

From: [Graham, Kellie](#)
To: [AS All](#)
Subject: ABC Memo: State Employee Pay Increases Effective July 1, 2013
Date: Wednesday, June 12, 2013 6:04:07 PM
Attachments: [image001.png](#)

Good Afternoon-

Please see below for information concerning July 1 pay increases.

-Kellie

From: Jones, Ruth M.
Sent: Friday, June 07, 2013 3:12 PM
Subject: ABC Memo: State Employee Pay Increases Effective July 1, 2013

TO: All Agencies, Boards and Commissions and HR Contacts

THIS IS A JOINT MEMORANDUM RELEASE FROM:

Ruth Jones, Director
AS – State Personnel Division

Hari Kadavath, Division Administrator
AS – State Accounting Division

William Wood, Administrator/Chief Negotiator
AS – Employee Relations Division

PLEASE INFORM ALL EMPLOYEES AS NECESSARY

DATE: June 7, 2013

SUBJECT: State Employee Pay Increases Effective July 1, 2013

On July 1, 2013, all state employees, including temporary staff, covered by the Classified Personnel System, **except** as identified below, will receive a (2.25%) increase to their base pay. Pay ranges will be adjusted accordingly.

- **Agency Head and Non-Classified employee** pay increase amounts will be determined by the appropriate appointing authority.
- **Employees covered by the NAPE/AFSCME** contract will receive a 2.25% increase to their base pay. Pay ranges will be adjusted accordingly.
- **Employees covered by the Law Enforcement (SLEBC)** contract will receive increases as directed by the provisions of their 2013-2015 labor agreement.
- **Employees covered by the Teachers (SCATA)** contract will receive increases as directed by the provisions of their 2013-2015 labor agreement.

Employees who are at or above the maximum rate of their class pay range shall also receive

this increase. An employee in a non-pay status shall be entitled to the increase upon return to a pay status, provided he/she does not fall into one of the exception categories above. If an employment offer has been extended for a job beginning after July 1, 2013, with a salary which is above the July 1, 2013 hiring rate, the agency may withhold the (2.25%) increase.

These pay rate changes will be processed in the Employee Work Center (EWC). State Personnel (Deb Tatro) will do a mass update of July 1 increases for all classified system employees on July 8. Classified agencies should send Deb Tatro a list of any employees who will not be eligible for the July 1 increase so they can be excluded from the mass update.

Non-classified and Constitutional agencies may do their own 7/1 pay increase updates by using the Request Compensation Change action, or send Deb Tatro a spreadsheet, by 6/24, of employee pay changes to be mass updated.

NOTE: Agencies (classified, non-classified and constitutional) cannot enter any employee changes, which have an effective date after July 1, until the July 1 increases are processed in the EWC.

If you have questions regarding the processing of 7/1 increases in EWC, please contact Deb Tatro (402-471-4115 or deb.tatro@nebraska.gov).

If you have payroll processing issues with 7/1 increases, please contact Syl Luhring (402-471-1460 or syl.luhring@nebraska.gov).

If you have questions regarding NAPE, SLEBC or SCATA employees, please contact Bill Wood, AS – Employee Relations, at 402-471-4106.

If you have questions regarding Rules covered employees, please contact Andy Russell, AS – State Personnel, at 402-471-4165.

Ruth Jones, SPHR

State Personnel Director

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