

DESCRIPTION: Under general supervision, incumbents provide direct care for individuals served with developmental disabilities related to personal hygiene, such as grooming, meals and dressing. Provide behavioral training following written plans. Provide medications and treatments according to plan of care for individuals served. Establish and maintain a safe, clean working environment. Incumbents are required to successfully complete facility training and certification requirements and to acquire listing on the Nebraska Medication Aide Registry within one year of being in this class performs related work as assigned.

DISTINGUISHING CHARACTERISTICS: (A position is assigned to this class based on the scope and level of work performed as outlined below.)

This is the second level in the series of three (Technician I, Technician II, Shift Supervisor) and is considered full performance. This class provides the full scope of direct care needed for individuals served at the Beatrice State Developmental Center. Incumbents are expected to successfully complete Basic Support class within 120 days and facility training requirements within 6 months of employment. Incumbents must also attain/maintain requirements to be listed on the Medication Aide Registry within one year of being in this class. This class is distinguished from the Developmental Technician I class in that the Developmental Technician I class is not full performance.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Administers medications and treatments, observing for adverse reactions, and accurately charts pertinent information in writing.

Initiates and maintains an active environment to provide supervision/interaction to individuals during supplemental activities designed to maintain and expand individual's skills.

Records in writing information related to the individual's activities.

Establishes and maintains a safe, clean working environment.

Attends in-service training related to continued employment and skill development.

Participates in discussions with Interdisciplinary Team members related to adjustments of medical and behavioral treatment approaches.

Performs and/or monitors individual's personal hygiene care such as toileting, bathing, grooming, dressing.

Assists individuals with laundry services including operation of an automatic washer and dryer, folding and storage.

Assist individuals in food preparation.

Conducts behavioral training following written plans designed by professional staff. Ensures that each individual is safe and free from harm and that needs of each individual are identified and met; monitors physical environment and takes necessary action to ensure safety, a sanitary environment and compliance with State and Federal Standards; works cooperatively with investigators in resolution of abuse/neglect cases.

Responsible for notifying appropriate personnel of problems related to resource allocation or the physical living environment to ensure their resolution.

Recognizes emergency situations and reacts in a professional manner to provide guidance. Maintains a positive attitude to provide support to individuals served and staff.

Transport individuals into the community on trips, leisure, or medical appointments.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: general developmental care skills; preparing and maintaining individual's records and charts; Nebraska Medication Aide registration requirements.

Skill in: active listening, and communicating clearly with others

Ability to: effectively communicate; develop effective working relationships with staff and individuals; provide quality daily care to individuals; complete courses and competency evaluations; document treatment/training plans; count accurately and record numerical and alphabetical data; observe, recognize, report on physical status; demonstrate proper lifting, including a buddy lift, within a weight range of 50 to 200 lbs. to heights of 36 inches; lift, bend, push and/or pull 50 pounds on a continuous basis; provide quality day care to individuals; implement written treatment/training plans with supporting written record keeping; administer medications; problem solve; work regularly scheduled shifts with predictable attendance; work overtime up to and including entire shifts.

MINIMUM QUALIFICATIONS: (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Be at least 18 years of age, and possess a valid driver's license.

SPECIAL NOTES:

These positions are subject to call back during emergency conditions (e.g., severe weather, evacuation, post-disaster, etc.)

Positions classified to this class may be exposed to infectious waste, diseases and blood and airborne pathogens such as TB, HIV and Hepatitis.

Incumbents must complete a state approved medication aide course and successfully pass a written and clinical competency exam administered by the State of Nebraska and be placed on the State of Nebraska Medication Aide Registry as a condition of continued employment.

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).