

State Affirmative Action Officers



Quarterly Review

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Affirmative Action Office

Oct, Nov, Dec 2002

Diversity Events

September 15–October 15 2002

National Hispanic Heritage Month

November 2002

Native American Heritage Month

Patriot Day/ World Day on the Mall Celebration:

Patriot Day/ World Day on the Mall was held on September 11, 2002. This year the event not only celebrated the diverse cultures in the State of Nebraska and honored the daily contributions of Nebraska's State employees, but remembered those who perished on September 11 and in the continuing war on terrorism.

The Patriot Day/ World Day on the Mall celebration included a National Guard color guard, a military formation, the signing of the National Anthem and opening remarks by Governor Johann's. The event also included food vendors: Indian Tacos, Taj Mahal, Paul's Old Fashioned Barbecue, and Camelot Concession. The crowd was entertained by the Mexican Folklore Dancers, Ex Animo, the Throwing Picassos and the Plymouth Brass. Special thanks go to all of those who attended the event and all of the hard work and time agencies and individuals contributed. Thank you, everyone!

The World Day on the Mall Committee has wrapped up this years event and will be starting to plan the 2003 celebration early March 2003. If you are interested in volunteering to help with the event please contact Emily Weddle 471-3678 for more information.

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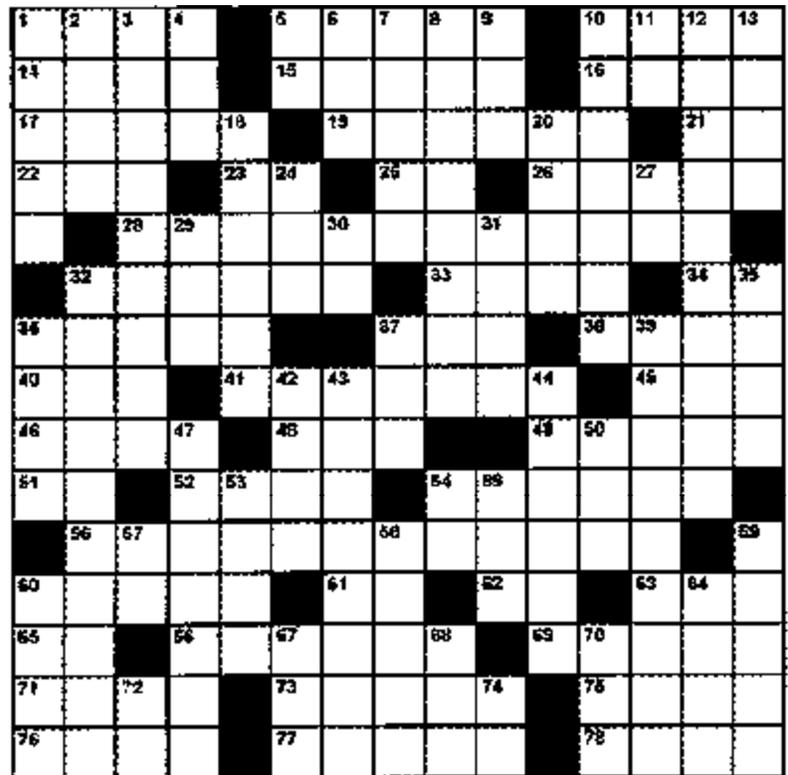


November is Native American Heritage Month:

The month of November celebrates and honors the history of Native Americans.

Throughout our history, American Indian and Alaska Native peoples have been an integral part of the American character. Against the odds, America's first peoples have endured, and they remain a vital cultural, political, social, and moral presence. Tribal America has brought to this great country certain values and ideas that have become ingrained in the American spirit: the knowledge that humans can thrive and prosper without destroying the natural environment; the understanding that people from very different backgrounds, cultures, religions, and traditions can come together to build a great country; and the awareness that diversity can be a source of strength rather than division.

Native American Heritage Month Crossword Puzzle:



Across

1. * One (var. sp.) would have been made with the hide of #41A
5. * Member of an indigenous people of northeastern Nebraska
10. Autumn
14. Two's opposites
15. * Buffy Sainte-___ (Singer-songwriter who wrote "Native North American Child")
16. Hamitic language
17. * They were set to catch beavers (See #43D for a Related Clue)
19. * Northwest Coast Indians were skilled craftsmen who made fine wood carvings, and carved things such as these: Markers for ___
21. Initials of a former First Lady
22. eeB retfa retteL
23. Thanks, in Britain
25. "That hurts!"
26. * Said long ago: "Don't you find ___ that even though we were here first, the European explorers think they can just come in and take over?" (See #12D for a Related Clue)
28. * An ___ captured in battle by the Northwest Coast Indians (which included the Bella Coola, Chinook, Haida and Nootka) would be kept as a slave --and regarded as a very valuable possession, and marker of wealth
32. * Many indigenous cultures of North America believe in a powerful ___ world
33. * Adolescent (See #10D for a Related Clue)
34. Unemotional, without the "Sto"
36. * Some northern tribes would use stone to make these: Blades

37. "Gotcha!"
38. Smitten
40. "Iufn" eht sunim ,yhca
41. * Animal that was crucial to the survival of the Plains Indians
45. Sports org.
46. Place at an angle
48. * Hard-shelled seed that was part of the diet of many aboriginal peoples
49. Playful trick ... all shook up?
51. Ms. Hinton
52. Duo ...on the fritz?
54. * Weapons in Westerns
56. * They were used to travel by water
60. Perspire (bkwds.)
61. Blood type: O ___ Negative
62. "Big whoop!"
63. Tic-___-Toe
65. Doc's assistant
66. * European Explorer's comment: "This looks like ___ of some kind. Let's follow it to see where it leads."
69. * Dentalia Shells = ___ Shells
71. Ceremonial Staff ...spelled backwards?
73. Thoughts
75. * Algonquian language
76. Types of fish
77. Suit
78. Sort of Sovereign

The Fourth Annual Governor's Affirmative Action Award:

The Affirmative Action Awards Program is an annual program that recognizes State employees, and the departments, divisions, and sections of code agencies that demonstrate leadership in promoting and enhancing the philosophy and spirit of equal opportunity employment, affirmative action, and cultural diversity.

Any classified or non-classified employee may nominate another classified or non-classified employee, department, division or section for the Governor's Affirmative Action Award.

In 2002 the following individuals and groups were nominated and received the Third Annual Governors Affirmative Action Award, Lieutenant Judy Bailey and Tami Ringland, Nebraska State Patrol; Kris Azimi and Arturo Coto, HHSS Finance and Support and HHSS Regulation and Licensure; Dr. Barbara Ramsey, Lincoln Regional Center; Amir Azimi HHSS Administrator of Support Services; Charles Long, Nebraska Department

of Revenue; HHSS Beatrice State Development Center Diversity Committee (pictured above); HHSS Eastern Service Area Omaha Diversity Committee, and HHSS Eastern Service Area Black History Month Celebration Committee.

Keep in mind those individuals whose efforts you would like to recognize for the 2003 Governor's Affirmative Action Award. Nominations for the year 2003 will be accepted until March 15, 2003.

Further information will follow regarding the Affirmative Action Award; however, keep in mind those individuals you would like to nominate for the upcoming award. It is a great honor for those who continue promote and enhance the philosophy and spirit of equal opportunity employment, affirmative action, and cultural diversity within the State of Nebraska.

Please call Emily Weddle at (402) 471-3678 with questions, comments or requests for nomination forms.

Down

1. * Beautifully carved pole
 2. Concerning, for short
 3. * Ceremonial Calumet
 4. AOL, e.g.
 5. Mantric word
 6. Periodic Publication, punily
 7. * Weapon used in battle
 8. * Henry Wadsworth Longfellow poem about a legendary hero: "The Song of ___" (1855)
 9. "I" eht sunim ,taeM fo epyT
 10. * A boy who was a #33A might have gone through an initiation ceremony to enter adulthood that involved ___ or going out all alone into the wilderness for a period of time
 11. * Navajo artists are renowned for creating beautiful jewelry of silver. Question: What is the symbol for silver?
 12. * Treaties sometimes are passed to resolve injustices concerning these
 13. * ___ Dunmore's War (The white man against the Shawnee, Delaware, Wyandot and Cayuga)
 18. Certain Caps ...flipped around?
 20. Ireland
 24. Pierre's Pal
 27. Singer (Initials) of Black Sabbath
 29. Fimal on a Fish ...but it's backwards?
 30. Metallic Element, minus the "trium"
 31. Not fake
 32. * Ceremony of the Hopi
 35. * Where some of the Mohave people were from, without the 'fornia'
 36. Legendary rock group
 37. Situated at the Stern of a Ship
 39. * An oral history was passed down by the ___ of indigenous clans
 42. Sort of Sloth
 43. * Native Americans partook in the ___ with the Europeans
 44. * In search of food, it's how aboriginal peoples roamed the land before the Europeans introduced the horse to the New World
 47. * Dome-shaped dwellings
 50. Ginger's follower
 53. * Piece of timber in a traditional structure
 54. Sun God, in Egyptian Mythology
 55. And Outs starter
 57. Sticky Stuff, without the "G"
 58. * Tribe leader
 59. * Reddish earth used for decoration
 60. * It would be used to create various structures and things: ___ Bark
 64. * In past times, some people would make ___ from plants such as the sassafras or wintergreen
 67. Chest bone
 68. Landowner, without the "rd"
 70. * On the 10th day of this mo. the war at #13D ended at Point Pleasant, West Virginia
 72. Mr. Pacino
 74. Road, for short
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Veterans Day November 11, 2002:

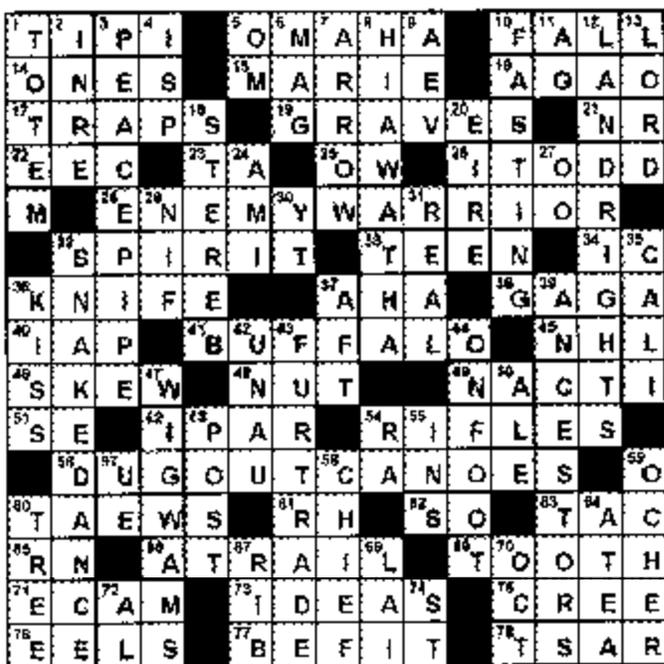
The Origins of Veterans Day

In 1921, an unknown World War I American soldier was buried in Arlington National Cemetery. This site, on a hillside overlooking the Potomac River and the city of Washington, became the focal point of reverence for America's veterans.

Similar ceremonies occurred earlier in England and France, where an unknown soldier was buried in each nation's highest place of honor (in England, Westminster Abbey; in France, the Arc de Triomphe). These memorial gestures all took place on November 11, giving universal recognition to the celebrated ending of World War I fighting at 11 a.m., November 11, 1918 (the 11th hour of the 11th day of the 11th month). The day became known as "Armistice Day."

Armistice Day officially received its name in America in 1926 through a Congressional resolution. It became a national holiday 12 years later by similar Congressional action. If the idealistic hope had been realized that World War I was "the War to end all wars," November 11 might still be called Armistice Day. But only a few years after the holiday was proclaimed, war broke out in Europe. Sixteen and one-half million Americans took part. Four hundred seven thousand of them died in service, more than 292,000 in battle.

Puzzle solution



Armistice Day Changed To Honor All Veterans

An answer to the question of how to pay tribute to those who had served in this latest, great war came in a proposal made by Representative Edwin K. Rees of Kansas: Change Armistice Day to Veterans Day, and make it an occasion to honor those who have served America in all wars. In 1954 President Eisenhower signed a bill proclaiming November 11 as Veterans Day.

On Memorial Day 1958, two more unidentified American war dead were brought from overseas and interred in the plaza beside the unknown soldier of World War I. One was killed in World War II, the other in the Korean War. In 1973, a law passed providing interment of an unknown American from the Vietnam War, but none was found for several years. In 1984, an unknown serviceman from that conflict was placed alongside the others. To honor these men, symbolic of all Americans who gave their lives in all wars, an Army honor guard, The 3d U.S. Infantry (The Old Guard), keeps day and night vigil.

A law passed in 1968 changed the national commemoration of Veterans Day to the fourth Monday in October. It soon became apparent, however, that November 11 was a date of historic significance to many Americans. Therefore, in 1978 Congress returned the observance to its traditional date.

Department of Veterans Affairs: <http://www.va.gov/vetsday/>