

DESCRIPTION: Under general supervision of a licensed nurse, provides basic nursing care, administers medications, and applies treatments for Veteran's Home members within the scope of the Nebraska Medication Aide Act, State of Nebraska Nursing Assistant regulations, and Veteran's Affairs regulations; performs related work as assigned.

DISTINGUISHING CHARACTERISTICS: (A position is assigned to this class based on the scope and level of work performed as outlined below.)

The Staff Care Technician II class is the second level in a series and is considered full performance. Incumbents classified to this class have completed the required coursework, demonstrated the written and clinical competencies required by the State of Nebraska, are listed on the Nebraska Nurse Aide Registry, and is expected to meet requirements to be listed on the Medication Aide Registry within one year of being in this class. The class is distinguished from the Staff Care Technician I class in that the Staff Care Technician I class is considered an entry level training class and is working to complete requirements in order to be listed on the Nebraska Nurse Aide registry.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do these examples include all the duties that may be assigned.)

Provides personal hygiene care for members, including but not limited to, toileting, bathing, dressing, shampooing, shaving, hair combing or brushing, and tooth brushing. Feeds members or assists feeding members to themselves. Answers member's call signals; responds to basic care needs and requests.

Provides general nursing care of members, such as applying clean and dry dressings, performing decubitus care, and providing cold or warm applications.

Lifts or transfers members from one position to another manually or with mechanical lifts. Turns and repositions members to prevent wounds from developing. Transports members throughout the Home via wheelchair, provides members with help walking, exercising, and moving in and out of bed.

Administers medication and observes members for adverse medication reactions.

Maintains a safe and sanitary living environment for members by removing soiled and wet bedding, making beds, laundering member clothing, and locking up cleaning supplies.

Completes paperwork regarding the charting of member care and treatment such as recording vital signs, appetite observations, flow sheets, restraint sheets and member transfers.

Assists in evaluating member's needs and makes recommendations to supervisors regarding the planning of individual care and re-motivation of members.

Escorts members to locations on or off the Veterans' Home campus.

Aids in planning member treatment care and assists in overseeing the activities of the members. Evaluates and report behavior, symptoms of illness and progress of members to appropriate nursing supervisor staff.

I75112 – STAFF CARE TECHNICIAN II (continued)

Attends in-service training classes and participates in on-the-job training programs to acquire knowledge, skills and abilities necessary for continued employment.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Knowledge of: principles and processes for providing customer and personal services; Nebraska Medication Aide Act, medication administration and adverse medication reactions; regulations governing nursing assistants; practices and principles of providing basic nursing assistance; infection control practices; HIPPA regulations; abuse and neglect identification and prevention; safety principles; privacy and dignity principles.

Skill in: providing basic nursing assistance, administering medications; developing positive relationships with others.

Ability to: interact with members and others in a positive manner; be flexible to meet changing demands of the job; recognize adverse medication reactions and take appropriate action; follow oral and-written instructions in exact detail; lift, turn and/or repositions members as needed.

MINIMUM QUALIFICATIONS: (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Be at least 18 years of age, completed a state approved 76 hour nurse aide training course and competency evaluation program, and be listed on the Nebraska Nurse Aide Registry.

SPECIAL NOTES:

These positions are subject to call back during emergency conditions (e.g., severe weather, evacuation, post-disaster, etc.)

Incumbents must complete a state approved medication aide course and successfully pass a written and clinical competency exam administered by the State of Nebraska and be placed on the State of Nebraska Medication Aide Registry as a condition of continued employment.

Positions classified to this class may be exposed to infectious waste, diseases and blood and airborne pathogens such as TB, HIV and Hepatitis.

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).