

Teammates,

In my [previous message](#), I updated you on our new strategy for building management. Our recent consolidation to the first floor of the 1526 Building contributes directly to this strategy in the following ways:

- DAS has gone from 38,000 square feet of office space to just around 17,000. By vacating the 2<sup>nd</sup> floor of the 1526 Building, we make room for the Department of Insurance to move out of commercial space and move in above us. This contributes to our goal of maximizing State buildings and will save taxpayers approximately \$600,000 per year.
- Studies have shown that teammates prefer flexible workstyles. When we conducted our own survey several weeks ago, 95% of you responded that you prefer a flexible workstyle to having an assigned space.
- We proved that we can be [successful from a customer service perspective](#) while employing flexible workstyles during the pandemic. If we can sustain high customer service, give our teammates more flexibility, and save taxpayer money, that's a win-win-win.

I know change is difficult and we still have a lot to learn about remote work and workplace flexibility. This is a pilot and all our leaders are committed to hearing your feedback and doing anything we can to make the experience better. Based on feedback we've already heard, we will be making investments in our breakroom, storage, and common spaces. In the future we will also look to improve our stairwells, elevators, and first floor bathrooms. I've directed all of our division leaders to be responsive to your feedback. If there are things we can do to improve your remote or in the office work experience, please let your supervisor know.

You can check out a before and after video of DAS' consolidation to the [first floor here](#).

Thank you for your support of this change and please keep the feedback coming.

Regards,