

Long Term Disability

Plan Year 2011-2012

Regular
EELS

Long-Term Disability Options for Permanent Employees													
Option	Qualifying Period	Schedule Amount	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over
1	2 months	50% of your monthly pay from the State	\$0.00261	\$0.00276	\$0.00319	\$0.00421	\$0.00580	\$0.00798	\$0.01059	\$0.01247	\$0.01349	\$0.01175	\$0.01073
2	3 months	50% of your monthly pay from the State	\$0.00126	\$0.00140	\$0.00154	\$0.00252	\$0.00350	\$0.00462	\$0.00616	\$0.00728	\$0.00770	\$0.00630	\$0.00560
3	6 months	50% of your monthly pay from the State	\$0.00071	\$0.00083	\$0.00083	\$0.00143	\$0.00214	\$0.00286	\$0.00381	\$0.00476	\$0.00547	\$0.00405	\$0.00369
4	9 months	50% of your monthly pay from the State	\$0.00058	\$0.00069	\$0.00069	\$0.00127	\$0.00184	\$0.00242	\$0.00322	\$0.00403	\$0.00472	\$0.00357	\$0.00322
5	2 months	66 ² / ₃ % of your monthly pay from the State	\$0.00305	\$0.00334	\$0.00363	\$0.00551	\$0.00754	\$0.01073	\$0.01465	\$0.01682	\$0.02088	\$0.01871	\$0.01697
6	3 months	66 ² / ₃ % of your monthly pay from the State	\$0.00252	\$0.00280	\$0.00322	\$0.00476	\$0.00672	\$0.00938	\$0.01232	\$0.01456	\$0.01484	\$0.01330	\$0.01204
7	6 months	66 ² / ₃ % of your monthly pay from the State	\$0.00095	\$0.00107	\$0.00119	\$0.00119	\$0.00309	\$0.00369	\$0.00524	\$0.00690	\$0.00785	\$0.01131	\$0.01012
8	9 months	66 ² / ₃ % of your monthly pay from the State	\$0.00115	\$0.00138	\$0.00150	\$0.00265	\$0.00368	\$0.00518	\$0.00713	\$0.00851	\$0.00966	\$0.00840	\$0.00759

Temp
EELS

Long-Term Disability Options for Temporary Employees													
Option	Qualifying Period	Schedule Amount	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over
1T	4 months	50% of your monthly pay from the State	\$0.00052	\$0.00052	\$0.00052	\$0.00104	\$0.00195	\$0.00221	\$0.00364	\$0.00377	\$0.00299	\$0.00169	\$0.00156
2T	6 months	66 ² / ₃ % of your monthly pay from the State	\$0.00052	\$0.00065	\$0.00065	\$0.00143	\$0.00260	\$0.00312	\$0.00507	\$0.00559	\$0.00429	\$0.00299	\$0.00260

LTPD

Plan Year 2009/2010

Revalor EES

Option	Qualifying Period	Schedule Amount	Long-Term Disability Options															
			20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over					
1	2 months	50% of your monthly pay from the State	\$0.0018	\$0.0019	\$0.0022	\$0.0029	\$0.0040	\$0.0055	\$0.0073	\$0.0086	\$0.0093	\$0.0081	\$0.0074					
2	3 months	50% of your monthly pay from the State	\$0.0009	\$0.0010	\$0.0011	\$0.0018	\$0.0025	\$0.0033	\$0.0044	\$0.0052	\$0.0055	\$0.0045	\$0.0040					
3	6 months	50% of your monthly pay from the State	\$0.0006	\$0.0007	\$0.0007	\$0.0012	\$0.0018	\$0.0024	\$0.0032	\$0.0040	\$0.0046	\$0.0034	\$0.0031					
4	9 months	50% of your monthly pay from the State	\$0.0005	\$0.0006	\$0.0006	\$0.0011	\$0.0016	\$0.0021	\$0.0028	\$0.0035	\$0.0041	\$0.0031	\$0.0028					
5	2 months	66 2/3% of your monthly pay from the State	\$0.0021	\$0.0023	\$0.0025	\$0.0038	\$0.0052	\$0.0074	\$0.0101	\$0.0116	\$0.0144	\$0.0129	\$0.0117					
6	3 months	66 2/3% of your monthly pay from the State	\$0.0018	\$0.0020	\$0.0023	\$0.0034	\$0.0048	\$0.0067	\$0.0088	\$0.0104	\$0.0106	\$0.0095	\$0.0086					
7	6 months	66 2/3% of your monthly pay from the State	\$0.0008	\$0.0009	\$0.0010	\$0.0010	\$0.0026	\$0.0031	\$0.0044	\$0.0058	\$0.0066	\$0.0095	\$0.0085					
8	9 months	66 2/3% of your monthly pay from the State	\$0.0010	\$0.0012	\$0.0013	\$0.0023	\$0.0032	\$0.0045	\$0.0062	\$0.0074	\$0.0084	\$0.0073	\$0.0066					

Temp EES

Option	Qualifying Period	Schedule Amount	Long-Term Disability Options															
			20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over					
1T	4 months	50% of your monthly pay from the State	\$0.0004	\$0.0004	\$0.0004	\$0.0004	\$0.0008	\$0.0015	\$0.0017	\$0.0028	\$0.0029	\$0.0023	\$0.0013	\$0.0012				
2T	6 months	66 2/3% of your monthly pay from the State	\$0.0004	\$0.0005	\$0.0005	\$0.0011	\$0.0020	\$0.0024	\$0.0039	\$0.0043	\$0.0033	\$0.0023	\$0.0023	\$0.0020				

LTPD

Plan Year 2010/2011

Regular EE's

Option	Qualifying Period	Schedule Amount	Long-Term Disability Options															
			20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over					
1	2 months	50% of your monthly pay from the State	\$0.0018	\$0.0019	\$0.0022	\$0.0029	\$0.0040	\$0.0055	\$0.0073	\$0.0086	\$0.0093	\$0.0081	\$0.0074					
2	3 months	50% of your monthly pay from the State	\$0.0009	\$0.0010	\$0.0011	\$0.0018	\$0.0025	\$0.0033	\$0.0044	\$0.0052	\$0.0055	\$0.0045	\$0.0040					
3	6 months	50% of your monthly pay from the State	\$0.0006	\$0.0007	\$0.0007	\$0.0012	\$0.0018	\$0.0024	\$0.0032	\$0.0040	\$0.0046	\$0.0034	\$0.0031					
4	9 months	50% of your monthly pay from the State	\$0.0005	\$0.0006	\$0.0006	\$0.0011	\$0.0016	\$0.0021	\$0.0028	\$0.0035	\$0.0041	\$0.0031	\$0.0028					
5	2 months	66 2/3% of your monthly pay from the State	\$0.0021	\$0.0023	\$0.0025	\$0.0038	\$0.0052	\$0.0074	\$0.0101	\$0.0116	\$0.0144	\$0.0129	\$0.0117					
6	3 months	66 2/3% of your monthly pay from the State	\$0.0018	\$0.0020	\$0.0023	\$0.0034	\$0.0048	\$0.0067	\$0.0088	\$0.0104	\$0.0106	\$0.0095	\$0.0086					
7	6 months	66 2/3% of your monthly pay from the State	\$0.0008	\$0.0009	\$0.0010	\$0.0010	\$0.0026	\$0.0031	\$0.0044	\$0.0058	\$0.0066	\$0.0095	\$0.0085					
8	9 months	66 2/3% of your monthly pay from the State	\$0.0010	\$0.0012	\$0.0013	\$0.0023	\$0.0032	\$0.0045	\$0.0062	\$0.0074	\$0.0084	\$0.0073	\$0.0066					

Term EE's

Option	Qualifying Period	Schedule Amount	Long-Term Disability Options															
			20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over					
1T	4 months	50% of your monthly pay from the State	\$0.0004	\$0.0004	\$0.0004	\$0.0004	\$0.0008	\$0.0015	\$0.0017	\$0.0028	\$0.0029	\$0.0023	\$0.0013	\$0.0012				
2T	6 months	66 2/3% of your monthly pay from the State	\$0.0004	\$0.0005	\$0.0005	\$0.0011	\$0.0020	\$0.0024	\$0.0039	\$0.0043	\$0.0033	\$0.0023	\$0.0020					

LTDP

Proposed
\$315

Plan Year Jan-June 2009

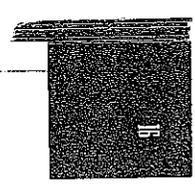
(this is your monthly cost)

Long-Term Disability Options													
Option	Qualifying Period	Schedule Amount	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over
1	2 months	50% of your monthly pay from the State	\$0.0018	\$0.0019	\$0.0022	\$0.0023	\$0.0040	\$0.0055	\$0.0073	\$0.0086	\$0.0093	\$0.0081	\$0.0074
2	3 months	50% of your monthly pay from the State	\$0.0009	\$0.0010	\$0.0011	\$0.0018	\$0.0025	\$0.0033	\$0.0044	\$0.0052	\$0.0055	\$0.0045	\$0.0040
3	6 months	50% of your monthly pay from the State	\$0.0006	\$0.0007	\$0.0007	\$0.0012	\$0.0018	\$0.0024	\$0.0032	\$0.0040	\$0.0046	\$0.0034	\$0.0031
4	9 months	50% of your monthly pay from the State	\$0.0005	\$0.0006	\$0.0006	\$0.0011	\$0.0016	\$0.0021	\$0.0028	\$0.0035	\$0.0041	\$0.0031	\$0.0028
5	2 months	66 2/3% of your monthly pay from the State	\$0.0021	\$0.0023	\$0.0025	\$0.0038	\$0.0052	\$0.0074	\$0.0101	\$0.0116	\$0.0144	\$0.0129	\$0.0117
6	3 months	66 2/3% of your monthly pay from the State	\$0.0018	\$0.0020	\$0.0023	\$0.0034	\$0.0048	\$0.0067	\$0.0088	\$0.0104	\$0.0106	\$0.0095	\$0.0086
7	6 months	66 2/3% of your monthly pay from the State	\$0.0008	\$0.0009	\$0.0010	\$0.0010	\$0.0026	\$0.0031	\$0.0044	\$0.0058	\$0.0066	\$0.0095	\$0.0085
8	9 months	66 2/3% of your monthly pay from the State	\$0.0010	\$0.0012	\$0.0013	\$0.0023	\$0.0032	\$0.0045	\$0.0062	\$0.0074	\$0.0084	\$0.0073	\$0.0066

Long Term Disability Options

Option	Qualifying Period	Schedule Amount	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over
1T	4 months	50% of your monthly pay from the State	\$0.0004	\$0.0004	\$0.0004	\$0.0008	\$0.0015	\$0.0017	\$0.0028	\$0.0029	\$0.0023	\$0.0013	\$0.0012
2T	6 months	66 2/3% of your monthly pay from the State	\$0.0004	\$0.0005	\$0.0005	\$0.0011	\$0.0020	\$0.0024	\$0.0039	\$0.0043	\$0.0033	\$0.0023	\$0.0020

Temp
\$315



LTP

Plan Year 2008

Regular
w/s

1	2 months	50% of your monthly pay from the State	\$0.0018	\$0.0019	\$0.0022	\$0.0029	\$0.0040	\$0.0055	\$0.0073	\$0.0086	\$0.0093	\$0.0081	\$0.0074
2	3 months	50% of your monthly pay from the State	\$0.0009	\$0.0010	\$0.0011	\$0.0018	\$0.0025	\$0.0033	\$0.0044	\$0.0052	\$0.0055	\$0.0045	\$0.0040
3	6 months	50% of your monthly pay from the State	\$0.0006	\$0.0007	\$0.0007	\$0.0012	\$0.0018	\$0.0024	\$0.0032	\$0.0040	\$0.0046	\$0.0034	\$0.0031
4	9 months	50% of your monthly pay from the State	\$0.0005	\$0.0006	\$0.0006	\$0.0011	\$0.0016	\$0.0021	\$0.0028	\$0.0035	\$0.0041	\$0.0031	\$0.0028
5	2 months	66 2/3% of your monthly pay from the State	\$0.0021	\$0.0023	\$0.0025	\$0.0038	\$0.0052	\$0.0074	\$0.0101	\$0.0116	\$0.0144	\$0.0129	\$0.0117
6	3 months	66 2/3% of your monthly pay from the State	\$0.0018	\$0.0020	\$0.0023	\$0.0034	\$0.0048	\$0.0067	\$0.0088	\$0.0104	\$0.0106	\$0.0095	\$0.0086
7	6 months	66 2/3% of your monthly pay from the State	\$0.0008	\$0.0009	\$0.0010	\$0.0010	\$0.0026	\$0.0031	\$0.0044	\$0.0058	\$0.0066	\$0.0095	\$0.0085
8	9 months	66 2/3% of your monthly pay from the State	\$0.0010	\$0.0012	\$0.0013	\$0.0023	\$0.0032	\$0.0045	\$0.0062	\$0.0074	\$0.0084	\$0.0073	\$0.0066

Long Term Disability Options

Option	Qualifying Period	Schedule Amount	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over
1T	4 months	50% of your monthly pay from the State	\$0.0004	\$0.0004	\$0.0004	\$0.0008	\$0.0015	\$0.0017	\$0.0028	\$0.0029	\$0.0023	\$0.0013	\$0.0012
2T	6 months	66 2/3% of your monthly pay from the State	\$0.0004	\$0.0005	\$0.0005	\$0.0011	\$0.0020	\$0.0024	\$0.0039	\$0.0043	\$0.0033	\$0.0023	\$0.0020

Temp
w/s