

**Final Evaluation Document with Oral Interviews**  
**RFP Number 2942Z1**  
**Talent Management Software Solution**  
**Opening Date: July 10, 2009 @ 2:00PM CT**

Evaluation Criteria	Possible Points	Cornerstone OnDemand, Inc.	Kenexa	Softscape, Inc.
<b>Part 1.0 Executive Summary</b>	<b>20</b>	14.42	17.83	16.58
<b>Part 2.0 Corporate Overview</b>	<b>200</b>	54.42	80.86	52.50
<b>Part 3.0 Technical Approach</b>	<b>2180</b>	1768.25	1923.67	1733.67
<b>Part 4.0 Cost Proposal</b>	<b>1600</b>	1194.17	362.01	1600**
<b>Total Points without Oral Presentations / Scripted Demos</b>	<b>4000</b>	3031.26	2384.37	3402.75
<b>Oral Interviews / Scripted Demos</b>	<b>1200</b>	923.50	1040	826.17
<b>Total Points with Oral Presentations / Scripted Demos</b>	<b>5200</b>	<b>3954.76</b>	<b>3424.37</b>	<b>4228.92</b>
<b>Ranking</b>		<b>2</b>	<b>3</b>	<b>1*</b>

\*Disqualified - Failure to comply with clarification request.

\*\*Additional clarification required.

Bidder's Not Meeting Mandatory Business and System Requirements Matrix:

Authoria, Inc. - Did not meet RQ. 16 and RQ. 18.

Denovo – Did not meet RQ. 18.

SilkRoad technology, Inc. – Did not meet RQ. 4, RQ. 9, and RQ. 10.

Taleo Corporation – Did not meet RQ. 16 and RQ. 18.

Once a Talent Management Software Solution contract is awarded, the evaluation of Background Check and On-line Learning submissions will begin.