

RFP NUMBER 2942Z1
Talent Management Software Solution

Opening Date: July 10, 2009, 2:00 PM Central Time
Evaluation Scoring

MANDATORY REQUIREMENTS

The proposals will first be examined to determine if all mandatory requirements listed below have been addressed to warrant further evaluation. Proposals not meeting mandatory requirements will be excluded from further evaluation. The mandatory requirement items are as follows:

- Signed In Ink Request For Proposal For Contractual Services form;
- Executive Summary;
- Corporate Overview;
- Technical Approach
 - Mandatory Business and System Requirements;
 - Functionality Matrices and;
- TMS Cost Schedule Attachment A.

EVALUATION SCORING

All responses to this Request for Proposal, which fulfill all mandatory requirements, will be evaluated. Each category will have a maximum possible point potential. Areas that will be addressed and scored during the evaluation include:

	Possible Points
Executive Summary	20
Corporate Overview	200
Technical Approach	2180
Cost Proposal	1600
TOTAL POSSIBLE POINTS	4000
Oral Presentations / Scripted Demos (if required)	1200
TOTAL POSSIBLE POINTS (including Oral Presentations)	5200

COST PROPOSAL POINTS

The points will be calculated as follows:

- Establish lowest cost submitted, the lowest cost submitted receives the maximum ~~400~~ 1600 points.
- To assign points to all other proposals, the following formula will be followed:

$$\text{Lowest Cost Submitted} \div \text{Cost Submitted} \times \text{Maximum Possible Cost Points} = \text{Cost Points to Award (see samples below)}$$

FORMULA	SAMPLE	SAMPLE	SAMPLE
Lowest Cost Submitted	\$100,000	\$100,000	\$100,000
÷ Cost Submitted	\$100,000	\$200,000	\$150,000
x Maximum Possible Cost Points	1600	1600	1600
= Points To Award	1600	800	1067

**RFP NUMBER 2942Z1
Background Check Solutions**

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MANDATORY REQUIREMENTS

The proposals will first be examined to determine if all mandatory requirements listed below have been addressed to warrant further evaluation. Proposals not meeting mandatory requirements will be excluded from further evaluation. The mandatory requirement items are as follows:

- Signed In Ink Request For Proposal For Contractual Services form;
- Executive Summary;
- Corporate Overview;
- Technical Approach
 - Background Check Functionality Matrices and;
- TMS Cost Schedule Attachment A.

EVALUATION SCORING

All responses to this Request for Proposal, which fulfill all mandatory requirements, will be evaluated. Each category will have a maximum possible point potential. Areas that will be addressed and scored during the evaluation include:

	Possible Points
Executive Summary	20
Corporate Overview	200
Technical Approach	2180
Cost Proposal	1600
TOTAL POSSIBLE POINTS	4000
Oral Presentations / Scripted Demos (if required)	800
TOTAL POSSIBLE POINTS (including Oral Presentations)	4800

COST PROPOSAL POINTS

The points will be calculated as follows:

- Establish lowest cost submitted, the lowest cost submitted receives the maximum ~~400~~ 1600 points.
- To assign points to all other proposals, the following formula will be followed:

**Lowest Cost Submitted ÷ Cost Submitted x Maximum Possible
Cost Points = Cost Points to Award (see samples below)**

	<u>FORMULA</u>	<u>SAMPLE</u>	<u>SAMPLE</u>	<u>SAMPLE</u>
	Lowest Cost Submitted	\$100,000	\$100,000	\$100,000
÷	Cost Submitted	\$100,000	\$200,000	\$150,000
x	Maximum Possible Cost Points	1600	1600	1600
=	Points To Award	1600	800	1067

RFP NUMBER 2942Z1
On-line Learning Content

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MANDATORY REQUIREMENTS

The proposals will first be examined to determine if all mandatory requirements listed below have been addressed to warrant further evaluation. Proposals not meeting mandatory requirements will be excluded from further evaluation. The mandatory requirement items are as follows:

- Signed In Ink Request For Proposal For Contractual Services form;
- Executive Summary;
- Corporate Overview;
- Technical Approach
 - On-Line Learning Content Matrices and;
- TMS Cost Schedule Attachment A.

EVALUATION SCORING

All responses to this Request for Proposal, which fulfill all mandatory requirements, will be evaluated. Each category will have a maximum possible point potential. Areas that will be addressed and scored during the evaluation include:

	Possible Points
Executive Summary	20
Corporate Overview	200
Technical Approach	2180
Cost Proposal	1600
TOTAL POSSIBLE POINTS	4000
Oral Presentations / Scripted Demos (if required)	800
TOTAL POSSIBLE POINTS (including Oral Presentations)	4800

COST PROPOSAL POINTS

The points will be calculated as follows:

- Establish lowest cost submitted, the lowest cost submitted receives the maximum ~~400~~ 1600 points.
- To assign points to all other proposals, the following formula will be followed:

$$\text{Lowest Cost Submitted} \div \text{Cost Submitted} \times \text{Maximum Possible Cost Points} = \text{Cost Points to Award (see samples below)}$$

FORMULA	SAMPLE	SAMPLE	SAMPLE
Lowest Cost Submitted	\$100,000	\$100,000	\$100,000
÷ Cost Submitted	\$100,000	\$200,000	\$150,000
x Maximum Possible Cost Points	1600	1600	1600
= Points To Award	1600	800	1067