

Teammates,

It is with a mix of excitement and sadness that I am writing to update you on several changes to our executive leadership team. First, I want to congratulate State Building Administrator **Doug Hanson** on his retirement after 43 years of service to the State. Doug began his career on the facilities management team at the Department of Corrections before joining the Administrative Services leadership team in 2015, initially as Director of the Task Force for Building Renewal (309 Task Force), and ultimately as State Building Administrator. As Administrator, Doug has been responsible for implementing our strategy of maximizing State space, co-locating similar teams, and creating one-stop-shops for our customers. He has personally overseen 14 state agency relocations involving over 370,000 square feet of office space. Doug is also responsible for the implementation of the State's first ever web-based customer service portal and the execution of DAS' consolidation and flexible work pilot. The change he has led the Division through will endure well into the future of the State's real estate portfolio management. Doug's retirement will be effective June 4<sup>th</sup>. **Michelle Potts**, currently Building Division Deputy Director and Task Force for Building Renewal Director, has been promoted to the position of State Building Division Administrator and will assume leadership of the Division upon Doug's departure. Michelle will retain leadership of the Task Force for Building Renewal until a permanent replacement can be named.

I'm also announcing three other departures. **Doug Carlson**, DAS Deputy Director and Materiel Division Administrator, will be leaving DAS to take a position as Associate VP of Business and Chief Procurement Officer for the University of Nebraska. Over the past two years, Doug has played a critical role in modernizing our procurement operations, implementing vendor performance management practices, and making it easier to do business with the State through our concierge program. Additionally, Doug played a leading role in the State's

response to the pandemic, procuring >\$40M in PPE for medical professionals and first responders and helping to establish the Test Nebraska initiative. Doug's last day with the Agency will be May 7<sup>th</sup>. Also leaving the team is **Kenny Zoeller**, Chief Government Performance Officer and Legislative Liaison. Kenny played a direct role in the passage of two critical budgets, the successful passage of our legislative agenda, and the implementation of numerous best practices throughout state government operations. Kenny was also instrumental in the State's pandemic response, having stood up and managed the Nebraska accommodation program. Kenny has left State service to manage the campaign of Jim Pillen for Governor. With the departure of Doug and Kenny, **Amara Block**, General Counsel, will step in to serve as Interim Materiel Division Administrator and Interim Legislative Liaison until permanent replacements are named. Amara will retain her duties as legal counsel.

Finally, I'm announcing the realignment of the State's Business Continuity Program with the Nebraska Emergency Management Agency (NEMA). Under the leadership of **AmyLynn Creaney**, our continuity program has matured from a "start-up" initiative to a mature program that was instrumental in keeping state government operational as the State responded to the unprecedented flooding and the pandemic. By moving the business continuity function under NEMA, the program will be better aligned with teams doing similar work, and the State's emergency preparedness can be better aligned with contingency planning for the continuity of government operations. AmyLynn's position and duties will remain the same, and there should be no disruption to her engagement with customer agencies. With this new alignment, AmyLynn will report to Bryan Tuma, NEMA Director.

Please join me in congratulating Doug Carlson, Kenny Zoeller, Michelle Potts, Amara Block, and AmyLynn Creaney on their new opportunities. Please join me also in extending our congratulations to Doug Hanson on his retirement and our gratitude for a wonderful career of public service. An updated DAS organization chart has been attached for your reference.

Jason Jackson  
Director, Department of Administrative Services