

DESCRIPTION: Under immediate supervision of a licensed nurse or designee, learns to provide basic nursing care and personal hygiene for members in a state Veteran's Home in a training capacity; develops skills necessary to advance to the Staff Care Technician II level; performs related work as assigned.

DISTINGUISHING CHARACTERISTICS: (A position is assigned to this class based on the scope and level of work performed as outlined below.)

The Staff Care Technician I class is the first level of the Staff Care Technician class series. This class is primarily utilized as a training class with expected entry into the Staff Care Technician II class after successful completion of the required state approved 76 hour nurse aide training course and competency evaluation program (passing a written test and a skills test) administered by the State of Nebraska. This class initially works under close supervision and gradually less supervision as proficiency in skills is acquired. The Staff Care Technician II class is distinguished from the Staff Care Technician I level by being the full performance level where incumbents have completed a state approved 76 hour nurse aide training course and competency evaluation program (passing a written test and a skills test) administered by the State of Nebraska, and is listed on the nurse aide registry. The Staff Care Technician II class performs similar nurse aide duties as the Staff Care Technician I class and in addition, is expected to complete the required courses and competency evaluation for placement on the Medication Aide registry within one year of employment in this class.

EXAMPLES OF WORK: (A position may not be assigned all the duties listed, nor do these examples include all the duties that may be assigned.)

Assist with or provides personal hygiene care for members, including but not limited to, toileting, bathing, dressing, shampooing, shaving, hair combing or brushing, and tooth brushing. Feeds members or assists feeding members ~~in~~ to feed themselves. Answer member's call signals; respond to basic care needs and requests.

Provides general nursing care of members, such as applying clean and dry dressings, performing decubitus care, and providing cold or warm applications.

Lifts or transfers members from one position to another manually or with mechanical lifts. Turns and repositions members to prevent wounds from developing. Transport members throughout the Home via wheelchair, provide members with help walking, exercising, and moving in and out of bed.

Maintains a safe and sanitary living environment for members by removing soiled and wet bedding, making beds, laundering member clothing and locking up cleaning supplies.

Completes paperwork regarding the charting of member care and treatment such as recording vital signs, appetite observations, flow sheets, restraint sheets and member transfers.

Assists in evaluating member's needs and makes recommendations to supervisors regarding the planning of individual care and re-motivation of members.

Escorts members to locations on or off the Veterans' Home campus.

Aids in planning member treatment care and assists in overseeing the activities of the members.

I75111 – STAFF CARE TECHNICIAN I (continued)

Learns to evaluate and report behavior, symptoms of illness and progress of members to appropriate nursing supervisor staff.

Attends in-service training classes and participates in on-the-job training programs – to acquire knowledge, skills and abilities necessary for continued employment and to advance to the class of Staff Care Technician II.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED: (These are needed to perform the work assigned.)

Skill in: active listening, and communicating clearly with others.

Ability to: learn the principles and processes for providing customer and personal services; attend and complete nurse aide classroom training courses; complete courses and competency evaluations necessary to be listed on the Nebraska Nurse Aide Registry **and** Nebraska Medication Aide Registry; complete written and physical nurse aide tasks; communicate information, count accurately and record numerical and alphabetical data; observe, recognize, report on physical status; lift 50 pounds; use empathy in dealing with others

MINIMUM QUALIFICATIONS: (Applicants will be screened for possession of these qualifications. Applicants who need accommodation in the selection process should request this in advance.)

Be at least 18 years of age

SPECIAL NOTES:

These positions are subject to call back during emergency conditions (e.g., severe weather, evacuation, post-disaster, etc.)

Incumbents must complete an approved 76 Nurse aide course and successfully pass a written and clinical competency exam administered by the State of Nebraska to be placed on the State of Nebraska Nurse Aide Registry as a condition of continued employment.

Positions classified to this class may be exposed to infectious waste, diseases and blood and airborne pathogens such as TB, HIV and Hepatitis.

State agencies are responsible to evaluate each of their positions to determine their individual overtime eligibility status as required by the Fair Labor Standards Act (FLSA).