

DESCRIPTION: Under direction of a Registered Nurse or other eligible licensed practitioner (see special note), provides nursing care for ill, injured, or disabled persons performs related work as assigned.

DISTINGUISHING CHARACTERISTICS: (A position is assigned to this class based on the scope and level of work performed as outlined below.)

The Licensed Practical Nurse (LPN) class provides nursing care within the scope of LPN licensure and under direction of a Registered Nurse or other licensed professional, while the Registered Nurse (RN) class, within the scope of RN licensure, may independently practice nursing.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do the listed examples include all the duties that may be assigned.)

Observes, evaluates, and charts patient's behaviors, symptoms, reactions to medications, diet, the environment and patient needs. Responds to patient's calls and/or requests.

Prepares and administers therapies and/or treatments such as rehabilitation activities, dressing wounds, or other skin or breathing treatments. Documents care activities in patient's medical record. May collect lab specimens.

Administers medications, charts time given and amounts on patient records; is aware of potential and actual adverse medication reactions and responds appropriately when such occur.

Assists or collaborates with Registered Nurses, unit manager, or team leader in developing nursing care plans; assists in implementing care plans. Participates in interdisciplinary team meetings to provide input into patient care planning. Interprets care and treatment plans and approaches to other personnel.

Reviews charting, evaluates and reports patient care to proper persons; keeps necessary records. May prepare patients for examinations, tests, or physician visits.

Monitors direct care staff; assists in training and educating direct care staff.

May act as assistant to charge nurse when necessary.

KNOWLEDGES, SKILLS & ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: licensed practical nursing theory and practice, principles and techniques of patient care and treatments, medication and medication administration procedures and practices, and care and use of medical equipment and supplies.

Ability to: evaluate nursing needs and to exercise competent judgment; evaluate patient behaviors, symptoms, and effects of medications; plan, monitor work of direct care staff; apply proper body mechanics for heavy lifting; communicate effectively; interact with members and others in a positive manner and be flexible to meet changing demands of the job; follow oral and written instructions in exact detail; prepare and maintain records, charts and reports; maintain a helpful and sympathetic attitude toward patients.

I75210 – LICENSED PRACTICAL NURSE (continued)

MINIMUM QUALIFICATIONS: (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

A current license to practice as a licensed practical nurse in Nebraska or authority based on the Nurse Licensure Compact to practice as a licensed practical nurse in Nebraska is required.

SPECIAL NOTES:

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).

Incumbents classified to this class must practice under the direction of a Registered Nurse (RN) or other licensed practitioner and within the scope allowed in the Nurse Practice Act.

Continuing Education is a requirement to maintain licensure as a Licensed Practical Nurse in Nebraska.

Incumbents classified to this class must demonstrate clinical competency on an annual basis.

Nebraska Department of Correctional Services (NDCS) requirement: All successful applicants will undergo pre-employment a medical exam, Communicable Disease testing, drug test and a thorough background security check. Once employed, all incumbents must successfully complete a three-week pre-service training program.

NDCS employees in this class are subject to an annual Tuberculosis Interferon Screen and random drug testing.

For positions located at a Veteran's Home - Ability to: lift up to 50 lbs. occasionally and push/pull occasionally up to 75 lbs. on a daily basis; to frequently bend at the waist and neck and frequently twist at the waist and walk or stand up to 90% of the shift.