

**Statewide Safety Committee**  
**Meeting Location: 1526 K Street, 2<sup>nd</sup> Floor, Conference Room 2**  
**Meeting Minutes**  
**July 25, 2017**

**Next Meeting:** September 26, 2017 from 9:00 AM – 11:00 AM at  
1526 K Street, 4<sup>th</sup> Floor, Conference Room D Hearing Room

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- I. Announcements
  - a. Shereece Dendy called the meeting to order at 9:19 AM.
  
- II. Approval of minutes from last meeting
  - a. The Committee voted to unanimously approve the May 23, 2017 minutes.
  
- III. Discussion of Open Issues from May 23, 2017
  - a. Statewide Safety Committee link on the Nebraska.gov website.
    - i. Approval was not given to add the link. The website is for the general public and not just State employees.
  - b. Reporting Unsafe Conditions Form.
    - i. Changes have been made and the form is on the Statewide Safety Committee website. It is PDF fillable and can be submitted electronically.
  - c. Open Helpdesk ticket to fix the Statewide Safety Committee email address.
    - i. The email address has been fixed and is working.
  
- IV. David Bartko – Review State Agency Analytics, Casualty Analytics Report—Workers’ Compensation data as of 05/03/2017.
  - a. We looked at the top six Agencies to see what their top safety issues are.
    - i. Department of Health and Human Services (DHHS)
      - 1. 93.7% of total claims were reported to the TPA within three days of the accident.
      - 2. Claim closure rate is 94.6%.
      - 3. Claims over \$50,000 account for 3.8% of claims, which drove 65.6% of costs.
      - 4. Claims less than \$50,000 account for 96.2% of claims, which drove 34.4% of costs.
      - 5. Indemnity proportion accounts for 91.8% of total incurred cost.
      - 6. 1.6% of Claims are litigated, driving 16.7% of total incurred.
      - 7. Primary loss drivers are:
        - a. Ergonomics related claims account for 36.3% of claim frequency and 40.4% of costs incurred.
        - b. Slip, Trip and Fall related claims account for 23.4% of claim frequency and 37% of costs incurred.

- c. Stuck By/Against related claims account for 38.6% of claim frequency and 19.7% of costs incurred.
  - 8. Aging Workforce Dynamic
    - a. Employee claimants over the age of 45 account for 44% of claim count and 55% of claim cost, with an average of \$10,613 per claim.
    - b. Employee claimants under the age of 45 account for 56% of claim count and 45% of claim cost, with an average of \$6,948 per claim.
- ii. University of Nebraska (UofN)
  - 1. 82.8% of total claims were reported to the TPA within three days of the accident.
  - 2. Claim closure rate is 96.5%.
  - 3. Claims over \$50,000 account for 3% of claims, which drove 59.8% of costs.
  - 4. Claims less than \$50,000 account for 97% of claims, which drove 40.2% of costs.
  - 5. Indemnity proportion accounts for 89.6% of total incurred cost.
  - 6. 0.8% of Claims are litigated, driving 9% of total incurred.
  - 7. Primary loss drivers are:
    - a. Ergonomics related claims account for 17.4% of claim frequency and 21.9% of costs incurred.
    - b. Slip, Trip and Fall related claims 24.6% of claim frequency and 37.5% of costs incurred.
    - c. Motor Vehicle related claims account for 2.2% of claim frequency and 11.8% of costs incurred.
    - d. Unclassified Claims account for 10.3% of claim frequency and 8.8% of costs incurred.
  - 8. Aging Workforce Dynamic:
    - a. Employee claimants over the age of 45 account for 48.86% of claim count and 65.1% of claim cost, with an average of \$8,713 per claim.
    - b. Employee claimants under the age of 45 account for 50.35% of claim count and 34.9% of claim cost, with an average of \$4,536 per claim.
- iii. Department of Roads (NDOR)
  - 1. 89.3% of total claims were reported to the TPA within three days of the accident.
  - 2. Claim closure rate is 92%.
  - 3. Claims over \$50,000 account for 7.2% of claims, which drove 68.6% of costs.
  - 4. Claims less than \$50k account for 92.8% of claims, which drove 31.4% of costs.
  - 5. Indemnity proportion accounts for 96.6% of total incurred cost.

6. 1% of Claims are litigated, driving 6% of total incurred.
  7. Primary loss drivers are:
    - a. Ergonomics related claims account for 29.1% of claim frequency and 32.1% of costs incurred.
    - b. Slip, Trip and Fall related claims account for 25% of claim frequency and 31% of costs incurred.
    - c. Motor Vehicle related claims account for 6.2% of claim frequency and 20.8% of costs incurred.
  8. Aging Workforce Dynamic:
    - a. Employee claimants over the age of 45 account for 69.8% of claim count and 76.5% of claim cost, with an average of \$15,821 per claim.
    - b. Employee claimants under the age of 45 account for 30.2% of claim count and 23.5% of claim cost, with an average of \$11,251 per claim.
- iv. Game and Parks Commission (NGPC)
1. 86.3% of total claims were reported to the TPA within three days of the accident.
  2. Claim closure rate is 95.7%.
  3. Claims over \$50,000 account for 5.2% of claims, which drove 56.9% of costs.
  4. Claims less than \$50k account for 94.8% of claims, which drove 43.1% of costs.
  5. Indemnity proportion accounts for 89.8% of total incurred cost.
  6. 0.5% of Claims are litigated, driving 1.5 % of total incurred.
  7. Primary loss drivers are:
    - a. Slip, Trip and Fall related claims account for 20.2% of claim frequency and 39.8% of costs incurred.
    - b. Ergonomics related claims account for 24.88% of claim frequency and 32.33% of costs incurred.
    - c. Motor Vehicle related claims account for 1.9% of claim frequency and 9.9% of costs incurred.
  8. Aging Workforce Dynamic
    - a. Employee claimants over the age of 45 account for 52.1% of claim count and 44.7% of claim cost, with an average of \$7,379 per claim.
    - b. Employee claimants under the age of 45 account for 47.9% of claim count and 55.3% of claim cost, with an average of \$6,164 per claim.
- v. Department of Corrections (NDCS)
1. 92.2% of total claims were reported to the TPA within three days of the accident.
  2. Claim closure rate is 94.9%.

3. Claims over \$50,000 account for 4.4% of claims, which drove 62.9% of costs.
  4. Claims less than \$50k account for 95.6% of claims, which drove 37.1% of costs.
  5. Indemnity proportion accounts for 89.8% of total incurred cost.
  6. 1.6% of Claims are litigated, driving 10.3% of total incurred.
  7. Primary loss drivers are:
    - a. Ergonomics related claims account for 17% of claim frequency and 24% of costs incurred.
    - b. Slip, Trip and Fall related claims account for 25.6% of claim frequency and 36.9% of costs incurred.
    - c. Struck By/Against related claims account for 24% of claim frequency and 19.8% of costs incurred.
  8. Aging Workforce Dynamic:
    - a. Employee claimants over the age of 45 account for 37.6% of claim count and 55.5% of claim cost, with an average of \$11,562 per claim.
    - b. Employee claimants under the age of 45 account for 62.4% of claim count and 44.5% of claim cost, with an average of \$5,594 per claim.
- vi. State Patrol (NSP)
1. 87.4% of total claims were reported to the TPA within three days of the accident.
  2. Claim closure rate is 95.6%.
  3. Claims over \$50,000 account for 3.3% of claims, which drove 32.2% of costs.
  4. Claims less than \$50k account for 96.7% of claims, which drove 67.8% of costs.
  5. Indemnity proportion accounts for 86.3% of total incurred cost.
  6. 0.6% of Claims are litigated, driving 3.8% of total incurred.
  7. Primary loss drivers are:
    - a. Ergonomics related claims account for 15% of claim frequency and 20% of costs incurred.
    - b. Slip/Fall related claims 11% of claim frequency and 10% of costs incurred.
    - c. Motor Vehicle related claims account for 10% of claim frequency and 18% of costs incurred.
    - d. Unclassified/Insufficient Data related claims account for 36.6% of claim frequency and 35.9% of costs incurred.
    - e. Cuts related claims account for 10% of claim frequency and 12% of costs incurred.
  8. Aging Workforce Dynamic:

- a. Employee claimants over the age of 45 account for 31.1% of claim count and 51.5% of claim cost, with an average of \$11,888 per claim.
  - b. Employee claimants under the age of 45 account for 68.9% of claim count and 48.5% of claim cost, with an average of \$5,070 per claim.
- vii. Dave will do a deeper dive into the data to see what the most common claims are and the locations of incidents for December, January, and February so we can come up with a game plan of what safety obstacles to tackle for the winter months. This information will be presented at the next Statewide Safety Committee meeting.
- viii. Sean Korgel recommended finding stretching programs to incorporate into employee training to help decrease Slip, Trip and Fall and Ergonomic related claims.
- ix. Dave will see if he can attend the September 26, 2017 Statewide Safety Committee meeting in person.
- b. Other
  - i. New member in attendance, Chelsea Kramer is the Emergency Response Coordinator for the Department of Agriculture.
  - ii. Role was called.  
**Present:** Chelsea Kramer (L), Kevin Petska (L), Melissa Buss (L), Mark Craft (M), Sean Korgel (L), Shereece Dendy (M), Julie Lowry (V)

V. Adjourn

- a. The meeting was adjourned at 10:44 A.M.

Minutes submitted by: Julie Lowry

Key: (M) = Management member, (L) = Labor member, (V) = Volunteer/Visitor member