

# Agency 077 - COMM ON INDUSTRIAL RELATIONS

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## **STATUTORY AUTHORITY:**

The 1920 Constitutional Convention amended the state constitution by enacting Article XV, Section 9 to allow for the creation of the Commission. The Commission of Industrial Relations (formerly called Court) was created in 1947 for the purpose of settling industrial disputes between management and labor in the public sector. The Commission administers two acts - the Industrial Relations Act, which can be found at Section 48-801 et. seq. and the State Employees Collective Bargaining Act which can be found at Section 81-1369 et. seq.

## **VISION:**

The vision of the Commission of Industrial Relations is for Nebraska citizens to obtain uninterrupted public services and for public employees, their unions and management to settle disputes amicably, and to provide a forum for dispute resolution when they cannot.

## **MISSION AND PRINCIPLES:**

The mission of the Commission of Industrial Relations is to assist public employees and management in three areas of dispute: questions of representation, wage determinations, and prohibited practice determinations. The Commission determines appropriate bargaining units, conducts elections, establishes wages and conditions of employment when impasse is reached, and orders the parties back to bargaining, to mediation or to factfinding and determines what topics are bargainable and whether prohibited practices have been committed by either labor or management. The Commission does not take action unless a petition has been filed with it.

The principles of the Commission include maintaining neutrality and upholding the statutory guidelines in decision-making.

## **GOALS:**

The goals for the Commission are as follows:

1. Efficiently resolve public sector labor controversies in compliance with statutory provisions.
2. Protect the public by ensuring the continuous, uninterrupted and proper functioning and operation of governmental services.
3. Facilitate harmonious, peaceful and cooperative relationships between state government and its employees.

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## Financial Data

	FY18 Actual	FY19 Approp	FY20 Request	FY20 Recomm	FY21 Request	FY21 Recomm
<b>Operations Funding</b>						
General Fund	271,263	320,917	291,963	291,796	304,436	296,878
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Operations</b>	<b>271,263</b>	<b>320,917</b>	<b>291,963</b>	<b>291,796</b>	<b>304,436</b>	<b>296,878</b>
<b>Aid Funding</b>						
General Fund	0	0	0	0	0	0
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Aid Funding</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Funding</b>						
General Fund	271,263	320,917	291,963	291,796	304,436	296,878
Cash Fund	0	0	0	0	0	0
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Agency</b>	<b>271,263</b>	<b>320,917</b>	<b>291,963</b>	<b>291,796</b>	<b>304,436</b>	<b>296,878</b>