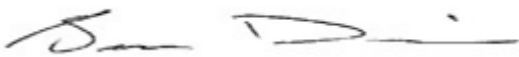
DCS: Administrative Nurse, Corrections Supervisory Sergeant (Shift Differential Only), Corrections Lieutenant (Shift Differential Only), Corrections Unit Case Manager (Shift Differential Only) and Facility Maintenance Supervisor (On-Call Only).

NDVA: Administrative Nurse, Licensed Practical Nurse, Registered Nurse, Food Service Worker, and Food Service Supervisor. Temporary—Food Service Assistant, Food Service Worker, Licensed Practical Nurse, Registered Nurse, and Staff Care Technician II.

This approval shall remain in effect until June 30, 2024, barring renewal by the State Personnel Director.

This expansion of benefits is subject to the same policies, procedures and guidelines under which Labor Contract covered employees operate.

For any questions please contact Dan Birdsall, Employee Relations Administrator, at 402-471-8292 or [dan.birdsall@nebraska.gov](mailto:dan.birdsall@nebraska.gov)



Sean Davis, Director

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