

Colleagues,

Yesterday the Pillen administration published an [executive order](#) to return state government to regular, in the office, work hours. The order makes clear the expectation of our future workstyle should conform to the standard 8am to 5pm work schedule, **working in person** among our teammates. For most of our agency, this will not represent a change. For those of you that are currently in a remote or hybrid work style, I ask for your patience and preparedness while our leadership team evaluates the operational impact of the order.

While we intend to fully comply with the order, it does contain a number of exceptions that may be applicable in some cases. I've directed the leadership team to review the work styles and hours of their teams as well as our office space availability and report back to me so we can make decisions on next steps. If your leadership determines that your workstyle or schedule will change as a result of this order, they will reach out to you no later than December 1st. In the interim, you should begin to prepare yourself for any work-life balance adjustments that will be necessary as a result of this change.

More information to follow as soon as we have it.

Regards,

Jason Jackson

Director, Nebraska Department of Administrative Services