

STATE OF NEBRASKA
CLASS SPECIFICATION
EST: 03/91 - REV: 04/04

CLASS CODE: V72341
SALARY GRADE: 253
OVERTIME STATUS: E

MASTER SOCIAL WORKER

DESCRIPTION: Under general supervision, performs Master's level professional work developing and implementing social work therapy and services. Incumbents serve on interdisciplinary teams by which appropriate programs for meeting client needs are determined. Provides clinical guidance to social workers, direct care staff, practicum students, and/or volunteers. Work is performed under the supervision of a Certified Master Social Worker. Performs related work as required.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Collects social history data to assess educational, vocational, and social needs and to determine client eligibility for various services.

Serves as an advocate for the client by coordinating referrals to various service agencies.

Participates in interdisciplinary team meetings to provide social history assessment data for planning appropriate client programs; implements client care plan interventions.

Reviews confidential psychiatric evaluations and assessment data to determine a treatment approach.

Conducts individual, group, and family counseling and social skills classes and programs to assist clients in transitioning to nursing homes and residential settings.

Includes the client's family/guardian in social history assessments, treatment planning, program implementation, and service referrals.

Recommends and develops client discharge plans by completing referrals to placement and aftercare agencies, assisting with financial arrangements, and completing the Notice of Discharge to the Mental Health Board in a timely manner.

Documents and reports client's social work activities and maintains necessary records in the client files.

Develops therapy knowledge and practice through continuing educational activities and clinical experiences.

May conduct research of case files, reports, journals, and other pertinent documentation to facilitate therapeutic/treatment goals.

FULL PERFORMANCE KNOWLEDGES, ABILITIES, AND SKILLS REQUIRED: (These may be acquired on the job and are needed to perform the work assigned.)

Knowledge of: models of psychosocial assessment and intervention; models of differential diagnosis; theories of human growth and development; theories of family and social interactions; systems theories; professional terminology as related to therapy, psychology, and human services.

MASTER SOCIAL WORKER (continued)

Ability to: interpret complex psychosocial phenomena; establish rapport with the client and maintain it throughout the therapy process; differentiate between personal values and therapeutic goals; utilize independent judgment.

Skill in: observing and interpreting verbal and non-verbal behavior; utilizing personality theory and diagnostic methods in setting a therapeutic context and formulating goals.

ENTRY KNOWLEDGES, ABILITIES, AND SKILLS REQUIRED: (Applicants will be screened for possession of these through written, oral, performance, and/or other evaluations.)

Knowledge of: the theory and behavior of organizational and social systems; theories of group interaction and methods of therapeutic intervention; professional terminology as related to therapy, psychology, and human services; sources of professional and scientific research applicable to therapeutic practice.

Ability to: relate social and psychosocial theory to practice situations; generate a hypothesis; recognize when to utilize various therapeutic techniques necessary to generate change.

Skill in: creating innovative solutions to client's needs; developing professional relationships; interpreting the findings of research studies and professional literature.

JOB PREPARATION GUIDELINES: (Entry knowledge, abilities, and/or skills may be acquired through, BUT ARE NOT LIMITED TO, the following coursework/training and/or experience.)

Any combination of training and/or work experience that will enable the incumbent to possess the required knowledge, abilities, and skills. A general qualification guideline is a Master's degree in Social Work with certification in Social Work.

SPECIAL NOTE

Certification as a Social Worker by the Nebraska Department of Health as a Master's Degree Social Worker is required.