	S.W.O.T. PROFILE		
	(Strengths, Weaknesses, Opportunities, Threats)		
	ASK	ASK	
Strengths ¹	What advantages as an agency do you have? What does your agency do well? What relevant resources do you have? When other agencies look at you, what do they see as your strengths?	What does your agency do that is not being done as well as it could be? What areas of your process needs more attention? What should be avoided? In what areas do you have fewer resources than others? When other agencies look at you, what do they see as weaknesses in your process?	Weaknesses ³
	ASK	ASK	
Opportunities ²	In what areas do you see room for improvement in your agency's process? What type of change or trend can you foresee that your agency could take advantage of, for instance: Changes in technology or reporting requirements, Policy or statute changes that would benefit your agency, Changes in social patterns, population profiles, lifestyle changes, or local events.	What obstacles exist that would keep your agency from achieving its goals and objectives? What are similar agencies doing with respect to facing similar threats? activities that threaten you? What internal or external changes aer happening that would threaten your agency? Could any weakness seriously threaten the implementation of this Internal Control plan and/or on-going operations?	Threats ⁴

Strengths ¹	Competence in an agency that allows it to excel in specific areas.	An area of performance where the agency lacks proficiency, expertise, or could stand improvement to avoid a potential risk from becoming a real risk.	Weaknesses ³
Opportunities ²	A favorable situation presented in the form of a positive trend, change, or overlooked or unused process that an agency can utilize to enhance performance or reduce or outweigh risk.	Anything that potentially prohibits an agency from achieving its goals and objectives or not complying to its mission statement.	Threats ⁴