

**TMS COST SCHEDULE
Amended Attachment A**

Summary of Fixed Contract Rates for State of Nebraska

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	SUB-TOTAL
Ongoing Costs											
Applicant Tracking System											
On-Boarding											
Assessments											
SUB-TOTAL											
Ongoing Costs											
Learning Management System											
Learning Management Content System											
SUB-TOTAL											
Ongoing Costs											
Performance Management											
SUB-TOTAL											
Ongoing Costs											
Succession Planning											
Compensation Management											
SUB-TOTAL											
TOTAL SOLUTION COST											

**TMS COST SCHEDULE
Amended Attachment A**

Summary One-Time and On-going Costs for State of Nebraska

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	SUB-TOTAL
Phase I - Ongoing Costs											
Applicant Tracking System											
On-Boarding											
Assessments											
Phase I - One Time Costs Total											
Applicant Tracking System											
On-Boarding											
Assessments											
SUB-TOTAL											
Phase II - Ongoing Saas Liscense Fee											
Learning Management System											
Learning Management Content System											
Phase II - One Time Costs Total											
Learning Management System											
Learning Management Content System											
SUB-TOTAL											
Phase III - Ongoing Saas Liscense Fee											
Performance Management											
Phase III - One Time Costs Total											
Performance Management											
SUB-TOTAL											

**TMS COST SCHEDULE
Amended Attachment A**

Summary One-Time and On-going Costs for State of Nebraska

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	SUB-TOTAL
Phase IV - Ongoing Saas License Fee											
Succession Planning											
Compensation Management											
Phase IV - One Time Costs Total											
Succession Planning											
Compensation Management											
SUB-TOTAL											

**TMS COST SCHEDULE
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Additional Features Summary Costs - Assessments

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Professional Services - One Time Costs						
On-line Skills Assessment						
Cost						
Explanation of Cost						
On-line Behavioral Assessments						
Cost						
Explanation of Cost						
Other						
SUB-TOTAL						
Professional Services - Ongoing						
On-line Skills Assessment						
Cost						
Explanation of Cost						
On-line Behavioral Assessments						
Cost						
Explanation of Cost						
Other						
Cost						
Explanation of Cost						
SUB-TOTAL						
Training						
Course Title:						
Length of Class:						
Cost per Person						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Assessments

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
SUB-TOTAL						
Integration						
Type of Integration: To Document Management System						
Cost						
SUB-TOTAL						
Document Housing within the Solution						
Cost						
SUB-TOTAL						
Customized Services						
Type of Service: Assessment Validation and Transportability per Position						
Cost per each						
SUB-TOTAL						
Type of Service: Pre-Built / Pre-Validated by Position						
Cost per each						
SUB-TOTAL						
Type of Service:						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Assessments

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Cost per each						
SUB-TOTAL						
Type of Service:						
Cost per each						
SUB-TOTAL						
Type of Service:						
Cost per each						
SUB-TOTAL						
TOTAL						

TMS COST SCHEDULE
Amended Attachment A

Additional Features Summary Costs - Applicant Tracking

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Professional Services - One Time Costs						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Applicant Tracking

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
SUB-TOTAL						
Professional Services - Ongoing						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Applicant Tracking

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
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Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Applicant Tracking

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
SUB-TOTAL						
Training						
<i>Add additional lines as necessary</i>						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
SUB-TOTAL						
Integration Points						
<i>Add additional lines as necessary</i>						
Type of Integration: To Document Management System						
Cost						
Type of Integration: ERP (J.D. Edwards)						
Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Applicant Tracking

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Document Housing within the Solution						
Cost						
SUB-TOTAL						
Customized Sevices						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Applicant Tracking

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
TOTAL						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Learning Management and Learning Content Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Professional Services - One Time Costs						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Learning Management and Learning Content Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
SUB-TOTAL						
Professional Services - Ongoing						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Learning Management and Learning Content Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Learning Management and Learning Content Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
SUB-TOTAL						
Training						
<i>Add additional lines as necessary</i>						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
SUB-TOTAL						
Integration Points						
<i>Add additional lines as necessary</i>						
Type of Integration: To Document Management System						
Cost						
Type of Integration: ERP (J.D. Edwards)						
Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Learning Management and Learning Content Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Document Housing within the Solution						
Cost						
SUB-TOTAL						
Customized Seviles						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Learning Management and Learning Content Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
TOTAL						

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Additional Features Summary Costs - Performance Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Professional Services - One Time Costs						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Performance Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
SUB-TOTAL						
Professional Services - Ongoing						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Performance Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
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Type of Service:						
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Explanation of Cost						

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Additional Features Summary Costs - Performance Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
SUB-TOTAL						
Training						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
SUB-TOTAL						
Integration Points						
Type of Integration: To Document Management System						
Cost						
Type of Integration: ERP (J.D. Edwards)						
Cost						

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Additional Features Summary Costs - Performance Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Document Housing within the Solution						
Cost						
SUB-TOTAL						
Customized Seviles						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						

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Additional Features Summary Costs - Performance Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
TOTAL						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Succession Planning

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Professional Services - One Time Costs						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
Cost						

**TMS COST SCHEDULE
Amended Attachment A**

Additional Features Summary Costs - Succession Planning

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Professional Services - Ongoing						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Succession Planning

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
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Explanation of Cost						
Type of Service:						
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Explanation of Cost						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Succession Planning

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
Training						
<i>Add additional lines as necessary</i>						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Integration Points						
<i>Add additional lines as necessary</i>						
Type of Integration: To Document Management System						
Cost						
Type of Integration: ERP (J.D. Edwards)						
Cost						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Succession Planning

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
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Type of Integration:						
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Type of Integration:						
Cost						
Type of Integration:						
Cost						
Document Housing within the Solution						
Cost						
Customized Seviles						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost per each:						
Type of Service:						
Cost per each:						
Type of Service:						

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Additional Features Summary Costs - Succession Planning

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Cost per each:						
Type of Service:						
Cost per each:						
Type of Service:						
Cost per each:						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Compensation Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Professional Services - One Time Costs						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
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Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
Cost						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Compensation Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
SUB-TOTAL						
Professional Services - Ongoing						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Compensation Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
Cost						
Explanation of Cost						
Type of Service:						
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Explanation of Cost						
Type of Service:						
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Explanation of Cost						

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Additional Features Summary Costs - Compensation Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Service:						
Cost						
Explanation of Cost						
SUB-TOTAL						
Training						
<i>Add additional lines as necessary</i>						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
Course Title:						
Length of Class:						
Cost per Person						
SUB-TOTAL						
Integration Points						
<i>Add additional lines as necessary</i>						
Type of Integration: To Document Management System						
Cost						
Type of Integration: ERP (J.D. Edwards)						
Cost						

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Additional Features Summary Costs - Compensation Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Type of Integration:						
Cost						
Document Housing within the Solution						
Cost						
SUB-TOTAL						
Customized Seviles						
<i>Add additional lines as necessary</i>						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						

**TMS COST SCHEDULE
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Additional Features Summary Costs - Compensation Management

	Year 1	Year 2	Year 3	Year 4	Year 5	SUB-TOTAL
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
Type of Service:						
Cost per each:						
SUB-TOTAL						
TOTAL						

**TMS COST SCHEDULE
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Summary Costs - Background Checks

Any combination of Name, Social Security Number, and Date of Birth

Service	Vendor	Cost for Single Use	Volume Discount Pricing Breakdown	Included as Part of Talent Management Solution
County Searches				
Statewide Searches				
Federal Criminal Search				
National Criminal Index Search				
National Crime Information Center				
Employment Verification				
Education Verification				
Professional License Verification				
Social Security Number Trace				
Motor Vehicle Record Search				
Sex Offender Search				

Fingerprint Method

Service	Vendor	Cost for Single Use	Volume Discount Pricing Breakdown	Included as Part of Talent Management Solution
County Searches				
Statewide Searches				
Federal Criminal Search				
National Criminal Index Search				
National Crime Information Center				
Employment Verification				
Education Verification				
Professional License Verification				
Social Security Number Trace				
Motor Vehicle Record Search				
Sex Offender Search				

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Summary Costs - On-Line Learning

A. Microsoft Windows Server 2003 Topics

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1) Active Directory					
2) Administration					
3) Clustering					
4) Disk and File Management					
5) Installation and Configuration					
6) Networking					
7) Printing					
8) Security					
9) Terminal Services					
10) Trouble Shooting					

B. Microsoft Windows XP Topics

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1) Installing and Upgrading					
2) Backup and Recovery					
3) Configuration					
4) Deployment and Migration					
5) Disk Management					
6) File and Folder Management					
7) Networking					
8) Performance Tuning					
9) Printer Management					
10) Remote Desktop					
11) Security					
12) Trouble Shooting					
13) User and Account Management					

C. Microsoft SQL Server 2005 Topics

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1) Administration					

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Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
2)	Installation and Configuration					
3)	Performance Tuning					
4)	Trouble Shooting					
5)	Query Tools					
6)	Backup and Restores					
7)	Infrastructure Design					
8)	Data Recovery					
9)	Security					

D. Microsoft Office Topics

Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1)	Office 2007					
	a. Word					
	b. Excel					
	c. PowerPoint					
	d. Publisher					
	e. Outlook					
	f. Access					
	g. Visio					
2)	Office 2003					
	a. Word					
	b. Excel					
	c. PowerPoint					
	d. Publisher					
	e. Outlook					
	f. Access					
	g. Visio					

E. Java 2 Topics

Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1)	Java 2 Programming					
2)	Java 2 Enterprise Connectivity					

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Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
3)	Java Enterprise Development with Java 2 Enterprise Edition					
	a. Packing and Deploying Java 2					
	b. Java 2 Security Features					
	c. Developing Enterprise Java Beans (EJBs)					
	d. Developing Servlets					
	e. Developing JSPs					
4)	Web Services					
5)	Object-Oriented Analysis and Design					

F. IBM DB2 Topics

Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1)	DB2 Universal Database V8 Application Development					
2)	DB2 Universal Database V8 Database Administration					
3)	DB2 Universal Database V8 Database Fundamentals					

G. Microsoft .NET Topics

Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1)	Deployment					
2)	Security					
3)	Configuration					
4)	Requirements					
5)	Architecture					
6)	Maintenance					
7)	Creating Services					
8)	Testing					
9)	ASP.NET					
10)	VB.NET					
11)	C#					

**TMS COST SCHEDULE
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Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
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H. Web Development Topics

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1)	Web Design Principles				
2)	Rational Application Developer				
3)	JavaScript				
4)	DHTML				
5)	XML				
6)	Fireworks MX 2004				
7)	Photoshop 7.0				
8)	Dreamweaver MX 2004				
9)	Flash MX Design Techniques				
10)	Flash MX Developer Action Scripts				
11)	Microsoft FrontPage				
12)	HTML and XHTML				
13)	SQL				
14)	Cascading Style Sheets				
15)	SOAP				
16)	DHTML				
17)	ColdFusion MX				
18)	Freehand 1				

I. A+ Certification

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1)	A+ Certification				

J. Crystal Reports

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1)	Crystal Reports XI: Report Writing Basics (v10 is minimum version)				

K. Oracle 10g Databases

**TMS COST SCHEDULE
Amended Attachment A**

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1) Managing Databases					
2) Backup and Recovery					
3) Network Administration					
4) SQL					
5) Managing Data Storage					
6) Managing Database Access					
7) Performance					

L. Project, Resource and Human Capital Management

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1) Time Management					
2) Scope Management					
3) Integration Management					
4) Management of Professional					
5) Project Management Series					
6) Cost Management					
7) Communication Management					
8) Procurement Management					
9) Risk Management					
10) Human Resource Management Series					

M. Technical Topics

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1) Job Control Language					
2) CICS Fundamentals					
3) COBOL					
4) Microsoft C++					
5) Microsoft Visual Basic					
6) Networking					
7) Microsoft .NET Development					
8) ADO.NET with C#					

**TMS COST SCHEDULE
Amended Attachment A**

Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
9)	ADO.NET with VB.NET					
10)	.NET Application Development Windows					
11)	.NET Application Development Web					
12)	XML					
13)	Linux					
14)	E-Commerce					
15)	Object-Oriented Technology					
16)	Relational Database Technology					
17)	Mainframe Technology					
18)	Cisco					
19)	Database Design					
20)	PHP Programming					
21)	Application Development					
22)	Application Programming					
23)	Windows Vista					

N. Desktop / End User Topics

Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1)	Microsoft Operating Systems (Vista, XP and 2000)					
2)	Project Management					
3)	Macromedia Web Tools (list all courses)					
4)	Databases					
5)	Internet and intranet					
6)	Mainframe Development and Operations					
7)	Web Browsers (Microsoft Internet Explorer and Netscape, Mac Firefox and Safari)					
8)	PC and Networking Fundamentals					
9)	Internet Connectivity Basics					
10)	Dreamweaver Web Design					
11)	Contribute Software					

O. Business Skills Topics that would be applicable to at minimum: New Supervisors, Experienced Supervisors, Organizational Leaders, Change Agents, Human Resources Professionals, Clerical Staff, Professional Staff, etc. Please submit all related topics.

**TMS COST SCHEDULE
Amended Attachment A**

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1) Management					
2) Leadership					
3) Personal Development					
4) Project Management					
5) Strategic Planning					
6) Team Building					
7) Communication					
8) Consulting					
9) Marketing					
10) Change Management					
11) Developing Supervisor					
12) Intermediate Supervisor					
13) Business Writing					
14) Sexual Harassment					
15) Time Management					
16) Managing Multiple Priorities					
17) Workplace Violence					
18) Ethics for Everyone					
19) Diversity Awareness					
20) Coaching and Counseling					
21) Impacting the Bottom Line					
22) Performance Management					
23) Continuous Quality Improvement					
24) Developing Others					
25) English as a Second Language					
26) Other Foreign Language Classes (i.e. Vietnamese, Spanish, German)					

P. Safety Courses that would be applicable to, at minimum, the following job categories: Office/Clerical, DOT, Environmental Concerns, Mechanic, Maintenance, Construction, Nursing, Food Handlers, Medical, State Vehicle Drivers, Food Service, Sanitation.

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
1) Safe Backing					

**TMS COST SCHEDULE
Amended Attachment A**

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
2)	Lifting				
3)	Ergonomics				
4)	Asbestos Awareness				
5)	Avoiding Rear-End Collisions (Light Commercial Vehicles)				
6)	Benzene Safety				
7)	Bloodborne Pathogens				
8)	Boating Safety				
9)	Changing Lanes (Light Commercial Vehicles)				
10)	Confined Spaces				
11)	CPR/AED				
12)	Defensive Driving				
13)	Diet and Exercise				
14)	Distracted Driver				
15)	Domestic Preparedness				
16)	Drug and Alcohol Awareness				
17)	Effective Supervision				
18)	Egress and Emergency Action Plans				
19)	Emergency Response for Multi-Story Buildings				
20)	Environmental Awareness				
21)	Extreme Driving Conditions				
22)	Field Service Hazards for Heavy Equipment				
23)	Fire Extinguisher Safety				
24)	First Aid				
25)	First Aid for Back Pain				
26)	Flammable and Combustible Liquids				
27)	Hand, Wrist, and Finger Safety Around Heavy Equipment				
28)	Hazard Communications				
29)	Hazards of Speeding				
30)	HAZWOPER Refresher Training				
31)	Hearing Conservation				
32)	Heat Stress				

**TMS COST SCHEDULE
Amended Attachment A**

Course	Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
33)	Hydrogen Sulfide Safety				
34)	Injury and Illness Prevention Program				
35)	Job Hazard Analysis				
36)	Ladder Safety				
37)	Living a Less Stressful Life				
38)	Office Ergonomics				
39)	Office Safety				
40)	People with Disabilities and Work				
41)	Personal Protective Equipment				
42)	Personal Protective Equipment Overview				
43)	Preventing Back Injury				
44)	Preventing Cuts and Puncture Wounds				
45)	Preventing Slips, Trips and Falls				
46)	Reasonable Suspicion Training for Alcohol and Substance Abuse				
47)	Resource Conservation Recovery Act				
48)	Respiratory Protection				
49)	Respiratory Protection Program Administration				
50)	Road Rage				
51)	Safe Backing and Turning				
52)	Safety Orientation				
53)	Spill Prevention, Control and Countermeasures				
54)	Stop Signs and Signals				
55)	Storm Water Pollution Prevention				
56)	Tailgating				
57)	The 3 Dimensions of Safe Driving				
58)	Tobacco and Smoking Awareness				
59)	Towing Trailers				
60)	West Nile Virus				
61)	Workplace Harassment				
62)	Sanitation v Cleaning				
63)	Hand Hygiene				
64)	Temperature Control for Food Safety				

**TMS COST SCHEDULE
Amended Attachment A**

Course		Vendor and Course Name	Cost for Single Use	Volume Discount Pricing Breakdown	Enterprise License Cost	Included as Part of Talent Management Solution
65)	Mixing Solutions for Cleaning					
66)	Reading MSDS Sheets					
67)	Appropriate Cleaning Methods Based on Floor Composition					
68)	Knife Safety					
69)	Hazardous Waste Management					