Mike
McCrory/DASPER/NEBRLN
Sent by: Stacey Dvorak

07/29/2005 08:56 AM

To
cc Lori McClurg/DAS/NEBRLN@NEBRLN
bcc Gail Brolliar/DASER/NEBRLN
Subject ABC Memo: Reaffirmation of State Policies

History: This message has been forwarded.

This memo has been sent to all Agencies, Boards and Commissions.

Date: July 29, 2005

TO: All Agencies, Boards and Commissions

From: Mike McCrory, Director
DAS-State Personnel Division

Subject: Reaffirmation of State Policies

This memorandum serves to transmit Governor Heinemans' reaffirmation of the following attached policies covering *Affirmative Action/Equal Employment Opportunity, Drug-Free Workplace,* and *Work Place Harassment.*

The State of Nebraska is committed to providing equal employment opportunity for all our citizens; ensuring an employment environment that is not only safe but free of the detrimental effects from the use of illegal drugs; and, prohibiting any form of discrimination in the workplace.

These policies provide guidance to agencies and employees on their responsibilities in the workplace. Adherence to these policies is a primary objective of this Administration. Please forward these policies to your staff and remind them of their importance.

If you have any questions regarding these polices, please contact me at 471-2833.