

ADDENDUM ONE

Date: April 18, 2014

To: All Bidders

From: Chris Loomis, Buyer
Nebraska Department of Corrections

RE: Questions and Answers for Request for Proposal Number 73511-Z6
to be opened May 1, 2014 at 2:00 p.m.

Following are the questions submitted and answers provided for the above mentioned Request for Proposal. The questions and answers are to be considered as part of the Request for Proposal.

Questions	Answers
1. Who are the current vendors for this contract	Arcadia Health Service, Critical Nursing Solutions (CNS), Maxim Healthcare, Guardian Healthcare, Medical Staffing Network
2. How many vendors do you anticipate in using	As many determined necessary
3. What are the current bill rates for each vendor	Refer to attachment
4. About how many hours per week do the Physician, Physician Assistant, Nurse Practitioner, Medical Radiographer, Medical Clerk and Psychiatrist.	Can vary, utilized the following hours: Physician – 725, Physician Asst. – 155, Nurse Practitioner – 1043, Medical Radiographer – 678, Medical Clerk – 3469, Psychiatrist - 232
5. About how many hours per week does the Pharmacist/Pharmacy work and will they be responsible for multiple facilities.	Can vary, utilized the following hours: Pharmacist – 3822, Pharmacy Tech – 10,047 Pharmacy located in Lincoln and fills for all facilities identified on Page 48 & 49 of RFP.
6. Are the Physician, Physician Assistant, Nurse Practitioner, Medical Radiographer, Medical Clerk and Psychiatrist, presently be provided by another vendor and if so are they under a non-compete.	Vendors listed in Question #1 Not sure if under a non-compete
7. Are we to submit the entire bid proposal along with our response or just the sections as indicated in the RFP?	Entire bid proposal with everything filled out.

Questions	Answers
8. Are we to include our disaster recovery and back-up plan with the response or is this upon award and/or upon request by the state?	No, upon request.
9. Are we to bid and accept all service/classifications under the scope of work or may we bid/accept services for some classifications? I.e: provide all services except Physician and Physician Assistant services.	May bid/accept services for some classifications.
10. Is there an incumbent vendor, and if so, what are the current bill rates?	Refer to Question #3
11. Will bids that only address some of the positions listed, but do not supply rates for all the areas be included for consideration?	Yes
12. Can travel fees to the out state facilities be included as an additional charge or does this consideration need to be included in the bill rate?	Will not travel out of state, included in billing rate.
13. What is the average daily population at each facility?	Current populations: CCCL – 368, CCCO – 149, DEC – 427, LCC – 499, NCCW – 312, NCYF – 82, NSP – 1305, OCC - 747
14. What are the currently hourly rates for each classification?	Refer to Question #3
15. Who are the current contractors?	Refer to Question #1
16. Who is/are the incumbents(s)?	Employees provided by Question #1
17. What is the historical usage including hours & contract value?	Hours utilized in past 4yrs and 9 months. Not all positions have been in place the entire time. RN -29,141, LPN – 29,253, Med Aide – 465, Phlebotomist – 4520, Psychiatrist – 232, Med Lab Tech – 8053, Pharmacy Tec – 10,046, Pharmacist – 3822, Staff Care Tec – 815, Radiographer – 677, Lab Asst. – 54, Physician – 726, Physician Asst. – 155, Nurse Prac. – 1043, Med Rec Clerk - 3469
18. Does the Vendor have to bid on all modalities or can we bid only on those we specialize in?	Can bid only on those specialize in.
19. Will this be a multiple or single award?	Multiple
20. Will resumes of qualified personnel need to be reviewed/screened in advance? What is the process for orientation for temporary staff needed to fill PRN shifts; is orientation offered to any personnel who are approved by the facilities so they can work Long-Term and/or PRN?	No Orientation is determined by NDCS

Questions	Answers
21. What is the historic usage for each facility and are per position/modality?	Refer to Question #17
22. Is orientation required for all positions/modalities or just contract nurses?	Nurses and as determined by NDCS.
23. Will the vendor be reimbursed only for contract nurse orientation or for all temporary medical personnel who are required to undergo orientation by the agency?	Those pre-approved for orientation.
24. In order to build a PRN pool to meet the agency and its facilities' staffing needs, will a vendor be allowed to send a candidate through orientation prior to a request to provide services if the vendor submits the candidate's packet to the NDCS Director of Nursing/designated representative?	If submitted to NDCS Director of Nursing/designated and approved.
25. Must the offeror bid all staffing positions for the area or may the offeror bid only certain staffing positions?	Only certain positions
26. What is the historic contract value?	Arcadia Health Services - \$21,299 Critical Nursing Solutions (CNS) - \$21,300 Guardian Healthcare - \$845,247 Joy Medical Group LLC - \$158,023 Medical Staffing Network - \$239,495 Maxim Staffing Solutions - \$1,768,615
27. Who are the incumbents currently providing temporary medical staffing services to the agency and it facilities?	Refer to Question #1
28. During transition, is there the opportunity to transition current temporary medical staff from a current provider to a new provider?	Yes