

NAPE/AFSCME Pay Plan Effective 7-1-2015

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Maximum Hourly Rate
A19211	Accountant I	16.043	22.861
A19212	Accountant II	18.539	26.418
A19213	Accountant III	21.424	30.530
A09121	Administrative Assistant I	15.109	21.884
A09122	Administrative Assistant II	17.460	25.287
A09123	Administrative Assistant III	20.178	29.224
A33460	Agriculture Promotion Coordinator	23.435	34.008
A47251	Agriculture Veterinary Field Officer I	25.191	36.554
A27111	Appraiser I	17.460	25.287
A27112	Appraiser II	20.178	29.224
A27113	Appraiser III	21.690	31.414
A33523	Artist Chief	16.814	24.210
A33512	Artist II	15.641	22.522
A31111	Attorney I	21.690	31.414
A31112	Attorney II	25.068	36.303
A21212	Auditor	19.080	27.183
A21213	Auditor Senior	22.049	31.414
A19330	Budget Analyst	22.711	32.362
A19311	Budget Officer I	17.247	24.574
A19312	Budget Officer II	19.929	28.398
A09211	Business Manager I	17.247	24.574
A09212	Business Manager II	19.929	28.398
A04311	Buyer I	17.346	24.865
A04312	Buyer II	20.047	28.733
A04313	Buyer III	23.167	33.207
A39240	Capitol Archivist	20.540	29.983
A68610	Civil Defense Radiological Systems Manager	18.769	27.579
A76410	Compliance Specialist	17.459	26.136
A39511	Conservator	20.540	29.983
A66711	Corrections Emergency Preparedness Response Specialist	17.460	25.657
A09621	Corrections Industries Sales Representative	16.242	23.523
A02862	Corrections Records Manager I	16.242	23.523
A39251	Curator I/Museum Collections	19.107	27.892
A39311	Curator/Anthropology	20.540	29.983
A09510	DHHS Policy/Regulation Coordinator	23.317	33.768
A09520	DHHS Program Performance Measurement Consultant	25.191	36.554
A11920	DHHS Staff & Partnership Development System Consultant	25.191	36.554
A45240	Drinking Water Program Specialist	18.769	27.183
A49310	Economic Development Business Consultant	21.690	31.414
A49110	Economic Development Consultant	20.178	29.224

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A49220	Economic Development Field Service Representative	20.178	29.224
A49280	Economic Development Financial Packager	21.690	31.414
A49140	Economic Development Job Training Consultant	20.178	29.224
A13910	Economist	23.320	33.772
A68201	Emergency Management Planning Specialist	18.769	27.579
A68202	Emergency Management Program Specialist I	20.177	29.647
A68203	Emergency Management Program Specialist II	21.690	31.871
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	23.318	34.260
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	25.066	36.831
A62632	Equal Opportunity Commission Investigator I	16.242	23.523
A62633	Equal Opportunity Commission Investigator II	18.769	27.183
A62634	Equal Opportunity Commission Investigator III/Lead Worker	20.178	29.224
A33900	ETC/NET Producer	20.176	29.222
A19611	Federal Aid Administrator I	17.247	24.574
A19612	Federal Aid Administrator II	19.929	28.398
A19613	Federal Aid Administrator III	23.030	32.818
A19440	Federal Aid Compliance Specialist	24.758	35.279
A19920	Financial Assurance Coordinator	23.030	32.818
A21211	Fiscal Compliance Analyst	17.751	25.287
A86530	Forms Management Analyst	16.814	24.210
A02202	Health Information Manager	21.800	31.635
A57412	Highway Agreements Specialist I	20.178	29.224
A57413	Highway Agreements Specialist II	21.690	31.414
A57411	Highway Agreements Technician	18.770	27.185
A57800	Highway Civil Rights Specialist	18.769	27.183
A57690	Highway Contracts Compliance Officer	16.242	23.523
A68900	Highway Emergency Program Specialist	20.177	29.647
A57400	Highway Local Liaison Coordinator	20.178	29.224
A57812	Highway Operations Analyst II	20.511	29.224
A09610	Highway Public Hearings Officer	18.769	27.183
A27311	Highway Right Of Way Agent I	17.460	25.287
A27312	Highway Right Of Way Agent II	20.178	29.224
A27350	Highway Right of Way Local Liaison Coordinator	20.178	29.224
A56774	Highway Survey Coordinator	25.068	36.303
A57541	Highway Utilities Coordinator I	18.770	27.185
A57542	Highway Utilities Coordinator II	21.690	31.414
A39960	Historian/Research	23.737	34.649
A07011	Information Technology Applications Developer	25.029	34.011
A07014	Information Technology Applications Developer/Lead	35.053	45.422
A07012	Information Technology Applications Developer/Senior	30.076	39.300
A07081	Information Technology Business Systems Analyst	22.398	30.443
A07082	Information Technology Business Systems Analyst/Coordinator	23.892	35.177

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A07044	Information Technology Computer Operator/Lead	17.460	25.287
A07043	Information Technology Computer Operator/Senior	15.109	21.884
A07051	Information Technology Data/Database Analyst	25.029	36.025
A07054	Information Technology Data/Database Analyst/Lead	35.053	48.112
A07052	Information Technology Data/Database Analyst/Senior	30.076	41.627
A07061	Information Technology Help Desk Coordinator	17.737	25.287
A07062	Information Technology Help Desk Coordinator/Senior	21.506	29.224
A07072	Information Technology Infrastructure Support Analyst	21.506	29.224
A07074	Information Technology Infrastructure Support Analyst/Lead	30.119	39.029
A07073	Information Technology Infrastructure Support Analyst/Senior	25.843	33.768
A07071	Information Technology Infrastructure Support Technician	17.737	25.287
A07031	Information Technology Operations Analyst	21.506	30.443
A07032	Information Technology Operations Analyst/Senior	25.843	35.177
A07021	Information Technology Systems Programmer	25.029	34.540
A07024	Information Technology Systems Programmer/Lead	35.053	46.130
A07022	Information Technology Systems Programmer/Senior	30.076	39.914
A11611	Law Enforcement Instructor	20.178	30.206
A37113	Librarian	20.178	29.224
A37740	Librarian/Agency	15.109	21.884
A37750	Librarian/Corrections	17.460	25.287
A37114	Librarian/Senior	21.690	31.414
A57320	Military Contracts Officer	20.177	29.223
A31121	Paralegal I	18.770	27.185
A33710	Photography and Cinematographic Specialist	19.430	27.976
A39650	Preservation Associate	19.107	27.892
A05410	Procurement/Placement Specialist	20.047	28.733
A13120	Program Analyst	20.178	31.053
A27331	Property Assessment & Tax Appraiser Assistant I	15.109	21.884
A27332	Property Assessment & Tax Appraiser Assistant II	17.460	25.287
A27333	Property Assessment & Tax Appraiser I	20.178	29.224
A33122	Public Information Officer I	16.242	23.523
A33123	Public Information Officer II	18.769	27.183
A33124	Public Information Officer III	21.690	31.414
A33111	Public Information Technician	14.192	20.555
A33850	Radio Announcer/Producer	14.192	20.555
A13111	Research Analyst I	16.324	23.689
A13112	Research Analyst II	18.865	27.374
A17802	Retirement Specialist I	15.109	21.884
A17803	Retirement Specialist II	17.460	25.287
A21251	Revenue Auditor I	19.080	27.183
A21252	Revenue Auditor II	22.049	31.414
A21253	Revenue Auditor III	23.703	33.771

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A21254	Revenue Auditor IV	27.391	39.027
A29511	Revenue Economist	26.946	39.024
A33760	Revenue Lottery Accounts Manager	23.030	32.818
A33740	Revenue Lottery Products Manager	23.435	34.008
A27122	Revenue Property Tax Field Liaison	20.178	29.234
A27121	Revenue Property Tax Field Liaison Trainee	17.460	25.299
A29621	Revenue Tax Specialist	23.320	33.772
A29622	Revenue Tax Specialist Senior	26.946	39.024
A82330	Safety Coordinator	23.320	33.772
A82310	Safety Specialist	18.770	27.185
A19420	State Financial Systems and Reports Coordinator	24.522	36.783
A07922	State Network Analyst	20.484	29.224
A07923	State Network Analyst/Senior	23.669	33.768
A07925	State Network Coordinator	30.576	39.029
A07921	State Network Technician	17.723	25.287
A13130	State Patrol Crime Analyst	18.470	27.185
A13251	Statistical Analyst I	16.324	23.689
A13252	Statistical Analyst II	18.865	27.374
A13253	Statistical Analyst III	21.800	31.635
A11124	Training Coordinator	20.178	30.206
A11130	Training Coordinator/RN	21.730	30.206
A11121	Training Instructor	16.242	24.314
A11122	Training Specialist I	18.769	28.096
A11123	Training Specialist II	20.178	30.206
A57181	Transportation Planner I	17.460	25.288
A57182	Transportation Planner II	20.178	29.224
A57183	Transportation Planner III	23.320	33.772
A72911	Veterans Affairs Service Officer I	16.242	23.523
A72912	Veterans Affairs Service Officer II	18.769	27.183
A13350	Vital Statistics Program Analyst	20.278	29.428
A11451	Vocational Teacher I	15.109	22.619
C72860	Aged and Disabled Waiver Services Coordinator	16.242	23.921
C73970	Aging Services Ombudsman	19.288	29.023
C72342	Certified Master Social Worker	21.488	31.635
C72792	Chemical Dependency Counselor	17.460	25.287
C72791	Chemical Dependency Treatment Specialist	15.109	21.884
C72330	Child and Family Outcome Monitor	18.770	27.184
C72312	Child and Family Services Specialist	17.460	25.287
C72311	Child and Family Services Specialist Trainee	15.109	21.884
C73682	Child Support Enforcement Operations Specialist	17.460	25.287
C73681	Child Support Enforcement Worker	16.242	23.523
C72190	Community Support Specialist	18.679	27.052

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C72490	Corrections D & E Case Manager	17.482	26.590
C66570	Corrections Extradition and Warrant Officer	17.482	26.590
C66552	Corrections Parole Officer/Senior	17.482	26.590
C72841	Developmental Disabilities Community Coordinator Specialist	17.460	25.716
C76950	Developmental Disabilities Program Reviewer	17.944	26.999
C72831	Developmental Disabilities Service Coordinator	16.242	23.921
C73810	DHHS Advocate	19.288	29.023
C72230	DHHS Eligibility Technician	14.192	20.555
C73710	DHHS Food Distribution Coordinator	20.736	31.202
C73260	DHHS Program Coordinator	22.291	33.541
C73210	DHHS Program Specialist	20.736	31.202
C73310	DHHS Quality Control Specialist	16.690	25.117
C73231	DHHS Resource Developer	16.242	23.523
C72250	Disability Services Specialist	17.944	26.999
C73610	DPI Program Specialist	20.178	29.718
C70410	Employment Services Program Specialist	20.736	31.202
C70120	Employment Specialist	16.038	22.661
C72111	Family Support Specialist	14.192	20.555
C73771	Foster Care Review Specialist	18.080	26.073
C72711	Hearing Impaired Field Representative I	15.109	21.884
C72712	Hearing Impaired Field Representative II	17.460	25.287
C72713	Hearing Impaired Field Representative III	18.769	27.183
C72690	Hearing Impaired Interpreter/Program Assistant	19.288	29.023
C72700	Hearing Impaired Interpreter/Program Coordinator	20.736	31.202
C72680	Hearing Impaired Mental Health Program Specialist	20.736	31.202
C70850	Job Training Program Coordinator	20.736	31.202
C70820	Job Training Program Monitor	16.690	25.117
C70830	Job Training Program Specialist	19.288	29.023
C72341	Master Social Worker	19.989	29.428
C73490	Medical Claims Investigator	17.944	26.999
C72180	Program Accuracy Specialist	19.288	29.023
C79920	Religious Coordinator	19.540	28.570
C72173	Social Services Lead Worker	17.460	25.288
C72171	Social Services Trainee	14.192	20.555
C72172	Social Services Worker	16.242	23.523
C72331	Social Worker I	16.091	23.689
C72332	Social Worker II	17.297	25.465
C69420	Unemployment Insurance Adjudicator	16.242	23.523
C69400	Unemployment Insurance Claims Specialist	14.192	20.555
C69411	Unemployment Insurance Field Representative	18.769	27.183
C69412	Unemployment Insurance Field Representative/Senior	20.178	29.224
C69140	Unemployment Insurance Program Resource Specialist	18.533	26.185

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C72611	Visually Impaired Orientation Counselor I	16.242	23.523
C72612	Visually Impaired Orientation Counselor II	18.769	27.183
C72511	Vocational Rehabilitation Counselor I	16.242	23.523
C72512	Vocational Rehabilitation Counselor II	18.769	27.183
C70130	Workforce Coordinator	17.239	24.359
C72481	Youth Counselor I	16.354	23.600
C72482	Youth Counselor II	17.580	25.369
E55610	Architect	26.181	39.201
E59211	Aviation Specialist	20.941	31.319
E57240	Building Program Specialist	22.696	33.982
E53311	Chemist I	17.138	25.116
E53312	Chemist II	20.299	29.748
E53313	Chemist III	22.886	33.538
E35320	Educational Telecommunications Digital Television Senior Engineer	24.550	36.502
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	20.697	31.620
E51210	Energy Conservation Program Coordinator	17.381	25.605
E51310	Energy Program Administrator	18.684	27.525
E51410	Energy Technical Advisor	24.952	36.758
E55311	Engineer I	23.186	31.587
E55312	Engineer II	23.186	33.954
E45411	Environmental Analyst I	17.381	25.605
E45412	Environmental Analyst II	20.085	29.590
E45150	Environmental Assistance Coordinator	21.591	31.807
E55511	Environmental Engineer I	23.186	31.587
E55512	Environmental Engineer II	23.992	35.674
E55513	Environmental Engineer III	27.727	41.225
E62560	Environmental Health Analyst	20.085	29.590
E45110	Environmental Quality Compliance Specialist	18.684	27.525
E45131	Environmental Quality Program Specialist I	20.085	29.589
E45132	Environmental Quality Program Specialist II	21.591	31.807
E51810	Ethanol Project Manager	23.212	34.193
E57821	Facilities Construction Coordinator I	21.074	31.568
E57822	Facilities Construction Coordinator II	24.356	36.464
E82411	Game and Parks Assistant Horticulturist	17.692	25.727
E43131	Game and Parks Fish and Wildlife Biologist I	18.452	27.678
E43132	Game and Parks Fish and Wildlife Biologist II	21.323	31.983
E43160	Game and Parks Fish and Wildlife Specialist	26.490	39.732
E11510	Game and Parks Outdoor Education Specialist	25.520	36.959
E43430	Game and Parks Program Specialist	25.520	36.959
E43610	Game and Parks Recreation Planner	25.566	37.027
E43211	Game and Parks Superintendent I	17.777	25.745

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E43212	Game and Parks Superintendent II	20.543	29.754
E45531	Geologist/Groundwater I	20.867	31.097
E45532	Geologist/Groundwater II	22.432	33.430
E57780	Highway Construction Scheduling Coordinator	25.296	37.747
E57740	Highway Contracts Project Coordinator	21.888	32.663
E57760	Highway Cost Estimator	21.888	32.663
E45430	Highway Environmental Biologist	24.642	36.959
E57521	Highway Local Liaison Technician I	18.939	28.264
E57522	Highway Local Liaison Technician II	21.888	32.663
E57560	Highway Local Projects Coordinator	21.888	32.663
E56640	Highway Pavement Management Coordinator	25.296	37.747
E57750	Highway Plans and Specifications Reviewer	20.361	30.386
E57771	Highway Project Scheduling/Programming Analyst	21.888	32.663
E57772	Highway Project Scheduling/Programming Coordinator	25.296	37.747
E62570	Human Health and Ecological Risk Assessor	23.212	34.193
E45512	Integrated Water Management Analyst	24.952	36.758
E45410	Integrated Water Management Planner	20.085	29.590
E45511	Integrated Water Management Specialist	21.591	31.807
E56631	Interior Space Planner I	15.027	22.516
E56632	Interior Space Planner II	19.529	29.277
E56633	Interior Space Planner III	22.452	33.668
E53211	Laboratory Scientist I	17.689	26.107
E53212	Laboratory Scientist II	20.441	30.167
E53930	Metrologist	21.975	32.432
E57331	Military Master Planner Assistant	24.355	36.465
E57172	Natural Resources Planner Coordinator	24.323	35.975
E57171	Natural Resources Planner Technician	21.048	31.130
E45230	Natural Resources Program Specialist	23.549	34.900
E45211	Natural Resources Specialist I	17.636	26.136
E45212	Natural Resources Specialist II	20.377	30.202
E45213	Natural Resources Specialist III	23.549	34.900
E35710	Radio Communications Systems Coordinator	21.244	31.587
E53851	State Patrol Forensic Scientist	23.739	34.010
E45310	Water Supply Specialist	21.909	32.465
H76463	Active Treatment Program Specialist	16.239	23.370
H77023	Activity Specialist	16.239	23.370
H72441	Behavior Analyst	20.352	32.560
H76300	Behavior Support Specialist	16.242	23.921
H72442	Board Certified Behavior Analyst	21.878	35.003
H75320	Clinical Nurse Trainer	25.112	33.772
H11521	Community Health Educator	20.178	29.033
H11522	Community Health Educator/Senior	23.320	33.550

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H75512	Community Health Nurse	17.485	27.159
H75513	Community Health Nurse/Senior	21.759	31.386
H74130	Dental Hygienist	17.609	26.525
H73580	DHHS Medicaid Nurse Consultant	25.112	33.772
H74650	DHHS Nurse Consultant	25.068	36.303
H73320	DHHS Program Specialist-RN	25.112	33.772
H80430	Dietetic Technician	16.259	23.547
H80410	Dietitian	18.789	27.212
H74851	Emergency Medical Services Specialist I	17.460	25.287
H74852	Emergency Medical Services Specialist II	18.769	27.183
H74932	Epidemiology Surveillance Coordinator	26.914	41.484
H02150	Health Data Coordinator	23.288	35.898
H74241	Health Program Manager I	23.288	35.898
H74230	Health Program Manager/RN	23.288	35.898
H74931	Health Surveillance Specialist	23.288	35.898
H76311	Human Services Treatment Specialist I	15.109	21.884
H76312	Human Services Treatment Specialist II	17.460	25.287
H76220	Interdisciplinary Team Leader/QDDP	17.548	26.417
H74420	Medical Radiographer	17.460	25.407
H72431	Mental Health Practitioner I	17.460	25.287
H72432	Mental Health Practitioner II	20.178	29.224
H77312	Occupational Therapist	21.874	32.950
H74731	Pharmacist	26.946	39.024
H74740	Pharmacist/Clinical	31.142	45.102
H77113	Physical Therapist I	18.929	28.512
H77114	Physical Therapist II	21.874	32.950
H77112	Physical Therapy Assistant	15.237	22.953
H74812	Psychologist I	23.317	33.768
H74821	Psychologist/Associate	18.769	27.183
H74823	Psychologist/Licensed	28.968	41.957
H80451	Public Health Nutritionist	20.197	29.252
H80452	Public Health Nutritionist, Senior	21.713	31.447
H62514	Radiological Health Physicist	23.317	33.927
H77044	Recreation Coordinator	17.457	25.121
H77043	Recreation Specialist	16.239	23.370
H75312	Registered Nurse	20.718	38.410
H77420	Respiratory Therapist	17.929	23.523
H77650	Speech Pathologist	21.690	31.414
I76461	Active Treatment Program Aide	12.177	17.550
I76462	Active Treatment Program Assistant	14.074	20.283
I77011	Activity Aide	12.177	17.550
I77012	Activity Assistant	14.074	20.282

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I79510	Barber/Beautician	11.880	16.469
I74110	Dental Assistant	12.072	17.599
I74140	Dental Laboratory Technician	19.835	28.914
I76211	Developmental Technician I	11.074	15.825
I76212	Developmental Technician II	12.799	18.287
I75210	Licensed Practical Nurse	15.517	28.769
I74430	Medical Technologist	16.124	23.507
I74250	Optometric Aide	10.329	15.057
I74712	Pharmacy Inventory Technician	13.690	20.114
I74711	Pharmacy Technician	11.846	17.403
I77111	Physical Therapy Aide	12.177	17.550
I77041	Recreation Aide	12.799	18.287
I77042	Recreation Assistant	14.791	21.137
I76513	Staff Care Specialist	12.165	17.618
I76511	Staff Care Technician I	9.792	14.182
I76512	Staff Care Technician II	11.317	16.391
I72670	Vocational Rehabilitation Technician	14.791	21.137
M53653	Agriculture Seed Analyst	15.334	21.608
M53654	Agriculture Senior Seed Analyst	16.324	23.006
M84710	Aircraft Mechanic	19.432	27.514
M65132	Airport Fire Fighter	16.242	23.523
M65133	Airport Fire Fighter Crew Chief	17.460	25.287
M65131	Airport Fire Fighter Trainee	14.192	20.555
M33511	Artist I	14.536	20.907
M37100	Audio Tape Duplication Coordinator	16.402	23.754
M84622	Automotive Mechanic I	11.931	16.749
M84623	Automotive Mechanic II	13.719	19.357
M84621	Automotive Service Worker	10.886	15.704
M84640	Automotive Technician	15.642	22.150
M84624	Automotive/Diesel Mechanic	17.720	24.561
M84625	Automotive/Diesel Mechanic Lead	19.049	26.403
M86311	Bindery Worker I	9.198	13.321
M86312	Bindery Worker II	12.282	17.787
M86313	Bindery Worker III	14.192	20.555
M61690	Communications Assistant	12.007	16.970
M84660	Corrections Industries Print Shop Operator	18.205	26.021
M84631	Corrections Industries Shop Operator	16.242	23.523
M79121	Corrections Laundry Operator	16.714	22.633
M05540	Corrections Warehouse Operator	17.346	24.865
M82122	Custodial Leader	10.628	15.393
M82121	Custodian/Housekeeper	9.887	14.320
M35112	Educational Telecommunications Engineer I	16.552	24.771

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M35113	Educational Telecommunications Engineer II	17.792	26.627
M35120	Educational Telecommunications Field Engineer	20.559	30.771
M35150	Educational Telecommunications Maintenance Engineer	22.103	33.081
M35160	Educational Telecommunications Satellite Maintenance Engineer	22.103	33.081
M35111	Educational Telecommunications Technician	15.260	22.100
M84210	Electrician	16.242	23.523
M08814	Electronics Design Specialist	18.770	27.185
M08852	Electronics Specialist Senior/Aviation Aids	21.690	31.414
M08851	Electronics Specialist/Aviation Aids	18.770	27.185
M08890	Electronics Specialist/Radiological Systems	18.770	27.185
M08801	Electronics Technician	15.260	22.100
M08803	Electronics Technician Leader	18.770	27.185
M08802	Electronics Technician/Senior	17.460	25.288
M56233	Engineering Associate	16.552	24.771
M56234	Engineering Associate/Senior	19.127	28.626
M35101	ETC Communications Technician	16.402	23.754
M35102	ETC Communications Technician Senior	18.770	27.185
M84550	Facilities Management Systems Coordinator	21.690	31.414
M84160	Facility Maintenance Leader	16.242	23.523
M84150	Facility Maintenance Specialist	15.109	21.884
M84141	Facility Maintenance Technician I	10.628	15.391
M84142	Facility Maintenance Technician II	13.204	19.124
M80121	Food Service Aide	9.046	12.454
M80122	Food Service Assistant	10.453	14.392
M80123	Food Service Cook	11.236	15.468
M80124	Food Service Leader	12.081	16.630
M80210	Food Service Specialist	13.959	19.220
M43151	Game and Parks Conservation Technician I	13.204	19.123
M43152	Game and Parks Conservation Technician II	15.260	22.100
M82103	Game and Parks Park Worker III	9.889	14.321
M56700	Geodetic Survey Technician	17.460	24.583
M82271	Groundskeeper	11.528	15.825
M82272	Groundskeeper Leader	14.322	19.663
M85250	Heavy Equipment Mechanic/Operator	13.489	21.996
M56760	Highway Aerial Camera Operator	17.460	24.583
M56660	Highway Bridge Data Technician	18.770	27.185
M56653	Highway Bridge Designer I	20.178	29.224
M56654	Highway Bridge Designer II	23.320	33.772
M56651	Highway Bridge Detailer I	15.260	22.100
M56652	Highway Bridge Detailer II	17.460	25.288
M56400	Highway Bridge Fabrication Specialist	23.900	33.772
M56670	Highway Bridge Hydraulics Analyst	21.379	29.649

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Maximum Hourly Rate
M56300	Highway Bridge Inspector	19.071	29.224
M56162	Highway Cartographer	15.260	22.100
M56163	Highway Cartographer Senior	17.460	25.288
M57281	Highway Construction Technician I	13.066	17.786
M57282	Highway Construction Technician II	16.006	22.100
M57283	Highway Construction Technician III	19.509	27.185
M57284	Highway Construction Technician IV	23.899	33.772
M56641	Highway Design Technician I	14.193	20.556
M56642	Highway Design Technician II	15.260	22.100
M56643	Highway Design Technician III	17.460	25.288
M56811	Highway Designer I	17.460	25.288
M56812	Highway Designer II	20.178	29.224
M56813	Highway Designer III	23.320	33.772
M57830	Highway District ROW Permits Officer	17.739	27.185
M56141	Highway Inventory Technician I	13.959	19.960
M56142	Highway Inventory Technician II	15.975	22.841
M56781	Highway Land Surveyor	18.770	26.425
M56620	Highway Lighting Designer	20.178	29.224
M85113	Highway Maintenance Crew Chief	13.489	21.996
M85111	Highway Maintenance Worker	12.772	17.705
M85112	Highway Maintenance Worker/Senior	14.686	20.461
M53631	Highway Materials and Tests Technician I	13.959	19.960
M53632	Highway Materials and Tests Technician II	15.975	22.841
M53633	Highway Materials and Tests Technician III	18.460	26.394
M56710	Highway Materials Designer	23.320	33.772
M56731	Highway Photogrammetric Technician I	15.260	22.100
M56732	Highway Photogrammetric Technician II	17.460	25.288
M56733	Highway Photogrammetric Technician III	20.178	29.224
M57660	Highway Project Engineering Review Analyst	21.379	29.649
M55782	Highway Registered Land Surveyor	23.320	32.828
M27432	Highway Right of Way Associate II	16.242	23.853
M56681	Highway Right of Way Designer I	15.260	22.100
M56682	Highway Right of Way Designer II	17.460	25.288
M56683	Highway Right of Way Designer III	20.178	29.224
M56771	Highway Survey Assistant	15.260	21.482
M61121	Highway Traffic Operations Center Operator	12.908	18.243
M61122	Highway Traffic Operations Center Operator/Lead	13.877	19.613
M57150	Highway Urban Off-System Coordinator	21.379	29.649
M53142	Laboratory Technician II	13.269	18.701
M79113	Laundry Supervisor	11.756	15.920
M79112	Laundry Worker	10.174	13.779
M84330	Machinist	15.109	21.884

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Maximum Hourly Rate
M74410	Medical Diagnostic Technician	14.193	20.556
M56170	Natural Resources Cartographer	17.460	25.288
M57540	Natural Resources Floodplain Management Specialist	20.178	29.224
M56752	Natural Resources Geodetic Survey Crew Leader	18.770	26.425
M56740	Natural Resources Photogrammetric Technician	20.178	29.224
M56751	Natural Resources Survey Assistant	15.260	21.482
M03211	Office Services Technician	15.260	22.100
M86351	Offset Press Worker I	13.767	19.678
M86352	Offset Press Worker II	15.755	22.520
M33612	Photographer	14.330	21.057
M84230	Plumber	16.242	23.523
M86410	Prepress Technician	14.798	21.150
M86212	Printing Technician II	11.913	17.027
M86213	Printing Technician III	13.767	19.678
M86214	Printing Technician IV	15.755	22.520
M33830	Radio Announcer	12.908	18.243
M33840	Radio Traffic and Continuity Coordinator	14.917	21.081
M85310	Semi Trailer Operator	12.548	20.461
M86712	Sign Printer II	13.342	19.124
M61811	State Patrol Communications Specialist	14.917	21.081
M53811	State Patrol Fingerprint Technician	14.560	20.555
M84581	Stationary Engineer	13.204	19.124
M84582	Stationary Engineer Senior	15.109	21.884
M05550	Surplus Property Warehouse Specialist	12.282	17.787
M79311	Vehicle Operator I	11.108	15.021
M79312	Vehicle Operator II	11.939	16.144
M05221	Warehouse Technician	13.204	19.124
M84270	Welder	15.109	21.884
P66112	Corrections Corporal	16.657	22.439
P66111	Corrections Officer	15.494	20.874
P66113	Corrections Sergeant	18.512	23.887
P66442	Corrections Unit Case Manager	17.885	24.484
P66441	Corrections Unit Caseworker	17.449	23.887
P76251	Developmental Disabilities Safety & Habilitation Specialist	14.413	20.874
P76141	Mental Health Security Specialist I	12.471	18.061
P76142	Mental Health Security Specialist II	14.413	20.874
P76143	Mental Health Security Specialist III	16.493	23.887
P64910	Military Security Specialist	14.413	20.874
P61851	Security Communications Specialist	12.471	18.061
P64831	Security Guard	11.603	16.804
P76751	Youth Security Specialist I	12.471	18.061
P76752	Youth Security Specialist II	14.413	20.874

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Maximum Hourly Rate
S19111	Accounting Clerk I	11.595	16.547
S19112	Accounting Clerk II	13.399	19.124
S39920	Archeological Technician	14.194	20.348
S07541	Business Applications Support Technician	15.148	21.884
S07542	Business Applications Support Technician/Lead	16.285	23.526
S72110	Case Aide	11.426	16.547
S05712	Corrections Canteen Operator	13.757	19.124
S02861	Corrections Records Officer	14.193	20.861
S39131	Curator Assistant/Library/Archives	15.097	21.251
S01231	Data Entry Operator	11.426	16.548
S01130	DHHS Data Processing Team Leader	11.455	16.547
S19810	DHHS Payments Reviewer	14.194	20.368
S09130	DHHS Scheduling Coordinator	15.260	21.895
S72320	DPI Social Work Technician	11.426	16.547
S86111	Duplicating Technician I	11.426	16.548
S86112	Duplicating Technician II	13.204	19.123
S02201	Health Information Technician	14.193	20.861
S57260	Highway Construction Management Technician	15.687	22.343
S57211	Highway Contracts Assistant	13.575	19.335
S57222	Highway Contracts Technician I	16.696	23.783
S57223	Highway Contracts Technician II	17.950	25.569
S56111	Highway Traffic Data Collector I	12.281	17.786
S56112	Highway Traffic Data Collector II	14.194	20.558
S07042	Information Technology Computer Operator	13.238	19.124
S07511	Information Technology Technical Assistant	15.148	21.884
S07512	Information Technology Technical Assistant/Lead	16.285	23.526
S37510	Library Audio Playback Equipment/Duplication Coordinator	14.044	19.769
S37131	Library Reader's Advisor	15.097	21.251
S37112	Library Technician	13.066	18.390
S03331	Mail/Material Courier	8.846	12.393
S03333	Mail/Material Specialist	11.812	16.547
S03332	Mail/Material Worker	10.220	14.320
S19721	Medical Insurance Reimbursement Coordinator	16.404	23.537
S02111	Medical Records Clerk	10.628	15.618
S01811	Motor Carrier Clerk I	11.595	16.547
S01812	Motor Carrier Clerk II	12.465	17.790
S01813	Motor Carrier Clerk III	13.399	19.124
S39090	Museum Registrar	16.404	23.514
S01112	Office Clerk II	10.075	14.206
S01113	Office Clerk III	11.643	16.412
S19710	Reimbursement Clerk	13.399	19.124
S17801	Retirement Specialist Trainee	13.399	19.124

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Maximum Hourly Rate
S29111	Revenue Operations Clerk I	12.284	17.790
S29112	Revenue Operations Clerk II	14.193	20.557
S01411	Secretary I	11.082	16.089
S01412	Secretary II	11.915	17.297
S01413	Secretary/Administrative	13.769	19.991
S01841	Staff Assistant I	14.194	20.368
S01842	Staff Assistant II	16.404	23.537
S01720	State Patrol Carrier Enforcement Records Technician	12.284	18.052
S01710	State Patrol Criminal Identification Records Technician	12.284	18.052
S53820	State Patrol Evidence Technician	12.759	18.750
S13211	Statistical Clerk I	11.426	16.548
S13212	Statistical Clerk II	13.204	19.123
S05112	Stores Clerk I	10.300	14.320
S05113	Stores Clerk II	11.903	16.547
S05211	Supply Worker I	10.300	14.320
S05212	Supply Worker II	11.903	16.547
S01511	Switchboard Operator/Receptionist	10.948	14.986
S41220	Tourism Aide/Guide	11.426	16.378
S41350	Tourism Facility Operator	14.194	20.348
S02511	Vital Statistics Clerk	12.281	17.786
S79610	Volunteer Services Coordinator	13.769	19.991
S01312	Word Processing Specialist II	11.466	16.814
S01313	Word Processing Specialist III	12.328	18.078
S01330	Word Processing Technician	13.250	19.432
X62320	Agriculture Case Review Officer	20.178	29.225
X62341	Agriculture Food Sanitarian I	17.461	25.291
X62342	Agriculture Food Sanitarian II	18.770	27.185
X62311	Agriculture Inspection Specialist I	15.109	21.884
X62312	Agriculture Inspection Specialist II	17.461	25.291
X62330	Agriculture Investigation Officer	20.178	29.225
X62380	Agriculture Milk Sanitation Rating Officer	21.797	31.453
X47360	Agriculture Program Specialist	20.178	29.225
X62611	Boiler Inspector	18.847	28.355
X62710	Child Care/Services Inspection Specialist	17.792	25.491
X62520	Cosmetology Inspector	12.332	18.553
X62550	Developmental Disabilities Survey/Consultant	20.528	32.045
X62421	DHHS Fraud Investigator	18.482	26.452
X62211	Electrical Inspector	17.532	26.378
X62621	Elevator/Amusement Ride Inspector	18.847	28.355
X62351	Environmental Health Scientist I	17.547	25.319
X62352	Environmental Health Scientist II	18.861	27.215
X62353	Environmental Health Scientist III	20.276	29.258

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Maximum Hourly Rate
X21512	Examiner II	20.299	30.656
X62450	Facilities Surveyor/Consultant	20.528	32.045
X62130	Fire Marshal Deputy/Flammable Liquids	17.636	24.864
X62120	Fire Marshal Plans Examiner	18.847	28.355
X62360	Health Food Service Evaluation Officer	21.797	31.453
X62490	Health Industrial Hygiene Specialist	21.691	31.415
X01740	Health Licensing Coordinator	17.968	28.329
X01750	Health Licensing Specialist	14.606	23.028
X25111	Insurance Analyst I	16.421	23.609
X25112	Insurance Analyst II	18.977	27.279
X21751	Insurance Claims Investigator I	17.567	26.530
X21752	Insurance Claims Investigator II	20.299	30.656
X21721	Insurance Fraud Investigator	21.357	30.567
X21711	Insurance Market Conduct Examiner I	17.567	26.530
X21712	Insurance Market Conduct Examiner II	20.299	30.656
X62901	Jail Standards Examiner/Consultant I	17.763	27.731
X62902	Jail Standards Examiner/Consultant II	19.095	29.808
X62640	Labor Law Specialist	18.510	26.935
X62440	Medicaid Provider Fraud and Abuse Investigator	21.357	30.567
X62370	Milk Pasteurization Specialist	20.276	29.258
X60111	Motor Vehicle Driver Licensing Services Examiner I	14.603	21.150
X60112	Motor Vehicle Driver Licensing Services Examiner II	15.700	22.736
X62931	Motor Vehicle Fraud Investigator	21.821	32.956
X62910	Motor Vehicle Investigator	20.299	30.656
X62580	Nursing Services Surveyor Consultant	22.104	32.045
X62770	Oil and Gas Inspector	20.380	28.731
X62461	Professional & Occupational Licensing Investigator	21.821	32.956
X62462	Professional & Occupational Licensing Investigator/RN	23.499	32.956
X64611	Racing Commission Investigator	21.821	32.956
X27710	Real Estate Deputy Director/Enforcement	20.299	30.656
X21320	Reimbursement Analyst	22.958	32.861
X29222	Revenue Agent	16.243	24.543
X62730	Revenue Investigator	21.821	32.956
X29223	Revenue Senior Agent	18.770	28.358
X29211	Revenue Taxpayer Services Specialist I	13.890	21.031
X29212	Revenue Taxpayer Services Specialist II	15.895	24.065
X62660	Safety Consultant	18.771	27.187
X62670	Safety Industrial Hygienist	21.691	31.415
X21611	Securities Analyst I	17.567	26.530
X21612	Securities Analyst II	21.821	32.956
X21513	Securities Compliance Examiner	25.220	38.085
X62660	Safety Consultant	18.771	27.187

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Maximum Hourly Rate
X62670	Safety Industrial Hygienist	21.691	31.415
X21611	Securities Analyst I	17.567	26.530
X21612	Securities Analyst II	21.821	32.956
X21513	Securities Compliance Examiner	25.220	38.085