

STATE OF NEBRASKA CLASS SPECIFICATION  
**LICENSED PRACTICAL NURSE II**

EST: 09/78 – REV: 12/09  
CLASS CODE: I75212

DESCRIPTION: Provides paramedical nursing care toward the recovery and rehabilitation of patients with intellectual or other developmental disability by assuming the role of ward manager, leader of special nursing care projects, worker in medication room and/or manager of hospital wards of physically and emotionally handicapped persons. Performs related work as required.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Evaluates nursing needs of patient group and assigns necessary personnel to give needed care.

Is aware of medication reactions; works out of a central medication unit.

Assists the unit manager or team leader in developing nursing care plans; assists in implementing a therapeutic environment.

Interprets treatment plans and approaches to other personnel; provides leadership for lesser experienced employees.

Reviews charting, evaluates and reports patient care to proper persons; keeps necessary records.

May act as assistant to charge nurse when necessary.

May do follow-up care of patient in the community.

FULL PERFORMANCE KNOWLEDGES, ABILITIES, AND SKILLS REQUIRED: (These may be acquired on the job and are needed to perform the work assigned.)

ENTRY KNOWLEDGES, ABILITIES, AND SKILLS REQUIRED: (Applicants will be screened for possession of these through written, oral, performance, and/or other evaluations.)

Knowledge of: professional nursing theory and practice.

Ability to: evaluate nursing needs and to exercise competent judgement; lead others and communicate effectively; follow oral and written instructions in exact detail; prepare and maintain records, charts and reports; maintain a helpful and sympathetic attitude toward patients.

JOB PREPARATION GUIDELINES: (Entry knowledge, abilities, and/or skills may be acquired through, BUT ARE NOT LIMITED TO, the following coursework/training and/or experience.)

Graduation from practical nursing school and licensure as practical nurse in Nebraska plus satisfactory experience as a Licensed Practical Nurse I.

SPECIAL NOTE

Receives supervision from unit director, doctor or nurse.

State agencies must evaluate each of their positions to determine their individual overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather the duties and responsibilities of each position must be evaluated by application of FLSA exemption criteria.